

Helsinki, Finland, 18th of February 2020

IFF Central Board meeting 1/2020 16.02.2020

Place: Hotel Allegra Lodge - welcome hotels,
Hamelirainstrasse 5, 8302 Kloten, Switzerland
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Participants:	Tomas Eriksson	President	
	Jörg Beer		
	Steen Houman		
	Stephen King		§§1 – 7b and 7d
	Martin Klabere		§§1 – 7b and 7d
	Carlos Lopez		
	Lidwien Reehuis	ATC Chair	§§1 – 7b and 7d
	Kaarina Salomaa		
	Filip Suman	Vice President	
	Veli Halonen	Operations Manager	
	John Liljelund	Secretary General	
Excused:	Monica Birdal	Treasurer	
	Ron Spence		
	Stefan Kratz	Competition Manager	

Minutes

§ 1. Opening of the meeting

Mr. Eriksson opened the meeting and welcome the members to the first CB meeting of the year 2020.

Mr. Eriksson is further informed that Ms. Monica Birdal and Mr. Ron Spence are unable to attend to this meeting.

CB decided: To approve the report

§ 2. Approval of the agenda

Mr. Eriksson concluded that there are the following updated and new appendixes for the meeting.

- Appendix 3 - Claims situation for Associations participating in WFC Events (updated 13.02.)
- Appendix 13 - Meeting report from the Strategy Task Force meeting in Zurich 14.-15.2.
- Appendix 15 - IFF DC revised decision on Team Stovvreta
- Appendix 29 - COVID-19 Assessment

CB decided: To approve the report and include the new and updated annexes

**§ 3 Minutes from the CB meeting:
05/2019 Neuchâtel, Switzerland, 13.12.2019 (Appendix 1)**

The minutes from the last meeting were scrutinized, approved and put ad acta.

§ 4. Economy

a) Financial report 2019, by 31.12.2019

Mr. Liljelund reported behalf of Mrs. Birdal on the preliminary financial report and the balance sheet by the 31.12.2019 (**Appendix 2**).

The preliminary outcome per 31st of December is -13.000 CHF, which is 25.000 CHF better than forecasted in the last CB meeting, mainly due to less costs than forecasted. The IFF Office has been able to save small sums on different positions, like TV production costs, WFC accommodation costs and other WFC costs. The total saves of on the cost side for the full year, compared to budget, is 250.000 CHF. The liquidity is some 47.000 CHF worse compared with last year mainly due to late payment of the material income (128.000) and the WFC 2019 organisers fee (30.000), which was paid on the side of 2020. The liquidity is presently around 150.000 CHF.

Mr. Eriksson informed that he has been overlooking the financial situation, as it has been looking bad during last year. The achievement has been quite remarkable.

Mr. King felt that the office has done a great job and Mr. Klabere asked why the Development material is the same as the year before. Mr. Liljelund answered that it is the value of the material barbers.

The CB will have the final full year report for their approval in the next CB meeting in May.

CB decided: To approve the report

b) Information on IFF claims – status February 13th, 2020

Mr. Liljelund reported on behalf of Mrs. Birdal on the claim's situation by the 13.02.2020 for Member Associations in WFC 2020 and those not participating (**Appendix 3 and 4**)

The efforts have continued to get all teams registered for the WFCs 2020 to be in line with the License system. Latvia has cleared their debts and both Ukraine and Austria are sticking to their respective payment plans. Mr. Klabere felt that it is really good that we have received all the payments with Latvia.

Russia has still to clear the last part of their debts, as they didn't pay anything by the 31.12. and the NFFR had not answered to any contacts until 6th of February when Mr. Chernov informed that they will pay in February. Slovenia has still to deliver the plan for the remaining debt but has

made other payments on time. Slovenia has informed that they will be negatively affected if the WUC 2020 will consist of less teams than expected.

Cote d'Ivoire shall make their first down-payment by the end of March, in accordance with the approved payment plan.

Mr. Klabere and Mr. Suman felt that the office has done a good job and it will save a lot of personal resources for the office. Mr. Eriksson expressed that it seems that the member associations reads this part of the minutes quite clearly.

Mr. Liljelund reported regarding the U19 WFC 2019 organiser and Floorball Canada, IFF had a Skype meeting with Floorball Canada on the 24th of January, represented by their president Mr. Randy Sa'd, Board of Director Mr. Matt Smith and Mr. Ron Spence, as neither Premier Floorball nor Floorball Canada had made any payments in accordance to the earlier approved plan by the end of 2019. Mr. Sa'd also represented Mr. Anthony MacNeil in the meeting, as he was unable to participate due the family matters. The meeting discussed the situation, the present situation with both PF and FC and IFF stressed that Floorball Canada and Premier Floorball/U19 WFC 2019 LOC needs to provide a plan which they can stick to. It was agreed that Floorball Canada will provide this plan, IFF has now received a new and edited plan, in which both Floorball Canada and Premier Floorball are making payments. The plan is built so that the payback period would be over six years (2020-2025), with paying less in the beginning and more towards the end. **(Appendix 5)**

Mr. Eriksson informed that he has been in contact with Mr. Ron Spence to discuss the matter of the debt and asked how Floorball Canada is dealing with debt. The proposal is the best IFF can receive at the moment, so we need to cover as much as possible.

Mr. Houman asked who would be responsible for the debt if Premier Floorball would go out of business. Mr. Liljelund answered that the debt is with Floorball Canada based on the agreement for the organisation of the U19 WFC 2019.

Mr. Klabere felt that they want to secure the TWG 2021 participation, as the payment plan has been built with more weight in the end of the period. Mr. King asked if it is the full sum that has to be paid, which the CB agreed to. Mr. Lopez is worried how the Floorball community will react to the explanations to the Floorball Canada, as running a federation is hard for all association. Mr. Suman asked happens if they have not paid until the end of the year, to which Mr. Liljelund answered that then they are out.

	Year 1			Year 2		Year 3		Year 4		Year 5		Year 6		TOTALS
	Feb '20	Aug '20	Dec '20	Jun '21	Dec '21	Jun '22	Dec '22	Jun '23	Dec '23	Jun '24	Dec '24	Jun '25	Dec '25	
FC	2000	0	2000	2000	2000	2500	2500	2500	3000	3000	3500	3500	4000	32500
PF	0	2500	2500	5000	7500	7500	10000	10000	12500	15000	17500	20000	25000	135000
	2000	2500	4500	7000	9500	10000	12500	12500	15500	18000	21000	23500	29000	167500

The previous CB meeting decided that as long as the U19 WFC 2019/Floorball Canada can follow the made payment plan or a revised payment plan, with payments every quarter Canada can participate in the WFC 2020, if Canada fails to make payments an automatic suspension from registration to any IFF Events will take place, until the plan is followed and payments are back on track. If Canada fails to make payments IFF will remove them from the WFC 2020, which automatically means that they are not in position to participate in The World Games 2021 in

Birmingham. In the present situation the IFF CB needs to decide upon the revised payment plan, if we have received it, if not the automatic suspension from registration will take effect.

IFF has made the following plan of how-to follow-up on the Event registrations, based on the License system and the previous CB decisions. The License system is now fully implemented, and the teams must pay when registering. Although more teams than normal have paid the participation fee (19 of 26 in WFC and 23 of 28 in the U19), not all have done that so far. The teams not having paid them yet have all been reminded to pay and the fact that payment should have been done when registering. **(Appendix 5b)**. This and the continued follow-up of the teams with a pay-off plan aims to have all registered also ready for participation.

