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#### Liabilities and Equity

| Current liabilities | 0,00 | 11355,00 |
| Accr expenses and defer income | -195090,00 | -111355,00 |
| Other current liabilities | -14524,96 | -12789,78 |
| Transfers to reserves | -281403,42 | -14524,96 |
| Development reserves | 0,00 | 0,00 |
| Development board reserves 2014 | -2974,33 | -2974,33 |
| Development board reserves 2015 | -398998,81 | -998,81 |
| Total liabilities & equity | -813716,44 | -474141,64 |

### Income Budget 31.10.2016

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**Total:** 29720

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**APPENDIX 3**

**2013:**

- WFC 2013 Total 2012 MF
- U19 WFC Total 2014 MF
- Other’s Total 2015 MF
- TV/Spons income 2016
- Other’s Total 2017
- Fines 2018
- Transfers 2019

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**2020:**

- EFC/CC 23925
- CLUBS 8354
- Total 9000
### Follow-up IFF claims (updated 31.10.2016)

**IFF License system situation**

*Associations registered for WFC 2016 and/or 2017 are in appendix 4b*

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<th>Debt until 2016-10-31</th>
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<td>3500</td>
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<td>Have not participated in any IFF competition. Only annual fees</td>
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<td>Remaining’s of annual fee 2014-2015, 2016 &amp; shared U19 2015 refs</td>
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### Follow-up IFF claims (updated 31.10.2016)

**WFC 2016 teams**

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Proposed Agenda for the IFF General Assembly to be held in Riga, Latvia on the 10th of December 2016

1. **Opening of the General Assembly by IFF President Mr. Tomas Eriksson**

2. **Approval of present Associations and the voting roll.**

   There are 43 ordinary member associations, i.e. Australia, Austria, Belarus, Belgium, Brazil, Canada, Czech Republic, Denmark, Estonia, Finland, France, Georgia, Germany, Great Britain, Hungary, Iceland, India, Indonesia, Iran, Israel, Italy, Jamaica, Japan, Korea, Latvia, Liechtenstein, Malaysia, the Netherlands, New Zealand, Norway, Pakistan, the Philippines, Poland, Russia, Serbia, Singapore, Slovakia, Slovenia, Spain, Sweden, Switzerland, Ukraine and USA, which according to the IFF Statutes § 29.2. have the right to vote at the General Assembly, if they have fulfilled their obligations towards IFF.

   A simple majority is 22 votes and the 2/3 majority is 29 votes, according to the Statutes.

   Approval of the voting roll.

   The assumption is that all ordinary members have fulfilled the requirement by the time of the General Assembly.

3. **Greetings to the General Assembly**

   1. Greetings from the Latvian Floorball Union and the Local Organisation Committee of the 11th World Floorball Championships

   2. View point from the IFF Material Partner Unihoc on the global development of Floorball, Mr. Torbjörn Jonsson

4. **Election of two scrutineers of the General Assembly**

5. **Approval of the agenda**

6. **Approval of the protocol of the last General Assembly (Article 31 paragraph 2)**

   The protocol from the last General Assembly has not been opposed to and is therefore automatically approved according to the statutes.

7. **Modification of the statutes (changes in statutes a 2/3 majority is needed)**

   The IFF Central Board proposes to make some minor changes to the IFF Statutes, in relation to the IFF License System 2.0 and the fact that the elections are carried out every four years.
8. Admission or expulsion of official member Associations

No of the present member associations have on their own accord applied for ordinary membership. The CB proposes that they are decided by the General Assembly to become ordinary members.

The CB has decided to propose that the following provisional members are automatically considered ordinary members: Thailand and Turkey, according to IFF Statutes, Article 13 paragraph 3.

The new voting roll will be approved by the General Assembly.

9. Approval of the CB reports

The Annual report 2015-2016, a short resume from the plan of action decided upon in Gothenburg, Sweden for the period 2015-2016 and the activities IFF has had in the period.

10. Approval of the financial report and the auditors report

1. Calendar year 2015 financial statements by the treasurer Ms. Bakke
2. Auditors report concerning 2015 by Mr. Brandstam
3. Calendar year 2016 financial statements by the treasurer Ms. Bakke
4. Auditors report concerning 2016 by Mr. Brandstam

11. Decision on freedom of responsibility for the CB

Based on the proposal made by the IFF auditor Mr. Brandstam.

12. Decision on membership fee

The IFF Central Board proposes to make a minor change in the membership fees system in relation to the IFF License System 2.0 for the coming two year period

A 2/3 majority is needed for a change, and a simple majority for the amounts.

13. Approval of the IFF CB proposals, budget and working plan for the next two years

1. Plan of action for the period 2017-2018 (between General Assemblies)
2. Budget for the calendar year 2017
3. Budget for the calendar year 2018

14. Elections

All nominations having arrived to the IFF Office at least sixty (60) full days prior to the IFF General Assembly, i.e. until October 10th, 2016 are according to enclosure.

The following committees and commissions are to be elected for the coming four year period.

Elections:  
- IFF President
- Nine CB members
- Chairman of the Disciplinary Committee
- Three members and minimum two substitues of the Disciplinary Committee
- Chairman of the Appeal Committee
15. **Appointment of a chartered auditor for two years.**

The CB proposes re-election of Mr. Brandstam.

16. **Examinations and decisions on proposals and motions of the members**

1. IFF License System for Participation in Major Events 2.0

17. **Approval of Regulations within the meaning of article 15 paragraph 2 litter c)**

The IFF Central Board does not propose any Regulations for approval for the General Assembly.

18. **Decision on all affairs being reserved for the General Assembly by the statutes or by law**

The IFF Central Board proposes to the General Assembly to approve the resolution defining that the legal seat of the IFF will be in Lausanne, Switzerland.

19. **Appointment to be honorary member**

There is no such proposal.

20. **Decision on the meeting place for the next General Assembly**

Preliminary proposed by the CB on the 08.12.2018 at 09:00, during the WFC 2018 in Prague, Czech Republic.

21. **Presentations on coming World Floorball Championships**

- WFC 2017 Men U19 in Växjö, Sweden by SIBF
- WFC 2017 Women in Bratislava, Slovakia by SFF
- WFC 2018 Women U19 in St. Gallen/Herisau by SUHV
- WFC 2018 Men in Prague, Czech Republic by CFbU
- Other presentations
  1. Floorball Development – Floorball4all, Mr. Benjamin Lüthi

22. **Closing of the General Assembly**
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1. Introduction

During the last two years, the IFF has faced very positive results and a few set-backs. The securing of the position on the Wroclaw World Games 2017, came finally at the International World Games Association General Assembly in 2015. We also secured the participation in the European Master Games in Torino, Italy in 2019. On the other hand we as a result of the crisis in SportAccord lost the opportunity to participate in the now cancelled SportAccord Urban Games. Overall the development of Floorball and the position of our sport has moved forward in the International Sports Community during the last two years.

We have now moved to become a serious conteste when it comes to a number of multi-sport events and in the framework of the Recognised International Federations. IFF has continued to work on the three main fields of activity, namely the increased awareness and visibility of the sport, increased lobbying of the sport and securing of a increased marketing revenue.

It is fair to say, that also after having received the IOC recognition a lot of focus has been paid to actively increase the number of members and spreading the sport wider, but the IFF actions have moved from a quantitative to a more qualitative approach. The analysis made in connection to the 3rd Associations Meeting held during the Women’s WFC in Tampere, Finland in 2015, clearly shows that a lot of focus is needed to strengthen the member associations own organisation in order to be able to move forward and provide support to the other members.

The main focus during the period between the General Assemblies of 2014 and 2016 has been to prepare the whole Floorball community for the upcoming Wroclaw World Games, which is at this historical situation our Olympic Games. The World Games is our opportunity to show the Sports Community what our sport can bring the multi-sport games in the future and enter into new events. We have worked during the last year to build an activation plan, to plan the activate the IFF, the Polish association and the IFF member associations to promote, raise the awareness of the Event and our sports and try to bring fans to Wroclaw.

The international Floorball family has continued to grow during the two year period, with six new member associations joining the IFF. The development has been especially strong in Africa, where a number of countries are looking to join the IFF. At the same time IFF has, together with the member associations, continued the efforts made to enlarge the IFF activities outside Europe, in accordance with the recommendation of the IOC. IFF organised a Development Seminar in Douala, Cameroon, where some six countries took part. There are a total of 15-20 countries which are in the process of being able to apply for membership in the next coming two years. The objective has been to rather close the gap between the member associations and bring the countries closer together, than to just increase the number of member countries, so we need to secure that the organisations joining IFF are active and well organised.

The single most important activity towards the membership, has been to create even better service to our member associations, based on the Association Audit and the development program called “Each One—Teach One” (EOTO), which consisted of two separate parts. The IFF made an internal Action Plan based on the results of the EOTO questionnaire conducted with the IFF member associations, of which much of the 30 service elements have been finalised, including the models and best practises for the members. In the other part of the EOTO process, the IFF has built a member-based Mentor-Mentee bi-lateral program, which has been rolled-out to the member associations, with close to 30 bi-lateral projects initiated and the cooperation pairs have started the projects during 2015—2016.

From a competition point of view, the number of IFF Event tournaments has increased to a total of 15-16 on a yearly level, this together with the increased service given to the organiser in relation to the new social media channels, web page, TV and Internet-TV, IFF has renewed our Accreditation system and the team and player statistics has required a lot of resources from the IFF Office. The main competition development issue has been the implementation of the re-structuring of the European club competitions, where the IFF Central Board has installed a new third level of competition called the EuroFloorball Challenge in 2016, in order to again increase the number of club teams playing in the Euro Cups. The format of the Champions Cup has been changed and has since 2015 in Mlada Boleslav been played during only three days, with six teams playing. The work for the continuation of the Champions Cup has continued during the whole year and the Champions Cup Steering Group will bring a proposal by the end of the Year, with the aim that all stakeholders will continue within the CC for 2018—forward. The overall objective with the aim to raise the visibility of Floorball, and the financial positive value of the tournament.
The IFF Central Board has also prepared the revision of the IFF License System of the Participation in the Major Events and a number related documents in order to support the development of the developing countries, which is now proposed to the IFF General Assembly for approval.

2. IFF Member Associations

IFF today consists of 62 Member Associations of which 43 are ordinary members and 19 provisional members. During the period the number of Member Associations has increased from 57 to 62.

The ordinary Members Associations are: Australia, Austria, Belarus, Belgium, Brazil, Canada, Czech Republic, Denmark, Estonia, Finland, France, Georgia, Germany, Hungary, Iceland, India, Indonesia, Iran, Israel, Italy, Jamaica, Japan, Korea, Latvia, Liechtenstein, Malaysia, the Netherlands, New Zealand, Norway, Pakistan, the Philippines, Poland, Russia, Serbia, Singapore, Slovakia, Slovenia, Spain, Sweden, Switzerland, Ukraine, United Kingdom and USA. The number of ordinary members has increased from 39 to 43.

The provisional Member Associations are: Argentina, Armenia, Cameroon, China, Cote d'Ivoire, Haiti, Ireland, Lithuania, Malta, Moldova, Mongolia, Mozambique, Portugal, Romania, Sierra Leone, South Africa, Thailand, Turkey and Uganda

According to the Statutes of IFF the provisional members, who have been members for at least four years, automatically become ordinary members, if they fulfil the requirements.

The CB has taken a number of activities to increase the number of members and started a project to find new countries and started a project to include new countries, mainly outside of Europe, as has been a requisite by the IOC, in order to fulfil IOC short list criteria's.

2.1 AOFC

The Asia and Oceania Floorball Confederation (AOFC) was founded by the Asia and Oceania Member Federations of the International Floorball Federation in 2005. The fifth AOFC General Assembly was held on the 6th of February 2016 in Pattaya, Thailand, setting the direction and guidelines for the development of floorball in the region. The development of the members has been the main task of the AOFC in the two year period.

The AOFC consists today of 13 IFF members: Australia, Japan, India, Iran, Indonesia, Korea, Malaysia, Mongolia, New Zealand, Pakistan, the Philippines, Singapore and Thailand. China has joined the IFF in 2016 and will apply for membership in the AOFC in 2017, in connection to the WFCQ in New Zealand.

The following persons constituted the AOFC Central Board during 2014—2015:

President: Mr. Stephen King, Australia
Vice President: Mr. Eddie Tan, 1st Vice President, Singapore
Mr. Dr. Prabhat Kumar, Vice President
Treasurer: Mr. Geum Sung Kang, Korea
Secretary General: Mr. Christian Bertschinger, New Zealand
Member: Mr. Takanobu Yoshino, Japan
Member: Mr. Ramezenali Davalo, Iran
Member: Mr. Hwang Joo Kim, Korea
Member: Mr. Kenneth Ho, Singapore
Member: Mr. P.S. Gill, India
Member: Mr. Aroi Ekowardhon, Indonesia

The AOFC Central Board for 2016-2017 was elected in the 2016 AOFC General Assembly:

President: Mr. Dato'Seri Chaiyapak Siriwat, Thailand
Senior Vice President: Mr. Stephen King, Australia
Vice Presidents: Mr. Atul Gupta (India) & Mr Tsutomu Watanabe, Japan
Secretary General: Mr. Christian Bertschinger, New Zealand
Treasurer: Mr. Geum Sung Kang, Korea
West Asia Envoy: Mr. Ramezenali Davalo, Iran
Member: Mr Takanobu Yoshino, Japan)
Member: Mr. Hwang Joo Kim, Korea
Member: Mr. Kenneth Ho, Singapore
Member: Mr. Harinder Kumar, India
Member: Mr. Raymond Nangoy, Indonesia
Member: Mr. Jason Cowland, Australia
Member: Mr. Mohd Hafidz bin Zainalabidin, Malaysia

The office of the confederation was placed in Singapore until the AOFC General Assembly in February 2016. Now it has been moved to Bangkok, Thailand and will be set-up during the Q1 of 2017.

3. The IFF Central Board (CB)

The CB elected for four years, in accordance with the new IFF Statutes, by the IFF General Assembly held in Zurich, Switzerland on the 8th of December 2012 has had the following composition:

Mr. Tomas Eriksson, Sweden, President
Mr. Filip Suman, Czech Republic, Vice President,
Ms. Monica Bakke, Norway, Treasurer
Mr. Daniel Bollinger, Switzerland, Member—resigned in March 2015 (must be checked) for professional reasons
Mr. Risto Kauppinen, Finland, Member—resigned in November 2014 for personal reasons
Mr. Stephen King, Australia, Member (AOFC President)
Ms. Magdalena Kotikova, Member (Athletes Commission Chair)
Mr. Carlos Lopez, Spain, Member
Ms. Johanna Mikkola, Canada, Member
Mr. Oliver Stoll, Germany, Member—resigned in December 2015 (must be checked) for personal reasons
Mr. Martin Wolmhed, Sweden, Member

The Finnish Floorball Federation proposed Mr. Milan Rantakari to replace Mr. Kauppinen in the CB, which was conformed by the IFF general Assembly held in Gothenburg.
The Swiss Floorball Federation proposed in accordance with the IFF Statutes to replace Mr. Bollinger with Mr. Jörg Beer and Floorball Germany proposed to replace Mr. Oliver Stoll with Mr. Heiko Jassmann. Both replacements were accepted by the CB.

There have altogether been 9 CB meetings between the General Assemblies, held as follows:

Gothenburg; Sweden 12.12.2014
Copenhagen, Denmark 12.04.2015
Espoo, Finland 30.08.2015
Tampere, Finland 10.12.2015
Arlanda, Sweden 20.03.2016
Espoo, Finland 11.06.2016
Prague, Czech Republic 04.09.2016
Riga, Latvia 06.11.2016

The CB has continued to build its work by running specific working sessions during the first day of the two-day CB meeting to discuss, analyse and prepare more strategic questions, before the actual CB meeting itself on the second day. This has proven to be very efficient. And given the CB the possibility to dig deeper into a number of topics. In the same way the IFF CB has restructured its work, by forming three Ad hoc groups for Development & Equality, Lobbying and Marketing.

The most important decisions from the IFF CB meetings are published in an IFF Newsletter, right after the meetings are held and the CB protocols with the enclosures are also published on the IFF website after acceptance by the IFF CB.

3.1 Main Fields of focus
The CB has, in accordance with the initial policy decision made in 2004, continued to stress the three different pillars of the IFF activity. Firstly, in the field of the international lobby work with the aim now to
achieve the acceptance of floorball globally and to secure the participation in International Multi-Sports events, in order to make it possible for the IFF to strive for the “IOC Short List” for the 2024 Olympic Games. During 2016 a lot of focus has been given to the Wroclaw World Games 2017, which is the Olympics for Floorball. Floorball has also been accepted as an official sport for the International Master Games Associations European Master Games in Turin 2019. As a part of this the aim has been to profile the IFF in the International Sports Community as a strong player. Secondly, is the work that has been done with the issue of Marketing in order to strengthen the financial and market situation of the IFF and also make the sport more suitable for television, and at the same time strengthen the brand of Floorball. In this field the concept of the Combined Sales has been discussed in debt in the CB. The third main focus has been on the development of the IFF member associations, where IFF has built the Each One-Teach One mentoring program and the EOTO Action Plan and the proposal for the IFF License system for participation in Major Events 2.0 for the IFF General Assembly 2016.

3.2 Appointments
The following persons have been appointed by the IFF CB (more information under 20. IFF Office):
Mr. Milan Rantakari, CC Brand manager, Summer 2015
Ms. Minna Nurminen, trainee, Summer 2015
Ms. Minna Nurminen, Information & Anti Dopinc Coordinator (maternity leave replacement) Summer 2016
Ms. Gitta Olsson, Office Coordinator, Autumn 2016
Mr. Veli Halonen, Operations Coordinator, Autumn 2016
Ms. Anna Jacobsson, Doping Test Coordinator, Autumn 2016

3.3 New Committees
The IFF General Assembly 2014 elected an IFF Ethics Commission, which has started the work on the IFF Ethics and Good Governance documents and other questions related to the IFF Good Governance work.
The CB has also decided to start a IFF Entourage Commission, which will start its work more in detail after the IFF General Assembly 2016 and the election of a new CB.

3.4 IOC 50 Road Map
After the IFF General Assembly 2014 in Gothenburg the IOC has changed the system for the process of for inclusion of new sports in the Olympics Games, as a part of the IOC President Thomas Bach Olympic Agenda 2020, which was approved in the IOC session in Monaco in December 2014. Based on this the Tokyo 2020 organiser committee was given the chance to propose a total of 500 athletes for the IOC. IFF was one of 24 recognised summer federations who applied for the position of Additional Events of the Tokyo 2020 Olympic Games. Tokyo proposed Baseball & Softball, Karate, Skateboarding, Sport Climbing and Surfing, which was approved by the IOC session in Rio 2016.

The IOC has not yet presented how the process for the inclusion and evaluation of the Additional Sports of the Olympic Games, so based on the decisions of the IFF General Assembly 2014 and the 3rd Association Meeting 2015, the IFF has continued the preparations for the IOC Short List application for the 2024 Olympic Games. As a part of the IOC Short List process the IFF CB has worked in close cooperation with the International World Games Association (IWGA) and the International Master Games Association (IMGA) and achieved participation in both events, which can be a key factor for the application towards the Olympic and Youth Olympic Games, as the IOC Agenda 2020 defines these events as the gateway to the Olympic Games.

During the period the SportAccord run into serious political problems after the SportAccord President Mr. Marius Vizer attacked the IOC and President Bach, during the SportAccord General Assembly in Sochi 2016. Mr. Vizer had to resign and a number of Olympic IF’S withdrew their support from SportAccord. As a result of this SportAccord has been re-organised and the Urban Games are not at least now on the program, which means that IFF has lost an opportunity to showcase the sport there.

Based on the earlier decisions, IFF has continued the cooperation with the company AdviSport, to ensure that IFF is ready for the coming application processes in the coming years, based on the present requirements.
As a part of the project to fulfil the IOC requirements, the CB has prepared and approved the following documents:
IFF Equality Policy
IFF Equality Action Plan 2016-2017
IFF Guidelines for Prevention of Sexual Harassment

Presently the main challenges for IFF is in the field of the universality of the sport, especially outside Europe. The IFF has worked on this issue and have maintained in contact with around 20-25 countries in Africa, the Americas, and Asia and Oceania, out of which China, Cote d’Ivoire, Haiti, Malta, Somalia and Uganda has been approved as new IFF member associations during the period.

The IFF has been in close contact to the IOC Sports Department in order to follow-up on the development in relation to the requirements set for International Federations to seek participation in the Olympic Games.

3.5. Lobby work
The IFF CB has stressed the need to raise the awareness of the importance of Lobbying to the decision makers on a national and international level within the Floorball Community. The IFF representatives have been accepted and meetings have been held with most senior sports hierarchy and organisations during the period, showing that we have reached the stage of acceptance in the international sports family.

IFF has started the process to gather a group of Floorball Ambassadors, with the aim of having a set number of Floorball Ambassadors in 2017.

4. IFF Executive Committee (ExCo)
The composition of the ExCo has been:
Mr. Tomas Eriksson, President. chairman
Mr. Filip Suman, Vice president
Mr. Stephen King, AOCF President
Ms. Monica Bakke, Treasurer
Mr. John Liljelund, General Secretary, secretary

The ExCo has worked mostly with international affairs and the cooperation with other sports authorities, also handling urgent daily business. The ExCo has also worked with a number of other projects in connection to the EOTO project, the Multi-Sport Games and the IOC Road Map.

The ExCo has organised two meetings with the IFF’s Core Countries in relation to the Champions Cup 2015 in Mlada Boleslav and the test Event for the World Games in Wroclaw, Poland to discuss the ways of cooperation of the biggest Floorball countries

The IFF ExCo has had five meetings during the period
Copenhagen 02.03.2015
Helsinki, Finland 10.06.2015
Skype 02.11.2015
Skype 02.03.2016
Skype 17.08.2016

4.1 Contacts to International Sport Federations
International Olympic Committee (IOC)
The IFF has had a number of meetings with the IOC Sports Department discussing the development of the sport and the way for IFF to move forward. As a result of the SportAccord problems in May 2015, IFF took part in the discussions on how to move forward and was able to arrange a meeting with the IOC President Mr. Thomas Bach in September 2015 to discuss the issue and give general information of the Floorball development.
IFF has applied and been granted the revised IOC support for development projects and anti-doping education on a yearly basis as an ARISF member. IFF has provided all needed information to the IOC in a number of questionnaires regarding Women and Sport, Sport for All and matters related to Integrity in Sport.

Ms. Merita Bruun, who is responsible for the IFF Anti-Doping program, took part in the IIHF skills competition as an instructor, during the Winter Youth Olympic Games in Lillehammer, Norway in February 2016.

The IFF President Tomas Eriksson attended the 2016 Olympic Games in Rio, Brazil meeting a number of IOC members, IF representatives and IOC Administration. IFF has during the period also started the process of introducing the Urban Floorball 3vs.3 concept to the IOC, in order to show that we have a Sport for All component in our portfolio.

In addition IFF has applied for the IOC Patronage for the Men’s World Floorball Championships 2016.

**SportAccord**

The IFF has actively taken part in the SportAccord Convention and General Assemblies organised in Sochi, Russia 2015 and Lausanne, Turkey 2016 and has held meetings with the new SportAccord President Mr. Patrick Baumann. The SportAccord has been quite inactive after the Sochi General Assembly, as most time has been focused on the reparation of the problems occurred after the outburst of the former President Marius Vizer. IFF also took part of the Extra Ordinary General Assembly in Lausanne in November 2015.

IFF has actively used the services of SportAccord provided to its members and, with their assistance has continued to work with two IFF YouTube channels via the SportsHub, which is a web portal for live images of a number of sports. The channels are used for live-streaming IFF Events as well as building a library of floorball videos accessible by all. IFF has also started the monetizing of the YouTube channels during Q3 of 2014.

As a result of the problems inside the SportAccord, the SportAccord has re-organised their activities and as a result of this the Urban Games have been cancelled as a result of the termination of all the SportAccord Games.

Additionally, IFF has participated in the Policy Advisory Board for the .sport domain, which SportAccord is seeking on behalf of the international sports community.

IFF organised a reception for the IOC, IMGA, IWGA and FISU during the EuroFloorball Cup organised in Lausanne in connection to the Sport Accord in April 2016.

**Association of IOC Recognised International Sport Federations (ARISF)**

IFF has taken part in the activities of the ARISF and participated in the ARISF General Assemblies in 2015 and 2016. IFF has been able to apply for development support from ARISF and have received a total of USD 5,500 per year for 2015 and 2016.

IFF has also taken an active role inside ARISF to start the discussions of how ARISF could serve the interests of its member better in the future and was invited to discuss these topics at the ARISF council meeting during the Lausanne SportAccord Convention.

IFF has also been asked to participate in the SportAccord IF Forum as an ARISF represent to discuss the ways of activate youth in sports.

**International University Sports Federation (FISU)**

IFF has continued the discussions with FISU officials about the possibilities to include Floorball in the Universiade. The issue is that the sport needs to be included as a demonstration sport for three consecutive Universiades and at the same time be on the World University championships, before it can be included as an ordinary sport. The process doesn’t seem to be too good for the IFF at the moment.

The new version of the collaboration convention with FISU concerning the continued cooperation between IFF and FISU in the fields of University Sports and securing the continuation of Floorball in the World Uni-
University Championships was used for the first time during the 7th edition of the WUC in Porto, Portugal, where Portugal and Spain took part for the first time. The WUC was organised by the Portuguese Student Sport Council and the University of Porto, with the help of the Spanish Floorball Federation with 9 men’s and 7 women’s teams participating.

**International Master Games Association (IMGA)**
IFF had earlier agreed that floorball will be on the program of the IMGA World Winter Master Games 2015 in Italy, but due to financial problems in Italy, the Event was moved to Canada and it has been agreed with IMGA that Floorball will not be on the program there. Preparations for the European Master Games have started for 2019, when Floorball would be on the program. The IMGA decided to appoint Torino, Italy as the host for the European Master Games 2019, the other candidate was Tampere, Finland. Discussions are ongoing on how the Floorball tournament will be played.

**International School Sports Federation (ISF)**
There has been no ISF Championships played during the period and no contact with the IFF.

**International World Games Association (IWGA)**
IFF applied in November 2013 to become an ordinary sport of the World Games. The IWGA first did not accept Floorball, but as Netball failed to comply with the IWGA requirements, Floorball was given a spot for six men’s teams in the World Games 2017.

IFF has participated in the World Games Competition Managers meetings in Wroclaw and together with the Polish Floorball Federation started the preparations for the World Games. The TWG Test Event was held in September 2016, as the Polish Open with six teams in the WKK Arena, which will be the Floorball Arena for the World Games.

The IFF has prepared a World Games Activation Plan for the deviation of the tasks for the IFF, the Polish Federation and all the IFF member federations.

Discussions has started with the organisers of the Birmingham 2021 World Games organising committee on how to popularise Floorball in the City.

**World Anti-Doping Agency (WADA)**
The IFF has, during the period, actively worked with the implementation of the new WADA Code 2015, which came into force on the 1st of January 2015. As a part of this process the IFF has approved a new version of the IFF Anti-Doping rules, based on the consultation with WADA and the SportAccord Doping Free Unit.

IFF has actively taken part in the WADA’s Anti-doping work and commented upon the proposals for the new WADA Code and International Standards. The IFF has also participated in the IF’s WADA symposiums organised in Lausanne in 2015 and 2016. The IFF Anti-doping & Information Manager, Merita Bruun, was elected to the WADA Education Committee for 2015-2017.

IFF has continued the with running of the Say No! to Doping campaigns in the IFF major events, and in line with the changed WADA requirements IFF conducted an Athlete’s Outreach during the Women’s WFC 2015. During the Men’s WFC 2016 in Latvia the Athlete Outreach will be directed to the countries, which have not participated earlier and IFF will start to run the Outreach also in the U19 WFC’s.

**5. IFF Appeal Committee (AC)**

The composition of the AC has been:

Mr. Lars Granqvist, Sweden, Chairman  
Mr. Tom Hedkrok, Finland, Member  
Mr. Kjell Hovland Olsen, Norway, Member  
Ms. Aiga Staltmane-Veksa, Latvia, Substitute member
Mr. Ron Spence, Canada, Substitute member

Office responsible: John Liljelund

The Appeal Committee has not had any cases to deal with during the period.

6. IFF Disciplinary Committee (DC)
The composition of the DC has been:

Mr. Ismo Haaponiemi, Finland, Chairman
Ms. Linda Noppa, Sweden, Member
Mr. Tomas Vaculik, Czech Republic, Member

Mr. Rainer Martiskin, Australia, Substitute member
Mr. Anthony Macneil, Canada, Substitute member
Mr. Artis Krauklis, Latvia, Substitute member
Mr. Rudolf Buri, Switzerland, Substitute member

Office responsibility: John Liljelund

The Disciplinary Committee has had two cases to deal with during the period.
The first case was a Match Penalty 3 during the U19 WFC 2015, for orally offending the referees and the second was raised by the new IFF Event Disciplinary function against a players dangerous behaviour during the Champions Cup 2016.

7. IFF Rules- and Competition Committee (RACC)
The composition of the RACC has been:

Mr. Martin Klabere, Sweden, Chairman
Mr. Ari Vehniäinen, Finland, Vice-Chairman
Mr. Marek Budzinski, Poland, Member - 20.03.2016
Mr. Bogdan Zajdzinski, Poland, Member 20.03.2016-
Ms. Heidi Leb, Austria, Member
Mr. Sani Mohamed Bin Salim, Singapore, Member – 11.06.2016
Mr. Jan Jirovsky, Czech Republic, Member
Mr. Beat Wullschleger, Switzerland, Member
Mr. Michael Lachenmaier, Germany, Member
Mr. Emanuel Antener, Switzerland, Athletes’ Commission Representative (since 2013)

Substitutes: Mr. Ramezanali Davalo (Iran), Mr. Andris Dzenis (Latvia), Mr. Victor de Bruin (Netherlands), Mr. Teo Turay (Slovakia), Mr. Tamuz Hidir (Ukraine)
RACC Jury person: Mr. Eski Kyyhkynen (Finland), Ms Zane Klabere (Latvia), Mr. Magnus Nilsson (Sweden)
Office responsibility: Mr. Stefan Kratz and Ms. Sarah Mitchell

The main tasks during the period have been to work with the development of the IFF competitions and updating regulations.

7.1 International Competition Calendar
In the Adult WFC events all registered teams, apart from the organising country, are required to participate in regional qualification tournaments. This was first introduced for the Men’s WFC 2014 qualifications held in January/February and received very positive feedback from all teams. This system continued in 2015 for the Women’s WFC and onwards. For U19 WFC events, regional qualifications has been held for the Men’s U19, while number of teams registered for the Women’s U19 event has meant that no qualifications has been necessary.

The EuroFloorball Cup continued in 2015-16. In 2015, the EFC again suffered from a low level of interest and only the minimum number of teams required for the Final round event (12) registered, which meant that the newly introduced EuroFloorball Challenge (which was to replace the EFC qualifications) was not
played. In 2016, there was an increased level of interest and the EuroFloorball Cup (with 6 men’s and 6 women’s teams) as well as the EuroFloorball Challenge (with 4 men’s and 4 women’s teams) were both held. The winners of the Challenge event qualified for the EuroFloorball Cup 2017.

The Champions Cup continued in 2015-16 with the new mode played Friday-Sunday but still with 6 Men’s and 6 Women’s teams, including the winners of the previous year’s EFC.

During the period the RACC has been the Jury in the following IFF Competitions:
- Men’s WFC, December 2014 in Sweden
- Women’s WFC Qualifications, January/February 2015 in Canada, Australia, Latvia, Poland and Slovakia
- Men’s U19 WFC, May 2015 in Sweden
- Champions Cup, October 2015 in Czech Republic
- EuroFloorball Cup, October 2015 in Latvia
- Women’s WFC, December 2015 in Finland
- Southeast Asia Games, June 2015 in Singapore
- Men’s WFC Qualifications, January/February 2016 in Estonia, Poland, Slovakia, Slovenia, Thailand and USA
- Women’s U19 WFC, May 2016 in Canada
- EuroFloorball Challenge, August 2016 in Hungary
- Men’s U19 WFC 2017 Qualifications, September 2016 in Italy and Japan
- Champions Cup, October 2016 in Sweden
- EuroFloorball Cup Final round, October 2016 in Germany

Other tasks for the RACC has been to follow up on International Transfers, Competition Regulations, Regulations for Friendly Internationals, preparation work for coming IFF events including technical inspections and starting the changes of the Game Rules for the 2018 to be in force from the 1st of July 2018.

7.2 World Floorball Championships
The Adult WFC is played with 16 teams which are divided into 4 groups based on ranking, with the teams ranked 1-4 & 5-8 balloted to groups A & B and teams ranked 9-12 & 13-16 to group C & D. In addition there is a first play-off round, giving more teams the possibility to play in the quarter finals.

Since 2014 the regional qualification system where all teams, apart from the organiser, must participate in regional tournaments to qualify for the Final Round. The quota for the participating teams by continent is based on the number of registered participating teams, using a deviation factor of 16 equalling the number of participating teams, and thereby determining the continental quota.

7.3. Game Rules
IFF changes the Game Rules in accordance with a four year cycle, where the next edition of the Game Rules will come into force from the 1st of July 2018. The IFF Rule Group, headed by Mr. Martin Klabere started its work in 2016, asking the member associations and other stakeholders, including the Athletes’ Commission members, for proposals to change the existing game rules. The Rules Group received a total of 133 proposals.

7.4. Champions Cup
The 2nd phase of the Champions Cup started 2015 as a three day tournament, with quarter finals, semi finals and Finals. Some major improvements have been proposed for the marketing of the Event and the brand building process and since late 2015 a CC brand manager was employed to work with these issues. The CB has approved a Brand Book for the IFF Champions Cup identity, which will be in full use from 2017 forward.

7.5. IFF materials in the competitions
IFF is delivering flooring, rinks and goals to IFF major events - WFCs, Champions Cup and EFC Final Round. The transportation has been arranged so that the organisers of the events have secured storage facilities and the materials are delivered from one competition to another in order to save unnecessary transportation costs. Other materials, such as balls, rink & floor commercials are also supplied to all IFF events.

7.6. IFF Event Management Tool
IFF, with Finnish company OnlineDynamics, has built an interactive web-based Event Management Tool, Eventello, for the bid process and the management of the main event preparations. The tool was tested during the lead-up to WFC 2015 and was fully implemented for use with the local organisers of WFC 2016. It is constantly being reviewed and updated with feedback from IFF staff and event organisers.

8. IFF Referee Committee (RC)

The composition of the RC has been:

Mr. Klaus Koskela, Finland, Chairman
Mr. Daniel Bollinger, Switzerland, CB liaison, until 30th September 2015
Mr. Lukas Gyger, Switzerland, Vice-chairman
Mr. Pierre Boudville, Singapore, Member
Mr. Radek Hora, Czech Republic, Member
Mr. Mats Öster, Sweden, Member
Ms. Birgitta Radacsi, Hungary, Athletes Commission representative (since 2013)
Office responsibility: Mr. Veli Halonen

The RC has been involved in appointing referees to all IFF events and friendly Internationals, and to observe and educate the international referees during these events. One part of this program is that the IFF RC has launched a project called “The IFF Way of Refereeing”. There has been slight problems in IFF events with the education of the referees and the IFF RC’s aim with this project is to have a mutual IFF way in FF events, so that eventually there would be minimal amount of differences in the actions of the referees during the IFF events. The first education for IFF observers will take place in Riga during the WFC 2016 and the objective is to take the first steps in use for the Women’s WFC qualifications, which will be played in the beginning of February 2017.

