
Balance sheet 31.12.2017

**ASSETS**

- **Current assets**
  - Cash: 01.01.2017 61,77 0,00
  - Credit Suisse 559200-11 159570,67 183059,87

- **Fixed assets**
  - Land: 2010 86112,69 85612,69
  - Buildings: 2011 26353,83 25853,83
  - Equipment: 2012 3700,06 3700,06
  - Claims 2013 51200,00 49200,00
  - Claims 2014 56250,00 53750,00
  - Claims 2015 34500,00 29500,00
  - Claims 2016 181462,97 65001,95
  - Claims 2017 0,00 222626,65

- **Prepaid expenses**
  - Prepaid costs: 58658,68 24513,32

- **Total assets**
  - Total assets 658091,63 808229,18

**LIABILITIES & EQUITY**

- **Current liabilities**
  - Accrues expenses and defer income: -138355,00 -377026,36
  - Other current liabilities: -11179,07 -13079,11
  - Transfers to reserves: -194857,92 -179802,66
  - Material board reserves 2016: -30234,82 -234,82
  - Material Board reserves 2017: 0,00 -3460,42

- **Total liabilities & equity**
  - Total liabilities & equity 658091,63 808229,18

**INCOME**

- **Income**
  - **Budget**
    - **Outcome**
      - **Compared**
        - **Outcome**
          - **Compared**
            - **Outcome**

- **Income**
  - 287600,65

- **Costs**
  - 244350,13

- **Profit**
  - 43250,52

**RESULT**

- **Outcome**
  - **CHF**
    - **1641890**

- **Total**
  - **CHF**
    - **1568698,11**
    - **1533785,77**

- **RESULT**
  - **CHF**
    - **0**
    - **-79979,01**
    - **2739,90**
    - **79979,01**
### Follow-up IFF claims (updated 08.03.2018)

#### WFC 2017 teams

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Australia</td>
<td>0</td>
<td>15.03.2016</td>
<td>15.03.2016</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Austria</td>
<td>0</td>
<td>07.01.2016</td>
<td>22.12.2015</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Belgium</td>
<td>0</td>
<td>Not registered</td>
<td>13.01.2016</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Canada</td>
<td>0</td>
<td>29.11.2016</td>
<td>29.11.2016</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>China</td>
<td>2000</td>
<td>2000</td>
<td>19.08.2016</td>
<td></td>
<td></td>
<td></td>
<td>Not registered</td>
<td></td>
</tr>
<tr>
<td>Denmark</td>
<td>0</td>
<td>19.01.2016</td>
<td>08.12.2015</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Finland</td>
<td>0</td>
<td>07.12.2015</td>
<td>07.12.2015</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>France</td>
<td>0</td>
<td>30.12.2015</td>
<td>30.12.2015</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Germany</td>
<td>3000</td>
<td>3000</td>
<td>29.11.2016</td>
<td></td>
<td></td>
<td></td>
<td>10.04.2017</td>
<td></td>
</tr>
<tr>
<td>Iran</td>
<td>12300</td>
<td>5000</td>
<td>7300</td>
<td>Withdrawn</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Italy</td>
<td>0</td>
<td>29.12.2015</td>
<td>29.12.2015</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Korea</td>
<td>2200</td>
<td>2200</td>
<td>25.01.2017</td>
<td>Not registered</td>
<td></td>
<td></td>
<td>Annual fee 2017</td>
<td></td>
</tr>
<tr>
<td>Latvia</td>
<td>47134</td>
<td>47134</td>
<td>09.12.2016</td>
<td>28.07.2017</td>
<td>X</td>
<td>WFC org fee and marketing, EFC org fee next payments 2018-03, 04, 07</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Malaysia</td>
<td>5500</td>
<td>5500</td>
<td>05.10.2016</td>
<td>Not registered</td>
<td></td>
<td>Annual fees 2011-2013, WFCQ 2010 shared refs</td>
<td></td>
<td></td>
</tr>
<tr>
<td>New Zealand</td>
<td>0</td>
<td>24.05.2017</td>
<td>26.10.2016</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Norway</td>
<td>0</td>
<td>04.01.2016</td>
<td>04.01.2016</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Poland</td>
<td>0</td>
<td>13.05.2016</td>
<td>13.05.2016</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Russia</td>
<td>0</td>
<td>23.11.2016</td>
<td>Not registered</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Singapore</td>
<td>0</td>
<td>26.08.2016</td>
<td>Not registered</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Slovakia</td>
<td>99000</td>
<td>99000</td>
<td>29.11.2016</td>
<td>11.04.2017</td>
<td>X</td>
<td>WFC 2017 travels, DA, TV, Marketing</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Spain</td>
<td>0</td>
<td>04.01.2016</td>
<td>04.01.2016</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sweden</td>
<td>0</td>
<td>15.12.2015</td>
<td>15.12.2015</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Switzerland</td>
<td>0</td>
<td>14.12.2015</td>
<td>01.11.2016</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Thailand</td>
<td>0</td>
<td>0</td>
<td>10.02.2017</td>
<td>Not registered</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ukraine</td>
<td>11000</td>
<td>8200</td>
<td>2800</td>
<td>09.01.2018*</td>
<td>X</td>
<td>*1300 remaining</td>
<td></td>
<td></td>
</tr>
<tr>
<td>USA</td>
<td>2000</td>
<td>2000</td>
<td>18.05.2016</td>
<td>02.05.2017</td>
<td>WFCQ 2016 org fee</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>213 834</strong></td>
<td><strong>44 400</strong></td>
<td><strong>173 434</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
## Associations not registered for WFC 2017 and/or U19 WFC 2017

<table>
<thead>
<tr>
<th>Association</th>
<th>Total Debt 2018-03-08</th>
<th>Old debt (-2015)</th>
<th>New debt (2016-17)</th>
<th>Pay-off plan is followed</th>
<th>Pay-off plan is not followed</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Argentina</td>
<td>4000</td>
<td>3000</td>
<td>1000</td>
<td></td>
<td></td>
<td>Have not participated in any IFF competition. Only annual fees.</td>
</tr>
<tr>
<td>Armenia</td>
<td>4000</td>
<td>3000</td>
<td>1000</td>
<td></td>
<td></td>
<td>Have not participated in any IFF competition. Only annual fees</td>
</tr>
<tr>
<td>Belarus</td>
<td>5500</td>
<td>2500</td>
<td>3000</td>
<td></td>
<td></td>
<td>Annual fee 2014, 2016,2017 &amp; shared U19 WFCQ 2015 refs</td>
</tr>
<tr>
<td>Brazil</td>
<td>3000</td>
<td>2500</td>
<td>500</td>
<td></td>
<td></td>
<td>Have not participated in any IFF competition. Only annual fees</td>
</tr>
<tr>
<td>Cameroon</td>
<td>2000</td>
<td>1000</td>
<td>1000</td>
<td></td>
<td></td>
<td>Have not participated in any IFF competition. Only annual fees</td>
</tr>
<tr>
<td>Georgia</td>
<td>11800</td>
<td>9500</td>
<td>2300</td>
<td></td>
<td></td>
<td>Half of the debt from 2010 and earlier</td>
</tr>
<tr>
<td>Haiti</td>
<td>500</td>
<td>0</td>
<td>500</td>
<td></td>
<td></td>
<td>Annual fee 2017</td>
</tr>
<tr>
<td>Hong Kong</td>
<td>500</td>
<td>0</td>
<td>500</td>
<td></td>
<td></td>
<td>Annual fee 2017</td>
</tr>
<tr>
<td>Iceland</td>
<td>1500</td>
<td>1500</td>
<td>0</td>
<td></td>
<td></td>
<td>Annual fee 2014. Has registered to WFC 2018</td>
</tr>
<tr>
<td>India</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
<td>Participated in AOFC Cup 2017</td>
</tr>
<tr>
<td>Indonesia</td>
<td>3800</td>
<td>1500</td>
<td>2300</td>
<td></td>
<td></td>
<td>Participated in SEA Championships. Only annual fees</td>
</tr>
<tr>
<td>Ireland</td>
<td>4000</td>
<td>3000</td>
<td>1000</td>
<td></td>
<td></td>
<td>Have not participated in any IFF competition. Only annual fees</td>
</tr>
<tr>
<td>Israel</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
<td>Have not participated in any IFF competition</td>
</tr>
<tr>
<td>Ivory Coast</td>
<td>1000</td>
<td>0</td>
<td>1000</td>
<td></td>
<td></td>
<td>Have not participated in any IFF competition. Only annual fees</td>
</tr>
<tr>
<td>Jamaica</td>
<td>28200</td>
<td>20200</td>
<td>8000</td>
<td>X</td>
<td></td>
<td>Has contacted IFF 04.09.2017 to start rebuilding the Association but not returned thereafter</td>
</tr>
<tr>
<td>Kenya</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
<td>New</td>
</tr>
<tr>
<td>Liechtenstein</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
<td>Has registered to WFC 2018</td>
</tr>
<tr>
<td>Lithuania</td>
<td>1000</td>
<td>1000</td>
<td>0</td>
<td></td>
<td></td>
<td>Have not participated in any IFF competition. Annual fees 2014, 2015</td>
</tr>
<tr>
<td>Malta</td>
<td>1000</td>
<td>0</td>
<td>1000</td>
<td></td>
<td></td>
<td>Have not participated in any IFF competition. Only annual fees</td>
</tr>
<tr>
<td>Moldova</td>
<td>4000</td>
<td>3000</td>
<td>1000</td>
<td></td>
<td></td>
<td>Have not participated in any IFF competition. Only annual fees</td>
</tr>
<tr>
<td>Mongolia</td>
<td>4000</td>
<td>3000</td>
<td>1000</td>
<td></td>
<td></td>
<td>Have not participated in any IFF competition. Only annual fees</td>
</tr>
<tr>
<td>Mozambique</td>
<td>2500</td>
<td>1500</td>
<td>1000</td>
<td></td>
<td></td>
<td>Have not participated in any IFF competition. Only annual fees</td>
</tr>
<tr>
<td>Nigeria</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
<td>New</td>
</tr>
<tr>
<td>Pakistan</td>
<td>4000</td>
<td>3000</td>
<td>1000</td>
<td></td>
<td></td>
<td>Have not participated in any IFF competition. Only annual fees</td>
</tr>
<tr>
<td>Philippines</td>
<td>3000</td>
<td>0</td>
<td>3000</td>
<td></td>
<td></td>
<td>Participated in SEA Games. Only annual fees.</td>
</tr>
<tr>
<td>Portugal</td>
<td>4500</td>
<td>4000</td>
<td>500</td>
<td></td>
<td></td>
<td>Have not participated in any IFF competition. Only annual fees</td>
</tr>
<tr>
<td>Romania</td>
<td>4000</td>
<td>3000</td>
<td>1000</td>
<td></td>
<td></td>
<td>Have not participated in any IFF competition. Only annual fees</td>
</tr>
<tr>
<td>Serbia</td>
<td>14500</td>
<td>10500</td>
<td>4000</td>
<td></td>
<td></td>
<td>Participated last in WFC 2016</td>
</tr>
<tr>
<td>Sierra Leone</td>
<td>4300</td>
<td>3000</td>
<td>1300</td>
<td></td>
<td></td>
<td>Have not participated in any IFF competition. Only annual fees</td>
</tr>
<tr>
<td>Somalia</td>
<td>500</td>
<td>0</td>
<td>500</td>
<td></td>
<td></td>
<td>Annual fee 2017</td>
</tr>
<tr>
<td>South Africa</td>
<td>2000</td>
<td>1000</td>
<td>1000</td>
<td></td>
<td></td>
<td>Have not participated in any IFF competition. Only annual fees</td>
</tr>
<tr>
<td>Turkey</td>
<td>4200</td>
<td>2500</td>
<td>1700</td>
<td></td>
<td></td>
<td>Have not participated in any IFF competition. Only annual fees</td>
</tr>
<tr>
<td>Uganda</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
<td>New</td>
</tr>
<tr>
<td>Venezuela</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
<td>New</td>
</tr>
</tbody>
</table>

| Total         | 12300                  | 83200            | 40100               |                          |                               |                                                                          |

---
# Follow-up IFF claims (updated 08.03.2018)

## WFC 2018 teams

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Australia</td>
<td>0</td>
<td>0</td>
<td></td>
<td>0</td>
<td>17.01.2017</td>
<td>17.01.2017</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Austria</td>
<td>0</td>
<td>0</td>
<td></td>
<td>0</td>
<td>17.01.2017</td>
<td>12.01.2017</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Belgium</td>
<td>0</td>
<td>0</td>
<td></td>
<td>0</td>
<td>13.01.2017</td>
<td>17.01.2017</td>
<td>Not registered</td>
<td></td>
</tr>
<tr>
<td>Canada</td>
<td>0</td>
<td>0</td>
<td></td>
<td>0</td>
<td>24.01.2017</td>
<td>24.01.2017</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Czech Republic</td>
<td>0</td>
<td>0</td>
<td></td>
<td>0</td>
<td>08.11.2017</td>
<td>08.11.2017</td>
<td></td>
<td></td>
</tr>
<tr>
<td>China</td>
<td>2000</td>
<td>2000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Denmark</td>
<td>0</td>
<td>0</td>
<td></td>
<td>0</td>
<td>17.01.2017</td>
<td>17.01.2017</td>
<td>Not registered</td>
<td></td>
</tr>
<tr>
<td>Estonia</td>
<td>0</td>
<td>0</td>
<td></td>
<td>0</td>
<td>06.01.2017</td>
<td>06.01.2017</td>
<td>Not registered</td>
<td></td>
</tr>
<tr>
<td>Finland</td>
<td>0</td>
<td>0</td>
<td></td>
<td>0</td>
<td>17.01.2017</td>
<td>17.01.2017</td>
<td></td>
<td></td>
</tr>
<tr>
<td>France</td>
<td>0</td>
<td>0</td>
<td></td>
<td>0</td>
<td>04.01.2017</td>
<td>04.01.2017</td>
<td>Not registered</td>
<td></td>
</tr>
<tr>
<td>Germany</td>
<td>3000</td>
<td>3000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hungary</td>
<td>0</td>
<td>0</td>
<td></td>
<td>0</td>
<td>05.01.2017</td>
<td>05.01.2017</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Iceland</td>
<td>1500</td>
<td>1500</td>
<td>0</td>
<td>16.01.2017</td>
<td>16.01.2017</td>
<td>Not registered</td>
<td></td>
<td>Annual fee 2014</td>
</tr>
<tr>
<td>Iran</td>
<td>12300</td>
<td>5000</td>
<td>7300</td>
<td>withdrawn</td>
<td>17.01.2017</td>
<td>17.01.2017</td>
<td>Not registered</td>
<td>Annual fees 2010-2017, WFC &amp; U19 WFC 2017</td>
</tr>
<tr>
<td>Italy</td>
<td>0</td>
<td>0</td>
<td></td>
<td>0</td>
<td>17.01.2017</td>
<td>17.01.2017</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Japan</td>
<td>0</td>
<td>0</td>
<td></td>
<td>0</td>
<td>22.02.2017</td>
<td>22.02.2017</td>
<td>Not registered</td>
<td></td>
</tr>
<tr>
<td>Korea</td>
<td>2200</td>
<td>2200</td>
<td>21.02.2018</td>
<td>Not registered</td>
<td></td>
<td></td>
<td></td>
<td>Annual fee 2017</td>
</tr>
<tr>
<td>Latvia</td>
<td>47134</td>
<td>47134</td>
<td></td>
<td></td>
<td></td>
<td>X</td>
<td></td>
<td>WFC org fee and marketing, EFC org fee next payments 2018-03, 04, 07</td>
</tr>
<tr>
<td>Malaysia</td>
<td>5500</td>
<td>5500</td>
<td>0</td>
<td>19.01.2018</td>
<td>19.01.2018</td>
<td>Not registered</td>
<td></td>
<td>Annual fees 2011-2013, WFCQ 2010 shared refs</td>
</tr>
<tr>
<td>Netherlands</td>
<td>0</td>
<td>0</td>
<td></td>
<td>0</td>
<td>23.12.2016</td>
<td>23.12.2016</td>
<td>Not registered</td>
<td></td>
</tr>
<tr>
<td>New Zealand</td>
<td>0</td>
<td>0</td>
<td></td>
<td>0</td>
<td>24.05.2017</td>
<td>24.05.2017</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Norway</td>
<td>0</td>
<td>0</td>
<td></td>
<td>0</td>
<td>17.01.2017</td>
<td>17.01.2017</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Poland</td>
<td>0</td>
<td>0</td>
<td></td>
<td>0</td>
<td>04.05.2017</td>
<td>04.05.2017</td>
<td>Not registered</td>
<td></td>
</tr>
<tr>
<td>Russia</td>
<td>0</td>
<td>0</td>
<td></td>
<td>0</td>
<td>24.01.2018</td>
<td>14.07.2017</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Singapore</td>
<td>0</td>
<td>0</td>
<td></td>
<td>0</td>
<td>13.01.2017</td>
<td>13.01.2017</td>
<td>Not registered</td>
<td></td>
</tr>
<tr>
<td>Slovakia</td>
<td>99000</td>
<td>99000</td>
<td>0</td>
<td>24.02.2017</td>
<td>21.07.2017</td>
<td>WFC 2017 travels, DA, TV, Marketing</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Spain</td>
<td>0</td>
<td>0</td>
<td></td>
<td>0</td>
<td>18.01.2017</td>
<td>18.01.2017</td>
<td>Not registered</td>
<td></td>
</tr>
<tr>
<td>Sweden</td>
<td>0</td>
<td>0</td>
<td></td>
<td>0</td>
<td>29.12.2016</td>
<td>29.12.2016</td>
<td>Not registered</td>
<td></td>
</tr>
<tr>
<td>Switzerland</td>
<td>0</td>
<td>0</td>
<td></td>
<td>0</td>
<td>11.01.2017</td>
<td>11.01.2017</td>
<td>Not registered</td>
<td></td>
</tr>
<tr>
<td>Thailand</td>
<td>0</td>
<td>0</td>
<td></td>
<td>0</td>
<td>10.02.2017</td>
<td>10.02.2017</td>
<td>Not registered</td>
<td></td>
</tr>
<tr>
<td>USA</td>
<td>2000</td>
<td>2000</td>
<td>0</td>
<td>01.02.2018</td>
<td>30.01.2018</td>
<td>WFCQ 2016 org fee</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total: 204,334, 37,700, 166,634
<table>
<thead>
<tr>
<th>Association</th>
<th>Total Debt 2018-03-08</th>
<th>Old debt (-2015)</th>
<th>New debt (2016-18)</th>
<th>Pay-off plan is followed</th>
<th>Pay-off plan is not followed</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Argentina</td>
<td>4000</td>
<td>3000</td>
<td>1000</td>
<td></td>
<td></td>
<td>Have not participated in any IFF competition. Only annual fees.</td>
</tr>
<tr>
<td>Armenia</td>
<td>4000</td>
<td>3000</td>
<td>1000</td>
<td></td>
<td></td>
<td>Have not participated in any IFF competition. Only annual fees</td>
</tr>
<tr>
<td>Belarus</td>
<td>5500</td>
<td>2500</td>
<td>3000</td>
<td></td>
<td></td>
<td>Annual fee 2014, 2016,2017 &amp; shared U19 WFCQ 2015 refs</td>
</tr>
<tr>
<td>Brazil</td>
<td>3000</td>
<td>2500</td>
<td>500</td>
<td></td>
<td></td>
<td>Have not participated in any IFF competition. Only annual fees</td>
</tr>
<tr>
<td>Cameroon</td>
<td>2000</td>
<td>1000</td>
<td>1000</td>
<td></td>
<td></td>
<td>Have not participated in any IFF competition. Only annual fees</td>
</tr>
<tr>
<td>Georgia</td>
<td>11800</td>
<td>9500</td>
<td>2300</td>
<td></td>
<td></td>
<td>Half of the debt from 2010 and earlier</td>
</tr>
<tr>
<td>Haiti</td>
<td>500</td>
<td>0</td>
<td>500</td>
<td></td>
<td></td>
<td>Annual fee 2017</td>
</tr>
<tr>
<td>Hong Kong</td>
<td>500</td>
<td>0</td>
<td>500</td>
<td></td>
<td></td>
<td>Annual fee 2017</td>
</tr>
<tr>
<td>India</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Indonesia</td>
<td>3800</td>
<td>1500</td>
<td>2300</td>
<td></td>
<td></td>
<td>Participated in SEA Championships. Only annual fees</td>
</tr>
<tr>
<td>Ireland</td>
<td>4000</td>
<td>3000</td>
<td>1000</td>
<td></td>
<td></td>
<td>Have not participated in any IFF competition. Only annual fees</td>
</tr>
<tr>
<td>Israel</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
<td>Have not participated in any IFF competition</td>
</tr>
<tr>
<td>Ivory Coast</td>
<td>1000</td>
<td>0</td>
<td>1000</td>
<td></td>
<td></td>
<td>Have not participated in any IFF competition. Only annual fees</td>
</tr>
<tr>
<td>Jamaica</td>
<td>28200</td>
<td>20200</td>
<td>8000</td>
<td></td>
<td>X</td>
<td>Has contacted IFF 04.09.2017 to start rebuilding the Association but not returned thereafter</td>
</tr>
<tr>
<td>Kenya</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
<td>New</td>
</tr>
<tr>
<td>Lithuania</td>
<td>1000</td>
<td>1000</td>
<td>0</td>
<td></td>
<td></td>
<td>Have not participated in any IFF competition. Annual fees 2014, 2015</td>
</tr>
<tr>
<td>Malta</td>
<td>1000</td>
<td>0</td>
<td>1000</td>
<td></td>
<td></td>
<td>Have not participated in any IFF competition. Only annual fees</td>
</tr>
<tr>
<td>Moldova</td>
<td>4000</td>
<td>3000</td>
<td>1000</td>
<td></td>
<td></td>
<td>Have not participated in any IFF competition. Only annual fees</td>
</tr>
<tr>
<td>Mongolia</td>
<td>4000</td>
<td>3000</td>
<td>1000</td>
<td></td>
<td></td>
<td>Have not participated in any IFF competition. Only annual fees</td>
</tr>
<tr>
<td>Mozambique</td>
<td>2500</td>
<td>1500</td>
<td>1000</td>
<td></td>
<td></td>
<td>Have not participated in any IFF competition. Only annual fees</td>
</tr>
<tr>
<td>Nigeria</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
<td>New</td>
</tr>
<tr>
<td>Pakistan</td>
<td>4000</td>
<td>3000</td>
<td>1000</td>
<td></td>
<td></td>
<td>Have not participated in any IFF competition. Only annual fees</td>
</tr>
<tr>
<td>Philippines</td>
<td>3000</td>
<td>0</td>
<td>3000</td>
<td></td>
<td></td>
<td>Participated in SEA Games. Only annual fees.</td>
</tr>
<tr>
<td>Portugal</td>
<td>4500</td>
<td>4000</td>
<td>500</td>
<td></td>
<td></td>
<td>Have not participated in any IFF competition. Only annual fees</td>
</tr>
<tr>
<td>Romania</td>
<td>4000</td>
<td>3000</td>
<td>1000</td>
<td></td>
<td></td>
<td>Have not participated in any IFF competition. Only annual fees</td>
</tr>
<tr>
<td>Serbia</td>
<td>14500</td>
<td>10500</td>
<td>4000</td>
<td></td>
<td></td>
<td>Participated last in WFC 2016</td>
</tr>
<tr>
<td>Sierra Leone</td>
<td>4300</td>
<td>3000</td>
<td>1300</td>
<td></td>
<td></td>
<td>Have not participated in any IFF competition. Only annual fees</td>
</tr>
<tr>
<td>Somalia</td>
<td>500</td>
<td>0</td>
<td>500</td>
<td></td>
<td></td>
<td>Annual fee 2017</td>
</tr>
<tr>
<td>South Africa</td>
<td>2000</td>
<td>1000</td>
<td>1000</td>
<td></td>
<td></td>
<td>Have not participated in any IFF competition. Only annual fees</td>
</tr>
<tr>
<td>Turkey</td>
<td>4200</td>
<td>2500</td>
<td>1700</td>
<td></td>
<td></td>
<td>Have not participated in any IFF competition. Only annual fees</td>
</tr>
<tr>
<td>Uganda</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
<td>New</td>
</tr>
<tr>
<td>Ukraine</td>
<td>11000</td>
<td>8200</td>
<td>2800</td>
<td></td>
<td>X</td>
<td>Participated WFCQ 2017</td>
</tr>
<tr>
<td>Venezuela</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
<td>New</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>132 800</strong></td>
<td><strong>89 900</strong></td>
<td><strong>42 900</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
VENUES:
The WFC was played in the O. Nepelu ice hockey stadium and HANT arena. Both venues had their positive and negative aspects for the organiser. The HANT arena worked well also with a smaller audience. From a logistic perspective the HANT arena also was pretty close to the “bigger” one and close to the official hotel, but on the other hand other things were negative: small and few locker rooms, entry and exit the venue, missing other rooms for the LOC or IFF. The main arena O.Nepalu was too big for the event, but had the possibility to grow with the need of spectators, as it did in the end of the tournament.