CB decided: To approve the reports and to continue to follow up on the pay-off plans for Canada, Russia, Malaysia, Slovenia and Cote d'Ivoire. The CB decided to approve the payment plan for Canada

§ 5. World Championships

a) WFC 2019 Neuchatel, Switzerland

Mr. Beer gave a final report on the WFC 2019 played in Neuchâtel. **(Appendix 6)**

The WFC made a new spectator record with an overall number of 44.513 spectators during the whole event. The LOC reached about 93% of the budgeted ticketing income and there were around 5.000 school kids who visited the WFC during the weekdays, out of which a total of 85% where from the French speaking part. The LOC is still investigating the number and origin of the foreign spectators. The Swiss TV made a survey of the most historic sport moment in Swiss Sport. The semi-final SUI-CZE was voted as the most historic sport moment. The fact that Switzerland made the Event a great event.

The overall sponsorship income was 150.424 CHF, with 107.500 in cash. The sponsors have been really satisfied and provided positive feedback and very happy about their visibility at the WFC. There were some issues with the Swiss Fat Pipe vendor, as they sold unauthorized Fat Pipe products in the Fan Zone, which were removed by the LOC and IFF.

The LOC is overall pleased with the livestream production, even if PolarHD worked mainly on their own and in direct cooperation with the IFF. There were some issues with the telecom companies with the ordered isdn- and internet lines for commentary, but this was solved well in time before the WFC.

The LOC built some additional infrastructure for the TV production and a spectator stand in the end of the field., which both worked well. The small, but packed arena worked well, despite that it was old, but required a lot of work to update the look & feel. There were some issues with the seating system and there were some issues with people finding their own seats. The B-arena set-up was very basic but worked well.

There was a total of 150 accredited representatives of Media during the WFC, with the main Media centre was some 2-3 minutes away in the Football Stadion. This led to the fact that very few journalists stayed in the Media Center.

The LOC built a separate VIP tent on the balcony of the terrace to fit all the VIP's for the Final weekend. There was during the final weekend some 400 plus VIP's

The financial outcome will be finalised by the end of February but should not exceed the budgeted deficit of 140.000 CHF, which will be finalised in the LOC final meeting in a few weeks. The SUHV sees this as a good investment for the future. The WFC got in total 135.000 CHF from municipal and cantonal authorities.

Mr. Beer explained that this Event will help to get the break-through for the sport and will help for the preparation of the WFC 2022.

Mr. Eriksson expressed that the IFF is very pleased with the organisation of the Event and how the Swiss run the event. Mr. Halonen informed that the Swiss semi-final was published by the French L'Equipe and on their social media channels, which had a reach of half a million.

Mr. King asked if there are plans with the SUHV to use them for the development of the sport in Switzerland. Mr. Beer answered that the plans are now related with the projects related to the WFC 2022 and do similar things as the Czech organisers. Mr. Suman felt that the Events don't have the direct impact for the development of the sport, but will have the impact on the next Event, based on the Miracle in Neuchâtel.

Ms. Salomaa asked what could have been the way to avoid a financial loss. The doubling of the sponsoring income would have been the only real way to do it. The support received was used for the promotion of the Event.

Mr. Klabere gave a report on behalf of the WFC 2019 Jury. The tournament was very smooth, and the cooperation worked very well. It was easy to work with a group who is so experienced. There were some problems with the ticket sales for the team area.

Mr. Liljelund reported on the TV broadcasts and that the organisation of the TV/Internet-TV production. IFF has had the responsibility for the sales and distribution of the signal for the WFC. IFF was able to close deals within total TV Channels, from 13 countries (11 countries in 2017) for broadcasts for some 139 matches (**Appendix 7**). These matches had a total number of spectators of 7,9 mill spectators, with some data still missing from Asia. The final had a total of 1,8 mill spectators.

Mr. Suman wanted to high light the enormous success with the TV, as there are much work behind the it. We are slowly reaching the numbers which will make us interesting. The problem is still that we are on so many markets.

CB decided: To approve the report

b) U19 WFC 2020, Uppsala, Sweden

Mr. Klabere gave a short report of the preparations for the U19 WFC 2020 to be played in Uppsala, Sweden in May. The LOC is running the preparations and ticket sales has started in November. There will be a Good Governance seminar on Friday afternoon, and LOC have tested the event during the Finnkampen Finland-Sweden women and U19 women matches in January, giving them a lot of learnings. The sponsor sales has been combined for the two championships, including both the U19 WFC 2020 and the Women's WFC 2021. There is a negotiation ongoing with the IFF concerning the TV set-up for the

John Liljelund and Sarah Mitchell conducted an inspection of the venue for U19 WFC 2020, IFU Arena in Uppsala, Sweden. For the U19s this will be a great venue with competition and training courts all within the one building. 8 of the 16 teams will also be accommodated in the hotel right next to the arena. There is plenty of space for VIP areas and exhibition space. A little limited with meeting space, but enough for U19s. With its close proximity to Stockholm (40min drive), IFF expects there could be a large number of international spectators, but with a maximum capacity of 3,200 the seating availability will be limited, especially for the final weekend so this will need to be managed carefully by the LOC. A technical exception has been granted for the LOC to sell standing tickets.

Mr. Suman asked how the IFU venue will work out for the WFC 2021, to which Mr. Klabere answered that this will have to be analyzed.

Mr. Liljelund informed that the IFF office has started a consultation with the LOC and the Chinese Floorball Union, regarding the possible participation of the Chinese team, due to the Corona virus outbreak. Ms. Ebba Wengström, U19 WFC 2020 project manager has informed that there are no restrictions from the authorities in Sweden regarding restrictions for traveling to Sweden from China. The Public Health Agency of Sweden follows the WHO guidelines and advise against stopping flights from China. However, some airlines are withdrawing their departures from China until the 29th of February. At the moment there are no guidelines for quarantine for travellers from China. IFF has not received any answer from the Chinese Floorball Union yet.

The Swedish Floorball Federation and the LOC is planning to organize a Good Governance seminar, in cooperation with the Swedish Sports Confederation and the LOC has started discussions also with the IFF concerning the timetable of the seminar, as IFF is planning a consultative meeting concerning the Future of Floorball and the Euro Floorball Championships. The IFF CB is to decide upon the timing of the consultative meeting.

CB decided: To approve the report.

c) **Next Events**

WFC 2020, Helsinki Finland

On behalf of Mr. Kratz, Mr. Halonen reported that the European Qualifications of the WFC 2020 have been played with 24 teams in Denmark, Latvia and Slovakia, and that Sweden, Denmark, Poland, Switzerland, Slovakia, Norway, Czech Republic, Latvia and Germany have qualified to the final round. There was made an exemption allowing Cote d'ivoire to participate in the Slovak WFCQ but played outside the tournament as they didn't have more than 7 players, with the goalkeeper was not on the final list. The teams participating in the tournament were very happy to have them there.

IFF will start the process to build a first draft of the match schedule directly after the Ballot, in order to have the first version ready in time for the start of the main ticket sales.

Due to the Corona virus IFF has taken an active role by asking the participants in the AOFC WFCQ to follow-up on their Health authorities' instructions on travel to Thailand due to the outbreak of the epidemic. All participants have so far confirmed their participation in the event, as there have not been any restrictions put on travel to the Thailand so far. The Philippines has on the 6.2. informed that they have been advised to pull out. IFF is in discussion with the Philippines association.

