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### RESULT

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### Receivables

- Claims 2008: 35050.00
- Claims 2009: 72936.67
- Claims 2010: 77605.46
- Claims 2011: 307177.73
- Claims 2012: 0.00

### Deferr expenses and accr income

- 28380.71
- 219985.62

### Current liabilities

- Accr expenses and deferr income: -178000.00
- Other current liabilities: -2475.43
- Transfers to reserves: -174084.32

### Receivables from rel.parties

- 5690.22

### Total assets

**616270.07**

### Total liabilities & equity

**-616270.07**

### Incomes

- **Income GA**
  - 1435000
- **Outcome of the material appr. system:**
  - 801382.00
  - 724815.82
  - 633168


**ASSETS**

- **Current assets:**
  - Cash: 2036.00
  - Credit Suisse 559200-11: 244413.77

**LIABILITIES AND EQUITY**

- **Current liabilities:**
  - Other current liabilities: -2475.43
  - Transfers to reserves: -174084.32

- **Liabilities & equity:**
  - -773290.56
  - 616270.07

**INCOME GA**

- 1435000

**RESULT**

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  - 116889.92
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**CLAIMS PER NATION, CLUB, OTHER 31.12.2012**

**Updated per 28.10.2012**

**APPEX 3**
# Proposal on Debt Reduction & Moving Debts to 2010

1. Strike participation fee debts where the team due to unforeseen circumstances have not been able to participate
2. According to agreements
3. Annual fees 2007-2009 for members having not participated in IFF events
4. Moving debts from 2007-2009 to 2010

## Not been able to participate

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## Agreements

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<td>(U19 2008 &amp; 2010 participation fee and fine)</td>
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Proposed Agenda for the IFF General Assembly to be held in Zürich, Switzerland on the 8\textsuperscript{th} of December 2012

1. \textit{Opening of the General Assembly by IFF President Mr. Tomas Eriksson}

2. \textit{Approval of present Associations and the voting roll.}

There are 35 associations, i.e. Australia, Austria, Belgium, Brazil, Canada, Czech Republic, Denmark, Estonia, Finland, France, Georgia, Germany, Great Britain, Hungary, Iceland, Italy, Japan, Korea, Latvia, Liechtenstein, Malaysia, the Netherlands, New Zealand, Norway, Pakistan, Poland, Russia, Serbia, Singapore, Slovakia, Slovenia, Spain, Sweden, Switzerland and USA which according to the IFF Statutes § 32.2. have the right to vote at the General Assembly, if they have fulfilled their obligations towards IFF.

A simple majority is 18 votes and the 2/3 majority is 24 votes, according to the Statutes.

Approval of the voting roll.
The assumption is that all ordinary members have fulfilled the requirement by the time of the General Assembly.

3. \textit{Greetings to the General Assembly}

1. Greetings from the Swiss Floorball Federation and the Local Organisation Committee of the 9\textsuperscript{th} World Floorball Championships

2. View point from the IFF Material Partner Unihoc on the global development of Floorball, Mr. Torbjörn Jonsson

4. \textit{Election of two scrutineers of the General Assembly}

5. \textit{Approval of the agenda}

6. \textit{Approval of the protocol of the last General Assembly (Article 34 paragraph 3)}

The protocol from the last protocol has not been opposed to and is therefore automatically approved according to the statutes.

Move to point 19 for Approval of the Changes of the IFF Statutes

7. \textit{Admission or expulsion of official member Associations}

No nations have applied for ordinary membership. The CB proposes that they are decided by the General Assembly to become ordinary members.

The CB has decided to propose that the following provisional members are automatically considered ordinary members: Belarus, Iran, Mongolia, the Philippines and Ukraine, according to IFF Statutes, Article 13 paragraph 3.

The new voting roll will be approved by the General Assembly.
8. **Approval of the CB reports**

The Annual report 2011-2012, a short resume from the plan of action decided upon in Helsinki for the period 2011-2012 and the activities IFF has had in the period.

9. **Approval of the financial report and the auditors report**

1. Calendar year 2010 financial statements by the treasurer Ms. Bakke
2. Auditors report concerning 2010 by Mr. Brandstam
3. Calendar year 2011 financial statements by the treasurer Ms. Bakke
4. Auditors report concerning 2011 by Mr. Brandstam

10. **Decision on freedom of responsibility for the CB**

Based on the proposal made by the IFF auditor Mr. Brandstam.

11. **Decision on membership fee**

The IFF Central Board proposes to changes the membership fees for the coming two year period in accordance with the laid proposal. A 2/3 majority is needed for a change, and a simple majority for the amounts.

12. **Approval of the IFF CB proposals, budget and working plan for the next two years**

1. Plan of action for the period 2013-2014 (between General Assemblies)
2. Budget for the calendar year 2013
3. Budget for the calendar year 2014

13. **Elections**

All nominations having arrived to the IFF Office at least sixty (60) full days prior to the IFF General Assembly, i.e. until October 9th, 2012 are according to enclosure.

Elections:
- IFF President
- Nine CB members for four years
  (based on the proposal to change the IFF Statutes)
- Chairman of the Disciplinary Committee
- Two members and two substitutes of the Disciplinary Committee
- Chairman of the Appeal Committee
- Two members and two substitutes of the Appeal Committee

14. **Appointment of a chartered auditor for two years.**

The CB proposes re-election of Mr. Brandstam.
15. *Examinations and decisions on proposals and motions of the members*

No motions has arrived from the member associations.

16. *Approval of Regulations within the meaning of article 15 paragraph 2 litter c)*

The IFF Central Board does not propose any Regulations for approval for the General Assembly.

17. *Decision on all affairs being reserved for the General Assembly by the statutes or by law*

The IFF Central Board proposes to the General Assembly to approve the resolution defining that the legal seat of the IFF will be in Lausanne, Switzerland.

18. *Appointment to be honorary member*

There is no such proposal.

19. *Modification of the statutes (changes in statutes a 2/3 majority is needed)*

1. CB proposal according to enclosure.

20. *Decision on the meeting place for the next General Assembly*

Preliminary proposed by the CB on the 13.12.2014 at 09:00, during the WFC 2014 in Gothenburg, Sweden.

21. *Presentations on coming World Floorball Championships*

- WFC 2013 Men U19 in Hamburg, Germany by Floorball Germany
- WFC 2013 Women in Brno & Ostrava, Czech Republic by CFbU
- WFC 2014 Men in Gothenburg, Sweden by SIBF
- Presentation by the Floorball4all organisation about possible cooperation

22. *Closing of the General Assembly*
Appendix 7

Helsinki 9th of November, 2012

To: IFF Member Associations
IFF CB and President
IFF AC and DC

Cc: IFF Auditor

FINAL ANNOUNCEMENT OF THE IFF GENERAL ASSEMBLY 2012

Dear Ms./Mr. President,

The 11th IFF General Assembly 2012 will, as announced on the 7th of September 2012, be held during the Men's 9th World Floorball Championships in the WFC venue – the Hallenstadion, Zürich on Saturday the 8th of December, 2012, starting at 08.30.

Enclosed you will find the summons to the IFF General Assembly together with the preliminary Agenda, the CB reports and proposals, as well as the motions and nominations made by the National member associations.

The following documents are sent out together with this final announcement, which the General Assembly is to decide upon:

- the Agenda for the General Assembly 2012
- the IFF Annual Report 2011 - 2012
- the Financial Reports for 2010 and 2011
- the IFF Auditors Reports for 2010 and 2011
- the Plan of Actions 2013 - 2014
- the CB proposal for a Budget for 2013 - 2014
- the nominations for IFF President and the members of the Central Board
- the nominations for IFF Appeal and Disciplinary Committee
- the CB proposal for changing the IFF Statutes

The material will also be copied as a hard copy version for the participants of the IFF General Assembly in Zürich.

All Member Associations are welcome to participate in the IFF General Assembly with a maximum of two representatives each. If the participating representatives of the member associations need an interpreter, the association may use one at the General Assembly. Please remember to register your representatives for the General Assembly no later than the 15th of November 2012 to the IFF Office, at the email address halonen@floorball.org

Looking forward seeing you in Switzerland, we remain

With kindest regards,

Tomas Eriksson
IFF President

John Liljelund b.d.
secretary general
IFF ANNUAL REPORT 2011-2012
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   19.1 License System for IFF Member Associations
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   19.4 World Championships
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   19.7 EuroFloorball Cup
20. IFF Economy
21. IFF Office
1. Introduction

The IFF received the full recognition of the International Olympic Committee - IOC in July 2010, given by the 123rd IOC Session in Durban, South Africa. This had been one of the strategic goals set by the IFF General Assembly in Helsinki 2002. Receiving the full IOC recognition took IFF into a new phase in its existence - now floorball has a true possibility to one day enter the Olympic Games. The recognition has made it possible for a number of the IFF members to seek and also achieve the recognition of their respective National Olympic Committees (NOC), opening new possibilities for our member associations. It is fair to say, that during the project of receiving the IOC recognition a lot of focus has been paid to actively increase the number of members. The analysis made in connection to the 1st Associations Meeting held during the Women’s WFC in St. Gallen, Switzerland in 2011, clearly shows that a lot of focus is needed to strengthen the IFF’s own organisation in order to give better service to its members.

The main focus during the period between the General Assemblies of 2010 and 2012 has been in the full implementation of the change of the International Competition calendar and the evaluation of this major change in our Events. The IFF organised a Competition seminar during August 2012, with participants from 18 countries where the present competition structure was thoroughly discussed and a number of changes proposed. The regional qualifications for the World Floorball Championships has been a major improvement and it has been decided that all teams, except the organiser, will in the future participate in the qualifications for the major Events.

The International floorball family has continued to grow, with all in all three new member associations joining the IFF. At the same time IFF has, together with the member associations, continued the efforts made to enlarge the IFF activities outside Europe, in accordance with the recommendation of the IOC. The IFF Vision approved during the General Assembly in Prague 2008 set the target to have 100 members by 2020. Presently, the number of countries which are to seek membership is still growing, but it will take a few years before these countries are fulfilling all the requirements for provisional membership.

The second field of priority during the two year period has been the development of better service to our member associations. In relation to the 1st Associations Meeting, the IFF office conducted a survey among the members of what kind of challenges the IFF members have and what kind of support is needed to assist them in their development. The outcome of the discussions was the building of the IFF Associations Audit, which is to map the present situation of all member associations and try to find best practises to help each country based on the principle of “Each One - Teach One”.

IFF had its 25th Anniversary on the 21st of April 2011 and celebrated this during the WFC in St. Gallen, with commemorating individuals that has given IFF their valuable efforts in different functions during the first 25 years of the IFF history with IFF Service Awards.

From a competition point of view, the number of IFF Event tournaments have increased to a total of 10-12 on a yearly level, this together with the increased service given to the organiser in relation to the new IFF Accreditation system and the team and player statistics has required a lot of resources from the IFF Office. The main competition development issue has been the re-structuring of the European Club competition, where the IFF Central Board has installed a new Top Club competition - the Champions Cup starting from 2011. The first Champions Cup which was played in Mlada Boleslav, Czech Republic, is the beginning of a four year project where the National Champions of the EuroFloorball countries and the winner of the EuroFloorball Cup plays for the title of the best European Club Team.

Due to the constant development and growth of floorball worldwide, the number of the employees at the IFF Office also needs to increase in order to meet the requirements of the developing floorball world and to ensure that the IFF better serves its member associations. The IFF Office has, during the period, had six full-time employees, with four employees working at the IFF Head office in Helsinki, Finland and two in the Competition office in Stockholm, Sweden.
2. IFF Member Associations

IFF today consists of 55 Member Associations of which 35 are ordinary members and 20 provisional members. During the period the number of Member Associations has increased from 52 to 55.

The ordinary Members Associations are: Australia, Austria, Belgium, Brazil, Canada, Czech Republic, Denmark, Estonia, Finland, France, Georgia, Germany, Great Britain, Hungary, Iceland, Italy, Japan, Korea, Latvia, Liechtenstein, Malaysia, the Netherlands, New Zealand, Norway, Pakistan, Poland, Russia, Serbia, Singapore, Slovakia, Slovenia, Spain, Sweden, Switzerland and USA. The number of ordinary members has increased from 31 to 35. Due to the dissolution of the Russian Floorball Federation and the present re-structuring floorball in the Russian Federation by the Ministry of Sport, the present status of the Russian ordinary membership is still under investigation.

The provisional Member Associations are: Argentina, Armenia, Belarus, India, Indonesia, Iran, Ireland, Israel, Jamaica, Lithuania, Moldova, Mongolia, Mozambique, the Philippines, Portugal, Romania, Sierra Leone, Thailand, Turkey and Ukraine.

According to the Statutes of IFF the provisional members, who have been members for at least four years, automatically become ordinary members, if they fulfil the requirements.

At the moment the Malaysian Floorball Association is under suspension for not fulfilling the regulations of the IFF, which means that they are not able to participate in any IFF activities.

2.1 AOFC

The Asia and Oceania Floorball Confederation (AOFC) was founded by the Asia and Oceania Member Federations of the International Floorball Federation in 2005. The fourth AOFC General Assembly was held on the 5th of February 2012 at the Surugudai University, Japan, setting the direction and guidelines for the development of floorball in the region.

The AOFC consists today of 12 IFF members: Australia, Japan, India, Indonesia, Korea, Malaysia, Mongolia, New Zealand, Pakistan, the Philippines, Singapore and Thailand.

The following persons belong to the AOFC Central Board:

President: Mr. Stephen King, Australia
Vice President: Mr. Sani Mohamed Salim, Singapore
Treasurer: Mr. Geum Sung Kang, Korea
Secretary General: Mr. Pierre Boudville, Singapore
Member: Mr. Takanobu Yoshino, Japan
Member: Mr. Ramezenali Davalo, Iran
Member: Mr. Hwang Joo Kim, Korea
Member: Mr. Christian Bertschinger, New Zealand
Member: Mr. Ryan Elizaga, the Philippines

The office of the confederation is placed in Singapore.

3. The IFF Central Board (CB)

The CB elected by the IFF General Assembly held in Helsinki, Finland on the 10th of December 2010 has had the following composition:

Mr. Tomas Eriksson, Sweden, President
Mr. Filip Suman, Czech Republic, Vice President,
Ms. Monica Bakke, Norway, Treasurer
Mr. Greg Beaudin, Canada, Member
Mr. Hans Botman, the Netherlands, Member
Mr. Risto Kauppinen, Finland, Member
Mr. Stephen King, Australia, Member
Mr. Oliver Stoll, Germany, Member
Mr. Lars-Gunnar Tjärnquist, Sweden, Member
Mr. Edwin Wiedmer, Switzerland, Member

There have altogether been 11 CB meetings between the General Assemblies, held as follows:

Helsinki 11.12.2010
Per Capulam 20.01.2011
Bern 07.03.2011
Weissenfels 08.05.2011
Helsinki 02.10.2011
St.Gallen 08.12.2011
Bern 03.03.2012
Nitra 06.05.2012
Frankfurt 01.09.2012
Helsinki 03.11.2012
Zürich 07.12.2012

The most important decisions from the IFF CB meetings are published in an IFF Newsletter, right after the meetings are held and the CB protocols with the enclosures are also published on the IFF website after acceptance by the IFF CB.

3.1 Main Fields of focus
The CB has, in accordance with the initial policy decision made in 2004, continued to stress the three different pillars of the IFF activity. Firstly, the International lobby work with the aim now, when the IOC recognition has been reached, to achieve the acceptance of floorball globally and to secure the participation in International Multi-Sports events, in order to make it possible for the IFF to strive for the IOC Short List for the 2024 Olympic Games. This also includes the aim to profile the IFF in the International Sports Community as a strong player. Secondly, is the work with the issue of Marketing in order to strengthen the financial and market situation of the IFF and also make the sport more suitable for television, and at the same time strengthen the Brand of floorball. The third main focus has been on the development of the IFF member associations, where IFF has built a Floorball Development Program, consisting of a four day interactive course for organisation and administration work, refereeing and coaching as well as the publication of Learn-Start-Play, This is Floorball and the IFF Coaching DVD.

3.2 Appointments
The following persons have been appointed by the IFF CB (more information under 20. IFF Office):
Ms. Sarah Mitchell, Competition Coordinator
Mr. Jan Ögren Fjellestad, Development Coordinator

3.3 New committees
During the period 2011-2012 the IFF CB has not decided to form any new committees.

3.4 IOC 50 Road Map
The fact that IFF has now received the full recognition does, by no means, indicate that we can slowdown, but rather that we should continue to work on the universality of the sport, especially outside Europe. The IFF has worked on this issue and have kept contacts with around 20 countries both in Africa, the Americas, and Asia and Oceania, out of which Jamaica, Mozambique and the Philippines has been approved as new IFF member associations during the period. The IFF has been in close contact to the IOC Sports Department in order to follow-up on the development in relation to the requirements set for International Federations to seek participation in the Olympic Games.

4. IFF Executive Committee (ExCo)

The composition of the ExCo has been:
Mr. Tomas Eriksson, President
Mr. Filip Suman, Vice president
Mr. Stephen King, AOFC President
Mr. John Liljelund, General Secretary
The ExCo has worked with international affairs and the cooperation with other sports authorities, also handling urgent daily business.

4.1 Contacts to International Sport Federations

International Olympic Committee (IOC)

The IFF ExCo has had a number of meetings with the IOC Sports Department discussing the development of the sport and the way for IFF to move forward.

IFF has answered the IOC questionnaires upon Equality in Sport and Sports for All Development. As a part of the recognition, IFF receives development and anti-doping support from the IOC on a yearly basis through the ARISF (more information below).

SportAccord

The IFF has actively taken part in the process of changing the SportAccord statutes and participated in the discussions of what the tasks for SpotAccord are. The IFF has participated in the SportAccord General Assembly in 2011 in London and 2012 in Quebec.

IFF has actively used the services of SportAccord provided to its members and, with their assistance have established two IFF YouTube channels via the SportsHub, which is a web portal for live images of a number of sports. The channels are used for live-streaming IFF Events as well as building a library of floorball videos accessible by all.

IFF has started discussions with SportAccord about a possible inclusion of floorball in the upcoming Urban Games organised by SportAccord. Additionally, IFF has participated in the Policy Advisory Board for the .sport domain, which SportAccord is seeking on behalf of the international sports community.

Association of IOC Recognised International Sport Federations (ARISF)

IFF has taken part in the activities of the ARISF and participated in the ARISF General Assemblies in 2011 and 2012. IFF has been able to apply for development support from ARISF and have received a total of USD 5,500 per year for 2011 and 2012.

International University Sports Federation (FISU)

IFF has signed a collaboration agreement with FISU concerning the continued cooperation between IFF and FISU in the fields of University Sports and securing the continuation of the WUC. The 5th edition was organised in Czech Republic, by the Czech Student Sports, supported by the Czech Floorball Union with both men and women teams participating.

Discussions are also continuing with the FISU administration on how floorball could enter the Universiades and IFF was invited to visit the Shenzhen Universiade in China 2011 and the FISU Gala in Kazan 2012, to further find ways of a closer cooperation.

International Master Games Association (IMGA)

IFF has agreed that floorball will be on the program of the IMGA World Winter Master Games 2015 in Italy and IFF was approved as a member of IMGA by their General Assembly 2011.

International School Sports Federation (ISF)

The third World Schools’ Floorball Championships were played in the Czech Republic in 2011 with 6 boy’s teams and 5 girl’s national teams participating.

World Anti-Doping Agency (WADA)

In partnership with

The IFF has, during the period, received the WADA Code Compliance in 2011 and we have been actively taking part in the WADA’s Anti-doping work and commented upon the proposals for the new WADA Code and International Standards. The IFF has also participated in the IF’s WADA symposiums organised in Lausanne in 2011 and 2012. The IFF Anti-doping & Information Manager, Merita Bruun, was elected to the WADA Education Committee for 2012-2015.
5. IFF Appeal Committee (AC)

The composition of the AC has been:

Mr. Lars Granqvist, Sweden, Chairman
Mr. Tom Hedkrok, Finland, Member
Mr. Kjell Hovland Olsen, Norway, Member

Mr. Tomas Brezina, Czech Republic, Substitute member
Ms. Zane Klabere, Latvia, Substitute member
Mr. Randy Sa’d, Canada, Substitute member

The Appeal Committee has not had any cases to deal with during the period.

6. IFF Disciplinary Committee (DC)

The composition of the DC has been:

Mr. Ismo Haaponiemi, Finland, Chairman
Mr. Rudolf Buri, Switzerland, Member
Mr. Tomas Vaculik, Czech Republic, Member

Mr. Rainer Martiskin, Australia, Substitute member
Mr. Eero Pilokivi, Canada, Substitute member
Mr. Ralfs Svagers, Latvia, Substitute member

The Disciplinary Committee has had one case to deal with during the period. The case was related to the unsportsmanlike behaviour of the Latvian team RTU/Inspecta during the Champions Cup 2012 in Umeå, Sweden.

7. IFF Rules and Competition Committee (RACC)

The composition of the RACC has been:

Mr. Filip Suman, Czech Republic, Chairman
Mr. Martin Wolmhed, Sweden, Vice-chairman
Mr. Marek Budzinski, Poland, Member
Mrs. Heidi Leb, Austria, Member
Mr. Sani Mohamed Salim, Singapore, Member
Mr. Ari Vehniäinen, Finland, Member
Mr. Beat Wullschleger, Switzerland, Member

Substitutes: Mr. Ramezanali Davalo (Iran), Mr. Andris Dzenis, (Latvia), Mr. Jan Jirovsky (Czech Republic), Mr. Michael Lachenmaier (Germany).