The RC started a referee development group in the beginning of 2011 and from that group the RC has been able to promote 18 new referee pairs to the IFF ordinary referee group. The development group has turned out to be a cost-efficient way to educate the referees from new IFF member associations. The IFF provides the observations and education and the national associations have covered other costs.

There was a new group created also for the AOFC area and it’s called the AOFC Referee Development Group. An educational clinic was carried out during the Men’s WFC qualifications in Pattaya in Thailand in February 2016.

The RC has struggled with the number of female referees and has also had co-operation with other sports to try to find solutions, but it seems that all the major team sports are facing similar problems. Despite the difficulties of this, the RC has continued its work during the last two years, but the number of female referees has not increased. At the time there are four female referee pairs and the new nomination period for 2017-2018 will not increase the number.

The RC has purchased the headsets for the use of the IFF referees and the headsets are used in IFF major events and also many of the IFF member associations have started to use the headsets in their national series for the referees.

9. IFF Medical Committee

The composition of the Medical Committee has been:

Dr. Walter Frey, Switzerland, Chairman
Dr. Tiina Nylander, Finland, Vice chair
Dr. Lars-Erik Bartels, Denmark, member
Dr. Liene Kozlovska, Latvia, member
Dr. Patricia Wallace, Australia, member

The IFF Medical Committee is acting as the IFF TUE committee, being responsible for granting Therapeutic Use Exemptions to floorball players that are required to take prohibited medication. In addition the IFF
MC functions as an expert group when renewing the IFF Anti-doping rules and other practices regarding the Anti-doping work, i.e. the Registered Testing Pools and Test Distribution Plan (TDP). The IFF MC is also involved in other fields which concern the promotion of athletes’ health.

The Medical Committee is involved in the communication with and feedback given to WADA. The Medical Committee prepares Anti-doping materials, e.g. the Anti-doping Guidelines for IFF Events and the Anti-doping part of the IFF Handbook for organisers.

Injury reporting in floorball
IFF has taken a new step and has collected statistics of floorball injuries in Adult WFC & Champions Cup events since 2012. The aim is to gain further knowledge of the typical injuries in floorball in order to prevent the injuries and to be able to compare the statistics with other sports.

The IFF Medical Committee has launched the Injury reporting system and injury reporting template, the Injury Form Floorball (InFo Floorball). The system is based on the common reporting methods and criteria of other sports and the IOC. The IFF tested the injury reporting system for the first time in the Champions Cup 2012 and has continued with it since then. Discussions with the Finnish UKK Research Institute have started in order to prepare research studies based on the collected materials in the end of 2014. The preliminary plan is to publish the study in 2017 and to present the summary of the findings in the IOC congress in March 2017.

10. IFF Athletes Commission (ATC)

The Athletes Commission (ATC) was reorganised after the 2012 General Assembly with the election, by the IFF CB, of the Commission Chair who also has an ex-officio position on the IFF CB. Representatives from the ATC are now included in both the Referee Committee and the Rules and Competition Committee. In the last period, the ATC members have been consulted on the changes to the Game Rules, have contributed to the Athlete’s Blog on the IFF website, have contributed to the development of an information flyer on the dangers of betting in Floorball and have participated in the promotion of The World Games 2017.

The annual ATC meeting was held in 2015 in conjunction with the Men’s U19 WFC in Helsinborg, Sweden and in 2016 in Copenhagen, Denmark.

The Commission Chair (and CB member) responsible for the Commission was: Mrs. Magdalena Kotikova (CZE) and the office responsibility was with Ms. Sarah Mitchell.

Based on nominations sent in by the IFF’s Member Associations, and voted on by the athletes at the Men’s 2014 World Floorball Championships (WFC) and the Women’s 2015 WFC, the Athletes Commission comprise of Mrs. Magdalena Kotikova (CZE), Mr. Karl-Johan Iraeus (formerly Nilsson) (SWE), Mr Tero Tiitu (FIN), Mr Junoh Lee (KOR), Mr Emanuel Antener (SUI), Ms Josefina Eiremo (SWE), Ms Eliisa Alanko (FIN), Ms Lidwien Reehuis (NED) & Ms Jill Roberts (AUS).

As approved by the IFF Central Board in June 2016, a new election system will be introduced for the ATC. Beginning at the next elections, to be held for the Men during WFC 2016 and for the Women during WFC 2017 qualifications, ATC members will be elected for a term of 4 years. A progressive change-over system will be used to move the elections from during the WFC Final round to the WFC Qualification events. In this way we ensure that a greater number of athletes have the opportunity to both nominate for, and vote, in the ATC elections.

**Male Elections:** During WFC 2016 (December 2016), 4 male representatives will be elected by the players from all participating teams at WFC 2016. These players will be elected to the ATC for the term of 1st January 2017 – 28th February 2020. Elections for the male representatives for the next term will be held during the Men’s WFC Qualifications in February 2020.

**Female Elections:** The next elections for the female representatives for the ATC will be held during the Women’s WFC Qualifications in February 2017. Once elected, the term of these ATC members will be 1st March 2017 – 28th February 2021.
11. IFF Equality Function

The IFF established the Equality Function in 2009 in order to secure and promote the equality between gender, nationality, religion etc. so that all floorball enthusiasts have the possibility to equally participate in the sport. With the change of the working pattern of the CB the function has been led from the IFF office by Ms. Sarah Mitchell.

The IFF GoGirls! Floorball project which was launched at the Associations Meeting held at the WFC in Ostrava in 2013 and since then many member associations and clubs have used the GoGirls! Floorball materials and ideas to promote training camps, tournaments and other events. Go Girls! Floorball has also been introduced in some countries as part of a broader activity plan to help the integration of refugees.

The GoGirls! Floorball offers materials for players, coaches, parents, local organisations, clubs and national associations that give advice and ideas on how to increase the number of girls and women in Floorball. The aims of the project are to provide information on how to get girls playing, how to teach them to play, and how to keep them involved.

IFF participated in the European Women & Sport Conference (2016) - Moving towards gender equality in sport. As a result of discussions held at this conference the need for the IFF to develop a policy regarding Sexual Harrassment was highlighted. Work has begun on the policy and it is planned to be introduced during 2017.

12. IFF ParaFloorball Function

The ParaFloorball function has been lead from the IFF Office by Ms. Merita Bruun. Due to her maternity leave, Ms. Minna Nurminen will be the person in charge 1.9.2016-31.8.2017

The purpose of the IFF ParaFloorball Function is to coordinate and promote the activities of the different versions of floorball played by disabled athletes. It was originally established by the IFF Central Board in December 2010 in order to coordinate and cooperate with the different international organisations that have floorball for the disabled on their program. The IFF ParaFloorball Function follows the IFF mission promoting all versions of floorball being played.

The IFF currently cooperates with three international organisations that have floorball on their program, the Special Olympics (SO), the International Committee of Electric Wheelchair Hockey (ICEWH) and the International Committee Wheelchair Floorball (ICWH). More information and current updates from the different ParaFloorball sports is found on the IFF website under ParaFloorball.

Special Olympics (SO)
Special Olympics is the largest sports organisation for persons with Intellectual Disability with more than 4.7 million officially registered athletes in 169 countries in all Regions of the World. Special Olympics includes 35 different sports, 29 summer sports, 6 winter sports Floorball being one of the youngest official sport on this long list.

IFF and the Special Olympics signed the Proclamation for partnership during the IFF General Assembly 2011. SO floorball demonstration matches have been played in many IFF Events since 2010 and in 2013 SO floorball was a demonstration at the Special Olympics World Winter Games for the first time. In 2014 Special Olympics Floorball received the official Special Olympics World Games status and SO Floorball will be an official sport in the Special Olympics World Winter Games held in Austria 2017.

International Committee of Electric Wheelchair Hockey (ICEWH)
ICEWH belongs to the sport section of the International Wheelchair & Amputee Sports Federation, IWAS and is the International head organisation of Electric Wheelchair Hockey Floorball (EWH). Electric Wheelchair Hockey Floorball is a sport for people in motorised wheelchairs. EWH is played on an area approximately the size of a basketball court with a surrounding barrier. EWH Floorball demonstration matches have been played in many IFF Events since 2010
International Committee Wheelchair Floorball (ICWH)

ICWH was established in 2012 with the aim to spread and develop the sport further. At the moment seven countries are participating in the ICWH events. Manual Wheelchair Floorball is played almost with the same rules as floorball, 5 versus 5 plus goalkeepers. Manual Wheelchair Floorball demonstration matches have been played in some IFF Events.

13. IFF Marketing Function

The composition of the Marketing function has been:
Mr. Filip Suman, Czech Republic, Chairman
Mr. John Liljelund, IFF Secretary General, Member
Mr. Milan Rantakari, CC Brand Manager, Member

The IFF Marketing function has continued the work related to the positioning of Floorball and increasing the visibility and sales value of Floorball in the market in close cooperation with the Core Country Marketing Network group, in order to be able to have the same sales arguments for the floorball community on a global level. The Marketing Network Group has convened four times during the period. The CCMNG has been preparing the concept of the Combined Sales proposal, where the top ten IFF countries have been putting together marketing rights together with the IFF, to prepare a sales offer of a bigger size partnership, in the form of Title or Main Partners of the IFF and Partners of the National Associations. The IFF has been looking for a Sales Agencies and already contacted a total of nine different companies and speaking to some potential partners in the end of 2016. The overall aim is to have one sponsor by the end of 2017 and then additional ones for the WFC 2018 in the Czech Republic.

As a result of this, the discussion whether IFF is to star its own active sales of marketing and TV-rights is undergoing.

One of the key objectives during the past two year period has been to enhance the brand value for floorball. The IFF CB approved Corporate Identity for all IFF events, has been evaluated and some changes are under preparations. This together with the marketing slogan - One World One Ball - which has been used widely to illustrate floorball, IFF is trying to keep focus on the sport for all the Events in the same way. The present version of the Corporate Identity has been used now in the IFF Events since the WFC2013 and the evaluation has shown that it needs to be updated to serve the national interests better and be easier to use in different formats.

The system for partners has been divided into a four level system, where the Floorball Material Sponsors are on the lower first line, and then there are Partners, Main Sponsors and a Title Sponsor. The approach used during the last years, where the organisers of the main events are given most of the sales rights, apart from the existing IFF Partners, and IFF then collects a provision from the organiser in order to secure that there is only one sales organisation in the market, has not worked to the level of expectations, so a new approach is being currently discussed.

All sponsor agreements for the Floorball Material, Apparel and Flooring, for the period from 2015—2018, has been prolonged accordingly.

As a part of the increased visibility IFF has started a cooperation with Sportcal to conduct an in-depth research of the financial and overall effect of the IFF World Championships for 2016—2020. The Men’s World Floorball Championships were ranked 23rd out of 77 Events in 2014 and the Women’s WFC 2015 49th out of 83 in the Global Sport Index by Sportcal.

13.1. Branding of the Champions Cup

In order to increase the awareness and visibility of the IFF Champions Cup, the stakeholders decided to employ a half-time person to coordinate and support the National Associations and the Clubs participating in the CC, n the promoting of the Champions Cup. The CC brand manager was employed in the autumn of 2015.

The Champions Cup Steerin Group has worked on the improving the marketing, branding and sales of
the CC. During first half of 2016 the Champions Cup new basic Brand Book was finalized and accepted by the Steering Group in June 2016. It will be fully in use for the CC 2017.

Also the levels for the Champions Cup partnerships have been defined and it can be sold separately or in connection with the Combined Sales as agreed by the Core Country Marketing Network Group. The five stakeholders of the Champions Cup are jointly responsible for the sales and marketing of the CC. In relation to this the five stakeholders have agreed that the CC should be included in the national sales plan of the Associations.

The continuation and format of the CC from 2018 onwards is under discussion including the evaluating of the actual time of the tournament and e.g. combining CC with a major recreational tournament. The CCSG members are looking over the different ideas and make some cost calculations based on the different ideas by the end of the year. The National Associations also has to conduct a survey with their national top clubs views and comments on Champions Cup e.g. ask the latest CC participating clubs

The main objectives for the organisation of the Champions Cup is to reach these three separate goals CC is on black financial numbers for the organiser, over 1000 spectators in average per match and increased TV and media visibility

13.2 Partnership Agreements

UNIHOC

The IFF and UNIHOC signed a new partnership agreement in January 2015 for the years 2015 – 2018 in order to develop floorball worldwide. UNIHOC is the IFF’s official material provider, including sticks, balls and goalie equipment. UNIHOC provides the official IFF Event ball CR8ER and material needed for the IFF Development work.

The agreement with UNIHOC has made it possible for IFF to build a solid foundation for the IFF Events, when all the championships have the same look and feel when it comes to floorball equipment, flooring and apparel. The parties have together executed a number of competitions and campaigns in our social media channels and tried to find other forms of co-operation to continue developing the sport.

ASICS

ASICS and IFF signed a new apparel sponsor contract in 2015 valid until the end of year 2018. This sponsor contract gives the IFF the possibility to continue having the same look and feel for the international referees and has made it possible to support the major event organisers with materials. IFF has also given the ASICS the right to introduce the IFF WFC Most Valuable Player (MVP) ASICS Golden Shoe award for the WFC MVP, which is given in both Men and Women WFC’s to the MVP player.

ASICS is supporting the IFF Mobile Event Application in Guess the Winner module.

Gerflor

Gerflor continues to be one of IFF’s material partners in the field of the official certified floorings in IFF events. The contract between IFF and Gerflor lasts for a period of four years, until December 31st 2018.

Swerink

IFF signed a separate agreement with Swerink, continuing the co-operation for the use of the official IFF Rinks in IFF events each year since 2006. IFF and Swerink has started a much closer cooperation, in which Swerink has supported member associations and clubs by selling them used and renovated floorball rinks. The agreement with Swerink is signed for the years 2015-2018.

13.3 TV and Internet TV

The function has concentrated on building guidelines and increasing the television visibility of floorball, based on the principle of distributing as many televised matches as possible at a fairly reasonably price to the member associations. This approach has given a good result from the World Floorball Championships, with visibility in over 15 countries from the WFC 2015. Unfortunately Eurosport has decided not to broadcast the WFC due to other engagements since 2013. IFF has signed a cooperation agreement with the Czech and Finnish National Broadcasting Companies CTV and YLE, to secure visibility of IFF owned TV matches from the WFC and the Champions Cup.
IFF is trying to offer the matches produced from the WFC’s from the group games for a nominal fee to the nations playing, in order to build the relationship with TV. IFF also made a high-lights program form the WFC 2015 which has been sold by the BroadReach Media to close to 90 countries and IFF will produce the similar kind of high-lights program from the WFC 2016.

In the WFC’s 2015 and 2016 IFF has also acted as Host producer of the TV production, working together with the Latvian company PolarHD, which has produced the tv– and internet-TV signal.

IFF has in cooperation with the organiser during the two year period produced Internet-TV from all the events, in order to satisfy the need of the fans of our member associations public, who do not have the possibility to view the matches on national or international TV. As a part of building the brand of floorball, IFF has participated in the SportAccord SportsHub project on YouTube, where IFF now have two of our own channels for the IFF Video archive for all televised and streamed matches from the IFF Events.

These floorball videos can be freely used by the whole floorball family. The aim is to have the member associations providing videos for the YouTube IFF Channels, in order to spread the sport. IFF is working in order to be able to secure the live streaming of all Major IFF Events (Adult WFC, U19 WFC, CC and EFC Final round and the related qualifications) over the internet. The IFF member association are entitled to stream their own events free of charge on the IFF channels, which a number of organisers have used.

Instead of the this initiative the Core Country Marketing Network Group started to build a Floorball TV magazine to increase visibility of Floorball in the medias. However the plan to build a Floorball TV magazine proved to be too costly and the IFF instead worked together with the company BroadReach Media to build a Floorball high-lights program for the Major Events..

The Men’s WFC 2014 had a total of 6,2 million TV viewers and the Women’s WFC 2015 had 3,2 million spectators in the TV games.

IFF has agreed with the International World Games Association that they can stream IFF Events on their World Games Channel. IFF has also during the autumn 2016 signed a Memorandum of Understanding with the Olympic Channel, to secure visibility from the Major IFF Events. Presently work is ongoing to have some 10-12 games from the WFC on the Olympic Channel.

IFF will also have an English commentary on the IFF YouTube from two matches per day during the major part of the WFC 2016, starting from the 6th of December, working together with the Australian professional commentator Mr. Mathew Hill.

**YouTube:**
IFF first opened a YouTube video channel (www.youtube.com/iffchannel) in December 2009, and in April 2012 a second channel was added. (www.youtube.com/ifflive). The second channel allows for streaming from two venues simultaneously, making it possible to live stream all matches from the major IFF events.

Since the Men’s WFC 2014, every IFF event has been streamed live to the IFF YT channels, as well as several Euro Floorball Tour events in 2015 & 2016 and the Polish Open 2016, which acted as The World Games 2017 test event.

In total, this means that between December 2014 and October 2016, 376 international games have been broadcast on the IFF YT channels. In addition, there are highlights videos and player interviews from all events.

**IFF YouTube Channels combined figures**

As at 31st October 2014
Subscribed users: 13,648
Uploaded videos: 1,778
Video views: 3,271,237

As at 31st October 2016 (growth since 2014)
14. IFF Development Function

The Development function has been run by the IFF Office by Mr. John Liljelund, IFF Secretary General. From August 2016 on the IFF operations coordinator Mr. Veli Halonen has taken more responsibility of the operational development work.

The Development function has during this period, in close co-operation with the respective committees and functions and the IFF Office, focused on developing the IFF members and gaining new member associations. The work to strengthen the development of the IFF member associations started in 2005 through the IFF Development Program Seminars. IFF has worked to get a number of new lecturers to accommodate the growing number of seminars all around the World.

IFF has during the period worked with the evaluation process of the Floorball Development Seminars and the need to have more tailor made solutions for the countries. The interest towards the seminars has again increased and new discussions are ongoing for new seminars. As a result of this there have been seminars and workshops delivered on three levels one for new countries and beginners, one for already playing countries, which is the basic seminar and then one more advanced tactical seminar.

IFF has started a cooperation with the Swiss volunteer organisation Strassenkinder4Floorball to spread the sport to South America and to try to build member associations from these projects.

IFF has also supported the development of the on-line Floorball Drill Animation tool XFball, which is created by the Swedish Company XFball. The IFF included the tool in the IFF School Curriculum, as ten school class program directed to PE teachers. The IFF School Curriculum has been translated into at least Chinese.

In addition IFF has worked together with Peace & Sport to build a Floorball section in their Adapted Sports manual, in which youth in crisis environments are told how to find means to do sport.

14.1 Development Program
The aim with the Floorball Development seminar is to give the participants the needed tools to ‘train the trainers’ in their respective countries after the seminar. The participating associations build up a two year development plan during the seminar, which the IFF then monitors.

The seminar is built on three different blocks, one for Organisation, one for Coaching and one for Refereeing all aiming to give additional knowledge to the associations and assist them in planning and managing the development in their respective country. The seminar is a three/four day event consisting of theoretical lectures, practical training sessions, group work and hands-on training and observation. The structure of the Development Seminars has been reviewed and a new approach has been taken with more customer-focused solutions for a single country workshop. A new seminar type, The Good Governance Seminar was held in Denmark in November 2015 as a one day seminar.

The first pilot seminar was held in Eger, Hungary in December 2005. In 2015—2016 there has been Development Seminars and country-specific workshops or smaller scale seminars have been organised in organised in Austria, Cameroon, China, Denmark, India, Iran, Laos, the Philippines, Poland, Portugal, Slovenia, Spain, Singapore and USA. In addition a seminar has been conducted for the Special Olympics Europe in Ireland in connection to the SO Floorball tournament and IFF has supported the SOEE with their development activities.

The IFF has also supported Floorball Hungary’s School project, Floorball Poland project regarding the upcoming World Games 2017 in Wroclaw in Poland. These two projects are run in co-operation with the IFF Development (Material) Board and the IFF office.

The IFF launched Each One-teach One (EOTO) project in September 2014 with at that time 29 bilateral working pairs. The purpose of the project is to get IFF member associations to work together as mentors and mentees. The project has been concentrating mainly on coaching and refereeing related co-operation
between the IFF member associations. Some projects related to the administration and organizing competi-
tions and events have also been completed and are still ongoing.

The challenge of the EOTO project is to make it clear for the participants that each actions is as important 
for the project and the slogan for the project has been “Each Step Counts”.

IFF participated to an Erasmus project funded by the European Union. The project is called Agon. The 
project coordination was on the shoulders of the Latvian Sports Confederation and there were ten partici-
pants, five from Floorball and five from Handball. The project objective was to create a grass root level 
handbook for school children and schools in general to lower the entry level of children to team sports and 
to sports in general.

IFF was the coordinator of the handbook related to Floorball and the partners creating the handbook in 
Floorball were the Estonian, Latvian, Lithuanian and Polish Floorball federations. The Handbook was pub-
ished in September 2016. The project was slightly delayed due to some withdrawals during the project.

14.2 Material support for new Floorball countries
The IFF has been in the position to support new and growing floorball countries as they strive towards de-
veloping their floorball activities by providing them educational material and guidelines as well as floorball 
equipment.

Floorball equipment support packages have during the two year period been sent to 41 countries: Algeria, 
Angola, Australia, Bosnia-Herzegovina, Brazil, Burkina Faso, Cameroon, Canada, China, Columbia, Cote 
D’Ivoire, Estonia, Fiji, Greece, Greenland, Haiti, Hungary, India, Iran, Ireland, Israel, Jamaica, Kenya, 
Laos, Lithuania, Malawi, Malta, Mexico, Moldova, Netherlands, Oman, Pakistan, Philippines, Portugal, 
Qatar, Saudi Arabia, Slovakia, Slovenia, Thailand, Uganda, USA and Vietnam. The total amount of sticks 
has been 2545, balls 4675, tool bags 40 and 24 goalkeeper’s equipment sets.

IFF carried out a project called Kids with Sticks and the IFF delivered 300 junior sticks to selected coun-
tries in April 2016. Those 300 sticks are in the overall number.

IFF also has an ongoing system for renting old Floorball rinks to member associations, based on a nominal rent for the period of two years. During 2015-2016 IFF has deployed rinks in the following countries: 
Iceland, Israel, Portugal, Thailand, South Africa and USA.

IFF is very thankful for the support of UNIHOC, which has made this material support possible.

15. IFF Information function

The Information function has been run from the IFF Office by Ms. Merita Bruun. Due to her maternity 

The IFF Information function aims to inform about the IFF member associations and the wider floorball 
community as well as other IFF stakeholders and partners about activities such as Events, Rules, Deci-
sions etc. The main IFF Information channels are: IFF website, IFF Newsletters, IFF Information materials 
as well as the Issuu web publications and IFF Social Media channels.

The Information Function has prepared a Social Media Strategy for the IFF in 2014, as a part of the EOTO 
project. In addition the Information function has built official guidelines for the Social Media usage. Updated version of the official guidelines was updated on 2016.

15.1 IFF Website (www.floorball.org)

A new layout was launched and new features were added to the official IFF website in Autumn 2013 with 
more focus on still and moving picture, social media channels and ongoing events. Since then all the lat-
est #floorball tweets, IFF flickr photos and YouTube videos are found on the IFF front page. Later on, the 
IFF Instagram channel was also added on the page.

A live results slider has been included on the top of the page, from where visitors can follow live events or 
access the online match record or rosters.
The total number of users 2015 (1.1.2015-31.12.2015) on IFF’s website was 259 588 and sessions was 596 165. The total number of users until September 19 in 2016 (1.1.2016-19.9.2016) was 201 326 and sessions 489 414. (Updated after CB MN)

The number of visitors during the IFF Events in 2015 + WFC 2014 (highest number users/event):
- Men’s WFC 2014 (17 432 on December 9th)
- Women’s WFC Qualifications 2015 (7 983 on February 7th)
- April Internationals weekend (6 411 on April 26th)
- Men’s U19 WFC 2015 (10 205 on May 3rd)
- September Internationals weekend (3 415 on September 13th)
- Champions Cup 2015 (CC Webpage 6 352 on October 3rd)
- EFC 2015 (2 499 on October 7th)
- November Internationals weekend (9 775 on November 6th)
- Women's WFC 2015 (WFC Webpage 29 933 on December 11th).

The number of visitors during the IFF Events in 2016 (highest number of users/event):
- Men’s WFC Qualifications 2016 (12 714 on February 3rd)
- April Internationals weekend (6 636 on April 24th)
- Women’s U19 WFC 2016 (6 587 on May 5th)
- Men’s & Women’s World University Championships 2016 (4 319 on July 24th)
- Men’s U19 WFC Qualifications (5 796 on September 9th)
- September Internationals weekend (5 796 on September 9th)
- Champions Cup 2016 (4 793 on October 1st)
- EFC 2016 (2 485 on October 7th, it should be noted that organiser had their own page)
- November Internationals weekend (Will be added after the November Internationals MN)

Champions Cup website
Since 2012 the Champions Cup website has been launched under the IFF domain in cooperation with the local organisers. Each year some changes have been made to the CC page content.

World Floorball Championships website
Since 2015 the World Floorball Championships website has been launched under the IFF domain in cooperation with the local organisers. Each year some changes have been made to the WFC page content.

15.2 IFF Newsletter
Starting from 2006 the IFF has sent out Newsletter including the most important decisions made by the IFF Central Board, the upcoming IFF events and other interesting floorball news from around the world. The IFF sends out approximately 20 Newsletters per year and there are currently over 1100 IFF Newsletter subscribers (September 2016).

15.3 IFF Social Media channels (all stats will be updated right after CB meeting MN)
Facebook:
IFF opened its Facebook page (www.facebook.com/iff.floorball) on 1st of August 2009 and at the moment there are over 35 600 floorball fans following IFF on Facebook (September 7th 2016). The IFF Facebook page is updated with IFF news, interactive event pages, videos and photos. The IFF Facebook is also shown on the IFF website.

Twitter:
IFF opened its Twitter feed (www.twitter.com/iff_floorball) on 12th of October 2009. At the moment (September 7th 2016) there are over 11 300 followers. The IFF Twitter shares IFF news, floorball tweets, videos and photos and #floorball tweets show on IFF website.

Flickr:
IFF opened Flickr photo account (www.flickr.com/photos/iff_floorball) on 1st of August 2010 and at the moment (October 14th 2016) there are 44 148 photos from different IFF events.

Instagram:
IFF opened the Instagram account http://instagram.com/iff_floorball in December 2013. At the moment (September 7th 2016) there are around 41 300 followers. The IFF Instagram is updated with some IFF news, event photos and reposts floorball related photos and videos.

16. IFF Information & Development material
As a part of the service to the member associations IFF has continued producing new materials and existing materials have been translated into different languages for floorball development purposes. All the educational written materials are free to be downloaded from the IFF webpage, and most of the materials are also published in an easy read version on issuu (http://issuu.com/iff_floorball).

16.1 Information materials
The Floorball flyer includes general information about floorball and the International Floorball Federation and can be downloaded from www.floorball.org.

16.2 Education materials
IFF School Curriculum & Street/Urban Floorball3+
In 2016, the IFF published a School Curriculum that helps Associations and School Authorities to introduce Floorball. The Curriculum also includes information about Street/Urban Floorball3+ and Points Master.

The Floorball Youth Start Up Kit aims to help teaching young players and is available in many different languages.

The IFF Coaching Material is built on three different levels based on the development of the players, which helps the coach to plan practices in the most efficient way for players of all skills. IFF has, as a part of its Development program, produced three English coaching manuals: i) Teaching Individual techniques and tactics in Floorball, ii) Team Tactics; and iii) Special Situations.

The material Learn—Start—Play: Learning the game, starting up the organisation and playing in different ways - gives hints and guidelines how to start playing, finding or building materials and how to work with clubs and associations.

Coaching DVD’s for Individual Technique and Goalkeeping. The coaching DVD’s include Guidance for players and coaches, as well as practical drills. Two DVD’s are available with English commentary and subtitles in: French, German, Italian, Spanish, Portuguese, Russian and Japanese (only individual technique DVD).

Basic referee education material. The material is meant for basic training and will give more tools for the referee trainers when training referees. The material is available in French, English, Slovenian, and Spanish. It can be downloaded as PDF or PPT from the IFF webpage under Materials. The IFF has also launched a new referee educational video with clips from actual playing situations. The material has been used in the IFF Floorball Development Seminars.

GoGirls! Floorball material includes information for players, coaches, parents and organisations on how to increase girls and women’s participation in floorball. It offers materials that help to understand girl’s participation and how to encourage it. There is information about how to design programmes specifically for girls and tips for parents and coaches. All the material can be downloaded in PDF from the IFF webpage under Development.

16.3 Other materials

IFF Mobile applications
The IFF launched the IFF Events mobile app for iOS and Android in 2012. The mobile application is created by a Czech company OK System and includes all the latest updates and statistics from the ongoing IFF Events (WFC, WFCQ, U19 WFC and Champions Cup), the IFF news as RSS feeds and links to the IFF social media channels. The users can guess results and win prizes. Currently (2nd of October 2016) the mobile app has 34 415 downloads.
IFF, together with the Finnish Floorball Federation has a Floorball Points Master application for a recreational form of floorball for the iOS, Android and Windows.

17. IFF Material Board

IFF Secretary General, Mr. John Liljelund, has been responsible for all questions related to floorball material and the Material Approval system. The IFF Development Board, which is a co-operation organ of the IFF and the major Floorball manufacturers have decided to change the name to the IFF Material Board.

The main work has been the following-up of the Material Regulations, which involved several meetings with the Swedish Testing and Research Institute (SP) and the Czech Test Institute ITC as well as with the manufacturers of floorball equipment. During the period a new version of the Material Regulations have been published and were in force from 01.07.2016, for the next two year period. One of the main issues during the period has been the follow-up on the use of dangerous and illegal grills for the goalkeepers facemasks. This process was started in the autumn of 2015.

Together with the Material Board, IFF is also conducting the exemption for the use of over-length sticks for players taller than 190 cm in the top leagues 2012-2013. The system has now been used for the sixth year in a row, with good feedback from the players describing that their health problems have been reduced significantly due to the possibility to use longer sticks.

The Material Board has during the period supported development projects in Canada, Hungary, Poland, Russia and Spain.

18. IFF Anti-Doping work

The revised World Anti-Doping Code took effect on 1st January, 2015 and a series of steps were taken by the IFF to implement the new Code.

The IFF Anti-Doping Regulations 2015 are still in place and are constantly reviewed to meet any changes introduced by WADA. The IFF Anti-Doping Rules are adopted and implemented in conformance with IFF’s responsibilities under the Code, and are in furtherance of IFF’s continuing efforts to eradicate doping in the sport of floorball.

Testing
The IFF has conducted doping tests in IFF events (WFC, WFCQ, U19WFC, CC, EFC) and also conducted Out-Of-Competition (OOC) testing. The IFF annually collects, publishes and reports to WADA the doping tests conducted in floorball (found on www.floorball.org under Anti-doping). The IFF has also actively taken part in the events and consultation rounds arranged by WADA and in the process of renewing the WADA Code and the International Standards.

The IFF Registered Testing Pool (RTP) system that collected whereabouts for individual athletes was discontinued in 2015. However, the IFF still maintains a Testing Pool (TP) from which athlete whereabouts are obtained, which can be used to increase the effectiveness of the IFF’s Out-of-Competition Testing program.

The TP consists of the top three national teams according to the results from the previous World Floorball Championships and according to the WFC being played that year. In 2015 when it was the Women’s WFC year the IFF TP consisted of Sweden, Finland & Switzerland. In 2016, for the Men’s WFC year, Sweden, Finland & Czech Republic made up the TP.

All athletes taking part in events (camps, tournaments, international matches) of the top 3 ranked national teams are included in the IFF TP. The IFF collects the needed whereabouts information through the National Federations which supply the following information:

- National team event information
• Regular club team training activities (one regular training time/week during the season) of the league clubs of their country with current national team players from their country

The whereabouts are collected for the purpose of efficient test planning. The IFF uses the WADA’s Web-based database management system, Anti-Doping Administration & Management System (ADAMS), which was developed for the purpose of coordinating anti-doping activities and to provide a mechanism to assist stakeholders with their implementation of the Code. The IFF uses ADAMS for the management of daily anti-doping activities such as TUE’s and Whereabouts.

The IFF announced an Anti-Doping rule violation in June, 2016. A player tested positive for Carboxy-Tetrahydrocannabinol (THC), a metabolite of marijuana and/or hashish, above the decision limit of 180 ng/mL, as a result of a sample collected on February 4th 2016 in World Floorball Championships 2016 Qualifications Europe 3 in Lochow, Poland. The player accepted a nine-month period of ineligibility, which began on April 1st 2016, the date he accepted a provisional suspension.

**Anti-doping Information & Education**

The IFF Anti-doping work focuses on providing relevant information to the IFF Member Associations and the IFF webpage is regularly updated with information about Anti-doping. The IFF also informs its Member Associations through the IFF Newsletters, the IFF Anti-doping Guidelines and IFF Development seminars.

During the World Floorball Championships 2014, the IFF conducted the first Athlete Outreach program, delivering Anti-doping education to all of the WFC participants. The Athlete Outreach was mandatory for all WFC teams and consisted of a presentation and online quiz, and the athletes also needed to fill out forms about the previous Anti-Doping education they had (or had not) received. The Athlete Outreach was also held at the Women’s WFC 2015, where participation was again mandatory, however, for future WFCs the Outreach will only be provided to those countries who have not previously received the IFF education, or who specifically request it. It is planned that the Athlete Outreach education program will refocus its work towards the U19 WFC participants over the coming years.

The IFF has continued to increase its Anti-doping Education and Information activities in this reporting period. The IFF Say NO! To Doping campaign, which was launched in partnership with the World Anti-Doping Agency (WADA) in the Men’s WFC 2010, has continued and been implemented in the following IFF Events:

4. Women’s U19 WFC 2012
5. EFC Qualifications 2011
6. Champions Cup 2011

For the IFF Say NO! To Doping campaign the IFF has produced SNTD flyers, balls, wrist bands and beanies as well as the WADA Dangers of Doping leaflet. The IFF is also promoting other WADA Information & Education tools and resources such as WADA Coach True and the Athlete Anti-Doping Learning Program ALPHA.

**19. IFF Competitions**

**19.1 License System for IFF Member Associations**

The IFF General Assembly in Prague 2008 approved the new License system implemented for the IFF Member Associations participating in the IFF events. The License system was created in order to direct the Member Associations to develop their own organisations, rather than only participate in International Events. The most important reason is that IFF’s responsibility is to secure the level and the quality of the sport and to treat all members equally.

The License system was implemented after the 2012 Men’s World Championship and the IFF administration have since then focused on strengthening the member associations’ operations. IFF has aimed to find different solutions to help the member associations to find the best solutions for the national implementation of the requirements.
During 2015-2016 the IFF Central Board has worked out a proposal for an updated version of the License system to be presented to the General Assembly 2016 for decision.

19.2 IFF Statistic Software

The IFF Statistic Software has been used in IFF events since WFC 2007. All the matches on IFF events can be followed live through the on-line match records of the software and the software provides tournament statistics on the web. The software has also made it possible to have all the statistics from IFF events gathered in one place. The software is now used in every IFF event, for all international matches hosted by IFF Member Associations, as well as for recording other events such as World University Championships and the Southeast Asian Games. From December 2014—October 2016 there were 22 IFF events and 47 other international events recorded in the statistics system, for a total of 599 international matches.

The IFF Statistic Software has continuously been developed in order to better meet the wishes of the IFF and the member associations. Modifications are constantly being made to how the tournament information, results and statistics are gathered and then displayed on the IFF website. In 2015, a printed match record was introduced to replace the old hand-written system. The new match record helps to streamline the use of the system and allows for an exact copy of the match record to be available for download at any time from the IFF website in a PDF format.