Mr. Eriksson felt that this has been handled very well by the IFF Office.

Ms. Salomaa reported on the preparations of the WFC 2020 Final round.

The LOC preparations are well on track and the WFC 2020 Team has employed a fourth employee Ms. Ella Jyrkinen who has started on the 03.02. as an Event coordinator. The LOC organisation is being built and most positions in the operative organisation is being filled. The employees of the SSBL have now been appointed tasks and the LOC has formed a WFC Steering group in which IFF is represented by the IFF secretary general. The first contacts have been taken to the teams in Europe and North America.

The volunteer search will start in April, but a lot of the key roles have been assigned to employees of the Finish Federation. The LOC is cooperating with the Haaga-Helia Helsinki Business Collage and the communication students of the Laajasalo institute. Training will start in August-September.

The ticket sales have proceeded for the Final Weekend packages for the Hartwall Arena and the packages for the Finnish fan's (Follow your team). By the 7th of February there has been sold

some 3.700 Final Weekend Packages (Saturday and Sunday) and some 800 tickets are reserved, which will be invoiced during the spring. There is further a reservation of 1.500 packages for a Swedish group Gula Väggen. For the final weekend the categories 2, 3, 5 and 6 are getting full. The Preliminary round and quarter-final daily tickets will be on sale from beginning April 2020, after the Ballot, with an opening week-end package 4.-6.12., Daily Tickets, Follow Your Team/Finland tickets and a Venue Pass for the Helsinki Ice Hall. There are already some 1.000 tickets reserved by clubs and partners.

The Sponsorship sales has already reached the monetary goal and the LOC and IFF has started the discussion on how to place the venue commercials and how to divide them between the parties.

The Ballot will be held on the 10.3.2020 in the Casino Helsinki, Fennia hall, with invitations to be sent out in early 2020. (**Appendix 8**)

Mr. Suman asked on the focus on the international part of the Event, like small issues that it is very important that there is the same treatment for all matches, same type contests like goal shooting in other matches than for the matches for the home teams or similar VIP treatment.

Mr. Liljelund informed that the discussions will start with the TV broadcasters concerning directly after the WFC ballot has been made to find the ideal times for each of the major TV channels. The IFF is making the discussions in the order of valid agreements, which is Finland, Czech Republic, Sweden, Slovakia, Switzerland and Latvia. The other broadcasters will be contacted in a 2nd phase.

Mr. Liljelund informed that the Men's WFC 2020 AOFC Qualification is scheduled to be held in Bangkok, Thailand from 2nd – 7th March at Bangkok Arena. All teams and officials will stay at the same hotel (Interplace Hotel, Bangkok). Transport to/from the venue will be via private bus, usually only one team per bus. Due to the COVID-19 (corona virus) situation, all participating teams, host organisation, IFF Medical Committee, IFF RACC Chair and IFF staff have been consulted to consider the different possibilities for the event – postponing, cancelling or playing. As of Wednesday 12th February, all teams, except Philippines, have confirmed their willingness to participate. One member of the IFF Medical Committee proposed to cancel the event, no responses were received from the other 3 members. Additionally, all IFF staff and officials for the event have also been given the opportunity to withdraw from participating, but all have confirmed they are willing to go. (**Appendix 29**)

At present there is no World Health Organisation (WHO) or government bans on travel to/from Thailand. Postponing the event would be very problematic, with no possibility of knowing when the situation with the virus would change. Cancelling, especially without any formal travel bans in place, would place teams at a very high risk of not being able to recover any monies already outlaid on travel costs. In turn, IFF would also suffer financial loss in the case of a cancellation. Taking all these things into consideration, the decision has been made to play the event, as planned. IFF and Floorball Thailand reserve the right to cancel the event at any time up until the start of the event, based on a change in travel advice by WHO or the Thai government that restricts travel to/from Thailand. After the notification of the official decision that the event will take place, teams have the right to withdraw without sanction ONLY in the case of a change in travel advice from their own government &/or Thai government which would directly restrict their travel to/from Thailand. Health checks will be put in place at the venue and special protocols will be introduced for participants, volunteers and spectators.

The IFF RACC chair and the IFF Office has discussed that if the tournament can't be played it is the top4 ranked teams registered that will be qualified for the WFC.

CB decided: To approve the report

d) Upcoming Events

U19 WFC 2021, Czech Republic

On behalf of Mr. Kratz, Mr. Halonen reported that 28 teams have registered, two more than 2019. The new are Singapore, which hasn't participated since 2005 and China. Of these teams Canada, Russia and Slovenia are in debt and need to follow their respective pay-off plan to be allowed participation.

Mr. Suman gave a short report of the final round preparations. The Czech Floorball are slowly starting the preparations and association will choose the leader of the event, which most likely will be played in Brno, in the same arena as the WFC 2013.

CB decided: To approve the report

WFC 2021, Uppsala, Sweden

On behalf of Mr. Kratz, Mr. Halonen reported that 26 teams have registered, which is three less than 2019 (Korea, Malaysia, the Philippines) but still with some question marks for more teams to register. Of these teams Canada and Russia are in debt and need to follow their respective pay-off plan to be allowed participation.

Ms. Reehuis asked why Korea, Malaysia and the Philippines have not registered. Mr. Halonen answered that there are no exact reasons known. Ms. Salomaa asked if this is a sign of something. Mr. King explained that there is probably the fact that these countries have financial issues and are more focusing on the AOFC Cup, as they are still not close enough to qualify for the WFC. Ms. Reehuis asked if the AOFC Cup is a real competition and a risk for the WFCQ's. Mr. King answered that it is a risk and it needs to be evaluated, but participation in the South-East Games and Asian Indoor and Martial Arts will give the countries more governmental support. Mr. Eriksson explained that there are also local reasons and obstacles for the organisations to receive the approval from the sports authorities.

Mr. Klabere gave a report of the final round preparations. The LOC is the same as for the U19 WFC, which will provide them with a lot of experience. Mr. Klabere felt that the IFU arena will make it possible to have a reduced time between the matches, if the team warm-up in the other arenas.

Mr. Suman explained that this idea came from the IFF Associations meeting held in Neuchâtel.

CB decided: To approve the report

WFC 2022, Zurich, Switzerland

Mr. Beer informed of the Swiss plans of when to play the WFC 2022. Mr. Daniel Kasser is the director of the WFC and to build a new department for the WFC 2022 inside the SUHV. There is a Steering Committee from the WFC, consisting of 10 persons (with 5 of them being Board members of Swiss Unihockey), with Mr. Beer and Mr. Zoss and the local committee chairs. The LOC has received the support for the Event.

The WFC will be played in Zurich in the new Arena Swiss Life which will be ready in the fall of 2022, for 12.000 spectators and in the AXA Arena in Winterthur, with 2.000 spectators. The official start of the work will start in March 2020.

The dates for the WFC are not decided yet but most likely be the 5th to 13th of November, but are still checking with Swiss TV, Swiss football and ice hockey. The SUHV will make the decision in the coming next two-three months.

Mr. Suman wanted to congratulate the Swiss for starting the preparations at an ideal time, even if it is a problem that the arena will only be ready in the fall of 2022. Mr. Beer expressed that there

might be a risk, but the LOC has a B-plan, but the Swiss Ice Hockey league will start in September in the arena.