LOC AND VOLUNTEERS:
The LOC was working from mid 2016 in core group of 4 people until the August 2017 when half of them left (due to unspecified reasons). A new core LOC was established in September 2017 with 6 members, and we nearly had to start form beginning, as a lot of things had not been done and these changes cause several troubles. The first day of the WFC (at least first half of it) was really messy, but later following next day I think it was a “standard” tournament as it should look like. Almost all members of LOC and volunteers worked as it was necessary. We had one bigger issue with a specific gentleman from the LOC and sadly his attitudes haven’t changed until these days.

FINANCES:
This was the most difficult part of the tournament for the Slovak federation. We had several promises and expectations but reality was different. The Slovak federation is still working to find out what actually is the reality.

SPECTATORS:
Due to minimalistic marketing which we provided, we had lower spectator’s numbers then we had expected. Also there was really small interest from Slovak clubs. Also we were expected more spectators from all TOP4 countries, which was not realised. Well, maybe next time.

TV:
If I am right for the first time we had production from both venues, there were several problems also and the production company still have some things to learn but we were satisfied at the end. From our point of view TV viewers numbers was huge in Slovakia, you may know the numbers from earlier reports.

In general it was quite good tournament, except the financial side where SFA, got lot of work, and the TV numbers should help us, until next potential big IFF event, which we definitely have to organize in near future. Sadly, there is not financial report ready yet, some invoices are still coming and also we missing, hope we have it soon.
Appendix 6

Jury report WFC 2017 in Bratislava, Slovakia

1. General tournament information
WFC 2017, 01-09.12.18, Bratislava, Slovakia (total attendance 31 688 spectators)
There were a lot of good things with the tournament but in this report I will focus mostly on things that were problematic.

2. Organisation
The organisation that were meant to be in charge of the tournament left the organisation just before the tournament and CB-members of Slovakian federation needed to take over in a very late stage. Taking over a project like this in a late stage is in principal impossible. Also the internal organisation in the LOC was not properly done and Mr. Teo Turay, Slovak federation vice president had to step in and start solving issues.

In the beginning it was very hard to get a hold of any organiser and it was a big chaos. For the first time I actually think that spectators saw that organiser/IFF was struggling with a lot of problems due to the fact that they got into problems and also could see people fixing things just before matches etc.

But from the beginning we had basic problems like around the playing field:

- Rink guards missing during warm up - teams need to run and collect balls
- Ball boys/girls didn’t have cleaning equipment
- TV showed the wrong people team during national anthem
- There were no person sitting with penalised player
- Match secretariat did not have national anthems, music etc. ready
- National anthem stopped after playing for 5 seconds because of using mobile phone for playing and SMS suddenly came and stopped the national anthem
- Chairs in the corners for the ball boys missing and they didn't react properly because talking each other and using mobile phones
- No best player prizes were in the arena at the prizing ceremony
- The flags don’t look good - different sizes and one flag is missing
- Lack of material to repair the goal nets in match secretariat (goals needed to be repaired several times already first day)
- Ice hockey players are walking in the corridor that floorball players should have exclusively

The good thing was that there were a lot of good volunteers that made a really good work when they knew which responsibilities and resources they had.

Some days into the competition we had a meeting with top management from IFF and Slovakian federation due to the problematic situation with the tournament.

Despite of all the problems, the persons from the Slovak federation working at the event made a remarkable effort to try to get the event back on track and after a very problematic first days also succeeded with this.
3. Arenas
Ondrej Nepela Arena and Hant Arena

i) Ondrej Nepela Arena
Even if this is an ice hockey arena there were many problems regarding a lot of things; logistics in the arena due to other activities that collided with our tournament and for mowing between levels, lack of space for media both in the media office and in the spectator stands, possibility to use normal spaces due to contract issues and extra costs made the organiser to find and create other solutions.

There was a lack of signs and general information in the arena, too short ticketing office opening hours, accreditation office opening hours, opening of arenas in the morning, to few locker rooms because arena didn’t let go of the needed number, areas for putting boxes for example LED were missing, mixed zone due to logistics were very problematic, unauthorized commercial not blocked, attitude from the arena owner – instead of helping they were mostly blocking/extra charging things that normally works without any problems, missing volunteers in the beginning of the tournament.

There was also some problems with the flooring moving apart after some days, as the arena had prohibited the use of double-sided tape to tape the floor.

ii) Hant Arena
As the set up was for the arena in the beginning it was logistically very problematic but after 2 days organiser together with IFF made a lot of changes which made things better. Logistically for teams, media it was problematic due to very small media working space, especially as the high ranked teams were playing in the arena and TV-companies also were there. Good mixed zone was impossible to create and writing media very small space to work in.

Not enough locker rooms and they were small. No space for warm up/cool down inside the arena when match schedule didn’t allow this on the playing field.

No separate internet for match secretariat, media or office.

No space to move equipment from the arena (basketball hoops and rink carriers were very close to the playing field) and the hanging of flags was very poor (which was corrected to a better level)

iii) General
The arena checks had a record number of issues noted and IFF decided to concentrate on trying to solve the big things first so the organiser didn’t work with the things that could be solved later. But of course there were new problems showing up that needed to be adjusted directly.
No signage at all outside both arenas – nothing to say where tickets are being sold, where the entrance is, where accreditations can be collected, where VIP entrance is. Hard to know that there is even an event going on.

4. **Fines and other decisions**
Head coach from one team was filming during the match Finland-Czech Republic and was dealt with accordingly to the regulations.

Martin Klabere
<table>
<thead>
<tr>
<th>Match Date</th>
<th>Match</th>
<th>Group</th>
<th>Location</th>
<th>TV Channels</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fri 01.12.2017</td>
<td>Germany - Thailand</td>
<td>A</td>
<td>Germany</td>
<td>SD, Aranex</td>
</tr>
<tr>
<td>Fri 01.12.2017</td>
<td>Czech Republic - Poland</td>
<td>C</td>
<td>Poland</td>
<td>SD, Aranex</td>
</tr>
<tr>
<td>Fri 01.12.2017</td>
<td>Slovakia - Estonia</td>
<td>D</td>
<td>Estonia</td>
<td>SD, Aranex</td>
</tr>
<tr>
<td>Sat 02.12.2017</td>
<td>Norway - Latvia</td>
<td>A</td>
<td>Norway</td>
<td>SD, Aranex</td>
</tr>
<tr>
<td>Sat 02.12.2017</td>
<td>Sweden - Thailand</td>
<td>B</td>
<td>Sweden</td>
<td>SD, Aranex</td>
</tr>
<tr>
<td>Sat 02.12.2017</td>
<td>Latvia - Thailand</td>
<td>D</td>
<td>Latvia</td>
<td>SD, Aranex</td>
</tr>
<tr>
<td>Mon 04.12.2017</td>
<td>Slovakia - Estonia</td>
<td>D</td>
<td>Slovakia</td>
<td>SD, Aranex</td>
</tr>
<tr>
<td>Mon 04.12.2017</td>
<td>Norway - Latvia</td>
<td>A</td>
<td>Norway</td>
<td>SD, Aranex</td>
</tr>
<tr>
<td>Tue 05.12.2017</td>
<td>Germany - Thailand</td>
<td>A</td>
<td>Germany</td>
<td>SD, Aranex</td>
</tr>
<tr>
<td>Tue 05.12.2017</td>
<td>Poland - Germany</td>
<td>A</td>
<td>Poland</td>
<td>SD, Aranex</td>
</tr>
<tr>
<td>Tue 05.12.2017</td>
<td>Latvia - Thailand</td>
<td>D</td>
<td>Latvia</td>
<td>SD, Aranex</td>
</tr>
<tr>
<td>Wed 06.12.2017</td>
<td>Norway - Germany</td>
<td>A</td>
<td>Norway</td>
<td>SD, Aranex</td>
</tr>
<tr>
<td>Thu 07.12.2017</td>
<td>Germany - Switzerland</td>
<td>B</td>
<td>Switzerland</td>
<td>SD, Aranex</td>
</tr>
<tr>
<td>Fri 08.12.2017</td>
<td>Norway - Estonia</td>
<td>D</td>
<td>Estonia</td>
<td>SD, Aranex</td>
</tr>
<tr>
<td>Sat 09.12.2017</td>
<td>Denmark - Thailand</td>
<td>A</td>
<td>Denmark</td>
<td>SD, Aranex</td>
</tr>
</tbody>
</table>
## Final situation

<table>
<thead>
<tr>
<th>WFC 2017 Sponsors</th>
<th>Level</th>
<th>Total Value EUR</th>
<th>LOC Provision to outside Agency</th>
<th>Result after deducted provision</th>
<th>IFF part EUR (30%)</th>
<th>Total Barter EUR</th>
<th>IFF usage of barters</th>
<th>IFF use of barters</th>
<th>IFF part of barter then LOC Provision to outside Agency</th>
<th>Result after deducted provision</th>
<th>IFF part EUR (30%)</th>
<th>IFF Compensation for barters in EUR</th>
<th>Part of barter returned to LOC</th>
<th>Use of unusable barters</th>
</tr>
</thead>
<tbody>
<tr>
<td>Starbag</td>
<td></td>
<td>5 000</td>
<td>0</td>
<td>5 000</td>
<td>1 500</td>
<td>0</td>
<td>NO</td>
<td>-</td>
<td>0</td>
<td>0</td>
<td>1 500</td>
<td>450</td>
<td>1 050</td>
<td>0</td>
</tr>
<tr>
<td>Fortuna</td>
<td></td>
<td>900</td>
<td>0</td>
<td>900</td>
<td>270</td>
<td>0</td>
<td>NO</td>
<td>-</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Remax</td>
<td></td>
<td>900</td>
<td>0</td>
<td>900</td>
<td>270</td>
<td>0</td>
<td>NO</td>
<td>-</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Double Tree</td>
<td></td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>5 000</td>
<td>0</td>
<td>NO</td>
<td>-</td>
<td>5 000</td>
<td>1 500</td>
<td>450</td>
<td>1 050</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Premium Accomodations</td>
<td></td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>5 000</td>
<td>0</td>
<td>NO</td>
<td>-</td>
<td>5 000</td>
<td>1 500</td>
<td>450</td>
<td>1 050</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Radiopol</td>
<td></td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>600</td>
<td>0</td>
<td>NO</td>
<td>-</td>
<td>600</td>
<td>180</td>
<td>54</td>
<td>126</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Gatorade</td>
<td></td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>2 000</td>
<td>0</td>
<td>NO</td>
<td>-</td>
<td>2 000</td>
<td>600</td>
<td>180</td>
<td>420</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Zoznam.sk</td>
<td></td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1 200</td>
<td>0</td>
<td>NO</td>
<td>-</td>
<td>1 200</td>
<td>360</td>
<td>108</td>
<td>252</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Funradio</td>
<td></td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>600</td>
<td>0</td>
<td>NO</td>
<td>-</td>
<td>600</td>
<td>180</td>
<td>54</td>
<td>126</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>TODOS</td>
<td></td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>3 600</td>
<td>0</td>
<td>NO</td>
<td>-</td>
<td>3 600</td>
<td>1 080</td>
<td>324</td>
<td>756</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>EURawk</td>
<td></td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1 250</td>
<td>0</td>
<td>NO</td>
<td>-</td>
<td>1 250</td>
<td>375</td>
<td>112,5</td>
<td>263</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Steiger</td>
<td></td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>2 500</td>
<td>0</td>
<td>NO</td>
<td>-</td>
<td>2 500</td>
<td>750</td>
<td>225</td>
<td>525</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Victory Sport</td>
<td></td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>500</td>
<td>0</td>
<td>NO</td>
<td>-</td>
<td>500</td>
<td>150</td>
<td>45</td>
<td>105</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Absis</td>
<td></td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1 500</td>
<td>0</td>
<td>NO</td>
<td>-</td>
<td>1 500</td>
<td>450</td>
<td>135</td>
<td>315</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Radda</td>
<td></td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>500</td>
<td>0</td>
<td>NO</td>
<td>-</td>
<td>500</td>
<td>150</td>
<td>45</td>
<td>105</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Granek Partners</td>
<td></td>
<td>7 000</td>
<td>0</td>
<td>7 000</td>
<td>2 100</td>
<td>500</td>
<td>NO</td>
<td>-</td>
<td>500</td>
<td>150</td>
<td>45</td>
<td>105</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Matus - Wine Company</td>
<td></td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>NO</td>
<td>-</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

### IFF invoices LOC
- Sales provisions
- unusable barters provision:

### IFF invoices LOC
- used barters, but returned

### LOC invoices IFF
- LOC invoices IFF for used barters
- used services
- transferred services
- TV build-up/cabling

Explications:
- money will change hands
- only invoices will be exchanged
- still not confirmed deals
- still open questions

IFF pays the same commission/provision to an outside company if the LOC has paid it, here it is deducted from the original sum.
# World Championships 2018

## Qualified teams

<table>
<thead>
<tr>
<th>Location</th>
<th>Dates</th>
<th>EUR 1</th>
<th>EUR 2</th>
<th>EUR 3</th>
<th>EUR 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tallinn, Estonia</td>
<td>31.01-04.02</td>
<td>Finland</td>
<td>Sweden</td>
<td>Switzerland</td>
<td>Norway</td>
</tr>
<tr>
<td>Estonia</td>
<td>31.01-04.02</td>
<td>Estonia</td>
<td>Slovakia</td>
<td>Denmark</td>
<td>Spain</td>
</tr>
<tr>
<td>Poland</td>
<td>best 3rd</td>
<td>Germany</td>
<td>2nd best 3rd</td>
<td>Russia</td>
<td>Hungary</td>
</tr>
<tr>
<td>Netherland</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Belgium</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Liechtenstein</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Location</th>
<th>Dates</th>
<th>EUR 3</th>
<th>EUR 4</th>
<th>EUR 5</th>
<th>EUR 6</th>
</tr>
</thead>
<tbody>
<tr>
<td>Valmiera, Latvia</td>
<td>30.01-03.02</td>
<td>Poland</td>
<td>best 3rd</td>
<td>Spain</td>
<td>Hungary</td>
</tr>
<tr>
<td>Estonia</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Denmark</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Latvia</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Russia</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Location</th>
<th>Dates</th>
<th>EUR 3</th>
<th>EUR 4</th>
<th>EUR 5</th>
<th>EUR 6</th>
</tr>
</thead>
<tbody>
<tr>
<td>Toronto, Canada</td>
<td>10-11.02</td>
<td>Americas</td>
<td>Canada</td>
<td>AOFC</td>
<td>Azerbaijan</td>
</tr>
<tr>
<td>USA</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Location</th>
<th>Dates</th>
<th>EUR 3</th>
<th>EUR 4</th>
<th>EUR 5</th>
<th>EUR 6</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jeju Island, Korea</td>
<td>22-28.01</td>
<td>America</td>
<td>Canada</td>
<td>Singapore</td>
<td>Japan</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Location</th>
<th>Dates</th>
<th>EUR 3</th>
<th>EUR 4</th>
<th>EUR 5</th>
<th>EUR 6</th>
</tr>
</thead>
<tbody>
<tr>
<td>China</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Iran - withdrawn</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Location</th>
<th>Dates</th>
<th>EUR 3</th>
<th>EUR 4</th>
<th>EUR 5</th>
<th>EUR 6</th>
</tr>
</thead>
<tbody>
<tr>
<td>Republic of Korea</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>New Zealand</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Malaysia</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>China</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Iran - withdrawn</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Project Health Card

Report to IFF CB by the WFC 2018 LOC

Zuzana Svobodova, WFC 2018 LOC | March 2018
<table>
<thead>
<tr>
<th>Category</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Organisation</td>
<td>On track</td>
</tr>
<tr>
<td>Economy and Financing</td>
<td>On track</td>
</tr>
<tr>
<td>Service and Logistics</td>
<td>On track</td>
</tr>
<tr>
<td>WFC Participants</td>
<td>On track</td>
</tr>
<tr>
<td>Marketing</td>
<td>Merchandising requires attention</td>
</tr>
<tr>
<td>Communication</td>
<td>The long term planning of the strategy requires attention</td>
</tr>
</tbody>
</table>
Overall project status is **GREEN**.

<table>
<thead>
<tr>
<th>Category</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Media Operations</td>
<td>On track</td>
</tr>
<tr>
<td>Volunteers</td>
<td>On track</td>
</tr>
<tr>
<td>Competition</td>
<td>On track</td>
</tr>
<tr>
<td>Spectators Experience</td>
<td>On track</td>
</tr>
<tr>
<td>Ticketing</td>
<td>On track</td>
</tr>
<tr>
<td>VIP</td>
<td>On track</td>
</tr>
<tr>
<td>Adjacent Events</td>
<td>The events requires attention in order to be defined on time.</td>
</tr>
<tr>
<td>-----------------</td>
<td>-----------------------------------------------------------</td>
</tr>
<tr>
<td>Fanzones</td>
<td>On track</td>
</tr>
</tbody>
</table>
WFC 2018 – STATUS

9 months prior to the Event

ORGANISATION

- The tasks of the LOC specifically defined with regular monthly meetings
- The time line and milestones of the year 2018 set
- The regular LOC meetings agenda prepared
- The basic personal structure is set including 4 full-time WFC positions
- 2 LOC positions /VIP, Adjacent Events/ not yet named
- Close cooperation with IFF office
- Close cooperation with the organizer of the major World Equestrian Event (budget up to 30 mil EUR), which is starting right after the WFC -> possible synergies to be found
- Experience and ideas exchange with the WFC 2020 organization /Project Manager Janne Bruun/

ECONOMY AND FINANCES

- The overall budget delivered to IFF
- Detailed budgets for each and every department of the LOC defined
- Ongoing work on all income sources - sponsorship, state support, host city support, other support, sales, ticketing
- Biggest question marks now in state support (decision in April?) and in sponsorship
- Expenses side under control

SERVICE AND LOGISTICS

- Accommodation offer sent to the participating teams and so far an answer from 13 of them received
  - Teams missing: Australia, Canada, Poland
- Ongoing negotiations with the Public Transport Company regarding the fare for the transportation of the staff, volunteers etc. as well as cooperation regarding the team transport
- Clarion Hotel approved as the IFF hotel – 10 minutes walking distance from both arenas
WFC PARTICIPANTS

- 1st Welcome letter for the participants sent for approval to IFF
- Ongoing contact with the IFF office

MARKETING AND COMMUNICATION

- Promotion and visibility at all the Qualification rounds but for Canada
- Clubs in the Czech Republic provided with promotional material – physical and digital - to be displayed during the play-offs
- Goal of 200,000 spectators during WFC 2018 publicly formulated
- Successful promotion of floorball and WFC 2018 in Ostrava and Brno during the Olympic Festivals
- Vast communication before, during and after the Official Ballot
- Special Ticketing promotion planned and executed /Ticket sale start March 15/
- Further promotion through Czech Floorball – 1 intermission in each TV play-off game dedicated to WFC
  - Ongoing difficult process of the selection of the merchandising supplier!
  - Long term planning of the detail communication plan not in place yet

CZECH FLOORBALL PARTNERS AND CHANNELS

- The second WFC 2018 official partner about to be signed
- Further dialogue with all the current sponsorship partners of Czech Floorball
- Partners interested in activation campaigns which would enlarge their visibility outside of WFC itself
- Possibilities of barter cooperation defined

MEDIA OPERATIONS

- Czech TV appointed as the Host Broadcaster
- High quality TV operations planned
**VOLUNTEERS**

- Volunteer recruitment continues – 500 applicants by now /also from abroad – Slovakia, Germany, Poland, Finland, Sweden, Holland etc./
- Specified questionnaire to be sent in order to get the overview of the skills and confirming the interest

**COMPETITION**

- The qualified teams divided into groups during the Official Ballot on March 1
- Negotiations with all practical details with O2 arena done – contract finalized for signature
- Agreement with Arena Sparta – Podvinny mlýn to be signed
- Arena Check performed together with IFF representatives -> the list of technical exceptions to be delivered by LOC

**SPECATATORS EXPERIENCE / VENUE ENTERTAINMENT**

- Goals of the spectator experience defined
- Discussion regarding the opening ceremony started
- Spectators experience divided in special sections which each will get special attention [special communication 24 hours before the visit, entertainment in the bowl, entertainment in the spectators corridors, outdoor [around the arena] events, after visit follow-up

**TICKETING**

- Seating plan for the whole arena is set – including all necessary reservations /TV, VIP, Volunteers, Participating teams etc./
- Pre-sale for Czech Floorball members based on a unique code in December pretty successful
  - Final and Opening day the most attractive
- System for Ticket purchase for the National Federations was defined and Federations informed
  - First preliminary reservations made by Finland, Sweden
- System for Ticket purchase for the Travel Agencies was defined and Agencies informed
  - First preliminary reservations made by: Swiss Agencies, Swedish Agencies
- The global ticket’s sale to be launched on March 15
VIP

- VIP concept set
  - Lokomotivka – main VIP room for the IFF and Czech Floorball guests
  - West Lounge – additional VIP room also for the public purchase
  - Club Floor – for the final weekend available for purchase /national federations, travel agencies/

ADJACENT EVENTS

- Official Ballot
  - Held on March 1 at the Old Town Hall in Prague
  - Attended by representatives of teams of Finland, Sweden, Switzerland, Czech Republic, Slovakia and Poland
  - Attended by ambassadors of 9! participating countries
  - Attended by important guests and marketing partners
  - Ballot executed by Milan Tomasik (national player CZE), John Liljelund (IFF), Filip Suman (IFF and Czech Floorball), Tero Tiitu [2008 golden goal scorer], Milan Hnilicka (Government Sports Commissioner), Jiri Kejval (IOC member)
  - Broadcasted live on Czech TV, IFF Youtube Channel, Czech Floorbal Facebook
    - Rating about 70 thousand people /60 thousand from live Czech TV/
    - Global reach well over 100.000
  - Coverage by Czech national media as well as interested countries [mostly through social media]

- Other events in the stage of defining and planning – requires attention in order to manage all of them

FANZONES

- For the moment six regions are working on the project of a Fanzone coordinated by the LOC member
- Six more are to be confirmed during March
- Basic info
  - The main goal is to decentralize the effect of WFC and make it a national event not just a local event
  - The zone will be inside/outside according to the wish of the local organizer
- The preliminary budget is thought through by each and every region
- Sponsorship possibilities are defined
- Local organization committees are to be set
WFC 2018 - drawing of groups

<table>
<thead>
<tr>
<th>Group A</th>
<th>Group B</th>
<th>Group C</th>
<th>Group D</th>
</tr>
</thead>
<tbody>
<tr>
<td>Czech Republic</td>
<td>Finland</td>
<td>Australia</td>
<td>Canada</td>
</tr>
<tr>
<td>Switzerland</td>
<td>Sweden</td>
<td>Estonia</td>
<td>Slovakia</td>
</tr>
<tr>
<td>Latvia</td>
<td>Denmark</td>
<td>Poland</td>
<td>Singapore</td>
</tr>
<tr>
<td>Germany</td>
<td>Norway</td>
<td>Thailand</td>
<td>Japan</td>
</tr>
</tbody>
</table>

The WFC final round is played in 4 groups of 4 teams each. The forming of the groups was decided in a ballot based on the final rankings of the two previous Championships of the same category, where each group were allotted two teams from each pot as follows:

**Group A and B:**  
Pot 1: Ranking 1-4  
Pot 2: Ranking 5-8

**Group C and D:**  
Pot 3: Ranking 9-12  
Pot 4: Ranking 13-16

### Drawing order

<table>
<thead>
<tr>
<th>Pot/Team</th>
<th>To group</th>
<th>Pot/Team</th>
<th>To group</th>
<th>Pot/Team</th>
<th>To group</th>
<th>Pot/Team</th>
<th>To group</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pot 4:1</td>
<td>C</td>
<td>Pot 2:1</td>
<td>A</td>
<td>Pot 3:1</td>
<td>C</td>
<td>Pot 1:1</td>
<td>A</td>
</tr>
<tr>
<td>Pot 4:2</td>
<td>D</td>
<td>Pot 2:2</td>
<td>B</td>
<td>Pot 3:2</td>
<td>D</td>
<td>Pot 1:2</td>
<td>B</td>
</tr>
<tr>
<td>Pot 4:3</td>
<td>C</td>
<td>Pot 2:3</td>
<td>A</td>
<td>Pot 3:3</td>
<td>C</td>
<td>Pot 1:3</td>
<td>A</td>
</tr>
<tr>
<td>Pot 4:4</td>
<td>D</td>
<td>Pot 2:4</td>
<td>B</td>
<td>Pot 3:4</td>
<td>D</td>
<td>Pot 1:4</td>
<td>B</td>
</tr>
</tbody>
</table>
Venue Inspection and Contract Negotiation, Halifax, Canada, 07. – 09.03.2018

Participants:
Sarah Mitchell, IFF Event Manager
John Liljelund; secretary general

Report on present issues

1. Venue Inspection Dartmouth Sportplex and Dalhousie University sports venue

The LOC is planning to play the U19 WFC 2019 in two different venues, the main venue will be the Ice hockey arena Dartmouth Sportplex, which is presently under reconstruction for the 2nd arena, which unfortunately will be too small for floorball. The Sportplex is well suited as the U19 main arena, with some 3,000 spectator seats and good media, VIP and catering rooms. The only issue with the venue is the that there are only one real referee dressing room. But there are some opportunities to solve the issue.