19.3 IFF Accreditation system

The IFF Accreditation system underwent a major overhaul in 2015 with the replacement of the old Microsoft Excel-based tool with an online system called GATE. This was developed in partnership with Online Dynamics, the same company who developed the new IFF Event Management system.

In principle, the basic look of the card has remained the same, with the accreditation cards (ID-badges) being used for the identification of persons and for the control of different persons’ movement in the IFF events.

Via the online system, the cards can be customised for each event, with graphics and layout altered depending on the needs of the organisers. The accreditation groups, zones and access to these areas can all be set-up via the online system and customised for each user. The system also allows for the integration of a bar-code to the accreditation card, meaning that the need for both an accreditation card and ticket for access to a venue can be eliminated. The GATE system produces the cards in a PDF format for printing.

The new system has been used successfully in all IFF events since the middle of 2015, and is still being developed with new features and add-ons for event organisers.

19.4 World Championships

Men's 10th World Championships: 5th - 14th December 2014 in Gothenburg, Sweden
This tournament was played with 16 teams divided into 4 groups via a ballot system. Final standings: 1) Sweden, 2) Finland, 3) Czech Republic, 4) Switzerland, 5) Latvia, 6) Norway, 7) Denmark, 8) Estonia, 9) Germany, 10) Slovakia, 11) USA, 12) Canada, 13) Russia, 14) Australia, 15) Japan, 16) Korea.

30 teams registered to this event. 1 team, the organiser, was directly qualified to the tournament while the remaining 29 teams played the qualification tournaments to determine the final 16 teams. The qualification events were held in January/February 2014 in Canada, New Zealand, Poland, Slovakia, Netherlands & Latvia. Competing at this level for the first time were New Zealand, Ukraine & Jamaica. For Netherlands & New Zealand this was also their first time organising an IFF event.

Women's 10th World Championships: 4th - 12th December 2015 in Tampere, Finland
This tournament was played with 16 teams divided into 4 groups via a ballot system.
Final standings: 1) Sweden, 2) Finland, 3) Switzerland, 4) Czech Republic, 5) Latvia, 6) Germany, 7) Poland, 8) Slovakia, 9) Norway, 10) Denmark, 11) Russia, 12) Australia, 13) USA, 14) Netherlands, 15) Japan, 16) Singapore.

24 teams registered to this event. 1 team, the organiser, was directly qualified to the tournament while the remaining 23 teams played the qualification tournaments to determine the final 16 teams. The qualification events were held in January/February 2015 in Poland, Latvia, Slovakia, Australia & Canada. Competing at this level for the first time were New Zealand & France.

19.5 U19 World Championships

Men’s 8th U19 World Championships: 29th April - 3rd May 2015 in Helsingborg, Sweden
26 teams from 3 continents participated in the qualifications and Final Round. 13 teams received direct qualification to the Final Round based on results from the 2013 WFC and regional qualifying quota system. The WFC Final Round was divided into A & B-division, both with 8 teams. The top 9 teams qualified to the U19 WFC 2017.

A-division: 1) Finland, 2) Switzerland, 3) Czech Republic, 4) Sweden, 5) Slovakia, 6) Poland, 7) Latvia, 8) Norway (relegated to B-Division 2017)

B-division: 1) Denmark (promoted to A-division 2017), 2) Germany, 3) Hungary, 4) Estonia, 5) Canada, 6) Australia, 7) USA, 8) Japan.

Qualifications:
EUR Grp A: 1) Estonia 2) Spain, 3) Belgium, 4) Great Britain 5) Ukraine.
EUR Grp B: 1) Hungary, 2) Austria 3) Belarus 4) Italy, 5) Netherlands.
AOFc: 1) Australia 2) New Zealand.

Women’s 7th U19 World Championships: 4th - 8th May 2016 in Belleville, Canada
This was the first WFC final round event (adult or U19) to be held in North America. 15 teams participated. The WFC was played with an A-division of 8 teams and B-division with 7 teams. This event saw Japan, Thailand and USA compete at this level for the first time.

A-division: 1) Sweden, 2) Finland, 3) Switzerland, 4) Czech Republic, 5) Norway, 6) Poland, 7) Slovakia, 8) Latvia (relegated to B-division 2018)

B-division: 1) Germany (promoted to A-division 2016), 2) Canada, 3) Hungary, 4) USA, 5) Thailand 6) Japan, 7) Austria.

19.6 Champions Cup
Champions Cup is played with 6 men’s & 6 women’s teams, which are made up of the national club champions from Finland, Sweden, Switzerland & Czech Republic, as well as a second team from the organising country and the winner of the previous year’s EuroFloorball Cup.

Champions Cup 2015: 2nd - 4th October 2015 in Mlada Boleslav, Czech Republic
Final standings of CC 2015 for men:
1) IBF Falun (SWE), 2) SV Wiler-Ersigen (SUI), 3) Tatran Stresovice (CZE), 4) SPV (FIN), 5) Florbal Mlada Boleslav (CZE), 6) Slevik IBK (NOR)

Final standings of CC 2015 for women:
1) KAIS Mora IF (SWE), 2) Classic (FIN), 3) Piranha Chur (SUI), 4) Florbal Chodov (CZE), 5) Herbadent SJM Praha 11 (CZE), 6) Sveiva (NOR)

Champions Cup 2016: 30th September - 2nd October 2016 in Borås, Sweden
Final standings of CC 2016 for men:
1) Storvreta IBK (SWE), 2) Classic (FIN), 3) Florbal Chodov (CZE), 4) Pixbo Wallenstam (SWE), 5) GC
Zürich (SUI), 6) Greåker IBK (NOR)

Final standings of CC 2016 for women:
1) Pixbo Wallenstam (SWE), 2) Classic (FIN), 3) 1.SC Vitkovice (CZE), 4) IKSU (SWE), 5) Piranha Chur (SUI), 6) Nauka MP (RUS)

19.7 EuroFloorball Cup & EuroFloorball Challenge

In 2015, the EuroFloorball Challenge was established to replace the EFC qualification system. The Challenge events are built in a tiered system and the number of events held each year will be based on the number of registrations received for EuroFloorball Cup/Challenge. The winner of each challenge event automatically qualifies to the next tier level in the following year. The winner of the top tier challenge event qualifies to the EuroFloorball Cup.

EuroFloorball Cup 2015: 6th - 10th October in Cesis, Latvia
Final standings of EFC 2015 for men:
1) Greåker IBK (NOR) (Qualified to CC 2016), 2) Lekrings (LAT), 3) Nizhegorodets (RUS), 4) Rubene (LAT), 5) TTÜ SK (EST), 6) IFK Paris (FRA).

Final standings of EFC 2015 for women:
1) Nauka MP (RUS) (Qualified to CC 2016), 2) Rubene (LAT), 3) MMKS Podhale Nowy Targ (POL), 4) FK Kekava (LAT), 5) MFBC Grimma (GER), 6) CDE El Valle (ESP).

For EFC 2015 only 6 men's teams and 6 women's teams registered for the event, so no challenge event was held.

EuroFloorball Cup 2016: 5th - 9th October 2016 in Weissenfels, Germany
Final standings of EFC 2016 for men:
1) UHC Sparkasse Weissenfels (GER) (Qualified to CC 2017), 2) Lielvarde (LAT), 3) SK Link Saku (EST), 4) Tunet IBK (NOR), 5) TV Lilienthal (GER), 6) FBC Spartak Moscow (RUS).

Final standings of EFC 2016 for women:
1) Sveiva IB (NOR) (Qualified to CC 2017), 2) UHC Sparkasse Weissenfels (GER), 3) Olimpia Osowa Gdansk (POL), 4) SK Fbk Kometa Spisska Ves (EST), 5) MFBC Grimma (GER), 6) St. Petersburg United (RUS).

For the first edition of EFCh 2016, 4 men's teams and 4 women's teams participated in the event.

Final standings of EFCh 2016 for men:
1) Phoenix Fireball (HUN) (Qualified to EFC 2017), 2) Dunai Krokodilok (HUN), 3) FBC Bozen (ITA), 4) IFK Paris (FRA).

Final standings of EFCh 2016 for women:
1) CDE El Valle (ESP) (Qualified to EFC 2017), 2) Neumann Pillangok (HUN), 3) Phoenix Fireball (HUN), 4) Lyon FC (FRA).

20. IFF Economy

The volume of the IFF economy has since 2014 been quite constant and not grown so much, mainly due to the fact that the number of members, number of sponsors and the Men’s WFC’s have not provided as much revenue as expected but also that the value of the Swiss Francs has grown by about 13%.

IFF has been closely following up its finances and has been controlling its costs, in order to keep the result on an acceptable level. The fast growth of the operations and the number of new projects we have been
running has continued to require a number of new investments. Overall the finances are well balance, but it has been hard to predict number of participating teams in the IFF Events especially in the Club tournaments. The growing number of events and the services related to these has demanded to increase the IFF administration simultaneously with the increased number of development activities and competitions. The actual figures are found in the Financial Reports for 2014 and 2015.

IFF still needs to find ways to increase the financing from outside the floorball, which primarily should come from sponsors from outside the floorball market but also need to increase the internal floorball financing without preventing the development and growth.

IFF has in connection with the IFF License system worked hard with the member associations to reduce the number of debts to the IFF, in order to not put their participation in the upcoming Events under compromise. The debts to IFF has in the end of the period started to decrease significantly which is needed for the future development.

21. IFF Office

The International Floorball Federation has been growing rapidly for the last 11(?) years and as a result of this the IFF has needed to increase the number of the employees and start to use as much outside working force as possible within limits of the available financial resources.

The IFF has currently six full-time employees and one part-time employee.

As of August 2016, Ms. Gitta Olsson started as a office coordinator and at the beginning of September 2016 Minna Nurminen, a student from the IIHF Vierumäki Academy, started as a maternity leave substitute for Ms. Merita Bruun to work as a Information & Anti-Doping coordinator with the support of Ms. Anna Jacobson as a part-time Anti-Doping contact.
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1. Introduction

During the last two years, the IFF has faced a number of very positive results and a few set-backs. The securing of the position on the Wroclaw World Games 2017, came finally at the International World Games Association General Assembly in 2015. We also secured the participation in the European Master Games in Torino, Italy in 2019. On the other hand we as a result of the crisis in SportAccord lost the opportunity to participate in the now cancelled SportAccord Urban Games. Overall the development of Floorball and the position of our sport has moved forward in the International Sports Community during the last two years.

We have now moved to become a serious contester when it comes to a number of multi-sport events and in the framework of the Recognised International Federations. IFF has continued to work on the three main fields of activity, namely the increased awareness and visibility of the sport, increased lobbying of the sport and securing of an increased marketing revenue, even though the revenue has not increased in the way we have wanted.

During the period there has been a large amount of issues in the International Sports Family, with procedures not in line with the guidelines for the Good Governance and WADA Code. IFF has at the same time implemented a number of Good Governance documents to steer the activities of the IFF. At the same time we have had cases where the member associations have utilised these guidelines.

The IFF has substantially changed during the period, moving away from working with just some major projects and instead work with small steps all over the organisation and our activities, which has given us really good results.

It is fair to say, that also after having received the IOC recognition a lot of focus has been paid to actively increase the number of members and spreading the sport wider, but the IFF actions have moved from a quantitative to a more qualitative approach. The analysis made in connection to the 3rd Associations Meeting held during the Women’s WFC in Tampere, Finland in 2015, clearly shows that a lot of focus is needed to strengthen the member associations’ own organisations in order to be able to move forward and provide support to the other members.

The main focus during the period between the General Assemblies of 2014 and 2016 has been to first secure the participation and then to prepare the whole Floorball community for the upcoming Wroclaw World Games, which is at this historical situation our Olympic Games. The presence at the World Games in Wroclaw is the result of a very good lobby work of the IFF. The World Games is our opportunity to show the Sports Community what our sport can bring to the multi-sport games in the future and enter into new events, as well as to show how adaptable we are as we are playing with a new playing system and game time. We have worked during the last year to build an activation plan, to plan to activate the IFF, the Polish association and the IFF member associations to promote, raise the awareness of the Event and our sport and try to bring fans to Wroclaw.

The international Floorball family has continued to grow during the two year period, with seven new member associations joining the IFF. The development has been especially strong in Africa, where a number of countries are looking to join the IFF. At the same time IFF has, together with the member associations, continued the efforts made to enlarge the IFF activities outside Europe, in accordance with the recommendation of the IOC. IFF organised a Development Seminar in Douala, Cameroon, where some six countries took part. There are a total of 15-20 countries which are in the process of being able to apply for membership in the next coming two years. The objective has been to rather close the gap between the member associations and bring the countries closer together, than to just increase the number of member countries, so we need to secure that the organisations joining IFF are active and well organised.

The single most important activity towards the membership, has been to create even better service to our member associations, based on the Association Audit and the development program called “Each One—Teach One” (EOTO), which consisted of two separate parts. The IFF made an internal Action Plan based on the results of the EOTO questionnaire conducted with the IFF member associations, of which much of the 30 service elements have been finalised, including the models and best practises for the members. In the other part of the EOTO process, the IFF has built a member-based Mentor-Mentee bi-lateral program, which has been rolled-out to the member associations, with close to 30 bi-lateral projects initiated and the
cooperation pairs have started the projects during 2015—2016.

From a competition point of view, the number of IFF Event tournaments has increased to a total of 15-16 on a yearly level, this together with the increased service given to the organiser in relation to the new social media channels, web page, TV and Internet-TV, IFF has renewed our Accreditation system and the team and player statistics has required a lot of resources from the IFF Office. The main competition development issue has been the implementation of the re-structuring of the European club competitions, where the IFF Central Board has installed a new third level of competition called the EuroFloorball Challenge in 2016, in order to again increase the number of club teams playing in the Euro Cups. The format of the Champions Cup has been changed and has since 2015 in Mlada Boleslav been played during only three days, with six teams playing. The work for the continuation of the Champions Cup has continued during the whole year and the Champions Cup Steering Group will bring a proposal by the end of the Year, with the aim that all stakeholders will continue within the CC for 2018 forward. The overall objective with the aim to raise the visibility of Floorball, and the financial positive value of the tournament.

The IFF Central Board has also prepared the revision of the IFF License System of the Participation in the Major Events and a number related documents in order to support the development of the developing countries, which is now proposed to the IFF General Assembly for approval.

2. IFF Member Associations

IFF today consists of 64 Member Associations of which 43 are ordinary members and 21 provisional members. During the period the number of Member Associations has increased from 57 to 64.

The ordinary Members Associations are: Australia, Austria, Belarus, Belgium, Brazil, Canada, Czech Republic, Denmark, Estonia, Finland, France, Georgia, Germany, Hungary, Iceland, India, Indonesia, Iran, Israel, Italy, Jamaica, Japan, Korea, Latvia, Liechtenstein, Malaysia, the Netherlands, New Zealand, Norway, Pakistan, the Philippines, Poland, Russia, Serbia, Singapore, Slovakia, Slovenia, Spain, Sweden, Switzerland, Ukraine, United Kingdom and USA. The number of ordinary members has increased from 39 to 43.

The provisional Member Associations are: Argentina, Armenia, Cameroon, China, Cote d’Ivoire, Haiti, Hong Kong, Ireland, Lithuania, Malta, Moldova, Mongolia, Mozambique, Portugal, Romania, Sierra Leone, Somalia, South Africa, Thailand, Turkey and Uganda

According to the Statutes of IFF the provisional members, who have been members for at least four years, automatically become ordinary members, if they fulfil the requirements.

The CB has taken a number of activities to increase the number of members and started a project to find new countries and started a project to include new countries, mainly outside of Europe, as has been a requisite by the IOC, in order to fulfil IOC short list criteria’s.

2.1 AOFC

The Asia and Oceania Floorball Confederation (AOFC) was founded by the Asia and Oceania Member Federations of the International Floorball Federation in 2005. The fifth AOFC General Assembly was held on the 6th of February 2016 in Pattaya, Thailand, setting the direction and guidelines for the development of floorball in the region. The development of the members has been the main task of the AOFC in the two year period.

The AOFC consists today of 13 IFF members: Australia, Japan, India, Iran, Indonesia, Korea, Malaysia, Mongolia, New Zealand, Pakistan, the Philippines, Singapore and Thailand. China and Hong Kong have
joined the IFF in 2016 and they will apply for the membership in the AOFC in 2017, in connection to the WFCQ in New Zealand.

The following persons constituted the AOFC Central Board during 2014—2015:

**President:** Mr. Stephen King, Australia  
**Vice President:** Mr. Eddie Tan, 1st Vice President, Singapore  
Mr. Dr. Prabhat Kumar, Vice President, India  
**Treasurer:** Mr. Geum Sung Kang, Korea  
**Secretary General:** Mr. Christian Bertschinger, New Zealand  
**Member:** Mr. Takanobu Yoshino, Japan  
Mr. Ramezenali Davalo, Iran  
Mr. Hwang Joo Kim, Korea  
Mr. Kenneth Ho, Singapore  
Mr. P.S. Gill, India  
Mr. Aroi Ekowardhon, Indonesia

The AOFC Central Board for 2016-2017 was elected in the 2016 AOFC General Assembly:

**President:** Mr. Dato'Seri Chaiyapak Siriwat, Thailand  
**Senior Vice President:** Mr. Stephen King, Australia  
**Vice Presidents:** Mr. Atul Gupta (India) & Mr Tsutomu Watanabe, Japan  
**Secretary General:** Mr. Christian Bertschinger, New Zealand  
**Treasurer:** Mr. Geum Sung Kang, Korea  
**West Asia Envoy:** Mr. Ramezenali Davalo, Iran  
**Member:** Mr Takanobu Yoshino, Japan  
Mr. Hwang Joo Kim, Korea  
Mr. Kenneth Ho, Singapore  
Mr. Harinder Kumar, India  
Mr. Raymond Nangoy, Indonesia  
Mr. Jason Cowland, Australia  
Mr. Mohd Hafidz bin Zainalabidin, Malaysia

The office of the confederation was placed in Singapore until the AOFC General Assembly in February 2016. Now it has been moved to Bangkok, Thailand and will be set-up during the Q1 of 2017.

3. The IFF Central Board (CB)

The CB elected for four years, in accordance with the new IFF Statutes, by the IFF General Assembly held in Zurich, Switzerland on the 8th of December 2012 has had the following composition:

Mr. Tomas Eriksson, Sweden, President  
Mr. Filip Suman, Czech Republic, Vice President,  
Ms. Monica Bakke, Norway, Treasurer  
Mr. Daniel Bollinger, Switzerland, Member—resigned in September 2015 for professional reasons  
Mr. Risto Kauppinen, Finland, Member—resigned in November 2014 for personal reasons  
Mr. Stephen King, Australia, Member (AOFC President)  
Ms. Magdalena Kotikova, Member (Athletes Commission Chair)  
Mr. Carlos Lopez, Spain, Member  
Ms. Johanna Mikkola, Canada, Member  
Mr. Oliver Stoll, Germany, Member—resigned in December 2014 for personal reasons  
Mr. Martin Klabere, Sweden, Member

The Finnish Floorball Federation proposed Mr. Milan Rantakari to replace Mr. Kauppinen in the CB, which was confirmed by the IFF general Assembly held in Gothenburg.  
The Swiss Floorball Federation proposed in accordance with the IFF Statutes to replace Mr. Bollinger with Mr. Jörg Beer and Floorball Germany proposed to replace Mr. Oliver Stoll with Mr. Heiko Jassmann. Both replacements were accepted by the CB.
There have altogether been 9 CB meetings between the General Assemblies, held as follows:

Gothenburg; Sweden 12.12.2014  
Copenhagen, Denmark 12.04.2015  
Espoo, Finland 30.08.2015  
Tampere, Finland 10.12.2015  
Arlanda, Sweden 20.03.2016  
Espoo, Finland 11.06.2016  
Prague, Czech Republic 04.09.2016  
Riga, Latvia 06.11.2016  

The CB has continued to build its work by running specific working sessions during the first day of the two-day CB meeting to discuss, analyse and prepare more strategic questions, before the actual CB meeting itself on the second day. This has proven to be very efficient. And given the CB the possibility to dig deeper into a number of topics. In the same way the IFF CB has restructured its work, by forming three Ad hoc groups for Development & Equality, Lobbying and Marketing.

The most important decisions from the IFF CB meetings are published in an IFF Newsletter, right after the meetings are held and the CB protocols with the enclosures are also published on the IFF website after acceptance by the IFF CB.

3.1 Main Fields of focus

The CB has, in accordance with the initial policy decision made in 2004, continued to stress the three different pillars of the IFF activity. Firstly, in the field of the international lobby work with the aim now to achieve the acceptance of floorball globally and to secure the participation in International Multi-Sports events, in order to make it possible for the IFF to strive for the "IOC Short List" for the 2024 Olympic Games. During 2016 a lot of focus has been given to the Wroclaw World Games 2017, which is the Olympics for Floorball. Floorball has also been accepted as an official sport for the International Master Games Associations European Master Games in Turin 2019. As a part of this the aim has been to profile the IFF in the International Sports Community as a strong player. Secondly, is the work that has been done with the issue of Marketing in order to strengthen the financial and market situation of the IFF and also make the sport more suitable for television, and at the same time strengthen the brand of Floorball. In this field the concept of the Combined Sales has been discussed in debt in the CB. The third main focus has been on the development of the IFF member associations, where IFF has built the Each One-Teach One mentoring program and the EOTO Action Plan and the proposal for the IFF License system for participation in Major Events 2.0 for the IFF General Assembly 2016.
3.2 Appointments
The following persons have been appointed by the IFF CB (more information under 20. IFF Office):
Mr. Milan Rantakari, CC Brand manager, Summer 2015
Ms. Minna Nurminen, trainee, Summer 2015
Ms. Minna Nurminen, Information & Anti Dopinc Coordinator (maternity leave replacement) Summer 2016
Ms. Gitta Olsson, Office Coordinator, Autumn 2016
Mr. Veli Halonen, Operations Coordinator, Autumn 2016
Ms. Anna Jacobsson, Doping Test Coordinator, Autumn 2016

3.3 New Committees
The IFF General Assembly 2014 elected an IFF Ethics Commission, which has started the work on the IFF Ethics and Good Governance documents and other questions related to the IFF Good Governance work.
The CB has also decided to start a IFF Entourage Commission, which will start its work more in detail after the IFF General Assembly 2016 and the election of the new CB.

3.4 IOC 50 Road Map
After the IFF General Assembly 2014 in Gothenburg the IOC has changed the system for the process of for inclusion of new sports in the Olympics Games, as a part of the IOC President Thomas Bach Olympic Agenda 2020, which was approved in the IOC session in Monaco in December 2014. Based on this the Tokyo 2020 organiser committee was given the chance to propose a total of 500 athletes for the IOC. IFF was one of 24 recognised summer federations who applied for the position of Additional Events of the Tokyo 2020 Olympic Games. Tokyo proposed Baseball & Softball, Karate, Skateboarding, Sport Climbing and Surfing, which was approved by the IOC session in Rio 2016.

The IOC has not yet presented how the process for the inclusion and evaluation of the Additional Sports of the Olympic Games, so based on the decisions of the IFF General Assembly 2014 and the 3rd Association Meeting 2015, the IFF has continued the preparations for the IOC Short List application for the 2024 Olympic Games. As a part of the IOC Short List process the IFF CB has worked in close cooperation with the International World Games Association (IWGA) and the International Master Games Association (IMGA) and achieved participation in both events, which can be a key factor for the application towards the Olympic and Youth Olympic Games, as the IOC Agenda 2020 defines these events as the gateway to the Olympic Games.

During the period the SportAccord ran into serious political problems after the SportAccord President Mr. Marius Vizer attacked the IOC and President Bach, during the SportAccord General Assembly in Sochi 2015. Mr. Vizer had to resign and a number of Olympic IF’s withdrew their support from SportAccord. As a result of this SportAccord has been re-organised and the Urban Games are not at least now on the program, which means that IFF has lost an opportunity to showcase the sport there.

Based on the earlier decisions, IFF has continued the cooperation with the company AdviSport, to ensure that IFF is ready for the coming application processes in the coming years, based on the present requirements.

As a part of the project to fulfil the IOC requirements, the CB has prepared and approved the following documents:
IFF Equality Policy
IFF Equality Action Plan 2016-2017
IFF Guidelines for Prevention of Sexual Harassment

Presently the main challenge for IFF is in the field of the universality of the sport, especially outside Europe. The IFF has worked on this issue and have maintained in contact with around 20-25 countries in Africa, the Americas, and Asia and Oceania, out of which China, Cote d’Ivoire, Haiti, Hong Kong, Malta, Somalia and Uganda have been approved as new IFF member associations during the period.

The IFF has been in close contact to the IOC Sports Department in order to follow-up on the development in relation to the requirements set for International Federations to seek participation in the Olympic Games.
3.5. Lobby work
The IFF CB has stressed the need to raise the awareness of the importance of Lobbying to the decision
makers on a national and international level within the Floorball Community. The IFF representatives have
been accepted and meetings have been held with most senior sports hierarchy and organisations during
the period, showing that we have reached the stage of acceptance in the international sports family.

IFF has started the process to gather a group of Floorball Ambassadors, with the aim of having a set num-

4. IFF Executive Committee (ExCo)
The composition of the ExCo has been:
Mr. Tomas Eriksson, President, chairman
Mr. Filip Suman, Vice president
Mr. Stephen King, AOFC President
Ms. Monica Bakke, Treasurer
Mr. John Liljelund, General Secretary, secretary

The ExCo has worked mostly with the international affairs and the cooperation with other sports authori-
ties, also handling urgent daily business. The ExCo has also worked with a number of other projects in
connection to the EOTO project, the Multi-Sport Games and the IOC Road Map.

The ExCo has organised two meetings with the IFF’s Core Countries in relation to the Champions Cup
2015 in Mlada Boleslav and the test Event for the World Games in Wroclaw, Poland to discuss the ways
of cooperation of the biggest Floorball countries

The IFF ExCo has had five meetings during the period
Copenhagen 02.03.2015
Helsinki, Finland 10.06.2015
Skype 02.11.2015
Skype 02.03.2016
Skype 17.08.2016

4.1 Contacts to International Sport Federations
International Olympic Committee (IOC)
The IFF has had a number of meetings with the IOC Sports Department discussing the development of
the sport and the way for IFF to move forward. As a result of the SportAccord problems in May 2015, IFF
took part in the discussions on how to move forward and was able to arrange a meeting with the IOC
President Mr. Thomas Bach in September 2015 to discuss the issue and give general information of the
Floorball development.

IFF has applied and been granted the revised IOC support for development projects and anti-doping edu-
cation on a yearly basis as an ARISF member. IFF has provided all needed information to the IOC in a
number of questionnaires regarding Women and Sport, Sport for All and matters related to Integrity in
Sport.

Ms. Merita Bruun, who is responsible for the IFF Anti-Doping program, took part in the IIHF skills competi-
tion as a instructor, during the winter Youth Olympic Games in Lillehammer, Norway in February 2016.

The IFF President Tomas Eriksson attended the 2016 Olympic Games in Rio, Brazil meeting a number of
IOC members, IF representatives and IOC Administration.
IFF has during the period also started the process of introducing the Urban Floorball 3vs.3 concept to the
IOC, in order to show that we have a Sport for All compoment in our portfolio.

In addition IFF has applied for the IOC Patronage for the Men’s World Floorball Championships 2016.
SportAccord

The IFF has actively taken part in the SportAccord Convention and General Assemblies organised in Sochi, Russia 2015 and Lausanne, Switzerland 2016 and has held meetings with the new SportAccord President Mr. Patrick Baumann. The SportAccord has been quite inactive after the Sochi General Assembly, as most time has been focused on the reparation of the problems occurred after the outburst of the former President Mr. Marius Vizer. IFF also took part of the Extra Ordinary General Assembly in Lausanne in November 2015.

IFF has actively used the services of SportAccord provided to its members and, with their assistance has continued to work with two IFF YouTube channels via the SportsHub, which is a web portal for live images of a number of sports. The channels are used for live-streaming IFF Events as well as building a library of floorball videos accessible by all. IFF has also started the monetizing of the YouTube channels during Q3 of 2014.

As a result of the problems inside the SportAccord, the SportAccord has re-organised their activities and as a result of this the Urban Games have been cancelled as a result of the termination of all the SportAccord Games.

Additionally, IFF has participated in the Policy Advisory Board for the .sport domain, which SportAccord is seeking on behalf of the international sports community.

IFF organised a reception for the IOC, IMGA, IWGA and FISU during the EuroFloorball Tour organised in Lausanne in connection to the Sport Accord in April 2016.

Association of IOC Recognised International Sport Federations (ARISF)

IFF has taken part in the activities of the ARISF and participated in the ARISF General Assemblies in 2015 and 2016. IFF has been able to apply for development support from ARISF and have received a total of USD 5,500 per year for 2015 and 2016.

IFF has also taken an active role inside ARISF to start the discussions of how ARISF could serve the interests of its member better in the future and was invited to discuss these topics at the ARISF council meeting during the Lausanne SportAccord Convention.

IFF has also been asked to participate in the SportAccord IF Forum as an ARISF represent to discuss the ways of activate youth in sports.

International University Sports Federation (FISU)

IFF has continued the discussions with FISU officials about the possibilities to include Floorball in the Universiade. The issue is that the sport needs to be included as a demonstration sport for three consecutive Universiades and at the same time be on the World University championships, before it can be included as an ordinary sport. The process doesn’t seem to be too good for the IFF at the moment.

The new version of the collaboration convention with FISU concerning the continued cooperation between IFF and FISU in the fields of University Sports and securing the continuation of Floorball in the World University Championships was used for the first time during the 7th edition of the WUC in Porto, Portugal, where Portugal and Spain took part for the first time. The WUC was organised by the Portuguese Student Sport Council and the University of Porto, with the help of the Spanish Floorball Federation with 9 men’s and 7 women’s teams participating.

International Master Games Association (IMGA)

IFF had earlier agreed that floorball will be on the program of the IMGA World Winter Master Games 2015 in Italy, but due to financial problems in Italy, the Event was moved to Canada and it has been agreed with IMGA that Floorball will not be on the program there. Preparations for the European Master Games have started for 2019, when Floorball would be on the program. The IMGA decided to appoint Torino, Italy as
the host for the European Master Games 2019, the other candidate was Tampere, Finland. Discussions are ongoing on how the Floorball tournament will be played.

**International School Sports Federation (ISF)**
There has been no ISF Championships played during the period and no contact with the IFF.

**International World Games Association (IWGA)**
IFF applied in November 2013 to become an ordinary sport of the World Games. The IWGA first did not accept Floorball, but as Netball failed to comply with the IWGA requirements, Floorball was given a spot for six men’s teams in the World Games 2017.

IFF has participated in the World Games Competition Managers meetings in Wroclaw and together with the Polish Floorball Federation started the preparations for the World Games. The TWG Test Event was held in September 2016, as the Polish Open with six teams in the WKK Arena, which will be the Floorball Arena for the World Games.

The IFF has prepared a World Games Activation Plan for the deviation of the tasks for the IFF, the Polish Federation and all the IFF member federations.

Discussions have started with the organisers of the Birmingham 2021 World Games organising committee on how to popularise Floorball in the City.

**World Anti-Doping Agency (WADA)**
The IFF has, during the period, actively worked with the implementation of the new WADA Code 2015, which came into force on the 1st of January 2015. As a part of this process the IFF has approved a new version of the IFF Anti-Doping rules, based on the consultation with WADA and the SportAccord Doping Free Unit.

IFF has actively taken part in the WADA’s Anti-doping work and commented upon the proposals for the new WADA Code and International Standards. The IFF has also participated in the IF’s WADA symposiums organised in Lausanne in 2015 and 2016. The IFF Anti-doping & Information Manager, Ms. Merita Bruun, was elected to the WADA Education Committee for 2015-2017.

IFF has continued running the Say No! to Doping campaigns in the IFF major events, and in line with the changed WADA requirements IFF conducted an Athlete’s Outreach during the Women’s WFC 2015. During the Men’s WFC 2016 in Latvia the Athlete’s Outreach will be directed to the countries, which have not participated earlier and IFF will start to run the Outreach also in the U19 WFC’s. The work to secure and to keep the WADA Code compliance has continued during the period.

5. IFF Appeal Committee (AC)
The composition of the AC has been:

- Mr. Lars Granqvist, Sweden, Chairman
- Mr. Tom Hedkrok, Finland, Member
- Mr. Kjell Hovland Olsen, Norway, Member
- Ms. Aiga Staltnane-Veksa, Latvia, Substitute member
- Mr. Ron Spence, Canada, Substitute member

Office responsible: John Liljelund

The Appeal Committee has not had any cases to deal with during the period.

6. IFF Disciplinary Committee (DC)
The composition of the DC has been:

- Mr. Ismo Haaponiemi, Finland, Chairman
The Disciplinary Committee has had two cases to deal with during the period. The first case was a Match Penalty 3 during the U19 WFC 2015, for orally offending the referees and the second was raised by the new IFF Event Disciplinary function against a player’s dangerous behaviour during the Champions Cup 2016.

7. IFF Rules- and Competition Committee (RACC)

The composition of the RACC has been:

- Mr. Martin Klabere, Sweden, Chairman
- Mr. Ari Vehniäinen, Finland, Vice-Chairman
- Mr. Marek Budzinski, Poland, Member -20.03.2016
- Mr. Bogdan Zajdzinski, Poland, Member 20.03.2016
- Ms. Heidi Leb, Austria, Member
- Mr. Sani Mohamed Bin Salim, Singapore, Member –11.06.2016
- Mr. Jan Jirovsky, Czech Republic, Member
- Mr. Beat Wullschleger, Switzerland, Member
- Mr. Michael Lachenmaier, Germany, Member
- Mr. Emanuel Antener, Switzerland, Athletes’ Commission Representative (since 2013)

Substitutes: Mr. Ramezan Ali Davol (Iran), Mr. Andris Dzenis (Latvia), Mr. Victor de Bruin (Netherlands), Mr. Teo Turay (Slovakia), Mr. Tamuz Hidir (Ukraine)

RACC Jury person: Mr. Esko Kyyhkynen (Finland), Ms Zane Klabere (Latvia), Mr. Magnus Nilsson (Sweden)

Office responsibility: Mr. Stefan Kratz and Ms. Sarah Mitchell

The main tasks during the period have been to work with the development of the IFF competitions and updating regulations.

7.1 International Competition Calendar

In the Adult WFC events all registered teams, apart from the organising country, are required to participate in regional qualification tournaments. This was first introduced for the Men’s WFC 2014 qualifications held in January/February and received very positive feedback from all teams. This system continued in 2015 for the Women’s WFC and onwards. For U19 WFC events, regional qualifications has been held for the
Men’s U19, while number of teams registered for the Women’s U19 event has meant that no qualifications has been necessary.

The EuroFloorball Cup continued in 2015-16. In 2015, the EFC again suffered from a low level of interest and only the minimum number of teams required for the Final round event (12) registered, which meant that the newly introduced EuroFloorball Challenge (which was to replace the EFC qualifications) was not played. In 2016, there was an increased level of interest and the EuroFloorball Cup (with 6 men’s and 6 women’s teams) as well as the EuroFloorball Challenge (with 4 men’s and 4 women’s teams) were both held. The winners of the Challenge event qualified for the EuroFloorball Cup 2017.

The Champions Cup continued in 2015-16 with the new mode played Friday-Sunday but still with 6 Men’s and 6 Women’s teams, including the winners of the previous year’s EFC.