Mr. Liljelund felt that it is very good that the SUHV has started consulting with Swiss TV, Football and Ice hockey.

CB decided: to approve the report

Invitation for WFC 2023 and WFC 2024 organiser

On behalf of Mr. Kratz, Mr. Halonen reported that we have invited to apply for the organisations of the Adults and U19 WFC 2023 and 2024. The bidding tool has been prepared for the Letter of Interests.

Mr. Suman felt that the time given to the countries might be a little too short. Mr. Klabere asked how we should deal with the evaluation of the bid for questions that has not been answered. Mr. Halonen and Mr. Liljelund proposed that IFF Office will prepare a guideline for the answering

CB decided: to approve the report and to ask the IFF Office to prepare the guidelines for the Evaluation of the Bids in Eventello.

§ 6. **Euro Floorball Cup**

a) **Euro Floorball Cup 2020**

On behalf of Mr. Kratz, Mr. Halonen reported that the search for organisers of the EFC and EFChallenge 2020 is ongoing.

Mr. Lopez asked if there are some candidates and Mr. Halonen answered that there are some candidates and discussions are ongoing.

CB decided: To approve the report.

b) **Champions Cup 2020**

Mr. Suman gave a final report of the Champions Cup 2020 played in Ostrava, Czech Republic 11-12.01.2020. The CC2020 played in the RT TORAX Arena in Ostrava. The CF staff participated very actively in the organization together with the Czech Champion's club for both men and women Vitkovice. There was a total of 36 accredited media, with a few non-czech. Czech TV broadcasted two matches and Finnish Lottery TV showed six matches. The organisation was first class and without any major issues.

The Event made a new spectator record for average number of spectators per match for all Champions Cups matches, with 1.615 spectators per match and a total of 12.923, which is the 4th highest number of spectators for Champions Cup so far. The match Vitkovice – Storvreta had about 2600 spectators. The budget was balanced and after the possible governmental support will bring the organization to a very small minus. If not having the support the result will be around minus 50.000 EUR. Mr. Suman felt that there are very little of international fans of the participating teams, even that the teams were very happy with the organisation. We can only bring it to another level when the teams can attract their own fans to the Event.

Mr. Klabere feels that the event has been a great success, with the number of spectators and still we can not make a surplus. Ms. Salomaa felt that the events can only be profitable, if we can move the fans with the teams.

The Czech Floorball has made an official complaint concerning the behaviour of Team Storvreta on the bus from Ostrava to Prague. Storvreta has apologized to the LOC and the bus company, the complaint has been forwarded the case to the IFF Disciplinary Committee, which has decided to take the case for consideration. Both Storvreta and the Swedish Federation has apologized from the Czech Organiser. The IFF DC has sanctioned Team Storvreta as it found this incident to be very serious, even if it has later occurred that there had been some mistake made in the documentation of what Team Storveta has actually done, as some of the pictures was from the Täby bus, where there had also been some issues on the trip back to the airport. The IFF DC has taken the case for reconsideration after the new information has occurred and revised the decision.

Mr. Klabere feels that all of these incidents in the IFF Events, needs to be reported, if something happens.

Mr. Liljelund reported on the Champions Cup Steering group meeting, held in Copenhagen on the 29.01.2021 discussing the Champions Cup Home & Away Concept and the next steps to implement the concept, the Champions Cup 2020 regulation, which are to be approved by the IFF CB and the execution of the Champions Cup 2020 and the plans for the Champions Cup 2021 in the AXA Arena in Winterthur on the 9.-10.1.2021. (**Appendix 9**)

The CCSG has finalised the CC Home & Away concept from 2023 forward (**Appendix 10**). All the topics raised by the stakeholders and changes made to the Champions Cup concept and the CSG has proposed to start with the new concept only in 2023, due to the fact that it is very hard to evaluate the effects of the changed WFC 2022 played in October/November, due to the FIFA World Cup. This means that the CC Final4 would be played still in January 2023 and the stakeholders have agreed to support to the organiser. For IFF there is no change in the financial commitment. The stakeholders are to inform their CB of the proposal and the CCSG proposes that the IFF CB approves the proposal.

Mr. Suman asked when we would move into Phase 2 and Mr. Liljelund felt that it will happen after one or two years.

CB decided: To approve the reports and approve the Champions Cup Home & Away concept

§ 7. Committees and Ad Hoc group reports

a) ExCo reports

Mr. Eriksson reported on the ExCo activities after the previous CB meeting and the IFF Association Meeting 2019, which the IFF CB workshop has evaluated on Saturday the 15.2.

The ExCo has continued the process to secure the payment of the debt of Floorball Canada and arranged a meeting with the Canadian on the 24.1., which has been separately reported in the financial paragraph.

Mr. Liljelund reported that the IFF Ethics Commission have held its yearly meeting on Friday the 13th of December, for the first time with the present composition after the IFF General Assembly. (**Appendix 11**) The ETC discussed the following issues of Gambling and Gaming in Floorball, Reporting Mechanisms in Sport, the cooperation between the IFF ETC and IFF Disciplinary

Committee and the Concerning the gambling and betting, the IFF has been planning to include the betting education and harassment prevention into the compulsory Anti-Doping education that all participating teams in the Major Events have to participate to. Ms. Schenk and Ms. Roberts will provide some information on how to build some related materials. IFF will try to prepare a first draft during the spring. Concerning the Reporting Mechanisms in Sport, the ETC feels that the IFF should have a guideline of how to deal with possible whistle-blowers information. The Office will draft the guideline which will be sent for consultation to the ETC and then decided by the CB in 2020

The ETC decided to arrange some type of a meeting with the IFF DC in Helsinki, during the WFC 2020. The ETC discussed the importance of taking more action concerning diversity in also the IFF Statutes and would like to have the opportunity to comment upon them.

Mr. Eriksson felt that it is very good that the IFF ETC members are very well connected within sports.

Mr. Liljelund reported on the IOC Sport Department their End of Year outing for the Sports Department in Neuchâtel on the 13th of December. The program was built in cooperation with the Recognised Federations contact person Mr. Andrew Hofer. The group consisted of 32 IOC employees. The day started with an introduction to floorball at the B-venue by Mr Kalsta and Mr Kihm. First the general equipment and rules were explained followed by a practice session on passing the ball. This was followed by a half an hour session of Points Master floorball in a small rink with much enthusiasm. Finally, the field of play was set up at full size for a two 20-minute periods of floorball with a referee and two goalies from the local club Corcelles-Cormondreche. First period was played IFF (staff, jury, referees) versus IOC and the second period with mixed teams. The guests were so excited about playing that they requested for a third 20-minute period to be played.

After lunch Mr Zoss from Swiss Unihockey led a tour around the A-venue with adjacent Q/A session. Afterwards the IOC group watched the quarter-final CZE-POL before returning to Lausanne. The feedback from the visit was very positive and actually the Director of the Sports Department requested for tickets also for weekend matches. Mr. Eriksson felt that the event was a huge success and thanked the involved for their efforts.

Mr. King presented the results of the Strategy Task Force meeting held in Zurich on the 14.-15.2. to discuss the content structure of the Strategy document and decide upon the strategic direction for the Strategy document, based on the Feedback from the Association meeting strategy workshops. (**Appendix 12**). The discussions have been really good discussing the outcome of the Associations meeting strategy workshops, the trends affecting Floorball, the Visions, Mission and values as well as the strategic directions forward and the implementation of these.