The real advantage with the Sportplex is that it is less than 50 meters from the IFF hotel the DoubleTree Hilton Hotel, where the IFF personnel will be accommodated.

The LOC has now planned to use the Dalhousie University sports venue Dalplex as the second arena and training venue, which is situated on the peninsula of Halifax. This is located on the University campus, where the LOC is also offering the teams a very inexpensive accommodation at the University. Accommodation is very modern and clean. All rooms for the teams will be single rooms (there are some twins available but only enough for 2 or 3 teams). Each room has a bed, cupboard, desk and small sink/wash basin in it. On each floor there are communal bathrooms, lounge area, small kitchen, laundry. If possible, they will house one team per floor, but this will depend on how many teams take the campus option.

Teams who stay at the university campus will have access to:
- all meals at the university cafeteria (including boxed meals if they can’t make the meal time schedules)
- access to gym and swimming pool
- dedicated team meeting room (classroom)

The second venue Dalplex is old but acceptable. They will be doing some renovations to it during this spring, like laying a completely new wooden floor and moving a lot of the current activities out of there (such as a fitness centre and aerobics floor) to a new complex next door. The venue is a large bubble / dome building. The free height is about 10m – a little bit less towards the edges where it curves downwards. The Competition rink and practice rink will be located here. They will be separated by curtains / netting and a large space between the two areas. The court can basically be positioned anywhere they like and then the spectator stands will be placed around it. LOC are going to get full venue plans with measurements and room layout sent to us.

The dressing rooms are going to be the biggest logistical problem. There are not really 4 clear locker room spaces, as we would expect. There are three large changerooms (like those at swimming pools) which have two or three small locker rooms off from each of them. How they manage this for matches will be something they will need to come to us with a plan about. Because of this, I doubt that teams will be able to have access to a locker room for practice when there are competition matches at the same time, as there just won’t be space. There are rooms for referees and doping control.

The lighting is not great, but they do streaming of their varsity basketball and volleyball matches from there so it is sufficient. Need to send to them our lighting requirements chart that we have and they will see what they can do. It’s possible that the lighting could be upgraded a little during their renovations this spring.
2. **Organisation of the Event.**

The three persons behind Premier Floorball Mr. Anthony Mac Neil (president), Mr. David Tonen (marketing and visibility) and Mr. Darin Roche (sponsorship manager), who have then gathered other persons to the LOC. The preparations are running well and the LOC will finalise the negotiations after the approval of IFF for the selected venues.

The LOC has good contacts in the City and have negotiated with the hotels, that are all situated in the centre of the City. There is a preliminary booking made for all the hotels and the LOC has been able to secure the bookings until the 1st of January 2019, after which the conditions are not valid, if the participating nations will not book their accommodation.

Ms. Mitchell had a meeting with Ms. Shelly Tonen, who is responsible for the organisation of the matches in the tournament and Mr. Chris Bewsher who is responsible for the transportations and the campus logistics.

3. **U19 WFC 2019 Agreement**

The negotiations for the Organisers agreement were finalised after some discussions, and the issues that will require special attention from the IFF are:

- The Accommodation booking system, as the booking is only until 1st of January 2019
- The Internet-TV production and possible TV production
- Travel of Teams to Halifax, as there are limited flights.
- Food system for IFF personnel

The LOC will just approve the contract in their next meeting after which it will be signed.

- The LOC to approve the organiser agreement in their next meeting

**Upcoming meetings and issues**

- Discuss how the LOC will use Eventello in the preparations
- Discuss how to build the match schedule after the qualifications
- LOC to send out the Accommodation letter directly after the qualifications

**Issues that need to be discussed or decided upon or taken action upon**

- New ideas, etc…
Champions Cup Steering Group meeting 3/2017, Slovakia 03.12.2017

Participants:
- Kimmo Nurminen: CCSG chair, IFF
- Tomas Frank: CFbU
- Kari Lampinen: SSBL
- Magnus Nilsson & Kristoffer Fält: SIBF
- Michael Zoss: SUHV
- Milan Rantakari: IFF/Champions Cup Brand manager
- John Liljelund: IFF secretary general

Report on present issues

1) Opening and Objectives
Mr. Nurminen welcomed everyone to the 3rd meeting for 2017 in Bratislava, Slovakia. Mr. Nurminen concluded that the aim of the meeting is to discuss the Home & Away concept. The Countries are to give a Club’s NoNo – list by the mid of January 2018.

2) The Home-Away Game Financial analysis
Mr. Nilsson expressed that the basis for the Home-Away games proves that it will be very difficult to find a pure viable financial model to have a Home Game to pay for the Away game. Mr. Zoss agreed that the Home game will not finance the Away game clearly.

Mr. Lampinen expressed that the home team will still have a possibility to earn money in their Home games. The investment from the National Associations will be used to subside the Away matches for the teams. IFF will make the same kind of subsidy for the lower level countries and pay the prize money. There is also a need to look over the TV question, which IFF could handle. The idea is to build a package with the responsibilities of the Clubs, National Associations and the IFF. The Home & Away project will need outside Sponsors.

Mr. Nurminen concluded that the working group will continue the work on the Home & Away proposal before the March meeting of the CCSG.

3) Feedback by the Swiss Teams
The Swiss Club teams made a wish list of how to run the Champions Cup, but Mr. Zoss felt that a solution could still be reached also satisfying the Swiss.

4) Conclusion and Closing
Mr. Nurminen thanked the CCSG members for a good and efficient meeting
Next CCSG meeting on the 28th of March in Copenhagen.

Upcoming meetings and issues (cont.)
- Copenhagen 28th of March in the afternoon, after the EFT Calendar meeting

Issues that need to be discussed or decided upon or taken action upon
- All parties will make a wish-list and NoNo-list for their preferences for the Champions Cup before the mid of January
- The H&A working group will make an updated version of the H&A Concept paper based on the list for the March meeting.
IFF Complaint form

Objective

This form is designed to assist you in reporting any suspected breaches of the IFF Code of Ethics including match-fixing, competition manipulation, doping or any form of cheating; conflict of interest; financial misconduct including fraud or corruption; integrity non-compliance, harassment or abuse in IFF, or any other legal, regulatory or ethical breaches over which the IFF has jurisdiction.

You may report suspected breaches in circumstances in which you may have been the victim or have observed any infringement of the Code of Ethics in any form.

Confidentiality

Anyone reporting may request that their identity not be disclosed to persons beyond those responsible for dealing with the complaint report. Such request will, be respected by the IFF and the identity of the reporting person can remain confidential (i.e. nobody except for the secretary general receiving your report and the Ethics Committee will be informed without your consent).

However, we encourage complainants to disclose such personal information as necessary to allow for a proper investigation and follow-up.

IFF will obtain the consent of any individual reporting any suspected breaches if their name may be disclosed in any communication in relation to this case.

Type of alleged infringement: Select

Your Personal Information

Name
Organization with which you are affiliated (Club, National Association etc., please specify)

Nationality
Contact Information
Telephone number
E-mail address
City and Country of Residence
Report

Please tell us what you are reporting about:

Name of Individual or Entity reported

City and Country

Contact Information (if available)

What happened? (Be as specific as possible – who, what, when)
What happened? (Be as specific as possible – who, what, when) Continues...
Did anyone observe the conduct/activity?

Who was involved?

Does anyone other than yourself know of the actions and can provide any additional details?

If this conduct/activity did not happen to you, how did you learn of it?

Do you have any evidence (including your own observations, any documentation, witness statements) relating to the conduct? If so, what is that documentation?
Have you contacted any other instances in relation to this complaint?

Please provide any other information you feel is important relating to this conduct.

I declare all the information in this report to be true to the best of my knowledge and agree that it can be submitted to the IFF Ethics Committee.

Date

Name and Signature
More information / Continue any topic from above:
Appendix 16

FLOORBALL AND CONFEDERATIONS

THE FUTURE

DISCUSSION PAPER

1.0 BACKGROUND

1.1 Currently there is one formalised Confederation being the AOFC
1.2 The IFF through the WFCQ process effectively has another Confederation in the Americas and it is likely that in the future there will be one also from Africa.
1.3 The AOFC is currently carrying out the following roles
   • Assisting IFF with
     - Development work in the region
     - Political work in relation to multi sports games in the region
     - Political work for new members
   • Taking decisions and making recommendations to the IFF on a number of areas including
     - Tournament hosts
     - Membership of AOFC personnel to IFF committees/functions
1.4 AOFC has established an office at the offices of Thailand Hockey, it currently has no employed personnel but has been reviewing the option with IFF to employ a Development Officer

2.0 DISCUSSION

2.1 A major issue that we need to consider is how to ensure as we grow as a sport and we are seeking more opportunities to participate in multi-sport games is “How we manage and maximise the co-ordination of lobbying at the International level”. If we do not have a well structured approach we run the high risk of various bodies promoting their own interests over the IFF interests and conflicts occurring or different messages being delivered.

2.2 As the number of countries grows and the need or otherwise for Confederations grows the IFF needs to assess the structure of having Confederations and if the decision is made to maintain the Confederation structure what role will the Confederation play
   • Question 1 what role do we want Confederations to play
   • Question 2 do we want to have Confederations

2.3 Question 1
   • Role of Confederation. The role of the Confederation will need to address which of the following they are responsible for and which IFF will continue to manage
     - Nominating WFCQ tournament hosts to IFF
     - Coordinating Tournament calendar in the region
- Supporting development works in the region with a Development Officer
- Carrying out Political lobbying works in the region for
  - Regional multi sports games
  - New member countries
  - Confederation IOC members and bodies lobbying
- Carrying out works to identify and develop new member countries

2.4 Question 2

- Benefits of having Confederations
  - Allows for WFCQ to be done on a Confederation basis which allows more countries particularly developing countries to participate in International events. Many would not apply to go to WFC but by participating at WFCQ within a Confederation more developing countries are participating
  - Shows a local Political body for regional multi sports games and allows more direct contact with regional bodies such as SEA Games. Asian Games etc
  - Spreads the capacity for smaller and developing countries to be involved in decision making in their region and participate in the development in their region
  - Creates better contact and support structures in the region as they are developing closer ties to each other

- Disadvantages of having Confederations
  - Creates an additional potential political body to deal with
  - Extra funding required for the Confederation to carry out on the ground works or engage employees. Can those funds be better used in each NA or by IFF on other priority projects
  - Confederation may work at odds with IFF if they are not on the same page or have different agendas. This is particularly so with tournaments in conflict at regional V international calendar
  - It can take scarce resources from NA’s and still requires a champion to drive the Confederation

3.0 OPTIONS/CONCEPTS

3.1 It is proposed that this discussion regarding Confederations becomes a CB Working Session topic for further discussion and for the CB to develop a preferred position on the issue. Some of the considerations the session can address include

- Does the Confederation become a body of the IFF?
  - What role and powers
- Does the Confederation become a member of the IFF?
  - Separate membership class
  - Voting rights
  - Membership of IFF bodies
- What representation does the Confederation have in the IFF?
  - Membership of IFF bodies
- New representative body to coordinate Confederations and give them a voice
  - How are the Confederation boundaries established, ie around qualifications, as per Football or other?

3.2 The session should also address the 2 questions
What is the new EU GDPR? How will it affect the ARISF International Federations, its National Federations and their Clubs and members?

New Data Protection Regulation

In the European Union (EU) a new General Data Protection Regulation EU 2016/679 (GDPR) has been approved and all handling of personal information has to be in-line with this regulation by the 25\textsuperscript{th} of May 2018. Obviously, this will effect Sport quite a lot as well and it is essential that Clubs, National Associations and International Federations are prepared to take action in regards to this.

The National legislative bodies are in preparation of National Laws in this respect, but in a number of countries they have not yet been approved. This document tries to outline the content of the GDPR and how it in practise affects us in everyday life. The Global Association of International Sport Federations, is working on some General Guidelines and a workshop, but it is vital to provide information to our membership already now, as all might not be able to participate in common activities.

Who and what does the GDPR affect

The GDPR affects all, who inside the EU are dealing with personal information, regardless if it is single data or databases. It is important to notice that the GDPR also affects any organisation – even outside the EU – which manages or owns data from persons located in the EU. The GDPR is in force in both the public and private sector regardless of how much personal information is used, the nature of this information or the technology used. In all Sport organisations personal data is used and some kind of databases are made, which are used by a number of persons in that organisation.

Personal Data is all and every kind of data that directly or indirectly can be connected or attributed to a living natural person. It refers to all types of data, regardless of how it is stored. A person is considered a natural person, who can be identified directly or indirectly through the following personal data: name, national identification number, passport number, e-mail address, e-mail containing personal data, fingerprints, photos with identifiable persons, IP-addresses, vehicle registration number, GPS-data etc.

The GDPR defines so called high risk data as Sensitive Personal Data which includes Racial or ethnic origin, political opinion, religion or beliefs, trade union membership, health status, sexual orientation, DNA information, Biometric information

A Database is any kind of organised file containing personal data, where you can find information based on a search. All databases are a part of the GDPR, regardless of how they are built and what data they contain. For example, an excel-file made up of the referees or lecturers is considered a personal data database, as it contains personal information’s. Also member, client or mailing lists are personal data databases, if they contain personal data. All data collected for the same reason are automatically part of the same database, regardless if they are stored electronically or partly on paper and they can be stored in different places.
What should Sport Organisations Do?

All Sport Organisations must before the 25th of May 2018 ensure, that all processing of Personal Data is in accordance with the GDPR inside the EU.

1) Conduct an Information Audit of the processing of Personal Data
   Make a survey and define how and what type of personal data you are collecting today and into which kind of databases and systems are used to store them. Who are collecting the data and what are they being used for. It is important to understand who are processing and using the data and for how long they are kept. Describe how data is deleted from the database.
   Please be aware of some of the outside organisations dealing with your data, like companies paying salaries or taking care of marketing communication.
   The organisation always have responsibility for the data, regardless of who is dealing with them.

2) Fulfil the requirements of the GDPR and prove it
   In accordance with the GDPR personal data shall be handled in a lawful, appropriate and for the person concerned transparent and meaningful purpose. The personal data shall be proper and essential and needs to be updated regularly. You may only use the personal data as long as your organisation has a lawful reason for using them and they have to be handle in a safe way, hindering any unauthorised or illegal use of them.
   Personal data may only be processed if it meets one of these legal grounds:
   - Legal obligation – when there is a legal obligation to process personal data
   - Performance of Contract – when the organisation has a contract with the data subject and prior to entering into a contract. This includes player and employee contracts and warranties
   - Vital interest – this is personal data necessary for organisations to fulfil responsibilities of interests for the data subject. This could be a player making a transfer or a member joining a club or association. Personal data for marketing is included here.
   - Consent means that a natural person has consented that the organisation can process it’s data.
     The consent must be specific to the purpose, including transfer to a third party. Consent cannot be used in the relationship employer – employee
   You are responsible for the protection of the personal data from the gathering to the deletion of them. The protection requires that the processing is being followed and monitored. Protective measurements are for example the education of employees, guidelines for data handling, security measures for databases and encryption of data. The level of the security measures is dependent on the kind of personal data, the sensitivity of it and the risks that the processing can create.

3) Secure the Individuals’ rights
   The GDPR gives the persons included in our databases much more rights than before. It defines how long you may store data, how to delete it and how and in which way you can share the information. Therefore, it is vital that we all are aware of what these rights of the Individuals’ are:
- Right to be informed when data is collected
- Right to get access to their data
- Right to correct any mistake in their data
- Right to get their data deleted – “The right to be forgotten”
- Right to restrict and resist use of their data
- Right to move data from one database to the other
- Right to receive information of personal data use violations
- Right to object to use of their data
- Right to not be subject of automated decision making

As a part of the Individuals’ rights is that the data may only be saved for a period of 12 months after the expiration of contract or only 3 months after when there is no longer a vital interest to save the data. Personal data for marketing can only be kept for 3 months. If a consent is withdrawn personal data must be deleted within 30 days.

Consent for the use of personal data must be collected for every purpose the organisation is using the personal data for.

For Sport Organisations who buy services from outside providers for membership databases, accreditation tools or result services, it is imperative to renegotiate your deals with them, so that they also are in line with the new GDPR, as you as the owner of the data are responsible for it.

It is important to keep in mind the basic principle that only essential data should be saved and not think this information “might be useful”!

4) Risk Assessment

The GDPR gives the organisations the task to evaluate and assess the possible risks that are related to the handling of personal data. Here the risks refer to the situations where the individual may face physical, material or immaterial damage, for example when improper processing of the personal data may lead to segregation, identity theft or fraud. The registrant and processor of the personal data must to all means possible act in order to minimize these risks.

5) Contracts when providing personal data to outside operators

The right to provide personal data to an outside operator, must be based on one of the reasons mentioned in point 2) and the fact that the data has been provided must be informed to the person in question. In the contract, based on which the data is provided to the outside operator, there must be define the source of persons, the reason and the time-line for the use of the data, the type of personal data and the contractor must agree to the following obligations:

1) To process the personal data only in accordance with documented instructions of the registrant
2) To follow the principle of non-disclosure in the process
3) To follow all needed security measures for the use of Sensitive Personal Data
4) That all processing the personal data are following the same rules as what has been defined contract between the registrant and the individual.
5) To help the registrant with technical and organisational measures to make changes in the data, if required by the individual
6) To delete or return all personal data after the contract ends to the registrant and to delete all copies of the databases

It is imperative to check which of all outside services might be affected here.

6 The obligation to inform about data protection breaches

The registrant is obliged to inform about any data protection breaches to the person in question and the data protection officials. A data breach includes the involuntary or illegal destruction of data, changing of data, unauthorised surrendering of data or providing access to the data. The registrant shall inform the data protection officials, as far as possible within 72 hours from when the data protection breach has happened. The information to the data protection officials can only be neglected if the data breach has only a minor risk to the individuals’ rights and freedom.

The registrant needs to document all data breaches of the personal data, including all details of when and where the breach has occurred, what effect has it has had and the corrective measures.

As a part of the usage of the personal data, it would be important to make a plan for possible data breaches, in order to identify the possible threat, informing about them, to clear up the situation and to document the incident and update guidelines for further use of personal data.

7 Data protection officer

An organisation must define a person responsible for data protection, if their key activities are related to the use of personal data in a larger scale. This is still to be defined when it relates to sport organisations.

It is likely that the sport organisations will need to name a Data protection officer, if they are keeping athletes’ databases or similar lists on persons. The Data protection officer can be a person in the organisation or an outside service.

What to do!

Please look over the following issues:
- Clarify what personal data is being gathered and processed and if they are collocated into a database
- Clarify on which basis the personal data is collected and processed and if they are surrendered to outside organisations
- Make a list of all different data bases of individuals and make a register document of these.
- How have your organisation secured data protection and risk assessment and minimizing?
- Is a Data protection officer needed? Name this if needed
- How do you secure the rights of the Individuals’, named in point 3.
- How to act in case of a data protection breach.
- How to include the requirements for providing personal data to third parties in contracts

Carefully document all these points into a Data protection document and educate your employees and volunteers in the field of data protection.
Agreement

IF
International Floorball Federation

SportAccord/GAISF member since
2000

Your name
John Liljelund

Your position in your IF
secretary general

I hereby agree to the following statements:

International Floorball Federation remains a member in good standing of ASOIF, or AIOWF, or ARISF and AIMS for Members IF prior to 2015.

We hereby agree to abide by the IWGA Constitution and By-laws and the Rules of The World Games, and we further agree to abide by all decisions of the IWGA General Meeting and Executive Committee that comply with these rules.

We accept that if our events are included on the program of The World Games 2021, IWGA rules supersede and take precedence at these Games over the rules of our International Sports Federation, where these are at variance but only on non-technical matters that are not specific to our sport such as Numbers of Athletes /Teams, Qualification System to guarantee Top Athletes / Teams, Procedure for standardized Medal Ceremonies etc.

We confirm that we can make available the following people to work together with IWGA and LOC with effect from September 2018 (1st Competition Managers Meeting) on the preparation and execution of TWG 2021: Competition Manager, IT Specialist, Accreditation Manager, Communication Officer.

A condition to be accepted or remain on the program is to be fully compliant with the World Anti-Doping Code. WADA will report directly to IWGA on the status of compliance based on the Compliance Questionnaire and the follow up actions.
Importance of your events

In your federation, rank the following Events in order of importance (0 = low; 7 = high)

World Championship
  7
Continental Championship
  5
World Cup
  6
The World Games
  7
Olympic Games
  7
Continental Multisport
  6
Other Multisport
  6

5
TWG advantages

What advantages does your IF expect to gain from participation in TWG 2021?

We believe the participation in TWG 2021 will help speed up the development of Floorball in North America, as we plan to run similar successful activation and development programs in Birmingham, Alabama, as we ran in connection to TWG 2017 in Wroclaw. It will be a positive challenge for us to prove that we can organise a good event outside the core Floorball countries and help us streamline the IF Floorball Activation Programme. We also believe we will bring a What advantage would your events bring to TWG 2021? What added value will the Games have by their inclusion?

Floorball will bring at least three major added values to the TWG 2021. The primary added value is that it is a vibrant school sport, which attracts a young audience and provides a new sport for the school’s and youth in Birmingham, Alabama. As proven during the TWG 2017 we will bring a very strong Fan base in the venues from not only the participating countries, but also other events and we will also bring a very engaged Fan base.

How will your sport benefit from participation in TWG 2021?

IFF and the USFbA will be able to develop the sport in Alabama and will tie the development of the sport in US together with the preparations of the Event. It will act as a stepping stone for us to streamline and strengthen the development of and raising the awareness of the sport in USA and North America. The IFF plans to arrange at least one International Floorball Event in Birmingham, Alabama prior to the Event and is interested to organise a test event in 2020 with related

Sport

General

We recommend that the following sport / sports disciplines / events be included in TWG 2021, with the number of athletes and officials shown:

Name of sport
Floorball
Discipline #1

Name
Floorball (Men)

No. of male athletes
120

No. of female athletes
0

No. of technical officials
14

No. of medal sets
1

No. of competition days
6

Daily competition schedule

Men:
Day 1: Training
Day 2-4: Group matches (with 8 teams 12 matches/with 6 teams 6 matches)
Day 5: Placement and Semi finals (semi finals, 5th and 7th - 3 or 4 matches)
Day 6: Finals (Quarter and final round)

Discipline #2

Name
Floorball 3vs3 (Special Olympics ParaFloorball)

No. of male athletes
30

No. of female athletes
15

No. of technical officials
2
No. of medal sets
1

No. of competition days
3

Daily competition schedule
Mixed competition:
Day 1: Training
Day 2: Qualification (6 matches)
Day 3: Placement, Semis and Medal matches (5 matches)
Matches are 2 x 12 minutes and can be played between the ordinary matches in the same venue. As it is a smaller 12x24 m field.

**Discipline #3**

Name

<table>
<thead>
<tr>
<th>No. of male athletes</th>
<th>0</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. of female athletes</td>
<td>0</td>
</tr>
<tr>
<td>No. of technical officials</td>
<td>0</td>
</tr>
<tr>
<td>No. of medal sets</td>
<td>0</td>
</tr>
<tr>
<td>No. of competition days</td>
<td>0</td>
</tr>
</tbody>
</table>

Daily competition schedule
Qualification

What are the qualification criteria for the Event(s) listed above?