RACC Jury person: Mr. Esko Kyyhkynen (Finland)
Office responsibility: Mr. Stefan Kratz and Ms. Kaarina Salomaa (until Oct 2011) and after that Ms. Sarah Mitchell

The main tasks during the period have been to work with the development of the IFF competitions, the Game Rules Edition 2014 and the Competition seminar held in August 2012 in Czech Republic.

The growing number of IFF events has put a lot of pressure on the RACC resources and its needs a full review of the system for the future.

7.1 International Competition Calendar

The IFF decided to change its competition calendar in 2007 in order to maximise the value of the competitions for its member associations. The implementation period continued in 2009 - 2011, with the introduction of the regional qualifications for both WFC and U19 WFC’s, the introduction of the Champions Cup and a new system for the EuroFloorball Cup.

During the period the RACC has been the Jury in the following IFF Competitions:
Men’s WFC, December 2010 in Finland
Women’s WFC Qualifications, January/February 2011 in Australia, Canada, Poland and Spain
Men’s U19 WFC, May 2011 in Germany
EuroFloorball Cup Qualification, August/September 2011 in Italy and Slovenia
Champions Cup, October 2011 in Czech Republic
EuroFloorball Cup Final round, October 2011 in Poland
Women’s WFC, December 2011 in Switzerland
Men’s WFC Qualifications, January/February 2012 in Germany, Japan, Poland, Slovenia and USA
Women’s U19 WFC, May 2012 in Slovakia
EuroFloorball Cup Qualification, August/September 2012 in Denmark
Men’s U19 WFC 2013 Qualification, September 2012 in Italy
Champions Cup, October 2012 in Sweden
EuroFloorball Cup Final round, October 2012 in Slovakia

Other tasks for the RACC has been to follow up on International Transfers, Competition Regulations, Regulations for Friendly Internationals, preparation work for coming IFF events including technical inspections and prepare the changes of the Game Rules, with the new 2014 edition of the Game Rules to come into force from the 1st of July 2014.

7.2 World Floorball Championships
The WFC has, since 2010, been played in December with 16 teams in the final round, and continental qualification tournaments played in February of the same year. Of these 16 teams, five had received automatic qualification, based on the results from the previous WFC, and the other eleven teams have qualified through the continental tournaments, based on a quota calculated on the number of participating teams per continent.

The quota for the participating teams by continent started in 2010 and is based on the number of registered teams, using a deviation factor of 16 equalling the number of participating teams, and thereby determining the continental quota. This is now changed to be the preliminary quota and the actual quota will be fixed based on participating teams. Further a new WFC playing system shall be implemented from WFC 2013 where the teams ranked 1-4 & 5-8 will be balloted to groups A & B and ranked 9-12 & 13-16 to group C & D). In addition there will be a new first play-off round, giving more teams the possibility to play in the quarter finals.

7.3. Game Rules
IFF is changing the Game Rules in accordance with a four year cycle, where the next edition of the Game Rules will be effective from the start of the season 2014-2015. The IFF Rule Group, headed by Mr. Martin Wolmhed started its work in 2012, asking the member associations and the other stakeholders, including the Athletes Commission members, for proposals to change the existing game rules. The Rules Group received a total of 83 proposals.

During the 2012-2013 season, there will be some proposed rule changes being tested by different member associations, and these will be later reviewed by the Rule Group.

7.4. Champions Cup
Due to the problematic situation which occurred when top European teams didn’t participate in the EuroFloorball Cup 2009 in Denmark, discussions on how to improve the competition were initiated. The clubs’ opinion was that the level of the tournament and the return of investment was not big enough. This lead to a process where IFF together with the four EuroFloorball member associations started to build a new Top European Club Competition. In the process, both the clubs and the national associations were included to find a competition system and a cost-allocation model which would secure the second most important showcase for international floorball. The result was the new Champi-
ons Cup tournament, which was decided to be played with the national champions of Czech Republic, Finland, Sweden and Switzerland and the winner of the new EFC (best seeded team outside the four countries) and a 2nd team from the organising country. The first two editions of the Champions Cup have now been played - in the Czech Republic in October 2011 and in Sweden in October 2012. The system with a second team from the organising country has also been implemented in the EFC final round and from 2012 also in the qualification round.

7.5. IFF materials in the competitions
IFF is delivering flooring, rinks and goals to IFF major events - WFCs, Champions Cup and EFC Final Round. The transportation has been arranged so that the organisers of the events have secured storage facilities and the materials are delivered from one competition to another in order to save unnecessary transportation costs.

8. IFF Referee Committee (RC)

The composition of the RC has been:

Mr. Hans Botman, the Netherlands, Chairman
Mr. Thomas Thim, Sweden, Vice-chairman
Mr. Pierre Boudville, Singapore, Member
Mr. Lukas Gyger, Switzerland, Member
Mr. Klaus Koskela, Finland, Member
Mr. Jan Nordli, Norway, Member
Mr. Petr Michalek, Czech Republic, Substitute member
Mr. Juris Kokainis, Latvia, Substitute member
Office responsibility: Mr. Veli Halonen

The RC has been involved in appointing referees to the World Championships, EuroFloorball and Champions Cups and friendly Internationals, and to observe and educate the international referees during these events. The RC has also given support to the Office in the preparation for the Development Program Materials. The RC participated in a project to develop new advanced Referee educational material with five IFF member associations from Czech Republic, Finland, Norway, Sweden and Switzerland. The material was published in May 2012 and is used for all the referee levels in the IFF.

The IFF RC has been concentrating on the process on how to create better international referees and build a more effective system to manage the international referees. The focus has been to build a five year plan, based on long term planning, that has been introduced in the referee sector.

Due to the introduction of the new International Calendar, the nomination procedure for International Referees was changed. The referees are now nominated for two calendar years and the referees are given the possibility to specialise in either men’s or women’s games. The new nomination system started from the beginning of 2011. The next nomination period is for 2013-2014 and the proposed referees were approved by the IFF CB in its meeting in November 2012.

There is still the possibility of a larger number of IFF referees, and during the past two year period the overall number of the referees has increased. The RC started a referee development group in the beginning of 2011 and from that group the RC has been able to promote 7 new referee pairs to the IFF ordinary referee group. The development group has turned out to be a cost efficient way to educate the referees from new IFF member associations. The IFF provides the observations and education and the national associations have covered other costs.

The RC has struggled with the number of female referees and has also had co-operation with other sports, but it seems that basically all the major team sports are facing the same problem. The RC continues its work to increase the number of female referees and female referee observers.

9. IFF Medical Committee

The composition of the Medical Committee has been:
Dr. Walter Frey, (Switzerland), Chairman
Dr. Tiina Nylander (Finland), Vice chair
Dr. Lars-Erik Bartels (Denmark), member
Dr. Thor Halse, (Sweden), member
Dr. Liene Kozlovskva (Latvia), member
Dr. Patricia Wallace (Australia), member
IFF Office member: Ms. Merita Bruun

The IFF Medical Committee is acting as the IFF TUE committee, being responsible for granting Therapeutic Use Exemptions to floorball players that are required to take prohibited medication. In addition the IFF MC functions as an expert group when renewing the IFF Anti-doping regulations and other practices regarding the Anti-doping work, i.e. the Registered Testing Pools and Test Distribution Plan (TDP). The IFF MC is also involved in other fields, which concern the promotion of the athletes’ health.

The Medical Committee is involved in the communication with and feedback given to WADA. The Medical Committee prepares Anti-doping materials, e.g. the Anti-doping Guidelines for IFF Events and the Anti-doping part of the IFF Handbook for organisers.

**Injury reporting in floorball**
IFF has taken a new step and will start to collect statistics of floorball injuries in IFF events. The aim is to gain further knowledge of the typical injuries in floorball in order to prevent the injuries and to be able to compare the statistics with other sports.

The IFF Medical Committee has launched the Injury reporting system and injury reporting template, the Injury Form Floorball (InFo Floorball). The system is based on the common reporting methods and criteria of other sports and the IOC. The IFF tested the injury reporting system for the first time in the Champions Cup 2012 and will continue in the WFC 2012.

**10. IFF Athletes Commission (ASC)**

The IFF has established its Athletes Commission in 2007. The Commission, which has been set up to utilise the players’ experience and knowledge in developing floorball and the IFF’s competitions, rules and regulations.

The CB member responsible for the Commission is: Mr. Oliver Stoll (GER) and the office responsibility was with Ms. Kaarina Salomaa (until October 2011) and from then on with Ms. Sarah Mitchell.

Based on nominations sent in by the IFF’s Member Associations, and voted on by the athletes at the Men’s 2010 World Floorball Championships (WFC) and the Women’s 2011 WFC, the Athletes Commission comprise of Ms Line Murtnes Hagestande (Norway), Ms. Paula Jouhten (Finland), Ms. Magdalena Kotikova (Czech Republic), Ms. Karolina Widar (Sweden), Mr. Benjamin Gruber (Austria), Mr. Matthias Hofbauer (Switzerland), Mr. Karl-Johan Nilsson (Sweden), Mr Ingmar Penzhom (Germany).

The Athletes Commission will be reorganised in connection with the election of the male representatives by the athletes, during the WFC 2012 in Bern & Zurich, Switzerland. The CB will then, based on the proposed statutory changes, elect one of the Athletes Committee members as chair for the Athletes Committee, and they will then also be appointed to an ex-officio position on the IFF CB. The CB will have to evaluate how to further activate the Athletes Commission and find new forms for it to participate in the strategic discussion within the IFF.

**11. IFF Equality Function**

The IFF established the Equality Function in 2009 in order to secure and promote the equality between gender, nationality, religion etc. so that all floorball enthusiasts have the possibility to equally participate in the sport. Mr Lars-Gunnar Tjärnquist was the CB member responsible for the function during 2011-12, and from the IFF office, Ms. Kaarina Salomaa (until October 2011)
and then Ms. Sarah Mitchell.

As a part of the preparation for the Women’s WFC 2015, IFF is starting a cooperation between the EuroFloorball Tour countries (CZE, FIN, SWE, SUI) to build a series of modules for the promotion of girl’s and women’s floorball. This model will be introduced during the IFF Associations meeting in 2013.

A meeting of the Equality Function and Referee Committee was held in St Gallen, Switzerland, in December 2011, in order to set targets, especially in the larger member associations, requiring them to work towards increasing the number of female referees and referee observers in the coming two years.

12. IFF ParaFloorball Function

The composition of the ParaFloorball function has been:
Mr. Lars-Gunnar Tjärnquist, Sweden, Chairman
Ms. Merita Bruun, Member

The IFF ParaFloorball Function was established by the IFF Central Board in December 2010 in order to coordinate and cooperate with the different international organisations that have floorball for the disabled on their program.

The ParaFloorball Function follows the IFF mission promoting all versions of floorball being played. The purpose of the IFF ParaFloorball Function is to coordinate and promote the activities of the different versions of floorball played by disabled athletes.

The IFF currently cooperates with three international organisations that have floorball on their program, the Special Olympics (SO), the International Committee of Electric Wheelchair Hockey (ICEWH) and the International Committee Wheelchair Floorball (ICWH). More information and current updates from the different ParaFloorball sports is found on the IFF website under ParaFloorball.

Special Olympics (SO)
Special Olympics is the largest sports organisation for persons with Intellectual Disability with more than 3,7 million officially registered athletes and 0,5 million coaches in 183 countries in all Regions of the World. Special Olympics includes 33 different sports, 26 summer sports, 7 winter sports floorball being the youngest sport in this long list.

IFF and the Special Olympics signed the Proclamation for partnership during the IFF General Assembly 2011 and the IFF and Special Olympics have looked into different ways of strengthening the cooperation. SO floorball demonstration matches have been played in many IFF Events since 2010 and in 2013 SO floorball will be played as a demonstration at the Special Olympics World Winter Games for the first time. The SO World Winter Games are held PeyongChang and Gangneung, South Korea, January 29th—February 5th 2013 (SO floorball played January 30th—31st).

In 2012 the Special Olympics organisation in cooperation with the IFF chose the first floorball players to become the first Special Olympics Floorball Ambassadors.

International Committee of Electric Wheelchair Hockey (ICEWH)
ICEWH belongs to the sport section of the International Wheelchair & Amputee Sports Federation, IWAS and is the International head organisation of Electric Wheelchair Hockey Floorball (EWH).
Electric Wheelchair Hockey Floorball is a sport for people in motorised wheelchairs. EWH is played on an area approximately the size of a basketball court with a surrounding barrier. EWH Floorball demonstration matches have been played in many IFF Events since 2010

International Committee Wheelchair Floorball (ICWH)
ICWH was established in 2012 with the aim to spread and develop the sport further. At the moment six countries are participating in the ICWH events. Manual Wheelchair Floorball is played almost with the same rules as floorball, 5 versus 5 plus
goalkeepers. Manual Wheelchair Floorball demonstration matches have been played in some IFF Events.

13. IFF Marketing Function

The composition of the Marketing function has been:
Mr. Risto Kauppinen, Finland, Chairman
Mr. John Liljelund, IFF Secretary General, Member

The IFF Marketing function has continued the work related to the positioning of floorball in the market in close cooperation with the Core Country Marketing network group, in order to be able to have the same sales arguments for the floorball community on a global level. This report was presented during the Associations Meeting in St. Gallen Switzerland, 2011.

One of the key objectives during the past two year period has been to find ways of enhancing the brand value for floorball. The IFF CB has approved the new floorball marketing slogan - One World One Ball - which has been used widely to illustrate floorball. The IFF has also built a Corporate Identity and a set system for the upcoming IFF Event organisers when it comes to the logo of the Events. This logo is built in order to provide the IFF with continuous visibility and not just have event logos exchanging each other. The Corporate Identity will be fully rolled-out in the coming years.

The system for partners has been divided into a four level system, where the Floorball Material Sponsors are on the lower first line, and then there are Partners, Main Sponsors and a Title Sponsor. Based on the fact that the co-operation with Infront gave only limited income for IFF, the approach has been for the coming two year period to work with a new approach, where the organisers of the main events are given all the wholesale rights apart from the existing IFF Partners and IFF then collects a provision from the organiser, in order to secure that there is only one sales organisation in the market.

The Marketing function has finished the process of signing new sponsor agreements for the floorball Material, Apparel and Flooring fields, for the period from 2011—2014.

13.1 Partnership Agreements

UNIHOC

The IFF and UNIHOC signed a new partnership agreement in January 2011 for the years 2011 – 2014 in order to develop floorball worldwide. UNIHOC is the IFF’ s official material provider, including sticks and goalie equipment. UNIHOC provides the official IFF Event ball and material needed for the IFF Development work.

The agreement with UNIHOC has made it possible for IFF to build a solid foundation for the IFF Events, when all the championships have the same look and feel when it comes to floorball equipment, flooring and apparel. The parties have together executed a naming competition for the CR88ER mascot in our social media channels and tried to find other forms of co-operation to continue developing the sport.

ASICS

ASICS and IFF signed a new apparel sponsor contract in 2011 until the end of year 2014. This sponsor contract gives the IFF the possibility to continue having the same look and feel for the international referees and has made it possible to support the major event organisers with materials. IFF has also given the ASICS the right to introduce the IFF WFC Most Valuable Player (MVP) ASICS Golden Shoe award for the WFC MVP, which is given in both Men and Women WFC’s to the MVP player.

Gerflor

Gerflor continues to be one of IFF’s material partners in the field of the official certified floorings in IFF events. The contract between IFF and Gerflor lasts for a period of four years, until December 31st 2014.

Swerink

IFF signed a separate agreement with Swerink, continuing the co-operation for the use of the official IFF Rinks in IFF events each year since 2006. IFF and
Swerink has started a much closer cooperation, in which Swerink has supported member associations and clubs by selling them used and renovated floorball rinks. The agreement with Swerink is signed for the years 2011-2014.

13.2 TV and Internet TV
The Marketing function has also concentrated on building guidelines and increasing the television visibility of floorball, based on the principle of distributing as many televised matches as possible at a fairly reasonably price to the member associations. This approach has given a good result from the World Floorball Championships 2010 in Finland, with visibility in 6 countries and Eurosport.

The IFF was forced for the first time for the WFC 2012 in Switzerland, for purely financial reasons, to choose their own production company for the production of matches for takers outside of Switzerland. The Swiss TV (SRF) is for the first time showing three matches from the WFC, but IFF is producing a total of 14 matches with TV quality. IFF is trying to offer some of these matches from the group games free of charge to the nations playing, in order to build the relationship with TV.

IFF has in cooperation with the organiser during the two year period produced Internet-TV from all the major events, in order to satisfy the need of the fans of our member associations public, who do not have the possibility to view the matches on national or international TV. As a part of building the brand of floorball, IFF has participated in the SportAccord SportsHub project on YouTube, where IFF now have two of their own channels for the IFF Video archive for all televised and streamed matches from the IFF Events. These floorball videos can be freely used by the whole floorball family. The aim is to have the member associations providing videos for the YouTube IFF Channels, in order to spread the sport. IFF is working in order to be able to secure the live streaming of all Major IFF Events (Adult WFC, U19 WFC, CC and EFC Final round) over the internet. The IFF member association are entitled to stream their own events free of charge on the IFF channels.

14. IFF Development Function

The composition of the Development function has been:

- Mr. Edwin Wiedmer, Switzerland, Chairman
- Mr. John Liljelund, IFF Secretary General, Member

The Development function has during this period, in close co-operation with the respective committees and functions and the IFF Office, focused on developing the IFF members and gaining new member associations. The work to strengthen the development of the IFF member associations started in 2005 through the IFF Development Program Seminars.

14.1 Development Program
The aim with the seminar is to give the participants the needed tools to ‘train the trainers’ in their respective countries after the seminar. The participating associations build up a two year development plan during the seminar, which the IFF then monitors.

The seminar is built on three different blocks, one for Organisation, one for Coaching and one for Refereeing all aiming to give additional knowledge to the associations and assist them in planning and managing the development in their respective country. The seminar is a four day event consisting of theoretical lectures, practical training sessions, group work and hands-on training and observation. The structure of the Development Seminars has been reviewed and a new approach has been taken with more customer-focused solutions for a single country workshop.

The Development Coordinator has worked on the update of the seminar materials and building an easy start kit for people introducing floorball for the first time.

The first pilot seminar was held in Eger, Hungary in December 2005. In 2011—2012 there has been
Development Seminars organised in Korea and the Philippines. In addition separate country-specific workshops or smaller scale seminars have been organised in Canada, China, Iran, Jamaica and Slovenia.

The IFF has also supported Floorball Canada and the Spanish Floorball Federation in their internal projects to spread floorball in their countries. These two projects are run in co-operation with the IFF Development Board.

IFF has continued with the development programme in Germany, supported by the floorball material manufacturers and IFF’s Development Board, in order to strengthen the development of floorball. The results have been good and the DUB is growing and the number of licensed players has increased to over 10,000.

14.2 Material Support for new Floorball countries
The IFF has been in the position to support new and growing floorball countries as they strive towards developing their floorball activities by providing them educational material and guidelines as well as floorball equipment.

Floorball equipment support packages have during the two year period been sent to: Argentina, Australia, Belarus, Bosnia Herzegovina, Brazil, Chile, China, Costa Rica, Greece, Hungary, India, Indonesia, Ireland, Ireland (Special Olympics), Iran, Jamaica, Lithuania, Malawi, Mongolia, Mozambique, Nepal, New Zealand, Nigeria, Philippines, Saudi Arabia, Serbia, Spain, Thailand, Turkey, Ukraine, USA and Zimbabwe. The total amount of sticks has been 1700, balls 2500, tool bags 30 and 20 goalkeeper’s equipment sets 20. IFF is very thankful for the support of UNIHOC, which has made this material support possible.

15. IFF Information function
The composition of the Information function has been:
Mr. Greg Beaudin, Canada, Chairman
Ms. Merita Bruun, IFF Office, Member

The IFF Information function aims to inform about the IFF member associations and the wider floorball community as well as other IFF stakeholders and partners about activities such as Events, Rules, Decisions etc. The main IFF Information channels are: IFF website, IFF Newsletters, IFF Information materials as well as the Issuu web publications and IFF Social Media channels.

15.1 IFF Website (www.floorball.org)
The total number of visitors in 2011 (1.1.2011-31.12.2011) on IFF’s website was 660 673 visitors and the number of unique visitors was 233 085. The total number of visitors until November in 2012 (1.1.2012-6.11.2012) was 601 566 visitors and the number of unique visitors was 211 914. A new all-time record in the amount of visitors was reached during the Men’s WFC Qualifications 2012 and February’s international weekend when there were 22 004 visitors on the IFF web page on the 4th of February 2012. The number of visitors during the IFF Events in 2011 + WFC 2010 (highest number/event):
- Men’s WFC 2010 (18 591 visitors on December 7th)
- Women’s WFC Qualifications 2011 and February’s international weekend (11 129 visitors on February 5th)
- April’s international weekend (7 606 visitors on April 22nd)
- Men’s U19 WFC 2011 (10 387 visitors on May 5th)
- September’s international weekend (3 950 visitors on September 9th)
- Champions Cup 2011 and EFC 2011 (7 112 visitors on October 6th)
- November’s international weekend (7 448 visitors on November 6th)
- Women’s WFC 2011 (10 761 on December 8th).