The Strategy Task Force has in their meeting discussed the following topics (**Appendix 13**)

The process for the approval of the Strategy document looks like this:

Based on the result of the STF meeting, the IFF Office will start to write a first draft text for the strategy. The aim is to have it ready by mid-March, for the STF to approve before the end of the Month. A Skype meeting is needed in end of March!

The first version is to be presented to the CB after that in April, prior to the next planned IFF CB meeting, which is only on the 24.-25.5., which is too late to wait for the material to be sent out to the members and the stakeholders.

The proposal is that the CB would have an extra Skype CB in between, to discuss the Strategy. The CB would receive the proposal some 10 days before the meeting

The Draft ver1 will be sent for consultation to the member associations and stakeholders (after Extra CB meeting), who will be asked for their feedback until end of June.

Need for a STF meeting in August to discuss the input and make the strategic decisions – Date early August subject to how much response is received. The meeting can be confirmed once the feedback from MA's/Stakeholders is received. Based on this a 2nd Draft will be prepared for the

CB to discuss in the meeting 5.-6.9 and after the CB approval it will again be sent for consultation and we urge the members/stakeholders to carefully discuss it.

Need for STF face to face meeting in September/October, some 2 weeks after the date we set for comments on the 2nd draft to be submitted to give the office time to work through the responses but no later than the 1st week of October

The STF will present their final proposal in the end of October (30.10-1.11.) to the CB, which will have to approve it after their input and it will then be sent to the Members as a part for the documents for the IFF General Assembly 2020 during the WFC in Helsinki, Finland.

Mr. Eriksson asked if there was a good atmosphere in the Strategy Task Force meeting, Mr. King felt that there was a very good atmosphere and the group has a common consensus of what we are trying to achieve. Mr. Salomaa and Mr. Suman felt that it was a really good meeting. Mr. Eriksson feel that the outcome of the IFF Associations meeting is a good foundation for the work.

Mr. Eriksson reported that the IFF Disciplinary Committee has dealt with a case related to the Czech Floorball complaint on the behaviour of team Stovvreta on their trip back to Prague airport from the Champions Cup in Ostrava. The IFF DC has taken an initial decision based on the input received by the Czech Floorball and Stovvreta IBK. It has however later after the decision was made occurred, informed by Stovvreta, that there was some mistake made with the delivery of photographs to team Stovvreta which of course has affected the reaction of Stovvreta and the decision of the IFF DC. The secretary general has handled the investigation of this case, which has taken quite some time to clarify what actually has happened and why IFF had not received all the information from the start. The IFF DC has on Wednesday the 13th of February made a revised decision, based on the new information in the case. (**Appendix 15**)

Mr. Eriksson reported that IFF has received an invitation from Czech Floorball to participate in a multi-country EU project focused on the development of Floorball associations and creating strategic development tools. Mr. Suman is to provide more information concerning the project (**Appendix 28**) Mr. Suman informed that the Czech Floorball had decided to be much more active to support the neighbouring countries after the WFC. As Ms. Svobodova found a possibility for an EU Erasmus+ project, the Czech floorball has now invited a number of countries for a long-term project with the neighbouring countries Germany, Poland, Slovakia and Denmark, Spain and the EFT countries to participate and IFF. The idea is to be able to give more targeted support to the countries, based on the experience of the Czech Floorball and other most developed countries. Presently the Czech Floorball is preparing the application for the Erasmus+, which could work like a laboratory for the development of the member associations.

Mr. Lopez and Mr. Eriksson felt that this is a great opportunity for the member associations and the also the IFF. Mr. Liljelund asked what IFF is needed to do. Mr. Suman answered that IFF doesn't really have any core role in the project but will be part of it and can be able to use the outcome in the IFF Development work for the future.

Ms. Reehuis asked about the finances of the project, as this was missing in the appendix. Mr. Suman answered that the project will be funded up to 90 %, as it normally the project is financed 50% – 50%.

CB decided: To approve the reports.

b) CB members responsibilities

Mr. Houman reported on the Six Nation Floorball group plans and next activities. After the last sixth nation tournament which was organized successfully by the Polish Floorball Federation. Now it is time for the tournament for 2020 during the October International week-end, which will

be organised with Germany as host, which most likely will be organised in the Leipzig area. It's still to be decided how the format of the tournament will be. There are two models being discussed, to play either with 3x15min with five matches or 3x20min with 3-4 matches per team. The cooperation is now good between the six countries.

Ms. Reehuis asked how the evaluation will be done, to which Mr. Houman answered that this has not been decided yet.

Mr Lopez reported about the on the development in Central and Latin America and the plans for the future. At the beginning of the year a new mailing process has been started with all the nations involved with us: Brazil - Venezuela - Colombia - Peru - Argentina - Chile - Dominican Republic. In this we have asked for an update of their situation and also about the projects they have and who are representing which country. Also an update of the book sent last year has been included. Unfortunately, there has only been responses from three countries. (**Appendix 14**)

The most active countries are Brazil, which is running very well at the moment and the organisation has now been well organised. In Colombia there has been a change of leadership and the registration of the federation is to be done during the year. There is a national league in Peru, but they are not answering any contacts from the IFF. The third country is Venezuela, but most of the active persons are living outside of Venezuela.

Mr. King reported on the on the present status of the AOFC activities. The AOFC is preparing for the AOFC WFCQ and the Singapore Open tournament, which is the Club competition in the region, with a lot of teams participating also from Sweden. New Zealand has continued the mentor program on their own.

Mr. Spence has informed that there is nothing to report from North America.

Ms. Salomaa reported on the IFF Artificial Intelligence Strategy she has prepared as a part of her studies, which the IFF could utilise. (**Appendix 16**) The idea is to look upon the possibilities there are to educate the IFF employees on the possibilities with Artificial Intelligence. The list of the possible tasks which could be operated through A.I. was discussed with the secretary general. Ms. Salomaa will prepare a different case on which channels could be used in the communication between the IFF and the membership associations together with the secretary general.

CB decided: To approve the reports

c) Contacts to International Sports Organisations

SportAccord

Mr. Eriksson reported that due to the Corona virus outbreak in China the SportAccord has been overlooking the situation and has on the 13th of February confirmed that the SportAccord World Sport & Business Summit 2020 will not take place in Beijing due to the Novel Coronavirus outbreak in China. IFF had planned to have a booth together with the Chinese Floorball Union, but this has been put on-hold for obvious reasons.

ARISF

Mr. Liljelund reported that the work on the ARISF short one-page clarification of the Role of ARISF is proceeding and the proposal shall be discussed in the next Council meeting.

IOC

Mr. Suman informed that he visited the Youth Olympic Games 2020 in Lausanne and that there is positive atmosphere towards YOG as a whole and this event should be the big goal for

floorball. Ice hockey presented the 3 vs 3 Ice hockey with totally new rules and playing format, which got a lot of positive feedback from the Players.

IWGA/TWG

Mr. Liljelund informed that the IFF application for the extra demonstration activities has been approved by the BOC. All the three proposed activities have been approved and IFF has started the process with the USFbA to plan the activities.

