EQUALITY POLICY ACTION PLAN 2016/17

1) Establish an Equality Commission to review, implement and monitor the policy
2) Review current policies, including statutes. For example:
   - General Assembly participation and voting
   - Minimum targets for GA, CB, ExCo, Commissions, Commission chairs
   - Tenures for senior positions
3) Review organisational language (eg. Chairman = chairperson / chair)
4) Review development material to include equality
5) Identify the groups that are under-represented (gender, disability, race) in order to focus equality work towards these groups
6) Develop strategies to address the imbalance, taking into consideration available resources. For example:
   - gender equality policies – employees, coaching, boards
   - greater inclusion of disabled athletes/programmes within IFF governance
   - establish closer alliance with groups working with minority groups (ethnic, disabled etc)
   - mentor programmes
   - social justice programmes
7) Review media policies / strategies for greater equality
8) Develop strategies to influence gender equality within our member organisations