During the period the RACC has been the Jury in the following IFF Competitions:
- Men’s WFC, December 2014 in Sweden
- Women’s WFC Qualifications, January/February 2015 in Canada, Australia, Latvia, Poland and Slovakia
- Men’s U19 WFC, May 2015 in Sweden
- Champions Cup, October 2015 in Czech Republic
- EuroFloorball Cup, October 2015 in Latvia
- Women’s WFC, December 2015 in Finland
- Southeast Asia Games, June 2015 in Singapore
- Men’s WFC Qualifications, January/February 2016 in Estonia, Poland, Slovakia, Slovenia, Thailand and USA
- Women’s U19 WFC, May 2016 in Canada
- EuroFloorball Challenge, August 2016 in Hungary
- Men’s U19 WFC 2017 Qualifications, September 2016 in Italy and Japan
- Champions Cup, October 2016 in Sweden
- EuroFloorball Cup Final round, October 2016 in Germany

Other tasks for the RACC has been to follow up on International Transfers, Competition Regulations, Regulations for Friendly Internationals, preparation work for coming IFF events including technical inspections and starting the changes of the Game Rules for the 2018 to be in force from the 1st of July 2018.

The fact that the main events have been awarded to Latvia, WFC 2016 and Slovakia WFC 2017, is a big step forward for the IFF, as we are playing the Major Events outside the top four countries.

7.2 World Floorball Championships
The Adult WFC is played with 16 teams which are divided into 4 groups based on ranking, with the teams ranked 1-4 & 5-8 balloted to groups A & B and teams ranked 9-12 & 13-16 to group C & D. In addition there is a first play-off round, giving more teams the possibility to play in the quarter finals.

Since 2014 the regional qualification system where all teams, apart from the organiser, must participate in regional tournaments to qualify for the Final Round. The quota for the participating teams by continent is based on the number of registered participating teams, using a deviation factor of 16 equalling the number of participating teams, and thereby determining the continental quota.

7.3. Game Rules
IFF changes the Game Rules in accordance with a four year cycle, where the next edition of the Game Rules will come into force from the 1st of July 2018. The IFF Rule Group, headed by Mr. Martin Klabere started its work in 2016, asking the member associations and other stakeholders, including the Athletes’ Commission members, for proposals to change the existing game rules. The Rules Group received a total of 133 proposals.

7.4. Champions Cup
The 2nd phase of the Champions Cup started 2015 as a three day tournament, with quarter finals, semi finals and Finals. Some major improvements have been proposed for the marketing of the Event and the brand building process and since late 2015 a CC brand manager was employed to work with these issues. The CB has approved a Brand Book for the IFF Champions Cup identity, which will be in full use from 2017 forward.
7.5. IFF materials in the competitions
IFF is delivering flooring, rinks and goals to IFF major events - WFCs, Champions Cup and EFC Final Round. The transportation has been arranged so that the organisers of the events have secured storage facilities and the materials are delivered from one competition to another in order to save unnecessary transportation costs. Other materials, such as balls, rink & floor commercials are also supplied to all IFF events.

7.6. IFF Event Management Tool
IFF, with Finnish company OnlineDynamics, has built an interactive web-based Event Management Tool, Eventello, for the bid process and the management of the main event preparations. The tool was tested during the lead-up to WFC 2015 and was fully implemented for use with the local organisers of WFC 2016. It is constantly being reviewed and updated with feedback from IFF staff and event organisers.

8. IFF Referee Committee (RC)
The composition of the RC has been:

Mr. Klaus Koskela, Finland, Chairman
Mr. Daniel Bollinger, Switzerland, CB liason, until 30th September 2015
Mr. Lukas Gyger, Switzerland, Vice-chairman
Mr. Pierre Boudville, Singapore, Member
Mr. Radek Hora, Czech Republic, Member
Mr. Mats Öster, Sweden, Member
Ms. Birgitta Radacsi, Hungary, Athletes Commission representative (since 2013)
Office responsibility: Mr. Veli Halonen

The RC has been involved in appointing referees to all IFF events and friendly Internationals, and to observe and educate the international referees during these events. One part of this program is that the IFF RC has launched a project called “The IFF Way of Refereeing”. There has been slight problems in IFF events with the education of the referees and the IFF RC’s aim with this project is to have a mutual IFF way in FF events, so that eventually there would be minimal amount of differences in the actions of the referees during the IFF events. The first education for IFF observers will take place in Riga during the WFC 2016 and the objective is to take the first steps in use for the Women’s WFC qualifications, which will be played in the beginning of February 2017.

The RC started a referee development group in the beginning of 2011 and from that group the RC has been able to promote 18 new referee pairs to the IFF ordinary referee group. The development group has turned out to be a cost-efficient way to educate the referees from new IFF member associations. The IFF provides the observations and education and the national associations have covered other costs.

There was a new group created also for the AOFC area and it's called the AOFC Referee Development Group. An educational clinic was carried out during the Men's WFC qualifications in Pattaya in Thailand in February 2016.

The RC has struggled with the number of female referees and has also had co-operation with other sports to try to find solutions, but it seems that all the major team sports are facing similar problems. Despite the difficulties of this, the RC has continued its work during the last two years, but the number of female referees has not increased. At the time there are four female referee pairs and the new nomination period for 2017-2018 will not increase the number.

The RC has purchased the headsets for the use of the IFF referees and the headsets are used in IFF major events and also many of the IFF member associations have started to use the headsets in their national series for the referees.
9. IFF Medical Committee

The composition of the Medical Committee has been:

Dr. Walter Frey, Switzerland, Chairman
Dr. Tiina Nylander, Finland, Vice chair
Dr. Lars-Erik Bartels, Denmark, member
Dr. Liene Kozlovska, Latvia, member
Dr. Patricia Wallace, Australia, member

The IFF Medical Committee is acting as the IFF TUE committee, being responsible for granting Therapeutic Use Exemptions to floorball players that are required to take prohibited medication. In addition the IFF MC functions as an expert group when renewing the IFF Anti-doping rules and other practices regarding the Anti-doping work, i.e. the Registered Testing Pools and Test Distribution Plan (TDP). The IFF MC is also involved in other fields which concern the promotion of athletes' health.

The Medical Committee is involved in the communication with and feedback given to WADA. The Medical Committee prepares Anti-doping materials, e.g. the Anti-doping Guidelines for IFF Events and the Anti-doping part of the IFF Handbook for organisers.

Injury reporting in floorball
IFF has taken a new step and has collected statistics of floorball injuries in Adult WFC & Champions Cup events since 2012. The aim is to gain further knowledge of the typical injuries in floorball in order to prevent the injuries and to be able to compare the statistics with other sports.

The IFF Medical Committee has launched the Injury reporting system and injury reporting template, the Injury Form Floorball (InFo Floorball). The system is based on the common reporting methods and criteria of other sports and the IOC. The IFF tested the injury reporting system for the first time in the Champions Cup 2012 and has continued with it since then. Discussions with the Finnish UKK Research Institute have started in order to prepare research studies based on the collected materials in the end of 2014. The preliminary plan is to publish the study in 2017 and to present the summary of the findings in the IOC congress in March 2017.

10. IFF Athletes Commission (ATC)

The Athletes Commission (ATC) was reorganised after the 2012 General Assembly with the election, by the IFF CB, of the Commission Chair who also has an ex-officio position on the IFF CB. Representatives from the ATC are now included in both the Referee Committee, the Rules and Competition Committee and the Rules Group. The main achievement during the period has been the establishment of a working ATC.

In the last period, the ATC members have been consulted on the changes to the Game Rules, have contributed to the Athlete’s Blog on the IFF website, have contributed to the development of an information flyer on the dangers of betting in Floorball and have participated in the promotion of The World Games 2017.
The annual ATC meeting was held in 2015 in conjunction with the Men’s U19 WFC in Helsinborg, Sweden and in 2016 in Copenhagen, Denmark.

The Commission Chair (and CB member) responsible for the Commission was: Mrs. Magdalena Kotikova (CZE) and the office responsibility was with Ms. Sarah Mitchell.

Based on nominations sent in by the IFF’s Member Associations, and voted on by the athletes at the Men’s 2014 World Floorball Championships (WFC) and the Women’s 2015 WFC, the Athletes Commission comprise of Mrs. Magdalena Kotikova (CZE), Mr. Karl-Johan Iraeus (formerly Nilsson) (SWE), Mr Tero Tiitu (FIN), Mr Junoh Lee (KOR), Mr Emanuel Antener (SUI), Ms Josefina Eiremo (SWE), Ms Eliisa Alanko (FIN), Ms Lidwien Reehuis (NED) & Ms Jill Roberts (AUS).

As approved by the IFF Central Board in June 2016, a new election system will be introduced for the ATC. Beginning at the next elections, to be held for the Men during WFC 2016 and for the Women during WFC 2017 qualifications, ATC members will be elected for a term of 4 years. A progressive change-over system will be used to move the elections from during the WFC Final round to the WFC Qualification events. In this way we ensure that a greater number of athletes have the opportunity to both nominate for, and vote, in the ATC elections.

**Male Elections:** During WFC 2016 (December 2016), 4 male representatives will be elected by the players from all participating teams at WFC 2016. These players will be elected to the ATC for the term of 1st January 2017 – 28th February 2020. Elections for the male representatives for the next term will be held during the Men’s WFC Qualifications in February 2020.

**Female Elections:** The next elections for the female representatives for the ATC will be held during the Women’s WFC Qualifications in February 2017. Once elected, the term of these ATC members will be 1st March 2017 – 28th February 2021.

11. IFF Equality Function

The IFF established the Equality Function in 2009 in order to secure and promote the equality between gender, nationality, religion etc. so that all floorball enthusiasts have the possibility to equally participate in the sport. With the change of the working pattern of the CB the function has been led from the IFF office by Ms. Sarah Mitchell.

The IFF GoGirls! Floorball project which was launched at the Associations Meeting held at the WFC in Os-trava in 2013 and since then many member associations and clubs have used the GoGirls! Floorball materials and ideas to promote training camps, tournaments and other events. Go Girls! Floorball has also been introduced in some countries as part of a broader activity plan to help the integration of refugees.
The GoGirls! Floorball offers materials for players, coaches, parents, local organisations, clubs and national associations that give advice and ideas on how to increase the number of girls and women in Floorball. The aims of the project are to provide information on how to get girls playing, how to teach them to play, and how to keep them involved.

IFF participated in the European Women & Sport Conference (2016) - Moving towards gender equality in sport. As a result of discussions held at this conference the need for the IFF to develop a policy regarding Sexual Harrassment was highlighted. Work has begun on the policy and it is planned to be introduced during 2017.

12. IFF ParaFloorball Function

The ParaFloorball function has been lead from the IFF Office by Ms. Merita Bruun. Due to her maternity leave, Ms. Minna Nurminen will be the person in charge 1.9.2016-31.8.2017

The purpose of the IFF ParaFloorball Function is to coordinate and promote the activities of the different versions of floorball played by disabled athletes. It was originally established by the IFF Central Board in December 2010 in order to coordinate and cooperate with the different international organisations that have floorball for the disabled on their program. The IFF ParaFloorball Function follows the IFF mission promoting all versions of floorball being played.

The IFF currently cooperates with three international organisations that have floorball on their program, the Special Olympics (SO), the International Committee of Electric Wheelchair Hockey (ICEWH) and the International Committee Wheelchair Floorball (ICWH). More information and current updates from the different ParaFloorball sports is found on the IFF website under ParaFloorball.

Special Olympics (SO)
Special Olympics is the largest sports organisation for persons with Intellectual Disability with more than 4,7 million officially registered athletes in 169 countries in all Regions of the World. Special Olympics includes 35 different sports, 29 summer sports, 6 winter sports Floorball being one of the youngest official sport on this long list.

IFF and the Special Olympics signed the Proclamation for partnership during the IFF Associations’ Meeting 2011. SO floorball demonstration matches have been played in many IFF Events since 2010 and in 2013 SO floorball was a demonstration at the Special Olympics World Winter Games for the first time. In 2014 Special Olympics Floorball received the official Special Olympics World Games status and SO Floorball will be an official sport in the Special Olympics World Winter Games held in Austria 2017.
International Committee of Electric Wheelchair Hockey (ICEWH)
ICEWH belongs to the sport section of the International Wheelchair & Amputee Sports Federation, IWAS and is the International head organisation of Electric Wheelchair Hockey Floorball (EWH).
Electric Wheelchair Hockey Floorball is a sport for people in motorised wheelchairs. EWH is played on an area approximately the size of a basketball court with a surrounding barrier. EWH Floorball demonstration matches have been played in many IFF Events since 2010

International Committee Wheelchair Floorball (ICWH)
ICWH was established in 2012 with the aim to spread and develop the sport further. At the moment seven countries are participating in the ICWH events. Manual Wheelchair Floorball is played almost with the same rules as floorball, 5 versus 5 plus goalkeepers. Manual Wheelchair Floorball demonstration matches have been played in some IFF Events.

13. IFF Marketing Function

The composition of the Marketing function has been:
Mr. Filip Suman, Czech Republic, Chairman
Mr. John Liljelund, IFF Secretary General, Member
Mr. Milan Rantakari, CC Brand Manager, Member

The IFF Marketing function has continued the work related to the positioning of Floorball and increasing the visibility and sales value of Floorball in the market in close cooperation with the Core Country Marketing Network group, in order to be able to have the same sales arguments for the floorball community on a global level. The Marketing Network Group has convened four times during the period. The CCMNG has been preparing the concept of the Combined Sales proposal, where the top ten IFF countries have been putting together marketing rights together with the IFF, to prepare a sales offer of a bigger size partnership, in the form of Title or Main Partners of the IFF and Partners of the National Associations. The IFF has been looking for a Sales Agencies and already contacted a total of nine different companies and speaking to some potential partners in the end of 2016. The overall aim is to have one sponsor by the end of 2017 and then additional ones for the WFC 2018 in the Czech Republic.

As a result of this, the discussion whether IFF is to start its own active sales of marketing and TV-rights is undergoing

One of the key objectives during the past two year period has been to enhance the brand value for floorball. The IFF CB approved Corporate Identity for all IFF events, has been evaluated and some changes are under preparations. This together with the marketing slogan - One World One Ball - which has been used widely to illustrate floorball, IFF is trying to keep focus on the sport for all the Events in the same way. The present version of the Corporate Identity has been used now in the IFF Events since the WFC2013 and the evaluation has shown that it needs to be updated to serve the national interests better and be easier to use in different formats..

The system for partners has been divided into a four level system, where the Floorball Material Sponsors are on the lower first line, and then there are Partners, Main Sponsors and a Title Sponsor.
The approach used during the last years, where the organisers of the main events are given most of the sales rights, apart from the existing IFF Partners, and IFF then collects a provision from the organiser in order to secure that there is only one sales organisation in the market, has not worked to the level of expectations, so a new approach is being currently discussed.

All sponsor agreements for the Floorball Material, Apparel and Flooring, for the period from 2015—2018, has been prolonged accordingly.

As a part of the increased visibility IFF has started cooperation with Sportcal to conduct an in-depth research of the financial and overall effect of the IFF World Championships for 2016—2020. The Men's World Floorball Championships were ranked 23rd out of 77 Events in 2014 and the Women's WFC 2015 49th out of 83 in the Global Sport Index by Sportcal.
13.1. Branding of the Champions Cup

In order to increase the awareness and visibility of the IFF Champions Cup, the stakeholders decided to employ a half-time person to coordinate and support the National Associations and the Clubs participating in the CC, n the promoting of the Champions Cup. The CC brand manager was employed in the autumn of 2015.

The Champions Cup Steering Group has worked on the improving the marketing, branding and sales of the CC. During first half of 2016 the Champions Cup new basic Brand Book was finalized and accepted by the Steering Group in June 2016. It will be fully in use for the CC 2017.

Also the levels for the Champions Cup partnerships have been defined and it can be sold separately or in connection with the Combined Sales as agreed by the CoreCountry Marketing Network Group. The five stakeholders of the Champions Cup are jointly responsible for the sales and marketing of the CC. In relation to this the five stakeholders have agreed that the CC should be included in the national sales plan of the Associations.

The continuation and format of the CC from 2018 onwards is under discussion including the evaluating of the actual time of the tournament and e.g. combining CC with a major recreational tournament. The CCGS members are looking over the different ideas and make some cost calculations based on the different ideas by the end of the year. The National Associations also have to conduct a survey with their national top Clubs views and comments on Champions Cup e.g. ask the latest CC participating clubs

The main objectives for the organisation of the Champions Cup is to reach these three separate goals - CC is on black financial numbers for the organiser, over 1000 spectators in average per match and - increased TV and media visibility

13.2 Partnership Agreements

UNIHOC

The IFF and UNIHOC signed a new partnership agreement in January 2015 for the years 2015 – 2018 in order to develop floorball worldwide. UNIHOC is the IFF’s official material provider, including sticks, balls and goalie equipment. UNIHOC provides the official IFF Event ball CR8ER and material needed for the IFF Development work.

The agreement with UNIHOC has made it possible for IFF to build a solid foundation for the IFF Events, when all the championships have the same look and feel when it comes to floorball equipment, flooring and apparel. The parties have together executed a number of competitions and campaigns in our social media channels and tried to find other forms of co-operation to continue developing the sport.

ASICS

ASICS and IFF signed a new apparel sponsor contract in 2015 valid until the end of year 2018. This sponsor contract gives the IFF the possibility to continue having the same look and feel for the international referees and has made it possible to support the major event organisers with materials. IFF has also given the ASICS the right to introduce the IFF WFC Most Valuable Player (MVP) ASICS Golden Shoe award for the WFC MVP, which is given in both Men and Women WFC’s to the MVP player.

ASICS is supporting the IFF Mobile Event Application in Guess the Winner module.

Gerflor

Gerflor continues to be one of IFF’s material partners in the field of the official certified floorings in IFF events. The contract between IFF and Gerflor lasts for a period of four years, until December 31st 2018.
Swerink
IFF signed a separate agreement with Swerink, continuing the co-operation for the use of the official IFF Rinks in IFF events each year since 2006. IFF and Swerink has started a much closer cooperation, in which Swerink has supported member associations and clubs by selling them used and renovated floorball rinks. The agreement with Swerink is signed for the years 2015-2018.

13.3 TV and Internet TV
The function has concentrated on building guidelines and increasing the television visibility of floorball, based on the principle of distributing as many televised matches as possible at a fairly reasonably price to the member associations. This approach has given a good result from the World Floorball Championships, with visibility in over 15 countries from the WFC 2015. Unfortunately Eurosport has decided not to broadcast the WFC due to other engagements since 2013. IFF has signed a cooperation agreement with the Czech and Finnish National Broadcasting Companies CTV and YLE, to secure visibility of IFF owned TV matches from the WFC and the Champions Cup.

IFF is trying to offer the matches produced from the WFC’s from the group games for a nominal fee to the nations playing, in order to build the relationship with TV. IFF also made a high-lights program form the WFC 2015 which has been sold by the BroadReach Media to close to 90 countries and IFF will produce the similar kind of high-lights program from the WFC 2016.

In the WFC’s 2015 and 2016 IFF has also acted as Host producer of the TV production, working together with the Latvian company PolarHD, which has produced the TV– and internet-TV signal.

IFF has in cooperation with the organiser during the two year period produced Internet-TV from all the events, in order to satisfy the need of the fans of our member associations public, who do not have the possibility to view the matches on national or international TV. As a part of building the brand of floorball, IFF has participated in the SportAccord SportsHub project on YouTube, where IFF now have two of our own channels for the IFF Video archive for all televised and streamed matches from the IFF Events.

These floorball videos can be freely used by the whole floorball family. The aim is to have the member associations providing videos for the YouTube IFF Channels, in order to spread the sport. IFF is working in order to be able to secure the live streaming of all Major IFF Events (Adult WFC, U19 WFC, CC and EFC Final round and the related qualifications) over the internet. The IFF member association are entitled to stream their own events free of charge on the IFF channels, which a number of organisers have used.

Instead of the this initiative the Core Country Marketing Network Group started to build a Floorball TV magazine to increase visibility of Floorball in the medias. However the plan to build a Floorball TV magazine proved to be too costly and the IFF instead worked together with the company BroadReach Media to build a Floorball high-lights program for the Major Events..

The Men’s WFC 2014 had a total of 6,2 million TV viewers and the Women’s WFC 2015 had 3,2 million spectators in the TV games.
IFF has agreed with the International World Games Association that they can stream IFF Events on their World Games Channel. IFF has also during the autumn 2016 signed a Memorandum of Understanding with the Olympic Channel, to secure visibility from the Major IFF Events. Presently work is ongoing to have some 10-12 games from the WFC on the Olympic Channel.

IFF will also have an English commentary on the IFF YouTube from two matches per day during the major part of the WFC 2016, starting from the 6th of December, working together with the Australian professional commentator Mr. Mathew Hill.

**YouTube:**
IFF first opened a YouTube video channel (www.youtube.com/iffchannel) in December 2009, and in April 2012 a second channel was added. (www.youtube.com/ifflive). The second channel allows for streaming from two venues simultaneously, making it possible to live stream all matches from the major IFF events.

Since the Men’s WFC 2014, every IFF event has been streamed live to the IFF YT channels, as well as several Euro Floorball Tour events in 2015 & 2016 and the Polish Open 2016, which acted as The World Games 2017 test event.

In total, this means that between December 2014 and October 2016, 376 international games have been broadcast on the IFF YT channels. In addition, there are highlights videos and player interviews from all events.

**IFF YouTube Channels combined figures**

As at 31st October 2014
- Subscribed users: 13,648
- Uploaded videos: 1,778
- Video views: 3,271,237

As at 31st October 2016 (growth since 2014)
- Subscribed users: 28,596 (+109%)
- Uploaded videos: 2,875 (+62%)
- Video views: 7,135,556 (+118%)

**14. IFF Development Function**

The Development function has been run by the IFF Office by Mr. John Liljelund, IFF Secretary General. From August 2016 on the IFF operations coordinator Mr. Veli Halonen has taken more responsibility of the operational development work.

The Development function has during this period, in close co-operation with the respective committees and functions and the IFF Office, focused on developing the IFF members and gaining new member associations. The work to strengthen the development of the IFF member associations started in 2005 through the IFF Development Program Seminars. IFF has worked to get a number of new lecturers to accommodate the growing number of seminars all around the World.

IFF has during the period worked with the evaluation process of the Floorball Development Seminars and the need to have more tailor made solutions for the countries. The interest towards the seminars has again increased and new discussions are ongoing for new seminars. As a result of this there have been seminars and worshops delivered on three levels one for new countries and beginners, one for already playing countris, which is the basic seminar ans then one more advanced tactical seminar.

IFF has started a cooperation with the Swiss volunteer organisation Strassenkinder4Floorball to spread the sport to South America and to try to build member associations from these projects.
IFF has also supported the development of the on-line Floorball Drill Animation tool XFball, which is created by the Swedish Company XFball. The IFF included the tool in the IFF School Curriculum, as ten school class program directed to PE teachers. The IFF School Curriculum has been translated into at least Chinese.

In addition IFF has worked together with Peace & Sport to build a Floorball section in their Adapted Sports manual, in which youth in crisis environments are told how to find means to do sport.

14.1 Development Program
The aim with the Floorball Development seminar is to give the participants the needed tools to ‘train the trainers’ in their respective countries after the seminar. The participating associations build up a two year development plan during the seminar, which the IFF then monitors.

The seminar is built on three different blocks, one for Organisation, one for Coaching and one for Refereeing all aiming to give additional knowledge to the associations and assist them in planning and managing the development in their respective country. The seminar is a three/four day event consisting of theoretical lectures, practical training sessions, group work and hands-on training and observation. The structure of the Development Seminars has been reviewed and a new approach has been taken with more customer-focused solutions for a single country workshop. A new seminar type, The Good Governance Seminar was held in Denmark in November 2015 as a one day seminar.

The first pilot seminar was held in Eger, Hungary in December 2005. In 2015—2016 there has been Development Seminars and country-specific workshops or smaller scale seminars have been organised in organised in Austria, Cameroon, China, Denmark, India, Iran, Laos, Philippines, Poland, Portugal, Slovenia, Spain, Singapore and USA. In addition a seminar has been conducted for the Special Olympics Europe in Ireland in connection to the SO Floorball tournament and IFF has supported the SOEE with their development activities.

The IFF has also supported Floorball Hungary’s School project, Floorball Poland project regarding the upcoming World Games 2017 in Wroclaw in Poland These two projects are run in co-operation with the IFF Development (Material) Board and the IFF office.

The IFF launched Each One-teach One (EOTO) project in September 2014 with at that time 29 bilateral working pairs. The purpose of the project is to get IFF member associations to work together as mentors and mentees. The project has been concentrating mainly on coaching and refereeing related cooperation between the IFF member associations. Some projects related to the administration and organizing competitions and events have also been completed and some are still ongoing.

The challenge of the EOTO project is to make it clear for the participants that each actions is as important for the project and the slogan for the project has been “Each Step Counts”.

IFF participated to an Erasmus project funded by the European Union. The project is called Agon. The project coordination was on the shoulders of the Latvian Sports Confederation and there were ten participants, five from Floorball and five from Handball. The project objective was to create a grass root level handbook for school children and schools in general to lower the entry level of children to team sports and to sports in general.
IFF was the coordinator of the handbook related to Floorball and the partners creating the handbook in Floorball were the Estonian, Latvian, Lithuanian and Polish Floorball federations. The Handbook was published in September 2016. The project was delayed due to some withdrawals during the project.

14.2 Material support for new Floorball countries

The IFF has been in the position to support new and growing floorball countries as they strive towards developing their floorball activities by providing them educational material and guidelines as well as floorball equipment.

Floorball equipment support packages have during the two year period been sent to 42 countries: Algeria, Angola, Austria, Bosnia-Herzegovina, Brazil, Burkina Faso, Cameroon, Canada, China, Columbia, Cote D’Ivoire, Croatia, Estonia, Fiji, Greece, Greenland, Haiti, Hungary, India, Iran, Ireland, Israel, Jamaica, Kenya, Laos, Lithuania, Malawi, Malta, Mexico, Moldova, Netherlands, Oman, Pakistan, Philippines, Portugal, Qatar, Saudi Arabia, Slovakia, Slovenia, Thailand, Uganda, USA and Vietnam. The total amount of sticks has been 2605, balls 4790, tool bags 44 and 24 goalkeeper’s equipment sets.

IFF carried out a project called Kids with Sticks and the IFF delivered 300 junior sticks to selected countries in April 2016. Those 300 sticks are in the overall number.

IFF also has an ongoing system for renting old Floorball rinks to member associations, based on a nominal rent for the period of two years. During 2015-2016 IFF has deployed rinks in the following countries: Iceland, Israel, Portugal, Thailand, South Africa and USA.

IFF is very thankful for the support of UNIHOC, which has made this material support possible.

15. IFF Information function

The Information function has been run from the IFF Office by Ms. Merita Bruun. Due to her maternity leave, Ms. Minna Nurminen is the person in charge 1.9.2016-31.8.2017.

The IFF Information function aims to inform about the IFF member associations and the wider floorball community as well as other IFF stakeholders and partners about activities such as Events, Rules, Decisions etc. The main IFF Information channels are: IFF website, IFF Newsletters, IFF Information materials as well as the Issuu web publications and IFF Social Media channels.

The Information Function has prepared a Social Media Strategy for the IFF in 2014, as a part of the EO-TO project. In addition the Information function has built official guidelines for the Social Media usage. Updated version of the official guidelines was updated on 2016.

15.1 IFF Website (www.floorball.org)

A new layout was launched and new features were added to the official IFF website in Autumn 2013 with more focus on still and moving picture, social media channels and ongoing events. Since then all the latest #floorball tweets, IFF Flickr photos and YouTube videos are found on the IFF front page. Later on, the IFF Instagram channel was also added on the page.
A live results slider has been included on the top of the page, from where visitors can follow live events or access the online match record or rosters.

The total number of users 2015 (1.1.2015-31.12.2015) on IFF’s website was 259 588 and sessions was 596 165. The total number of users until November 6th in 2016 (1.1.2016-6.11.2016) was 244 062 and sessions 606 589.

The number of visitors during the IFF Events in 2015 + WFC 2014 (highest number users/event):
- Men’s WFC 2014 (17 432 on December 9th)
- Women’s WFC Qualifications 2015 (7 983 on February 7th)
- April Internationals weekend (6 411 on April 26th)
- Men’s U19 WFC 2015 (10 205 on May 3rd)
- September Internationals weekend (3 415 on September 13th)
- Champions Cup 2015 (CC Webpage 6 352 on October 3rd)
- EFC 2015 (2 499 on October 7th)
- November Internationals weekend (9 775 on November 6th)
- Women's WFC 2015 (WFC Webpage 29 933 on December 11th).

The number of visitors during the IFF Events in 2016 (highest number of users/event):
- Men’s WFC Qualifications 2016 (12 714 on February 3rd)
- April Internationals weekend (6 636 on April 24th)
- Women’s U19 WFC 2016 (6 587 on May 5th)
- Men's & Women's World University Championships 2016 (4 319 on July 24th)
- Men’s U19 WFC Qualifications (5 796 on September 9th)
- September Internationals weekend (5 796 on September 9th)
- Champions Cup 2016 (4 793 on October 1st)
- EFC 2016 (2 485 on October 7th, it should be noted that organiser had their own page)
- November Internationals weekend (10 860 on November 6th)

Champions Cup website
Since 2012 the Champions Cup website has been launched under the IFF domain in cooperation with the local organisers. Each year some changes have been made to the CC page content.

World Floorball Championships website
Since 2015 the World Floorball Championships website has been launched under the IFF domain in cooperation with the local organisers. Each year some changes have been made to the WFC page content.

15.2 IFF Newsletter
Starting from 2006 the IFF has sent out Newsletter including the most important decisions made by the IFF Central Board, the upcoming IFF events and other interesting floorball news from around the world. The IFF sends out approximately 20 Newsletters per year and there are currently over 1100 IFF Newsletter subscribers (September 2016).

15.3 IFF Social Media channels

Facebook:
IFF opened its Facebook page (www.facebook.com/iff.floorball) on 1st of August 2009 and at the moment there are over 36 500 floorball fans following IFF on Facebook (November 7th 2016). The IFF Facebook page is updated with IFF news, interactive event pages, videos and photos. The IFF Facebook is also shown on the IFF website.

Twitter:
IFF opened its Twitter feed (www.twitter.com/iff_floorball) on 12th of October 2009. At the moment (November 7th 2016) there are over 11 600 followers. The IFF Twitter shares IFF news, floorball tweets, videos and photos and #floorball tweets show on IFF website.

Flickr:
IFF opened Flickr photo account (www.flickr.com/photos/iff_floorball) on 1st of August 2010 and at the moment (November 7th 2016) there are 44 145 photos from different IFF events.
16. IFF Information & Development material
As a part of the service to the member associations IFF has continued producing new materials and existing materials have been translated into different languages for floorball development purposes. All the educational written materials are free to be downloaded from the IFF webpage, and most of the materials are also published in an easy read version on issuu (http://issuu.com/iff_floorball).

16.1 Information materials
The Floorball flyer includes general information about floorball and the International Floorball Federation and can be downloaded from www.floorball.org.

16.2 Education materials
IFF School Curriculum & Street/Urban Floorball3+
In 2016, the IFF published a School Curriculum that helps Associations and School Authorities to introduce Floorball. The Curriculum also includes information about Street/Urban Floorball3+ and Points Master.

The Floorball Youth Start Up Kit aims to help teaching young players and is available in many different languages.

The IFF Coaching Material is built on three different levels based on the development of the players, which helps the coach to plan practices in the most efficient way for players of all skills. IFF has, as a part of its Development program, produced three English coaching manuals: i) Teaching Individual techniques and tactics in Floorball, ii) Team Tactics; and iii) Special Situations.

The material Learn—Start—Play: Learning the game, starting up the organisation and playing in different ways - gives hints and guidelines how to start playing, finding or building materials and how to work with clubs and associations.

Coaching DVD’s for Individual Technique and Goalkeeping. The coaching DVD’s include Guidance for players and coaches, as well as practical drills. Two DVD’s are available with English commentary and subtitles in: French, German, Italian, Spanish, Portuguese, Russian and Japanese (only individual technique DVD).

Basic referee education material. The material is meant for basic training and will give more tools for the referee trainers when training referees. The material is available in French, English, Slovenian, and Spanish. It can be downloaded as PDF or PPT from the IFF webpage under Materials. The IFF has also launched a new referee educational video with clips from actual playing situations. The material has been used in the IFF Floorball Development Seminars.

GoGirls! Floorball material includes information for players, coaches, parents and organisations on how to increase girls and women’s participation in floorball. It offers materials that help to understand girl’s participation and how to encourage it. There is information about how to design programmes specifically for girls and tips for parents and coaches. All the material can be downloaded in PDF from the IFF webpage under Development.
16.3 Other materials

IFF Mobile applications
The IFF launched the IFF Events mobile app for iOS and Android in 2012. The mobile application is created by a Czech company OK System and includes all the latest updates and statistics from the ongoing IFF Events (WFC, WFCQ, U19 WFC and Champions Cup), the IFF news as RSS feeds and links to the IFF social media channels. The users can guess results and win prizes. Currently (2nd of October 2016) the mobile app has 34 415 downloads.

IFF, together with the Finnish Floorball Federation has a Floorball Points Master application for a recreational form of floorball for the iOS, Android and Windows.

17. IFF Material Board

IFF Secretary General, Mr. John Liljelund, has been responsible for all questions related to floorball material and the Material Approval system. The IFF Development Board, which is a co-operation organ of the IFF and the major Floorball manufacturers have decided to change the name to the IFF Material Board.

The main work has been the following-up of the Material Regulations, which involved several meetings with the Swedish Testing and Research Institute (SP) and the Czech Test Institute ITC as well as with the manufacturers of floorball equipment. During the period a new version of the Material Regulations have been published and were in force from 01.07.2016, for the next two year period. One of the main issues during the period has been the follow-up on the use of dangerous and illegal grills for the goalkeepers facemasks. This process was started in the autumn of 2015.

Together with the Material Board, IFF is also conducting the exemption for the use of over-length sticks for players taller than 190 cm. The system has now been used for the sixth year in a row, with good feedback from the players describing that their health problems have been reduced significantly due to the possibility to use longer sticks.

The Material Board has during the period supported development projects in Canada, Hungary, Poland, Russia and Spain.

18. IFF Anti-Doping work

The revised World Anti-Doping Code took effect on 1st January, 2015 and a series of steps were taken by the IFF to implement the new Code.

The IFF Anti-Doping Regulations 2015 are still in place and are constantly reviewed to meet any changes introduced by WADA. The IFF Anti-Doping Rules are adopted and implemented in conformance with IFF’s responsibilities under the Code, and are in furtherance of IFF’s continuing efforts to eradicate doping in the sport of floorball.

Testing
The IFF has conducted doping tests in IFF events (WFC, WFCQ, U19WFC, CC, EFC) and also conducted Out-Of-Competition (OOC) testing. The IFF annually collects, publishes and reports to WADA the doping tests conducted in floorball (found on www.floorball.org under Anti-doping). The IFF has also actively taken part in the events and consultation rounds arranged by WADA and in the process of renewing the WADA Code and the International Standards.

The IFF Registered Testing Pool (RTP) system that collected whereabouts for individual athletes was discontinued in 2015. However, the IFF still maintains a Testing Pool (TP) from which athlete whereabouts are obtained, which can be used to increase the effectiveness of the IFF’s Out-of-Competition Testing program.

The TP consists of the top three national teams according to the results from the previous World Floorball Championships and according to the WFC being played that year. In 2015 when it was the Women’s
WFC year the IFF TP consisted of Sweden, Finland & Switzerland. In 2016, for the Men’s WFC year, Sweden, Finland & Czech Republic made up the TP.