IFF has through the secretary general provided comments to the proposed Statutory changes of the IWGA, which would include a new group of members, namely the Olympic program IF's who could participate with non-olympic program disciplines, but they would have to pay for their participation. The quota for the Olympic IF's would not increase from the present. IFF has also commented on the IWGA Strategy proposals and had a separate meeting initiated by the chair of the Strategy group Mr. Jan Fransoo, IKF president to discuss the IFF comments. The Strategy and the Statutes are to be approved by the IWGA AGM in Beijing. **(Appendix 18)**

Mr. Suman asked if about the inclusion of the Olympic new disciplines, to which Mr. Liljelund answered that the issue is to bring the Olympics and World Games closer to each other.

Mr. Liljelund has in his role as the IWGA Marketing committee member been part in preparing the proposal for a combined sale of IWGA. **(Appendix 19)** IFF nominated the U19 Men's World Champions 2019 for the Athlete of the year and the Floorball Candidate became 10th in the voting.

The USFbA is planning to host their US Nationals in Birmingham, Alabama in August 2020 and IFF has together with the USFbA had a meeting with the BOC to see how they could be part of the event. The plan is to organise an IFF seminar for refereeing and coaching with the USFbA and the BOC. Also a demonstration match is planned to be played with the BOC.

The Birmingham Organisation Committee has answered that they will inform about their decision in beginning of 2020. At the same time IFF has been informed that there is not an interest from the BOC side towards a test-event of Floorball prior to the TWG. The USFbA is planning to run the US Open in Birmingham in August 2020, which can act as a test event. The USFbA has also conducted a very successful education session for some 50 PE teachers, from 40 schools in Birmingham on the 12th of November. In addition, the cooperation has continued with the USFbA TWG group on how to popularise the Sport in Birmingham and more discussions are to take place during the WFC.

Mr. Eriksson informed that the registration for the World University Championships in Koper, Slovenia has been very slow. IFF has also sent out information to its members concerning the registration and have separately approached the countries that participated in the test-event last summer Austria, Italy and Hungary. The Top 4 countries apart from Czech Republic has apparently decided not to participate. In Finland, Sweden and Switzerland the reason is that the event doesn't fit into the calendar of the National Teams. Mr. Suman felt that it is a pity that there was not any teams from the other EFT countries, as this could backflash on Floorball.

CB decided: To approve the reports

d) **RACC**

Mr. Klabere reported on the present RACC activities and the topics on the table presently apart for the issues related to the Future of Floorball and the Euro Floorball Championships, with the relating questions of the WFC ranking and quota system. **(Appendix 20)**

The RACC chair proposed the system and process for creation of the Rules of the Games 2022 process and the how the Reference Group and Rule Group will be built and who are proposed as members. The Reference group will have its first meeting in Stockholm on the 24th of March.

The composition of the Reference group is;

Responsible person from the RACC – Mr. Martin Klabere

Delegate from ATC – for the first meeting Ms. Lidwien Reehuis. New delegate from ATC is nominated from May 2020.

2 national team coaches – Mr. Sascha Rhyner (Switzerland - coach for Czech women's national team), Men's coach not set yet.

IFF Secretary General – Mr. John Liljelund

IFF Competition manager – Mr. Stefan Kratz

IFF Operations manager – Veli Halonen

The proposal for the Rule group, the small group with 1-2 rule writing experts together with IFF competition manager and responsible person from RACC

Responsible person from the RACC – Martin Klabere

Rule experts: Niklaus Güpfer (Switzerland) and Mattias Linell (Sweden) who has a long experience of being a part of rule writing for IFF and being rule experts

IFF office competition manager – Stefan Kratz

Further the RACC chair reported what actions are to be taken in respect to the handling of tackles to the head, as this seems to be an increasingly growing problem on the Field of Play. Also, the issue of how to handle the Disciplinary matters during Friendly International Matches is presented. The CB felt that the RACC and the RC to jointly find a good solution for looking over the differences in the interpretations.

Ms. Salomaa felt that it is really good that we have a system to look upon these issues. Mr. Halonen felt that it is good to have the possibility to look at this after the incident, but we should try to avoid these as it is defined in the rules.

Further Mr. Klabere proposed for the CB to approve the updates to the Champions Cup regulation and the Transfer regulations. (**Appendix 21abc**) Mr. Klabere felt that there are pretty big things in the proposal of the Organisers Regulation, which have much bigger changes than had been expected. Mr. Klabere proposed not to approve the Organiser regulation in this meeting, as there has not been enough time to carefully analyse the proposed changes.

Based on the IFF CB workshop held on Saturday Mr. Klabere proposed that the IFF should make the following decisions:

- To organise additional Future of Floorball format tests in the season 2020 – 2021, based on the RACC proposal in the EuroFloorball Cup, EuroFloorball Challenge, Women's WFCQ in 2021 and in The World Games tournament (Men only) in July 2021.
- Further to organise a consultative meeting on the 9th of May, inviting the European Floorball countries, which have participated in WFCQ's to discuss the organisation of the Euro Floorball Championships ahead of the IFF AGM 2020 in Helsinki.
- The IFF is to present a basic information package to the invited member a month before the actual meeting, to be approved by the IFF ExCo. The material should consist of the IFF GA decisions, the EFT proposal, RACC comments, presented Criticism and Benefits, with in principle one open question: Should the Euro Floorball Championships be played as a Stand Alone or Integrated tournament In the consultative meeting there needs to be representatives from both political and competition side, to have all the necessary information.
- The CB will ask the IFF office to prepare a Cost-Benefit analysis concerning the enlarging of the number of WFC from 16 to 20 teams.

- The CB should give the RACC chair and IFF Competition office the task to prepare a proposal for a new quota system.

Mr. Halonen reported that the IFF Competition office has made a summary of international matches for 2019 (numbers in brackets are for 2018). The National Associations organised a total of 29 (25) Events, where a total of 199 (127) International matches were played. These are all of the events/matches outside of the IFF own events, such as WFC, EFC, CC etc... The numbers include AOFC Cup, Africa Cup & SEA Games. International tournaments were hosted by 18 different countries, including 4 new hosts – Kenya, Iceland, Philippines and Ukraine.

CB decided: To approve the report and the proposed updates to the Champions Cup and Transfer regulations and decided to table the proposal of the Organisers Regulations, to be discussed in the next CB meeting.

To organise additional Future of Floorball format tests in the season 2020 – 2021, based on the RACC proposal in the EuroFloorball Cup, EuroFloorball Challenge and in The World Games tournament (Men only) in July 2021. The CB also decided after a vote of 7 in favour and 2 against to test during the Women's WFCQ 2021. Ms. Salomaa and Ms. Reehuis left their divertive opinion to the decision to the decision about the test in Women's WFCQ.

Further the CB decided to invite the European Member Association, participated in the WFCQ's for a consultative meeting upon the Euro Floorball Championships during the U19 WFC 2020 in Uppsala, Sweden on the 9th of May.

The CB asked the IFF office to prepare a Cost-Benefit analysis concerning the enlarging of the number of WFC from 16 to 20 teams. The CB decide to give the RACC chair and IFF Competition office to prepare a proposal for a new quota system for the WFC.

To give the RACC and the RC the task to mutually define the process of how referees should react in handling of offences towards the head.