The number of visitors during the IFF Events in 2012 (highest number/event):
• Men’s WFC Qualifications 2012 and February’s international weekend (22 004 visitors on February 4th) - All-time record
• April’s international weekend (7 943 visitors on April 29th)
• Women’s U19 WFC 2012 (9 190 visitors on May 2nd)
• Men’s & Women’s World University Championships 2012 (6 626 visitors on May 23rd)
• Men’s U19 WFC Qualifications and September’s international weekend (3 548 visitors on September 9th)
• Champions Cup 2012 (9 801 visitors on October 4th)
• EFC 2012 (3 855 visitors on October 10th)
• November’s international weekend (17 226 on November 3rd)

Champions Cup website
The Champions Cup 2012 website is the first official IFF event website that is launched with a new model, where the official website is under the IFF domain. The aim of the new concept for the IFF Event web pages is to have all tournament information gathered in one place. The tournament page includes easy access to the game results and statistics and in addition to all the relevant newsfeeds from the participating nations, clubs and commercial floorball websites of the participating countries. The main IFF website links were also included on the website since the CC website was the IFF front page during the CC tournament.

15.2 IFF Newsletters
Starting from 2006 the IFF has sent out Information Letters including the most important decisions made by the IFF Central Board, the upcoming IFF events and other interesting floorball news from around the world. In the end of 2009 a new web-based newsletter, the Apsis Newsletter platform, was launched, with the newsletter topics linked directly to the news on the IFF web page. All floorball fans can subscribe to the IFF Newsletter from the IFF front page. The IFF sends out approximately 20 Newsletters per year and there are currently 922 IFF Newsletter subscribers (November 2012).

15.3 IFF Social Media channels
Facebook:
IFF opened its Facebook page (www.facebook.com/iff.floorball) on 1st of August 2009 and at the moment there are close to 10 000 floorball fans following IFF on Facebook (November 2012). 87 % of the fans are under 34 years old (28% 13-17 years, 39% 18-24 years, 19% 25-34 years). There are 77 % male fans and 22 % female fans. The IFF Facebook page is updated with IFF news, interactive event pages, videos and photos. During IFF events there are updates of ongoing matches and information about starting internet broadcasts.

Twitter:
IFF opened its Twitter feed (www.twitter.com/iff_floorball) on 12th of October 2009. At the moment (November 4th 2012) there are 2 2951 followers, both floorball media and individual persons. All posts made on IFF Facebook are also shown in IFF Twitter feed and there is a post in IFF Twitter feed every time a new video is downloaded to the IFF YouTube channel.

YouTube/Sportshub:
IFF first opened a YouTube video channel (www.youtube.com/iffchannel) in December 2009, and in April 2012 a second channel was added. The second channel allows for streaming from two venues simultaneously, making it possible to live stream all matches from the major IFF events.

The aim is to have all of the major IFF events— WFC, U19 WFC, Champions Cup, EuroFloorball Cup as well as qualification events and other international tournaments, such as the Euro Floorball Tour shown on the channels.

<table>
<thead>
<tr>
<th>IFF Channel + IFF Live</th>
<th>2010</th>
<th>2012 (November 4th)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Subscribed users</td>
<td>130</td>
<td>2,377</td>
</tr>
<tr>
<td>Uploaded videos</td>
<td>80</td>
<td>739</td>
</tr>
<tr>
<td>Video views</td>
<td>18,986</td>
<td>850,753</td>
</tr>
</tbody>
</table>

There is also now the possibility for IFF member associations to apply to use the channels to stream their own national league matches &/or finals. Great efforts have been made
over the last year to increase the visibility and awareness of the YouTube channels, as well as working to increase the utilisation of the, now, two channels. The number of registered users, uploaded videos and video views has grown immensely over the last two years.

Flickr:
IFF opened Flickr photo account (www.flickr.com/photos/iff_floorball) on 1st of August 2010 and at the moment (November 2012) there are 12,200 photos from different IFF events. The photo sets on Flickr are linked to the IFF web pages and the photos include tags and descriptions.

16. IFF Information & Development material

As a part of the service to the member associations IFF has continued producing new materials and existing materials have been translated into different languages for floorball development purposes. All the educational written materials are free to be downloaded from the IFF webpage, and most of the materials are also published in an easy read version on issuu (http://issuu.com/iff_floorball).

16.1 Information materials

The Floorball flyer includes general information about floorball and the International Floorball Federation and can be downloaded from www.floorball.org. The new version of the flyer will be ready in the beginning of 2013.

The This is Floorball Silver edition was published at the end of 2011 and presents the development of floorball and the floorball player profiles from the beginning, the past and the present, giving a face to floorball. This material can be ordered from the IFF Office. Also available on issuu (http://issuu.com/iff_floorball).

16.2 Education materials

The Floorball Youth Start Up Kit is available in 12 different languages: Dutch, English, French, German, Spanish, Polish, Portuguese, Italian, Chinese (Mandarin), Russian, Slovenian and for the Bosnia - Herzegovina/Serbia/Montenegro/Croatia Language area. The Start Up Kits can be downloaded from the IFF webpage under Materials.

The IFF Coaching Material is built on three different levels based on the development of the players, which helps the coach to plan practices in the most efficient way for players of all skills. IFF has, as a part of its Development program, produced three English coaching manuals: i) Teaching Individual techniques and tactics in Floorball, which is available in English, Estonian and for the Bosnia - Herzegovina/Serbia/Montenegro/Croatia Language area; ii) Team Tactics; and iii) Special Situations. Also available on issuu (http://issuu.com/iff_floorball).

The material Learn—Start—Play: Learning the game, starting up the organisation and playing in different ways - gives hints and guidelines how to start playing, finding or building materials and how to work with clubs and associations. The PDF version can be downloaded from the IFF webpage under Materials in both English and Mongolian and the printed version of the Learn, Start, Play material, can be ordered from the IFF office. Also available on issuu (http://issuu.com/iff_floorball).

Coaching DVD’s for Individual Technique and Goalkeeping. The coaching DVD’s include Guidance for players and coaches, as well as practical drills. Two DVD’s are available with English commentary and subtitles in: French, German, Italian, Spanish, Portuguese, Russian and Japanese (only individual technique DVD).
Basic referee education material. The material is meant for basic training and will give more tools for the referee trainers when training referees. The material is available in French, English, Slovenian, and Spanish. It can be downloaded as PDF or PPT from the IFF webpage under Materials.

16.3 Other materials

Florball Game for Windows
Prodigium Game Studios has in cooperation with the IFF and the Finnish Floorball Federation, created a hi-tech floorball game played with computers.

IFF Mobile applications
The IFF is launching a new mobile app for iOS 5.1.1 and iOS 6.0 and Android versions. The mobile application is created by a Czech company OK System and includes all the latest updates and statistics from the ongoing IFF Events, the IFF news as RSS feeds and links to the IFF social media channels. The users can also vote for the team that they believe will win the match.

IFF, together with the Finnish Floorball Federation, is publishing a new Floorball Points Master application for a recreational form of floorball for the iOS 5.1.1, Android and Windows versions in the end of 2012.

17. IFF Development Board

Responsible for all questions related to floorball material and the Material Approval system has been Mr. John Liljelund.

The main work has been the following-up of the Material Regulations, which involved several meetings with the Swedish Testing and Research Institute (SP) and the Czech Test Institute ITC as well as with the manufacturers of floorball equipment. During the period a new version of the Material Regulations have been published and were in force from 01.07.2012, for the next two year period.

IFF is also together with the Development Board conducting a test for the use of over-length sticks for players taller than 190 cm in the top leagues. The evaluation of this test will be made after the season 2012-2013.

17.1 ISPO Fair Winter 2011

IFF continued, together with the Development Board, to run the Floorball Village in February 2011, which was built in cooperation with the world's biggest floorball equipment manufacturers in order to promote floorball in the German market by giving the market a true vision of what floorball is today and re-launch it to the retailers in this area. The Floorball Village was a specially designated area at the ISPO Fair with an interactive activity village, giving the visitors the possibility of getting to know floorball hands-on and learning more about the game today. Due to the increased costs the IFF decided to withdraw from ISPO for the time being. There has still been negotiations with ISPO organiser of the possible participation of the IFF in the future.

IFF installed a Floorball Manufacturer Village at the Champions Cup, in order to give the manufacturers a fair possibility to show their products to the floorball community.

18. IFF Anti-Doping work

At the IFF General Assembly held in Czech Republic in 2008, IFF accepted the revised (2009) World Anti-Doping Code (the "Code"). The IFF Anti-Doping Regulations are adopted and implemented in conformance with IFF's responsibilities under the Code, and are in furtherance of IFF's continuing efforts to eradicate doping in the sport of floorball.
Testing
The IFF has conducted doping tests in the IFF events (WFC, U19WFC, CC, EFC) and also conducted Out-Of-Competition (OOC) testing. The IFF annually collects, publishes and reports to WADA the doping tests conducted in floorball (found on www.floorball.org under Anti-doping). The IFF has also actively taken part in the events and consultation rounds arranged by WADA and in the process of renewing the WADA Code and the International Standards.

The IFF Registered Testing Pool (RTP) system built in 2009 has continued. The RTP system is built on a pyramid approach, with both individual whereabouts collected from the top athletes and team whereabouts collected from the top 4 national teams. The whereabouts are collected for the purpose of efficient test planning. The IFF uses the WADA’s Web-based database management system, Anti-Doping Administration & Management System (ADAMS), which was developed for the purpose of coordinating anti-doping activities and to provide a mechanism to assist stakeholders with their implementation of the Code. The IFF uses Adams for the management of daily anti-doping activities such as TUE’s and Whereabouts.

Anti-doping Information & Education
The IFF Anti-doping work relies much on providing relevant information to the IFF member associations and the IFF webpage is regularly updated with information about Anti-doping. The IFF also informs its member associations through the IFF Newsletters, the IFF Anti-doping Guidelines and IFF Development seminars.

During the period 2010-2011 the IFF has increased its Anti-doping Education and Information activities. The IFF Say NO! To Doping campaign, which was launched in partnership with the World Anti-Doping Agency (WADA) in the Men’s WFC 2010, has continued and been implemented in the following IFF Events:

1. Men’s 8th WFC 2010, Helsinki, Finland, December 4th - 11th 2010
3. EFC Qualification 2011, Vrhnika, Slovenia, August 24th - 28th 2011
4. EFC Qualification 2011, Clamengo, Italy, August 31st - September 4th 2011
5. Champions Cup 2011, Mlada Boleslav, Czech Republic, October 4th - 8th 2011

For the IFF Say NO! To Doping campaign the IFF has produced the SNTD flyers, SNTD balls, the SNTD wrist bands and the WADA Dangers of Doping leaflet. The IFF is also promoting the other WADA Information & Education tools and resources and for example the WADA Coach True education tool has been used in the IFF Development Program Seminar as an anti-doping education resource.

19. IFF Competitions

19.1 License System for IFF Member Associations
The IFF General Assembly in Prague 2008 approved the new License system implemented for the IFF Member Associations participating in the IFF events. The License system was created in order to direct the Member Associations to develop their own organisations, rather than only participate in International Events. The most important reason is that IFF’s responsibility is to secure the level and the quality of the sport.

The License system will be implemented after the 2012 Men’s World Championship and the IFF administration will focus on strengthening the member associations’ operations in the coming two year period. IFF will work to find different solutions to help the member associations to find the best solutions for the national implementation of the requirements. All teams participating in the WFC 2014 must have fulfilled the requirement of the License system by
end of November 2014. The IFF will set up a archive of proposals and solutions made by member associations, in order to follow the principle - *Each one - Teach one*.

### 19.2 IFF Statistic Software

The IFF Statistic Software has been used in IFF events since the WFC 2007. All the matches on IFF events can be followed live through the on-line match records of the software and the software provides tournament statistics on the web. The software has also made it possible to have all the statistics from IFF events gathered in one place. The software is now used in every IFF event, and in 2012 that was 12 IFF events with a total of 216 international matches.

In addition to this, the member associations are using the software for the international tournaments. The use of IFF Statistic Software in international tournaments started in 2008, when the IFF on-line match records were used in 38 matches of total 128 played international matches (30%). In 2010 the on-line match records were used in 61% of the matches (65 out of total 107 played internationals). In 2012, the use of the software has reached 100% - 82 played international matches.

The IFF Statistic Software has continuously been developed in order to better meet the wishes of the IFF and the member associations. Modifications are constantly being made to how the tournament information, results and statistics are gathered and then displayed on the IFF website. Changes are often implemented to reflect the changes in competition regulations and how results are calculated. For example, in 2011 the option of a 3-point scoring system with penalty shots was added to the statistics software for use at both Champions Cup and EuroFloorball Cup events. The improvements made optimise the tournament administration work done by the IFF office.

Greater development of the IFF Statistics Software is planned for the coming years as there are new demands and uses for the information, such as for TV broadcasters and for use with mobile applications.

### 19.3 IFF Accreditation system

In order to better serve the organisers of IFF events and to strengthen the security in the events, IFF developed the IFF Accreditation Program. The IFF Accreditation Program is a Microsoft Excel-tool, which is designed to produce the accreditation cards for IFF events. The accreditation cards (ID-badges) are used for the identification of persons and for the control of different persons’ movement in the IFF events.

Most of the functions in the IFF Accreditation Program are the same for every event, but there is also editable functions, which give the accreditation card a specific look in each event. The tournament logo, graphic elements and organiser’s sponsors are unique for every event. The IFF assists the organisers by creating the basic accreditation file for the tournament, and then the IFF creates the accreditation cards of the participating teams as well as the cards of IFF personnel, referees and IFF VIP guests in the event. These ready-to-print files are sent to the organiser, who is responsible for the final printing of the accreditation cards. Additionally, the organiser creates the accreditation cards for their own organisation, volunteers, VIP guests and media.

The IFF Accreditation Program was used for the first time in the EuroFloorball Cup in October 2009 and since then, every organiser of the IFF events has used the program. The use of the program is to be reviewed in 2013 to determine whether the system requires more modifications or if there are any alternative systems that could better suit the changing needs of the IFF and its event organisers.

### 19.4 World Championships

**Men’s 8th World Championships 4th-11 December 2010 in Helsinki, Finland**

This was the first WFC tournament where the new 16 team system was implemented. 8 teams were directly qualified to the tournament, based on the results from the 2008 WFC, and
23 teams played the qualification tournaments to determine the 8 remaining places.


Teams 1-5 received direct qualification to WFC 2012.

Women’s 8th World Championships 4th-11th December 2011 in St Gallen, Switzerland
This was the first Women’s WFC where the new 16 team system was used. 8 teams were directly qualified to the tournament, based on the results from the 2009 WFC, and 15 teams played the qualification tournaments to determine the 8 remaining places.


Teams 1-5 received direct qualification to WFC 2013.

19.5 U19 World Championships
Men’s 6th U19 World Championships 3rd-7th May 2011 in Germany
19 Associations from 3 continents participated*. The WFC was divided into an A-division with 8 teams and a B-division with 8 teams. 5 teams qualified for one spot in the U19 WFC.

A-division: 1) Finland, 2) Sweden, 3) Switzerland, 4) Czech Republic, 5) Latvia, 6) Slovakia, 7) Norway, 8) Estonia (relegated to B-Division 2013)

B-division: 1) Denmark (promoted to A-division 2013), 2) Hungary, 3) Poland, 4) Germany, 5) Canada, 6) Russia, 7) Spain, 8) Australia.

Qualification: 1) Russia, 2) Spain, 3) Netherlands, 4) Austria, 5) Great Britain.

* Japan was initially registered but could not participate due to the earthquake 11th of March 2011 and the tsunami that followed. Spain took their place in B-division.

Women’s 5th U19 World Championships 1st-5th May 2012 in Slovakia
13 Associations participated*. The WFC was played in an A-division with 8 teams and a B-division with 5 teams.

A-division: 1) Finland, 2) Switzerland, 3) Sweden, 4) Czech Republic, 5) Poland, 6) Slovakia, 7) Hungary, 8) Norway (relegated to B-division 2013)

B-division: 1) Denmark (promoted to A-division 2013), 2) Latvia, 3) Germany, 4) Canada, 5) Austria.

* Russia was registered but withdrew due to the legal situation for the Association.
19.6 Champions Cup

Champions Cup 2011
The first edition of the Champions Cup was played in Mlada Bosilev, Czech Republic with 6 Men’s and 6 Women’s teams.

Final standings of CC 2011 for men:
1) SSV (FIN), 2) Tatran Omlux Stresovice (CZE), 3) Storvreta IBK (SWE), 4) SV Wiler-Ersigen (SUI), 5) Billy Boy Mlada Bosilev (CZE), 6) Tunet IBK (SWE)

Final standings of CC 2011 for women:
1) Djurgårdens IF (SWE), 2) SC Classic (FIN), 3) Red Ants Rychenberg (SUI), 4) Herbadent Praha SJM (CZE), 5) Rubene (LAT), 6) FbS Ropro Bohemians (CZE)

Champions Cup 2012
Champions Cup 2012 was played in Umeå, Sweden with 6 Men’s and 6 Women’s teams.

Final standings of CC 2012 for men:
1) Storvreta IBK (SWE), 2) IBK Dalen (SWE), 3) SPV (FIN), 4) Tatran Stresovice (CZE) 5) RTU/Inspecta (LAT) 6) SV Wiler-Ersigen (SUI)

Final standings of CC 2012 for women:
1) IKSU (SWE), 2) SC Classic (FIN), 3) Piranha Chur (SUI), 4) Herbadent Praha 11 SJM (CZE), 5) RSU (LAT), 6) IBK Dalen (SWE).

19.7 EuroFloorball Cup

EuroFloorball Cup 2011
EF 2011 was the first edition in the new system. The Qualification round was organised in Vrhnika, Slovenia (5 men’s teams and 7 women’s teams) and in Ciampino, Italy (5 men’s teams). From each event one men’s team qualified and from Slovenia two women’s teams qualified to the Final round. The Final round, for both men and women, was organised in Rakoniewice, Poland, with 6 teams in each category.

Final standings of EFC 2011 for men:
1) RTU/Inspecta (LAT) (Qualified to CC 2012), 2) SK Augur (EST), 3) Rødvore FC (DEN), 4) Nauka (RUS), 5) KS Madex Gorale Nowy Targ (POL), 6) CUF Leganes (ESP), 7) SK 1.FBC Trenčín (SVK), 8) HDM (NED), 9) Red Devils Wernigerode (GER), 10) IFK Paris (FRA), 11) Viking Roma (ITA), 12) Dunaj krokodilok SE (HUN), 13) Juventus FC (ESP), 14) Stella (BLR).

Final standings of EFC 2011 for women:
1) RSU/Runway (LAT) (Qualified to CC 2012), 2) Holmlia SK (NOR), 3) Nizhny Novgorod FBC-30 (RUS), 4) Energa Olimpia Osowa Gdansk (POL), 5) FC Outlaws (DEN), 6) Zirafa Zilina (SVK), 7) UHC Sparkasse Weissenfels (GER), 8) Phoenix Fireball (HUN), 9) UHC Schaan (LIE), 10) FBC Borovnica (SLO), 11) FB Agents (NED).

EuroFloorball Cup 2012
The Qualification round of EFC 2012 was organised in Frederikshavn, Denmark (4 Men’s teams and 3 Women’s). Two men’s and two women’s team qualified to the Final round. The Final round, for both men and women, was organised in Kosice, Slovakia, with 6 teams in each category.
Final standings of EFC 2012 for men:
1) Lielvarde (LAT) (Qualified to CC 2013), 2) Slevik IBK (NOR), 3) UHC Sparkasse Weissenfels (GER), 4) SK 1.FBC Trencin (SVK), 5) SK Florko Kosice (SVK), 6) SK Augur (EST), 7) HDM (NED), 8) Lyon FC (FRA).

Final standings of EFC 2012 for women:
1) Sveiva IB (NOR) (Qualified to CC 2013), 2) Nauka-Trevelstroy (RUS), 3) Rubene (LAT), 4) SK 98 Pruske (SVK), 5) Energa Olimpia Osowa Gdansk (POL), 6) FC Outlaws (DEN), 7) UC Face Off (NED).

20. IFF Economy

The volume of the IFF economy 2010 continued to grow, and in 2011 took a step back, however it was still bigger than 2008-2009. IFF, like several of its member associations, has been affected by the financial crisis but still been able to use funds to develop the different membership services for its members. The growing number of events and the services related to these has demanded to increase the IFF administration simultaneously with the increased number of development activities and competitions. The actual figures are found in the Financial Reports for 2010 and 2011.

IFF still needs to increase the outside financing, which primarily comes from the sponsors, especially from outside the floorball market but also need to increase the internal floorball financing.

21. IFF Office

The International Floorball Federation has been growing rapidly for the last 9 years and as a result of this the IFF has needed to increase the number of the employees.

Ms. Sarah Mitchell was appointed as the new Competition Coordinator to the IFF Head office in Helsinki, Finland, to replace Ms. Kaarina Salomaa, who decided to seek new opportunities by moving to the world’s largest Floorball venue Arena Center as a Development Manager. Ms Mitchell started working for the IFF in the end of October 2011. In the IFF office Ms. Mitchell works closely with the IFF member associations and works with the competition related issues in close co-operation with the IFF competition office in Sweden.

The IFF was able also to hire a Development Coordinator with the support of the IFF sponsor UNIHOC. Mr. Jan Ögren-Fjellestad started his work at the beginning of January 2012 and his responsibilities are looking after and enhancing the IFF development projects together with the IFF member associations. He is also responsible for the IFF transfers.