We would like to stress that we have proposed an increase of two mens teams from 6 to 8, in order to make it a better tournament and included the Women with six teams, to follow the principles of equality in Floorball. If we are not in position to have both Men and Women, where we understand that we might need to settle for 6 teams for both genders. If this is not possible, we would prefer to have a tournament of 6 Men teams instead of a Mixed one.

Which Event(s) are taken into consideration for the qualification of athletes/teams?

- Men's World Floorball Championships 2020 in December 2020 in Finland
- Women's World Floorball Championships 2019 in December in Switzerland or the WFC 2021 5-6 qualification tournaments in January-February 2021 (organisers still to be decided)
- Special Olympics: Possible the Special Olympics Winter World Games 2021 if in time (February-March), otherwise based on invitation from IFF (Special Olympics)

Qualification Ranking

○ Yes  ○ No

Requirements

The following are the requirements for the venue and equipment needed to stage our event(s). List these requirements in full and indicate clearly which requirements apply to which event or provide a link to a manual.

Requirements

Based on the experience from TWG 2017 in Wroclaw, we are very happy to share the venue with for example Korfbal, as this worked very well last time.

The Floorball venue needs to have a free flat floor space of 46 x 25 m, in a sports gym or multipurpose hall, with a free height of 7 m. The Floorball games are played in a rink of 20 x 40 m and needs free space 1.5m above the playing surface. IFF rules should be followed.
Comment(s) / Recommendations with regards to your possible participation in TWG 2021

Based on the experience from TWG 2017 in Wroclaw, we are very happy to share the venue with for example Korfball, as this worked very well last time.

The Floorball venue needs to have a free flat floor space of 46 x 25 m, in a sports gym or multipurpose hall, with a free height of 7 m. The Floorball games are played in a rink of 20 x 40 m and needs free space of 6 x 4 m on each side of the rink. IFF will provide the needed materials.

Report RACC 11.03.2018

1) **RACC**
   a. **RACC-meeting 2018**
      RACC will have the yearly meeting 18-19.08.2018

2) **Other**
   a. **Video checking goal**
      RACC have continued the work with using the IFF YouTube livestream for reviewing goals at WFCQs in Korea and Slovakia and that the report handed in by Mrs. Sarah Mitchell was very positive to use video review as several unclear situations was settled.
      RACC is proposing to continue testing during EFC, EF Challenge, U19 WFC qualifications and also during U19 WFC in Switzerland.
      The plan is to have a regulation change proposal for the CB-meeting in December.

b. **Outcome of WFCQ 2018**
   A total of 34 teams registered for the 12th IFF Men`s World Floorball Championships, including China who made their official international debut at an IFF event (in the end 33 teams participated due to Iran redrawing from the qualification)

Following 16 teams are participating in the final round in Prague 1-9 December 2018. Notable is that Germany (ranked 8) were only one goal from missing the final round. Germany and Spain had the same point average but Spain 20-23 in goal difference and Germany 25-28 in the fight for being among the two best placed third team in the four groups

<table>
<thead>
<tr>
<th>Pot 1</th>
<th>Pot 2</th>
<th>Pot 3</th>
<th>Pot 4</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Ranking group 1-4</strong></td>
<td><strong>Ranking group 5-8</strong></td>
<td><strong>Ranking group 9-12</strong></td>
<td><strong>Ranking group 13-16</strong></td>
</tr>
<tr>
<td>Finland (1)*</td>
<td>Denmark (5)</td>
<td>Estonia (9)</td>
<td>Poland (14)</td>
</tr>
<tr>
<td>Sweden (2)</td>
<td>Norway (6)</td>
<td>Slovakia (10)</td>
<td>Japan (16)</td>
</tr>
<tr>
<td>Switzerland (3)</td>
<td>Latvia (7)</td>
<td>Canada (12)</td>
<td>Singapore (17)</td>
</tr>
<tr>
<td>Czech Republic (4)</td>
<td>Germany (8)</td>
<td>Australia (13)</td>
<td>Thailand (22)</td>
</tr>
</tbody>
</table>

*Numbers in brackets show current rankings according to results from the past two WFC events*
IFF Referee playbook 2

Forewords

The purpose of this Playbook is to unify the way the referees act and carry out games at an international level, and also to be used as a guide by IFF member associations in all games at a national level. This way the entire Floorball community can ensure that the referees officiate the games based on same the guidelines all over the Floorball world, and that all the referees have the same instructions worldwide.

The IFF Referee Playbook vol 1 has been published on the IFF website and the Playbook vol 2, which is the updated version will be published on the IFF website as soon as it has been approved by the IFF Central Board. There will be a video library in the later stage and the IFF Referee Playbook Steering group is working on that and the video library will be added later, most likely after the new IFF website has been launched during 2018.

It’s important for all the IFF member associations to implement the Playbook as an important part of their referee educations on the national level.

The IFF Referee Playbook vol 2 will be valid from the 1st of July 2018 but will be used already before for all the referee educations for the season 2018-2019.

Common guidelines for the IFF referees and how to conduct international games.

The Playbook contains ten different sections.

1. Aim of the game
2. Pre-Game
3. Communication
4. Referee brand and character
5. Movements and positioning
6. Decisions during the match
7. Level of the play
8. Rules interpretations, educational guidelines
9. After the game
10. Development of the Playbook
Aim of the game

The aim of the game is naturally to have it played, but the game on international level is just so much more than a technical game itself.

The players are there to play, the spectators to watch an entertaining game, TV and media to share it to even bigger audience all around the world. International games are individual events with a lot of skills, emotions, intensity, winners, losers and sport heroes.

A Floorball game and a Floorball event can be considered as a Product. “Skillful game with physical element, not vice versa”

The speed of the game is increasing all the time and also the referees need to think and talk about the product called a Floorball game.

Discussion topics in the educations could be for example:

- Skill
- Intensity
- Fairness
- Emotions
- Easiness
- Global

It’s very important for the referees to understand that they are a part of the product and their task is in the game to secure that the topics mentioned above will eventually become reality in the game. The referees are not in the game for themselves nor for the IFF, IFF RC, IFF RACC or IFF CB. They are there as one part of the big picture, which is called international Floorball.

Pre-game

1. Enter the venue at time and greet the match secretariat and the teams if possible. Remember to greet both teams in order to give the impression that you take both teams under consideration and remember to be open minded.

2. Act as a “referee team” and let it be shown

3. Don’t warm up in the rink, do it outside the arena if possible, otherwise in the corridor.

4. Check goal cages before the match and after intermissions, one referee for one end. Check also the safety elements around the field of play.

5. Make sure that the substitution zones are marked out clearly as it has become increasingly common for coaching and player changes outside the substitution zones.

6. You can wear your track suit jackets, when entering the arena, but during the lineups, wear your match outfit as the playing teams do as well.
7. Follow the instructions given by the match organizer regarding the pre game ceremonies. At an international level the Local Organizing Committee usually has planned the procedure for the teams and the referees to enter the rink. Don't enter the rink before the right time. If there are no pre-game ceremonies, don't enter the rink before the teams.

8. Before starting the game, make sure that everyone is ready; match secretariat, teams and especially the goalkeepers. Start the game on time.

9. In face-off, proceed according to the rulebook. Concentrate on the right execution of the face-off and on the three-meter distance. Focus also on the position of the players' sticks and feet.

**Communication**

1. No signs performed during motion except delayed penalty and advantage.

2. The most important is to show the direction right after you have whistled.

3. Consequence sign made by the whistling referee when necessary or if asked. Good if offence happens in, or near to a goal scoring sector.

4. Pay attention to the "auxiliary signs", when the intention is to communicate "no offence" or the ball hits the goal bar etc. Usually it is not a problem to communicate between the referees especially if the head sets are in use. Instead of showing all kind of "awkward" additional signs during the game, the referees can simply comment the situation orally. For example if two players are playing for the ball and both hit the ball and afterwards the sticks hit each other and the referees wants to comment that, then simply just shout "ball" instead of showing some signs with both hands.

5. All communication with the Secretariat is made by speech and no signs will be displayed.

6. Referees gather at the Secretariat after goal and penalty only if needed. Especially now when the head sets are in use, there mostly is no need for gathering.

7. Offence signs at the match secretariat shown only in the venues where there is no speaker.

8. Wash-out sign to be used only in accordance of an incorrectly scored goal or to clarify to everyone that the ball did NOT go to goal. Not to be used when the ball hits the goal bars or the goalkeeper makes a save.

9. In important decisions remember that people are watching you a second after whistling (referee second). Freeze your body one second, then make clear signs so that the entire arena understands.

10. Remember to use different kind of whistle tones depending on the situation. The hit-in, free-hit and the penalty whistle tones should all be different, length and volume.
11. Goal signal are two signals, one confirming that the ball is over the goal line (pointing towards the goal cage) and one that confirms the goal (pointing towards the centre spot). The whistle is a two tone but continuing.

12. Prevent the need of penalties by proactive and positive communication to players or team members when the situation on the field allows to do this.

13. Put the whistle in your mouth only when you are planning to use it. Don’t keep the whistle in your mouth, when not whistling.

14. All the discussions with the teams will be held in the corridor during the intermission. No discussions in the rink after the period is over.

15. The IFF referee observer can visit the referees during the intermission in the locker room, but he/she to act according to the IFF observer guidelines, which also state, that the referees can deny the observer to enter the locker room during the intermissions. The main purpose for the observer to be in the locker room is to support and back up the referees.

Referee Brand, leadership and character

The purpose of this section is to clarify what is expected from the referees in the long run. You could say that there are as many ways to referee, as there are referees. The aim for the whole Playbook document is to try to narrow the gap between different referee pairs and to make the referees have the same level of understanding of the game.

The referee brand means that the referees act the same way in pre-game procedures, try to find the same level of officiating, naturally depending on the level of the match and to create a referee product where the teams, players and other stakeholders eventually will understand the decisions of the referees or at least make it easier for them to understand.

This work has only begun and it will take longer period of time to implement it to all levels of refereeing, but as usual, it goes from the top level to lower levels in some time frame.

When it comes to the leadership it’s usually a strong personality, which makes a successful game leader. This is a key factor to ensure a smooth and intensive game. The intention however is not to try to create a group of clones to officiate the Floorball games. There are a lot of different types of personalities among the top referees who are still able to manage the games on all the levels with their own personal way with different characteristic features.

A strong referee personality can be seen in the good cooperation with players, coaches and other stakeholders in the sport. Their appearance can be characterized by joy, passion and understanding for sports, without having to put themselves in the limelight.

Some requirements for a successful referee are:

- Good communication, which also includes the verbal proactive communication with the teams according to the IFF RC educational guidelines regarding the verbal communication with the teams.
Movements and positioning

Referees’ movements and positioning have many different purposes, but there will only be limited instructions in the Playbook, mainly concentrating on the basic procedures. As a game starts getting faster, the referees should always be on top of new situations in the game. They should ensure that the movements and positioning are optimal regarding the game. In different levels/member associations more detailed movement/positioning descriptions can be used. However, the referee should always take the following three topics into account when considering movements and positioning:

1. Being able to supervise the goal line in every situation when necessary
2. Not obstruct the game
3. Have agreed and considered movement pattern and area split

Some other suggestions, but not the only possibilities, to develop basics of movements are

- Movement and positions will be conducted according to the IFF guidelines. More experienced referees to be given the possibility to move off the normal pattern in order to see more, but only if they are not on the way of the game.
- Aim to change the ends regularly during the whole game. Side changes are not made just to change sides but mainly to ensure that the referees are not in the offending or defending situations for too long period of time for the same team. Wait for the right opportunity to not compromise supervising the goal line. Change ends when the attacking team has hit-in / free-hit in the offensive corner spot or after a whistle when both teams are substituting.
- Positions and actions at Penalty shot. The referee couple themselves choose which setup they want. The field referee supervises that the execution of the penalty shot complies with the regulations (continuous movement towards the goal cage and player and the ball are not allowed to come to a full stop). The referees shall not move alongside with the player when he/she is carrying out the penalty shot.

Important: Movements and positioning should look good overall (sportsmanlike, active but unobtrusive and adapted to the match) and the referee pair should be able to feel comfortable with their movements and positioning.

Rink splitting and movement patterns

The basis how to divide the responsibility areas in the rink.
- The referees work according to the basic diagonal depending on where the ball and the players are. This approach is used to create a rink splitting so that both referees do not concentrate on the same situation.

- There are many different ways to split up the rink within a referee pair. When the rink splitting is not agreed upon, a referee pair might concentrate on the same situation, which causes double whistles in other words both follow the ball.

Basic position
The basic position is 3-5 meters in from the long side of the rink if the situation allows that.
Example: If there are basketball lines in the venue, avoid moving outside these on the long side.

Basic position attacking game
- Goal referee takes the position to guard the goal line and the ball in front of the goal.
- Goal referee tries to keep his position when the ball is above the goal line.
- Goal referee must never be in the goal crease or the goalkeeper area during the game.
- Goal referee’s position controls the field referee`s position.
- The place for the free-hit in the goal scoring sector should be marked immediately by the field referee in order to secure the possibility for a fast free-hit.
- Goal referee marks the free-hit spot for the defending team when necessary.

Situational
Movement pattern allows referees avoid ending up near the board or being stranded near the midpoint when there is a turnover. Then the field referee does not need to guess which way is best to use when the turnover comes to the eventual goal referee. This way the goal referee is first down to the extended goal line and is not forced to let the players pass him/herself or would be forced to step over the long side of the board which is not preferred in any cases.

Be in the rink
The referees´ aim is to be in the rink as much as possible, to step over the short side of the board is not wrong and made whenever necessary but try as quickly as possible to step back into the rink. In the short end it’s sometimes difficult for the teams to play if the referee is in the rink. In those cases, stay outside as long the situation continues. On the other hand, stepping over the long side of the rink is not preferred and actually shows poor movements and understanding of the game.

Close to the game and appropriate distance

<table>
<thead>
<tr>
<th>Address: Alakiventie 2</th>
<th>Phone: +358 9 454 214 25</th>
<th>E-mail: <a href="mailto:office@floorball.org">office@floorball.org</a></th>
<th>Bank: Credit Suisse, CH-8700 Küsnacht, Switzerland</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finland</td>
<td></td>
<td></td>
<td>IBAN: CH52 0483 5055 9200 1100 0</td>
</tr>
</tbody>
</table>
Referees need to be as close to the game as possible, but not on the way of the game. Read the game and try to see where the players will play the ball and especially try to see to the “future” and think where the players might try to move to. It’s good to keep the appropriate distance to be able to see as much as possible. Not forgetting above the waist line.

The goal referee in transition of play

1. When the field referee becomes the goal referee (not at the turn over) he/she should stay in the position close to the goal crease in order to be close to the players and talk to the players who are often “parked” there, basically taking care of the preventive communication.

2. If the pass is turned over referee has additionally shorter distance up to the center line.

3. Move to become the goal referee when pass is coming to have good eye on the ball in front of goal and the far side of the goal area.

The field referee in transition of play

1. The referee needs to read the game and be aware which side the team is using for playing the ball.

2. If the team is mainly using one side of the rink according to their tactics the referee should stay on the other side of the rink.

3. If the team plays with several “lower” defenders the referees shall not go pass the players, because this might force the referees to go over the rink on the long side.

4. The aim is to get up and preferably over the centre line as quickly as possible to assist the goal referee. It’s always up to the referees to evaluate where to move to and how fast. Use your own brains to decide where to go and when. Naturally the aim is still to be as close as possible, but not to disturb the players nor the game.

The goal referee at established attacking game

1. Starting position, close to the goal, but not on the way.

2. It is more important to see if the ball crosses the goal line than what happens in front of the goal.

3. When the game comes towards your position, move down to / behind the short side of the board. Do not back out towards the long side of the board. This way you will be too far from the goal and might end up to the situation that you need to go over the board on the long side. If the ball is played in front of the goal it depends on the situation which one of the referees is in charge of the situations in front of the goal.

4. Have aim to be at your starting position each time a shot is fired.

5. If you run to the other side of the goal area, search position, similar to the one you had on the other side. The field referee substitutes the diagonal, unless the situation requires otherwise. You must also...
be ready to move to the corner if something is happening there and the presence of the referee is required. The objective is still then to come back from the corner to the basic spot.

6. At offensive corner shot, the goal referee's aim is to be on the side the offensive hit-in / free-hit is given. This way the referees will be able to tell the defending players to move to the right distance from the hit-in/free-hit in order to avoid unnecessary penalties. The only exception is during box-play where the defenders rarely come out towards the corner to win the ball.

The field referee at established attacking game

1. Mainly to back up the goal referee by adjusting movements according to the movements of the goal referee if necessary and needed. The field referee needs to use own judgement regarding his/her positioning.

2. To supervise the players and situations in front of the goal and also to supervise the players who are not in the situation where the ball is played.

3. To be ready to move to show the possible spots for free-hits and hit-ins.

4. To be ready to move to become the goal referee.

Positioning in a penalty shot

Positioning during penalty shot is optional. The goal referee can position himself behind the extended goal line either on the side of the substitution zone or opposite side of the substitution zone. Field referee lines up to the opposite side than his pair and 5-7 metres from the goal line. Field referee monitors the player conducting the penalty shot and his/her movement and that it's according to the rules of the game.

The referee pair should choose the sides based on the feeling of the game. If they think that extra supervising and monitoring of the substitution zone is required, then the positioning should be accordingly.

During the game

Advantage

Advantage is one of the most important tools for game management. Especially in international games advantage should be used whenever possible. The so called “long advantages” serve the game and the flow of the game is this way guaranteed. The advantage shall be clearly announced so that the teams and the players are aware of it. Especially in the “lower” level games it’s essential to clearly inform the teams and the players so they get the idea and impression that the advantage is on at the time.
The free hit should be called if the attacking team loses the ball and this is caused by an offence or the nature of the opponent positions.

If it is because of a bad decision or performance of the player having the ball, the advantage should be seen as a missed opportunity caused by the offended team itself.

It’s very important to stress the importance of the use of the advantage in the referee educations and to try to improve the level of understanding of what the advantage actually is and also to teach the referees and to practice the use of the advantage in the game. The importance of the advantage is growing at the same time when the sports is developing to be faster and faster. Good game reading skills are important for referees: Skillful teams will often prefer ball possession and game continuation over an interruption caused by a free-hit (allowing the offending team to re-group), even though the free-hit would be taken from a promising spot.

The shout for the advantage should also be clear with the right meaning and not to be mixed with other words used to manage the game. In many cases the referees use the shout “Play”, which also the teams know. The problem is that the referees also use phrases like “Play on” while leading the players when fighting for the ball. There’s always the possibility to confuse the teams and the players.

The word to be used in conjunction with the advantage is simply: advantage.

Headsets

The use of headset referee communication system has become increasingly widespread in floorball. IFF has made predominantly positive experiences with referees using suitable headsets for referees in its events.

The main advantages are overall better game management and the significant reduction of time spent for referees to coordinate among themselves in standard situations such as after scored goals or awarded penalties.

Type of headset

IFF does not recommend a specific headset manufacturer or model of headsets, however recommends the following features to be considered for member federations and referees acquiring headsets:

- Full-duplex intercom capability
- High quality of noise canceling microphone filters (avoid that surrounding noise from spectators, speakers or the whistle gets transmitted)
- Comfort of wearing, no slipping and shifting when running
- Sufficient Battery life
- Ability to connect further listening devices to the two base headsets (e.g. for observers)
- Encryption security
- No base station required
- Compatibility with local radio/GSM frequency standards
In IFF events, the use of headsets in general as well as specifications on authorized models, are solely determined by the IFF Referee Committee.

The communication concept:

Referee pairs using headsets shall establish a communication concept on how to use them in matches. The following guidelines shall be considered:

- The headset shall significantly reduce the necessity for the referees to meet and discuss during interruptions. This should allow for efficient communication with the match secretariat (identification and communication of goal scorers, assistants, penalties). The game shall restart as quickly as possible
- The headset shall allow the referee to be closer to the situation where the ball is to whistle, not necessarily the one who has identified the original offence (e.g. when advantages are taken back on turnover or when the offending team a delayed penalty)
- The referees shall use the headset to improve and align during certain situations the concept of the division of responsibilities in order to avoid both referees to focus on the same situation or situations become unnoticed.
- The referees shall use the headset to get the partner’s feeling for the game, their line, individual players, discuss the line and prepare each other when things are “heating up”.

IFF has in general made positive experience for observers listening to the referee communication during a match as it makes them feel being closer to the referees, especially when a coaching approach (e.g. feedback in intermissions) is used. Bear in mind that an observer must only have the technical possibility to listen to the referees, but never to speak to them during play!

Headsets are also an excellent education tools (e.g. when experienced referees are whistling games with newcomers) and to ensure a certain consistency between to referees who normally are not used to whistle with each other.

Potential risks and unintended consequences of the use of headsets:

The use of headsets also has some risks and consequences to be considered and reflected by referees:

- Especially when new to the use of headsets, they might negatively affect the communication with team staff and players. Referees tend to become less proactive, have challenges to find the right level and tone of voice and tone of the whistle, as one ear is constantly blocked.
- Headsets might lead to the unintended consequence that both referees are focusing on the ball and start to discuss the same situations
- Headset communication overkill between a pair might lead to distraction
- Headsets do not replace a clear concept for referee pairs related to movement and positioning and the division of responsibilities. A referee pair must be able to properly manage a game without headsets – only then, the headset will bring the full benefits.

The penalty level in conjunction with free hits and advantage

It’s a fact that the penalty level will never be the same within the referee group but there should be a mutual aim to one-day reach that. It’s always up to the referees to define the level, but this is a topic,
which should and shall be discussed in the educations and during the feedback discussions between the observers and the referees. The level shall not be too loose nor too strict, so that it would be devastating from the games’ point of view.

Usually the advantage is a good tool in the center field area and should be used always when possible according to the rules of the game and the real advantage for the offended team occurs.

Regarding the penalties, it’s naturally always up to the referees to define the level and how to interpret the rules. All the stakeholders involved, including the referees want to keep the game as flowing as possible, but never on any costs, so to say. Clear offences must be handled and if penalties are needed, then penalties shall be given.

“Big” penalties
Which in this case mean penalties from five minutes up to the Match Penalty 3 should also be a discussion topic in the education. During the last seven years there have been less than 10 match penalties of any level given in IFF events. Naturally no one can say if there actually were need for more, but just calculating the amount of the games the number is really low. Of course the games between the national teams in major events are mainly “cleaner” than ordinary national club games, but still the discussion needs to take place.

Actions towards the other players after the whistles are considered to be unsportsmanlike behavior.

According to the rules of the game there is a clear definition for each and every “big penalty”, but it seems that the definitions are vague for some referees and the “big penalties” have not been correctly used. The reason for that is hard to say, but maybe some just want to avoid “problems and paperwork” after the game. That should never be the motive for not to give a bigger penalty. If needed, then given, simple as that.

One of the key purposes of the Rules is to protect the players’ health. The big penalties should be used to penalize the hard and dangerous offences(tackles) which can lead to injuries. Mostly we talk about the tackles by knee and about the hits to head – by stick as well as by elbow or shoulder. Also the physical tackles in which the player is not able nor willing to play the ball, should be penalized strictly, especially when the tackle occurs near to the board. In this case the skill level of the teams is not important and the decisions should not be impacted by that.

Penalty shot

Awarding the penalty shot during the game can be sometimes very difficult to understand and it’s not clear even for the more experienced referees. The key word for the penalty shot in Floorball is the “goal situation”, which is often also mentioned as “goal scoring situation”. This definition expands the possibilities to call for a penalty shot in Floorball.

In Floorball it doesn’t require any other definitions to be fulfilled except the goal situation. That means in other words that there can be defending players closer to the goal than the player who is in goal.
situation assuming that the player has a clear possibility to shoot and to score a goal.

Sometimes the player might even be “free” but the angle to shoot towards the goal is way too small and the assumption in that case can/might be that there actually were no goal situation.

It’s impossible to define all the different kind of situations and events in the field of play, which eventually will lead to a penalty shot in Floorball, but to start the discussion and to have it as an educational topic will be the first steps closer to a broader understanding of penalty shot in a playing situation in Floorball.

**Level of the play**

**Stick level**

The player should always try to play the ball. If the player fails in his/her attempt to reach or play the ball, penalty is not the only option.

Key questions in the action:

Did the player have a chance to reach the ball? Where did it hit the opponents stick? Was the player positioned in front, beside or behind the opponent? Was the player running or standing still when he/she was trying to reach the ball?