All athletes taking part in events (camps, tournaments, international matches) of the top 3 ranked national teams are included in the IFF TP. The IFF collects the needed whereabouts information through the National Federations which supply the following information:

- National team event information
- Regular club team training activities (one regular training time/week during the season) of the league clubs of their country with current national team players from their country

The whereabouts are collected for the purpose of efficient test planning. The IFF uses the WADA’s Web-based database management system, Anti-Doping Administration & Management System (ADAMS), which was developed for the purpose of coordinating anti-doping activities and to provide a mechanism to assist stakeholders with their implementation of the Code. The IFF uses ADAMS for the management of daily anti-doping activities such as TUE’s and Whereabouts.

The IFF announced an Anti-Doping rule violation in June, 2016. A player tested positive for Carboxy-Tetrahydrocannabinol (THC), a metabolite of marijuana and/or hashish, above the decision limit of 180 ng/mL, as a result of a sample collected on February 4th 2016 in World Floorball Championships 2016 Qualifications Europe 3 in Lochow, Poland. The player accepted a nine-month period of ineligibility, which began on April 1st 2016, the date he accepted a provisional suspension.

Anti-doping Information & Education
The IFF Anti-doping work focuses on providing relevant information to the IFF Member Associations and the IFF webpage is regularly updated with information about Anti-doping. The IFF also informs its Member Associations through the IFF Newsletters, the IFF Anti-doping Guidelines and IFF Development seminars.

During the World Floorball Championships 2014, the IFF conducted the first Athlete Outreach program, delivering Anti-doping education to all of the WFC participants. The Athlete Outreach was mandatory for all WFC teams and consisted of a presentation and online quiz, and the athletes also needed to fill out forms about the previous Anti-Doping education they had (or had not) received. The Athlete Outreach was also held at the Women’s WFC 2015, where participation was again mandatory, however, for future WFCs the Outreach will only be provided to those countries who have not previously received the IFF education, or who specifically request it. It is planned that the Athlete Outreach education program will refocus its work towards the U19 WFC participants over the coming years.

The IFF has continued to increase its Anti-doping Education and Information activities in this reporting period. The IFF Say NO! To Doping campaign, which was launched in partnership with the World Anti-Doping Agency (WADA) in the Men’s WFC 2010, has continued and been implemented in the following IFF Events:

4. Women’s U19 WFC 2012
5. EFC Qualifications 2011
6. Champions Cup 2011

For the IFF *Say NO! To Doping* campaign the IFF has produced SNTD flyers, balls, wrist bands and beanies as well as the *WADA Dangers of Doping* leaflet. The IFF is also promoting other WADA Information & Education tools and resources such as *WADA Coach True* and the *Athlete Anti-Doping Learning Program ALPHA*.

19. IFF Competitions

19.1 License System for IFF Member Associations

The IFF General Assembly in Prague 2008 approved the new License system implemented for the IFF Member Associations participating in the IFF events. The License system was created in order to direct the Member Associations to develop their own organisations, rather than only participate in International Events. The most important reason is that IFF’s responsibility is to secure the level and the quality of the sport and to treat all members equally.

The License system was implemented after the 2012 Men's World Championship and the IFF administration have since then focused on strengthening the member associations' operations. IFF has aimed to find different solutions to help the member associations to find the best solutions for the national implementation of the requirements.

During 2015-2016 the IFF Central Board has worked out a proposal for an updated version of the License system to be presented to the General Assembly 2016 for decision.

19.2 IFF Statistic Software

The IFF Statistic Software has been used in IFF events since WFC 2007. All the matches on IFF events can be followed live through the on-line match records of the software and the software provides tournament statistics on the web. The software has also made it possible to have all the statistics from IFF events gathered in one place.

The software is now used in every IFF event, for all international matches hosted by IFF Member Associations, as well as for recording other events such as World University Championships and the Southeast Asian Games. From December 2014—October 2016 there were 22 IFF events and 47 other international events recorded in the statistics system, for a total of 599 international matches.

The IFF Statistic Software has continuously been developed in order to better meet the wishes of the IFF and the member associations. Modifications are constantly being made to how the tournament information, results and statistics are gathered and then displayed on the IFF website. In 2015, a printed match record was introduced to replace the old hand-written system. The new match record helps to stream-line the use of the system and allows for an exact copy of the match record to be available for download at any time from the IFF website in a PDF format.
19.3 IFF Accreditation system

The IFF Accreditation system underwent a major overhaul in 2015 with the replacement of the old Microsoft Excel-based tool with an online system called GATE. This was developed in partnership with Online Dynamics, the same company who developed the new IFF Event Management system.

In principle, the basic look of the card has remained the same, with the accreditation cards (ID-badges) being used for the identification of persons and for the control of different persons’ movement in the IFF events.

Via the online system, the cards can be customised for each event, with graphics and layout altered depending on the needs of the organisers. The accreditation groups, zones and access to these areas can all be set-up via the online system and customised for each user. The system also allows for the integration of a bar-code to the accreditation card, meaning that the need for both an accreditation card and ticket for access to a venue can be eliminated. The GATE system produces the cards in a PDF format for printing.

The new system has been used successfully in all IFF events since the middle of 2015, and is still being developed with new features and add-ons for event organisers.

19.4 World Championships

Men’s 10th World Championships: 5th - 14th December 2014 in Gothenburg, Sweden
This tournament was played with 16 teams divided into 4 groups via a ballot system.

30 teams registered to this event. 1 team, the organiser, was directly qualified to the tournament while the remaining 29 teams played the qualification tournaments to determine the final 16 teams. The qualification events were held in January/February 2014 in Canada, New Zealand, Poland, Slovakia, Netherlands & Latvia. Competing at this level for the first time were New Zealand, Ukraine & Jamaica. For Netherlands & New Zealand this was also their first time organising an IFF event.

Women’s 10th World Championships: 4th - 12th December 2015 in Tampere, Finland
This tournament was played with 16 teams divided into 4 groups via a ballot system.
Final standings: 1) Sweden, 2) Finland, 3) Switzerland, 4) Czech Republic, 5) Latvia, 6) Germany, 7) Poland, 8) Slovakia, 9) Norway, 10) Denmark, 11) Russia, 12) Australia, 13) USA, 14) Netherlands, 15) Japan, 16) Singapore.

24 teams registered to this event. 1 team, the organiser, was directly qualified to the tournament while the remaining 23 teams played the qualification tournaments to determine the final 16 teams. The qualification events were held in January/February 2015 in Poland, Latvia, Slovakia, Australia & Canada. Competing at this level for the first time were New Zealand & France.
19.5 U19 World Championships

Men’s 8th U19 World Championships: 29th April - 3rd May 2015 in Helsingborg, Sweden

26 teams from 3 continents participated in the qualifications and Final Round. 13 teams received direct qualification to the Final Round based on results from the 2013 WFC and regional qualifying quota system.

The WFC Final Round was divided into A & B-division, both with 8 teams. The top 9 teams qualified to the U19 WFC 2017.

A-division: 1) Finland, 2) Switzerland, 3) Czech Republic, 4) Sweden, 5) Slovakia, 6) Poland, 7) Latvia, 8) Norway (relegated to B-Division 2017)

B-division: 1) Denmark (promoted to A-division 2017), 2) Germany, 3) Hungary, 4) Estonia, 5) Canada, 6) Australia, 7) USA, 8) Japan.

Qualifications:
EUR Grp A: 1) Estonia 2) Spain, 3) Belgium, 4) Great Britain 5) Ukraine.
EUR Grp B: 1) Hungary, 2) Austria 3) Belarus 4) Italy, 5) Netherlands.
AOFC: 1) Australia 2) New Zealand.

Women’s 7th U19 World Championships: 4th - 8th May 2016 in Belleville, Canada

This was the first WFC final round event (adult or U19) to be held in North America.

15 teams participated. The WFC was played with an A-division of 8 teams and B-division with 7 teams. This event saw Japan, Thailand and USA compete at this level for the first time.

A-division: 1) Sweden, 2) Finland, 3) Switzerland, 4) Czech Republic, 5) Norway, 6) Poland, 7) Slovakia, 8) Latvia (relegated to B-division 2018)

B-division: 1) Germany (promoted to A-division 2016), 2) Canada, 3) Hungary, 4) USA, 5) Thailand 6) Japan, 7) Austria.

19.6 Champions Cup

Champions Cup is played with 6 men’s & 6 women’s teams, which are made up of the national club champions from Finland, Sweden, Switzerland & Czech Republic, as well as a second team from the organising country and the winner of the previous year’s EuroFloorball Cup.

Champions Cup 2015: 2nd - 4th October 2015 in Mlada Boleslav, Czech Republic

Final standings of CC 2015 for men:
1) IBF Falun (SWE), 2) SV Wiler-Ersigen (SUI), 3) Tatran Stresovice (CZE), 4) SPV (FIN), 5) Florbal Mlada Boleslav (CZE), 6) Slevik IBK (NOR)

Final standings of CC 2015 for women:
1) KAIS Mora IF (SWE), 2) Classic (FIN), 3) Piranha Chur (SUI), 4) Florbal Chodov (CZE), 5) Herbadent SJM Praha 11 (CZE), 6) Sveiva (NOR)
Champions Cup 2016: 30th September - 2nd October 2016 in Borås, Sweden
Final standings of CC 2016 for men:
1) Storvreta IBK (SWE), 2) Classic (FIN), 3) Florbal Chodov (CZE), 4) Pixbo Wallenstam (SWE), 5) GC Zürich (SUI), 6) Greåker IBK (NOR)

Final standings of CC 2016 for women:
1) Pixbo Wallenstam (SWE), 2) Classic (FIN), 3) 1.SC Vitkovice (CZE), 4) IKSU (SWE), 5) Piranha Chur (SUI), 6) Nauka MP (RUS)

19.7 EuroFloorball Cup & EuroFloorball Challenge

In 2015, the EuroFloorball Challenge was established to replace the EFC qualification system. The Challenge events are built in a tiered system and the number of events held each year will be based on the number of registrations received for EuroFloorball Cup/Challenge. The winner of each challenge event automatically qualifies to the next tier level in the following year. The winner of the top tier challenge event qualifies to the EuroFloorball Cup.

EuroFloorball Cup 2015: 6th - 10th October in Cesis, Latvia
Final standings of EFC 2015 for men:
1) Greåker IBK (NOR) (Qualified to CC 2016), 2) Lekrings (LAT), 3) Nizhegorodets (RUS), 4) Rubene (LAT), 5) TTÜ SK (EST), 6) IFK Paris (FRA).

Final standings of EFC 2015 for women:
1) Nauka MP (RUS) (Qualified to CC 2016), 2) Rubene (LAT), 3) MMKS Podhale Nowy Targ (POL), 4) FK Kekava (LAT), 5) MFBC Grimma (GER), 6) CDE El Valle (ESP).

For EFC 2015 only 6 men’s teams and 6 women’s teams registered for the event, so no challenge event was held.
EuroFloorball Cup 2016: 5th - 9th October 2016 in Weissenfels, Germany

Final standings of EFC 2016 for men:
1) UHC Sparkasse Weissenfels (GER) (Qualified to CC 2017), 2) Lielvarde (LAT), 3) SK Link Saku (EST), 4) Tunet IBK (NOR), 5) TV Lilienthal (GER), 6) FBC Spartak Moscow (RUS)

Final standings of EFC 2016 for women:
1) Sveiva IB (NOR) (Qualified to CC 2017), 2) UHC Sparkasse Weissenfels (GER), 3) Olimpia Osowa Gdansk (POL), 4) SK Fbk Kometa Spisska Ves (EST), 5) MFBC Grimma (GER), 6) St. Petersburg United (RUS)


For the first edition of EFCh 2016, 4 men’s teams and 4 women’s teams participated in the event.

Final standings of EFCh 2016 for men:
1) Phoenix Fireball (HUN) (Qualified to EFC 2017), 2) Dunai Krokodilok (HUN), 3) FBC Bozen (ITA), 4) IFK Paris (FRA).

Final standings of EFCh 2016 for women:
1) CDE El Valle (ESP) (Qualified to EFC 2017), 2) Neumann Pillangok (HUN), 3) Phoenix Fireball (HUN), 4) Lyon FC (FRA).

20. IFF Economy

The volume of the IFF economy has since 2014 been quite constant and not grown so much, mainly due to the fact that the number of members, number of sponsors and the Men’s WFC’s have not provided as much revenue as expected but also that the value of the Swiss Francs has grown by about 13%.

IFF has been closely following up its finances and has been controlling its costs, in order to keep the result on an acceptable level. The fast growth of the operations and the number of new projects we have been running has continued to require a number of new investments. Overall the finances are well balance, but it has been hard to predict number of participating teams in the IFF Events especially in the Club tournaments. The growing number of events and the services related to these has demanded to increase the IFF administration simultaneously with the increased number of development activities and competitions. The actual figures are found in the Financial Reports for 2014 and 2015.

IFF still needs to find ways to increase the financing from outside the floorball, which primarily should come from sponsors from outside the floorball market but also need to increase the internal floorball financing without preventing the development and growth.

IFF has in connection with the IFF License system worked hard with the member associations to reduce the number of debts to the IFF, in order to not put their participation in the upcoming Events under compromise. The debts to IFF has in the end of the period started to decrease significantly which is needed for the future development.

21. IFF Office

The International Floorball Federation has been growing rapidly for the last 11 years and as a result of this the IFF has needed to increase the number of the employees and start to use as much outside working force as possible with-in limits of the available financial resources.

The IFF has currently six full-time employees and one part-time employee.

As of August 2016, Ms. Gitta Olsson started as a office coordinator and at the beginning of September 2016. Minna Nurminen, a student from the IIFH Vierumäki Academy, started as a maternity leave substitute for Ms. Merita Bruun to work as a Information & Anti-Doping coordinator with the support of Ms. Anna Jacobson as a part-time Anti-Doping contact.
International Floorball Federation
IFF

PLAN OF ACTION 2017 - 2018
PLAN OF ACTION FOR 2017-2018

1. General

As defined by the IFF General Assembly in Prague at the 2008 General Assembly, the International Floorball Federation (IFF) is an association consisting of associations existing to nurse and service its member associations, in order to further promote and develop the sport of Floorball on an international level. IFF is the approved sole international governing organisation for all different types of Floorball, and an ordinary member of SportAccord (prev. GAISF) since 2004, fully recognised by the IOC at the 123rd session in Durban, South Africa 2011 and consequentially a full member of ARISF Association of IOC Recognised International Sport Federations) since July 2011. IFF was approved as a member of the International World Games Association (IWGA) in 2013, strengthening our position in the International Sports Community. The IFF was approved as associate member in IMGA in 2012. The objective is to strengthen and put forward our positions on the International Sports field, in all the organisations we are working in.

IFF today consists of 63 member associations in total, out of which 43 countries are ordinary members. According to the present IFF Statutes, a provisional member association has until now, after having been a provisional member for a period of at least four years, automatically receive the member responsibilities of an ordinary IFF member. In the proposal for the IFF Licence System for participation in Major Events, the IFF CB proposes to re-classify the members based on their activity level on the international floorball scene, to help the smallest member associations. The IFF strongly urges these member associations, if they fulfil the requirements stipulated by the IFF Statutes, to apply for ordinary membership in the IFF. As a part of the implementation of the Licences system, the aim is to promote the values of the system – to avoid that our member are not aware of the content and the process.

Through the proposal for the IFF Licence System the IFF administration will more actively strive to support the provisional member associations to develop their operations in order to become ordinary members and participate in the IFF Events on some level. The objective is to have the General Assemblies of both 2016 and 2018 to approve additional ordinary members. The main objective, in advance of this IFF General Assembly, has been, apart to further increase the number of member associations, to strengthen the process of closing the gap between the IFF member associations and to prepare the whole Floorball Community for the upcoming IOC “Short list process” as decided by the IOC, for inclusion in the Olympic Games and/or the Youth Olympic Games on the either the official program or as a SportLab initiation sport.

The basis for our existence and our operations for the first two decades has been to spread, grow and develop the sport globally and at the same time seek an official approval and recognition from the international sports community. Now in what can be defined as the second phase of our existence, after having successfully reached the recognition and membership of all the Major Global Sports Organisations (IOC, SportAccord, ARISF, IWGA, IMGA, FISU and WADA) the focus for IFF has changed and we need to be an active and trustworthy partner of the International Sport Community, bringing forward the ideas of Floorball to the community as a whole. It is now vital that all IFF members continue to strive for national recognition to their respective NOC and National Sports Confederations, and put forth the most suitable, and internationally well-known, national candidates, regardless if sports politicians or high ranking employees, with the biggest chances to be elected, and in this historical instance by using the Wroclaw World Games as a gate opener to the NOC’s and the National Sport Confederations.

The IFF General Assembly 2014 in Gothenburg has decided to update the half-time revision of the strategic vision of IFF for the rest of the decade until 2020:
To continue to constantly develop as the internationally approved sole owner of the dynamic sport of Floorball building our own Brand identity, increasing the visibility and raising the awareness of the Sport. At the same time serving as an attractive sport for all and continuing to develop all its different forms and identities. Being a healthy organisation with sufficient human and financial resources, with between 75-80 national member associations, having and organising their own national championships and continental confederations.

Floorball is adaptable to be played on a global level taking into consideration all the different infrastructural conditions, according to the standardised game rules, with a WFC played with participants from five continents, based on the qualifications and being on the program of the Regional Games, the World Games and to reach the Olympic Games “Short List process” until 2020.

The approved strategy is the guiding lighthouse showing the direction for the operations of IFF and the Plan of Actions is defining the operational objectivize and how to organise the activity.

The success achieved with the inclusion of Floorball in a number of Multi-sport Games in the last years, proves that the whole operation of the IFF continuously has to be built around the same three pillars that were decided already in 2004, which has been the basis for the prominent success during the last over 10 years. These being:

• the international lobby work in respect to increase the visibility of the sport and inclusion into the multi-sport games;
• the development work of increasing the number of, and strengthening, our member associations; and
• the marketing of the sport, building and spreading the brand of Floorball.

In the coming two year period, the main focus for the IFF will be to continue the preparations started to meet and preferably the present requirements of the IOC, for a possible inclusion on the IOC “Short list process" for the 2024 and 2028 Olympic Games. The future of Floorball as a growing sport, is very closely connected to the success of how the sport will develop hand in hand on the national and international level. As the IOC has adopted the “Olympic Agenda 2020", which aims to change the way the IOC operates, which has already made a difference through the inclusion of five new sports in the Tokyo 2020 Olympic Games. This process will now continue and in the long run effect also the way the IOC will build their events in the future. At the present there is no real knowledge of how the system for inclusion of new sports will look like. Therefore, we need to prepare to meet the present requirements IOC has set, a process started already after the last IFF General Assembly in 2014. The IFF will continue to use the preparation of the IOC Short List bid, as a tool in the process to improve our policies, procedures and structures, here the participation and successful organisation of the Wroclaw World Games is imperative, as this is our opportunity to show the International Sports Community what Floorball can bring to the table and what additional value we can bring.

The firm belief of the IFF, is that the sport has still approximately 4-6 years to really present our strong international brand and presence, making it possible for Floorball to become, firstly, a sport listed on the Short list, and then a sport on the Olympic Program in either 2024 or 2028. In addition, we need to adapt the sport of Floorball to fit the requirements of the growing number of International and Regional Multi-Sport Games. As a part of this process we need to test different playing formats, where it is applicable.

The discussion about the identity of our sport has continued during the last years. The key for Floorball is to create and enlarge our present brand space, by preferably using only one generic name – Floorball, in order not to slow down the process to reach the level of international importance defined in our Vision for the rest of the decade. The development of international sport has proven that there are a number of examples where a rapidly growing sport has not succeeded to take the final steps and maintain the importance of the sport. The main objective for IFF is to
build and spread the understanding and the forms of cooperation achieved in connection to the Each One – Teach One project and its bi-lateral Mentor – Mentee initiatives, with the member associations, whose primary working field is always national, but there can be no development of Floorball without a growing international brand space and understanding for its importance.

1.1. **Strategic objectives for 2017 – 2018**

The IFF is building its operational planning on a number of documents, which are all approved by the membership in the IFF General Assembly. The IFF Strategic Vision approved in 2008, which serves as the Guiding Lighthouse for the direction of our overall operation until 2020 on a long term basis, which was updated at the IFF GA in Gothenburg. This document, the IFF Plan of Action, serves as the short term plan of what we need to do and how to reach the strategic objectives, whereas the IFF then works with a number of projects, like the IOC Short List project and the Each One – Teach One project.

One of the main short term targets the IFF needs to reach is to increase the number of member association, in order to meet the stipulated requirements, of having roughly 70-75 active functional countries by the end of 2018, to proceed in the process related to the "IOC Short list". The IFF has to continue to focus on not only growing the membership outside of Europe, but also to work to bring the new members up to speed and to help closing the gap from the start. Different sources indicate that there are around 85-90 countries where Floorball is played in one form or another at the moment. The objective for IFF must be to collect these countries under its umbrella and by the end of the period have close to 70 members.

IFF has changed the approach to actively seek for new Floorball groups and work together with expatriates in order to gain faster entrance in a number of countries. The IFF CB will continue the project to gain new member associations for the next two year period.

In order to continue to grow and flourish, and thereby reach our vision and the set objectives, the most important factor for IFF is, without doubt, the welfare of our member associations. The stronger our member associations becomes, the more and faster they can develop the sport on a national level and, in turn, the stronger the IFF will become, through the increased visibility and importance on the national level. It is however important to understand that this requires a much tighter cooperation between all the stakeholders of the Floorball family. IFF has continued the process already for over the last 10 years, to build and developed, a wide set of operations, services and materials for the use of the member associations and floorball clubs. The last two years have clearly showed that the focus of the organisation, through streamlining of IFF’s organisation, much more focus can, and will, be given to strengthening the operations of the members. This is in order to be able to build healthier and sustainable member associations, which are then capable of bringing Floorball to the next level.

The results of the IFF Associations’ Audit, the IFF historic development project with the implementation of the Each One – Teach One (EOTO) bi-lateral Mentor –mentee initiatives, will have to continue and IFF will measure the effect of the project through an evaluation questionnaire in 2017. The role of IFF will be to steer and coordinate the bi-lateral initiatives, in order to spread the learnings and speed up the overall development. The overall effect of the EOTO project will be evaluated by the IFF Central Board the period and the evaluation will be brought up for the IFF GA in 2018.

IFF will still continue running the Floorball Development Seminars, as a way of bringing together more countries, but is equally willing to offer country-specific educations in the field of coaching, organisation, refereeing or good governance issues. During the period IFF will create a certification
system for Coaching education, like what already exists for the International referees with their referee classes, in order to help the member associations without an own system. IFF will continue to make country-specific workshops to develop the member services of these associations (competition and education), especially in order to help the associations fulfil the requirements of the Licence system for participation in IFF Events. The forms of cooperation will vary from material support to joint development clinics and seminars. IFF needs to approach especially the regions where Floorball is not very well represented like the Africa, Middle-East, South America and Central Asia. A section of Lobbying will be included in the Seminar program. In connection to this the education material of the Floorball Development Seminars will be updated to the present level of the sport. The target is to start floorball in a number of Latin American and African countries during the period.

The IFF CB will during 2017 start the process of implementation of the License System 2.0 and send out a questionnaire to the national associations to clarify in which tier they are presently and how to build a development plan for these countries. The implementation of the Licence System 2.0 will start already with the registration of the WFC 2018. The aim of the License System is to help and guide the member associations to the next level.

The lobbying work of IFF has been very successful so far, with the full recognition of the IOC and receiving an undisputed place in the world of sport through the acceptance of Floorball in the Multi-Sport Games. The IFF strategy has so far been to aim for any possible multi-sport event, but in the coming period, a careful return on investment analysis has to be made in order to determine where we shall concentrate our efforts. Now the participation in the Wroclaw World Games, the IMGA European Master Games 2019 and regional games, makes it necessary to pinpoint the resources of our activities whether to enter new Multi-Sport Games. The key objective is that IFF could secure the participation in more multi-sport events after 2019. IFF will develop a package for National Associations to approach known celebrities to become Floorball Ambassadors in their respective countries. The Lobby work must be directed not only on the International level, but also on the local and national level by the National Associations, in order to achieve the best possible result. The CB will need to discuss how to communicate the importance of moving forward in the International Scene to all stakeholders, including clubs, member associations and their leadership and to have the international work included in their strategic plans. During the period IFF will need to actively seek inclusion into the framework of the International organisations, like the SportAccord or WADA.

With the participation in the Wroclaw World Games 2017, the focus will have to change from seeking for a place in the games, into how Floorball can enhance the games and what we can bring to the events. The success of the Wroclaw World Games are imperative, and we will without a doubt be measured by both the IWGA and the IOC, when it comes for our future success internationally. It will define the brand value of our sport, based on the level of the games in Wroclaw, the visibility in ordinary and social media from the event and more than anything how the Floorball fans will follow it in Wroclaw and at home. The option must be to maximise the investment made for the Wroclaw World Games. The effort has to be directed both towards the international community and also towards working closely with the member associations, for example, the Asia Oceania Floorball Confederation (AOFCC), in order to promote and develop Floorball in the region, securing the participation in the SEA-Games. After the failure to enter the Malaysia SEA Games 2017 in Kuala Lumpur, IFF and the regional member associations needs to secure the continued presence of Floorball in the coming SEA Games in Manila, the Philippines in 2019 and beyond. This makes it possible to have a foot in the door for the Asian Games 2018 in Jakarta Indonesia. The target should be to help the development in the Asian and American regions to support the possibilities to be included in the Regional games. In Africa the IFF aims to start the development of the competitions, by organising an African Cup 3 vs. 3 during 2017, if there are enough participants and a suitable organiser can be found. It is vital to stress once again that the inclusion to the NOC’s is a key issue, since it is the NOC who at the end of the day in many, nearly all cases, decide if and when Floorball NSAs may take part in a Multi-Sport event.
IFF has created an International Lobby Folder, supported with introduction letters to the IOC, NOC’s, NSA’s, SO and Masters Organisations to help the member associations to introduce the sport to their relevant organisations. This Lobby Folder has to be updated in the coming period. IFF will send the Lobby Folder to all IOC members.

At the moment one of the major obstacles for a faster development of the IFF and more support to be given to the member associations, is that IFF does not gain even close enough the amount of marketing rights income what would be needed. The employment of the IFF Brand Manager and the creation of the Combined Sales project together with the 10 major European national associations in the Core Country Marketing Network Group, is the next attempt of the IFF to reach 1-3 major sponsors during the mandate period and to gain, in order to enhance the IFF market value. IFF needs to increase the stream of income to be able to uphold the level of operations, as the present ones requires more and more financial resources. IFF has and will be able to secure a range of Floorball Material Equipment sponsors for the period 2019 - 2022. In the process of building the Floorball Brand we need to enhance the use of the IFF Corporate Identity in our Events and simultaneously keep the same look and feel of all IFF Events, which has helped branding Floorball. There is also a need to strengthen the IFF Floorball Brand, both towards media and the Floorball public. The process of renewing the IFF Corporate Identity will be finalised during the mandate period.

The target for the coming two year period is to on one hand increase the revenue of the sales of our marketing rights through both the Combined Sales Project and through the sales activity of the IFF marketing function and at the same time enhance the visibility of our sport. The objective is to improve the sales process and through this receive better results. This requires that the IFF will actively seek a solution for how to sell our marketing rights for the future, regardless if it is through a sales company or an in-house marketing manager. In addition, there will be a Public Service Announcement (PSA) statement build to market the sport. IFF will run a number of marketing campaigns and an evaluation will be done based on these, to study the cost-benefit effect.

The present system to sell the marketing rights jointly with the organiser of the IFF Events, with the Local Organiser Committee, even if it has clearly proven to be a fruitful and has calmed the turbulence around the sale of the events. It has however unfortunately not increased the marketing income for the IFF and in some cases IFF has so to say carried the risk with the organiser, but without the possibility to gain any of the City and/or Governmental support. New forms of sales systems have to be evaluated, together with the organisers of the major events, especially as it has become more and more difficult to find organisers for the both the Major IFF Events and other events. The reason here the fact that the Events are not financially strong enough and don’t create financial positive results.

One of the key factors for success in the field of sponsorship sales, is without doubt the increased visibility of Floorball in TV and in the new internet-TV platforms. IFF and the Floorball family has already now proven to be very successful, in some cases even better than some Olympic Sports, when it comes to TV and streaming coverage. IFF will start the cooperation with the Olympic Channel hopefully already during the WFC 2016 and continue the streaming of all IFF Events on the IFF YouTube channels and the World Games channel. IFF will continue to act as the producer of the TV signal for the major events and work with the coordination of the uplink and the satellite segment. IFF is also in the process to secure streaming of all the matches from the Wroclaw World Games, as the organiser presently only broadcasts the medal games from the Floorball tournament. The chosen strategy to actively increase the visibility of our events in TV and provide a constant web-TV service is also essential in the future. The more active use of the social media channels is essential for our future and we will have to look at ways to also commercialise our presence in the social and mobile media. Here the support of and the active cooperation of the member associations are needed to secure the best possible result.
IFF will strive to develop the activities inside the organisation and towards the member associations to promote the positive values of sport, described inside the IFF Good Governance Policy, including fair play in a game without match fixing and a doping free sport, giving our athletes the chance to perform in an environment without racism, hooliganism or other kind of intolerance or violence. The work with the introduction of the IFF Guidelines against Sexual Harassment, will take place. When it comes to the work against doping and enhancing good governance structures, Floorball in general is standing out positively already, and this will on a national and the international level become more and more important and with where we can make a difference and increase the awareness of Floorball even faster.

The CB will for the General Assembly 2018, prepare a proposal of how to deal with the potential need to build regional confederations in Africa and the Americas.

2. Administration

The IFF administration, consisting today of seven full time employees and the use of seasonal trainees, has continued to increase the number of services and operations during the last ten years. The growing number of competitions and IFF initiatives, and the increased demand for services provided to the stakeholders, as well as the demands that IFF shall carry out more tasks on behalf of its members, requires that the IFF administration, if it is to be able to uphold and further enhance the service level to our members, needs to develop both in numbers and quality. There is a discrepancy between the need to increase the number of employees and the missing funds of realising this.

In connection to the development of the Champions Cup for 2018 and forward, there are discussions ongoing that the CC-stakeholders would together with IFF continue to finance a CC product manager, which will be employed by the IFF.

Since the General Assembly in 2004, the IFF office has been located in Helsinki, Finland and the IFF has in 2016 signed an agreement with the Finnish Floorball Federation has offered to provide IFF with office facilities until the end of 2020, and thus the IFF Office will, for the period 2017 – 2020, stay in Helsinki. The CB shall in 2020 start, if needed, the preparations in order to relocate the office. The IFF CB shall investigate the possibilities to have the IFF registered in Switzerland, in some official way in order to clear, amongst other topics, the VAT-question.

The growing work load of the IFF administration will require different measures in the coming years. One solution is to use more in-house interns to work in the different fields of the activities. The IFF Office will also continue seeking opportunities to employ different trainees and civil workers on a project basis. Another approach is to start outsourcing certain duties like the increasing social media presence has been done already and the utilisation of the IFF YouTube channel. Since the IFF office has been financially self-funded for over fourteen years, and the turnover of the budget has increased fairly slowly during the last eight years, IFF needs to look more carefully on our revenue generation, in order for IFF to live up to the promised service level.

By the end of 2017, the aim is to have an effective and productive administration of at least eight employees, consisting of a Secretary General, Competition Manager, Event Manager, Information/Anti-doping Manager, Operations Coordinator, Brand Manager, Development Coordinator and an Office Coordinator. The additional resources shall be directed in the fields of marketing/TV and development. On a regular basis, the IFF will inform our member associations about the different fields of responsibilities of the employees via the IFF web page and through our Newsletters.
The task for the Office is to get our member associations better familiarised with our education and information materials, as well as our regulations and how best to follow them, especially in connection with the playing of Friendly Internationals and the use of competition related services.

3. Central Board

The Central Board of the IFF will restructure its working processes and continue to improve its efficiency by allocating specific areas of responsibility to each CB member. The needed special responsibility will be delegated to the respective Committees, Functions, Office and, if required, to a special working group. This will give even more time for the CB to concentrate on the top level strategic and political questions, in order to determine what is best for World Floorball, and to help spread and develop Floorball worldwide. The tested approach with dividing the CB meeting into a working session on a few strategic questions the first day and having the meeting the second day has proven to be very successful.

The role of the Central Board has been lifted to a more strategic level, working with the overall political questions and direction of the movement, whereas the Executive Committee (ExCo) shall continue taking a larger role in the tactical questions and the Office carries the operational responsibility in accordance with the decided direction. When, and if, the financial situation permits, the administration will be strengthened during the period between the General Assemblies in order to meet with the IFF Vision and Missions.

The Central Board will have three to four meetings per year, out of which at least two are organised in connection to IFF Events, but the CB will need to look over the scheduling of these, since the possible demands might require a change in the meeting calendar.

The IFF Executive Committee (ExCo), consisting of the President, the Vice President, the AOFC Vice President, one other member and the Secretary General, will handle and prepare the upcoming issues for the CB and take decisions where they are needed, in order to increase the efficiency. The past legislation has fully proven the necessity of such a body. The IFF President and the Secretary General bear the responsibility of developing the contacts to the International Sports Community for the CB.

The IFF CB will delegate to a special working group to revise the IFF Juridical Regulations in relation to the statutory changes to be approved by the IFF General Assembly 2018.

4. The Committees and functions

The Central Board will continue on the chosen line to have a limited number of operational Committees, i.e. the Athletes Committee (ATC), the Entourage Committee (ENC), the Medical Committee (MC), the Referee Committee (RC) and the Rules and Competition Committee (RACC). The objective is to look over the tasks of the RC and the RACC and see if there is a possibility to develop the way the committees are structured and how they are working.

The other fields of activity are organised into functions lead either by a CB member of a Staff member. The functions for Marketing, Lobbying and Regional Development, are led by CB members. In addition to this IFF operates with functions, such as Development operations, Equality, Information, Marketing operations, Materials and ParaFloorball, which have already been in operation. The responsibilities of the committees and functions will be allocated by the Central Board. Additionally, the CB will ask the Secretary General to appoint the relevant employee to act as the secretary of the committees.
The Athletes Commission (ATC) is now elected in two different instances, the male representatives during the Men’s WFC and the female representatives, during the Women’s WFC qualification in February the next year. In the future also the male representatives will be elected during the WFCQ’s. The chair of the Athletes Commission serves ex-officio on the IFF CB. The confirmation of the ATC chair will be made in a per capsulam meeting after the election of the female representatives of the ATC. Representatives from the ATC are now included in the Medical Committee, the Referee Committee and the Rules and Competition Committee and this will continue for the next four years. ATC members will also continue to contribute to the Athlete’s Blog on the IFF website and a key program that they will work on is the development of the IFF Athlete Career Program. We aim to increase the visibility of the ATC members and draw on their Floorball experience to act as role models and Floorball mentors. The overall aim is to increase the interaction between the athletes and the IFF, in order to have the voice of the athletes heard in the decision making process.

The Medical Committee (MC) will continue to focus its work on analysing and following the requirements set by WADA, administrating the IFF TUE procedure, developing the in- and out of competition testing program and the Anti-doping education, which is run through the Athletes Outreach organised in the future targeted for new adult reams and for all teams taking part in the U19 WFC’s. The MC has initiated the collection of Injury Information in the IFF Events, which will make it possible in the future to map the injury risk and help in giving preventative education to our members. During the period a number of scientific articles will be written by Ms. Kati Pasanen, from the UKK Research Institute, supported by the MC members.

The Referee Committee (RC) will continue to implement its plan for development of the International Referees, to create a world class referee community, including the needed level of top class international referees and observers. The IFF RC will implement their updated five year program for 2020 during the coming years. The RC will put extra focus on the process of recruiting and educating new international referees and observers from more countries. The RC will continue to cooperate on a more concrete level with the national referee committees and produce the needed guidelines and education materials. The goal is also to have long term plan for the increased number of female referees. The work within the IFF Referee Development Group will continue because the positive experience so far, as a large number of new international referees have been introduced through this system. In addition, the work in order to understand the development of the game better will have to be started together with the Floorball Coaches. Key focus will be paid in the ongoing two-way communication with the International referees and the communication of the RC will have to be enhanced both in quantity and quality.