The IFF CB would like to thank all Member Associations, as well as all committee members, sponsors, the great number volunteers who have helped IFF in different ways and the office staff for the tremendous work done in order to develop floorball from all possible aspects.
International Floorball Federation
IFF

PLAN OF ACTION 2013 - 2014
PLAN OF ACTION FOR 2013-2014

1. General

As defined by the IFF General Assembly in Prague at the 2008 General Assembly, the International Floorball Federation (IFF) is an association consisting of associations existing to nurse and service its member associations, in order to further promote and develop the sport of Floorball on an international level. IFF is the approved sole international governing organisation for all different types of Floorball, and an ordinary member of SportAccord (prev. GAISF) since 2004, fully recognised by the IOC at the 123rd session in Durban, South Africa and consequentially a full member of ARISF Association of IOC Recognised International Sport Federations) since July 2011.

IFF today consists of 54 member associations in total, out of which 35 countries are ordinary members. According to the IFF Statutes, a provisional member association will, after having been a provisional member for a period of at least four years, automatically receive the member responsibilities of an ordinary IFF member. The IFF strongly urges these member associations, if they fulfil the requirements stipulated by the IFF Statutes, to apply for ordinary membership in the IFF. The IFF administration actively strives to support the provisional member associations to develop their operations in order to become ordinary members, and the 2012 General Assembly will approve additional ordinary members. The main objective, in advance of this IFF General Assembly, has been to further increase the number of member associations.

For the first decades, the basis for our existence has primarily been to spread, grow and develop the sport on a national and global level, and at the same time seek for various official approvals and recognitions from the international sports community. We have now reached this phase, with the full recognition awarded by the IOC. It is now vital that all IFF members strive for national recognition to their respective NOC and Sports Confederations. The strategic vision of IFF for the upcoming decade (shown below), which was defined by the IFF General Assembly in Prague 2008, is still valid for the coming four years, until the next General Assembly:

To be the internationally approved/accepted sole owner of the dynamic sport of Floorball and all its different forms and identities and serving as an attractive sport for all. Being a healthy organisation with sufficient human and financial resources, with over 100 national members associations, having and organising their own national championships, and five continental confederations.

Floorball is adaptable to be played on a global level taking into consideration all the different infrastructural conditions, according to the standardised game rules, with a WFC played with participants from five continents, based on the qualifications and being on the program of the Universiade, the World Games and/or the Olympic Games until 2020.

In the coming period, the main focus for the IFF will be to build a Road Map for reaching and preparing for the next step in the process, namely the application for the IOC
Evaluation of Sports on the Olympic Program for the 2024 Olympic Games, i.e. the IOC Short List in May 2015.

The whole operation of the IFF has to be built around the same three pillars that were decided already in 2004, which has been the basis for the prominent success during the last 8 years. These being:

- the international lobby work in respect to the multi-sport games;
- the development work of increasing the number of, and strengthening, our member organisations; and
- the marketing of the sport, building the brand of Floorball.

The firm belief of the IFF, is that the sport has approximately 4-8 years to really build its own strong international brand, making it possible for Floorball to become, firstly, a sport listed on the Short list, and then maybe a sport on the Olympic Program in either 2024 or 2028.

If the whole Floorball community are not able to create and enlarge this brand space of Floorball, with only one name - Floorball - it will not be the end of Floorball, but we will not be able to reach the level of international importance defined in our Vision for the coming decade. The development of international sport has proven that there are a number of examples where a rapidly growing sport has not succeeded to take the final steps. The main challenge for IFF is to seek the understanding and find the right forms of cooperation with the member associations, whose primary working field is always national, but there can be no development of Floorball without a growing international brand space.


In 2008, when the IOC Executive Board gave IFF the provisional recognition, the need for universal growth was already stressed. The IFF has to continue to focus on growing outside of Europe. Different sources indicate that there are around 70 countries where Floorball is played in one form or another at the moment. The objective for IFF must be to collect these countries under our umbrella. One of the most critical criteria for having a fair chance for the IOC Short List is the number of active member countries. IFF will therefore continue to foster the growing Floorball groups and movements both inside and outside of Europe.

The popularity of Floorball will continue to grow, maybe not with the same number of member associations as in the last 4-6 years, but the number of countries where Floorball is played in the world will still constantly increase. There will still be a steady flow in the number of new members fulfilling the membership criteria, mainly from Asia, the Americas and now also Africa. IFF will continue the proactive approach to engage both new members and Floorball groups and simultaneously strengthen the operation of the existing members.

In order to continue to grow and flourish, and thereby reach our vision and the set objectives, the most important factor for IFF is, without doubt, the welfare of our member associations. The stronger our member associations, the more they can develop the sport
on a national level and, in turn, the stronger the IFF will become. During the last 8 years, IFF has built, and developed, a wide set of operations, services and materials. The focus in the organisation can now be changed and, through a streamlining of the organisation, much more focus can, and will, be given to strengthening the operations of the members. This is in order to be able to build more healthy and sustainable member associations, which are then capable of bringing Floorball to the next level.

The Associations’ Audit plays a key role in this process. It will be conducted during the end of 2012 and will be ready by the end of January 2013. The audit measures the stage each member association is at and will then serve as a platform for the IFF Central Board in order to analyse and map the true development level of the operations. It will give a base on which to build targeted solutions for hands-on country-specific projects, enhancing the member services. The role of the IFF, in co-operation with the member associations, is to facilitate and steer the national development and coordinate the sharing of best practises under the slogan “Each One Teach One”.

IFF will continue running Floorball Development Seminars, as a way of bringing together more countries, but is equally willing to offer country-specific projects. The support provided by the IFF Material Partner, Unihoc, in the form of a Development Coordinator, will enable the IFF to start making country-specific workshops to develop the member services of these associations (competition and education), especially in order to help the associations fulfill the requirements of the Licence system for participation in IFF Events. The forms of cooperation will vary from material support to joint development clinics and seminars.

The lobbying work of IFF has been very successful so far, with the full recognition of the IOC and receiving an undisputed place in the world of sport. However, the work will have to continue with the political lobbying within the International Sports community, in order to break the only big obstacle which lies between us and the IOC Short list – namely participation in a multi-sport event. Floorball has, in principle, already been on the program of the Lahti World Games 1997, but we need to participate in other events as well to fulfill the IOC criteria. So far, the IFF strategy has been to aim for any possible multi-sport event, but in the coming period, a careful return on investment analysis has to be made in order to determine where we shall concentrate our efforts. Initially, the primary targets have been the IWGA World Games, the FISU Universiades and any regional games. Now, along with these, there has also appeared the possibility of participation in, for example, SportAccord-organised multi-sport events.

The focus will have to change from seeking for a place in the games, to in which way Floorball can enhance the games and what we can bring to the event. The effort has to be directed both towards the international community and also towards working closely with the member associations, for example, the Asia Oceania Floorball Confederation (AOFC), in order to promote and develop Floorball in the region, securing the participation in the SEA-Games.

The field in which IFF is clearly not developing as fast as would be needed, to keep up with the increasing requirements, is the sales of the IFF marketing rights. The Floorball Brand has not yet been able to create the market value that would attract sponsors and partners on a broader level than just national partners. In the field of marketing, IFF has secured a relatively sustainable marketing income and the same look and feel of all IFF
Events, which has helped branding Floorball. The creation of the IFF Corporate Identity for the IFF Events will help brand the product in the future, but also new approaches and sales initiatives will be needed.

The target for the coming two year period is to find one or two partners, either through a sales company or in cooperation with the major event organisers. The approach to sell the marketing rights jointly with the organiser of the IFF Events, with the Local Organiser Committee, has clearly proven to be a fruitful approach and has calmed the turbulence around the sale of the events. New forms of sales systems have to be evaluated, together with the organisers of the major events.

The chosen strategy to actively increase the visibility of our events in TV and provide a constant web-TV service is also essential in the future. The more active use of the social media channels is essential for our future and we will have to look at ways to also commercialise our presence in the social and mobile media.

2. Administration

The IFF administration, consisting today of six full time employees, thanks to the Unihoc support of the development coordinator for 2012-2015, has continued to increase the number of services and operations during the last six years. The growing number of competitions, and the increased demand for services provided to the stakeholders, requires that the IFF administration, if it is to be able to uphold and further enhance the service level to our members, needs to develop both in numbers and quality. There is a discrepancy between the need to increase the number of employees and the missing funds of realising this.

Since the General Assembly in 2004, the IFF office has been located in Helsinki, Finland, with the actual move made in May 2005, as part of the actions taken to streamline, strengthen and develop the IFF operations. Since 2005, IFF has had two separate operating offices, with the competition office located at the same site as the Swedish Floorball Federation in Solna, Sweden. The Finnish Floorball Federation has offered to provide IFF with office facilities until the end of 2016, and thus the IFF Office will, for the period 2013 – 2016, stay in Helsinki. The CB shall in 2014 start, if needed, the preparations in order to relocate the office.

The growing work load of the IFF administration will require different measures in the coming years. One solution is to use in-house interns to work in the different fields of the activities. The IFF Office will also seek opportunities to employ different trainees and civil workers on a project basis. Another approach is to start outsourcing certain duties like the increasing social media presence and the utilisation of the IFF YouTube channel. Since the IFF office has been financially self-funded for over ten years, and the turnover of the budget has increased fairly slowly during the last six years, IFF needs to look more carefully on our revenue generation, in order for IFF to live up to the promised service level.

By the end of 2014, the aim is to have an effective and productive administration of at least seven or eight employees, consisting of a Secretary General, Competition Manager,
Competition Coordinator, Information/Anti-doping Manager, Office Coordinator, Development Coordinator and a Marketing/Development Coordinator. The additional resources shall be directed in the fields of marketing/TV and education. On a regular basis, the IFF will inform our member associations about the different fields of responsibilities of the employees via the IFF web page and through our Newsletters.

The task for the Office is to get our member associations better familiarised with our education and information materials, as well as our regulations and how best to follow them, especially in connection with the playing of Friendly Internationals and the use of competition related services.

3. Central Board

The Central Board of the IFF will continue to improve its efficiency by allocating specific areas of needed responsibility to the Committees, the Functions, the Office and, if required, to special working groups. This will give even more time for the CB to concentrate on the top level strategic and political questions, in order to determine what is best for World Floorball, and to help spread and develop Floorball worldwide.

IFF still needs to grow and the IFF CB needs to look over the principal direction of where the movement shall advance in regards to the structure of the organisation and the tasks of the different IFF bodies, in order to best strengthen the organisation. The role of the Central Board must be lifted to a more strategic level, working with the overall political questions and direction of the movement, whereas the Executive Committee shall take a larger role in the everyday tactical questions and the Office carries the operational responsibility of the operations. When, and if, the financial situation permits, the administration will be strengthened during the period between the General Assemblies in order to meet with the IFF Vision and Missions.

In order to further develop the organisation in a strategic direction, the elected CB members will have a specific task of responsibility to work with. The CB will continue to have the CB theme sessions to discuss important political issues in connection to the CB meetings. In advance of each CB meeting a group of CB members will prepare the material for the theme discussion which the CB will then elaborate on.

The hard work of first finding Floorball’s own place in the world of sports, and secondly strengthening it, has only just started and therefore IFF CB will continue to work with the three main pillars of activity, which where agreed upon at the IFF General Assembly 2004 in Switzerland. These are:

- the Political lobby work in the International Sports community (in order to strengthen Floorball’s position in worldwide sport and gain participation in multi-sport events);
- strengthening the marketing of the IFF (with the strategy to be more visible and to raise the level of external funding and gaining more exposure for Floorball); and
- the continuance of the spreading of Floorball to new countries and the supporting of the existing members
The Central Board will have three to four meetings per year, out of which at least two are organised in connection to IFF Events, but the CB will need to look over the scheduling of these, since the possible demands might require a change in the meeting calendar.

The IFF Executive Committee (ExCo), consisting of the President, the Vice President, the AOFC President, one other member and the Secretary General, will handle and prepare the upcoming issues for the CB and take decisions where they are needed, in order to increase the efficiency. The past legislation has fully proven the necessity of such a body. The IFF President and the Secretary General bear the responsibility of developing the contacts to the International Sports Community for the CB.

The IFF CB will delegate the IFF Disciplinary Committee to revise the IFF Juridical Regulations in relation to the statutory changes to be approved by the IFF General Assembly 2012.

4. The Committees and functions

The Central Board will continue on the chosen line to have only a limited number of operational Committees, i.e. the Medical Committee (MC), the Referee Committee (RC) and the Rules and Competition Committee (RACC). The objective is to look over the tasks of the RC and the RACC and see if there is a possibility to develop the way the committees are structured and how they are working. The other fields of activity might then be organised into functions, such as Development, Equality, Information, Marketing, Materials and ParaFloorball functions, which have already been in operation. The responsibilities of the committees and functions will be allocated by the Central Board.

The Athletes Commission will be reorganised in connection with the election of the male representatives by the athletes, during the WFC 2012 in Bern & Zurich, Switzerland. The CB will then, based on the proposed statutory changes, elect one of the Athletes Committee members as chair for the Athletes Committee, and they will then also be appointed to an ex-officio position on the IFF CB. The CB will have to evaluate how to further activate the Athletes Commission and find new forms for it to participate in the strategic discussion within the IFF.

The CB will, in line with the decision taken in 2009 in order to streamline the activities of the committees, look over the task descriptions, responsibilities of the committees and the relating job description of its members. Additionally, the CB will ask the Secretary General to appoint the relevant employee to act as the secretary of the committees.

The Medical Committee (MC) will continue to focus its work on analysing and following the requirements set by WADA, administrating the IFF TUE procedure, developing the in- and out of competition testing program and the Anti-doping education. The MC has initiated the collection of Injury Information in the IFF Events, which will make it possible in the future to map the injury risk and help in giving preventative education to our members.

The Referee Committee (RC) will continue to implement its plan for a five year program, up to 2015, to create a world class referee community, including the needed level of top class international referees and observers. The RC will put extra focus on the process of recruiting and educating new international referees and observers. The RC will continue to
cooperate on a more concrete level with the national referee committees and produce the needed guidelines and education materials.

The Rules and Competition Committee (RACC) will continue to focus on dealing with the changing requirements the fast development of our sport sets on our regulations and competition structure. The main task for the upcoming period will be the ongoing evaluation of the changed Adult WFC playing system and the streamlining of the IFF Competition and Organiser Regulations.

5. Competitions

The process related to the evaluation of the change of the International Competition Calendar and the adoption of a new World Floorball Championship system, starting from the Men’s WFC in Finland 2010 and the Women’s WFC 2011, will continue with the revised playing system of the Adult WFC introduced for the WFC 2013 in the Czech Republic. The 2011 Associations’ Meeting held in St. Gallen, Switzerland stressed that one of the main tasks for IFF in the near future is to close the gap between the different national teams in the WFC’s. The objective of the changed WFC playing system is to achieve this and secure more even and meaningful games for the teams. The IFF will continue the proactive evaluation process after the Women’s WFC 2013 in Czech Republic and the Men’s WFC 2014 in Sweden.

In accordance with the conclusion of the 2011 Associations’ Meeting, the implementation of the approved Licence system for national associations participating in Adult World Floorball Championships will gradually start during the next two years. The target is that the IFF member associations, based on the Association Audit, will all fulfil the Licence requirements by the end of 2014.

The Adult World Championships will be played for Women in Brno & Ostrava, Czech Republic in December 2013, and for Men in Gothenburg, Sweden in December 2014. IFF will continue with the regional qualifications, which are played in February. The qualification system will be changed so that all the countries, apart from the organiser, need to participate in the qualifications. The quota system for the continental places in the Adult WFC will also change so that the calculation is made on the total number of actually participating teams in the qualifications. With the revised playing system, the WFC final round is played with only 16 teams.

The U19 World Championships will continue to be played with an A- and B-division in 2013 for Men in Hamburg, Germany and in 2014 for Women in Poland. Discussions to lower the number of direct qualified teams has started but for the time being the eleven best teams will continue to be directly qualified, and the remaining nations will have to qualify for a place in the final round. The CB will look for a solution in order to secure the participation of more non-European teams in the U19 WFC.

The appointment of organisers for the IFF competitions follows the specific schedule used on how to appoint organisers, meaning that a first letter asking for organisers will be sent 72 months prior (six years) to the competition and the appointment will be made 48 months (four years) prior to the competition.
The IFF introduced a new top club competition in 2011, when the Champions Cup was played for the first time in Mlada Boleslav, Czech Republic. The IFF has, together with the Top-4 Floorball member associations, built a solution for the continuation of a top European club competition for the years 2011-2014. The new competition, which will be an important showcase of international Floorball, is played with 6 + 6 teams for both Men and Women with the national champions of the Czech Republic, Finland, Sweden and Switzerland together with the winner of the revised EuroFloorball Cup (EFC) and one second team of the organising country. The four nations and IFF have signed an agreement on the organisation of the Champions Cup for the period of 2011-2014. The general aim is to increase the value of the competitions for all stake holders.

IFF will continue to organise the EuroFloorball Cup Final round, which is played every year in October with 6 + 6 teams for both Men and Women, meaning that regional Qualification Rounds shall be played in August. The EFC is organised for the 5th and lower ranked teams, which will mean that less teams will have to qualify for the event, making the participation easier. The aim is to create a new competition of the EFC, so that IFF can have new winners in our competitions and also help in strengthening the national club teams in the countries that are lower ranked.

The EFC qualifications are played in August. The number of tournaments and qualifying rounds will be determined after the registration and the places and organising associations have been appointed. The discussion concerning the EFC qualification system, qualifying for the Final round, will have to be looked at, in order to have an equal chance to qualify.

As a part of the preparation for the Women’s WFC 2015, IFF is starting a cooperation between the EuroFloorball Tour countries (CZE, FIN, SWE, SUI) to build a series of modules for the promotion of girl and women’s Floorball. This model will be introduced during the IFF Association meeting in 2013.

6. Participation in International Events

The IOC full recognition will, together with the growing number of IFF member associations, slowly change the perception of Floorball among the International and Regional multi-sport events. The IFF has adopted an approach that until the submission of the IOC Short list application in 2015, we are actively seeking inclusion in all possible multi-sport events. The strategic evaluation will have to take place after the decision of the IOC Executive Board. During the coming two year period, IFF will work with the following multi-sport events and the International organisations:

World Games:
The International World Games Association has been looking over their regulations and membership policy which prevent any new members in the IWGA. However, the organiser of the Wroclaw World Games 2017 has been given the contractual right to propose a number of invitational sports. IFF has started the process of contacting the LOC and will try to speed up the dialogue with the International World Games Association on the conditions required to take part as a demonstration sport in the World Games.
Universiade:
The 5th World University Championships was played in 2012 in Prague, Czech Republic, organised by FISU and the Czech Students Sport Union. IFF is strongly supporting the preparations of the 6th WUC in 2014 in Singapore, since the organisation of the WUC is vital for IFF in order to meet with the requirements of FISU to be able to take part in the summer Universiade.

IFF will participate in the FISU Forum in 2013 and continue the collaboration agreement between the two parties.

Master Games:
The International Master Games Association has approved Floorball as a sport on the program of the 2015 Winter Master Games in Italy. During the coming two years, IFF will start the preparations for, and the marketing of, the Floorball Master Games 2015.

SportAccord multi-sport events:
IFF has started a dialogue with SportAccord regarding the possibility to form a kind of Street or Urban Games, in which Floorball would be included. SportAccord are now organising Combat Games and Mind Games and have plans of expanding the number of events.

Regional multi-sport events:
IFF is continuing the process of working to include Floorball on the programme of the South-East Asian Games 2015, in cooperation with the Singapore Floorball Association and the AOFC. The requirement is to have 4-5 of the SEA Games countries participating.

The IFF will work together with, and support the development of Floorball in, the following International Sports Organisations and their Events:
- International School Sports Federation (ISF)

7. The Rules of the Game

The work with the Rules of the Game - Edition 2014 (valid from July 1, 2014) will continue during 2013 with the evaluation of the rule tests. The system of having the Game Rules reviewed only every four years has proven to be a very successful solution and it takes away the pressure to continuously change our rules. The IFF Rule Group will act as the coordinator of the process and the new Game Rules will be approved during 2013.

8. Anti Doping work

IFF has, as a signatory of the WADA Anti-doping Charter, an obligation to develop the Anti-doping work in order to stay compliant with the WADA Code. As part of that, both the IFF and the member associations need to increase their efforts in the field of Anti-doping work. Together with other team sports, IFF is actively taking part in the revision of the WADA Code for 2015 and will continue to produce educational materials for players, coaches and athletes.
The amount and quality of education given to the athletes on both an international and national level has to increase in the future. IFF will continue with its educational and awareness program - “Say NO to Doping” - which will be run at the major events.

The IFF will follow the recommendations of WADA when it comes to the set-up and the registration of the Registered Testing Pools (RTP).

9. Development Board (DB) of IFF

The cooperation between the IFF and the Floorball manufacturers has, since 2001, been directed through the IFF Development Board, which consists of representatives from the biggest Floorball material manufacturers and the IFF. The Development Board’s main task is to focus on what types of technical changes are needed for the Floorball Material. The Development Board is also making proposals to the IFF concerning the revision for the IFF Material Regulation. The other task of the DB has been to find ways for how the manufacturers and IFF can cooperate in different ways to promote Floorball worldwide. The usage of the surplus from the material approval system is being discussed in the DB, but decided by the IFF. The process of the changes of the actual technical requirements continues, and eventual changes take place every second year, next time in 2014, with proposals sent in by manufacturers in February 2013.