Key factors for destructive play:

What was the consequence? What was the purpose? Where in the field of play did it take place? What kind of a situation could the attacking team have created if the incorrect hit was not committed?

**Physical level**

What is physical game? It is allowed to lean shoulder to shoulder in the fight for the possession of the ball. Tackling is not allowed.

What is shoulder to shoulder? When two players go into a situation the same way, shoulder against shoulder.

What is battle for the ball? If two players go into a duel for the ball, with both hands on the stick, focusing on the ball, the stronger or faster player will emerge victorious from the duel.
Obstruction

Floorball is a speedy game and taking speed away from faster and more skilful players by obstructing in any means is not acceptable. Special attention should be paid to using hands and arms (both with and without the stick) to obstruct advancing opponent and/or gaining tactical benefit.

This obstruction may also happen while trying to play the ball otherwise without offence. This can occur when player reaches with a stick towards advancing opponent with the ball and while doing this without and offence at the same time uses arm to obstruct advancing opponent – often by purpose. Referees should understand and separate the aim to play the ball from intention to slow and obstruct an opponent.

Obstructing with body is often clearer in the game and is not allowed either when purpose of it is solely to obstruct. When near the board it is also more dangerous and by the definition of the rules considered as a harder offence.

Obstructing with a knee is strictly forbidden in floorball and referees should act strictly against such offences.

Struggles near and against the board may also cause obstructing situations where player blocks opponent with body from another side and arm/stick from another side. Technically there are no pushing or any incorrect hits while stick is aimed towards ball but blocking an opponent against the board is obstruction and shall not be allowed.

To be able to see and recognize these events properly referees should not only focus to sticks and zoom to ball situation but also see the whole picture of the players in the situation. Aim is to create always good general understanding of a situation – “who is trying what, who is doing what?”.

Destruction of game

In floorball some of the situations include offences that have great influence on attack or forming of an attack. Typically these situations are against advancing player in a control of the ball about to create attack situation with goal scoring chance. Opposing team is sometimes in these situations making an offence – intentionally or unintentionally – and impacting greatly against team controlling the ball / having advancing momentum in the play.

Such offences should be sanctioned harder than otherwise similar offences in more static situation – usually such destruction of an attack should lead to penalty. Note that this is not automatic but reminder to referees to notice these with special care and think what the correct ways of deciding them are and how to lead the game towards aim of preventing them from happening at all.

To understand the tactical aspect of destroying attacks and offences having major impact on advancing situations referees should not only focus to detailed offence / no offence but also to bigger picture how whole play is forming, what is the progress of the situation and what kind of tactics teams are using. Players late and/or without chance to play the ball and making an offence in forming / advancing attack are by the rules also considered making greater offence.
Rules interpretations, educational guidelines

The Rules of the game Edition 2018 will become valid from the 1st of July 2018 on and here are some interpretations, which will not be in the rule book, but will be educated to the referees worldwide.

507.16

The procedure for the properly conducted face off is that before the players get to the face off, the referee reminds them to carry it out according to the rules. If any of the players is not carrying out the face off properly the referee gives a free hit to the other team. This includes not only the players in the actual face off situation with the ball, but also all the other players and this includes the wrong distance of any player as well and moving over center line during face off after goal or start of the period. These instructions apply to all face offs during the game, the game starting face off is also included.

In this case the referee doesn’t blow the whistle, just simply shows the free hit direction for the other team and tells them that the free hit can be carried out after the whistle(permission) from the referee.

507.21

The procedure for the referees is mainly the same as it is in the delayed penalty and the activity approach in that specific rule.

If the other team is playing, passing or keeping the ball behind their own goal or extended goal line, without having any pressure from the other team, the referee first tells the team that they need to play the ball away from behind the goal and can also mention that otherwise there might/will be a free hit for the other team (this is not a must).

The educational instruction is to remind the referee not to be too hasty on this and also to give some time for the team to play according to their tactics.

507.22

If a free hit is given, then the player must have clearly and actively played the ball with the head. There’s a difference if the ball is played to the head and the player is not actively playing with the head. One also has to remember that not all movement is active. Human beings have the tendency to protect their heads and they try to move their heads in order to prevent the ball to hit the head.

508.4

In a penalty shot the player is allowed to play the ball unlimited times and the most important thing is that either the player or the ball are on the continuous move towards the goal. If both the player and the ball are fully stopped simultaneously or are moving to opposite direction of the goal, the penalty shot will be disallowed.

Sideways movement, which is at the same time movement away from the center line, can’t be considered stopping or going backwards.

508.5

No two minutes penalties given in conjunction with the offence leading to a penalty shot.

605.14
Playing laid down is called when a player exceeds the number of permitted touchpoints on the floor as per Art. 605.14, performs an active movement towards the ball and touches it. Stopping of the ball without an active movement is only called if the player has brought himself deliberately or carelessly in a position where he exceeds the number of touchpoints.

Affecting the situation without necessarily touching the ball implies that a player, exceeding the number of permitted touchpoints, performs an active movement to attempt to reach the ball or thereby enlarges the capture area of his body to directly restrict an opponent’s shooting, passing or movement opportunity.

The stick-holding hand does not count as touchpoint. Referees also have to consider that players may slip (e.g. due to moisture). If playing laid down is called, an intention or potential advantage for the player shall be visible

607.1

A 5 minutes penalty shall be awarded to a player if the movement of the stick can be considered as violent, dangerous (uncontrolled lifting of the stick to the head level or careless and uncontrolled high swing after a shot) or intentional.

If the player needs to lift the stick in order to pass the other player and the stick lightly touches the opponents head, five minutes penalty is not mandatory if the referee so considers. Two minutes penalty or a free hit can also be used.

If the player is bending over and the head is lower than the normal head level or is by his/her own position causing a situation where the stick hits the head, the referees should act according to the rules of the high sticking and base their decisions on the knee level and in a penalty situation the waist level.

After the Game

When the game is over the referees will follow the after game ceremony instructions given by the Local Organizing Committee (LOC). The referees will also supervise the teams and the players after the game, so that nothing unexpected won’t happen.

After the ceremonies are over the referees will shake hands with at least the team captains and coaches and supervise that the players will leave the court in good order. Usually in the international tournaments the players will go directly through the mixed zone (media area) and then to the team locker rooms.

After checking and signing the match record the referees will go to their own locker room and will get ready for the feedback discussion with the observer.

Issues to be added to the Playbook version 3

- Creating a video library
- Educational rule interpretations if needed based on the experiences of the first season, when the new rules have been in use
- Defining the penalty shot more thoroughly with the help of the video examples
Floorball player Blaise Hodges (AUS) has acknowledged to have committed an Anti-Doping rule violation of Article 2.2 of the IFF Anti-Doping Rules when using a supplement containing the prohibited substance Higenamine in July 2017.

The IFF tested Blaise Hodges twice out of competition in 2017 and both test results were negative. The IFF has worked in close cooperation with the ASADA and WADA during the process. As the tests in November 2017 returned negative, Hodges was allowed to play at the World Floorball Championships.

Based on Article 10.5.1.2 of the IFF Anti-Doping Rules, “Where the Anti-Doping rule violation involves a Specified Substance, and the Athlete or other Person can establish No Significant Fault or Negligence, then the period of Ineligibility shall be, at a minimum, a reprimand and no period of Ineligibility, and at a maximum, two years of Ineligibility, depending on the Athlete’s or other Person’s degree of Fault.” In order to decide whether this article may apply; the IFF evaluated the overall circumstances of the case. The athlete used the supplement for two weeks in July 2017. The athlete had done several searches to find out if the product or any parts of it were prohibited. The results of the two unannounced out-of-competition doping tests were negative. Based on those considerations, the IFF believes that article 10.5 can apply since the athlete established no significant fault, however the athlete degree of fault is not irrelevant and therefore IFF believes that a reprimand, with no period of ineligibility, is the most appropriate sanction. The decision and the sanction have been reported to the relevant parties with the right to appeal, i.e. ASADA and WADA. The appeal deadline was 27 February, but no appeals were received.

Higenamine is a Beta-2 Agonist and since 1 January 2017 it is prohibited in- and out-of-competition. It is found in several supplements. John Liljelund, Secretary General of the IFF says:

- The IFF wants to remind all athletes about the danger of taking supplements without exactly knowing the ingredients. It is always the athlete’s responsibility to make sure that what they are taking is allowed, and actively study all information regarding prohibited substances and methods.

In an effort to aid athletes, as well as all support team members such as coaches and team managers, in understanding the rules applicable to them, IFF provides comprehensive instruction on its website on the testing process and prohibited substances, how to obtain permission to use a necessary medication, and the risks and dangers of taking supplements as well as performance-enhancing drugs. Further to this, all teams participating in major IFF events must undergo Anti-Doping education. For more information, visit: www.floorball.org/pages/EN/ANTI-DOPING-and-MEDICAL

IFF is responsible for the testing and results management process for athletes competing in the IFF Events.
Sales Overview
The primary target for sales is to secure material and main sponsors for the next four year period. For marketing the primary targets are to strengthen the brand of floorball in the B2B segment. Parallel to the planning work I have initiated to build the sales funnel. As my sales management tool I have chosen Pipedrive which is a SaaS based software (to move away from Excel sheets).

The target setting is clear:
- to find a timing sponsor
- find a replacement for Asics
- and one title and 2 main sponsors

Currently sales efforts are based on traditional methods:
- utilizing own network
- partner network
- cold call

Future efforts might include also direct e-mails and even a direct mailing concept. The latter is in planning in order to make it one that stands out and to get a budget evaluation.

Sales Status
The negotiations with the timing sponsor have been initiated with SwissTiming (Lazslo Szakadati / Head of Client Services). With the help of our contact from the IWGA we have together defined the service specifications for the IFF needs. They are now in the process of evaluating the service package and secondly which watch brand might be an appropriate fit for the floorball target group.

On the sports apparel side I have contacted Adidas Nordic (Gustav Fermbo / Head of Sports Marketing), Puma Nordic (Rutger Hagstad / Head of Marketing), Nike Nordic (Jean-Willy Mossé / Sports Marketing Director), Joma (via Finnish rep. Tackla / Petri Nylund), Stanno (Katrin Wessel / Marketing Manager), Craft (via FFF / Kimmo Nurminen) and Errea (via web form) and trying to find Under Armour contact. The biggest interest has been displayed by Puma and we are currently in discussions. Adidas was very sceptic that there would be real interest as their strategy is to invest sponsoring money in the major sports. The others have not moved beyond the initial contact status yet.

On the title and main sponsoring front there are over 20 contacts made and the best leads at the time have been established with Perskindol (Sophie Raehse / Brand Manager), AJ products (Marcus Ragnarsson / Marketing Director) and Subway (with the help of FFF; Elina Jollman / Marketing Manager). The brands contacted vary from fast food, snacks, drinks, travel industry to consumer electronics (phones, headphones, loudspeakers).

Marketing Status
To able to reach the B2B target group (sponsorship decision makers) as primary focus I have started the process to strengthen our presence in the digital space, mainly LinkedIn / Slide Share (and Twitter). Obviously the IFF website will be included in news publications. The target is to produce content which is more focused on figures, cases and possibilities that floorball presents for sponsors. Our online presence is paramount to support our sales efforts. On-going projects include:

- Calendar for LinkedIn posts (articles/figures/cases)
- Case studies from current sponsors (cost structure tbd)
- Mapping of celebrities (which have a touch point to our sport) as reference for floorball
- Consultation on value-based selling in sports sponsorship (Arto Kuuluvainen / Bilendi)
  - Value research about international floorball (with the help of national associations / our social media channels)
- Gathering best-case scenarios from national level
Evaluation of business events where we should participate
How to leverage our social media platforms for sponsors

As part of strengthening our brand and credibility I have applied for membership in the European Sponsorship Association (ESA). This allows us to use their brand in our communication, get access to their network and research data and participate in events and training. It serves as sign for commitment to professionalism.

A secondary target in branding is to make our social responsibility brand stronger. For many brands this a one major factor in decision-making. For this there are two main topics:
- Identify and contact brands which share our #GoGirls project values
- Research a partner organization which would suit floorball
  - Unesco, Unicef, etc.
2 WFC
Nov 1, 2017 - Dec 31, 2017
Media Exposure
Nov 1, 2017 - Dec 31, 2017

[Bar chart showing media exposure from Nov 1, 2017 to Dec 31, 2017.]

2 WFC
Apr 1, 2017 - Dec 31, 2017
Media Exposure
Apr 1, 2017 - Dec 31, 2017

[Bar chart showing media exposure from Apr 1, 2017 to Dec 31, 2017.]
November 1st – December 31st

Top Locations

- Sweden
- Czech Republic
- Finland
- Slovakia
- Switzerland
- Latvia

April 1st – December 31st

Top Locations

- Sweden
- Czech Republic
- Finland
- Slovakia
- Switzerland
- Estonia
November – December

Top Publishers

<table>
<thead>
<tr>
<th>Publisher</th>
<th>Results</th>
</tr>
</thead>
<tbody>
<tr>
<td>Čiusi.info</td>
<td>120</td>
</tr>
<tr>
<td>Česká Televize</td>
<td></td>
</tr>
<tr>
<td>Deník Sport</td>
<td></td>
</tr>
<tr>
<td>SME.sk</td>
<td></td>
</tr>
<tr>
<td>Český florbal</td>
<td></td>
</tr>
<tr>
<td>Vl6.fit</td>
<td></td>
</tr>
</tbody>
</table>

April 1st–December 31st

Top Publishers

<table>
<thead>
<tr>
<th>Publisher</th>
<th>Results</th>
</tr>
</thead>
<tbody>
<tr>
<td>Čiusi.info</td>
<td>160</td>
</tr>
<tr>
<td>Česká Televize</td>
<td></td>
</tr>
<tr>
<td>Florbal.cz</td>
<td></td>
</tr>
<tr>
<td>Deník Sport</td>
<td></td>
</tr>
<tr>
<td>Český florbal</td>
<td></td>
</tr>
<tr>
<td>SME.sk</td>
<td></td>
</tr>
</tbody>
</table>
November – December

April 1st – December 31st

November – December

April 1st – December 31st
### November – December

<table>
<thead>
<tr>
<th>Top Posters</th>
</tr>
</thead>
<tbody>
<tr>
<td>International Floorball Federation (IFF)</td>
</tr>
<tr>
<td>World Floorball Championships</td>
</tr>
<tr>
<td>Polski Związek Unihokeja</td>
</tr>
<tr>
<td>Latvijas Florbola savienība / Latvian Floorball Union</td>
</tr>
<tr>
<td>Florbal.cz</td>
</tr>
<tr>
<td>Swiss Unihockey</td>
</tr>
</tbody>
</table>

### April 1 – December 31

<table>
<thead>
<tr>
<th>Top Posters</th>
</tr>
</thead>
<tbody>
<tr>
<td>International Floorball Federation (IFF)</td>
</tr>
<tr>
<td>World Floorball Championships</td>
</tr>
<tr>
<td>Polski Związek Unihokeja</td>
</tr>
<tr>
<td>Latvijas Florbola savienība / Latvian Floorball Union</td>
</tr>
<tr>
<td>Český Florbal</td>
</tr>
<tr>
<td>Florbal.cz</td>
</tr>
</tbody>
</table>
Boolean query SOME:

(WFCBratislava OR WFCBratislava* OR IFFWFC2017 OR IFFWFC2017* OR (WFCBratislava OR "WFC 2017" or wfc2017 or "wfc 2017" or wfcq2017 or "wfcq 2017" or "WFCQ 2017" OR "worldchampionship" OR "vm" OR "vmguld" OR #IFFWFC2017 OR #IFFWFC

“WM” OR “Weltmeisterschaft”) NEAR/6 (floorball or unihockey or innebandy or sähly* or säbä* or unihokej* OR saliband* or "mistrovství světa ve florbal**" or florbol* or florbal* or florbalu* or saalihoki* or "플로어볼**" or "フロアボール**" or "Флорбол**) OR (floorball or unihockey or innebandy or sähly* or säbä* or unihokej* OR saliband* or "mistrovství světa ve florbal**" or florbol* or florbal* or florbalu* or saalihoki* or "플로어볼**" or "フロアボール**" or "Флорбол**) near/6 ("world championship**" or weltmeisterschaf* or wereldkampioenschapp* or maailmanmestarulu* or världsmästerskap* or "мировое первенство" or "pasaules čempionātā" or "세계선수권대회" or "世界選手権大会" or "чемпионат мира" or WC or WFC or VM or MM or WM or WK) or (floorbal* AND (MS OR "mistrovství světa**" OR WFC))) NOT (author:Salibandyliito or fisher* or food* or futbal* or UAE* or JusticeForFlint* or "mental illness" or "WmnFreedomConf" or "MDR INFO" or “worldfoodchamp”) NOT salibandyliito

Boolean query MEDIA:

((WFCBratislava OR "WFC 2017" or wfc2017 or "wfc 2017" or wfcq2017 or "wfcq 2017" or "WFCQ 2017" OR "worldchampionship" OR "vm" OR "vmguld" OR #IFFWFC2017 OR #IFFWFC

“WM” OR “Weltmeisterschaft”) NEAR/6 (floorball or unihockey or innebandy or sähly* or säbä* or unihokej* OR saliband* or "mistrovství světa ve florbal**" or florbol* or florbal* or florbalu* or saalihoki* or "플로어볼**" or "フロアボール**" or "Флорбол**) OR (floorball or unihockey or innebandy or sähly* or säbä* or unihokej* OR saliband* or "mistrovství světa ve florbal**" or florbol* or florbal* or florbalu* or saalihoki* or "플로어볼**" or "フロアボール**" or "Флорбол**) near/6 ("world championship**" or weltmeisterschaf* or wereldkampioenschapp* or maailmanmestarulu* or världsmästerskap* or "мировое первенство" or "pasaules čempionātā" or "세계선수권대회" or "世界選手権大会" or "чемпионат мира" or WC or WFC or VM or MM or WM or WK) or (floorbal* AND (MS OR "mistrovství světa**" OR WFC))) NOT (fisher* or food* or futbal* or UAE* or JusticeForFlint* or "mental illness" or "WmnFreedomConf" or "MDR INFO" or “worldfoodchamp”)
MEDIA GUIDELINES FOR IFF EVENTS

- VIDEO FILMING -

EDITION 2018
In order to protect the IFF’s TV and marketing rights, the following rules apply:

1. When a match is in progress, it is not allowed to do live publishing of the field of play (FOP)* to Facebook, Instagram, Twitter, Snapchat, or to any other social media platforms nor websites. 
   *If you wish to use match footage, you can use material from the IFF YouTube channels. This footage must always include the IFF logo watermark (in the bottom right hand corner) – you must not edit or crop it from the material.*

2. It is permitted to video the FOP for a maximum of 30 seconds to use with published video (NOT LIVE VIDEOS). You must add a link to IFF YouTube.
   *One single clip can be the maximum of 30 seconds, meaning you can film more than one 30-second clip and use it. However, you can’t have more than 3 minutes of self-filmed material of the FOP per a published video clip. If you wish to use more than 3 minutes, you need to apply for a permission from the IFF.*

3. It is permitted to use the FOP (even when a match is in play) as a background for interviews.
   *This includes taking a selfie video of yourself talking, but you need to be visible on the video at all times.*

4. You can use the material on IFF YouTube to make video clips. The match footage used in each clip can be no longer than 45 seconds in total. These videoclips can be posted to any platform and must credit the IFF for the material as well as provide a link to IFF YouTube channel.
   *One continuous clip can be a maximum of 45 seconds, however, there can’t be more than 6 minutes of material of the FOP per a published video clip. If you wish to use more than 6 minutes, you need to apply for a permission from the IFF.*

5. Filming / live publishing of match warm-ups and ceremonies is allowed.
   *The warm-up and ceremonies includes all of the time the teams are on court prior to match play beginning, including the national anthems. At the end of the match it includes the rewarding of the best players and possible medal ceremonies. It does not include any match play.*

6. The embedding and sharing of material from the IFF YouTube channels is permitted and highly recommended.
   *When you embed or share material by the IFF you must clearly state that the material is owned and created by the IFF. You must not take credit for yourself.*

7. Only accredited photographers are allowed to the specially marked photographer zones

8. Photographers are NOT allowed onto the field of play, except when given direct permission to do so by the IFF &/or LOC

9. Only the designated LOC photographer is allowed onto the field of play for the post-match player award ceremony

The rules in this document are effective in all IFF Events. The IFF has the right to enforce additional guidelines and change the rules for single events as necessary. Please follow all instructions given to you by the LOC and IFF. Any breaking of the above rules or failure to follow IFF / LOC instructions could result in your media accreditation being cancelled.

*Field of play (FOP) consists of the rink where the play itself happens as well as the substitution benches.*
Subject:

Request for Membership in International Floorball Federation (IFF)

Dear Sirs,

In front of the Croatian Floorball Federation we ask you to receive our national Croatia Floorball Organization into your membership.

The Croatian Floorball Federation was founded in 2017, in accordance with the Croatian Sports Act, and in its work and activities will follow the rules prescribed by IFF.

Thank you in advance,

Tomislav Đaković

President of Croatian Floorball Federation

Slavonski Brod, Croatia, 19th December, 2017
Subject: CROATIAN BOARD MEMBERS

-Croatian Floorball Federation-Office: floorball.hr@gmail.com
-President: Mr.Tomislav Đaković-President: tomislav1004@gmail.com
-Vice President: Mr.Manuel Osoba-Vice President: m-osoba@hotmail.com
-Member: Mrs.Dubravka Đaković-Member: dunjalka79@gmail.com
-Member: Mr.Matej Lebo-Member: matej.lebo@gmail.com

Best Regards,

Tomislav Đaković
CFF President

Slavonski Brod, Croatia, 16th February, 2018
Ured državne uprave u Brodsko-posavskoj županiji. Služba za opću upravu na temelju članka 22. stavka 3. i 4. Zakona o udrugama („Narodne novine“, broj 74/14), u postupku pokrenutom po zahtjevu TOMISLAVA ĐAKOVIĆA - PREDJSJEDNIKA, u ime udruge pod nazivom HRVATSKI FLOORBALL SAVEZ, sa sjedištem Ivana Gundulića 3, Slavonski Brod, radi upisa u Registar udruga Republike Hrvatske, d.o.o.s.i.

RJEŠENJE

1. ODOBRAVASE upis udruge pod nazivom HRVATSKI FLOORBALL SAVEZ, sa sjedištem Ivana Gundulića 3, Slavonski Brod u Registar udruga Republike Hrvatske.

Skraćeni naziv udruge glasi: HIFS.

2. Registarski broj upisa udruge: 12001670.

3. Ciljevi i djelatnosti udruge HRVATSKI FLOORBALL SAVEZ.
   - Ciljevi udruge: razvitak i promicanje Floorball športa na području Republike Hrvatske.
   - stvaranje uvjeta za postizanje vrhunskih rezultata u Floorballu,
   - širenje aktivnosti Floorballa, osobito djece i mladeži,
   - razvijanje i promicanje međusobne suradnje udruženih Floorball članica i njihovih članova,
   - ostvarivanje međunarodnih športskih veza i suradnje,
   - promicanje odgojnih zadaća u športu u duhu fair play-a, razumijevanja, tolerancije i odgovornosti kroz bavljenje Floorball športom,
   - širenje olimpijskih ideala i jačanje olimpijskog pokreta.

   - Djelatnosti udruge: U ostvarivanju svojih ciljeva Savez ima zadaću da u svom djelokrugu:
Skupštine, održanoj dana 16.09.2017. godine,

9. Osoba ovlaštena za zastupanje udruge dužna je prijaviti ovom Uredu sve promjene podataka koje se odnose na: statut, naziv, ciljeve i djelatnosti, sjedište i adresu sjedišta, izbor osoba ovlaštenih za zastupanje, neovisno o tome radi li se o osobama iz prethodnih mandata, izbor i opoziv likvidatora i prestanak postojanja udruge, koje nastanu nakon izdavanja ovog rješenja, u roku od 60 dana od donošenja odluke o promjeni, osim ako se zahtjev odnosi na prestanak udruge. U pravnom prometu udruga ne smije postupati po promjenama niti rabi podatke o promjenama prije nego što su isti upisani u Registar udruga Republike Hrvatske.

10. Žalba protiv ovog rješenja ne odgada njegovo izvršenje.

Obrázloženje

TOMISLAV DAKOVIĆ - PREDSJEDNIK, u ime udruge pod nazivom HRVATSKI FLOORBALL SAVEZ, sa sjedištem u Ivana Gundulića 3, Slavonski Brod, podnio je dana 19.10.2017. godine, ovom Uredu zahtjev za upis udruge u Registar udruga Republike Hrvatske. Uz zahtjev (i tijekom postupka) dostavljeni su svi dokazi potrebni u postupku registracije.