The Rules and Competition Committee (RACC) will continue to focus on dealing with the changing requirements the fast development of our sport sets on our regulations and competition structure. The main task remains with the ongoing evaluation of the Adult’s as well as Junior’s WFC playing system and the time frame for playing of these competitions. We see a lot of other sports change their timing of events, which will not only influence the timing of our events but also the possibility for TV coverage and sponsorship deals, and hence this will have to be monitored closely by RACC in particular and by IFF in general. The continuing work of the streamlining of the IFF Competition and Organiser Regulations will be a major task of the RACC, in addition to running of the IFF Events. In addition, the RACC will work on the projects included in the EOTO Project Action Plan to provide services in the field of organising tournaments and series.

The IFF Ethics Commission (EC) will continue to work with the documents guiding the IFF operations and the implementation of the Good Governance principles. The questions of preventing of sexual harassment, illegal betting and match fixing are also high up on the agenda.

5. Competitions
The Adult World Championships will, for the first time, be played for Women in Bratislava, Slovakia in December 2017, and the Men’s WFC 2018 will return for the third time to Prague, Czech Republic in December 2018. IFF will continue with the regional qualifications, which are played in February. The new qualification system that requires the participation of all countries registered for the event, apart from the organiser, has proved both successful and popular and will definitely continue.

The U19 World Championships will continue to be played with an A- and B-division in 2017 for Men in Växjö, Sweden and in 2018 for Women in St Gallen, Switzerland. The RACC will continue to evaluate the playing time of the U19 WFC’s.

For the Men’s U19, the number of direct qualified teams has been reduced to 9, and discussions will continue to consider reducing this further as new teams will participate.

The appointment of organisers for the IFF competitions follows the specific schedule used on how to appoint organisers, meaning that a first letter asking for organisers will be sent 72 months prior (six years) to the competition and the appointment will be made 48 months (four years) prior to the competition. The bids for the organisers will be done using the IFF Event Management Tool and its Bid Evaluating tool. As a part of this process there is a need to look over how to secure profitability and increase marketing- and organization revenue for both the IFF and the national associations, when it comes to organizing the Major Events.

The top club competition in Europe, the Champions Cup, which unlike the other IFF competitions is run by the EFT-countries in cooperation with IFF. The CC which was introduced in 2011, was re-organised for the period 2015-2017 as a three day event with the national champions of the Czech Republic, Finland, Sweden and Switzerland together with the winner of the EuroFloorball Cup (EFC) and one second team of the organising country for Men and Women. The plan is to re-arrange the competition, to become a state of the art final four event from 2018 forward. The Champions Cup Steering Group is building a proposal for the new playing system, that will be tested with the national associations and their respective clubs and the decision will be taken by the end of the year. The idea is to keep some link to the EuroFloorball Cup and try to reach the overall goals of the CC with more spectators, financial positive results and broader visibility for the Event. The promotion of the Champions Cup and the other Club competitions will be key in the process and it will be led by the CC Brand Manager, together with the Champions Cup Steering Group.

IFF will continue to organise the EuroFloorball Cup Final round, which is played every year in October with 6 + 6 teams for both Men and Women, but instead of the regional Qualification Rounds a separate 2nd tire tournament called the EuroFloorball Challenge is played in August, so that no team has to play in two competitions the same year. The EFC is organised for the 5th and lower ranked teams and as the interest in the EFC had faded a little, an inquiry will be made to see how the concerned associations and their clubs would like to play the tournament. The EFC competition will continue as it is for the next two years, with an eye being kept on the participation levels.

In the Asia Oceania Floorball Confederation, there are plans to set up an AOFC Club competition in the coming years, which will be played with club teams from the different countries and plans to establish an Asian Cup to promote the sport in the region. Also work is done to establish an African Cup 3vs.3 during the period.

IFF will conduct in cooperation with Sportcal a set of in-depth research’s (Global Sport Index) on the effectivity and effect of our Adult World Championships. The data collection for the research will be conducted in cooperation with the Local organiser.

6. Participation in International Events
The strategic evaluation of which Multi-Sport Games IFF is seeking inclusion in, was taken after the evaluation of the IOC Agenda 2020 and IFF has now entered the World Games and European Master Games. The Olympic Agenda 2020 clearly indicates that these two events are on the radar of the IOC. It is of course important to be able to participate in also other multi-sport events on a regional level. IFF will work with the following multi-sport events and the International organisations:

**World Games:**
The Wroclaw World Games are the biggest thing that has ever happened to IFF in its short history. These are the Floorball Olympics for us, as the World Games are and will be the gateway to other multi-sport events for us. IFF will continue to promote and build a World Class Event for Wroclaw, in close cooperation with the IFF member associations, the International World Games Association and the Wroclaw World Games 2017 Organisation Committee in order to showcase the sport in a best possible way. The objective for IFF is to secure the participation in the 2021 World Games in Birmingham, USA through an excellent event in Wroclaw and prove our sport can provide added value to the multi-sport events.
It is equally important to prepare a similar Wroclaw Action Plan, for the time after the World Games.

**Universiade:**
The 8th World University Championships will be played in 2018 in Lodz, Poland, organised by FISU in conjunction with the Polish University Sports Council and the Lodz University, supported by the Polish Floorball Federation. The discussions will continue with FISU in order to see what possibilities there are for Floorball to gain access into the Universiade.

**Master Games:**
The International Master Games Association has approved Floorball as a sport on the program of the 2019 European Master Games in Torino, Italy. During the period the preparations for this event will start in cooperation Winter Master Games. But due to the move of the Games to Canada, IFF is looking forward to the European Master Games to be held in 2019.

**SportAccord Multi-Sport events:**
As SportAccord has cancelled their multi-sport program, as a result of the re-organisation of the organisation after the crisis in 2015, floorball has lost the opportunity to participate in the Urban Games. IFF will start discussions with SportAccord what possibilities there are in the future for such an event.

**Regional Multi-Sport events:**
The process and work to include Floorball on the programme of the South-East Asian Games 2019, in cooperation with the Philippine NOC, the Philippine Floorball Association and the AOFAC, has started. The AOFAC is planning to organise an AOFAC Cup to help promote the sport and familiarise it in the region. The aim is to have Floorball as a medal sport in the SEA Games 2019, with at least 6 of the SEA Games countries participating. IFF will, in cooperation with the Malaysian association work to lobby floorball during the Malaysian SEA Games 2017.

The IFF will work together with, and support the development of Floorball in, the following International Sports Organisations and their Events:
- International School Sports Federation (ISF)

7. The Rules of the Game
The preparation of the Rules of the Game - Edition 2018 (valid from July 1, 2018) will continue with the evaluation of the proposals handed in by the national associations and followed by the drafting of the proposal for new rules, so that he IFF CB can approve them during 2017.

8. Anti Doping work

IFF has, as a signatory of the WADA Anti-Doping Charter, an obligation to develop the Anti-Doping work in order to stay compliant with the WADA Code. Only to keep up with the ongoing changes made by WADA, requires a lot of work. IFF will update all operations needed to be in line with the World Anti-Doping Code 2015. The objective will be the practical implementation of the new WADA International Standards for e.g. Testing and Therapeutic Use Exemptions and focusing more on Anti-Doping Education, as this has been set as a requirement to reach WADA Compliance. WADA will send out an extensive Anti-Doping questionnaire to the signatories in the end of 2016, which has to be completed during Q1/2017 and will serve as the basis for our WADA Code Compliance process in the coming years. As part of that, both the IFF and the member associations need to increase their efforts in the field of Anti-doping work.

The amount and quality of education given to the athletes on both an international and national level has to increase in the future. IFF will continue with its educational and awareness program - “Say NO to Doping” - which will be run at the major events. From the WFC 2016 onwards, IFF will conduct the Athlete Outreach Education Campaign only targeted to the teams without previous participation in the program. IFF will instead run the program in the U19 WFC’s to all participating teams.

9. Development Work

The basis for the success of International Floorball is based on the development of the IFF, the National Associations and the Floorball Family as a whole. This is directing the overall IFF development work. IFF will continue with the organisation of the educational activities all over the world, but can if needed pinpoint certain specific countries.

The key to the development work of the IFF lies in the services rendered to the members and new countries. IFF will continue to organise a number of different level Floorball Development Seminars and Clinique’s based on the request from the member associations or new groups. The process with the EOTO project is steering the development direction toward the Closing the Gap in the operations, activities and thus leading in the end to a closing of the gap also on the field of play. This will at the same time increase the interaction between the member associations and the interaction between the associations and the IFF. The IFF role is to act as the facilitator in the EOTO bi-lateral mentoring projects carried out by the countries during the next two years and to evaluate the process for the IFF General Assembly 2018.

The IFF needs to continue growing, both in number of player, as well as in the number of member associations, as this is one key factor for increased visibility, awareness and increased market value of the sport. IFF will continue to work with finding new countries and work together with other parties to spread the sport to especially Latin- and South-America, Africa and Asia.

The cooperation between the IFF and the Floorball manufacturers has, since 2001, been directed through the IFF Development Board, which consists of representatives from the biggest Floorball material manufacturers and the IFF. The Development Board has changed name to the IFF Material Board and its main task is to focus on what types of technical changes are needed for the Floorball Material and evaluate the direction of development. The Material Board is also making proposals to the IFF concerning the revision for the IFF Material Regulation version 2018. The
other task of the MB has been to find ways for how the manufacturers and IFF can cooperate in different ways to promote Floorball worldwide. The usage of the surplus from the material approval system is being discussed in the MB, but decided by the IFF. The process of the changes of the actual technical requirements continues, and eventual changes take place every second year, next time in 2018, with proposals sent in by manufacturers in February 2017.

The IFF has re-signed the contract with the technical institute SP, in Sweden, for the coming three year period, 2016-2018 concerning the administration of the material testing of new material and the material on the markets in the stores. SP has ratified the technical institute of ITC in the Czech Republic for testing purposes.

10. Information services

The IFF website, www.floorball.org, will continue to be the main source of the information flow from IFF to its member associations, even though the activity in the Social Medias is steadily increasing. The aim is to continue to have a broad base of news feeds from around the Floorball world, use the RSS feeds of the Floorball community and to distribute more information from the member associations. IFF is continuing with the development of co allocating the WFC and the Champions Cup Events pages on the IFF web page, during the tournaments. IFF is starting the planning for an update and modernisation of its web page during the period. Focus will also be paid on the task of building a visibility strategy for the whole media-mix.

IFF will invest resources to follow the growing use of the social media, i.e. Facebook, Twitter, YouTube, Instagram and Flickr, which is a very rapid, and cost-effective, way to distribute news. IFF has its own Facebook, Instagram, Snapchat and Twitter channels, Photo gallery on Flickr, as well as two IFF Channels on YouTube. The social media pages are also easily accessed from the IFF web page. IFF will continue following the development of the communications tools, especially in the social media channels, in order to develop our own tools and channels accordingly. IFF will in cooperation with the organiser evaluate the use of Event specific Social Media channels and the possible launch of new channels.

IFF is using email-based Newsletters to address interesting topics and updates on the IFF Events throughout the Floorball world, as well as the ordinary news service. The minutes from the CB meetings are published on the website and the most interesting topics from the CB meetings are collected in a separate webpage news and Newsletter.

IFF is continuing the use of our fan-based mobile application for the Main Events, which was introduced for the WFC 2012. The objective with the mobile application is to serve as an easy-access platform for fans to follow their teams and participate in the Event. The idea is to use this for the main events, incorporating the future organiser in the build-up of the application for each event. IFF is looking over the possibilities to commercialise this application in the coming years.

As a part of building the brand of Floorball, IFF has participated in the SportAccord SportsHub project on YouTube, where IFF now have two own channels for the IFF Video archive for all televised and streamed matches from the IFF Events. These Floorball videos can be freely used by the whole Floorball family. The aim is to have the member associations providing videos for the YouTube IFF Channels, in order to spread the sport. IFF is working in order to be able to secure the live streaming of all Major IFF Events (Adult WFC, U19 WFC, CC and EFC Final round) over the internet. The IFF member association are entitled to stream their own events free of charge on the IFF channels.

The Information function is partly responsible for the publication of new educational and marketing materials together with the related functions.
11. Equality

IFF launched the GoGirls! Floorball project at the Associations Meeting in Czech Republic 2013. The project was developed with the assistance of the EuroFloorball Tour countries (CZE, FIN, SWE, SUI) and aims to help the promotion of girl’s and women’s Floorball. To begin, the IFF has provided materials for use by players, coaches, parents, local organisations, clubs and National Associations that give ideas of practices and projects that can be implemented. The main aims of the project are to increase the number of females in Floorball, teaching them how to play, and keeping them playing. The project focuses not just on players, but also female coaches and referees.

Since its inception, many associations & clubs have used the GoGirls! Floorball idea for Floorball camps and integration programmes. The materials have also been translated into German. In 2017, the IFF will ask each of the teams that qualify to WFC 2017 to nominate a GoGirls! Ambassador. The IFF will in the lead-up to WFC 2017 do a series of stories based on interviews and materials from these ambassadors to showcase female floorball in each of those countries. A similar project will be implemented for the U19 WFC 2018. The IFF encourages all National Associations to use the materials provided by the IFF and implement programs that are suitable for their particular development stage.

12. ParaFloorball

IFF is actively cooperating with the Special Olympics organisation, preparing for the Special Olympics World Winter Games 2017 in Austria after having been approved as an official sport.

In addition, IFF is supporting the International Electric Committee for Wheelchair Hockey (Floorball), which has organised a number of international competitions of a sport played with Floorball material and adapted Floorball Rules. The IECWH is seeking recognition from the International Paralympic Committee and inclusion in the Paralympic Games.

IFF is also cooperating with the committee for Manual Wheelchair Floorball, which is seeking membership of the IWAS.

13. Economy

IFF will continue to work in order to find a Title and a Main sponsor for the federation and during the period look upon how the marketing rights will be distributed with the organisers of IFF events, in order to strengthen the finances of the IFF and the Local organisers.

IFF will, during the period 2017–2018, in relation to the requirements of the Licence system, have to continue to follow up on the issue of the outstanding debts of the IFF member associations. The situation of a number of IFF members are starting to become alarming not only for the IFF, but for the National Associations as well. At present there are risks that the low liquidity of the IFF will cause, operational disturbances for the organisation.

The Budgets and Financial Reports will be published on the IFF web site.

As in the past, IFF will look for a healthy finance and strive for a breakeven financial result, but is going to make a major investment in relation to the Wroclaw World Games and the update of the web page during 2017. The IFF CB will in 2018 need to look at the possible investment in a new match statistic software, as the present one is running its last laps.
The CB will have to work with finding new funding sources for the IFF, as the present models clearly are not adequate for a continued growth of the organisation and additional services.

The IFF will focus on supporting as a priority the establishment of membership licensing systems in our member countries where it currently does not exist or is limited. This will provide the opportunity for Floorball as a whole to increase the level of funds in the total sport and thereby allow some pressure on the IFF budget to ease with more members becoming financially self-sufficient to continue their development.
## COSTS

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<td>89 Medical committee</td>
<td>0.00</td>
<td>6 500</td>
<td>6 000</td>
<td>6 000</td>
<td></td>
</tr>
<tr>
<td>91 AC</td>
<td>0.00</td>
<td>1 000</td>
<td>1 000</td>
<td>1 000</td>
<td></td>
</tr>
<tr>
<td>92 DC</td>
<td>0.00</td>
<td>1 000</td>
<td>1 000</td>
<td>1 000</td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td>CHF 1 431 593</td>
<td>1 423 000</td>
<td>1 641 890</td>
<td>1 669 890</td>
<td></td>
</tr>
</tbody>
</table>

1) Based on 7 full-time employees
2) TV/Internet-TV costs are mostly allocated to actual cost centre

## INCOME

<table>
<thead>
<tr>
<th>Account</th>
<th>Result 2015</th>
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</thead>
<tbody>
<tr>
<td>3011 Transfers</td>
<td>100500.00</td>
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<tr>
<td>3012 Participation fees</td>
<td>206500.00</td>
</tr>
<tr>
<td>3013 Organizers fee</td>
<td>95000.00</td>
</tr>
<tr>
<td>3015 Part.fees - non-competition</td>
<td>0.00</td>
</tr>
<tr>
<td>3019 Temporary play</td>
<td>1900.00</td>
</tr>
<tr>
<td>3210 Membership fees</td>
<td>171000.00</td>
</tr>
<tr>
<td>3219 Fines</td>
<td>15216.54</td>
</tr>
<tr>
<td>3250 Sponsors &amp; advertisements</td>
<td>88517.73</td>
</tr>
<tr>
<td>3251 Value in kind</td>
<td>158890.00</td>
</tr>
<tr>
<td>3260 TV</td>
<td>120033.78</td>
</tr>
<tr>
<td>3300 Office support</td>
<td>141209.27</td>
</tr>
<tr>
<td>3310 Development support</td>
<td>42836.71</td>
</tr>
<tr>
<td>3510 Sales</td>
<td>0.00</td>
</tr>
<tr>
<td>3860 Material approval income</td>
<td>295549.95</td>
</tr>
<tr>
<td>3861 Material exemptions</td>
<td>1107.03</td>
</tr>
<tr>
<td>3899 Other incomes</td>
<td>0.00</td>
</tr>
<tr>
<td>8020 Interest</td>
<td>16.85</td>
</tr>
<tr>
<td>8080 Exchange rate gains</td>
<td>268.93</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td>CHF 1 438 547</td>
</tr>
<tr>
<td><strong>Estimated Result</strong></td>
<td>CHF 6 953.37</td>
</tr>
</tbody>
</table>
Proposal to the IFF General Assembly

IFF Licence System for Participation in Major Events – version 2.0

The IFF General Assembly in Prague 2008, approved a Licence system for Participation in IFF Events, to control the level of our Major Events and steer the direction of the development of national teams, wanting to participate in these.

The basis for the Licence system of 2008 was to follow the guidelines of the International Olympic Committee, that an International Federation can only have active members and to actively guide the IFF members to enhance the level of their national championships and focus on education of coaches and referees, in order to increase the level of the play on a national level. As the development of the sport and all the features related to it, have continued to grow and by doing that it has also partly have increased the gap between the countries on the field of play.

So already for some time now, it has been totally clear that there is a need for IFF to provide additional guidance and show the direction of the road for the future, by building a second version of the IFF Licence System for Participation in Major Events.

The IFF Central Board has based on the analysis and evaluation of the IFF Licence System 2008, made during the IFF Association Meetings in Ostrava 2013 and Tampere 2015, built a proposal for a version 2.0 of the IFF Licence System. The work of the CB has been guided by the revised IFF Strategical Vision to Close the Gap on the Field of Play, approved by the IFF General Assembly in Gothenburg, Sweden 2014.

Objectives

The basic objectives for the creation of the IFF Licence System 2.0 is to direct the member associations in the right direction, where the focus is to enhance the basic operations of the associations, in order to let the organization grow and move forward.

The IFF Licence System 2.0 is meant to provide tools for the new and developing Floorball countries to choose the right direction for their operations, in order to improve their operations and organizational governance. The basis for this is to meet the IOC recommendations of the Olympic Agenda 2020 and change our operations in this direction and additionally to reach the objectives of the IOC Road Map, by having a sports product that will provide added value to the multi-sport games and in the end with the opportunity to reach the Olympic Games.

Licence Requirements and Tiers

The IFF Licence System 2.0 is designated to determine if a member association is in principle ready both from an organizational and sporting perspective to register and participate in a certain level of the IFF competitions.

In order to be able to consider the level of activities country by country, the licence requirements shall be split in three different tiers, which will allow each country to be included in the International Competition structure.
The basic idea is to give the possibility for developing countries to participate in an entry level competition, at an early stage in their development, without the need to meet all the requirements with their normally limited resources.

This will allow those newer countries to participate in regional tournaments such as the Club competition like IFF Challenge, APAC, SEA Game challenge etc. and also to be able to play Friendly Internationals against other countries. The tiers are set for countries to provide a basic time table for the member association to develop their internal operations and to progressively move into the higher level in the International Competition structure. The Licence Tiers are defined as follows:

TIER 1
The basic requirements to participate in Regional Floorball tournaments and Friendly International matches at country to country level. This would cover tournaments such as Euro Floorball Challenge or APAC/Asian Cup

TIER 2
The basic requirements to participate in WFCQ, Continental/Regional Multi Sport tournaments (ie Regional Multi Sports Games such as SEA Games)

TIER 3
The basic requirements to participate in WFC Final round tournaments, U19 WFC or Global Multi-Sport Games

The basic requirements for participation in IFF Events are firstly defined by the IFF Statues, the relevant Competition regulations, the Game Rules and other IFF Guidelines.

The Requirements for participation at the relevant Tier Tournament are detailed here

<table>
<thead>
<tr>
<th>REQUIREMENT</th>
<th>PROOF</th>
<th>TIER 1</th>
<th>TIER 2</th>
<th>TIER 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.0 Registered Organisation in their country with Governmental body</td>
<td>Certificate</td>
<td>X</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>2.0 Recognised with NSO and/or NOC</td>
<td>Letter from NOS/NOC</td>
<td></td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>2.1 Have been IFF members for at least 12 months</td>
<td>Application date</td>
<td>X</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>3.0 National Championships being played</td>
<td>Annual report including results</td>
<td>X</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>3.1 National Tournaments being played</td>
<td>Annual report including results</td>
<td>X</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>4.0 Club Tournament being played</td>
<td>Annual report including results</td>
<td>X</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>5.0 There is a CB in place</td>
<td>Document of proof</td>
<td>X</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>6.0 They hold (Annual) General Meetings</td>
<td>Copy of minutes</td>
<td>X</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>7.0 They have a Bank account</td>
<td>Copy of Bank Statement</td>
<td>X</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>8.0 They prepare annual accounts</td>
<td>Copy of Annual accounts</td>
<td>X</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>9.0 They have a membership/license system in place</td>
<td>Details of structure</td>
<td>X</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>9.1 They have Player License system in place</td>
<td>Details of structure</td>
<td></td>
<td>X</td>
<td></td>
</tr>
</tbody>
</table>
INTERNATIONAL FLOORBALL FEDERATION (IFF)
Recognised by the IOC
Ordinary member of SportAccord

Address: Alakiventie 2
Phone: +358 9 454 214 25
E-mail: office@floorball.org
Bank: Credit Suisse, CH-8700 Küsnacht, Switzerland

Address: FI-00920 Helsinki,
Phone: +358 9 454 214 50
Fax: Web-site: www.floorball.org

Appendix 9

<table>
<thead>
<tr>
<th>REQUIREMENT</th>
<th>PROOF</th>
<th>TIER 1</th>
<th>TIER 2</th>
<th>TIER 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>10.0 They have Policies/Procedures including a minimum of</td>
<td>Copies of policies</td>
<td>X</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>o Good Governance</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>o Conflict of Interest</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>o Codes of Conduct</td>
<td></td>
<td>X</td>
<td></td>
<td></td>
</tr>
<tr>
<td>o Equality</td>
<td></td>
<td>X</td>
<td></td>
<td></td>
</tr>
<tr>
<td>o Anti-Doping</td>
<td></td>
<td>X</td>
<td></td>
<td></td>
</tr>
<tr>
<td>11.0 They have a Development Plan including</td>
<td>Copy of Development Plan</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>o Women</td>
<td></td>
<td>X</td>
<td></td>
<td></td>
</tr>
<tr>
<td>o Juniors/Schools</td>
<td></td>
<td>X</td>
<td></td>
<td></td>
</tr>
<tr>
<td>o Referees (Have International Referees)</td>
<td></td>
<td>X</td>
<td></td>
<td></td>
</tr>
<tr>
<td>o Coaches</td>
<td></td>
<td>X</td>
<td></td>
<td></td>
</tr>
<tr>
<td>12.0 They have a Mission/Vision Statement</td>
<td>Copy of Mission Statement</td>
<td>X</td>
<td></td>
<td></td>
</tr>
<tr>
<td>13.0 No debts due to IFF at time of registering for WFC/WFCQ</td>
<td>IFF Bookkeeping</td>
<td>X</td>
<td></td>
<td></td>
</tr>
<tr>
<td>13.1 No debts to IFF Member Associations</td>
<td>IFF Office</td>
<td></td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>14.0 Respect the IFF Marketing Rights and Rules</td>
<td>IFF Office</td>
<td></td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>15.0 Hand in Reports to IFF</td>
<td>IFF Office</td>
<td>X</td>
<td></td>
<td></td>
</tr>
<tr>
<td>16.0 Website and/or Facebook/Social Media</td>
<td>IFF Office</td>
<td>X</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>17.0 Marketing Plan</td>
<td>Copy of Plan</td>
<td></td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

Incentives for the Member Associations

There is a need to use the Licence system to encourage countries to continue to constantly work with their internal development. This will be done through a combination of incentives and conditions so the program is not open ended. In the long term it is not felt that countries should be rewarded for not growing and aiming to participate in a higher level tournament.

The Incentives are not applicable to Friendly Internationals between countries not part of a recognized International tournament.

The Tier 1 countries will receive a grant to assist with participation fees at regional tournaments starting at 30% reducing by 10% for each year (The maximum amount is 250 CHF/year). The aim is that in 3 years’ time the countries progress to the next level of Tiers and tournaments. The mechanics to action this can be through a subsidy from IFF or provision of sticks and balls to the equivalent value or holding an IFF Development Seminar and/or Training session.

The incentives are not available after 6 years membership of IFF. Therefore, to achieve full benefit, the member will need to participate within 3 years of membership.

The Tier 2 countries receive a development training session or IFF assistance to setup an EOTO project for that country or a 1 off grant (up to 50% of participation fee) for first time participating at a Tier 2 tournament (The maximum amount is 1.000 CHF/year).
The Tier 3 countries receive a IFF Development training session for their first time participating at a Tier 3 tournament.

Organisers of Tier 2 or 3 tournaments will have the possibility to receive a free of charge rink for the first time they organise a Tier 2 or Tier 3 event.

The Conditions for the countries to receive the IFF Incentives are as follows:

Countries have a maximum of 3 years from having received the initial membership of IFF to participate in a Tier 1 tournament to qualify for the Tier 1 incentives.

Countries have a maximum of 2 years to advance to a Tier 2 tournament after their initial Tier 1 tournament participation before the right to receive the incentives run out.

Countries have an additional 2 years to advance to the Tier 3 tournaments before the incentives run out.

A country is considered to be an active member of IFF, when they have participated in a Tier 1 regional tournament and are then considered having reached the level for ordinary membership and the duties relating to that, if they fulfill the other requirements defined in the IFF Statutes.

The IFF membership fees system will be updated in relation to the tier system and the definition of activity of being a member.

Requirements Compliance

In order to be able to determine the present situation of the IFF Member Associations, an Initial Audit of the member associations will take place during 2017. Based on the results of the Licence Audit a yearly check-list of topics for development shall be made together with the National Associations.

Implementation of the Licence System 2.0

The implementation of the IFF Licence System 2.0 will be used for the first time in full for the registration of the Men’s World Floorball Championships 2020, in December 2018.

The defined Licence criteria’s must be fulfilled by December 2018, in order for the association to be able to register for the WFC. The Development Check-list based on the Audit shall be planned in 2018 and must be executed before the 31st of May 2020.

The IFF shall already from the registration of the Men’s World Floorball Championships, follow the principles of the IFF Licence System, in order that all countries fulfil the financial criteria’s prior to the WFCQ 2018.

The member associations have the possibility to apply for a dispense from the Licence system tier 2 or 3 compliance, based on their specific position.

Based on the positive decision of the IFF Licence by the IFF General Assembly 2016, the IFF Office is given the task to prepare a IFF Licence for Participation in Major Events Regulation.
Proposal to the IFF Central Board to change the IFF Statutes

a) § 13.3., in relation to the IFF Licence System 2.0

One of the bigger problems with the present membership fee structure we have, is that a number of IFF members who are not actively taking part in competitions are gathering huge membership debts after they have been IFF members for four years in accordance with the IFF Statutes § 13.3.

13.3 Provisional membership shall only be granted for four years. After a maximum of four years from becoming a provisional member the Association will, automatically, become an ordinary member, after a decision taken at the IFF General Assembly, if the Association in question is fulfilling the requirements of article 14.

This has led to a situation where the threshold for participation has grown too big. Based on the approach taken in the IFF License System for Participation in Major IFF Events, the CB proposes to the IFF General Assembly to change the § 13.3 in the following way to not have the automation after four years to become ordinary and have to pay the full basic (1500) membership fee. The proposal is as follows:

13.3. Provisional membership shall only initially be granted for a period of four years. After which the membership status of the country in question shall be subject for revision by the IFF CB, based on the activity of the member Association.

If the requirements of article 14 are fulfilled, the provisional member shall after having been a provisional member for the period of four years apply for ordinary membership to the IFF General Assembly.

By doing this we believe we can introduce the countries a new option, where the country shall pay the higher basic fee, after four years, if they compete in any of the Tier level competitions, leaving it for the CB/Administration to consider the lower basic fee (CHF 500) for the inactive, to keep debts low.

b) § 27.1. Nominations, Motions and Proposals

Additional proposed change:

27.1 Candidates for election to any office in the IFF shall be nominated to the official address of the IFF at latest 60 full days in advance of the General Assembly. Only persons of an ordinary member are eligible for elections for the IFF CB.
c) § 28, point l) Number of Appeal Committee and Disciplinary Committee members

Additional proposed changes:

In order to enlarge the possibility of the number of persons taking part in the IFF operations, the IFF CB proposes to change the quota of persons in the IFF Appeal Committee and Disciplinary Committee from the present two ordinary members to three ordinary members and define the number of substitute members to a minimum of two.

l) Elections, for a period of four years:

- IFF President
- nine CB members
- chairman of the Disciplinary Committee
- three members and minimum two substitutes of the Disciplinary Committee
- chairman of the Appeal Committee
- three members and minimum two substitutes of the Appeal Committee
- chairman of the Ethics Commission
- three members of the Ethics Commission
Proposal to the IFF Central Board to change the IFF Membership Fee system, in relation to the IFF Licence System 2.0

One of the bigger problems with the present membership fee structure we have, is that a number of IFF members who are not actively taking part in competitions are gathering huge membership debts after they have been IFF members for four years in accordance with the IFF Statutes § 13.3.

13.3 **Provisional membership shall only be granted for four years. After a maximum of four years from becoming a provisional member the Association will, automatically, become an ordinary member, after a decision taken at the IFF General Assembly, if the Association in question is fulfilling the requirements of article 14.**

As a part of the implementation of the IFF License System for participation in IFF Major Events, the IFF CB proposes that the basic fee for Associations not yet active according to the License system 2.0 shall be 500 CHF and remain 1500 CHF for active members and to change the scale system of the IFF Membership Fee, Number of Players as follows starting from 2017:

<table>
<thead>
<tr>
<th>Number of players</th>
<th>PROPOSAL</th>
<th>EXISTING</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 300</td>
<td>0</td>
<td>0 - 1000</td>
</tr>
<tr>
<td>301-650</td>
<td>300</td>
<td>1001-1500</td>
</tr>
<tr>
<td>651-1250</td>
<td>700</td>
<td>1501-2500</td>
</tr>
<tr>
<td>1251-1750</td>
<td>1000</td>
<td>2501-3500</td>
</tr>
<tr>
<td>1751-2500</td>
<td>1500</td>
<td>3501-5000</td>
</tr>
<tr>
<td>2501-3500</td>
<td>2500</td>
<td>5001-7500</td>
</tr>
<tr>
<td>3501-5000</td>
<td>3000</td>
<td>7501-10000</td>
</tr>
<tr>
<td>5001-6500</td>
<td>4000</td>
<td>10001-15000</td>
</tr>
<tr>
<td>6501-8000</td>
<td>5500</td>
<td>15001-30000</td>
</tr>
<tr>
<td>8001-10000</td>
<td>7500</td>
<td>30001-50000</td>
</tr>
<tr>
<td>10001-15000</td>
<td>10000</td>
<td>50001-75000</td>
</tr>
<tr>
<td>15001-30000</td>
<td>12000</td>
<td>75001-100000</td>
</tr>
<tr>
<td>30001-50000</td>
<td>14000</td>
<td>100001-</td>
</tr>
<tr>
<td>50001-75000</td>
<td>16000</td>
<td></td>
</tr>
<tr>
<td>75001-100000</td>
<td>18000</td>
<td></td>
</tr>
<tr>
<td>100001-</td>
<td>20000</td>
<td></td>
</tr>
</tbody>
</table>
To the General Secretary
International Floorball Federation

9th October 2016

Dear Sir;

**RE: NOMINATIONS, MOTIONS AND PROPOSALS TO IFF GENERAL ASSEMBLY**

Reference is attached to your letter dated 05.09.2016 that sought for our nominations, motions and proposals to IFF General Assembly.

Below are the proposals that we have thought good for Africa and the Floorball fraternity at large.

1. That continents be divided into five zones of countries with in the same locality like for example (Egypt, Sudan, South Sudan, Kenya, Tanzania, Rwanda, Burundi, Somalia, Ethiopia and Eritrea) to form one zone with its leadership where by each zone can have its championship and there after the best two countries from each zone to go for the continental championship. *This saves countries costs of traveling long distances. It as well helps for seminar training opportunities for the zones because each zone will have an opportunity for the seminar among other benefits.*

2. Twining of nations. This is yet another opportunity where countries will benefit from the expertise and knowledge from other Floorball developed team nations, the likes of Sweden, Finland among others. For example *if Finland is twined with Kenya, then the two nations can work out an exchange program of trainers and players to help in Floorball skills training and others benefits that may come along like Floorball sticks supply.*

3. Plan for a zonal fund to run the zonal activities.

We thank you for your consideration and looking for to the best of results from the assembly.