The IFF has re-signed the contract with the technical institute SP, in Sweden, for the coming two year period, concerning the administration of the material testing of new material and the material on the markets in the stores. SP has ratified the technical institute of ITC in the Czech Republic for testing purposes.

10. Information Services

The IFF website, www.floorball.org, will continue to be the main source of the information flow from IFF to its member associations. The aim is to continue to have a broad base of news feeds from the Floorball world, use the RSS feeds of the Floorball community and to distribute more information from the member associations through the new membership information pages. IFF is continuing with the development of co allocating the Champions Cup Events page on the IFF web page, after the 2012 edition in Umeå.

IFF will invest resources to follow the growing use of the social media, i.e. Facebook, Twitter, YouTube and Flickr, which is a very rapid, and cost-effective, way to distribute news. IFF has its own Facebook and Twitter pages, Photo gallery on Flickr, as well as two IFF Channels on YouTube. The social media pages are also easily accessed from the IFF web page.

IFF is using email-based Newsletters to address interesting topics and updates on the IFF Events throughout the Floorball world, as well as the ordinary news service. The minutes from the CB meetings are published on the website and the most interesting topics from the CB meetings are collected in a separate webpage news and Newsletter.

IFF is producing a fan-based mobile application for the WFC’s, which will be introduced for the WFC 2012. The objective with the mobile application is to serve as an easy-access
platform for fans to follow their teams and participate in the Event. The idea is to use this for the main events, incorporating the future organiser in the build-up of the application for each event. IFF is looking over the possibilities to commercialise this application in the coming years.

As a part of building the brand of Floorball, IFF has participated in the SportAccord SportsHub project on YouTube, where IFF now have two own channels for the IFF Video archive for all televised and streamed matches from the IFF Events. These Floorball videos can be freely used by the whole Floorball family. The aim is to have the member associations providing videos for the YouTube IFF Channels, in order to spread the sport. IFF is working in order to be able to secure the live streaming of all Major IFF Events (Adult WFC, U19 WFC, CC and EFC Final round) over the internet. The IFF member association are entitled to stream their own events free of charge on the IFF channels.

The Information function is partly responsible for the publication of new educational and marketing materials together with the related functions.

11. ParaFloorball
IFF is actively cooperating with the Special Olympics organisation, where Floorball has been included as a demonstration sport in the SO Winter World Games in PyeongChang, Korea 2013.

In addition, IFF is supporting the International Electric Committee for Wheelchair Hockey (Floorball), which has organised a number of international competitions of a sport played with Floorball material and adapted Floorball Rules. The IECWH is seeking recognition from the International Paralympic Committee and inclusion in the Paralympic Games.

IFF is also cooperating with the committee for Manual Wheelchair Floorball, which is seeking membership of the IWAS.

12. Economy
IFF will continue to work in order to find a Title and a Main sponsor for the federation, but the rest of the marketing rights will be distributed with the organisers of IFF events.

IFF will, during the period 2013–2014, in relation to the requirements of the Licence system, have to more closely follow up on the issue of the outstanding debts of the IFF member associations. The situation of a number of IFF members are starting to become alarming not only for the IFF, but for the National Associations as well.

The Budgets and Financial Reports will be published on the IFF web site.

As in the past, IFF will look for a healthy finance and strive for a breakeven financial result.
STATUTES

EDITION 2012
International Floorball Federation
IFF

STATUTES

Edition 2012

Decided by the IFF General Assembly from 08.12.2012

Valid from 08.12.2012

Changes:
1) New order in Blue
2) Removed in Red
3) New Text in Green
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I  GENERAL GUIDELINES

ARTICLE 1  TITLE, LEGAL FORM AND CONSTITUTION

The International Floorball Federation (IFF) is an association governed by Art. 60 and following, of the Swiss Civil Code, consisting of the National Associations that are recognized by IFF as controlling association for Floorball in their respective countries.

ARTICLE 2  OBJECTS

The objects of the IFF are the promotion, development and organisation of Floorball world-wide.

ARTICLE 3  LEGAL SEAT AND OFFICE

3.1    The location of the legal seat of IFF shall be determined by a resolution of the General Assembly.

3.2    The location of the office of IFF shall be determined by the Central Board.

ARTICLE 4  NEUTRALITY

The IFF shall take steps as shall be deemed necessary or advisable to prevent any discrimination against a country or an individual for reasons of race, religion or politics and gender.

ARTICLE 5  DOPING ABUSE

In case of Doping abuse within IFF activities the WADA Anti-Doping Code and the relevant IFF regulations are applicable.

ARTICLE 6  REPRESENTATION

The IFF represents International Floorball activities solely to all partners, such as public authorities, media and other exclusively.

ARTICLE 7  PUBLICATIONS

7.1    To inform its members regarding official publications and invitations, the IFF can form its own publications/medium.

7.2    Details shall be governed by an IFF regulation.

ARTICLE 8  FEDERATION'S- / FINANCIAL-YEAR

The federation’s year and the financial year last from the 1st of January to the 31st of December.
II MEMBERSHIP

ARTICLE 9 MEMBERSHIP OF IFF WITHIN OTHER FEDERATION

9.1 The aim of IFF is to co-operate within the international sports community and to gain membership of international federations, such as SportAccord and the IOC.

9.2 In differences of statutes, IFF Statutes take precedence.

ARTICLE 10 MEMBERSHIP WITHIN THE IFF

10.1 The membership can be recognized to all National Floorball Associations (one per nation), that aim is to promote and preserve Floorball, organize national championships and participate in the activities organised by IFF.

10.2 The members of the IFF may not join any other International Floorball Organisation.

ARTICLE 11 TYPES OF MEMBERSHIP

The IFF differentiates between ordinary members, provisional members and honorary members.

ARTICLE 12 APPLICATION FOR MEMBERSHIP

12.1 An Association applying for membership shall address a written request (all documents in English) to this effect to the IFF. The application shall contain:
   a) name and address of the headquarters of the Association,
   b) names and addresses of the board members of the Association,
   c) Statutes and other Regulations of the Association,
   d) minutes from the foundation, and if possible,
   e) registration documents from their National authorities and an approval from the National Sports Confederation.

12.2 A new member association shall be accepted first as a provisional member before becoming an ordinary member.

ARTICLE 13 ACQUISITION OF PROVISIONAL MEMBERSHIP

13.1 The Association can be a section of another Sports Federation which is a member of the National Sports Confederation.

13.2 If the statutes and regulations correspond to the statutes of the IFF and the conditions for membership are fulfilled.

   The provisional membership shall be granted by the CB.

13.3 Provisional membership shall only be granted for four years. After a maximum of four years from becoming a provisional member the Association will, automatically, become an ordinary member, after a decision taken at the IFF General Assembly, if the Association in question is fulfilling the requirements of article 14.
ARTICLE 14  ACQUISITION OF ORDINARY MEMBERSHIP

14.1 The Association shall be a self ruled Floorball Association or a self ruled Floorball section in another Association.

14.2 The Association shall consist of at least 10 Clubs. Exceptions can only be granted by the CB.

14.3 The Association shall be the Organizer of National Floorball Championships.

14.4 The Association shall be member of the National Sports Confederation (Exception: if there are justifiable reasons).

14.5 An application for ordinary membership can also be handed in to the IFF according to article 12, paragraph 1, earlier than the four years.

14.6 Ordinary membership is granted by the General Assembly.

ARTICLE 15  MEMBERS RIGHTS

15.1 Provisional members are entitled to:

a) Participate at the General Assembly without voting status, but with the right to put forward motions.

b) Participate in Continental and World Championships organized by the IFF with their National Team. Participate with their various National Teams in Championships if the requirements are fulfilled.

c) Allow their Club Teams to participate in matches and tournaments sanctioned by the IFF, according to the Competition Regulations

15.2 Ordinary members are entitled to:

a) Full Co-management of all IFF activities within the limits of the competence given by the Statutes. All official members have the equal rights within the IFF.

b) Participate at the General Assembly with voting status and with the right to put forward motions.

c) If a new regulation that has been published is opposed (within 30 days notice), a 1/3 of the members can claim the approval of it by the General Assembly.

d) Participate in Continental and World Championships organized by the IFF with their National Team. Participate with their various National Teams in Championships if the requirements are fulfilled.

e) Allow their Club Teams to participate in games and tournaments sanctioned by the IFF, according to the IFF Competition Regulations.
ARTICLE 16 MEMBERS DUTIES

Members shall:

a) Be aware of the statues, regulations, decisions and other directions of the IFF and its bodies and to brief their own members on them.

b) Omit any activities that could be detrimental to the interests and the status of Floorball in general and the IFF in particular.

c) Fulfil the requirements of the Financial Regulations.

ARTICLE 17 LOSS OF MEMBERSHIP

17.1 The membership expires by: - resignation (withdrawal)
- exclusion
- dissolution of the association

17.2 The expiration of membership does not dispense from any member's duties during the membership.

17.3 Any members lose their member's rights after the expiration of membership. They have no legitimate claim to the fortune of the IFF.

ARTICLE 18 RESIGNATION

The resignation from the IFF shall be sent to the official address of the IFF within 90 full days notice to the end of the IFF Administrative year.

ARTICLE 19 DISSOLUTION

In the case of dissolution of a National Association the membership expires at the day of the decision of dissolution.

ARTICLE 20 REACQUISITION OF MEMBERSHIP

In the case of a reapplication of a former member (National Association) it has to meet in addition to the conditions particularised in article 13 all arrears of duties.

ARTICLE 21 HONORARY MEMBERSHIP

21.1 The General Assembly may grant the title of Honorary President or Honorary Member to any individual person who has rendered meritorious service to the IFF. The CB shall submit the name of any such person to the General Assembly for approval.

21.2 Honorary Members shall be invited to the General Assembly and are entitled to take part in the discussions but have no voting power.

21.3 Honorary Members shall be freed of membership fees.
ARTICLE 22 CONFEDERATIONS

A Confederation is a group of at least three (3) Associations recognized by IFF that belong to the same continent or assimilable geographical region. The confederations are to be accepted by the IFF ordinary General Assembly by a majority of 2/3.

ARTICLE 23 RIGHTS OF CONFEDERATIONS

23.1 A Confederation shall have the following rights and obligations:

   a) to comply with and enforce compliance with the Statues, Regulations and at decisions of IFF
   b) to work closely with IFF in every domain so as to achieve the objectives stipulated in Article 2 to organise International Competitions
   c) to organise its own International and Interclub Competitions, in compliance with the international calendar
   d) to ensure that International Leagues or any other such groups of clubs or Leagues shall not be formed without its consent and the approval of IFF
   e) at the request of IFF to grant Associations applying for membership the status of a provisional member. This status shall grant Associations the right to take part in the Confederation’s competitions and General Assemblies. Any other rights and obligations of the provisional member shall be regulated by the Confederation’s statutes and regulations. Provisional members of the Confederation may not take part in IFF final competitions.
   f) to appoint to the Confederation Central Board members to which they are entitled in compliance with these Statutes.
   g) to nurture relations and cooperation with IFF actively and constructively for the good of the Game through consultative meetings and to discuss and resolve any problems relating to the interest of the Confederaions of IFF
   h) to ensure, that the representatives appointed to IFF bodies or the Confederation Central Board carry out their activities on these bodies with mutual respect, solidarity, recognition and fair play
   i) to set up committees that work closely together with the corresponding committees of IFF
   j) exceptionally to allow, with IFF’s consent, an Association from another Confederation to participate in a Competition that it is organising
   k) with the mutual cooperation of IFF, to take any action considered necessary to develop the game of Floorball on the continent concerned, such as arranging development programmes, courses, conferences etc.
   l) to set up the bodies necessary to fulfil the duties incumbent upon it.
   m) to produce the funds necessary to fulfil its duties

23.2 The Central Board may delegate other duties or powers to the Confederations. To this end, IFF may conclude an appropriate agreement with each of the Confederations concerned.

23.3 The Confederations’ statutes and regulations shall be submitted to IFF for approval.

New Order:
III BODIES
ARTICLE 24  BODIES

The bodies of the IFF are:

A) The General Assembly
B) The Central Board (CB)
C) The Executive Committee (ExCo)
C) The Auditing
D) The Disciplinary Organs
E) The Committees
D) The Disciplinary Committee (DC)
E) The Appeal Committee (AC)

A. THE GENERAL ASSEMBLY

ARTICLE 25  ORDINARY GENERAL ASSEMBLY

25.1 The General Assembly is the supreme body of the IFF. An Ordinary General Assembly shall be held, every two years, in connection to the Men’s World Floorball Championships in even years.

25.2 The General Assembly shall be announced by the CB at latest 90 full days in advance. The summons to the General Assembly together with the agenda, the CB reports, the financial report, auditors report, budget, nominations and any motions and proposals of the National Associations shall be sent to the National Associations at latest 30 full days in advance.

ARTICLE 26  EXTRAORDINARY GENERAL ASSEMBLY

26.1 The CB or a 1/3 of the ordinary member Associations can claim the summoning of an Extraordinary General Assembly.

26.2 The Extraordinary General Assembly shall be held within 90 full days since the service of the claim. The procedure shall be equal to the one of the Ordinary General Assembly.

ARTICLE 27  NOMINATIONS, MOTIONS AND PROPOSALS

27.1 Candidates for election to any office in the IFF shall be nominated to the official address of the IFF at latest 60 full days in advance of the General Assembly. Only persons of an ordinary member are eligible for elections.

27.2 All proposals and motions of the member Associations shall be sent in to the official address of the IFF at latest 60 full days in advance of the General Assembly.

ARTICLE 28  AGENDA AT THE GENERAL ASSEMBLY

The functions and competence of the General Assembly are:

a) Opening of the General Assembly
b) Approval of present Associations and the voting roll.
c) Election of the scrutinisers
d) Approval of the Agenda

e) Approval of the protocol of the last General Assembly (according to article 31 paragraph 3)

f) Admission or expulsion of ordinary member Associations

g) Approval of the CB reports

h) Approval of the financial report and the auditors report

i) Decision on freedom of responsibility for the CB

j) Decision on membership fee

k) Approval of the budget and working plan for the next two years

l) Elections, for a period of four years:
   - IFF President
   - nine CB members for a term of two years
   - chairman of the Disciplinary Committee
   - two members and two substitutes of the Disciplinary Committee
   - chairman of the Appeal Committee
   - two members and two substitutes of the Appeal Committee

m) Appointment of a chartered auditor and a substitute for two years

n) Examinations and decisions on proposals and motions of the members

o) Approval of Regulations within the meaning of article 15 paragraph 2 littera c)

p) Decision on all affairs being reserved for the General Assembly by the statutes or by law

q) Modification of the statutes

r) Appointment of honorary member

s) Decision on the meeting place for the next General Assembly

ARTICLE 29  VOTING STATUS

29.1 Each member Association is allowed to participate with two persons (delegates legitimated by the National Association) at the General Assembly. A person can only represent one Association.

29.2 Each ordinary member Association which has fulfilled its obligation's to IFF is entitled to one vote at the General Assembly. The CB informs the voting roll and distributes it together with the documents of the General Assembly latest 30 full days before the General Assembly.

ARTICLE 30  ELECTIONS AND DECISIONS

30.1 Elections and decisions are voted by open ballot unless at least two of the present ordinary members apply for a secret ballot.

30.2 Elections and decisions shall be taken by simple majority of the present votes.

30.3 When the voting concerns elections, the person or those persons with the most votes shall be considered elected. In the election of the CB the candidate of each gender, who have received the most votes, are first elected and the remaining seats are filled in order of most votes received.

ARTICLE 31  PROTOCOL (MINUTES)

31.1 The minutes shall be sent to the member Associations within 30 full days from when the General Assembly has been held.
31.2 The minutes is considered to be approved by the ordinary member Associations unless a substantiated objection in writing is sent to the CB of the IFF within 30 full days notice since the service.

31.3 In the case of an objection the next General Assembly decides on the approval respectively the corrigenda or the completions of the minutes.

B. THE CENTRAL BOARD

ARTICLE 32 FUNCTION

32.1 The Central Board (CB) is the executive body of IFF.

32.2 It leads the IFF and represents it externally.

ARTICLE 33 COMPOSITION

33.1 The CB shall consist of a President and ten-nine members representing both genders. The President and nine members are elected by the General Assembly, while the tenth member is the Chairman of the Athletes Commission, elected by the latter after the GA.

33.2 No more than one person from the same ordinary member Association can be elected as member of the CB, with the exception of the President or the Athletes Commission Chairman. In all cases, the CB cannot be made up of more than two members from the same member Association.

33.3 The term of office for the President and members of the CB shall be four two years. The retiring members and the President shall be eligible for re-election.

33.4 Vacancies during the term of office shall be co-opted by the CB upon proposal by the national Associations in question. If there are a vacancy co-opted during the first two years, it has to be confirmed by the General Assembly.

ARTICLE 34 CONSTITUTION AND ORGANISATION

34.1 Within the members of the CB there shall be appointed one Vice President and a Treasurer.

34.2 The procedure within the CB, the functions and competence of the CB members shall be governed by rules of procedure and responsibility lists.

ARTICLE 35 COMPETENCE AND VOTING

35.1 The CB shall be responsible for the management and administration of the IFF and shall take decisions on all matters which does not require a General Assembly decision. The CB may delegate some of its powers.

35.2 The CB shall appoint the Chairmen of the committees and Chairman of the Board of Arbitration.
35.3 The CB enacts the IFF Regulations.

35.4 Each member of the CB is entitled within the limits of its particular function and in the execution of CB decisions to represent the IFF in its own power.

35.5 The CB can install working groups (WG) for specific duties with adequate competence. Also non CB members can be called into a WG.

35.6 In order to fulfill all the requirements in the administration the CB can appoint a General Secretary.

35.7 The CB shall have a quorum of six members, including the President or, in his absence, the Vice-President.

35.8 Decisions shall be taken by simple majority. In case of a draw in a CB voting the President’s vote is decisive.

C. THE EXECUTIVE COMMITTEE (ExCo)

ARTICLE 36 COMPOSITION AND COMPETENCE

36.1 The routine and urgent business of the IFF shall be dealt with by an Executive Committee (ExCo) comprised of the President, the Vice-President, the Secretary General and two additional members of the CB, the latter being proposed by the President and elected by the CB. In all cases, the ExCo cannot be made up of more than two members from the same member country.

36.2 The ExCo shall be responsible for the preparation of matters for the CB and handling urgent questions if the CB is not in position to reconvene.

36.3 Decisions shall be taken by simple majority. In case of equality of votes, the President decides.

36.4 Members of the ExCo shall not take part in the voting on items on the agenda, which are of particular interest to their National Federation, or the Federation in which they hold a position.

If necessary, the said items shall be designated by a separate vote, in which the members in question shall not take part.

ARTICLE 37 EXCEPTION

In cases of extreme urgency, the President may take the decision alone. He shall inform the ExCo and the Central Board of these decisions, with in one week of the decision.

D. THE DISCIPLINARY ORGANS

ARTICLE 38 ORGANS
The disciplinary organs of IFF are:

(a) the Jury;
(b) the Disciplinary Committee (DC);
(c) the Appeal Committee (AC).

**ARTICLE 39 COMPOSITION**

39.1 The Rules and Competition Committee (RACC) appoints the Jury members to each competition.

39.2 The General Assembly elects the members of the DC and the AC for a period of four years.

39.3 The General Assembly appoints the Chairman of each Committee from among the members for the same period of four years.

39.4 At least the Chairman of the Disciplinary Committee shall be a lawyer.

**ARTICLE 40 COMPETENCE AND PROCEDURE**

40.1 The Jury is authorised to sanction any breach of IFF regulations during IFF competitions according to the Juridical Regulations in force.

40.2 The DC is authorised to sanction any breach of IFF regulations which does not come under the jurisdiction of another body according to the Juridical Regulations in force.

40.3 The AC is responsible for deciding appeals against any of the Jury’s, DC’s and CB’s decisions that the IFF regulations do not declare as final or referable to another body.

40.4 The procedure is governed by the Juridical Regulations.

**E. THE COMMITTEES**

**ARTICLE 41 STANDING COMMITTEES**

The Standing Committees of IFF, appointed by the CB, are:

- Rules and Competition Committee (RACC)
- Referee’s Committee (RC)
- Medical Committee (MC)

**ARTICLE 42 COMPOSITION**

42.1 Based on proposals submitted by each Committee Chairman, the CB appoints the members of each Committee for a four-year term.

42.2 Except for the MC, the Committees shall, in principle, be chaired by a member of the CB. The CB may decide otherwise.
42.3 The CB shall determine the number of members of each Committee.

ARTICLE 43 OBLIGATIONS

43.1 The Chairman shall represent his Committee. In consultation with the Office, the Chairman of a Committee shall set the dates of meetings, be responsible for the proper conduct of business and regularly report to the CB on the Committee’s work.

43.2 The Committees shall advise the CB. The CB may delegate certain of its duties to a Committee.

43.3 The Committees shall draw up guidelines for their work, which shall be approved by the CB.

ARTICLE 44 SPECIAL COMMITTEES AND FUNCTIONS

44.1 The CB may create Special Committees for a temporary period in order to deal with urgent and specific matters.

44.2 The rules governing the composition and obligations of the Standing Committees shall apply to Special Committees.

44.3 The CB may appoint persons to Special Functions or to perform special tasks on behalf of the IFF.

IV ADMINISTRATION

ARTICLE 45 OFFICE

The Office shall carry out all the administrative work of IFF under the direction of the Secretary General.

ARTICLE 46 SECRETARY GENERAL

46.1 The Secretary General is the chief executive of the Office and shall be appointed on the basis of an agreement governed by private law.