Zahtjev je osnovan.

U provedenom postupku utvrđeno je sljedeće:
- da je dana 16.09.2017. godine, održana sjednica Osnivačke Skupštine na kojoj je osnovana udruga pod nazivom HRVATSKI FLOORBALL SAVEZ, a na kojoj je donesena odluka o pokretanju postupka za upis udruge u registar udruga;
- da je na Osnivačkoj Skupštini donesen STATUT udruge, pregledom kojeg je utvrđeno da je u skladu sa Zakonom o udrugama;
- da je odredbom članka 6. Statuta propisano da udrugu zastupaju PREDSJEDNIK;
- da je na Osnivačkoj Skupštini izabran TOMISLAV DAKOVIĆ za PREDSJEDNIKA, za razdoblje od 48 mjeseci, te su prema tome određena osoba ovlaštena za zastupanje udruge;
- da je odredbom članka 98. STATUTA propisano da Skupština imenuje i opoziva likvidatora udruge;
- da je na sjednici Osnivačke Skupštine za likvidatora imenovan TOMISLAV DAKOVIĆ, OIB: 98547152756;
- da prema odredbii članka 25. stavka 4. Zakona o udrugama, žalba protiv rješenja o upisu u registar udruga ne odgada izvršenje rješenja;
- da su ispunjeni svi zakonski uvjeti za upis udruge pod nazivom HRVATSKI FLOORBALL SAVEZ u Registar udruga Republike Hrvatske.

Sukladno odredbama članka 23. i članka 25. Zakona o udrugama, a na temelju
Subject:

Request for Membership in International Floorball Federation (IFF)

Dear Sirs,

In front of the Croatian Floorball Federation we ask you to receive our national Croatia Floorball Organization into your membership.

The Croatian Floorball Federation was founded in 2017, in accordance with the Croatian Sports Act, and in its work and activities will follow the rules prescribed by IFF.

Thank you in advance,

Tomislav Đaković
President of Croatian Floorball Federation

Slavonski Brod, Croatia, 19th December, 2017
UPUTE I OISPUNJAVANJU I NAČINU KORIŠTENJA POTVRDE O OSOBOM IDENTIFIKACIJSKOM BROJU

- Potvrda o osobnom identifikacijskom broju (dalje: Potvrda) ima značenje javne isprave.
- Potvrdom osoba dokazuje svoj osobni identifikacijski broj (kratica OIB).
- Potvrdu izdaje besplatno Porezna uprava.
- Osoba kojoj je potvrda otuđena, koju je izgubila ili kojoj je na drugi način nestala zatražit će od Ministarstva financija - Porezne uprave, prema svom sjedištu odnosno prebivalištu, izdavanje nove Potvrde. Ministarstvo financija - Porezna uprava izdat će novu Potvrdu s oznakom DUPLIKAT.
- Prilikom upisa u neku od službenih evidencija, osoba za potrebe upisa predočuje Potvrdu ili neku od drugih javnih isprava koja sadrži podatak o osobnom identifikacijskom broju.
- Osoba u obavljanju svoje djelatnosti koristit će na računima, potvrđama i sličnim ispravama osobni identifikacijski broj iskazan u Potvrdi.
- U nastavku nalazi se obrazac Potvrde (otkinuti po perforaciji).

---

**POTVRDA O OSOBOM IDENTIFIKACIJSKOM BROJU**

<table>
<thead>
<tr>
<th>OIB</th>
<th>65925339745</th>
<th>DUPLIKAT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ime i prezime / naziv</td>
<td>HRVATSKI FLOORBALL SAVEZ</td>
<td></td>
</tr>
<tr>
<td>Godina rođenja / mjesto osnivanja, upisa</td>
<td>SLAVONSKI BROD</td>
<td></td>
</tr>
<tr>
<td>Datum izdavanja</td>
<td>04.01.2018</td>
<td></td>
</tr>
</tbody>
</table>

Izdaje:
Ministarstvo financija - Porezna uprava
POMOĆNIK MINISTRA
RAVNATELJ
Zdravko Zrinušić
REPUBLIKA HRVATSKA
URED DRŽAVNE UPRAVE
U BRODSKO-POSAVSKOJ ŽUPANIJI
SLUŽBA ZA DRUŠTVENE DJELATNOSTI
Odjel za prosvjedu, kulturu, sport i tehničku kulturu
KLASA: 620-01/17-02/45
URBROJ: 2178-01-02-01/1-17-2

HRVATSKI FLOORBALL SAVEZ
SLAVONSKI BROD
IVANA GUNDULIĆA 3

PREDMET: Upis u Registar športskih djelatnosti
- obavijest


S poštovanjem!

Dostaviti:
1. HRVATSKI FLOORBALL SAVEZ
   Slav.Brod,Ivan Gundulića 3
2. Registar športskih djelatnosti
3. Pismo.ohrana

Voditeljca Odjela:
Vesna Blumentajn, dipl. iur.
Ured državne uprave u Brodsko-posavskoj županiji. Služba za opću upravu na temelju članka 22. stavka 3. i 4. Zakona o udrugama („Narodne novine“, broj 74/14), u postupku pokrenutom po zahtjevu TOMISLAVA DAKOVIĆA - PREDSJEDNIKA, u ime udruge pod nazivom HRVATSKI FLOORBALL SAVEZ, sa sjedištem Ivana Gundulića 3, Slavonski Brod, radi upisa u Registar udruga Republike Hrvatske, donosi

**RJEŠENJE**

1. **Odobrava se** upis udruge pod nazivom HRVATSKI FLOORBALL SAVEZ, sa sjedištem Ivana Gundulića 3, Slavonski Brod u Registar udruga Republike Hrvatske.

Skraćeni naziv udruga glasi: HFS.

2. **Registarski broj** upisa udruge: 12001670.

3. **Ciljevi i djelatnosti** udruge HRVATSKI FLOORBALL SAVEZ.
   - **ciljevi udruge**: razvitak i promicanje Floorball športa na području Republike Hrvatske,
   - stvaranje uvjeta za postizanje vrhunskih rezultata u Floorballu,
   - širenje aktivnosti Floorballa, osobito djece i mladeži,
   - razvijanje i promicanje međusobne suradnje udruženih Floorball članica i njihovih članova,
   - ostvarivanje međunarodnih športskih veza i suradnje,
   - promicanje odgojnog zadaća u športu u duhu fair play-a, razumijevanja, tolerancije i odgovornosti kroz bavljenje Floorball športom,
   - širenje olimpijskih ideala i jačanje olimpijskog pokreta.

   - **djelatnosti udruge**: U ostvarivanju svojih ciljeva Savez ima zadaću da u svom djelokrugu:

HRVATSKI FLOORBALL SAVEZ

STATUT

HRVATSKOG FLOORBALL SAVEZA
SLAVONSKI BROD, Rujan 2017. godine

STATUT
HRVATSKOG FLOORBALL SAVEZA

I. TEMELJNE ODREDBE

Članak 1.

Ovim Statutom utvrđuju se odredbe o nazivu, sjedištu, o zastupanju, izgledu pećata, o ciljevima i području djelovanja Hrvatskog Floorball Saveza (u daljnjem tekstu: Savez) sukladno ciljevima, djelatnostima kojima se osiguravaju ciljevi, način osiguranja javnosti rada, članstvo Saveza, tijela Saveza, djelokrug i način rada, a u svrhu ostvarivanja potreba i interesa sporta Floorballa, kao i način predstavljanja Floorball sporta Republike Hrvatske u pripadajućem međunarodnom sportskom udruženju, prestanku postojanja Saveza, o imovini, načinu stjecanja i raspolažanju imovinom, o postupku s imovinom u slučaju prestanka postojanja Saveza te drugim pitanjima od značaja za Savez.

Hrvatski Floorball Saveza jedini je nacionalni športski savez koji potiče i promiče floorball šport u Republici Hrvatskoj, predstavlja ga u međunarodnim odnosima, utvrđuje uvjete koje športska udruga mora ispunjavati, usklađuje aktivnosti svojih članica, organizira i provodi sustav Floorball natjecanja u Republici Hrvatskoj, uređuje pitanja koja se tiču registracije športaša, statusa športaša i drugih športskih djelatnika, te disciplinske odgovornosti športaša i športskih djelatnika u Floorballu, srkbi o unaprijedjenju stručnog rada i osposobljavanja stručnih djelatnika, te unaprijedjuje postignuća Floorballa i srkbi o vrhunskim športašima.

U Savez se učlanjuju športske Floorball udruge; klubovi Floorballa i udruge koje se bave Floorballom, sudjeluju i organiziraju Floorball natjecanja u daljnjem tekstu: članice), županijski Floorball savezi, Floorball Savez Grada Zagreba, Floorball savezi gradova i udruge stručnih djelatnika u Floorballu ako su osnovane u skladu sa Zakonom o udrugama i Zakonom o športu.

Športaši s invaliditetom imaju jednak prava i obveze kao i ostali Floorball sportaši, osim izbora nastupa, financiranja istih nastupa i pripreme za koje je nadležan Hrvatski športski savez invalida te ostalog sukladno Statutu HSŠI i HOO.
Članak 2.

Savez je neprofitna pravna osoba.

Savez se upisuje u Registar udruga Republike Hrvatske, Registar športskih djelatnosti pri nadležnom tijelu državne uprave i Registar neprofitnih organizacija pri Ministarstvu financija Republike Hrvatske.

Savez je samostalan u ostvarivanju svojih ciljeva utvrđenih ovim Statutom, a za svoje obveze odgovara cijelom svojom imovinom u skladu sa zakonom.

Članak 3.

Savez ima Statut koji je temeljni opći akt Saveza.

Statut mora biti u sukladnosti sa odredbama Zakona o športu, Zakona o udrugama i Statutom Hrvatskog olimpijskog odbora.

Članak 4.

Savez djeluje na teritoriju Republike Hrvatske.

Sjedište Saveza je u Slavonskom Brodu, HR- 35000, Ivana Gundulića 3.

Članak 5.

Savez je osnovan 16.09.2017. godine u Slavonskom Brodu, a osnivači su:

1. Floorball klub “MARSONIA” SLAVONSKI BROD
2. Floorball klub “HIDRAULIKA KURELJA” DONJA STUBICA
3. Floorball klub “BROD” SLAVONSKI BROD

Savez je osnovan pod nazivom: “HRVATSKI FLOORBALL SAVEZ“.

Pored punog naziva Savez može upotrebljavati i skraćeni naziv, koji glasi: “HFS”.

Pored svog naziva na hrvatskom jeziku Savez može upotrebljavati i naziv na engleskom jeziku, koji glasi: “CROATIAN FLOORBALL FEDERATION” (“CFF”).

Članak 6.
Savez predstavlja i zastupa predsjednik Saveza, a u slučaju njegove spriječenosti ili odsutnosti, zastupaju ga prvi ili drugi dopredsijednici a u slučaju njihove odsutnosti, glavni tajnik Saveza.

Savez u svim poslovima pored predsjednika zastupa i glavni tajnik kada ga ovlasti predsjednik.

Članak 7.

Savez ima pečat i štampilj.

Pečat Saveza je okruglog oblika, promjera 32 mm, sa ispisanim kružnim natpisom uz rub pečata: Hrvatski Floorball Savez, te u sredini pečata znak Hrvatskog Floorball Saveza.

Štampilj Saveza je pravokutnog oblika dužine 60 x 15 mm, sa ispisanim tekstim:

HRVATSKI FLOORBALL SAVEZ
CROATIAN FLOORBALL FEDERATION
Ivana Gundulića 3, HR-35 000 Slavonski Brod, CROATIA
tele/fax: 385 (35) 412 630, E-mail: floorball.hr@gmail.com

Uporaba i čuvanje pečata i štampilja utvrđuje se Upustvom koje donosi Izvršni odbor Saveza.

Članak 8.

Savez ima zastavu i znak.

Znak Saveza je stilizirani floorball igrač, a iznad igrača je kratica Saveza HFS, dok je u poljedini stilizirani Hrvatski povjesni grb.

Zastava Saveza je crveno-crne boje s centralno lociranim znakom Saveza.

Opis zastave i znaka Saveza, te uporaba i zaštita, uređuju se Odlukom koju donosi Skupština Saveza.

Članak 9.

Savez se sa ostalim športskim udružama učlanjuje u Hrvatski olimpijski odbor.

Predstavnik Saveza u Hrvatskom olimpijskom odboru je predsjednik Saveza, ako Skupština drugačije ne odluči.

Savez se može udržiti i u ostale floorball udruge.

Članak 10.

Savez se može učlaniti u Međunarodnu Floorbal Federaciju kada je to u interesu
hrvatskog športa uopće i Floorballa, sukladno propisima međunarodne organizacije kojoj pripada Floorball kao športska disciplina, a nije u suprotnosti sa zakonom.

Odluku o učlanjenju Saveza u športske udruge utvrđene člancima 9. i 10. ovog Statuta donosi Skupština Saveza.

Članak 11.

U Savezu nije dozvoljen niti jedan vid diskriminacije (klubske, rasne, nacionalne, vjerske, političke i drugi), te spriječavanje sloboda i prava čovjeka i građanina.

II. CILJEVI I ZADAĆE SAVEZA

Članak 12.

Ciljevi Saveza su:

- razvitak i promicanje Floorball športa na području Republike Hrvatske,
- stvaranje uvjeta za postizanje vrhunskih rezultata u Floorballu,
- širenje aktivnosti Floorballa, osobito djece i mladeži,
- razvijanje i promicanje međusobne suradnje udruženih Floorball članica i njihovih članova,
- ostvarivanje međunarodnih športskih veza i suradnje,
- promicanje odgojnih zadaća u športu u duhu fair play-a, razumijevanja, tolerancije i odgovornosti kroz bavljenje Floorball športom,
- širenje olimpijskih ideala i jačanje olimpijskog pokreta.

Članak 13.

Zadaće Saveza su:
U ostvarivanju svojih ciljeva Savez ima zadaću da u svom djelokrugu:
- utvrđuje programe razvoja Floorballa u Republici Hrvatskoj,
- potiče, promiče i nadgleda Floorball šport na području Republike Hrvatske,
- utvrđuje materijalne, kadrovske i druge uvjete koje športska udruga mora ispunjavati za obavljanje športske djelatnosti Floorballa,
- sudjeluje u planiranju i provedbi godišnjih programa javnih potreba u športu,
- sudjeluje u planiranju i provedbi godišnjeg programa provedbe Nacionalnog programa športa,
- usklađuje aktivnosti svojih članica i pruža im stručnu pomoć u radu,
- predstavlja Floorball šport pred športskim i državnim tijelima Republike Hrvatske, te odgovarajućim međunarodnim športskim udruženjima,
- donosi opći akt o sustavu, uvjetima i organizaciji Floorball natjecanja u Republici Hrvatskoj,
- organizira i provodi sustav Floorball natjecanja u Republici Hrvatskoj; organizira nacionalna prvenstva, Hrvatski Floorball kup, te međunarodna i druga natjecanja i priredbe,
- skrbi o vrhunskim športskim i nacionalnim Floorball ekipama,
- donosi opći akt o pravima, obvezama i uvjetima sudjelovanja u športskim natjecanjima profesionalnih športaša i športskih klubova sa profesionalnim statusom,
- sudjeluje u borbi protiv dopinga, korištenja supstanica i zabranjenih postupaka u Floorballu u skladu sa Svjetskim kodeksom protiv dopinga,
- skrbi o unaprijeđenju stručnog rada i osposobljavanju stručnih djelatnika,
- obavljaju i druge poslove i zadaće određene zakonom i ovim Statutom.

Temeljem utvrđenih programa razvoja Floorballa u Republici Hrvatskoj, Savez koordinira i usklađuje programske aktivnosti svojih članica.

Članak 14.

Radi uspešnog izvršavanja poslova i zadaća utvrđenih u ovom Statutu, Savez surađuje sa udruženim članovima, međunarodnim Floorball udrugama, nadležnim tijelima državnih i drugih institucija Republike Hrvatske za poslove športa, te gospodarskim, odgojno-obrazovnim i stručnim institucijama i osobama u Republici Hrvatskoj.

Članak 15.

Savez može, osim djelatnosti iz oblasti Floorball športa, neposredno obavljati i druge djelatnosti u skladu sa zakonom.

Savez svoju djelatnost ne smije obavljati radi stjecanja dobiti.
Ako u obavljanju svoje djelatnosti Savez ostvari dobit, ona se mora koristiti isključivo za obavljanje i unaprijeđenje djelatnosti Saveza, kojima se ostvaruju ciljevi Saveza utvrđeni ovim Statutom.

III. ČLANSTVO, USTROJ I DJELOVANJE SAVEZA

Članak 16.

Punopravnom članicom Saveza mogu postati športske Floorball udruge; Floorball klubovi i udruge koje se bave Floorballom, sudjeluju i organiziraju Floorball natjecanja (u daljnjem tekstu: članice) ako su osnovane u skladu sa Zakonima o udrugama i Zakonom o športu, a nakon što prođu sustav mentoriranja koji traje minimalno 24 mjeseca, a može trajati najduže 36 mjeseci.


U Savezu su osigurana jednak prava, obveze i odgovornosti punopravnih članica.

Članicom Saveza mogu postati i Županijski Floorball savezi koji se mogu osnovati ako na području županije djeluju minimalno tri Floorball udruge.

Floorball Savezi gradova koji se mogu osnovati ako na području jedinice lokalne samoprade djeluju najmanje tri Floorball udruge i udruge stručnih Floorball djelatnika. Ovi savezi i udruge su podupiruće članice sa svim pravima i obvezama osim prava glasa u Skupštini. Članice osnivači Hrvatskog Floorball Saveza u Skupštini Saveza imaju četiri (4) glasa.

Ukoliko Izvršni odbor ocijeni da je to od interesa za hrvatski Floorball, pravo nastupa u Nacionalnoj Floorball ekipi–reprezentaciji imaju i natjecatelji iz klasičnog hokeja, hokeja na travi ili hokeja u dvorani, kao srodnih športova, koji nisu registrirani za nijednu članicu HFS.

Članak 17.

Savez je dužan voditi Popis–registar svojih članica, a glavni tajnik Saveza zadužen je za ažuriranje evidencije članica Saveza, svakodobni uvid i davanje podataka o aktuelnom članstvu u Savezu.

Popis članica vodi se elektronički, a za svaku članicu Saveza obvezno sadrži:
- podatak o nazivu članice
- OIB članice
- datum pristupanja Savezu
- kategoriju članstva (ako su utvrđene Statutom)
- datum prestanka članstva (za one članice koje nisu više članice Saveza)

Popis članica Saveza mora biti dostupan na uвид svim članicama i nadležnim tijelima, na njihov zahtjev.

Članak 18.

Udruge iz članka 1. i 16. ovog Statuta da bi postale članicom Saveza moraju dostaviti Savezu:
1. Odluku o udrživanju u Savez,
2. Preslik svog Statuta,
3. Preslik Rješenja o registraciji,
4. Preslik obavjesti Državnog zavoda za statistiku o razvrstavanju udruge prema NKD-u,
5. Osnovne podatke o ustroju i djelatnosti,
6. Osnovne podatke o članstvu, predsjedniku i tajniku.

Članak 19.

Odluku o udruživanju u Savez donosi Skupština na zahtjev udruge iz članka 1. i 16. ovog Statuta.

Između dvije sjednice Skupštine Saveza, Izvršni odbor odlučuje o primanju u privremeno članstvo. Privremena članica ima sva prava i obveze članice Saveza, osim prava odlučivanja u tijelima Saveza.

Članak 20.

Članice imaju jednaka prava, obveze i odgovornosti u Savezu.

Članice imaju pravo i obvezu djelovati u radu Saveza i predlagati mjere i djelatnosti radi uspješnijeg ostvarivanja ciljeva i zadaća Saveza. Članice nose punu odgovornost za svoje radnje.

Članice moraju provoditi odluke i zaključke tijela Saveza i odgovorne su za njihovu provedbu.

Članak 21.

Statut i drugi opći akti članica Saveza moraju biti u skladu sa zakonom, ovim Statutom i drugim općim aktima Saveza.

Članak 22.

Ukoliko pojedina članica Saveza svojim djelovanjem ne ostvaruje utvrđene ciljeve i zadaće zbog kojih je osnovana, nadležno tijelo Saveza mora ju upozoriti na nedostatke u radu i predložiti joj sazivanje izvanredne Skupštine, te utvrđivanje odgovornosti odgovornih osoba.

Ukoliko udružena članica Saveza i nakon upućenih upozorenja nastavi djelovati suprotno odredbama svog i ovog Statuta, te odluka nadležnih tijela, biti će brisana kao članica Saveza, a o svemu će biti upozorena nadležna državna tijela za registar i poslove športa.

Članak 23.

Članici Saveza članstvo može prestati u sljedećim slučajevima:

- brisanjem iz Popisa-registra članica na pisani zahtjev članice uz obrazloženje,
- ako se utvrdi da je članica prestala djelovati,
- odlukom Skupštine Saveza, ako se utvrdi da članica svojim djelovanjem šteti interesima Saveza i
Članak 24.

Ukoliko članici Saveza po bilo kojoj osnovi prestane članstvo utvrđeno ovim Statutom, dužna je izmiriti u cijelosti preuzeće obveze prema Savezu.

IV. USTROJ I UPRAVLJANJE U SAVEZU

Članak 25.

U Savezu djeluju slijedeća tijela:

1. Skupština Saveza
2. Predsjednik Saveza
3. Dopredsjednici Saveza
4. Izvršni odbor Saveza
5. Nadzorni odbor Saveza
6. Stručna služba Saveza
7. Disciplinska komisija Saveza
8. Glavni tajnik Saveza

1. SKUPŠTINA SAVEZA

Članak 26.

Skupština Saveza (u daljnjem tekstu: Skupština) je najviše tijelo upravljanja Savezom. Zbog dugogodišnjeg iznimnog doprinosa i najviših zasluga za razvoj Floorballa u Republici Hrvatskoj i osnivanje samostalnog Hrvatskog Floorball Saveza da punopravne članice Saveza koje su to postale u prvoj godini od osnutka HFS i bez prekida su članice Saveza imaju trajno po tri predstavnika u Skupštini.

Ostale, naknadno učlanjene punopravne članice Saveza imaju po jednom predstavniku u Skupštini.

Podupiruće članice mogu sudjelovati u radu Skupštine sa po jednim predstavnikom, ali nemaju pravo glasa.

Članak 27.

Predsjednik Saveza po funkciji je član i predsjednik Skupštine, te član i predsjednik Izvršnog odbora

Predsjednik Saveza je i predstavnik Saveza u Hrvatskom olimpijskom odboru, ukoliko Skupština drugačije ne odluči.

Članak 28.
**Predstavnik u Skupštini Saveza može biti osoba:**

- koja je državljanin Republike Hrvatske,
- koja je navršila 18 godina i postojno je sposobna,
- koja je ugodna do Floorball djelatnik ili istaknuti športaš,
- koja ima ovlaštenje članice Saveza za sudjelovanje u radu Skupštine i zastupanje na Skupštini,
- koja prihvaća Statut,
- koja nije pravomoćno osuđivana za kaznena djela protiv dostojanstva ličnosti i morala,
- koja udovoljava odredbama članka 47. stavak 7. Zakona o športu.

**Članak 29.**

*Skupština Saveza može biti: Izborna, Redovita, Izvanredna i Svečana.*

**Izborna Skupština** održava se svake četiri godine.

U slučaju isteka mandata tijelima Saveza, Skupština Saveza saziva zadnja osoba za zastupanje upisana u Registar udruga ili najmanje 1/3 članica Saveza koje su upisane u popis članica Saveza prije isteka mandata tijelima Saveza.

**Redovita Skupština** održava se najmanje jednom godišnje, a najkasnije do kraja mjeseca veljače za proteklu godinu.

**Izvanredna Skupština** održava se u slučajevima:

- kada to traže propisi Republike Hrvatske koji reguliraju športska pitanja i propisi koji reguliraju djelatnost športskih udruga,
- kada to zatraži natpolovična većina članica Saveza,
- kada predsjednik ili Izvršni odbor Saveza procijene sukladno odredbama ovog Statuta da je potrebno sazvati Izvanrednu Skupštinu,
- kada Nadzorni odbor utvrdi postojanje nezakonitog rada u Savezu,
- u ostalim slučajevima utvrđenim odlukama HOO i ovim Statutom.