Yours in Floorball;

---

JOHN VIANNNEY MUKALAZI
GENERAL SECRETARY
UGANDA FLOORBALL ASSOCIATION
Email: mukalazibold@gmail.com
Phone: +256773748330
Nominations and motions by the Member Associations for the IFF General Assembly 2016

In accordance with the IFF Statutes the following Nominations and Motions have been sent in to the IFF, at least 60 full days (10.10.2016) before the General Assembly:

**Nominations:**

**IFF President:**
- Mr. Tomas Eriksson, Sweden (re-election) nominated by SIBF

**IFF Central Board:**
- Ms. Monica Bakke, Norway (re-election) nominated by NBF
- Mr. Jörg Beer, Switzerland (re-election) nominated by SUHV
- Mr. Heiko Jassmann, Germany (re-election) nominated by FG
- Mr. Stephen King, Australia (re-election) nominated by AFA
- Mr. Martin Klabere, Sweden (re-election) nominated by SIBF
- Mr. Carlos Lopez, Spain (re-election) nominated by AEUF
- Mr. Kimmo Nurminen (new) nominated by SSBL
- Mr. Thorbjörn Ovedal (new) nominated by FD
- Mr. Ron Spence, (new) nominated by CUFF
- Mr. Filip Suman, (re-election) nominated by CFbU

**IFF Appeal Committee:**

Chairman:
- Ms. Märit Bergendahl, Sweden (new) nominated by SIBF

Members:
- Mr. Tom Hedkrok, Finland (re-election) nominated by SSBL
- Mr. Kim-Alexander Hofgaard Jorstad, Norway (new) nominated by NBF
- Mr. Giorgio Rambaldi, Italy (new) nominated by FIUF

Substitutes:
- Ms. Aiga Staltmane - Veks, Latvia, (re-election) nominated by LFS
- Ms. Cui Linna, China (new) nominated by CFF
- Mr. Saqib Niaz, Pakistan (new) nominated by PFF
INTERNATIONAL FLOORBALL FEDERATION (IFF)

Recognised by the IOC
Ordinary member of SportAccord

APPENDIX 13

IFF Disciplinary Committee:

Chairman:
- Mr. Ismo Haaponiemi, Finland (re-election) nominated by SSBL

Members:
- Ms. Linda Noppa, Sweden (re-election) nominated by SIBF
- Mr. Tomas Brezina, Czech Republic (new) nominated by CFbU
- Mr. Daniel Buri, Switzerland (re-election) nominated by SUHV

Substitutes:
- Ms. Zhang Jing, China (new) nominated by CFF
- Mr. Marcel Wadja, Cote d’Ivoire (new) nominated by FIFL
- Mr. Artis Krauklis, Latvia (re-election) nominated by LFS
- Mr. Saleem Ahmad, Pakistan (new) nominated by PFF
- Mr. Petr Vrba, Slovakia (new) nominated by SVF

IFF Ethics Commission:

Chairman:
- Mr. Poul Erik Höyer, Denmark (re-election) nominated by IFF

Members:
- Ms. Carol Roberts, Canada (re-election) nominated by IFF
- Ms. Sylvia Shenk, Germany (re-election) nominated by IFF

Motions:

No motions put forward from the Member Associations

John Liljelund
secretary general
## Proposal for IFF Service Awards in connection to the IFF 30th Anniversary

<table>
<thead>
<tr>
<th>Gold</th>
<th>-</th>
</tr>
</thead>
<tbody>
<tr>
<td>Silver</td>
<td></td>
</tr>
<tr>
<td><strong>Risto Kauppinen</strong></td>
<td>FIN</td>
</tr>
<tr>
<td><strong>Kjell Hovland-Olsen</strong></td>
<td>NOR</td>
</tr>
<tr>
<td><strong>Petr Cerny</strong></td>
<td>CZE</td>
</tr>
<tr>
<td><strong>Jiri Janousek</strong></td>
<td>CZE</td>
</tr>
<tr>
<td><strong>Thomas Baumgartner</strong></td>
<td>SUI</td>
</tr>
<tr>
<td><strong>Thomas Kläsi</strong></td>
<td>SUI</td>
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<td><strong>Thomas Thim</strong></td>
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Appendix 15

Proposal to the IFF Central Board regarding Daily allowances for the period 2017-2018

The system with daily allowances for IFF personnel in IFF Events and Friendly Internationals has been in force since 2008. The last CB decision covered the period 2013-2016.

The proposal is that the CB decides that the allowances in charge for 2016 shall remain the same also for the period 2017-2018 as follows:

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The Information Letter II is sent out to the participating teams on September, the 15th.

The special event to promote The World Floorball Championships 2016 in Riga, Latvia, was open-air "Floorball Marathon". The new Floorball season in Latvia was opened on September, the 17th, with 12 hours long open-air "Floorball Marathon" on the square at the Monument of Freedom in Riga. The "Marathon"s day started at 12:00 and finished before midnight with Men's "ELVI Floorball League" opening match. Before the last match of The "Marathon"s day The Official Song and The Official Mascots of World Floorball Championships for Men 2016 in Riga were presented. The total attendance of all "Floorball Marathon" events during the day - more than 8000 players, fans from Riga and Latvia's regions, spectators from Latvia and tourists from abroad.

The sales numbers of tickets before October, the 31st, are as follows: 03.12 - 1091, 04.12 - 555, 05.12 - 126, 06.12 - 232, 07.12 - 67, 08.12 - 245, 09.12 - 642, 10.12 - 2164, 11.12 - 2486. The supporters from Sweden still have not started to buy tickets, and also sales of individual tickets for Latvia's fans still are going on not satisfactorily and fast enough.

We are planning that additional persons without tickets (with accreditation cards only) in both Arenas will be at least 250 volunteers, more than 200 accredited media representatives, up to 50 security guards daily; plus more than 80 additional persons and up to 2000 young people from schools (participants of movement "All class in Sports!", organized by Latvian Olympic Committee) during the Opening ceremony and match "Latvia - Sweden".

The Opening ceremony of Championships will be held before the Latvia's first match (19:30) on Saturday, December, the 3rd. The ceremony will include a short Flags', Music and Dance show program, and The Opening address of IFF President Tomas Eriksson. The National flags of participating teams and a flag of IFF will be used and hoisted up. The Opening ceremony will last approximately seven minutes.

The Accreditation for media was opened via online form on the WFC website on September, the 27th. The registration will be opened up to November, the 17th. The number of registered media representatives before October, the 31st is 75.

LOC is working together with Latvian Anti-Doping Agency to finalize the text of the Contract concerning the plan of doping tests. The Contract is to be signed before November, the 5th.

The preparations of NADO stand are going ahead, but there are small connection problems concerning the materials, to be distributed at the stand, activities at the stand, and financial responsibilities as well.

The Demonstration match between Latvia's teams of Special Olympics beforehand was scheduled on December, the 11th, in "Arena Riga" during the intermission of the Bronze match. On October, the 28th, the time for this match was changed to the second Semi-final (start at 16:30) on December, the 10th. Participants of "Special Olympic European Floorball Seminar" will attend both Semi-finals.

The Closing ceremony of Championships will be held after the Final match (start at 17:40) on Sunday, December, the 11th.

The preparation of The Match Program is in process. The managing editor of The Program is collecting the advertisements from IFF sponsors and information from the teams.

A few serious problems still are to be solved concerning the marketing matters. The ideas and previous negotiations with potential regional and local sponsors (banks, big state and international companies, producers of agricultural products...), started already almost four years ago, were partly blasted by real political and economical sanctions of European Union against Russia with the following embargo from Russia’s side. The LOC is still looking forward to have successful negotiations with additional local companies (in connection with more active promotion of Championship in local media), but the situation with finances in Latvia is not promising.
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Still under negotiations:  SIN  THL  RUS  LIT  POL
Evaluation Champions Cup 2016 LOC

- Organizing in general: venue, teams, other interest groups
  - The organization worked very well. From LOC and all the volunteers during the CC. We had good support from the city of Borås. The teams that we have been in contact with are satisfied with the arrangement before and during the CC2016, that includes information/contact with LOC, hotels, transfers and event.

- Communication
  - The communication between all groups have been good (IFF/SIBF/LOC)

- Marketing/promotional activities (what worked, what not e.g. SOME, do you have feedback, figures from Borås City)
  - It worked with all channels in the City to make the event visible in Borås. But overall the event didn’t attract the local visitors and floorball lovers as we hoped.
  - Very hard to involve the participating clubs in activation through their social media channels before CC. Low interest from fans to participating clubs.
  - Official website floorballchampionscup.eu had between Mars-October more than 150 000 shows from 30 400 unique visitors. We started twitter (125 followers) and Instagram (437 followers). Facebook went from 1959 likes to 2377 likes.
  - All games (12) were broadcasted at the IFF YouTube Channel with a total of 80947, see IFF YouTube statistics report from CC2016.
  - In Sweden 57 000 people watching the games at TV. Totally 8 games were broadcasted in Sweden

- Sponsorship, marketing in general
  - The main partners to SIBF (Svenska Spel, Returpack and Försvarsmakten) invested in CC2016, otherwise it was hard. Local sponsorships were sold by Fristad GOIF, but it was hard for them as well. The knowledge of CC is to low for companies to invest.

- Ticket sales
  - As mention above the event didn’t attract visitors in the way that we thought it should. There were in total just above 2 100 tickets sold and the total amount of spectators of the games was 7 400. The women’s final had the next highest figure in the CC history with 1 105 spectators. The highest figure was the men’s final with 1 321 spectators

Written by
Tobias Linderoth
SIBF LOC CC2016
Helsinki, Finland, October 14th, 2016

IFF DISCIPLINARY COMMITTEE

Minutes 1/2016

Date: 14th of October 2016
Place: Telephone meeting
Decision: Circulation

Participants: Ismo Haaponiemi, chairman (FIN)
Rainer Martiskin (AUS)
Artis Krauklis (LAT)

Excused: Linda Noppa (SWE) due to case concerning a Swedish player

Object: Game situation in the Champions Cup Final between Storvreta IBK and Classic, in Borås, Sweden on the 2nd of October, 2016 reported for consideration by the CC Disciplinary function in accordance with CC Regulation §11. As the incident occurred in the final match of the tournament, the CC Disciplinary function gave the matter forward to the IFF Disciplinary Committee to deliberate on.

Facts of the case: Player Henrik Stenberg (Storvreta) has during the 2nd period of the match made a contact with the opponent goalkeeper’s helmet in what could be seen as a dangerous manner. The incident happens at 25:01 on the match clock and neither of the referees of the game were in a position at that moment to see what actually happened. Stenberg was chasing the fast throw by the Storvreta goalkeeper and came second to the ball in front of the Classic goal. Trying to reach the ball Stenberg ran very close to the goal and clearly touched the Classic goalkeeper’s helmet, forcing the goalkeeper’s head back. Stenberg also hits the goal in the situation.

Basis for decision: CC Disciplinary function citation of Mr. Henrik Stenberg in the game.
Henrik Stenberg’s response
Storvreta IBK’s response
IFF Referee Observer report
IFF Referees report
Classic’s report

Essential provisions:
Rules of the Game (edition 2014)
- Rule 617.4 Offences leading to a Match Penalty 3
Champions Cup Competition Regulation (edition 2015) § 11
IFF Juridical Regulations (Art. 9.6 b)

Consideration: The IFF Disciplinary Committee finds that the incident has fulfilled the criteria for the DC to take it under consideration.

It is the responsibility of any player to conduct himself in accordance to the IFF Game Rules and the related regulations.
In the fast game situation, created by the opening throw of the Storvreta goalkeeper, the Classic defender and Storvreta's Henrik Stenberg race for the ball. The Classic defender gets to the ball first, closely followed by Stenberg.

The ball goes behind the Classic goal and both players follow it. In this situation Henrik Stenberg chooses to cut his running line closer to the goal, in order to catch the opponent. Stenberg gets far too close to the Classic goalkeeper and clearly touches his helmet with his left hand in an unnecessary way. Stenberg had the opportunity to avoid the direct contact with the Classic goalkeeper. In this situation Stenberg didn't show enough respect and consideration for the safety of the opponent’s player, especially as such actions, which are directed to the head/neck can lead to unpredictable and serious injuries for the other player.

In this situation the referees are in accordance to their own statement not in a position to see exactly what happens between the Classic goalkeeper and Stenberg. The situation occurs very quickly and the closest referee’s view is blocked by Stenberg. When Stenberg, who tries to round the goal makes contact with the goalkeeper, the referee Tomas Sojka stops the game for a free hit for Classic. As the referees are not allowed to watch any replays from the video screen after their decision, they continued the game with a free hit.

In their statements, both Storvreta IBK and Henrik Stenberg admit that Henrik Stenberg touches the Classic goalkeeper, but stresses that there was no intention to harm the opponent as part of the duel with the Classic defender, that Stenberg slows down in the situation and there is no violence used in the situation. They claim that the situation should not be taken up for consideration, as the referees had not seen any foul in the situation

The IFF DC finds that the player makes an unnecessary contact with the helmet of the Classic goalkeeper and has put out his hand already well in advance of the contact to the helmet. Whether this contact is intentional or not is very hard to judge, but Stenberg touches the helmet with the effect that the head of the Classic goalkeeper twists in a dangerous manner. This as such can be very dangerous for the goalkeeper’s health and should not be accepted in Floorball in any situation. The IFF DC finds that the player in the quick situation made a bad decision at the moment without thinking of the safety of the goalkeeper’s welfare. The incident could have led to really drastic and serous results, as it was directed to the head and it is not something that should be seen on the field of play in Floorball.

Even if Henrik Stenberg’s contact to the Classic goalkeeper was not necessarily intended to harm the player, he clearly goes for the helmet and he has to accept the consequence of his actions, meaning that the Classic goalkeeper could have been seriously injured in the situation. In addition it was not in any way sportsmannlike in line with what you should expect from an international level player.

**Decision and applicable provisions:**

In accordance with the Juridical regulations Chapter 1, Article 9.6 b) and Chapter 2, Section 3, Disciplinary Committee, Article 46, General jurisdictions of the juridical regulations the disciplinary committee imposes the following sanction
Mr. Henrik Stenberg is sanctioned with a suspension of any Floorball activity in two (2) official matches in his team Storvreta IBK. As the infraction happened when playing for his club team, the suspension must therefore be served in the national series of his club.

The Player is sanctioned from playing from the 18th of October until the 24th of October, which includes two games of Storvreta in the SSL.

In addition, the IF DC wants to point out that this type of contact to the goalkeeper helmets are in no way acceptable in our sport.

Reasons:

The system of introducing the Event Disciplinary function is aimed to sort out situations, where the referees have, like in this case not been in a position to see the infringements of the players in such situations. So the claim made by Henrik Stenberg and Storvreta IBK, that the IFF DC should not take the matter for consideration is not valid, as the referees have stated that they could not have seen the situation clearly.

Henrik Stenberg tried to gain advantage for himself by running too close to the goal and goalkeeper, without consideration for the safety of the opponent’s health. He made unnecessary contact with the opponent’s helmet and caused danger to him by doing so. It seems there was some intent to touch the goalkeeper, but not necessarily any to actually harm the opponent. Regardless of this, the action of Henrik Stenberg is totally unnecessary in this situation and against the values of the sport in Floorball. Henrik Stenberg had already so to say lost the duel against the Classic defender for the ball, so the decision to cut in close to the goal and the contact with the goalkeeper serves no real advantage for him or his team.

The player Henrik Stenberg hazarded the consequences of his action. Touching the helmet of the Classic goalkeeper as well as the additional movement with his results the high risk of hurting the player. To accept this risk is equal to the matter of fact in this case and it was only good luck that the Classic goalkeeper wasn’t hurt.

Decision procedure: The decision was made unanimously.

Appeal procedure: The directions for an appeal according to the IFF Juridical Regulation Chapter V, Article 69-77.

An appeal may be lodged to the Appeal Committee against any sanction passed by the Disciplinary Committee, the Jury or the Central Board, unless the sanction pronounced is a suspension for less than three matches or of up to two months.(Juridical Regulation Art 69 c.)

In Helsinki, 14.10.2016

Ismo Haaponiemi
IFF DC chairman

John Liljelund b.d.
secretary
Champions Cup Steering Group meeting, Borås, Sweden 01.10.2016

Participants:
- Filip Suman: CCSG chair, CFbU/IFF
- Janne Bruun: SSBL
- Magnus Nilsson: SIBF
- Michael Zoss: SUHV
- Milan Rantakari: IFF/Champions Cup Brand Manager
- John Liljelund: IFF Secretary General

Report on present issues

1) Opening and Objectives
Mr. Suman welcomed everyone to the meeting and thanked everyone on arriving to Borås. Mr. Janne Bruun introduced himself as the new Finnish Event Manager, who’s task is to focus on the top sport events. The aim of the meeting is to be able to find some solutions for the development of the Champions Cup and how to play in the future.

2) Minutes from the previous meeting
The actions to be taken has been done accordingly to the decisions of the previous CCSG meeting.

3) Country updates
- SUHV: there was activation on the web-pages for the CC by the association and GC Zurich. There were very little actions taken by the clubs. There was just basic communication.
- SSBL: After the summer vacations the association has used the SoMe channels, has made some news about the CC. Classic has woken up far too late to promote the Event, but there are some 30 supporters from Finland in Borås. The concentration was on the national season.
- CFbU: The clubs have not been that active, Chodov woke up in August. The association promoted the CC in the season start press conference. The web-site has been dressed for the CC.
- IFF: The club involvement is very limited, if the national associations are also not actively reacting to promote the event. IFF has communicated directly with the Clubs, but the reaction was quite poor, mainly the Swedish teams, Nauka and Greåker reacted. IFF has promoted videos of Nauka and Greåker and the Slogan competition. The activation from the City of Borås has been really good, though they have many other events. The IFF Newsletter has focused on the Champions Cup in September. The IFF Mobile App was also activated for the CC.

The CCSG discussed the activation and communication plan agreed in June. All the national leagues are playing their regular games during the CC, which doesn’t support the value of the CC. The conclusion was that very little happened in the countries for a number of reasons. The problem is that the Clubs really need ready-to-do material and even then positive push and reminders are needed or not much will happen. We didn’t succeed to get a good picture of the Event to the public in advance, so we need to build a better image of the CC. The competition can only be successful, if the stakeholders are in favor for it.

4) Status report CC2016 Borås
Mr. Nilsson made a short report of the CC2016 organisation. The City has been very active, with City Dressing with CC-banners and included the CC in their social media channels. The City has put a lot of effort into the Event. It is hard to find a City which will do more. This has however not had the effect we had expected, as there have been only few spectators. So far the financial result has been under control, but the ticketing can be a critical in the end. The TV costs are mostly paid by the TV company TV4 and the marketing sales has been very good. The main challenges have been to attract spectators in the Floorball community. The participating clubs foreign and domestic has a limited focus and number of fans. There has been bad result with the local school project. The school project will be evaluated.
The expectations for the spectators for Saturday and Sunday is around 1000 sold tickets.

The marketing of the Event had been outsourced to the City, but the SIBF was responsible for the communication to the Floorball community.
There are eight TV matches in TV4, seven in TV5 Sport and the men’s final in TV12

5) **Champions Cup2017, Seinäjoki, Finland**

Mr. Bruun gave a short information about the CC2017 preparations, which will be played in Seinäjoki, some 380 km north-west from Helsinki. Everything in the City center is within walking distance. In the area Floorball is the biggest winter sport and there has not been any bigger nor international floorball event in the region for a long time.

The Seinäjoki Arena will be re-opened for the Champions Cup, with new portable stands with 3000 spectator seats. There will be a new arena with two training rinks, making it possible to shorten the schedule between the games.

The Event will be organized by the SSBL, supported by the local club SPV. SPV will run the transportations and arena operations.

The preliminary budget shows a negative result of 50.000 EUR, with a budget reservation by the SSBL by 50.000 EUR.

The SSBL needs to check the income from the Swiss Clubs, if they are included already in the accommodation prices.

The challenges are the finances, the fact that Seinäjoki doesn’t have an international airport and the team transportations are very costly. Also the build-up of the arena is quite challenging, as the arena is a football arena.

6) **Sales and Branding of the Champions Cup**

Mr. Rantakari presented the situation with the introduction of the CC Brand Book and the preparations are ongoing with the SSBL.

The selling is connected to the Combined Sales and the question was raised if the CC could be sold separately.

The CC should be included in the national sales plan of the National Associations.

7) **New Ideas for organizing the Champions Cup**

**Manufacturers current interest – Skill Competition**

Mr. Liljelund reported that the interest towards the traditional Manufacturer village is very limited, but there could still be a possibility to work with a manufacturer outside the venue.

The present option is to work with one company, who would use the rights, in order to make an activation campaign related to the Champions Cup. Also the idea of combining the CC with a Major Recreational tournament was discussed.

The Office will continue working with the single company option.

7) **Workshop - Future of the Champions Cup after 2017**

Mr. Zoss presented his idea of how to organize the Champions Cup in the future.

The problem is related to finance, no predictability, not enough spectators, poor sponsorship, unfavorable schedule and somewhat unhappy clubs.

There are too many goals which can’t be reached with one activity.

The qualification is not needed and we should go with the top4 nations and four teams for men and women. The IFF takes bigger responsibility of running the tournament, commissions the LOC, sponsor sales and financing would be under control of IFF. The CC Manager is in charge of the whole CC. The CC should be played in central floorball city, for local spectators, which are the key for success. Possibility to play the CC in the same city for a number of years.

The main cost of the Event, is the accommodation and food. Each team get a flat money rate to arrange the accommodation and maybe the travel. To increase the prize money to increase the interest and divide the tournament for the women and men (different tournaments or different starting dates)

The present goals of the CC are black financial numbers for the organiser, over 1000 spectators in average per match and increased TV and media visibility. The problems are the level of the costs and we need to find a sustainable solution. The era of the investments as such is over.
The CCSG discussed the SUHV proposal and everyone felt that men and women have to be treated equally and played at the same time. The main question is to cut the costs. The preferred tournament would be built on this:

- Follow the present goals (to achieve black figures, average 1000spect./match, increased TV & media visibility)
- Final 4, based on the WFC ranking
- Men and Women together on equal terms
- 2 to 2.5 days
- Possibility of one City for 2-3 years
- CZE, FIN and (SWE) say that a local club is needed for success.
- Setting the Flat rate for the accommodation
- Term/time frame has to be checked (October or January)
- Secure the City support.

SUHV could consider the organization in the future.

The CCGS decided to write a concept paper based on the discussions by end of October. The National Associations are to give their answers by the 25th of November. Meeting at the WFC (3.-11.12.2016).

8) **Any other issues**
Nothing to discuss.

9) **Next CCSG meeting**
The next meeting will be held during the WFC in Riga, Latvia

10) **Conclusion and Closing (FS)**
Mr. Suman thanked the CCSG members for a good meeting

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**Upcoming meetings and issues (cont.)**

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**Issues that need to be discussed or decided upon or taken action upon**

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**New ideas, etc…**

- All CCSG members are to look over the different ideas and make some cost calculations based on the different ideas by 25th of November (All)
- NAs also to survey their national top Clubs views and comments on Champions Cup e.g. ask the latest CC participating clubs
Dear President, Dear Secretary General,

It was a pleasure to meet with you both at SportAccord in Lausanne earlier this year and to hear the progress of the IFF board and plans for the continued development of Floorball.

Many thanks for your invitation of the 5 October 2016 to the Men’s World Floorball Championships in Latvia. Unfortunately we both have commitments in mid-December this year, and therefore we will not be able to attend this event.

The Men’s EuroFloorball Tour event in Lausanne in April provided a great opportunity to see international floorball first hand and was certainly an exciting and enjoyable experience.

We must extend our sincere apologies for the lengthy delay in responding to your letter of 28 June 2016 prior to the Olympic Games Rio 2016. We have requested a welcome/patronage message from President Bach for use at your Men’s World Championships this year and for the Women’s edition in 2017. We will forward this as soon as it is returned from the President’s office.

Whilst it will not be possible for President Bach or a representative of the Sports Department to attend the Men’s World Floorball Championships, we are hopeful that it will be possible to visit the Women’s Championships in Bratislava in December 2017. Mike Joyce, who is now servicing Recognised Federations, will be in touch in due course.

We wish you and your hosts Latvia a very successful World Championships.

With our very best regards,

Kit & Jenny

Kit McConnell
Sports Director

Jenny Mann
Head of Sport Partnerships
and Coordination
The World Games Wroclaw 2017 and Floorball

What are The World Games?

The World Games (TWG) are a multi-sport event, organised by the International World Games Association (IWGA).

It will be organized for the 10th time in Wroclaw, Poland from the 20th to 30th of July, 2017, with Floorball an official medal sport

- 3,600 participating athletes
- Over 100 countries
- 27 official sports and disciplines plus 4 invitational sports
- Participating sports are divided into six different groups:
  - Artistic & Dance Sports
  - Ball Sports (which Floorball belongs to)
  - Martial Arts
  - Precision Sports
  - Strength Sports
  - Trend Sports

Why are The World Games good for Floorball?

- Huge international media coverage, including the Olympic Games channel
- It is an opportunity to show the world of sports the potential of Floorball and that we are an Olympic-level sport
- TWG is our pathway to the Olympic Games. In the Olympic Agenda 2020, only The World Games and the Master Games are mentioned as multi-sport events from which you can advance to the Olympics
- TWG has effectively acted as a test-event for sports and disciplines striving to reach the Olympics. Badminton, Mountain Biking, Taekwondo and Rugby, have been on TWG program prior to their acceptance to The Olympics
- Four of the five sports proposed by the Tokyo Organising Committee (Baseball & Softball, Karate, Sports Climbing and Surfing) have all been on TWG program in previous years
- Only 27 of the 37 International World Games Association (IWGA) members have their sport or discipline on TWG program
- The inclusion of Floorball to TWG 2017 proves that Floorball has advanced to a new level, being a true part of the international multi-sports program

What challenges lie ahead?

- The overall knowledge and awareness of this event is not high enough
- It is imperative that we can raise the awareness of The World Games 2017 in Wroclaw and the importance of this event for the future of Floorball
What will Floorball at TWG 2017 look like?

- Due to limits on the number of athletes that the event can have, each sport has a participant quota - for Floorball this is 103 people.
- This means that:
  - 6 men’s teams will participate in two groups of 3
  - Each team will have 14 players and 1 coach – IFF is negotiating with IWFA to increase the number of team officials to approx. 3-4, but the costs for any extra officials will have to paid by the participating teams
  - 11 games in total
  - Match time will be 3 x 15minutes (effective time) with 10 minute intermissions
  - Play-off & medal matches will have 10 minutes extra time + penalty shots

Who will participate?

- The Men’s World Floorball Championships 2016 will act as the qualification tournament for TWG 2017
- The teams that qualify will be based on WFC 2016 results, as follows:
  - Gold, Silver & Bronze medallists
  - TWG host country Poland
  - Best-ranked neighbouring team to Poland (outside of the top 3)
  - Best-ranked non-European team, if ranked among the top 12 at WFC 2016

What does your National Association need to do?

- It is vital that all participating countries at WFC 2016 actively use this to support their political lobbying work and building awareness for Floorball in general
- Promote The World Games 2017 on your NA website and social media channels
- Add TWG 2017 logo to your website
- Use the “Road to Wroclaw” tagline in advance of the WFC 2016
- Use the “Floorball’s next step” tagline in advance of TWG 2017
- As well as the #floorball hashtag, use at least one (or all) TWG hashtags in social media posts - #twg2017 #roadtowoclaw #heroesofwroclaw
- In all Floorball communication, speak about the opportunity your national team has to participate in TWG 2017
- Educate your national team players on TWG 2017 and encourage them to mention it whenever possible in interviews
- Make press releases and contact the major sport channels about the opportunity before the WFC, to get interest towards the WFC, TWG and the national team performance
- Speak to the NOC about this opportunity and seek increased cooperation through this, already before the WFC

Did you know…?

- TWG 2017 will not be the first time that Floorball has been a part of The World Games. Floorball was a demonstration sport in Lahti in 1997, with four countries - Finland, Latvia, Sweden and Switzerland – but unfortunately in the next games the program of The World Games did not allow space to include another team sport, so Floorball was unable to secure its continued inclusion.
The minutes of the RC meeting

1 § Opening and welcome

The IFF RC chairman Mr. Klaus Koskela opened the meeting on Sunday the 9th of October at 10:00 and welcomed all the RC members to the last meeting of this RC. New RC will start its work in the beginning of 2017.

2 § IFF Way of Refereeing seminar

The RC handled the first version of the IFF way of Refereeing “Playbook vol 1”, which was created in a working group in August in Prague. The group consists participants from Czech Republic, Finland, Sweden and Switzerland.

There will be the first education for the IFF observers and for the persons, who are involved with the referee issues in their own national associations during the upcoming Men’s WFC in Riga in Latvia from the 3rd to 4th of December.

The objective is to take the “Referee Playbook” in use for the first time for the upcoming Women’s WFC 2017 qualifications.

3 § Referee and observer nominations for 2017-2018

The RC nominated 126 referees to be international referees and 25 observers as international observers. Out of 126 referees, 30 were nominated to the IFF referee development group, which has turned out to be an excellent way to educate and later to promote referees from the group to become ordinary international referees.

The RC also decided to create a new group for educational purposes. The new group will mainly referee in the international weekend games and in IFF qualifications and educate the new IFF referees inside the tournament. During the international weekend they will referee in tournaments, where the organizing association can’t provide observers. To be member of that group the
referees need to have experience in international tournaments and the will and ability to educate others. The IFF RC is constantly looking for referees to this group. The main target group is those referees who are planning or already decided to end their international referee careers.

4 § Observer feedback sheet

The IFF Observer feedback form as such has been in use for several years and the RC thinks that it’s now time to change it and mainly create a new form, which would be easier to fill with the main information in words, rather than in numbers. It’s easier for the RC members eventually to evaluate that kind of information. The new feedback form would be a web based form by using the Webropol survey software where the IFF office has access and this way no extra costs would be created. The IFF RC Chairman Mr. Koskela to come with a proposal of the content of the new form latest by the 27th of October 2016.

5 § The appointments of the IFF referees regarding the neutrality

The RC carried out a test, where the Finnish and Swedish referees refereed national team games, Finland vs. Sweden in two games during the international weekend in September 2016. According to the feedback available at this stage, the games were handled well. RC widely discussed about the neutrality issue regarding the IFF events. The outcome of the discussion was that the RC would still prefer that neutral referees would referee the games unless there’s a “force majeure” situation, which have every once ad a while occurred in IFF events.

The RC also discussed about the neutrality demand in club tournaments and concerning those tournaments the IFF RC would be ready to nominate the referees to club tournaments in a more flexible way. In the club tournaments the players of the team might not all be citizens of the country, where the team plays the national league and therefore the neutrality of the referees is in a different perspective.

6 § The reports of different referee groups

Mr. Gyger gave a short report of the situation in the gold referee group. It seems that at the time there’s a change of the referee generation going on in several IFF member associations and the amount of gold level referees has decreased. It however is quite obvious that based on the proposals from the IFF member associations there will be more international referees than ever before and that progress is positive and will give the opportunity to increase the number of gold group referees in the near future.

Mr. Öster reported about the silver group referees, which has been growing during the last two years. That also gives the positive anticipation for the future gold level group.

He also reported about the international observer situation. At the time there should be more international observers, but it’s a matter of education nationally and also a matter of missing suitable candidates. There are several international referees who have ended their international careers, but aren’t either willing or capable to become international observers. The RC needs to
work with the planning of observer educations as well as trying to motivate and support the IFF member associations to recruit new persons to become international observers.

Mr. Radek Hora gave a report about the IFF referee development group. The group has existed now for six years and the results have been mainly positive. With the co-operation with the Czech Open organizers, the IFF RC has been able to educate and to promote to the ordinary international referee group more than 20 referee pairs. The IFF referee development group also includes the AOFC referee development group, which had its first educational clinic in February 2016 on conjunction with the WFC 2016 Asia and Oceania qualifications.

7 § Reports from the IFF Development Seminars Referee Block

The IFF development function has carried out three seminars after last spring with the referee block education. In May 2016 in Quezon City in Philippines, in September in Gwalior in India and also in September in Douala in Cameroon, which was the first ever FDS in Africa.

The outcome from the seminars has mainly been very positive and the seminars are a very good way to educate to the participants up to date information directly by the IFF educators. There has also been time for the discussion with the representatives of the participating member associations in order to define for them more thoroughly in which areas they should concentrate and also to educate the path to become international referees and what it requires.

8 § The next meeting

The next meeting will take place in spring 2017 and that will be the first meeting for the new RC.

9 § Closing the meeting

The IFF RC chairman Mr. Klaus Koskela thanked all the RC members for the last four years in the RC and for a very fruitful and co-operative work and ended the meeting at 13:30
### International Referees

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International Observers

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IFF Referee playbook

Common guidelines for the IFF referees and how to conduct international games.

The Playbook contains five different sections.

1. Aim of the game
2. Pre-Game
3. Communication
4. Movements and positioning
5. During the game
6. After the game

Aim of the game

The aim of the game is naturally to have it played, but the game on international level is just so much more than a technical game itself.

The players are there to play, the spectators to watch an entertaining game, TV and media to share it to even bigger audience all around the world. International games are individual events with a lot of skills, emotions, intensity, winners, losers and sport heroes.

A Floorball game and a Floorball event can be considered as a Product.

The speed of the game is increasing all the time and also the referees need to think and talk about the product called a Floorball game.

Discussion topics in the educations could be for example:

- Skill
- Intensity
- Fairness
- Emotions
- Easiness
- Global

It’s very important for the referees to understand that they are a part of the product and their task is in the game to secure that the topics mentioned above will eventually become reality in the game. The referees are not in the game for themselves nor for the IFF, IFF RC, IFF RACC or IFF CB. They are there as one part of the big picture, which is called international Floorball (a picture of the idea to be added).
Pre game

1. Enter the venue at time and greet the match secretariat and the teams if possible. Remember to greet both teams in order to give the impression that you take both teams under consideration.

2. Act as a “referee team” and let it be shown.

3. Check goal cages before the match and after intermission, one referee for one end.

4. Substitution zone marked out clearly when it has become increasingly common for coaching and player changes occur outside the zone change.

5. You can wear your track suit jackets, when entering the arena, but during the line ups, wear your match outfit as the playing teams do as well.

6. Before starting the game, make sure that everyone is ready; match secretariat, teams and especially the goalkeepers.

7. Face-off, act like the rulebook says. Start with clarity about what comes with the right execution, 3 meters distance, remove players who don’t do right. The players carrying out the face-off should take the right position according to the rule book. Keep in mind that this is the first thing that happens in the game. (Show what kind of leadership you stand for by putting your foot down from start).

8. Don’t warm up in the rink, do it outside the arena if possible, otherwise in the corridor.

Communication

1. No signs performed during motion.

2. The most important is to show the direction after the whistle.

3. Consequence sign made by the whistling referee when necessary or if asked. Good if done at a whistle in play near the goalkeeper’s area for which the teams often want to have an explanation.

4. All communication with the Secretariat is made by speech and no signs will be displayed.
5. Referees gather at the Secretariat after goal and penalty only if needed. Especially now when the head sets are in use, there mostly is no need for gathering.

6. Offence signs at the match secretariat shown only in the venues where there is no speaker.

7. Wash-out sign to be used only in accordance of an incorrectly scored goal or to clarify to everyone that the ball did NOT go to goal. Not to be used when the ball hits the goal bars or the goalkeeper makes a save.

8. Referee second, now the whole arena is watching the referee then you have to sell your decision. Freezing body one second then make clear signs so that the entire arena understands.

9. Remember to use different kind of whistles depending on the situation. The hit-in, free-hit and the penalty whistles should all be different, length and volume.

10. Goal signal are two signals, one confirming that the ball is over the goal line (pointing towards the goal cage) and one that confirms the goal (pointing towards the centre spot). The whistle is a two tone, but continuing. No separate two whistles

11. Put the whistle in your mouth, when you are planning to whistle. Don’t keep the whistle in your mouth, when not whistling.

12. All the discussions with the teams will be held in the corridor during the intermission. No discussions in the rink after the period is over.

13. The IFF referee observer can visit the referees during the intermission in the locker room, but he/she to act according to the IFF observer guidelines. The main purpose for the observer to be in the locker room is to support and back up the referees.

Movements and positioning

1. Movement and positions will be conducted according to the IFF guidelines. More experienced referees to be given the possibility to move off the normal pattern in order to see more, but only if they are not on the way of the game.

2. Aim to change end sides every 5 minutes in each period then the teams have you as much in attacking and defending zone. The changes to be carried out swiftly and smoothly, no “fancy” changes if the referees don’t know how to.

3. Positions and actions at Penalty shot. The referee couple themselves choose which setup they want. The rink referee complies with the penalty shooters ball and blade to check that the ball is moving forward. The referees not to move alongside with the player when he/she is carrying out the penalty shot.
Rink splitting and movement patterns

The basis for rink splitting

• The referees work according to a diagonal that varies in size depending on where the ball and the players are. This approach is used to create a rink splitting so that both referees do not assess the same situation.

• There are many different ways to split up the rink within a referee pair. When the rink splitting is not elaborated a referee pair becomes revealed by double signals, both follow the ball.

Basic position

• The basic position is 3-5 meters in from the long side of the board.

• If there are basketball lines, avoid falling outside these after the long side.

• The referees’ aim is to have a diagonal between them maximum 5.5 meters in from the long side of the border (volleyball rink’s lines).

• Floorball 40x20 meters, basketball 28x15 meters, volleyball 18x9 meters.