46.2 He shall be responsible for:

a) implementing decisions passed by the General Assembly, the CB and the ExCo;
b) managing and keeping the accounts of IFF properly;
c) compiling the minutes for the meetings of the General Assembly, the CB and the ExCo and standing and special committees;
d) IFF’s correspondence;
e) relations with the Confederations, Members, Committees and Special Functions;
f) organizing the Office;
g) the appointment and dismissal of staff working in the Office;
h) signing decisions on behalf of any IFF committee, provided that no other ruling exists in the respective regulations.

V FINANCES

ARTICLE 47 REVENUES

The revenues of the IFF consist, amongst others, of:

- membership fees
- duties
- tolls
- sanction fees
- subventions, donations, gifts, legacies
- returns of trade and agreements

ARTICLE 48 MEMBERSHIP FEE

48.1 The membership fee consists of two parts: a basic fee and a fee based on the number of players in the National Association (sized-related fee).

48.2 An ordinary member pays an ordinary members basic fee, and the sized-related fee. A provisional member pays a provisional members basic fee and the sized-related fee.

48.3 The amounts of the fees are settled by the General Assembly and appear in the IFF Financial Regulations.

ARTICLE 49 INDEMNITIES AND CHARGES

The indemnities and charges of any member of an IFF body or representatives of the IFF shall be governed by the IFF Financial Regulations.

ARTICLE 50 LIABILITY

The IFF is liable for its engagements exclusively and only with its own assets. It is excluded to have a recourse to the National Associations.

ARTICLE 51 EXAMINATION OF THE ACCOUNT / AUDITORS

The General Assembly shall appoint a firm of chartered accountants, one accountant and one substitute for a term of office of two years to examine the financial report of the IFF every year. The auditors’ reports shall be submitted to the General Assembly.

VI DISCIPLINARY MEASURES

ARTICLE 52 DISCIPLINARY MEASURES
52.1 Sanctions are:

a) Warning
b) Reprimand
c) Fine
d) Disqualification from competitions
e) Discharge from official position
f) Suspension
g) Expulsion

52.2 The Jury, the DC and the AC may impose the sanctions described in these Statutes and in the IFF Juridical Regulations on member Associations, clubs, players and officials.

52.3 In any case different sanctions can be combined.

52.4 Suspensions of National Associations are imposed by the General Assembly. In the case of emergency, the CB is empowered to impose suspension on National Associations. All Suspensions of National Associations shall become into force on the date of the decision.

52.5 Only a General Assembly or an Extraordinary General Assembly may expel an Ordinary Member Association, after granting it a hearing, in accordance with IFF Juridical Regulation.

52.6 The sanctions are enforced throughout the IFF and notice thereof shall be given by registered letter to the party concerned.

VII DISPUTES

ARTICLE 53 MEDIATION

53.1 Any dispute of international dimension arising between IFF and/or member Associations, their representatives, coaches, Teams, Referees, etc. shall be submitted to mediation in accordance with the IFF Mediation Rules.

53.2 If, and to the extent that, any such dispute has not been settled within 90 days of the commencement of the mediation, or if, before the expiration of the said period, either party fails to participate or continue to participate in the mediation, the dispute shall, upon the filing of a Request for Arbitration by either party, be referred to and finally settled by CAS arbitration pursuant to the Code of Sports-related Arbitration.

ARTICLE 54 ARBITRATION

54.1 The Court of Arbitration for Sport in Lausanne, Switzerland (CAS) shall have exclusive jurisdiction, to the exclusion of any ordinary court or any other court of arbitration, to deal with the following disputes in its capacity as an ordinary court of arbitration:

a) disputes between IFF and associations, leagues, clubs, players or officials;
b) disputes of international dimension between associations, leagues, clubs, players or officials.
54.2 The CAS shall only intervene in its capacity as an ordinary court of arbitration if the dispute does not fall within the competence of a IFF organ.

54.3 Any decision made by the DC upon disciplinary matters, any decision made by the AC upon competition matters and any decision made by the CB upon any doping abuse may be submitted exclusively by way of appeal to the CAS, to the exclusion of any ordinary court or any other court of arbitration. The time limit for appeal is twenty-one full days after the reception of the decision concerning the appeal.

54.4 An appeal before the CAS may only be brought after IFF’s internal procedures and remedies have been exhausted.

54.5 The CAS is not competent to deal with:

a) matters related to the application of a purely sporting rule, such as the Rules of the game or the technical modalities of a competition;
b) decisions through which a natural person is suspended for a period of up to two matches or up to one month;
c) awards issued by an independent and impartial court of arbitration in a dispute of national dimension arising from the application of the statutes or regulations of an association.

54.6 The CAS will resolve the dispute definitively in accordance with the Code of sports-related arbitration.

VIII MISCELLANEOUS

ARTICLE 55 GOVERNING LAW AND LEGAL FORUM

55.1 These Statutes shall be governed in all respects by Swiss law.

55.2 The legal forum shall be the legal seat of IFF.

ARTICLE 56 OFFICIAL LANGUAGE

The official language of the IFF is English. Each National Association shall be responsible for its own translation.

ARTICLE 57 MODIFICATION OF THE STATUTES

The modification of the IFF Statutes shall become effective by the decision of a 2/3 majority of votes present at the General Assembly.

ARTICLE 58 DISSOLUTION OF THE IFF

58.1 The dissolution of the IFF shall become effective only by a 3/4 majority of all official member Associations.

58.2 The dissolution must be repeated and granted by an extraordinary Dissolution Congress not later than six month after the first dissolution decision.
58.3 In the case of dissolution all financial claims have to be settled by a special Liquidation Committee (LC) elected by the dissolution General Assembly. The delegates of the Dissolution General Assembly shall decide about the use of the balance.

IX CONCLUDING CLAUSES

ARTICLE 59 ENACTING CLAUSE

These statutes were adopted by the IFF General Assembly in Zürich, in Switzerland on December 8th, 2012. They supersede those dated 10th of December 2010 and come into force immediately.

ARTICLE 60 TRANSITIONAL REGULATIONS

60.1 Facts that have accrued in advance of the enacting of these Statutes shall be judged/interpreted in accordance to the former Regulations.

60.2 Any decisions of the IFF Bodies shall stay to be effective as far as they are not contradictory to these Statutes.
I hereby confirm that these are the valid IFF Statutes, which has been approved by the IFF General Assembly on the 8th of December, 2012.

John Liljelund
Secretary General
International Floorball Federation

International Floorball Federation
Alakiventie 2, 00920 Helsinki, Finland
Tel. +358-9 4542 1425  Fax +358-9 4542 1450
## Statement of income

### INCOME

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### COSTS

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### Profit/loss

| Item                        | CHF 3573,51| 0,00|

* The outcome of the material appr, system was:*

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*The outcome of the material appr, system was:*

Income: 242165,00
Costs: 220512,69
Profit: 21652,31
## Balance sheet 31.12 2010

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### INTERNATIONAL FLOORBALL FEDERATION
#### Financial Report 2011

#### Statement of income

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<td><strong>Profit/loss</strong></td>
<td><strong>-57126.92</strong></td>
<td><strong>-57126.92</strong></td>
</tr>
</tbody>
</table>

*The outcome of the material appr, system was:

| Income | 265443.74 |
| Costs  | 215665.14 |
| Profit | 49790.60 |
## Balance sheet 31.12 2011

### Assets

<table>
<thead>
<tr>
<th>Category</th>
<th>01.01 2011</th>
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</tr>
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<tbody>
<tr>
<td><strong>Current assets</strong></td>
<td></td>
<td></td>
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<tr>
<td>Cash</td>
<td>242,00</td>
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<tr>
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<td>Accr. income &amp; deferr. expenses</td>
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<td>Receivables from rel.parties</td>
<td>3700,09</td>
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<tr>
<td><strong>Total assets</strong></td>
<td>CHF 889984,15</td>
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</tr>
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### Liabilities and equity

#### Current liabilities

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<td>Accr, expenses &amp; deferred income</td>
<td>-157000,00</td>
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<td>Other current liabilities</td>
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#### Equity

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<td>Loss 2011</td>
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<tr>
<td><strong>Total liabilities &amp; equity</strong></td>
<td>CHF -889984,15</td>
<td>-773290,56</td>
</tr>
</tbody>
</table>
To the general assembly of
International Floorball Federation

Stockholm 31 August 2012-08-30

Report of the statutory auditor on the financial statements

As statutory auditor, I have audited the accompanying financial statements of International Floorball Federation (IFF) which comprise the balance sheet, income statement and notes for the year ended 31 December 2010.

Executive board responsibility
The Executive board is responsible for the preparation of the financial statements in accordance with the requirements of generally accepted accounting standards and the consolidation and valuation principles as set out in the notes. This responsibility includes designing, implementing and maintaining an internal control system relevant to the preparation of the financial statements that are free from material misstatements, whether due to fraud or error. The Executive board is further responsible for selecting and applying appropriate accounting policies and making accounting estimates that are reasonable in the circumstance.

Auditor’s responsibility
My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with International standards of auditing (ISA). Those standards require that I plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor’s judgment, including the assessment of the risk of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers the internal control system relevant to the entity’s preparation of the financial statement in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity’s internal control system. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of accounting estimates made, as well as evaluating the overall presentation of the financial statements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Opinion
In my opinion, the financial statements for the year ended 31 December 2010 comply with generally accepted accounting standards and the consolidation and valuation principles as set out in the notes.

I recommend that the financial statements submitted to you be approved.

Brandstahls Revisionsbyrå AB

Mikael Brandstam
Approved public accountant
To the general assembly of

International Floorball Federation

Stockholm 31 august 2012-08-30

Report of the statutory auditor on the financial statements

As statutory auditor, I have audited the accompanying financial statements of International Floorball Federation (IFF) which comprise the balance sheet, income statement and notes for the year ended 31 December 2011.

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Opinion
In my opinion, the financial statements for the year ended 31 December 2011 comply with generally accepted accounting standards and the consolidation and valuation principles as set out in the notes.

I recommend that the financial statements submitted to you be approved.

Brandsstams Revisionsbyrå AB

Mikael Brandstam
Approved public accountant
## COSTS

<table>
<thead>
<tr>
<th></th>
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<td>6 000 (3)</td>
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<tr>
<td>92 AC</td>
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<td>800</td>
<td>1 000</td>
<td>1 000</td>
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**TOTAL** CHF **1 269 648** 1 376 600 1 481 500 1 533 000

1) Based on 7 full-time employees
2) Merged to one cost centre
3) TV/Internet-TV costs are mostly allocated to actual cost centre (i.e. WFC)

## INCOME

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<tr>
<th></th>
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**TOTAL** CHF **1 212 521** 1 376 600 1 481 500 1 533 000

**Estimated Result** CHF **-57 126.92** 0 0 0
CB proposal concerning membership fee

The development of Floorball has been rapid during the last eight to ten years, but at the same time there has been a clear polarisation between the so called Core and other countries, both on and off the field. IFF has started the two projects in order to close the gap. The first being the IFF Licence System approved in Prague in 2008 and the second the Each One – Teach One project which started from the Associations meeting held in St. Gallen 2011 and the Association Audit being carried out in 2012 – 2013.

IFF needs additional funding in order to be able to carry out the mentioned projects and as a result of these to be able to build more country specific services and assistance to drive the development.

The system for the IFF membership fees was changed in 2004 at the General Assembly in Kloten, Switzerland. There the basic fee for the ordinary members was set as 1.500 CHF/year, and the basic fee for provisional members was set as 500 CHF and for the provisional members which has been a member for at least four years it will also be 1.500 CHF.

The IFF CB now proposes, due to the development of number of players, to make the following change in the calculation model for the Player based part of the membership fee, where the vast majority of the increase is projected towards the bigger member federations.

<table>
<thead>
<tr>
<th>Old calculation model</th>
<th>New calculation model</th>
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<td>Number of players</td>
<td>Fee</td>
</tr>
<tr>
<td>0 - 1000</td>
<td>0</td>
</tr>
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<td>1001 - 2500</td>
<td>1000</td>
</tr>
<tr>
<td>2501 - 5000</td>
<td>2000</td>
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<td>5001 – 10000</td>
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<td>12000</td>
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</tbody>
</table>

John Liljelund
IFF secretary general
Nominations and motions by the Member Associations for the IFF General Assembly 2012

In accordance with the IFF Statutes the following Nominations and Motions have been sent in to the IFF, at least 60 full days before the General Assembly:

**Nominations:**

**IFF President:**
- Mr. Tomas Eriksson, Sweden (re-election) nominated by SIBF supported by SSBL

**IFF Central Board:**
- Ms. Monica Bakke, Norway (re-election) nominated by NBF
- Mr. Daniel Bollinger, Switzerland (new) nominated by SUHV
- Mr. Risto Kauppinen, Finland (re-election) nominated by SSBL
- Mr. Stephen King, Australia (re-election) nominated by AFA
- Mr. Carlos Lopez, Spain (new) nomination by AEUF
- Ms. Johanna Mikkola, Canada (new) nominated by CUFF
- Mr. Oliver Stoll, Germany (re-election) nominated by FD
- Mr. Filip Suman, Czech Republic (re-election) nominated by CFbU
- Mr. Martin Wolmhed, Sweden (new) nominated by SIBF

The IFF has received the USFbA nomination of Mr. Greg Beaudin 25 days late on the 3rd of November 2012. Based on the IFF Statutes the CB is not in a position to approve the nomination, since it is exclusively for the IFF General Assembly to approve it and if approved then Mr. Beaudin is eligible for election.

**IFF Appeal Committee:**

**Chairman**
- Mr. Lasse Granqvist, Sweden (re-election) nominated by SIBF

**Members:**
- Mr. Tom Hedkrok, Finland (re-election) nominated by SSBL
- Mr. Kjell Hovland Olsen, Norway (re-election) nominated by NBF

**Substitutes:**
- Mr. Martins Jarohovics, Latvia, (new) nominated by LFS
- Mr. Juha Mikkola, Canada (new) nominated by CUFF
IFF Disciplinary Committee:
Chairman:
- Mr. Ismo Haaponiemi, Finland (re-election) nominated by SSBL

Members:
- Ms. Linda Noppa, Sweden (new) nominated by SIBF
- Mr. Tomas Vaculik, Czech Republic (re-election) nominated by CFbU

Substitutes:
- Mr. Rudolf Buri, Switzerland (re-election) nominated by SUHV
- Mr. Rainer Martiskin, Australia (re-election) nominated by AFA
- Mr. Anthony MacNeil, Canada (new) nominated by CUFF
- Mr. Raifs Svagers, Latvia (re-election) nominated by LFS

Motions:
No motions put forward from the Member Associations

John Liljelund
secretary general
IFF CB Meeting

Report WFC 2012
1 Accreditation
2 Ticketing
3 Marketing
4 Media

ACCREDITATION

IFF Accreditation system

- Accreditation is valid for all 3 arenas
- Designated IFF «zone» in Sporthalle Wankdorf and Saalsporthalle
- Designated seats in Hallenstadion
Ticketing (standing 19 Oct 2012)

- Ticket sale is increasing
- Opening day in Bern already sold out
- Just 2000 tickets left for the final day (out of 11’500)
- Slow ticket sale in Saalsporthalle (as expected)
- Up to 1500 pupils enrolled in Saalsporthalle per day to fill the arena
Sponsoring budget fully reached

Launch of the project «WFC-fever»
- Creation of floorball teaching material
- Realization in WFC «Look & Feel»
- Clubs are teaching floorball in schools
- Over 40 enrolled clubs / 50 enrolled schools
- Goal: Gain new floorball player
The «WFC-fever» Game

Launch of the online shop in Week 43
- Switzerland’s strongest journal «for free»
- 633’000 readers
- 1 Mio user per day
- 81’000 sold IPhone Apps
## Men's World Championships 2012

### Preliminary TV Broadcast Schedule

#### DAY | TIME CET | MATCH | STADION | PROD. | Swiss TV | Canada | Czech Rep. | Germany | Finland | Latvia | Russia | Sweden
---|---|---|---|---|---|---|---|---|---|---|---|---
**SUN 02.12.**
13:30 | Slovakia - Switzerland | Wankdorf | SUHV | High-lights
13:30 | Germany - Finland | Saalsports | IFF | ???
16:30 | Japan - Czech Republic | Saalsports | IFF | Live
19:30 | Latvia - USA | Saalsports | IFF | Live

**MON 03.12.**
13:30 | Canada - Russia | Saalsports | IFF | ???
16:30 | Japan - Latvia | Saalsports | IFF | Live
19:30 | Czech Republic - USA | Saalsports | IFF | Live

**TUE 04.12.**
13:30 | Finland - Russia | Saalsports | IFF | Live ???
16:30 | Germany - Canada | Saalsports | IFF | ???
19:30 | Switzerland - Singapore | Wankdorf | SUHV | High-lights
19:30 | Czech Republic - Latvia | Saalsports | IFF | Live

**WED 05.12.**
16:30 | Russia - Germany | Saalsports | IFF | ???
19:30 | Switzerland - Estonia | Wankdorf | SUHV | High-lights
19:30 | Finland - Canada | Saalsports | IFF | Delayed

**PLAY-OFF**
15:30 | 1st D - 2nd C Q4 | Saalsports | IFF | Live/delay | If playing

**THU 06.12.**
16:30 | 1st A - 2nd B Q1 | Wankdorf | SUHV | Live | Delayed
18:30 | 1st C - 2nd D Q2 | Saalsports | IFF | Live | ??? | Delayed | ???

**FRI 07.12.**

**SAT 08.12.**
16:30 | Winner Q1 | Winner Q4 | Semi 1 | Hallenstadion | SUHV | Live | Live
19:30 | Winner Q2 | Winner Q3 | Semi 2 | Hallenstadion | SUHV | Live | Delayed | Live

**SUN 09.12.**
15:30 | Winner Semi | Winner Semi | Final | Hallenstadion | SUHV | Live | Live | ??? | Live
Dear Mr. Liljelund,

I would like to inform you about the decision of the Ministry of sport of the Russian Federation regarding the development of floorball in Russia and the participation of the Russian national team in the 9th World Floorball Championship.

According to the Russian legislation, the accreditation procedure for interested national organizations needs more time, than you give us. For this reason the Ministry of sport of the Russian Federation took a decision to assign all the responsibility for the development of floorball in Russia and for the participation of Russian teams in international competitions to the Committee of national and non Olympic kinds of sports of the Russian Federation for the period of 6 month.

I kindly ask you to contact Mr. Gennady Aleshin, Chairman of the above mentioned committee, for any questions you may have regarding Russian Floorball and the participation of Russian teams in IFF competitions.

Sincerely yours,
Deputy Minister of sport of the Russian Federation

Pavel Kolobkov

MR. JOHN LILJELUND
GENERAL SECRETARY
INTERNATIONAL FLOORBALL FEDERATION
Dear Mr. Liljelund, dear IFF,

We would like to inform you that due to difficult sport political situation in the Czech Republic we would need few more weeks to find out whether we are in a position to get a support from the czech government (ministry of education) to organize World floorball championship 2016.

That is why we need to wait until we can confirm we are to fulfill all necessary requirements and finalize the bid for hosting WFC2016 accordingly.

Thank you for your understanding.

With kind regards

Tomas Frank
Secretary General
Czech Floorball Union
Recognition by Multi-Sport Governing sport agencies

Canada and the USA continue to make progress in Floorball growth and development in a positive way. Participation is on the rise, signaling a new era in attaining recognition by the proper Multi-Sport Organizations (MSO’s) like Sport Canada, the AAU, The US Olympic Committee, the Canadian Olympic Committee, NCAA, CIS, PHE Canada, AAHPERD, AthletesCan, viaSport BC etc.

Political Environment

Canada and the USA continue to be in full start-up mode. Since 2006, Canada has struggled to gain recognition by National MSO agencies. BC Floorball is the only governing group that currently has government recognition and funding. USA Floorball is also looking to establish a stronger political foundation and is reaching out to BC Floorball for guidance in this matter.

USA and Canada should work together to share best practices and should unify under one Club Certification process. A set of standards could work on both sides of the border to assist with the overall development of Floorball in Regions, States, Provinces, Cities and Towns.

National Series

Distance between clubs, provinces, cities make it nearly impossible to stage National series at this time. All clubs are supported by the athletes with next to zero sponsorship and/or support from sport funding agencies.

Club Tournaments like the Canada Cup, The Montreal Open, The Golden Gate Cup, The Vancouver Open, and The US Open, consume all of the players resources and travel dollars, so that the opportunity to put together State or Provincial teams together to compete for National Championships is not realistic at this time.

Some Models for National Championships to work towards:

http://www.volleyball.ca/content/2013-national-championships

http://www.canadasoccer.com/national-club-championships-3-8-october-2012-p150262


http://www.usaultimate.org/resources/champ_events/default.aspx
A Pan American National Series Task Force is recommended to help kickstart the process of defining when and how National series can be established.

**Partnerships, Media and Sponsorship**

In today’s sport economy, sponsorship is serious business. Potentially valuable strategic partners such as Hockey Canada and the NHL are leery of formal agreements with organizations that fail to meet their minimum criteria. Until the organizations in Canada and the USA are fully operational and recognized by their respective National MSO’s, Floorball will have to rely on their athletes, their friends and family for financial assistance.