To give the IFF Office the task to prepare an update of the IFF Juridical regulations concerning the handling of disciplinary matters during the IFF Friendly Internationals for the coming CB meeting. Further the CB decided to give the RACC the task to in cooperation with the Office prepare how this should be included in our regulations

To form a Rule's Reference group as proposed, which shall evaluate which rules that should be applied in the new Rules of the Game 2022 and a Rules Group as proposed to write the new rules.

e) RC

Mr. Lopez reported, that The IFF RC nominated the referees for all the WFCQ's and so far the European qualifications have been played. Based on the preliminary reports of the Heads of the referees the tournaments have been good with no major problems and there was only one incident, which lead to further action by the disciplinary organ of the tournament.

The new web-based tool has been tested during the WFCQ EUR2, where the referees took the rule test and it worked out fine. The RC is taking the system into a broader use during the spring, for example a video-based rule book for the IFF educators.

As the IFF CB decided in its last meeting in Neuchâtel, the IFF RC and IFF RACC need to create mutual interpretations of the rules of the game in order to secure that the rules are understood and conducted the same way globally and also to decrease the number of extreme physical offences. The RC has started the work and will finalize a draft version in its meeting in March. The draft to be sent to the RACC after that for the evaluation. The RC would like to have the interpretation ready for the season 2020-2021, but that schedule might be too optimistic. There has been a very good work done by some of the RC members and Mr. Halonen from the office.

CB decided: To approve the report

f) Medical committee

Mr. Halonen, in the absence of Ms. Bruun, reported that the IFF Anti-doping manager attended the International Conference on Implementing the World Anti-Doping Code 2021 in January, where the practical implementation of the WADA Code 2021 was discussed. For the IFF there are certain topics that need to be decided upon like the Hearing Panels autonomy (delegations to third party might be the best option) and the new Testing Pool requirements. The plan is that the IFF will draft the new IFF Anti-Doping Rules during summer and these will then be sent to WADA for approval. Both the IFF Anti-doping Manager Merita Bruun and the IFF Athletes' Commission member Ms. Agata Plechan will attend the WADA IFs Symposium in March.

RUSADA has disputed WADA's allegations, the matter is referred to CAS. The IFF Anti-doping Manager will have a meeting with WADA on February 4th in order to clarify the issue when it comes to Russia participating in future WFC final rounds (no age category or qualification events will be affected by the decision). Russia can participate under a neutral flag when there has been a sufficient number of In Competition (IC) and Out of Competition (OOC) tests performed on the athletes with no Anti-Doping Rule Violations (ADRV), but it is still to be discussed what is a sufficient number of tests. WADA has also informed that the Bangkok Laboratory is suspended (taking effect 18 November 2019), so the IFF will need to use another lab for the AOFC WFCQ. The IFF is investigating other solution in cooperation with the LOC.

The IFF Medical Committee has prepared preventive guidelines on the Coronavirus topic and is following the situation closely. The IFF Office has also been in contact to the organiser of the WFCQ in Bangkok and all participating teams have been asked to provide updates on their own governmental advice on travel in regard to the coronavirus. All teams, except Philippines, have confirmed that they are still planning on participating. Philippines have advised that they are concerned about the possibility of their government stopping the return of people travelling overseas back to the Philippines. As far as we know there is no official ban on travel so we have advised them that we would need some official confirmation from their government that warns against travelling to Thailand. If they cannot provide this then we have advised that the regular penalties for withdrawal may be applied. We have asked that they also submit all of their team information, as required, until such time that we can make any further decisions. The situation is changing often and sometime very quickly so we must be ready to make changes if any of the participating team's governments do change their travel advice but, for now, all teams, IFF and hosts, Floorball Thailand, are preparing for the event as normal.

CB decided: To approve the report

g) Athletes Commission

Mr. Eriksson informed on behalf of Ms. Reehuis on the present activities of the ATC.

The male members of the ATC will end their term on 29th February. New elections are underway for the next term of 2020-2024. Seven nominations were received, and the first lot of voting has taken place during the Men's WFC Qualifications. The voting will be completed at the AOFC qualification and announcement of results will happen around 16th March. Voting form is attached in the appendix. (**Appendix 22**)

CB decided: To approve the report

h) Marketing function

Mr. Beer reported about the current sales and marketing situation.

Protocol Sports Marketing has been conducting ongoing sales to a growing list of prospects. Their efforts include further conversations to contacts created during Q4 2019, calling their existing sponsorship network, direct e-mails as well as participation to trade fairs (next Sportel Miami 2020 / early March).

PSM also closed their first deal by selling steaming rights for two of the Norwegian WFCQ 2020 matches for a Norwegian sports streaming platform sportsdirect.no. Some organisational changes have taken place within PSM with Mr. Ali Karimi being on a leave of absence and being replaced by Mr. Kahled Abdalla, which has slightly slowed the process down but is now picking up speed again (**Appendix 23**)

Mr Kalsta has also initiated new potential prospects on the Nordic market. The IFF sold a partner package for the CC 2020 to the Floorball brand Oxdog.

Discussions with Hummel and Puma have been kept alive. Both companies have been contacted early 2020 with latest facts on the Women's WFC 2019. Puma is known to have invested in floorball by signing a deal with the Swedish Floorball Federation late 2019.

The campaign to attract more followers on the IFF Instagram account has continued to work well. We are just about to hit the 90k plateau (combined IFF and WFC accounts) (**Appendix 24**).

For developing our portfolio in terms of attractivity towards the fans and potential sponsors there is a company which produces digital brand activation services (e.g. live voting (venue/stream/app), social media wall, decibel meter, etc.). An element for audience voting for best players of the WFC is under discussion with UNIHOC (with target to be utilized in WFC 2020).

The plan to launch the floorball material recycling initiative "Stick with it!" in the Women's U19 WFC 2020 is being prepared together with the U19 WFC LOC. The plan still stands to make a bigger push during the Men's WFC2020 together with the LOC and Unihoc. A sustainability manual for event organizers is still in preparation. It has reached our knowledge that Unihoc will be launching sustainable products (ECO-line) late 2020 / early 2021 which are produced 100% of recycled material (stick bags, bottles).

The IFF brand image a survey project will be postponed to the latter half of 2020 due to lack of student resources/groups for this spring. The study will be made by the Glion Institute of Higher Education students.

Mr. Eriksson felt that we are taking good steps in the right direction. It would be important to have a general discussion concerning the marketing questions in the next CB meetings.

Ms. Salomaa felt that it is very good to make actions to activate the fans in the Events and Ms. Suman felt that we at some time need to look upon the monetisation of our YouTube stream. Mr. Liljelund answered that the IFF Office has already started to look at this.

CB decided: To approve the reports

i) Development & Equality Ad Hoc group

Mr. Halonen reported that due to the financial issues there have been less development seminars in the of 2019 and only few planned for the 2020. It seems that European nations are not asking for the seminars in the same range as a few years back and they request more tailor-made education and for those the IFF is finding solutions with its member associations and individual sports institutes.

The AOFC area and Africa are requesting clinics on regular bases and the office is planning to run seminars in the regions during 2020, but the plans have not been completed yet. The planning is ongoing. There still seems to be the will in Africa to organize the Africa Cup this year, but the problem related to funding with the nations in Africa is still relevant. There have been some more additional enthusiasm expressed from the African members after the Cote d'Ivoire participation to the WFCQ 2020 EUR2 and they are looking to play the next Africa Cup in 2020 in Burkina Faso.

CB decided: To approve the report

j) International Lobbying Ad Hoc group

Nothing to report.