**Svečana Skupština** može se sazvati za dodjele nagrada i priznanja za športska i stručna postignuća u Floorballu.

**Članak 30.**

*U upravljanju poslovima Saveza Skupština obavlja slijedeće zadaće:*

1. Donosi Statut, te njegove Izmjene i dopune, kao i druge opće akte Saveza utvrđene ovim Statutom,
2. Donosi Poslovnik o radu Skupštine,
3. Donosi godišnji i višegodišnji plan i program rada Saveza,
4. Donosi Financijski plan, te utvrđuje završni račun Saveza,
5. Donosi Sustav Floorball natjecanja u Republici Hrvatskoj,
6. Donosi Pravilnik o pravima i obvezama profesionalnih športaša u Floorball športu,
7. Donosi Pravilnik o uvjetima za osnivanje, pravima i obvezama športskih klubova sa
profesionalnim statusom u Floorball športu,
8. Daje prijedlog za održavanje svjetskih i europskih Floorball prvenstava i kupova,
9. Donosi opće akte o priznanjima i nagradama, te disciplinskih mjerama,
10. Donosi program razvoja Floorballa u Republici Hrvatskoj,
11. Utvrđuje ciljeve i orijentaciju športskih i drugih aktivnosti Saveza, te uređuje bitna pitanja svog djelovanja i djelovanja svojih članica,
12. Odlučuje o udruživanju u odgovarajuća športska udruženja i druge institucije u Republici Hrvatskoj i u odgovarajuća športska i druga međunarodna udruženja koja djeluju u Floorballu, ili su s njim povezana,
13. Odlučuje o udruživanju novih članica u Savez, te utvrđuje prestanak svojstva udružene članice Saveza,
14. Odlučuje o vrsti poslova i zadaća koje prenosi na udružene članice,
15. Bira i razrešava predsjednika Saveza,
16. Bira i razrešava članove Nadzornog odbora i Disciplinske komisije, te potvrđuje članove Izvršnog odbora,
17. Bira, imenuje i razrešava predstavnike u HOO i druge športske i ostale institucije te im određuje smernice rada,
18. Bira i razrešava likvidatora Saveza,
19. Bira i razrešava članove Stručne službe,
20. Razmatra važna pitanja iz rada Saveza, razmatra i donosi opće akte i pojedinačne akte kojima uređuje rad i djelovanje Saveza, te zauzima stavove,
21. Razmatra i prihvaća izvješća o radu svojih tijela,
22. Predlaže HOO-u planove i programe o razvoju Floorballa,
23. Raspravlja, te odlučuje o drugim pitanjima iz djelokruga rada Saveza, ukoliko ovim Statutom ili drugim odlukama Skupštine nisu stavljeni u nadležnost Izvršnog odbora ili drugih tijela Saveza,
24. Odlučuje o promjeni ciljeva i djelatnosti, prestonku rada i raspodjeli preostale imovine Saveza u slučaju prestanka rada Saveza,
25. Donosi odluku o statusnim promjenama.

Članak 31.

Mandat predstavnika u Skupštini traje četiri godine.

Predstavniku u Skupštini mandat može prestati i prije isteka roka na koji je izabran u slučaju:
- promjene ili gubitka državljanstva,
- njegova opoziva ili razriješenja,
- podnošenjem ostavke na funkciju predstavnika u Skupštini,
- nastupom takvih okolnosti zbog kojih predstavnik ne može više obavljati svoju dužnost u Skupštini.

Opoziv predstavnika vrši se na način i po postupku predviđenom za njegov izbor.

Mandat naknadno izabranog predstavnika Skupštine traje do isteka mandata Skupštine.
Članak 32.

Ako predstavniku Skupštine koji je i član Izvršnog odbora prestane mandat prije isteka roka na koji je izabran, tada Skupština na prvoj sjednici bira novog predstavnika Izvršnog odbora.

Članak 33.

PRAVA I OBVEZE ČLANA SKUPŠTINE:

- sudjeluje u radu Skupštine i drugih tijela u koje je biran ili imenovan,
- zauzima stavove o pitanjima o kojima se odlučuje u Skupštini i njenim tijelima,
- postupa u skladu s općim utvrđenim programima razvoja Floorballa u Republici Hrvatskoj, vodeći računa o širim društvenim interesima, interesima Floorballa i članica Saveza, te se neophodno usaglašava i sporazumijeva o svojim stavovima,
- o radu Skupštine i o svom radu u Skupštini izvještava tijela članice Saveza koju predstavlja,
- pokreće raspravu o pitanjima iz nadležnosti Skupštine,
- sudjeluje u razmatranju svih akata koji se donose u Savezu, te Skupštini i drugim tijelima Saveza, daje prijedloge i zaključke radi izmjena i dopuna tih akata,
- traži podatke i stručnu pomoć od Stručne službe Saveza radi obavljanja svoje predstavničke dužnosti.

Članak 34.

Skupština odlučuje o pitanjima iz svog djelokruga rada na sjednicama.

Skupština može pravovaljano odlučivati ako je sjednici nazočno više od polovine ukupnog broja predstavnika Skupštine.

Skupština odlučuje javnim glasovanjem, osim u slučajevima uređenim Statutom i kada Skupština odluči da se o pojedinim pitanjima glasuje tajno, a odluke su pravovaljane ako je za iste glasovala natpolovična većina nazočnih predstavnika na Skupštini.

Ako se zbog nedostatka kvorum Skupština ne može održati, održava se nova koja donosi odluke natpolovičnom većinom nazočnih predstavnika na Skupštini.

Ako se nova Skupština ne može održati zbog nedostatka kvorum tada nazočni članovi kojih mora biti najmanje trećina ukupnog broja, čekaju pola sata.
Nakon isteka pola sata nazočni čine kvorum, a donjete odluke i zaključci su pravovaljani.

Članak 35.

Sjednice Skupštine saziva i predsjedava im predsjednik Saveza (u daljnjem tekstu: predsjednik). U slučaju odsutnosti ili spriječenosti predsjednika, Skupštini predsjedava i rukovodi izvršni predsjednik, a u slučaju njegove odsutnosti ili spriječenosti glavni tajnik Saveza, a u slučaju i njegove odsutnosti član Izvršnog odbora kojeg ovlasti predsjednik, sa istim ovlastima.

Članak 36.

Predsjednik saziva Skupštinu:
- kada ocijeni da je potrebno sazvati Skupštinu, ali najmanje jedanput godišnje,
- na temelju zaključka Izvršnog odbora,
- na zahtjev natpolovične većine udruženih članica Saveza,
- na zahtjev Nadzornog odbora.

Članak 37.

Poziv za Skupštinu s prijedlogom Dnevnog reda i materijalima dostavlja se predstavnicima Skupštine najmanje sedam dana prije održavanja Skupštine.

U izuzetnim situacijama predsjednik može sazvati Skupštinu i u kraćem roku, ali ne kraćem od tri dana, a pozive dostaviti telefonom ili E-mailom.

2. PREDSJEDNIK SAVEZA

Članak 38.

Za predsjednika Saveza može biti birana osoba čiju kandidaturu istakne najmanje pet predstavnika u Skupštini Saveza.

Predsjednik se bira glasovanjem na vrijeme od četiri godine i na istu dužnost može biti ponovno izabran.

Članak 39.

Zadaće predsjednika:
- predstavlja i zastupa Savez u okviru nadležnosti utvrđenih ovim Statutom i drugim općim aktima Saveza,
- saziva i predsjedava sjednicama Skupštine i Izvršnog odbora,
- potpisuje opće akte koje donosi Skupština i Izvršni odbor,
Članak 40.

Predsjednik za svoj rad i djelovanje odgovara Skupštini Saveza.

Predsjednik je po funkciji član i predsjednik Izvršnog odbora.

Članak 41.

Predsjednik može biti razrješen dužnosti i prije isteka mandata, ukoliko mu Skupština izglaša nepovjerenje, ako:

- svojim radom svjesno povrijedi propise ili opće akte Saveza, zbog čega mogu nastati štetne posljedice za Savez i Floorball šport uopće,
- neosnovano odbijanje izvršavanja odluke i zaključke Skupštine ili Izvršnog odbora,
- prekorači date ovlasti ili zloupotrijebi svoj položaj,
- svojim ponašanjem postane nedostojan za vršenje funkcije predsjednika Saveza,
- na osobni zahtjev.

Članak 42.

Inicijativu za razrješenje predsjednika može pokrenuti:

- natpolovična većina članica Saveza,
- Izvršni odbor Saveza,
- Nadzorni odbor Saveza.

Inicijativa za razrješenje predsjednika dužnosti daje se u pisanoj formi uz obvezno obrazloženje.

O prijevremenom razrješenju dužnosti predsjednika odlučuje Skupština Saveza javnim glasanjem.

Izbor novog predsjednika vrši se na način i po postupku kako je uređeno ovim Statutom.

Članak 43.

Skupština može na prijedlog Izvršnog odbora izabrati za počasnog predsjednika Hrvatskog Floorball Saveza osobu koja je svojim izuzetnim radom doprinijela razvoju i ugledu Floorballa u Hrvatskoj i svijetu.
Počasni predsjednik ima pravo glasa u Skupšini Saveza.

3. DOPREDSJEDNICI SAVEZA

Članak 44.

- Prvi dopredsjednik
   U slučaju odsutnosti ili spriječenosti Predsjednika Saveza, u svim poslovima zamjenjuje ga Prvi dopredsjednik Saveza.

- Drugi dopredsjednik
   U slučaju odsutnosti ili spriječenosti Predsjednika Saveza i Prvog dopredsjednika Saveza, u svim poslovima zamjenjuje ih Drugi dopredsjednik Saveza.

4. IZVRŠNI ODBOR

Članak 45.

Izvršni odbor je izvršno tijelo Skupštine koje rukovodi radom Saveza između sjednica Skupštine.

Članove Izvršnog odbora predlaže predsjednik Saveza iz reda članova Skupštine, a Skupština ih potvrđuje.

Izvršni odbor ima 7 članova.

Predsjednik, oba dopredsjednika i glavni tajnik po funkciji su članovi Izvršnog odbora.

Predsjednik Komisije za marketing, koji ne mora biti član Skupštine, po funkciji je član Izvršnog odbora zbog važnosti njegove funkcije za uspješno funkcioniranje i rad Saveza.

Mandat članova Izvršnog odbora traje četiri godine.

Izvršni odbor najkasnije mjesec dana prije isteka mandatnog razdoblja raspisuje izbore za slijedeće mandatno razdoblje.

Prvu sjednicu nove Skupštine saziva dosadašnji Izvršni odbor.
Članak 46.

Izvršni odbor obavlja slijedeće zadaće:

1. Provodi razvoj Floorballa u Republici Hrvatskoj koji utvrđi Skupština Saveza,
2. Donosi Poslovnik o svom radu,
3. Uređuje uvjete za organiziranje natjecanja u Republici Hrvatskoj,
4. Donosi Floorball pravila, te njihove izmjene i dopune, sukladno pravilima IFF-a,
5. Donosi pravilnike, propozicije i upute koje se odnose na realizaciju i rad Saveza, a nisu u nadležnosti Skupštine,
6. Donosi Kalendar natjecanja,
7. Utvrđuje prijedloge ukupnog Floorball Programa za koji se sredstva osiguravaju kod Hrvatskog olimpijskog odbora,
8. Priprema prijedloge za dodjelu priznanja i nagrada za športaše, zaslужne športske djelatnike i članice Saveza,
9. Donosi odluke o imenovanju i razrješenju komisija i drugih tijela Saveza, te utvrđuje djelokrug i način njihovog radu,
10. Utvrđuje prijedlog Statuta i njegovih Izmjena i dopuna, te drugih akata koje donosi Skupština,
11. Utvrđuje prijedlog Financijskog plana i završnog računa, te izmjene i dopune Financijskog plana,
12. Izvršava Financijski plan Saveza i u okviru financijskog plana odlučuje o raspodjeli i dinamici korištenja sredstava,
13. Donosi Pravilnik o Croatia Openu - Hrvatskom Floorball kupu i Pravilnik o bodovanju natjecanja Cro-Cupa, te njihove izmjene i dopune,
14. Odlučuje o organizaciji i načinu obavljanja stručnih poslova za potrebe Saveza i za obavljanje tih poslova zaključuje ugovore,
15. Bira imenuje i razrješava izvršnog predsjednika Saveza,
16. Bira, imenuje i razrješava glavnog tajnika Saveza i blagajnika Saveza,
17. Bira, imenuje i razrješava izbornika Nacionalnog Floorball ekipa, trenera reprezentacije i trenera HFS-a,
18. Bira, imenuje i razrješava direktora Komisije za marketing,
19. Bira, imenuje i razrješava direktora Cro-Cupa i glavnog trenera reprezentacije,
20. Organizira djelatnost Saveza i priprema materijale za sjednice Skupštine,
21. Pruža stručnu pomoć članicama Saveza u svrhu unaprijeđenja njihovog rada i djelovanja,
22. Upravlja pokretnom i nepokretnom imovinom Saveza,
23. Provodi i osigurava provođenje odluka Skupštine,
24. Daje mišljenje i suglasnost za organiziranje međunarodnih Floorball natjecanja koja se održavaju u Republici Hrvatskoj, te daje suglasnost za nastup svojih članica i pojedinaca na međunarodnim natjecanjima van zemlje,
25. Skrbi o realizaciji usvojenog Plana i programa nastupa Nacionalnih Floorball ekipa i pojedinaca,
26. Utvrđuje visinu plaće odnosno naknade glavnom tajniku Saveza,
27. Određuje predstavnike Saveza za međunarodna natjecanja i prirođe,
28. Obavlia i druge zadaće utvrđene ovim Statutom i drugim aktima Saveza ili koje mu povjeri Skupština, te rješava pitanja koja nisu predviđena ovim Statutom, a utvrđuje ih Skupština Saveza.

Članak 47.

Izvršni odbor o pitanjima iz svoje nadležnosti odlučuje na sjednicama.
Sjednice Izvršnog odbora održavaju se po potrebi.

Članak 48.

Izvršni odbor može pravovaljano odlučivati ako je na sjednici nazočno više od polovine ukupnog broja članova Izvršnog odbora.

Na prijedlog predsjednika Saveza Izvršni odbor može svoje odluke donositi, tj. članovi I.O. mogu svoj glas uputiti telefonom, telefaksom ili E-mailom u slučajevima donošenja hitnih i važnih odluka kada je zbog hitnosti i dislociranosti sjedišta nemoguće održavanje sjednice I.O.

Odluku donijetu na način iz prethodnog stavka mora potvrditi Izvršni odbor na prvoj svojoj redovitoj sjednici.

Izvršni odbor odlučuje natpolovičnom većinom glasova ukupnog broja nazočnih članova Izvršnog odbora.

Članak 49.

Izvršni odbor donosi odluke javnim glasovanjem, osim kada Izvršni odbor donese odluku da se o pojedinim pitanjima glasuje tajno.

Članak 50.

Sjednice Izvršnog odbora saziva i predsjedava im predsjednik Saveza.

U slučaju odsutnosti ili spriječenosti predsjednika, zamjenjuje ga izvršni predsjednik Saveza, a u slučaju i njegove odsutnosti glavni tajnik ili član Izvršnog odbora kojeg ovlasti predsjednik, sa istim ovlastima.

Članak 51.

Predsjednik Saveza saziva sjednice Izvršnog odbora:
- po potrebi,
- na zahtjev natpolovične većine članova Izvršnog odbora,
- na zahtjev Nadzornog odbora.

Članak 52.
Izvršni odbor je za svoj rad odgovoran Skupštini.

Skupština može opozvati Izvršni odbor ili pojedine njegove članove prije isteka mandata, ako svoje zadaće ne obavljaju skladno odredbama ovog Statuta i odlukama Skupštine Saveza.

Prijedlog za opoziv Izvršnog odbora ili pojedinih njegovih članova daje predsjednik Saveza ili natpolovična većina članica Saveza, a opoziv se provodi na način i po postupku kako je uređeno ovim Statutom.

U slučaju opoziva predsjednika ili prestanka njegovog mandata prije roka na koji je izabran, mandat prestaje svim članovima Izvršnog odbora na dan održavanja prve naredne sjednice Skupštine, na kojoj se bira novi predsjednik.

Članak 53

Izvršni odbor može imenovati stalne i povremene komisije, kao stručna i pomoćna tijela u svom radu.

Komisije mogu imati do pet članova, a za svoj rad odgovaraju Izvršnom odboru.

Način rada i djelovanja komisija i drugih tijela uređuje se Poslovnikom.

Nadležnost komisija uređuje Izvršni odbor odlukom o imenovanju.

Članak 54.

Stalne komisije Saveza su:

1. Komisija za marketing
2. Komisija za natjecanja
3. Zdravstvena komisija
4. Komisija za molbe i žalbe izvan disciplinskog postupka

Komisije iz prethodnog stavka broje do pet članova.

Mandat stalnih komisija traje četiri godine.

DJELOKRUG RADA KOMISIJA

Članak 55.

Djelokrug rada komisija je:

1. KOMISIJA ZA MARKETING
   - djeluje na afirmaciji Floorballa,
- pribavlja financijska sredstva neophodna za rad Saveza,
- uspostavlja kontakte sa gospodarstvom radi promidbe gospodarstva i Floorballa,
- skrbi o donatorima koji materijalnom potporom pomažu razvoj ovog športa,
- obavlja i druge zadaće sukladno općim aktima Saveza, te odlukama Skupštine i Izvršnog odbora Saveza, a koje nisu u nadležnosti drugih tijela Saveza.

2. KOMISIJA ZA NATJECANJA :

- obavlja sve poslove i radnje sukladno Pravilniku za natjecanja u Floorballu,
- vrši kontrolu ispunjavanja obveza iz istog Pravilnika na svim natjecanjima koja se organiziraju pod okriljem HFS, radi pravilnog i uspješnog provođenja natjecanja,
- pomaže u organizaciji i savjetuje priređivače natjecanja u Floorballu,
- kao jedna od najvažnijih komisija HFS usko surađuje sa Izvršnim odborom, direktorom Croatia Cupa i svim drugim komisijama,
- komunicira s inozemstvom (organizatorima natjecanja, IFF-om, sucima, natjecateljima, osiguranjem, medijima, ....)
- direktor, uz prethodno odobrenje predsjednika ili glavnog tajnika HFS je nadležan na svim natjecanjima koja se organiziraju pod okriljem HFS, te vrši kontrolu i koordinaciju svih aktivnosti u cilju ispravnog i što uspješnijeg provođenja natjecanja,
- obavlja i sve druge zadaće sukladno općim aktima Saveza te odlukama Skupštine i Izvršnog odbora Saveza, a koje nisu u nadležnosti drugih tijela Saveza.

3. ZDRAVSTVENA KOMISIJA :

- usko surađuje na izbornikom i trenerima Nacionalne Floorball ekipi radi postizanja što uspješnijih rezultata na međunarodnoj sceni,
- savjetuje vodstva klubova, trenere i natjecatelje u cilju postizanja što boljih rezultata, budući je Floorball iznimno zahtijevan sport,
- pomaže svim potencijalnim i evidentnim kandidatima za Nacionalnu ekipu u planiranju programa ishrane, vitaminičke, preventive, otkrivanja povreda, vrši pregled, ....
- surađuje sa HOO, MOO i IFF-om u vezi provođenja doping kontrole,
- predsjednik je nadležan službenom liječniku na svim natjecanjima pod okriljem HFS,
- obavlja i sve druge dužnosti koje se tiču zdravstvene problematike Nacionalne ekipa i članica HFS, kao i dužnosti sukladno općim aktima Saveza, te odlukama Skupštine i Izvršnog odbora, a koje nisu u nadležnosti drugih tijela Saveza.

4. KOMISIJA ZA MOLBE I ŽALBE IZVAN DISCIPLINSKOG POSTUPKA :

- riješava molbe i žalbe izvan disciplinskog postupka kojima se upozorava na napravljenosti u radu, kako za slučajeve nepravilne primjene općih akata Saveza, tako i drugih Floorball pravila,
- provodi postupak po molbama i žalbama izvan disciplinskog postupka,
- donosi odluke, zaključke i preporuke koje se odnose na provođenje postupka u njenoj nadležnosti,
- obavlja i druge zaduće sukladno odlukama Skupštine i Izvršnog odbora, a koje nisu u nadležnosti drugih tijela Saveza.

Članak 56.

Komisija za marketing ima predsjednika.
Predsjednika Komisije za marketing imenuje Izvršni odbor na vrijeme od četiri godine.

Predsjednik je samostalan u svom radu.

Za svoj rad predsjednik je odgovoran Izvršnom odboru. Ovisno o uspješnosti rada predsjednika, te mogućnostima i potrebama Saveza, Izvršni odbor može sa predsjednikom zaključiti Ugovor o djelu.

Predsjednik može biti razrješen dužnosti i prije isteka roka na koji je imenovan.
O tome odluku donosi Izvršni odbor kada utvrdi da postoji osnovanost da se takva odluka donese.

Članak 57.

Zadaće i ovlasti predsjednika Komisije za marketing:
- sastavlja i realizira Marketing program Saveza,
- provodi odluke i zaključke Komisije za marketing,
- uspostavlja kontakte sa gospodarstvom i pribavlja financijska sredstva neophodna za rad Saveza,
- uz predsjednika i glavnog tajnika Saveza ovlašten je za potpisivanje svih sponzorskih, donatorskih i drugih ugovora radi riješavanja materijalnih i financijskih pitanja vezanih uz financiranje Saveza,
- obavlja i druge poslove vezane uz riješavanje materijalnih i financijskih pitanja koje mu povjere Komisija za marketing i Izvršni odbor.

Članak 58.

U Savezu se organiziraju i djeluju stručne sekcije i to:

1. Zbor sudaca
2. Zbor trenera

Stručne sekcije Saveza su u svom stručnom radu nezavisne i iz svoje nadležnosti daju stručne prijedloge koji se odnose na rad i djelovanje u Savezu.

Članak 59.

Stručne sekcije donose Pravilnike kojima uređuju svoje djelovanje, ustrojstvo, te prava i obveze svojih članova.

Pravilnik Stručne sekcije odobrava Izvršni odbor Saveza.
Članak 60.

Izvršni odbor može imenovati povremene komisije radi izvršavanja povremenih zadača.

Mandat povremenih komisija prestaje po izvršenju zadača zbog kojih su imenovane.

Izvršni odbor utvrđuje, zadače i rok izvršenja zadača Odlukom o imenovanju povremene komisije.

5. NADZORNI ODBOR

Članak 61.

Nadzorni odbor obavlja nadzor nad zakonitošću rada i poslovanja Saveza i njegovih tijela. Nadzorni odbor ima tri člana, a predsjednika i 2 člana bira Skupština.

Članovi Nadzornog odbora ne mogu biti ujedno i predstavnici Skupštine.

Mandat članova Nadzornog odbora traje četiri godine.

Članak 62.

Zadaće Nadzornog odbora:

1. Kontrolira provođenje zakonitosti rada i djelovanja Saveza,
2. Kontrolira zakonske, ugovorne i druge obveze Saveza,
3. Kontrolira provođenje odredaba ovog Statuta i drugih akata Saveza,
4. Kontrolira ostvarivanje utvrđenih programa rada i financijskog plana, te provođenje istog,
5. Predlaže mjere za slučaj spriječavanja i otklanjanja nepravilnosti u radu i djelovanju Saveza,
6. Izvršava i druge zadaće i poduzima sve ostale mjere iz djelokruga svoga rada.

Članak 63.

Nadzorni odbor u suradnji sa glavnim tajnikom Saveza priprema materijale za svoje sjednice, a sjednice rasiva na zahtjev predsjednika ili glavnog tajnika.

Članak 64.

Nadzorni odbor za svoj rad odgovara Skupštini kojoj podnosi izvješća o svom radu.


Članak 65.

Nadzorni odbor o pronađenim nepravilnostima u radu i poslovanju Saveza izvještava tijelo kod kojeg je utvrdio nepravilnosti i Skupštinu Saveza, te predlaže mjere za otklanjanje nepravilnosti.

U slučaju neotklonjenih nepravilnosti izvještava državna tijela za nadzor nad zakonitošću rada i poslove športa.

Članak 66.

Tijela Saveza, stručne službe i osobe koje obavljaju stručne poslove za ovaj Savez, dužni su Nadzornom odboru pružiti sve tražene podatke, te omogućiti uvid u dokumentaciju i osigurati nesmetane uvjete rada.

Zadaće i način rada Nadzornog odbora utvrđuju se Poslovnikom o radu Nadzornog odbora.

6. STRUČNA SLUŽBA SAVEZA

Članak 67.