**National Teams**

Successful National Team development is connected to MSO recognition, government assistance, media and sponsorship. As of now, Floorball is a game for the well to do. Each Team has an opening expense of $10,000. The Players are expected to carry those base costs, in addition to their own travel, training and accommodation expenses. Today, ‘Making the Team’ means $5000 out of pocket for each player. This results in inferior teams being fielded, is fundamentally unfair, and is not sustainable.

**South and Central America**

A strong North America will propel the activities right across the Americas as Canada and USA will be able to share resources and help neighbour nations grow. With co-operation and a functioning America’s confederation, fledgeling countries such as Mexico, Brazil and Jamaica can receive the support that they regularly request.

**Regional Strengths**

Floorball continues to grow in pockets, driven mostly by experienced European ex-pats and by Hockey coaches who see the potential in Floorball. We must continue to explore different types of partnerships and sample different growth strategies to see which path is ultimately the most effective and best for the Sport of Floorball as a whole.

**Conclusion**

There needs to be a shift in priorities by USA and Canada to focus on governance and structure, ahead of expensive National Teams initiatives. With the assistance and encouragement of the IFF, we must adjust the balance of limited resources and volunteer hours, to ensure that proper time is given to building the fundamentals of a solid National Sport Organization. This will ensure sustainable development that will support diverse National Programs.
AOFC REPORT OCTOBER 2012

1.0 CURRENT MEMBERS STATUS
The AOFC now consists of 13 member countries with the inclusion of Iran and Philippines as members at the 2012 AOFC General Assembly.
A brief overview for each member country as follows

- **Australia**
  - Has imported an additional 10 rinks this year to support ongoing growth

- **India.**
  - New body has been accepted to take over the IFF recognition in India
  - Delhi School Floorball Zonal Tournament Indonesia held with 51 teams playing in October

- **Indonesia**
  - Is continuing with development in the University area
  - IFA has started to reignite actions by holding meeting and electing new members. Meeting planned with IFA later this year

- **Japan**
  - The 3 Japanese floorball associations have merged as the Japanese Floorball Association and continue with development work

- **Korea**
  - Korea will host the Special Olympics in Jan/Feb 2013 and Floorball will be included as a demonstration sport. The preparations are well under way.
  - Korea has been approved to hold WFCQ 2013 and APAC 2013. A total of 10 teams are expected at the 2 tournaments to be run conjunctionally

- **Malaysia**
  - Payment of the IFF debt has commenced
  - Malaysia is having a Merdeka Cup as the team Selangor will go against team Penang Rello and Dennis from Singapore will whistle the game
• Mongolia
  - Nil action

• New Zealand
  - Application has been made to NZOC for membership and has received provisional recognition
  - NZ has been accepted to hold WFCQ 2014 and APAC 2014
  - New Zealand held the Wellington Open in September with 9 teams including 3 from Australia. There was also the first ever NZ College Championship held with 7 teams

• Pakistan
  - Nil action

• Singapore
  - Singapore will hold the 2014 World University Games
  - Is assisting with discussions to have floorball included in SEA Games 2015 being held in Singapore. Tomas Erickson is working with SFA on this project
  - Singapore has expressed interest to hold U19 WFC2015

• Thailand
  - Existing IFF member has lodged application with Thai authorities for registration this has been received.
  - Existing IFF member now will arrange meeting with all Thailand groups to form one body going forward

• Iran
  - Development is ongoing with development tournaments at the school level and talent identification program being established
  - Arranging meeting with General Secretary of Asian Games

• Philippines
  - Development program with regional schools has commenced
  - Loan rink received from IFF and is being used for the first National Championships

2.0 NEW COUNTRIES 2012

• Sri Lanka
  - No further action this period

• Nepal
  - Nepal Floorball Federation now formed and training is occurring

• Bangladesh
  - Bangladesh officials have lodged an application for membership of their National Sports Council. Awaiting result, once received IFF/AOFC will visit to support growth plans

• Hong Kong
  - Juha Nevalainen formerly from Eviscom in Singapore is now based in Hongkong and has started to develop floorball in that country
• Taiwan
  - Follow up required by AOFC of Singapore Player now living in Taiwan

3.0 IFF Development Seminar
  - No seminars planned for 2012, one for Indonesia has been delayed while some internal issues are resolved

4.0 Multi Sport Games
  - AOFC countries are focusing on having teams ready for WUC 2014 now.
  - Singapore was successful with their application to host this tournament.
  - Plan for at least 6 teams from AOFC region for this tournament
The IFF Referee Committee meeting in Copenhagen, hotel Sydhavnen 29th-30th of September 2012

Hans Botman, chairman
Thomas Thim, vice-chair
Pierre Boudville
Lukas Gyger
Klaus Koskela
Jan Nordli
Petr Michalek
Veli Halonen, secretary of the meeting

1 § Opening of the meeting

Mr. Hans Botman opened the meeting on at 09:00 and welcomed all the RC members to the meeting

2 § Nominations for 2013-2014

The RC had a long discussion about the upcoming referee nominations. Otherwise the situation is quite good, but the RC was worried about the amount of female referees. The IFF member associations shall be informed that they should also concentrate and help the female referees to develop in order to be able to nominate more female referees. There was also some development in the number of IFF referee observers proposed by the member associations. The RC decided to present the following referees and observers to be nominated as IFF referees and observers. (Appendix 1)

The RC also discussed about the development group and the development group has turned out to be a good system and that way there has been several new referee pairs promoted to be referees in the IFF ordinary referee group. The RC decided to continue with the group based on the good results.

The referee classifications were also updated. (Appendix 2)

3 § WFC 2012

RC discussed about the referee nominations for the upcoming WFC in Switzerland and RC decided to nominate following referees.

Petr Cerny/Jiri Janousek CZE
Daniel Bartosek/Michael Bartosek CZE
Andrew Lewis/Anssi Silvo FIN  
Björn Aksel Henriksen/Jan Magnar Ingebrigtsli NOR  
Glen Boström/Sven Hammerin SWE  
Håkan Grahn-Gustavsson/Johan Råsbrink SWE  
Thomas Baumgartner/Thomas Kläsi SUI

During the upcoming men’s WFC final round only the last two days will be played in same arena. The referees and the observers will be divided to two cities, Zurich and Berne. There will be two separate observer teams, just the way there will be two separate Jury teams. The observer teams will work in a close co-operation and there might be a possibility to arrange skype/video based meeting every day. The tournament will be challenging, but all the actions have been taken in order to secure the tournament to be as smooth as possible.

The RC proposes to the IFF CB that all the referee pairs would arrive on the same day to the tournament, which would be the 1st of December 2012.

The RC also nominated the following referee observers to the men’s WFC 2012:

Thomas Thim SWE, as the head of the referee management  
Ronny Brännbacka FIN  
Lukas Gyger SUI  
Sami Rahikainen FIN

We have had some situations when the RC has nominated some referee pair to an event and then before the actual event one of the referees of that specific pair has cancelled participation due to some reason. The RC proposes to the CB that in these cases the referee could be replaced by another IFF referee from that same member association. This way the organizer of the event should not pay too much extra caused by this cancellation of one referee.

4 § Status report Development Group

Mr. Jan Nordli gave a report about the functions in the development group. There have been 7 referee pairs in the development group in the past two years and 3 pairs have been promoted to the ordinary IFF referee group. There have been referees from Denmark, Germany, Singapore, Slovakia, Slovenia and Spain. For the nomination period 2013-2014 there were 2 referee pairs promoted to the ordinary group from the development group.

The development group work continues also during the upcoming nomination period with 7/8 pairs. The RC tries to find suitable tournaments for the referees in the development group in order to be able to eventually promote the referees to the IFF ordinary referee group.

The RC has been negotiating a five years contract with the organizers of the Czech Open that the Czech Open will also use referees from the IFF referee development group. The office has not yet received the contract proposal from the Czech Open organizer.
5 § Referee education structure

Mr. Halonen presented the guidelines for the use of the IFF educational referee material (Appendix 3). The basic idea is that the IFF will find a way to educate the educators in the member associations. The first level material is available in the IFF website, but from the level 2 on the educators should be educated so that they could be able to educate the material in their own countries for their referees.

The Finnish and Swedish Floorball Federations will organize a meeting in order to be able to create the structure for the education. Mr. Thim and Mr. Halonen will co-operate with Finnish and Swedish federations with the arrangements, but IFF is not arranging this meeting.

Mr. Koskela presented a plan for the top referee education and for the coaching of the referees (Appendix 4). Now that the new education material for referees is available, the RC wants to continue with the development of the educational material for the top level observers and educators, as was status in the plan of action. Mr. Koskela will arrange the workshop to start to create the material. The aim is to develop the material in a similar international cooperation as we did with the referee education material.

6 § IFF RC plan of action 2010-2015

The RC discussed about the RC plan of action for 2010-2015. There were 15 different issues in the plan and at least some actions have been taken to all 15 items and some plans are in active use already. All in all we are well on track. This clearly proves that a longer term plan is really needed and it helps the planning and target setting (Appendix 5).

The IFF RC Chairman Mr. Hans Botman informed the RC members that he won’t run for the next IFF CB and this is his last term as the IFF RC Chairman. RC also discussed about the upcoming RC and it seems that there will be at least some changes. The IFF CB will eventually decide about the members of the new RC after the new CB has been elected in the IFF General Assembly in Switzerland in December 2012.

7 § Joined meeting with the Danish Floorball Federation’s Referee Committee

The meeting with the RC of the Danish Federation started at 17:00. The representatives from the Danish RC were: Claus Gorman(Chairman of the Danish RC), Erik Bilde, and Torben Rafu

There are 4 members in the Danish RC and there were 3 of them participating the meeting. The number of Members will be increased to be 6 members.

Mr. Erik Bilde described the referee situation in Denmark.
The referee system is based on two different groups. The federation referees, who get the annual education and the amount of those referees is approximately 100. The other group, which is bigger, is the Club team referees, who only have to take education once in every 4 years, basically then, when the new rule book is published. The level of the referees is generally ok especially in the higher levels. The basic problems are education for the lower level referees and also the referee nomination is not that good. The teams are in charge of nominating the referees for the matches from the second division level down. All the referees in Denmark are registered to the clubs.

The nomination system is naturally cheap for the teams, since the club team referees handle the matches from the second division down. The Danish RC is nevertheless not very happy with the system and their objective is to increase the number of matches, which are nominated by the federation.

There are 6 observers in Denmark and two of them have also acted as IFF observers during the nomination period 2011-2012, Mr. Ken Poulsen and Mr. Erik Bilde.

The national leagues are divided to two separate leagues and they will then eventually play against each other in the semi-finals and finals. The plan is to have one league, with 8-10 teams from the season 2013-2014 on.

The amount of the referees is adequate, but the biggest problem is the quality. There are 3 international referee pairs in Denmark, but the gap in skills is huge under them. The Danish RC is working to improve the general level, but as always, it’s a matter of money and a lack of skillful educators.

The joined meeting was fruitful and this way IFF was also able to receive more thorough information from the Danish Federation. The IFF is carrying out an audit for its member associations and based on that audit the IFF can then learn how the IFF can support its member in their future development.

8 § Rules of the game

Mr. Gyger sent a question about a rule interpretation they have faced in Switzerland. The RC discussed about the issue and gave an answer to Mr. Gyger.

The new rules of the game will be valid from July 2014 on. The RC discussed about the proposal the RC sent to the IFF RACC rule group after the last RC meeting in Berlin in March 2012. The proposal was to change the structure of the rules of the game in order to make it easier to understand and also easier to educate. The IFF RACC rule group studied the proposal and they requested an example specifically of the sections 5 and 6 in the rule book. Mr. Gyger will construct an example version to be delivered to the RACC rule group before March 2013, when they have their next meeting regarding the rule book, which will be valid from the 1st of July 2014.
9 § More support for the referees

There have been tests in several IFF member associations to use the headsets for the referees. The RC also talked about this matter and Mr. Halonen will study the possibility to test the headsets during the group phase in the men’s WFC final round. The basic idea is to loan the sets from somewhere, from IFF members or from some other sports. The schedule is somewhat tight, but Mr. Halonen will present this issue to the RC by e-mail latest on the 12th of October.

The RC is proposing to the IFF RACC to study the possibility to have the goal cameras in IFF events.

10 § Updates

Mr. Boudville gave a report about the referee situation in Asia. There have been a big number of events and educations arranged for the referees in Asia. Also newer associations have been involved. (Appendix 6)

The online rule test status to be checked by Mr. Thomas Thim. The company has stopped communication after last spring and there have been no information from them since.

11 § Closing of the meeting

Mr. Hans Botman ended the meeting on Sunday the 30th of September at 12:05 and thanked all the RC members for a good meeting and also for the past years together in the IFF RC. This was the last meeting for the present RC and for some members as well. RC members also thanked Mr. Botman for fruitful years and for the achievements of the IFF RC and for the effective work of the RC.
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**SUI**

**Men's WFC, Women's WFC**
MU19 WFC, WU19 WFC, EFC Top 4 Nations, EFT
WUC, WFCQ M/W, APAC
EFC Q West and East, U19 WFCQ M/W

- Gold and Silver
- Gold and Silver
- Silver
- Bronze, New

**Friendly internationals: A-level teams**
- Gold, Silver
- A-level: Federation ranking 1-8 according to the IFF official ranking list

**Friendly internationals: B-level teams**
- Silver, Bronze
Floorball Development Clinique in Borovnica, Slovenia 1.-2.9.2012

Participants: Jan Ögren Fjellestad, IFF

Report on present issues

1. Background
   
   Upon his introduction as the Development Coordinator to the IFF member associations on the meeting in St. Gallens, representatives of Slovenian Floorball Association made contact with Mr. Ögren and after the SiFA secretary general met him again in Toronto on Canada Cup, an agreement was made for him to come and teach a referee course in Slovenia.

   Since the Development Event in 2008, no real referee courses were held in Slovenia. In the meantime, not only have the rules changed somewhat, the entire approach to the game itself and the refereeing techniques have been significantly overhauled. For that reason it was high time to organize an official refereeing seminar in Slovenia. It was also necessary because of the new referees, which needed proper introduction to officiating.

2. The Clinique
   
   The course, attended by 14 referees, was held in the club house of FBC Borovnica, where Mr. Ögren taught not only the basic Floorball rules, but more importantly, the movement and positioning techniques which will, when followed and adopted by the Slovenian referees, raise the level of refereeing in Slovenia. The two-day seminar received excellent feedback from the referees and also served a secondary purpose to bring them more closely together as a team. Several good ideas and suggestions came up in the course of the seminar and if the association follows up on them, further improvements can be expected.

Upcoming meetings and issues

- Referee feedback meeting Brovonica 18.9 2012

Issues that need to be discussed or decided upon or taken action upon

The NA seems to have a lack of people who is taking care of different tasks in the NA organisation. Maybe we could provide some help with an organisations development plan. The NA has also problems with venues and the usual problems with money. But I think that Floorball in Slovenia have a big opportunity to grow. There is no big national other sport and Floorball seems to be a sports for the young people.

New ideas, etc…

The Slovenian Floorball Association would like to thank IFF for this Referee Clinique. We hope that we can take contact in a year or so to and maybe have a new visit to comment on the improvements we all expect to see.
Election form for the IFF Athlete's Commission

In accordance with the IFF Central Board, the election of the Men representatives for the IFF Athlete's Commission will take place as follows:

Each player accredited for the World Floorball Championships, has the opportunity to elect the Men representatives for the Athlete's Commission by voting for a minimum of 1 candidate to a maximum of 3 candidates by marking the tick box on the election form.

Election of the Athlete's Commission

Karl-Johan Nilsson, Sweden (re-election)
Karl-Johan is 29 years old and is currently playing for AIK. He has played three WFC’s and 62 internationals.

Mika Kohonen, Finland (new)
Mika is 35 years old and is currently playing for Storvreta IBK. He has played 7 World Championships and 139 internationals.

Andis Blinds, Latvia (new)
Andis is a 27 years old goalkeeper currently playing for RTU. He has played four WFC’s and a total of 23 internationals. He has a master degree in Society management and bachelor degree in Political science.

Ole Mossin Olesen, Norway (new)
Ole is 24 years old and is currently playing for Tunet IBK. He has played two World Championships and 28 internationals. Further he has played 8 U19 internationals and participated in one U19 World Championships

Emanuel Antener, Switzerland (new)
Emanuel is 25 years old and is currently playing for Floorball Köniz. He has played two World Championships and 54 internationals. Further he has played 16 U19 internationals and participated in two World University Championships

Please observe that all elections forms with more than 3 markings are automatically void and will not be included calculation of votes.
Re: Reveal the Champion in Others by becoming an Ambassador for Special Olympics

Dear Dominika,

It is with great pleasure that we invite you to become an Ambassador for Special Olympics, the world’s largest sports movement transforming lives for people with intellectual disabilities.

Your demonstrated leadership in Floorball and your generosity and willingness to use your professional prestige at home and abroad to promote social change make you a perfect candidate for our organization.

Working together with the support of the International Floorball Federation we can use the power of floorball to create a world in which the largest disability population on earth leads healthy, vibrant lives grounded in sports, health and the determination to demonstrate their personal bests to themselves and their communities.

Below is an overview of what our partnership can entail. Enclosed you will find more detailed information on our Ambassador Programme. We make every effort to tailor the role to fit the availability and interests of the Ambassador, and appreciate the time you are willing to give to our athletes.

- Sign on for an ongoing time period (participate on an as needed basis);
- Lend your name and likeness to public awareness campaigns and media interviews in support of the Special Olympics movement;
- Commit minimum 1 day or 1 event per year to Special Olympics for events that would be either appearance at local or regional Special Olympics competitions or Special Olympics demonstration matches at IFF events etc;
- Participate in a press event announcing your Ambassadorship;
- Assist in identifying possible events where cooperation opportunities would be easily established (for example floorball club training, local Special Olympics flooball club trainings, camps, competitions, national team events, IFF events);
- Consider making a year-end donation to Special Olympics or assist with a pass-through donation from partners;
- Whenever possible, partner with a Special Olympics athlete for all your Special Olympics related activities.
Your Ambassador programme will be managed in partnership and full collaboration with the International Floorball Federation, Special Olympics and your management team.

Thank you for taking the time to consider our proposal. We would be grateful if you could express your interest in becoming a Special Olympics Ambassador by November 2012 by contacting my colleague Maureen Rabbitt at mrabbitt@specialolympics.org or +353 1 6755715. Please also feel free to contact her with any questions you may have.

Should you accept this invitation, you will be contacted by our team in Czech Republic to discuss upcoming opportunities in more detail.

I look forward to us activating our partnership in the very near future!

Best regards,

Mary Davis
President of Special Olympics Europe Eurasia

Cc: Merita Bruun, Information Manager, International Floorball Federation
Special Olympics Ambassador Program
International Floorball Federation

September 2012
Mission of Special Olympics

- To provide year-round sports training and athletic competition in a variety of Olympic-type sports for children and adults with intellectual disabilities (ID), giving them continuing opportunities to develop physical fitness, demonstrate courage, experience joy and participate in a sharing of gifts, skills and friendship with their families, other Special Olympics athletes and the community.

- 4 million athletes & 1 million volunteers

- 175 countries

Meet Sadik from Turkey: eight years ago he was begging on the streets. Now he is earning medals for his country, training as a basketball coach and meeting his Euroleague Basketball heroes.
Champions for the Cause

Special Olympics believes if we can open one heart & change one mind, we can make a difference. Our celebrity Ambassadors are helping to shed light on the dignity of people with intellectual disabilities & build support for our work around the world.

Michael Phelps, Princess Charlene of Monaco, Vanessa Williams, Zhang Ziyi, Padraig Harrington & Nadia Comaneci are just a few of the many Ambassadors who have lent their time to our movement.

Their appearances at awareness events & World Games help Special Olympics to gain national and international media coverage, bring our message to millions of people & make connections in new countries and communities. In doing so they are having a direct impact on the lives of millions of people, in their home countries and around the world.
Why are they passionate about Special Olympics?

• **Because together we help people with intellectual disabilities:** Abuse & discrimination against 200 million people with ID is a global crisis.

• **Because together we changes lives:** Through sports, athletes transform their lives on & off the playing field. Their courage & achievement is transformative – it shatters stereotypes, instils hope and fosters acceptance.

• **Because together we can change the world:** We envision more harmonious communities – places where each person, regardless of ability or disability, is accepted and celebrated & contributes to the strength & vibrancy of the whole. We dream of a world where fear, embarrassment, prejudice and pity have been replaced by understanding, appreciation, inclusion and caring.
We make every effort to tailor the role to fit the availability & interests of the Ambassador, & appreciate the time you are willing to give to our athletes.