CB decided: To approve the report

§ 8. IFF Office

Mr. Eriksson presented the proposals for the Agreements for the Hosting of the IFF Office and the Employment of the IFF Secretary General on behalf of IFF and present them to the Finnish Federation. (**Appendix 25ab**) The Finnish Federation.

Mr. Halonen reported that the transfer period in 2019 ended up with very similar results as in the the previous one. We had a total of 617 ordinary transfers in 2019 (618 ordinary transfers in 2018) and altogether 17 intercontinental and student visitor transfers less in the year 2019, the overall number being 13 in 2019. On the other hand, there were more express transfers in 2019 and therefore the income of the transfers was 6 % higher in 2019 compared to the year 2018.

Ms. Salomaa raised the question if it would be possible to get the CB materials earlier. Mr. Eriksson felt that it is important to be in time.

CB decided: To approve the report and the proposal for the agreements.

a) Development operations

Mr. Halonen informed how the IFF will use the WFC 2021 registration as a test, before the Tier system takes full effect in 2023. The members have taken the implications of the License system for real and the IFF Office will check-up which tier group each association should belong to.

CB decided: To approve the report

b) Communications operations

Mr. Halonen informed on behalf of Ms. Bruun that both the Women's WFC 2019 CC 2020 have reached better visibility numbers compared to previous events. (**Appendix 26ab**).

CB decided: To approve the report

c) Material operations

Mr. Liljelund reported that E-Sports Group Oy (E-SG) has paid off all old debts that has occurred after the reconstruction of the company started on the 4.4.2018. The sanction fees to IFF are still being discussed. For the debts which are under the reconstruction IFF is discussing different opportunities with E-Sports Group Oy.

The IFF test-institute RISE has made the 2019 surveillance test on the Floorball material and there are some cases that might end up in sanctions.

CB decided: To approve the report

d) ParaFloorball information

Mr. Houman reported that the Special Olympics Sweden has just arranged the pre-games for the Winter World Games in Östersund, Sweden, with 12 teams mostly from Sweden participating. During the pre-games IFF has assisted the Special Olympics International with the use of the IFF Match Statistics Software, as Special Olympics is moving over to start using statistics for the sports. Also a cooperation regarding how IFF is dealing with media reporting from IFF Events. Alongside the tournament with twelve teams, there was a seminar arranged together with EU. The participants were from Denmark, Iceland, Finland, Hungary, Romania, Germany, Estonia and Lithuania. All have received floorball Sticks and Balls and will start floorball back home. From our perspective, it's interesting to have these countries presents, to hear what kind of experiences there are in the different countries.

Mr. Houman is further reported that unfortunately, The World Winter Games 2021 in Sweden has been cancelled, due to financial issues after the LOC had not received the financial support from the Swedish Government. For floorball it's a blow, since it would have been a record number of teams presents from all continents. Special Olympics are looking for solution in order to be able to find a new host with short notice! There are two bids to organise the event still for 2021. Within Special Olympics floorball is growing, and there is a huge interest to start the sport. After floorball seminars has been held in Egypt (11 nations) and Singapore (8 nations), the sport will be offered in nations, where IFF doesn't have a national federation.

Mr. Liljelund further reported that Special Olympics has conducted a Floorball seminar in Jamaica, for the Caribbean region. The seminar lectures were conducted by USFbA members.

Mr. Halonen, reported on behalf of Ms. Bruun, that IFF has had a meeting with the head of Czech Wheelchair Floorball Federation, Mr. Zbynek Sykora to discuss further cooperation (**Appendix 27**). There is a group of manual wheelchair floorball groups and organisation that want to join the IFF and through this seek recognition from the IPC. Based on the discussions the plan is to build a solution for the organisation to in some way join the IFF, maybe through a system of an associate membership.

During the Special Olympics Invitational Games 2020, held in Östersund, Sweden from 1st – 4th February, SO for the first time ever used the IFF Online statistics system to record match results and player statistics. Unfortunately, because of the IFF WFC Qualifications being held at the same time it was not possible for an IFF staff representative to be at the event to assist them, which complicated things a little as there was nobody onsite who was familiar with the system. However, with a lot of phone calls and emails we managed and IFF believe that SO were very happy with the outcome. They will do their own internal review and provide a report to us. The event page can be seen here: <https://floorball.sport/special-olympics-invitational-games-2020/>

CB decided: To approve the reports and start the process to prepare the changes in the IFF Statutes to enable associate membership.

e) Equality operations

Nothing to report

CB decided: To approve the report

f) Sustainability operations

Mr. Liljelund reported the actions taken in regard to the IFF Sustainability actions, which has been prepared together with Mr. Tero Kalsta. The IFF has officially signed the UN Sports for Climate Action Framework and committed to the fight against climate change. The UN Sports for Climate Action Framework aims to help sports organisations reduce emissions caused by their operations and leverage the worldwide popularity of sport to engage millions of fans in the effort.

The IFF has joined two (out of four) working groups in the Sports for Climate Action Framework. The working groups serve to create guidance, best practices and measurement tools for implementing the principles outlined in the Framework

- 1) Systematic Effort
- 2) Reducing climate impact (rep. John Liljelund, Secretary General, IFF)
- 3) Sustainable consumption
- 4) Educate and advocate for Climate Action (rep. Tero Kalsta, Sales Coordinator, IFF)

The signatories will hold their first meeting during the Sports Positive Summit in March 2020.

First task for the IFF was to calculate the carbon footprint the IFF office has produced (flights) during 2019. The outcome for was 139.9t CO₂. (used calculation tool: myClimate.com (Foundation myclimate)) suggested by Julie Duffus, the Olympic Movement Sustainability Manager. The idea is to productize the compensation of the IFF CO₂ as an element of a partnership package.

The IFF has the possibility to partner with the Finnish non-profit organisation Compensate as carbon offset partner (annual fee a few hundred euros). This would entail the IFF purchasing its compensation quotas from them and we could also the link or even embed their services on the

IFF website (working group 4). Hopefully the IFF can also challenge national federations to participate in compensation purchases (within financial resources).

The plans to communicate the IFF commitment in this project are in place and material being prepared. Recently the German Football Association and football club Olympic Lyonnaise have published news about their commitment to the same cause.

CB decided: To approve the report

§ 9. Member Federations

a) Membership questions

Nothing to report

CB decided: To approve the report

b) Members under suspension

No members under suspension

CB decided: To approve the report.

c) New Member Applications

Mr. Halonen informed that there are no new applications at the time being, but the membership procedure has started with Colombia, Jordan, Cyprus and Chinese Taipei.

CB decided: To approve the report

§ 10. Next CB meeting

Mr. Eriksson concluded that the next CB meeting, will be held on the 23.-24.05.2020, in Arlanda/Uppsala, Sweden

There might need to be hold a Skype CB meeting concerning the first draft of the IFF Strategy on the 30th of April at 10:00 CET, before it goes out for the consultation to the member associations and other stakeholders.

The other meetings are preliminary planned as follows:

M3: 05.-06.09.2020 in Dubai – Invitation for IFF GA to be sent out latest 11.09.2020

M4: 30.10-01.11.2020 in Helsinki – All documents and nominations have to be sent out latest 04.11.2020.

M5: 09. Or 10.12.2020

IFF General Assembly 11.12.2020

M6: 12.12.2020

CB decided: To approve the report and decide accordingly

§ 11. Closing of the meeting

Mr. Eriksson closed the meeting at 14:20

**John Liljelund
Secretary General**

**Tomas Eriksson
President**