Stručna služba skrbi o stručnom radu, školovanju kadrova, razvoju i pripremama reprezentacije Hrvatske, te o razvoju i promicanju Floorballa u Republici Hrvatskoj.

Stručna služba surađuje sa članicama i radnim te ostalim stručnim tijelima Saveza.

Stručna služba je tim od trojice Floorball stručnjaka.

Stručna služba za svoj rad i djelovanje odgovara Izvršnom odboru.

7. DISCIPLINSKA KOMISIJA SAVEZA

Članak 68.

Disciplinska komisija Saveza je izvršno tijelo koje provodi disciplinske postupke u prvom stupnju, a temeljem Pravilnika o disciplinskoj i materijalnoj odgovornosti, koji donosi Skupština.

Članak 69.

Disciplinska komisija ima do pet članova, a predsjednika i članove bira Skupština.
Disciplinska komisija svoj ustroj i djelovanje uređuje Poslovnikom o svom radu kojeg donosi Skupština.

**Djelokrug rada Disciplinske komisije:**
- prima prijave za pokretanje disciplinskog postupka koje ulažu članice i drugi sudionici Saveza,
- provodi disciplinske postupke u I. stupnju inicirane po prijavi ili službenoj dužnosti,
- donosi odluke, zaključke i preporuke na koje se može uložiti žalba,
- žalba se ulaže Izvršnom odboru koji disciplinski postupak riješava u II. stupnju,
- prati i predlaže izmjene i dopune Pravilnika o disciplinskoj i materijalnoj odgovornosti Saveza,
- obavlja i druge zadaće, temeljem odluka Skupštine i Izvršnog odbora Saveza koje su u djelokrugu njenog rada.

**Članak 70.**

Članovi Disciplinske komisije ne mogu biti ujedno članovi drugih tijela Skupštine.

Disciplinska komisija za svoj rad i djelovanje odgovara Skupštini.

Disciplinska komisija podnosi izvješće Skupštini po potrebi.

**8. GLAVNI TAJNIK SAVEZA**

**Članak 71.**

Glavnog tajnika Saveza (u daljnjem tekstu: glavni tajnik) bira i imenuje Izvršni odbor na vrijeme od četiri godine.

Imenovanje glavnog tajnika obvezno se ponavlja svake četiri godine, s tim da ista osoba može ponovno biti imenovana za glavnog tajnika Saveza.

Uvjete koje mora ispunjavati glavni tajnik i način imenovanja utvrđuje Izvršni odbor.

Za glavnog tajnika može biti imenovana osoba koja ispunjava uvjete propisane Zakonom o radu, ovim Statutom i drugim općim aktima Saveza.

Glavni tajnik mora posjedovati stručne i organizacijske sposobnosti za vođenje športskog Saveza.

Izvršni odbor prati rad glavnog tajnika. U slučaju uspješnosti, glavni tajnik se prima u radni odnos odnosno u status volontera ovisno o potreblama, do kraja četverogodišnjeg mandata.

U suprotnom radni odnos mu prestaje.

Glavni tajnik svoju dužnost obavlja profesionalno ili volonterski ovisno o mogućnostima i potrebama Saveza. Međusobna prava i obveze Saveza i glavnog tajnika uređuju se Ugovorom o radu, kojeg u ime Saveza zaključuje predsjednik.
Članak 72.
Glavni tajnik, kad ga ovlasti predsjednik, zastupa Savez u svim poslovima.

Glavni tajnik je samostalan u svom radu.

Za svoj rad glavni tajnik je odgovoran Izvršnom odboru.

Članak 73.

Glavni tajnik može biti razriješen dužnosti i prije isteka roka na koji je imenovan ako:
- nije izvršio zadaće iz svoje nadležnosti, koje je bio dužan skladno odlukama Izvršnog Odbora,
- svojim radom i ponašanjem svjesno povrijedio Ustav, zakone, Statut i druge opće akte i odluke Saveza, zbog čega mogu nastati štetne posljedice za Savez i šport u cjelini,
- svojim ponašanjem postane nedostojan za obavljanje funkcije glavnog tajnika,
- želi razriješenje dužnosti na osobni zahtjev.

Odluku o razriješenju dužnosti glavnog tajnika donosi Izvršni odbor kada utvrdi da postoji osnovanost da se takva odluka donese.

Inicijativu za razriješenje dužnosti glavnog tajnika može dati natpolovična većina članova Izvršnog odbora i Nadzorni odbor Saveza, uz pisano obrazloženje uz prijedlog o razriješenju.

Članak 74.

Zadaće i ovlasti glavnog tajnika:
- zastupa Savez, skrbi o zakonitosti rada i ispunjavanju zakonom propisanih obveza Saveza,
- odgovoran je za pravovremenu pripremu materijala za sjednice Skupštine i Izvršnog odbora,
- odgovoran je za podnošenje prijedloga godišnjeg financijskog plana i financijskog izvješća Skupštine Saveza,
- vodi poslove skladno odlukama Skupštine Saveza,
- skrbi o izvršavanju zaključaka Skupštine, Izvršnog odbora i drugih tijela Saveza,
- naredbodavac je za izvršenje Financijskog plana Saveza i Programa rada Saveza,
- potpisuje ugovore i daje naloge u smislu realizacije Financijskog plana i Programa rada,
- surađuje sa športskim udruženjima i institucijama za poslove športa,
- provodi registraciju klubova i natjecatelja,
- skrbi o izvještavanju javnosti o radu Saveza,
- vodi i ažurira evidenciju članica Saveza (popis) te je odgovoran za omogućavanje svakodnevnog uvida i davanje podataka o aktuelnom članstvu u Savezu,
- odgovoran je za podnošenje dokumenata nadležnim tijelima skladno propisima te za dostavljanje zapisnika sa sjednice Skupštine Saveza nadležnom uredu,
- izvršava i druge obveze utvrđene zakonom, općim aktima i drugim odlukama Skupštine i Izvršnog odbora.
V. BLAGAJNIK

Članak 75.

Blagajnika Saveza imenuje Izvršni odbor na vrijeme od četiri godine.

Uvjeti koje mora ispunjavati blagajnik i način imenovanja utvrđuje Izvršni odbor u skladu sa zakonom, ovim Statutom i općim aktima Saveza.

Blagajnik obavljaje poslove za Savez u skladu sa zakonom, ovim Statutom i općim aktima Saveza.

Za svoj rad blagajnik je odgovoran Izvršnom odboru.

VI. ARBITRAŽA

Članak 76.

Sve druge članice Saveza, kao i fizičke osobe koje su njihovi članovi prihvaćaju arbitražu Stalnog izabranog sudišta (u daljnjem tekstu: Sudište) koje je osnovano pri Hrvatskom olimpijском odboru.

Subjekti iz prethodnog stavka mogu ugovoriti nadležnost Sudišta za odlučivanje u sporovima nastalim u vezi s obavljanjem športske djelatnosti, kao i za posredovanje radi mirenja i za odlučivanje u sporovima o pravima kojima mogu slobodno raspolagati, ako zakonom nije određeno da za odlučivanje o određenoj vrsti tih sporova postoji isključiva stvarna nadležnost suda u Republici Hrvatskoj.

Izabranu sudište odlučuje o zahtjevima za izvanredno preispitivanje odluka tijela Saveza, tijela članica, protiv kojih su iscrpljena ili ne postoje druga sredstva pravne zaštite pred tijelima Saveza.

VII. NAČIN RJEŠAVANJA SPOROVA I SUKOBORA INTERESA UNUTAR SAVEZA

Članak 77.

Sporove se rješava dogovorom osoba i tijela saveza u sporu na miran način i argumentima i dokazima koji se mogu valjano provjeriti i utvrditi.

Ako se spor nije mogao riješiti na način opisan u prethodnom stavku, jedna ili obje strane u sporu upućuju zahtjev za rješavanje spora Mirovnom vijeku Saveza.

Prije upućivanja Mirovnog vijeca strane u sporu su dužne rješavati spor dogovorom u skladu sa Statutom i važećim propisima.

Mirovno vijeće ima tri člana i tri zamjenika člana koje bira Skupština saveza na vrijeme od četiri godine. Članovi i zamjenici članova Mirovnog vijeća ne smiju biti članovi ni jednog tijela Saveza, niti imati funkcije u Savezu osim funkcije člana Mirovnog vijeća. Mirovno vijeće između svojih članova bira predsjednika i zamjenika predsjednika. U slučaju njihove spriječenosti radom vijeća upravlja treći član, ali u slučaju njegove spriječenosti zamjenik člana kojeg izaberi ostali zamjenici. U slučaju nemogućnosti rada zbog odsustva članova i zamjenika članova bira se novi sastav Mirovnog vijeća.

Mirovno vijeće je dužno donijeti odluku po zahtjevu u roku od 15 dana.
Ako zahtjev za rješavanje spora ne upute Mirovnom vijeću strane u sporu, a spor nije riješen dogovorom, to će učiniti predsjednik ili glavni tajnik Saveza koje strana ili strane u sporu trebaju izvijestiti o sporu.

Mirovno vijeće radi u skladu s odredbama Zakona o mirenju, Zakona o sportu, ostalih državnih propisa, Statuta i akata saveza. Mirovno vijeće odluku donosi većinom glasova svoji članova. Na sjednici Mirovnog vijeća su obavezno prisutne strane u sporu, a vijeće može pozvati i druge osobe radi prikupljanja podataka i činjenica važnih za rješavanje spora i donošenje pravilne odluke.

Na odluku Mirovnog vijeća nezadovoljna strana može se žaliti Skupštini saveza u roku od 8 dana od dana primitka odluke. Skupština rješava žalbu u daljnjem roku od 15 dana. Skupština može žalbu rješavati i preko maila tako da članovi Skupštine dobiju kompletni materijal i izjave sukobljenih strana. Odluka Skupštine je konačna unutar Saveza.

Nezadovoljna strana može zahtjev za preispitivanje odluke Skupštine uputiti u roku od 15 dana od dana primitka odluke Skupštine Saveza. Sportskom arbitražnom sudištu HOO-a, koje provodi daljnji postupak u skladu sa pravilima HOO-a.

Članak 78.

Sukob interesa postoji ako bilo koji član Saveza svojim radom ili odlučivanjem može utjecati ili utječe na pridobivanje neopravdane koristi u novcu ili pravima ili stvarima na koje nema ili ne bi imao pravo prema važećim propisima, Statutu i aktima Saveza.

Sukob interesa je i onaj propisan zakonom o sprječavanju sukoba interesa i ostalim propisima.

Sukob interesa je uvijek kada se privatni interes stavlja iznad javnog interesa.

Sukob interesa rješava Mirovno vijeće Saveza nakon što mu zahtjev uputi pojedinac ili tijelo Saveza ili samo sazna za postojanje sukoba interesa.

Postupak se provodi na način utvrđen pravilima Saveza o stegovnom postupku primjereno prirodi instituta sukoba interesa koji nije klasični stegovni predmet.

U postupku sprječavanja sukoba interesa Mirovno vijeće donosi odluku kojom stavlja van snage radnje pojedinca ili tijela kojima se narušava interes Saveza ili površuje javni interes, a ako je već nastupila posljedica ili posljedice, vraća stvari u prthodno uredno stanje. Ako to nije moguće tada je štetno posljedice dužan otkloniti onaj koji ih je prouzročio odnosno naknaditi štetu Savezu o čemu odluku donosi isto tako Mirovno vijeće.

Na odluku Mirovnog vijeća nezadovoljna strana se ima pravo žaliti u roku od 15 dana od primitka odluke Skupštine saveza koja može odlučivati i mailom na način propisan prethodnim člankom. Odluka Skupštine je konačna unutar Saveza. Nezadovoljna strana može zahtjev za preispitivanje odluke Skupštine uputiti Sportskom arbitražnom sudištu HOO-a u roku od 15 dana od njezina primitka.
VIII. UNUTARNJI NADZOR

Članak 79.

Članovi Saveza sami nadziru rad Saveza.

Ako članica Saveza ili druga osoba koja sudjeluje u radu ili programu Saveza smatra da je odlukom ili postupanjem nekog tijela Saveza povrijedjen Statut ili drugi opći akt Saveza, ovlaštena je na to upozoriti Izvrsni odbor Saveza, te zahtijevati da se nepravilnosti otklene.

Ukoliko se upozorenje ne razmotri u roku od 30 dana od dana dostavljenog pisanog zahtjeva, i po zahtjevu ne postupi, odnosno ako se u tom roku ne sazove nadležno tijelo Saveza i nepravilnosti ne otklene u daljnjem roku od 30 dana, članica, odnosno druga osoba koja sudjeluje u radu ili programu Saveza, a podnijela je zahtjev za otklanjanje nepravilnosti, može podnijeti tužbu općinskom sudu nadležnom prema sjedištu udruge radi zaštite svojih prava propisanih statutom Saveza.

IX. IZBORNIK NACIONALNE FLOORBALL EKIPE

Članak 80.

Izbornika Nacionalnih Floorball ekipa imenuje Izvrsni odbor Saveza na razdoblje olimpijskog ciklusa, a temeljem internog natječanja, programa rada i dosadašnjih ostvarenja u Floorball športu.

Izbornik Nacionalnih Floorball ekipa (u daljnjem tekstu: izbornik) obavlja stručne poslove u Savezu, kao što je izvođenje programa usavršavanja, dijagnostikiranja, kontrola psihofizičkih i funkcionalnih sposobnosti članova Nacionalnih Floorball ekipa svih kategorija i praćenje stručnog rada u udruženim članicama Saveza.

Poslove izbornika može obavljati stručno osposobljena osoba za poslove športa, poglavito Floorballa, sa dokazanim dosadašnjim rezultatima, te osoba koja nije pravomoćno osuđivana.

Članak 81.

Nadležnosti i zadaće izbornika:

- izrađuje plan i program rada za Olimpijski ciklus i podnosi na usvajanje Izvrsnom odboru,
- skrbi o realizaciji usvojenog Plana i programa, te skrbi o Nacionalnim ekipama i pojedincima,
- za provedbu planova i programa imenuje svoje stručne suradnike iz reda aktivnih trenera za sve kategorije natjecatelja, tj. seniorsku i juniorsku Nacionalnu Floorball ekipu,
- u suradnji sa imenovanim stručnim suradnicima predlaže Osnovne kriterije za sastav Nacionalnih ekipa, te utvrđuje sastav Nacionalnih ekipa, kao i program njihovih natjecanja sukladno Pravilniku
nacionalnim ekipama i usvojenim Planovima i programima.

Članak 82.

Izbornik je samostalan u svom radu.

Za svoj rad izbornik je odgovoran Izvršnom odboru.

Dužnost izbornika presteje odlukom Izvršnog odbora Saveza u slučajevima:
- na osobni zahtjev izbornika,
- kada izbornik ne zadovolji svojim radom.

X. IMOVINA I MATERIJALNO–FINANCIJSKO POSLOVANJE

Članak 83.

Imovinu Saveza čine novčana sredstva, nepokretne i pokretne stvari, te druga imovinska prava.

Savez za obavljanje svojih djelatnosti navedenih u ovom Statutu osigurava sredstva u Državnom proračunu Republike Hrvatske.

Sredstva iz stavka 2. ovog članka Savezu odobrava i dodjeljuje Hrvatski olimpijski odbor, temeljem prihvaćenih Programa i zaključenih ugovora za realizaciju tih Programa, u obliku akontacija, a prema utvrđenoj dinamici potreba.

Ostali izvori sredstava su:
- članarine,
- dotacije,
- donacije,
- drugi izvori u skladu sa Zakonom.

Članak 84.

Proračunska sredstva strogo su namjenska i mogu se koristiti isključivo za poslove i zadaće prihvaćene godišnjim programom rada.

Prihodi ostvareni vlastitom djelatnošću vode se na izdvojenom računu i o njihovu trošenju izrađuju se posebni obračuni.

Članak 85.

Prihodi i rashodi Saveza utvrđuju se Financijskim planom koji donosi Skupština.
Raspodjela ukupnih sredstava vrši se Financijskim planom Saveza u skladu s Programom rada Saveza.

Naredvodavac za izvršenje financijskog plana je glavni tajnik Saveza.

Članak 86.

Usvojeni Financijski plan može se tijekom godine mijenjati.

Izmjene i dopune Financijskog plana vrši Izvršni odbor svojom odlukom.

Članak 87.

Materijalno–financijsko poslovanje Saveza vodi se u skladu sa zakonskim propisima kojima se uređuje način vođenja računovodstva neprofitnih pravnih osoba.

Godišnji financijski izvještaj Saveza, usvaja Skupština i predaje se Ministarstvu financija, odnosno drugoj instituciji koju Ministarstvo financija ovlasti za zaprimanje i obradu financijskih izvještaja, a javno se objavljuje putem Registra neprofitnih organizacija.

Izvršni odbor imenuje osobe s ovlastima u financijskom poslovanju Saveza.

Članak 88.

Savez može stjecati pokretnu i nepokretnu imovinu.

Izvršni odbor donosi odluku o stjecanju nepokretnе imovine, prijenosu na drugu pravnu osobu ili davanju u zakup nepokretnе imovine.

Odluku o prodaji nepokretnе imovine donosi Skupština Saveza.

Izvršni odbor donosi odluku o stjecanju, prodaji, prijenosu na drugu pravnu osobu ili davanju u zakup pokretnе imovine.

XI. URED SAVEZA

Članak 89.

Za obavljanje stručnih, administrativno–tehničkih i pomoćnih poslova Saveza osniva se Ured Saveza (u daljnjem tekstu: Ured).

Voditelj Ureda je glavni tajnik Saveza.

Ustrojstvo i način rada Ureda uređuje se općim aktom kojeg donosi Izvršni odbor Saveza.
Članak 90.

Obavljanje pojedinih stručnih ili administrativnih poslova Savez može, ovisno o potrebama i mogućnostima, povjeriti nekoj drugoj stručnoj službi, organizaciji ili pojedincu, zaključivanjem Ugovora o djelu ili Ugovora o radu na određeno vrijeme.

XII. JAVNOST RADA SAVEZA

Članak 91.

Rad Saveza je javan.

Javnost rada ostvaruje se na način:
- dostavljanjem materijala za raspravu članicama Saveza i njihovim predstavnicima u ovom Savezu,
  te drugim zainteresiranim športkim udrugama, savezima, zajednicama i pojedincima koji svojim
djelovanjem promiču i unaprijedjuju Floorball šport,
- izvještavanjem javnog tiska i drugih sredstava javnog priopćavanja,
- objavljivanjem Statuta, odluka, općih i drugih akata, informacija i zaključaka Saveza, na mrežnim
  (web) stranicama Saveza,
- na druge načine.

XIII. NACIONALNE FLOORBALL EKIPE

Članak 92.

Izbor i sastav Nacionalnih Floorball ekipa (u daljnjem tekstu: Ekipa) Republike Hrvatske u
svim kategorijama obavlja se prema Pravilniku o Nacionalnim Floorball ekipama koji
donosi Skupština Saveza.

Članak 93.

Floorball ekipa ima izbornika koji svoje poslove može obavljati volonterski ili profesionalno
što utvrđuje Izvršni odbor prema potrebama i financijskim mogućnostima.

Imenovanje izbornika Ekipe vrši se internim natječajem koji uređuje i donosi Izvršni odbor Saveza.
Izvršni odbor Saveza odlukom o imenovanju izbornika uređuje uvjete i način njegovog rada, te prava
i obveze.

Članak 94.

Športska oprema Nacionalne ekipa mora sadržavati obilježja Republike Hrvatske sukladno
odredbama Zakona o športu i drugih propisa, kao i pravilima Hrvatskog olimpijskog odbora.
Na športskoj opremi mogu se isticati pojedine reklamne poruke koje se uređuju sponzorskim
ugovorom sukladno pravilima međunarodne Floorball federacije koja glasi:
INTERNATIONAL FLOORBALL FEDERATION, skraćeno IFF.

Ugovor o sponzoriranju ili donatorstvu Ekipa odobrava Komisija za marketing, a potpisuje ga
predsjednik ili glavni tajnik Saveza ili predsjednik Komisije za marketing.
XIV. UTVRDJIVANJE I DODJELJIVANJE PRIZNANJA I NAGRADA

Članak 95.

Za športska i stručna postignuća u Floorballu, Savez može dodjeljivati priznanja i nagrade.

Kriterije, vrste priznanja i nagrade, te način predlaganja i dodjeljivanja uređuju se Pravilnikom o nagradama i priznanjima kojeg donosi Izvršni odbor Saveza.

XV. PRESTANAK RADA SAVEZA

Članak 96.

Savez prestaje s radom u slučajevima propisanim zakonom i u slučaju kada Skupština Saveza donese odluku o prestanku rada Saveza.

Odluku o prestanku rada Saveza donosi Skupština dvotrećinskom većinom svih predstavnika u Skupštini.

Članak 97.

U slučaju prestanka Saveza imovina Saveza prelazi u vlasništvo nacionalne športske udrugne koja nastavlja djelatnost na razvitku i promicanju Floorballa na području Republike Hrvatske.

Ako se nacionalna športska udruga iz stavka 1. ovog članka ne osniva u roku od 90 dana od prestanka Saveza, imovina prelazi u vlasništvo Hrvatskog olimpijskog odbora, koji će imovinu koristiti za poticanje i promicanje Floorball športa.

XVI. LIKVIDATOR

Članak 98.

Likvidator je fizička ili pravna osoba koju bira i opoziva Skupština Saveza u skladu s odredbama Statuta Saveza.

Osobu koja se bira za likvidatora Saveza, predlaže predsjednik Saveza, pri čemu, osoba koja se bira na tu funkciju treba ispunjavati uvjete utvrđene člankom 27, stavak 1. ovog Statuta, uvažavajući potrebnu stručnost i iskustvo, s obzirom na nadležnosti likvidatora.

Pokretanjem postupka likvidacije Saveza prestaju ovlaštenja tijela i osoba ovlaštenih za zastupanje Saveza.

Likvidator zastupa Savez u postupku likvidacije te se otvaranjem likvidacijskog postupka upisuje u Registar udruga kao osoba ovlaštena za zastupanje Saveza do okončanja postupka likvidacije i brisanja Saveza iz Registra udruga. Likvidator likvidaciju Saveza provodi u skladu s odredbama Zakona o udrugama.
XVII. PRIJELAZNE I ZAVRŠNE ODREDBE

Članak 99.

Statut i Izmjene i dopune Statuta donosi Skupština natpolovičnom većinom.

Prijedloga Statuta i prijedlog Izmjena i dopuna Statuta utvrđuje Izvršni odbor i podnosi Skupštini na donošenje.

Iznimno, nacrt prijedloga Statuta i drugih općih akata Saveza utvrđuje Inicijativni odbor nakon provedene javne prosudbe osnivača Saveza.

Članak 100.

Tumačenje odredaba ovog Statuta daje Skupština Saveza.

Članak 101.

Opći akti saveza: Pravilnik za Floorball natjecanja, Pravilnik o radu Zbora sudaca i trenera HFS, Pravilnik o registraciji članova HFS, Pravilnik o Croatia Cupu, Pravilnik o nagradama i priznanjima HFS, Pravilnik o Nacionalnim ekipama Floorballa, Upustvo o upotrebi i čuvanju pečata i štambila HFS, Odluka o zastavi i znaku HFS, Pravilnik o disciplinskoj i materijalnoj odgovornosti HFS, Pravilnik o pravima i obvezama profesionalnih športaša u Floorball športu, Pravilnik o uvjetima za osnivanje, pravima i obvezama športskih klubova sa profesionalnim statusom u Floorball športu; donijet će se sukladno odredbama ovog Statuta u roku 180 dana od dana stupanja na snagu istog.

Udružene članice Saveza obvezne su svoje Statute uskladiti s odredbama ovog Statuta u roku od 180 dana od dana početka njegove primjene.

Članak 102.

Statut i njegove Izmjene i dopune stupaju na snagu danom donošenja, a primjenjuju se danom ovjere kod nadležnog tijela državne uprave, uz suglasnost Hrvatskog olimpijskog odbora.

Predsjednik

Hrvatskog Floorball saveza

Tomislav Daković

U Slavonskom Brodu, 16.09.2017 g.
URED DRŽAVNE UPRAVE U BRODSKO - POSAVSKOJ ŽUPANIJI,

OVJERAVA DA JE OVAJ STATUT U SKLADU SA ZAKONOM O
UDRUGAMA.

KLASA: UP/I-230-02/12-01/BR3
URBROJ: 2178-01-03-01/1-12-2

VODITELJ ODJELA

[Signature]

SLAVONSKA BISTRICA, 10-11-2017

[Stamp]