SPECIAL OLYMPICS AND YOU
Commitment

The commitment is defined by the relationship manager, but should meet the following minimum requirement:

- **Sign on for an ongoing time period** (participate on an as needed basis);
- **Lend your name and likeness** to public awareness campaigns and initiatives in support of the Special Olympics movement;
- **Commit minimum 1 day or 1 event per year** to Special Olympics for events that would be either appearances at Special Olympics national or regional competitions or specially created public awareness events including demonstration matches at IFF events;
- **Participate in media interviews** for defined initiative;
- **Participate in a press event** announcing your Ambassadorship;
- **Assist in identifying possible events where cooperation opportunities exist** (e.g. local floorball training, local Special Olympics floorball club trainings, camps, competitions, national team events, IFF Events);
- **Consider making a year-end donation** to Special Olympics or assist with a pass-through donation from partners;
- **Whenever possible, partner with a Special Olympics athlete** for all your Special Olympics related activities.
Some specific ideas:

- Visit to local Special Olympics Floorball club
- Participate in Floorball clinic with Special Olympics athletes
- Participate in Unified Floorball event with Special Olympics athletes
- Be involved in IFF events where there are Special Olympics demonstration matches played e.g. Women’s WFC 2013
- Video message of support for Country Team for 2013 Special Olympics World Winter Games in Korea (January)
- Attendance at the 2014 Special Olympics European Games (September) in Antwerp, Belgium and/or 2013 Nordic Games
- Attendance at the 2015 Special Olympics World Games in Los Angeles, USA
Thank You for your interest

Special Olympics Ambassadors are powerful symbols of dedication, support, volunteerism & most importantly acceptance to people around the world. Those who are able to serve are an inspiration to us all.
Contacts:

I look forward to our further discussions:

Maureen Rabbitt
Communications Director
Special Olympics Europe Eurasia
T:+353 87 786 6001 (Ireland)
Skype: maureenrabbitt

Visit: www.specialolympics.org
APPENDIX 27

IFF Information Function report October 2012

IFF Website & stats:

- The Champions Cup website affects the stats in October 2012 (separate CC page statistics)

535 947 visits from 165 countries January 1st 2012 – October 23rd 2012 (compared to 475 065 visits in 2011).

Champions Cup Website & Stats

- The Champions Cup 2012 website was the first official IFF event website that is launched with a new model, where the official website is under the IFF domain. The aim of the new concept was to have all tournament information gathered in one place (instead of having a LOC CC page and IFF CC page).
- The tournament page included easy access to the game results and statistics and in addition to all the relevant newsfeeds from the participating nations, clubs and commercial floorball websites of the participating countries. The main IFF website links were also included on the website since the CC website was the IFF front page during the CC tournament.
- The IFF has asked for feedback from the LOC and received comments from three LOC media team persons:
  - The web page really looked great and it was easy to find what you were looking for. It was a good cooperation! (LOC 1).
  - I can only agree. The technical bits worked smoothly and I think we already in the first day found an efficient way of working where we could quickly deliver news, pictures and videos. It was good that we got all the instructions a few weeks in advance so we could familiarise ourselves with how everything works. The only thing I possibly missing was a similar template for how to match texts should look like. Certainly a detail, but it can be useful to determine the news layout in advance so that all texts look the same. Happy with the cooperation! (LOC 2).
  - For web-collaboration, I agree that everything worked very well. We could have had more templated texts, so that everyone’s texts would have looked exactly the same, but I think that could have been a little boring. As we worked now was good. (LOC 3).
Champions Cup Website Statistics

Champions Cup 2011 website stats:
Tournament dates 4-8.10.2011
(EIFC 5-9.10.2011)

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Champions Cup 2012 website stats:
Tournament dates 3-7.10.2012

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<td>1022</td>
<td>835</td>
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<td>803</td>
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</table>

Facebook Stats@ IFF.Floorball:

- The goal is to have over 10 000 likes before the WFC 2012.

IFF Twitter Stats @IFF_Floorball:
• Statistics by October 23rd 2012: 3 104 Tweets and 2 224 Followers

**IFF Flickr Stats@iff_floorball**

• Statistics by October 23rd 2012: IFF Flickr contains 12 201 photos with 93 937 views

**IFF Youtube Channel Stats@iffchannel:**

• Statistics by October 23rd 2012: 2 067 subscribers and 841 802 video views

**E- Newsletter stats:**

• Statistics by August 23rd 2012: 911 subscribers and 14 sendings.
• 181 new subscribers since January 1st 2012

**Other Information Function updates:**

• The IFF is in the process of launching a new IFF Event mobile app for iOS 5.1.1 and iOS 6.0 and Android versions. The mobile application is created by a Czech company OK System and includes all the latest updates and statistics from the ongoing IFF Events, the IFF news as RSS feeds and links to the IFF social media channels. The users can also vote for the team that they believe will win the match.
• IFF is looking over the possibilities to commercialise this application in the coming years.

• The IFF has opened a new linux server for the statistical software program. More up to date with updated programs and features.
4th October 2012

Dear Mr Liljelund and the IFF Central Board

Please find enclosed the application from UKFF to acquire the role of National Floorball Association (NFA) of the United Kingdom in place of the Great Britain Floorball & Unihockey Association (GBFUA).

BACKGROUND FOR RECENT BRITISH FLOORBALL

Floorball in the UK is at a key turning point in terms of its growth and we believe that the only way to sustain this growth is to move to a democratic organisation comprising fairly elected officials with open accounts and commonly agreed budgets, responsibility for regional growth should be both coordinated and yet delegated. Our founding principles of openness and democracy would allow UK floorball players and club managers to have faith that they have a say in where UK floorball is going and at the same time give them responsibility, in this way these volunteers would be motivated to donate their time and energy to our common cause.

The current organisation governing floorball in the UK, the GBFUA, has a very different approach to running its organisation as demonstrated by these examples:

1. The GBFUA has failed to allow 7 teams into the AGM in May 2011 and the only team represented was the current Chairperson’s own team, attendance was strictly governed and the meeting held at a secret location and via Skype. The existing leading figures were unsurprisingly re-elected unopposed.

2. The GBFUA failed to publish audited/examined accounts to explain how the clubs and players fees and also local government grants were used.
3. Club managers have been banned for 12 months without a proper hearing and fines of 500 Euros have been demanded by the GBFUA.

4. The GBFUA presiding over a steady decline in the number of youth teams competing in official tournaments leading to the ludicrous situation at the national 2012 youth cup where the all under-15 players present were formed into just two teams and asked to play against each other 5 times over 2 days. At the end of it the GBFUA was not planning to award them any medals for their efforts.

As a result of the attitude of the GBFUA all but about 5 of UK floorball teams have now resigned from the GBFUA and are in the process of joining UKFF. Furthermore neither of the youth leagues (Cotswold nor 3 Counties League) are members of the GBFUA and do not wish to join them. The GBFUA therefore no longer represents more than a tiny fraction of all UK floorball teams. Also the National Team resigned during spring 2012 only few months ahead of WFQ due GBFUA’s behaviour.

By contrast to all of this the current individual people who have been elected to the UKFF Board were elected at an open AGM held on 8th September 2012. Before being elected these same UKFF staff had spent more than a year in meetings and discussions with the current GBFUA management team in order to resolve our concerns over the secretive and dictatorial way that British floorball is currently run. However we have failed to reach an agreement with the GBFUA. We are very grateful that John Liljelund from the IFF itself took the time to fly to the UK in order to come to a reasonable compromise with the GBFUA but it did not surprise us when even you were not able to reach an agreement.

We believe that, although the GBFUA claim to have a full committee, power is totally controlled by 2 or 3 people in the organisation. The aggressive and secretive attitude has lead many volunteers to leave British floorball and it is now being overtaken by other growing sports.

We have also offered to merge with the GBFUA and have offered them a chance to be elected to the new Board but they have not responded to our communications which is a sign of refusal.

We have therefore reluctantly had to form a new organisation, UKFF, and have now taken over the running of almost all of British floorball. UKFF is registered under name Floorball Ltd as a limited company by guarantee which is the recommended legal entity type used in UK for non-profit organisations and sports federations etc.
TIME IS KEY

Britain is crying out for new sports to motivate the children to leave their computer games at home and play healthy sport, and currently sports like basketball and softball as well as established sports like rugby are filling the vacuum and floorball is being left behind, especially given the opportunities that the pre-sport Olympic legacy presents.

Furthermore expectation has been built up amongst British floorball players and managers that things will change for the better in the UK, if we delay in removing the chaotic state of British floorball then this momentum will be lost and cynicism and lethargy will take over British floorball.

Without promotional and financial backing from the UK Government via Sport England etc we cannot keep up with the other sports above which are growing rapidly in the UK. However we need to be named by the IFF to become internationally and officially recognised ‘national governing body’ in UK for our sport in order to even apply or most importantly achieve this status from Sports England.

We have delayed this application in order to give the GB Mens under-19 team the chance to compete in the Rome qualifiers as we have been told that once there is an official application then no GB teams can compete at international tournaments for some time but now hope that the IFF could consider our application in time for the December General Assembly meeting in Zurich.

TAKE OVER OR REPLACEMENT OF THE NFA ROLE FOR THE UK?

We have been told that if our application is successful and we were granted the NFA role then UKFF would can only be granted a provisional member status for maximum of 4 years which would exclude GB from various rights like voting for and about the IFF decisions, and applying the NGB status from Sports England whilst the provisional status continued. If this is true we would therefore be happy to consider any options including taking over the existing NFA status from the GBFUA even if it meant changing the name of our organisation to ‘GBFUA’. We are flexible to how this could achieved as long as our principles of democracy and openness are maintained e.g. we could not guarantee that any existing staff from the current GBFUA would automatically get a role within our organisation, all
staff need to be elected in open AGM/EGM. But again, following this principle, we would not automatically exclude any existing GBFUA staff from standing for election.

We hope you will consider our application and respond to us if you need any further information or amendments to the documentation attached to this letter.

Yours Sincerely,

Ville Manner
President
UKFF

cc
Peter Goodman
UKFF Marketing & Head of NGB application team

APPENDIX
Application content and reference documentation
To: IFF
Ref: 08/ MFA/2012

Date: 31 August, 2012

Subject: Request for Accession to membership in IFF

The Mozambican Floorball Association lox hereby request concerning the accession to membership together with IFF, therefore, ask approval.

Vice President

Feliz Mfaume

31/08/12
REVENDO os livros de Inscrições Diversas, Certifico, que a inscrição número CENTO E OITENTA E UM, a folhas CENTO E TRINTA E UM VERSO do livro E, é por extracto o seguinte:

ASSOCIAÇÃO PROVINCIAL DE FLOORBALL DO NIASSA

Inscrovo a Associação Provincial de Floorball do Niassa, com sede em Lichinga, podendo abril delegações em todos os distritos da província do Niassa.

O seu objecto: Espandir Floorball no país promover, estimular, programar, desenvolver, regulamentar e coordenar a prática de floorball na área da sua jurisdição, entre as agremiações filiadas, bem como angariar e receber patrocínios, doações, donativos nacionais e estrangeiros para o bem da prática do floorball; Estabelecer e manter contactos de intercâmbios e relacionamentos diversos com as agremiações filiadas e Associações Congéneres Nacionais e Estrangeiros; Estabelecer e organizar campeonatos e outras provas de interesse ao progressivo aperfeiçoamento e desenvolvimento da prática de floorball Sénior, júniores e outras camadas junto da F.I.F.,D.P.J.D., do Ministério da Juventude e
desportos e outros; Fazer cumprir os Estatutos, regulamento e deliberações da A.P.F.N.


-----PRESIDENTE: Célio Marcelino.

-----VICE-PRESIDENTE: Feliz Mfaume.

-----SÃO VOGAIS: Guilherme Roho, Abdul Jalasse, Alves António Cololo, Deonildo José da Costa Martinho Viagem e Sidónio Aniceto de Nascimento Martinho.

-----Conservatória dos Registos e Notariado de Lichinga, aos 22 de Março de 2011.

Á Conservadora,
Exmo/a Sr.

ASSOCIAÇÃO PROVINCIAL DE FLOORBALL DO NIASSA

NIASSA

DIRECÇÃO DE AREA FISCAL DE LICHINGA

Segunda-feira, 28 de Março de 2011

Assunto: Atribuição de NUIT

Serve a presente, para comunicar a validação dos dados abaixo indicados e informar que lhe foi atribuído o Número Único de Identificação Tributária - NUIT 700102998, com o qual poderá se identificar para efeitos tributários e/ou relacionados.

Nome: ASSOCIAÇÃO PROVINCIAL DE FLOORBALL DO NIASSA

Distritos Comerciais Usados:

Residência: Av/Rua: Nº 63
Andar: Bairro: MUCHENGA Célula: A Quarteirão: 07
Localidade: CIDADE DE LICHINGA
Distrito: CIDADE DE LICHINGA
Provincia: NIASSA
Telefone:
Tipo de Estatuto Jurídico: Associação não Lucrativa
B.R. onde consta a constituição da Sociedade: Datado de: null

Nuit/Nome do Representante:

Comunica-se igualmente a V.Excia, que para efeitos fiscais pertence à jurisdição da: DIRECÇÃO DE AREA FISCAL DE LICHINGA

A Directora Geral

[Assinatura]

Maria Félipa M. Santos

/Especialista/
1 - IDENTIFICAÇÃO DA ENTIDADE
Nome / Designação social: ASSOCIAÇÃO PROVINCIAL DE FIELDHOCKEY NAMIBIA

3 - TIPO DE DECLARAÇÃO
☐ Declaração Inicial
☐ Declaração de alterações

4 - DOMÍCILIO FISCAL
Rua / Avenida, etc.: Bairro MUITENGA Célula A
Código Postal: Localidade LICHINGA Distrito LICHINGA Provincia NAMIBIA

5 - TIPO DE ENTIDADE
☐ Entidade Estatal
☐ Autarquia
☐ Sindicato
☐ Organização Não-Governamental
☐ Representação Diplomática
☐ Associação não lucrativa
☐ Fundação
☐ Outro:

6 - RELAÇÃO DOS INTEGRANTES DOS CORPOS SOCIAIS, ADMINISTRADORES E GERENTES
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<td>FELIX RAFARE</td>
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<td>GUILLHERME ROHO</td>
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7 - NOMEAÇÃO DE REPRESENTANTE (Art. 112 do CIRPC)
Nome: CELSO MARCELINO
Endereço em Moçambique: NUI: ______________________
Teléph./Móvel: ______________________

8 - OBSERVAÇÕES E INFORMAÇÕES COMPLEMENTARES
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

9 - AUTENTICAÇÃO DO SUJEITO PASSIVO
A presente declaração corresponde à verdade e não omite qualquer informação pedida
Nome: CELSO MARCELINO
Ass.: CELSO MARCELINO
Data: 28.03.2021

10 - USO EXCLUSIVO DOS SERVIÇOS
Inscrição de Dados
Nome do Funcionário: OTAYE
Assinatura: ______________________
Data de Entrada: 28.03.2021
Republic Of Mozambique
Niassa Province
Mozambican Floorball Association

MINUTES OF THE ASSOCIATION OF FLOORBALL

Act No: 01

At twenty-fault day of November two thousand and seven by ten hours and thirty minutes, was held at its headquarters situated in Muchenga the first General Meeting of the Association of Floorball.

Work order is as follows:
One. approval of the name of the association
2nd. approval of the statutes
3rd. approval of Acronym Association
4th. approval of members elected

The following members were present:

Name:

Celio Marcelino
Feliz Mfaume
Antonio Alves Cololo
Deonildo Jose da Costa
Sidonio Martin Travel
Guilherme Roho

Before beginning the meeting was sedate named in the table, who presides over the work of the General Assembly whose composition is as follows:

President: Celio Marcelino
Vice President: Feliz Mfaume
Secretary: Alves António Cololo
The general meeting beginning with the first point of the work order. Tour the discussion general meeting proved designation M.F.A (Mozambican Floorball Association) by four votes in favor and one vote against. Was passed from point of order second work station being the draft discussion existing statutes.

The project of a sport of floorball name.

The discussion because the project was put to a vote which received five votes in favor against zero votes.

Was presented in the table, a notion that delegates to the general assembly of the association member Celio Marcelino, Feliz Mfaume and Alves António Cololo power for all acts necessary for the granting of the deed of incorporation of the Association.

This notion was approved by Celio Marcelino. Sented was also a vote of confidence to the table drafting of these minutes.

Nothing else gave up to treat closed the meeting, which were drawn to these minutes, which after being read aloud will be signed by the membrane of the table.

Lichinga on November 26, 2007

Antonio Alves Cololo
REPÚBLICA DE MOÇAMBIQUE
MINISTRIO DA JUVENTUDE E DESPORTO
PROVINCIA DO NIASSA

MOZAMBICAN FLOORBALL ASSOCIATION

Address

Rua: nr 63, Muchenga Village
Lichinga City

Niassa Province

Mozambique
ASSOCIAÇÃO MOÇAMBICANA DE FLOORBALL

MEMBROS EXECUTIVOS DA ASSOCIAÇÃO

Presidente
Celio Marcelino
Muchenga, Cidade de Lichinga, Niassa,
Moçambique
Cell: +258 82 8117968/ +258 84 0608885
Email: mceliomarcelino@yahoo.com.br

Vice Presidente
Feliz Mfaume
Muchenga, Cidade de Lichinga, Niassa
Moçambique
Cell: +258 82 5471234
Email: felizmfaume@gmail.com
Secretário Geral

Alves António Cololo

Muchenga, Cidade de Lichinga, Niassa
Moçambique

Cell: +258 84 2707591

Email:

Members

Guilherme Roho

Muchenga, Cidade de Lichinga, Niassa
Moçambique

Cell: +258 82 5400939

Abdul Jalasse

Muchenga, Cidade de Linga, Niassa
Moçambique

Cell: +258 82 5396687

Deonildo da Costa Viagem

Muchenga, Cidade de Lichinga, Niassa
Moçambique

Cell: +258 82 0785186
To Mr. Thomas ERIKSON  
President of  
International Floorball Federation

Dear Sir,

It is our great pleasure to inform you that <JAPAN FLOORBALL FEDERATION> was newly established here in Japan on April 28, 2012.

It is true popularization of floorball in Japan has been eagerly expected but it was not so successful due to several reasons. Unfortunately, floorball players' organization in Japan was long time divided in 3 different associations and this situation constituted a serious obstacle for promotion of this sport in this country.

Therefore, it has been our keen wishes to integrate those fragmented organizations into one single National base association for further development of Floorball here in Japan.

After many twists and turns, we have now reached the stage to unify those 3 organizations and a new national base <JAPAN FLOORBALL FEDERATION> has been established for the first time in Japan.

We have just started one big step for the future and wish to develop and keep long-term stability and create new history of floorball in Japan as we believe we have a huge potential for growth.

We would like to express our special thanks for your patronage and continuous support for our newly-borne organization.

Yours Sincerely,

[Signature]
Tsutomu Watanabe  
President of  
JAPAN FLOORBALL FEDERATION
Japan Floorball Federation

Adviser
Takeshi KAWAMOTO
Shigetoshi SUGIYAMA
Atuko NAKAYAMA

President
Tsutomu WATANABE

Vice President
Masao INOKAWA
Masayuki OUHASHI
Tuyoshi KAWAWADA

Board Chairman
Isao TAKAHASHI

Vice Chairman
Yayoji NAGANUMA Administration Officer
Soichi KATO General Manager, Athlete Division
Kikuo WADA General Manager, Recreation Division

Executive Board Member
Takasi SAGAWA Secretary General
Tetsuyoshi KANDA General Affairs Committee Chair
Daisuke WATABE Public Affair Committee Chair
Yositaka MUTU Financial Committee Chair
Takanobu YOSHINO International Committee Chair
Anti-Doping Committee Chair
Kazuyori GOTO Referee Committee Chair, Athletes Division

Toru ISHIKAWA Competition Committee Chair, Athletes Division
Jun TANAKA Education and Development Committee Chair, Recreation Division

Takahisa NAKAMURA Referee Committee Chair, Recreation Division
Takashi MOTOKI Competition Committee Chair, Recreation Division

Board Member
Akemi KATO Deputy Secretary General
Sumiyo TANABATA Education and Development Committee Chair, Athletes Division

Takeshi MIYAZAWA Enforcement Committee Chair, Athletes Division

Auditor
Tomishige HOSODA

Treasurer
Shizuka SHIMIZU
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<td>President</td>
<td>Tsutomu WATANABE</td>
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<tr>
<td>Vice President</td>
<td>Masao INOKAWA</td>
<td>Administration Officer</td>
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<tr>
<td></td>
<td>masayuki OUHASHI</td>
<td>General Manager, Athlete Division</td>
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<td></td>
<td>Tuyoshi KAWAWADA</td>
<td>General Manager, Recreation Division</td>
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<tr>
<td>Board Chairman</td>
<td>Isao TAKAHASHI</td>
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<tr>
<td>Vice Chairman</td>
<td>Yayoji NAGANUMA</td>
<td>Secretary General</td>
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<td></td>
<td>Soichi KATO</td>
<td>Internal Affairs Committee Chair</td>
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<td></td>
<td>Kikuo WADA</td>
<td>Public Affair Committee Chair</td>
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<tr>
<td>Executive Board Member</td>
<td>Takasi SAGAWA</td>
<td>Finance Committee Chair</td>
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<td></td>
<td>Te t uyoshi KANDA</td>
<td>International Liaison Committee Chair</td>
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<td></td>
<td>Daisuke WATABE</td>
<td>Anti-Doping Committee Chair</td>
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<td></td>
<td>Yoshitaka MUTO</td>
<td>Referee Chair, Athlete Division Chief</td>
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<td></td>
<td>Takanobu YOSHINO</td>
<td>Competition Chair, Athlete Division Chief</td>
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<td></td>
<td>Kazuyori GOTO</td>
<td>Training/Promotion Chair, Recreation Division Chief</td>
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<tr>
<td></td>
<td>Toru ISHIKAWA</td>
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<td>Jun TANAKA</td>
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<tr>
<td>Board Member</td>
<td>Takahisa NAKAMURA</td>
<td>Deputy Secretary General</td>
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<td></td>
<td>Takashi MOTOKI</td>
<td>Training/Promotion Committee Chair (F)</td>
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<td>Sumiyu TANABATA</td>
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<tr>
<td>Auditor</td>
<td>Tomishige HOSODA</td>
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<tr>
<td>Treasurer</td>
<td>Shizuka SHIMIZU</td>
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