Basic position attacking game

• Goal referee takes the position to guard the goal line and the ball in front of goal.

• Goal referee tries to keep his position when the ball is above the goal line.

• Goal referee should not end up in the rim of board corner when the game is behind the goal.

• Goal referee must never be in the goal crease or the goalkeeper area during the game.

• Goal referee’s position control rink referee’s position.

• Rink referee should mark free-hit to the attacking team within 3 seconds.

• Goal referee marks free-hit at defending team when necessary.

Swap in and out

Do the referees at the board game out to 2.5 meters from the board (basketball court lines) and then get an eye on the corridor and if necessary towards the center point when the game is in diagonal corners.

1 - 2 - 3

Number one - number two - number three is a way to divide the rink into three lengthways parts. The referees should avoid being in the same lengthways part for longer sequences. In second part the
referees are only for shorter sequences. By one referee taking position itself in number one and the other in third part they create a diagonal between them. When established attacking game referees have a diagonal (one - three) between them. It is mainly the goal referee who decides when the diagonal switch must be made.

**Situational**

Movement pattern allows referees avoid ending up near the board or being stranded near the midpoint when there is a turnover. Then the rink referee does not need to hesitate which way is best to use when the turnover comes to the eventual goal referee. Thus, the goal referee is first down to the extended goal line and is not forced to drop past players themselves or forced to step over the long side of the board which is not allowed.

**Be in the rink**

The referees´ aim is to be on the rink as much as possible, to step over the short side of the board is not wrong and made whenever necessary but try as quickly as possible to step back into the rink. In the short end it’s sometimes difficult for the teams to play if the referee is in the rink. In those cases, stay outside as long the situation continues. By contrast, to step over the long side of the rink is wrong and/or demonstrate poor movement and/or understanding of the game.

**Up with eyes**

This applies to gaze with eyes up and down so that you have an eye on both the ball and waist and shoulder height. A simple split of the game in front of the goal is that goal referee is responsible for the game up to knee height and rink referee is responsible for the game above knee height.

**Close to the game**

Referees need to try to be as close to the game as possible, but not on the way of the game. Read the game and try to see where the players will play the ball.

**Side changes**

Aim to change end sides every 5 minutes in each period in which the teams have you as much in attacking as in defending zone. Side changes are not made just to change sides. Wait for the right opportunity. Avoid changing sides when defending team has got hit-in / free-hit in own corner spot, a long pass in this mode does not allow the prospective goal referee to have time to take the right position. Change sides when the attacking team has hit-in / free-hit in the offensive corner spot or after the whistle when both teams are replacing.

**The goal referee at pass up**

1. When the rink referee slopes down to become goal referee (not at the turn over) stay in the height where the goal crease begins to mark attendance, talk to the players who are often parked there, preventive communication.

2. If the pass is turned over referee has additionally shorter distance up to the center line.
3. “Fall down” when pass is coming to have good eye on the ball in front of goal and the far side of the goal area.

4. If you read in that the teams are often looking for a site for the pass up, it is good to choose the opposite side of the goal area in order not to have to step over the short side of the rink.

**The rink referee at pass up**

1. Read if the team is seeking a side for playing the ball.

2. Read if the team is overloading on one side to create area on the opposite side.

3. Position inside defender when the team plays with wide defenders, don’t get fooled to climb above the defender after the long side of the board.

4. The aim is to get up and preferably over the centre line as quickly as possible to assist the goal referee. At each pass, an assessment is made, you should not risk becoming obsolete if it comes back a quick turn over.

**The goal referee at established attacking game**

1. Starting position.

   a) Turn the chest against goal cage avoid standing too much with his back to the short side of the board.

   b) It is more important to see if the ball crosses the goal line than what happens in front of the goal.

   3. When the game comes towards your position, move down to / behind the short side of the border. Do not back out towards the long side of the board, would you do it and are forced to step over the border, you have done wrong. If the ball is played in front of the goal, which one of you has closeness to the game situation?

   4. Have aim to be at your starting position each time a shot is fired.

   5. (Understanding and reading the game)

   6. If you run over on the other side of the goal area search position as the one you had on the other side, the rink referee replaces the diagonal.

   7. At offensive corner shot the goal referee’s aim is to be on the side the offensive hit-in / free-hit is turned off. This is to be able to sell the wrong distance penalty or help defender, so you don’t have to give penalty. The only exception is during box-play where the defenders rarely come out towards the corner to win the ball.
During the game

- Advantage
- The penalty level in conjunction with free hits and advantage
- “Big” penalties

After the Game

When the game is over the referees will follow the after game ceremony instructions given by the Local Organizing Committee (LOC). The referees will also supervise the teams and the players after the game, so that nothing unexpected won’t happen.

After the ceremonies are over the referees will shake hands with at least the team captains and coaches and supervise that the players will leave the court in good order. Usually in the international tournaments the players will go directly through the mixed zone (media area) and then to the team locker rooms.

After checking and signing the match record the referees will go to their own locker room and will get ready for the feedback discussion with the observer.
31st October 2016

IFF ATHLETE COMMISSION 2016-2020 NOMINATIONS

The IFF has received 17 nominations (9 female & 8 male) from 13 countries for the IFF Athletes Commission for 2016-2020. The nominations are as follows:

**FEMALE**
- Jill Roberts (AUS) – renomination
- Yui Takahashi (JPN)
- Eliisa Alanko (FIN) – renomination
- Josefina Eiremo (SWE) – renomination
- Lidwien Reehuis (NED) – renomination
- Agata Plechan (POL)
- Faiza Afzal (PAK)
- Martina Capkova (CZE)
- Sonja Hotke (CAN)

**MALE**
- Shaun Frazer (AUS)
- Junoh Lee (KOR) – renomination
- Tero Tiitu (FIN) – renomination
- Ole Mossin Olesen (NOR)
- Johan Samuelsson (SWE)
- Manual Engel (SUI)
- Tomas Slakdy (CZE)
- Manaüre Russo-Mendoza (FRA)

Singapore had asked for an extension on the due date for submission of nominations. They have been given them until 1st November to submit them.

**Participants:**

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<td>Filip Suman</td>
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<td>CFbU Marketing manager</td>
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<tr>
<td>Nils-Ola Nilsson</td>
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<td>Monica Bakke</td>
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**Excused:**

- Milan Rantakari  
- CC Brand Manager
1. **Opening and Short Recap (FS)**

   Mr. Suman opened the meeting and welcomed everybody to the 2nd CCMNG meeting of the year.

   Poland and Germany are not able to attend this time, due to other obligations and the fact that the Floorball Germany secretary general Mr. Lachemaier has been released from his position by the CB of the Floorball Germany.

   Mr. Suman asked for an open and active discussion.

   Mr. Urbar introduced himself and he is working as the Marketing Manager of the CFbU.

2. **Country updates (ALL)**

   **Finland:**

   Last season the Superfinal was held for the first time, which made a 40,000 EUR profit from mainly ticket sales, especially when the arena was very expensive and the teams get a lot of the income.

   Still problems with the media, even though the year was quite successful.

   The Superfinal needs to be much better in the 2nd time, but it still requires a great effort for and from the league. The brand of Floorball is not growing in the media and numbers are not good nor increasing. The league or the national team is not that appealing compared to others.

   Plan is to ring back a mobile game for Floorball, with the partners in the end of the year. Plans for much more brand and mass media marketing.

   **Latvia:**

   Positive development with the launch of the Superfinal, big arenas and the outdoor events. Increase in the media has been clearly visible. The opening of the league this year, was played outdoor in Riga, together with the National Sport Council, with around 8000 spectators during the day. It was organised during the European Week of Sports. Big effort to put up and also budget was high 50,000EUR of which 1/3 was paid by the LFS. Floorball took part in the Latvian Olympics during the summer, as the second non-Olympic sport with orienteering.

   The preparation of the WFC has helped to increase the marketing and promotion of the sport in Latvia.

   **Norway:**

   Floorball is growing for youth and men, but not for women and girls. The new web page has been launched and the feedback has been positive. No real sponsors yet, but we have started some combined sales with some other 10-15 sports. TV2 will show 12 games from the WFC, which is a major breakthrough.

   **Slovakia:**

   The Slovak federation has now started to build the national federation and find a company to support the development of the league and the Slovak matches in the WFC to be broadcasted. The Finals will also be broadcasted in TV.

   There have been discussions to change the system for governmental support of the non-Olympic federations. There is a commercial TV running a campaign for school floorball.

   A contract has been made with a marketing agency and they have promised the federation a fixed sum of money.
**Switzerland:**
The TV situation is very bad, as the National TV shows none interest to Floorball. There is a lot of focus on media, without any return of investment. So the SUHV has built an internal platform to reach bigger numbers and a broader visibility. The Swiss Unihockey-TV has started quite well, supported by the clubs.
Working on the House of Switzerland for the WFC.
SUHV will lose Adidas after 24 years, who stays in football and athletics. A new sponsor is under negotiation. The agreement with the marketing agency has been revoked, as there were no results.

**Czech Republic:**
During the summer there were the Olympic Fun Parks in 3 cities, where floorball was included. This was possible to connect to the Olympic Games. A lot positive feedback, as there was a lot of people trying floorball.
The task for the season is to improve the quality of the video streaming of the league. Here we are working with high-lights, to get them broadcasted by media.
The challenge is to find a platform for the streaming, as the agreement is ending with the present partner. There will be 25 league matches on TV and the Czech national team matches on TV. TV numbers are going down, as the main target group is going down. Therefore, the main channels are VOD and YouTube.
New sponsor agreement has been signed with T-Mobile and the plan is to build a mobile application? Continued agreements with Puma and moved from Zone to Unihoc.
Working a lot with the clubs, CFbU gives money and education, but demands cooperation and certain standards of communication and PR. This has changed the attitude of the clubs. The Clubs organised the Open Air game for the season opening, with 1700 spectators in really bad weather. The Czech Men’s league will move from 12 to 14 teams.

**Denmark:**
A lot of the activities are related to the vision project of the National Sports Confederation and the NOC. Last year an increase of 20 per cent of clubs. So far in 2016 there are a lot of new clubs joining the federation. This requires a lot of support to the clubs to get members etc.
Run three projects Floorball for all, youth and competition. The name has been changes to Floorball Denmark, with a new logo and visual image. There is a new web page planned to go live in the next coming years. Focus on coach education. There is a huge strategical process ongoing.

**Sweden:**
New agreement with the main sponsor Svenska Spel, for three years with an increased value of 15 per cent. New apparel partner as Asics will not continue the material production. It is a tri-party agreement with the brand Xrcise, NEH and Team Sportia. Also a web- shop is under planning. Negotiations are ongoing concerning a new car company, as the cooperation with Honda has ended.
There is a prolonged agreement with TV4, which will produce 60 matches during years, 40 from the leagues and the rest from EFC, CC and Friendly Internationals. The SIBF will not pay for this anymore, apart from matches in the main TV channel. This clarifies the overall situation quite a lot also for international matches. The web-TV agreement has also been prolonged with the platform company for the VOD and a monthly package.
3. **The Combined Sales (MR)**
   The Combined Sales presentation has been finalised in June. Now the process has started to approach a number of Agencies:
   - Star squad Finland (SportsMedia)/CEO Mika Sulin – discussions ongoing
   - Brand Building Blox- discussions ongoing
   - Global Sports and Entertainment Consulting/UK&US Jamie Corr
   - Malja BTL Oy/Miikka Vahtera – Case Yonoton for WFC
   - Advisport/Jean-Laurent Bourquin – Three Swiss and French companies
   - Commercial Sports Media/Jonas Persson – discussions ongoing
   - Antolainen Consulting – on hold
   - RDKL Helsinki/Tom Koivulehto – discussions ongoing

   The main target is to have a deal with an agency by the end of the year 2016. In 2017 the target is to have actual 1-2 partner deals signed during the year.
   The CCMNG discussed the process of the sales and how we would cooperate with the Agencies. The approach is open to see what the agency can make, in order to sell the few contracts.

   **Pair discussion – How can the NA’s contribute in the process:**
   - The companies want to have a business cases or campaigns.
   - Use the digital stories and strengths of our young target group, to raise awareness with the Companies, like Heineken is doing in Football. Entertain and bring something new.
   - Any project needs to be very concrete with a certain product, market and target group.
   - IFF needs to be more active.
   - How shall we work to get more out of our commercial rights? Do we sell the WFC rights the right way? Can we sell single matches nationally?
   - Increase numbers in general
   - Target the Agency or target the companies directly and finding the right persons to talk to. Bring IFF together with the right contacts.
   - Make a list of the target companies in the different countries: also the decision makers or where decisions are made e.g. Berlin, London head office
   - New Companies: FlexKom (mobile solutions of M-commerce) Car Lease plan companies,

4. **The World Games (FS/PiL) (Appendix 2)**
   The CCMNG discussed what the plans are in respect to the World Games:
   **Finland:** Have received the memo, we should say it out more directly that it is the most special Event Ever for Floorball. We should get into the media.
   **Norway:** There are no real actions taken yet, the plan is to educate the players and market it on the web-sites.
   **Slovakia:** Nothing done so far, no actions yet. Include it on the web, educate players and speak to the Ministry of Sports and NOC. Ministerial visit to TWG.
   **Switzerland:** House of Switzerland will support the World Games as much as possible. Start to tell the story internally first and then go external. The National Teams are well aware of the situation.
   **Denmark:** Are at the same stage to prepare the change of the mind-set of the Floorball community, which is a huge difference in the national associations.
   **Sweden:** The preparations have started, but it is hard to reach the players at the moment. Discussions have started with the Press manager Sebastian Nurmi.
   **Latvia:** The discussions have started and it is a good project, even though the Wroclaw TWG is not on the high level compared to WFC. The Polish fans are they key to success.
   **Czech Rep:** The is a growing awareness about how important this Event will be, but they are not thinking about next summer and the World Games.

   Mr. Liljelund gave a short report of what is planned from the IFF side for the marketing of the World Games.
5. **GSI Sportcal research (PiL)**
Mr. Liljelund presented the key factors from the Global Sport Index research from 2015. The CCMNG discussed the short presentation and discussion on what NAs need to be aware of e.g. the most important measures in the sports world and what expectations there are. The data collection for the GSI Study 2016, has already started with the organisers and Sportcal.

6. **Workshop: Role of the CCMNG (ALL)**
The CCMNG discussed the role of the network group, trying to defining the role of CCMNG for the future, when it comes to the working methods: numbers of meetings, timing, most important issues to be discussed to gain the best concrete benefits. The outcome was concluded like the following:
- There should be a main goal that we are working towards – Increasing the visibility of the sport
- Best Practise reports on special topics, based on the EOTO-thinking, web-pages, Social media, Sales, Marketing
- Work more with the bigger Events.
- The number of meetings is good, with two meetings per year during international events. Even though we could work more together.
- Include more information and statistics and looking for new projections
- Have activation plans or documents to use locally.

7. **WFC 2016 (LAT / LOC of WFC2016)**
Mr. Sveivils informed that the practical preparation of the venues is running well, but the sales of the marketing rights have not developed in the right direction. There are a number of barter deals made for the organising. The biggest challenge is the sales of tickets, where there has been a total 5,500 tickets sold, so far mostly abroad. In order to secure the financial result, one will need to sell close to 20,000 tickets in total.

**Sweden** is planning to promote the WFC during the EFT in Växjö. The SIBF Newsletter has posted ticketing for the WFC to approximately 40,000 emails. **Finland** are activating all partners and make a number of campaigns, bringing a team of five journalists to produce material for SoMe, Partners, Finnish Media and SSBL channels. In addition, SSBL are bringing about 50 partners to the Event. WFC is the easiest way to get visibility and the campaign is equal to the SuperFinal.

**Norway** will try to advantage of the fact that TV will show WFC matches

8. **Corporate Identity**
Mr. Liljelund presented the ideas of how IFF will work with the IFF Corporate Identity in the future. The IFF will bring a proposal in the near future.
9. **Any other questions (ALL)**
   Mr. Rantakari made a short presentation of the Elisa Fanseat streaming.
   Next CCMNG meeting

10. **Closing of the Meeting**
    Mr. Suman thanked everyone for a good, open and active participation and discussions in the meeting.

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### Upcoming meetings and issues

- The next CCMNG meeting will be held on **the 3rd of March, 2017**

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### Issues that need to be discussed or decided upon or taken action upon

- Next CCMNG meeting to discuss the sales system for the WFC marketing rights
- Prepare a World Games info for the TV commentators for the WFC
- Prepare discussions on special issues and Best Practises, like web-pages etc.

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### New ideas, etc...

Floorball Development Seminar in Gwalior in India. Coaching and refereeing blocks, 9th to 11th September 2016

Participants:
Veli Halonen, IFF Operations Coordinator

Report on present issues

1. The seminar took place in the ITM University Campus in the city of Gwalior in India and started on Friday the 9th of September with two blocks, coaching and refereeing. There were 73 participants altogether, 25 in the coaching block and 48 in the refereeing block. The participants were from different parts of India and almost all the states in India were represented.

From the InFF’s side Senior Vice-President Mr. Atul Gupta was the host of the seminar. The President of the InFF Doctor Prabha Kumar was not able to be in the seminar due to a sudden illness.

All the participants were very eager to learn and they had been waiting for the seminar. Indian Floorball Federation organized the seminar in cooperation with ITM university, which provided the facilities and accommodation for the InFF free of charge. Some language barriers occurred with some of the participants, but in general the level of English skills were quite good.

Seminar was built based on the IFF development seminar materials and adjusted according to the skills of the participants. Both class room lectures and practical rehearsals were used. The playground was outdoors and therefore the practical trainings were carried out in the mornings and in the evenings due to the heat during the day time. Both Friday and Saturday evening a training match was played, were the coaches were testing their skills and referees their own. There’s a lot of potential in Indian Floorball and there seems to be a need for a team sports, which suits everyone.

Feedback from the participants was mainly positive. Some practical issues were mentioned such as the audio system especially in the bigger class room could have been better. More practical issues were also asked for, but this time due to the heat it could have been difficult to organize. On a scale 1-5 the overall score of the seminar was 4,29.

Coaching block being 4,26 and refereeing 4,32.

There were also discussions with the InFF and especially that they need to go international and start to play international games and to participate to the IFF events. The Senior Vice-President Mr. Atul Gupta promised that they will register for the upcoming men's WFC2018 and will play in the qualifiers. Mr. Gupta and Mr. Rajamanikam from Singapore also decided that they will investigate the possibility to take an Indian Club team to practice and play in Singapore and educate the Indian coaches during the training camp. They also decided to bring two Indian referee pairs to Singapore with the team, so that the referees would be educated by the Singaporean referee educators. This project will be part of the IFF Each One-Teach One project.

The coaching seminar was conducted by Mr. Saravanan Rajamanikam from Singapore and the referee seminar by Mr. Veli Halonen from the IFF office.
### Upcoming meetings and issues

The IFF development functions need to be in touch both with the InFF and Singaporean Floorball Association in order to consult them with their plan to start the EOTO project as partners and as a part of this project to follow up the plans of these two IFF member associations to have joint projects with the Indian and Singaporean club teams to practice together. The project also includes referee exchange and co-operation.

### Issues that need to be discussed or decided upon or taken action upon

- New ideas, etc...
Floorball Development Seminar in Douala Cameroon, 23rd-25th of September 2016

Participants:
Veli Halonen, IFF Operations Coordinator

Report on present issues

There were originally ten African nations registered for the seminar, Cameroon, Cote D’Ivoire, Uganda, Benin, Central Africa, Chad, Nigeria, Rwanda, Togo and South Africa. Ugandan and South African representatives were not able to come due to travel problems.

The seminar started with a press conference on Friday the 23rd at 10:00 am organized by the Cameroon Floorball Association. Six media representatives were invited, but 16 showed up including the Cameroon national TV. From the Cameroonian side the seminar was organized by the Mrs. Manong Mouga Yvette, the President of the Cameroon Floorball Association and by Mr. Chalry Priso, the Secretary General of the Cameroon Floorball association.

There were eventually around 40 participants divided to two blocks, coaching and refereeing. None of the participants had any experience of Floorball. They had not played nor refereed any games before the seminar. The IFF educators, Mr. Juerg Kihm, Mr. Ronny Brännbacka and Mr. Veli Halonen decided that the seminar will be carried out with the basic principles of the game. In coaching mainly concentrating on the stick handling and basic role of each player. The education for coaching block took mostly place in the venue with practical exercises.

The referee block education concentrated on the basic rules and what is allowed for the players and what is not. Basic movement and positioning patterns were also practiced in the venue during the fun games, which were played both on Friday and Saturday.

The participants were motivated and eager to learn. There were slight language issues due to the fact that most of the participants speak French as their mother tongue. Translation was needed during the seminar, but it worked out even though it’s naturally more time consuming, when the translation is needed.

There were also some issues with the schedules. It seemed to be hard for the participants to understand the importance of following the schedule and be on time for the lectures.

The feedback from the participants was mainly positive with the average of 4,1 in coaching and 4,1 in refereeing as well. Towards the end of the seminar the participants got more and more active and wanted to be part of the education and discussions.
Upcoming meetings and issues

- On Saturday there was a joint meeting between the IFF representative Mr. Halonen and delegates from all participating countries: Benin, Cameroon, Chad, Côte D'Ivoire, Nigeria, Republic of Central Africa and Rwanda.

Mr. Halonen presented the delegates the idea of IFF that African IFF member associations would organize an African Championships during the spring 2017. The playing mode would be 3 vs 3 and goalkeepers in a smaller field, for example 24 m x 12 m. The reason to have smaller teams is mainly to save costs for the participating teams. The tournament would last one to two days. The IFF would provide the infrastructure, such as rink, goals and also the referees. The LOC will make the reservations for the venue, accommodation with the teams and help the participating teams with the travel arrangements. All participating teams still to cover their own costs.

The African member associations need to decide and agree together, which nation would be hosting the championship. There are some criteria for the organizer, which were mutually agreed. It’s important that the place where the championship will be organized needs to be easy to access in travel wise, relatively cheap accommodation and lodging.

There were only two IFF member associations in the meeting, but creating national associations are in process in Chad, Rwanda, Benin and in the Republic of Central Africa. According to their own information, some should be able to apply the membership of IFF already during the first half of 2017.

It was also discussed that the African associations would check the possibility to produce rinks and goals with moderate costs locally. The official rinks are relatively expensive and therefore challenging for the national associations to purchase.

Each One-Teach One was also discussed and the IFF member associations will mentor those nations who are just starting Floorball in their own countries. The associations need further to inform the IFF of the mentor/mentee pairs and about the joint projects they will carry out in the near future.

The African member associations of the IFF are also running a project called “Floorball for Africa”. The purpose of the project is that the existing African members of the IFF will help those countries and associations, which are not yet members of the IFF, nor have a national association yet.

Issues that need to be discussed or decided upon or taken action upon

- The IFF African member associations need to agree together, with the help of the IFF where to organize the African Championship. The decisions should be taken during the autumn 2016, latest by the end of November 2016.

Mr. Halonen to send notes of the meeting to all participating nations and to all IFF African member associations in order to start the process for the championship. The e-mail will be sent out by 28th of September 2016.
New ideas,
etc…
Report on present issues

1. **Opening**
   Mr. Liljelund opened the meeting at 09:00 at the SP Office, Gothenburg, Sweden.

2. **General issues**
   - **Agreement between IFF-SP/Markus**
     - The main agreement is valid ongoing and there is no need to change it.
     - SP will change name to RISE and the name will be changed in the major agreement.
     - The appendix of the agreement will be updated for 2016 – 2018, and the fee for managing the reporting of sales of products and sales of certification labels ($3) for 2016 will be 26,750 CHF and 27,250 CHF for 2017 - 2018.
     - SP administration costs concerning the administration costs for the marketing surveillance ($12). SP has not prepared a proposal for the price. The cost for product buying is around 12,000 EUR (70,000 SEK) and this will go down somewhat with the new system.
     - The problem is that the system has not been prepared.
     - The solution is to arrange a price for 2016 and then based on the experience of the first year, if it becomes cheaper. The price for 2016 would 45,000 EUR.
     - The price for the surveillance tests for 2017 and 2018 shall be defined during the first half of the year.
   - **SP Certification/Lennart Aronsson**
     - The problem has been that especially concerning the face mask and safety goggles there are sometimes a problem that the companies have not provided all the need information.
     - There has been problems with the time of response with the technical mechanics laboratory for the face masks and googles and their capacity to test the products.
     - They need to provide information of their testing time tables to the applicants in the future.
     - SP will discuss internally with the department testing the technical issues. The optical testing is not a problem.
     - The certification unity will discuss this issues internally to check the situation, to define the Floorball contact person in the Certification department and secure the service to floorball customers.
     - A solution could be that SP/Henriksson could make the mechanics tests.

3. **Previous meeting follow-up**
   - **Problems with E-SG**
     - Problems with E-SG concerning payments to SP, there are new process inside Exel.
     - There are products to be tested, which SP will not test before the payments have been made.
     - A level needs to be set, how much debts a company can have to SP in order not to lose the certification.
     - SP has a system that if a testing is over 100,000 SEK, they have to pre-pay the invoice.
     - SP sends out a reminder each months automatically. After two months it will be discussed if it will go to Instrum Justitia.
     - IFF to contact Exel to check the situation
   - **Material Regulation exemptions**
     - Only Renew has renewed their exemption.
     - There has not been an invoice sent to them
     - IFF is to send an invoice to Renew in the matter.
Report on present issues cont.

- Reporting of sales
  - The following companies have not reported:
    o Cobra will only concentrate to schools – They will be inactive
    o Argentum sold 53 sticks for 2015 and are to be moved for the 2016 reporting.
    o Woow – no answer from the company.

- Material Regulation 2016
  The MR2016 has been sent to the companies in June 2016
  - No comments from the manufacturers

- New Companies on the way in:
  - Gridwear, Sweden approved safety goggles
  - Next Level Sport Solutions, Sweden approved new rink
  - Necy s.r.o, Czech Republic, rink, goal cage and ball approved
  - Shanghai GameWe Development Co Ltd., China, approved stick
  - Reichen Sport, Sweden, (newold), safety goggles,

On the way in:
- KV2, Switzerland, are planning to start production

Discussions and questions:
- Zhongzheng Group (OTC China), China, rink
- Amao Lang, China, sticks
- Bosport s.r.o. (Petr Zoulik), Czech republic, face mask
- Bauer, USA, face mask
- Henrik Bennarp, Sweden, rink
- Skandia sports, Norway, rink
- Nordic Sport, Sweden, rink and goal cage.

- SP web site/Newsletter
  - There was two newsletter sent during 2016 and the web site and the database are regularly updated
  - The SP web page will renewed during 2016, due to the fact that Microsoft ends the SharePoint support in 2017.
  - The new page will be built in Wordpress and it is planned to be usable by the end of the year latest.
  - The new domain name for the Floorball Equipment site will be iffequipment.se

4. Marking of products
- Development of pre-sold markings:
  - The amount of pre-sold marking stickers for the year so far to end of August:
    o From the start of the year 2016:
      ▪ Balls 1,312,000 pcs (1,374,000 pcs)
      ▪ Sticks 412,000 pcs (530,000 pcs)
      ▪ Goals 812 pcs (2362 pcs)
      ▪ Rinks 322 pcs (297 pcs)
      ▪ Face masks 6050 pcs (1100 pcs)
  - Only, Jii-Tee Sport Oy and Passionfruit AG has not filed the report concerning the self-printing for the balls sold.
  - Only Passionfruit AG has not filled in the report for self marked sticks.
  - No response from Salmans and Woow

- Late payments:
  - The following companies have payments to SP and IFF: total 318.135 (75.174) SEK
    ▪ LUC Marketing GmbH/Lexx 79.140 SEK (IFF 22.489 SEK)
    ▪ Jekab HB/Ball 1.681 SEK
    ▪ E-Sports Group OY/Exel 202.486 SEK (27.256 SEK)
    ▪ Fejt Tomas Raven/Goal 6.494 SEK (6.494 SEK)
    ▪ Power Stick Oy/Sticks 12.080 SEK
    ▪ Tonnisport Oy/sticks 12.935 SEK (12.080 SEK)
    ▪ Global Sport Cupa s.r.o. 3.319 SEK (3.319 SEK)
  - Buying of new marking decals, need to buy new small marking decals.
  - SP to check if the price for the stickers is high enough
5. **Surveillance Market Control**
   - The yearly surveillance market control has been carried out for rinks and goal cages.
   - Following products have been tested in 2016:
     - 7 pcs goal cages
     - 7 pcs rinks
   - No problems with the rinks and goal cages.
   - For the sticks we are using the new system, where we are picking up the sticks by SP and IFF
   - SP will organise pick-up for Evosport, Renew and Salming next week.
   - IFF are to pick up Tonnisport, Jii-Tee Sport and PowerStick, IFF to contact.
   - There are some problems with Floorball Technology, Taiwan and LUC Market in Poland.

**Material Regulation MR2016**
- The timetable for the revision of Material Regulation edition 2018 was checked
- Newsletter to ask for new ideas in January 2017
- Last day to send in new ideas 28th of February 2017
- IFF/SP checking the proposals in March-April 2017
- Development Board meeting in beginning of April 2017
- Draft sent out to manufacturers end of April 2017
- IFF CB makes decision in May/August 2017
- Material Regulation 2016 published by 1st of July 2017
- It takes effect 1st of July 2018.

New ideas for the upcoming MR2016
- No new ideas at the moment.

5. **Other issues**
   - New ideas on how to develop the ball

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**Upcoming meetings and issues**
- The next meeting will be held in March 2017.
- The IFF Material Board Meeting in April/May 2017.

**Issues that need to be discussed or decided upon or taken action upon**
- IFF to contact E-SG/Exel about the financial situation
- IFF to send an invoice to Renew for the exemption
- IFF to update the material web page with iffequipment.se, in beginning of 2017
- SO to inform Minna Nurminen about when the new web page is ready.
- IFF to pick-up sticks from Tonnisport, Jii-Tee sport and Powerstick
- SP to check if the price for the stickers is covering the costs

**New ideas, etc…**
Somalia Floorball Association

THE GENERAL SECRETARY
INTERNATIONAL FLOORBALL FEDERATION

APPLICATION FOR REGISTRATION AND AFFILIATION OF SOMALIA FLOORBALL ASSOCIATION TO INTERNATIONAL FLOORBALL FEDERATION

We convey best greetings from Somalia Floorball Association. We thank you for your round corner support towards the development of Floorball and Somalia Floorball Association. We here by apply for recognition and affiliation to the international Floorball federation as a National Governing Body for the sport of Floorball in Somalia. Your recognition and affiliation status is also a local requirement to fully register with the national council of sports local, but also its out institutions will to furnish all requirements for the recognized status.

Hereunder we attach the following documents.

1. Previous minutes that lead to inception of SOMALI OLYMPIC COMMITTEE
2. Previous and current calendar of activities
3. Floorball Rules book in use by SFA
4. SFA constitution and executive details

This letter is to apply for recognition and affiliation of SFA with IFF.

Best Regards

[Signature]

Abdulkadir Mohamed Ahmed
GENERAL SECRETARY
SOMALIA FLOORBALL ASSOCIATION
Email; chiefsagare@hotmail.com
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Jaunarigatan 27, 41515, Göteborg- Sweden President:+46-739592780, General Secretary:+46,764383340
FEDERAL GOVERNMENT OF SOMALIA

THE CONSTITUTION

OF

SOMALIA FLOORBALL ASSOCIATION

PREAMBLE

The purpose of this constitution is to establish and give effect on the operation of the SFA and the division of power, services and functions and to ensure good governance and democratic participation of members. Provide the administrative setup of Somalia Floorball Association's structure and executive positions and to provide for election of Executive a for any ma ears incidental to and connected to the above.

INTERPRETATION CLAUSE

In interpreting the constitution, regulations and any other standing orders of SFA the words have the following meaning:-

a. Assembly" refers to a meeting of the members of SFA
b. Association" refers to an Association of clubs or institutions affiliated to SFA
c. Members' means a club or association affiliated to SFA
d.SFA" is the short form of SOMALIA FLOORBALL ASSOCIATION
e.IFF means the International Floorball Federation

ARTICLE 1: NAME AND HEADQUARTERS
1. The name of the Association shall be referred to as SOMALIA FLOORBALL ASSOCIATION.

2. The headquarters of SFA shall be located in Mogadishu or accessible out skirts of Mogadishu, Somalia.

Supremacy Authority

a) This constitution shall be the supreme binding force on all authorities and members

b) If any resolution, decision, policy, practice and or custom are inconsistent with any of the provisions of this constitution, the constitution shall prevail, and that other decision, policy, practice and or custom shall, to the extent be void.

1. Governance

All activities and life of SOMALIA FLOORBALL ASSOCIATION shall be ungoverned on democratic principles, mutual understanding and respect, national consciousness and with no discrimination of any kind.

ARTICLE 2: OBJECTIVES OF SOMALIA FLOORBALL ASSOCIATION

To uphold the principles of the International Floorball Federation and develop the spirit of friendship and mutual assistance among Regional Governing Bodies and players.

To regulate relations between Regional Governing Bodies and other Floorball organizations in Somalia.

To develop and promote the sport of Floorball to all Somalia’s of all ages, ability and gender.

To assist in obtaining facilities for the purpose of playing Floorball in Somalia.

The provision of assistance to gain funding and sponsorships for increasing the availability of facilities and equipment for playing Floorball.

To assist in the development of players and clubs by providing material and information for coaches and referees and overseeing competitions and tournaments.

To foster friendly sporting competition and to eliminate unfair and unsporting practices such as the use of drugs to enhance performance.

To publish the standard text, which shall be in English and Somali text, of Rules, consisting of the Constitution, rules and regulations.

To promote and to supervise National, Regional and local title Floorball competitions; To employ the funds of SFA as may be expedient in the interests of SFA.
To encourage players, coaches and officials to present Floorball positively in the best ways so as to enhance its image;

To encourage and to support the promotion of women in Floorball at all levels and to ensure significant representation of women in SFA committees, commissions, athletes and working groups.

ARTICLE 3: PROPERTY OF SOMALIA FLOORBALL ASSOCIATION

Somalia Floorball Association must apply all property and income of Somalia Floorball Association towards the promotion of the objectives or purposes of Somalia Floorball Association. No part of that property or income shall be paid or otherwise distributed, directly or indirectly, to members of Somalia Floorball Association, except in good faith in the promotion of those objectives or purposes.

ARTICLE 4: MEMBERSHIP

a) Ordinary Membership

All properties constituted, associations and/or clubs that undertake to pay the subscription fees and are also ready to participate in the championships organized by the SFA shall be eligible members of SFA

b) Active Membership

To qualify as an active member, the association and/or club MUST participate in at least half of the main competitions organized by SFA as shall be planned. These may include but shall not be limited to the following competitions;

- The National Floorball Schools Championship for both male and female;
- National Cadet Championship for both female and male;
- National U19 Championship for both female and male;
- National Novice Championship for both female and male;
- National Open Championships for both female and male

D) Junior membership
Any Club Member under the age of 18 years who is classified as a "Junior Player". Junior Members shall not be entitled to hold any office.

C) life membership

The General Committee may elect any member who has given outstanding service to Somalia Floorball Association as a Life Member. Any member may nominate a person to the General Committee for consideration for Life Membership. The acceptance of a Life Members shall be put to vote at a General Committee meeting and must meet the criteria set by the General Committee from time to time. Life Members hold voting rights. And can be a trustee member.

Life members over the age of 18 years are eligible to hold an office within SFA.

2) Rights and Obligations of members

Those accepted by the above membership status of the SFA shall be entitled and obligated to

- Have proper addresses, training venues and a simple constitution to guide their clubs, associations e
- Have executive committees whose elections shall take place at an elective assembly and the names of the office bearers sent to the secretary of SFA within 30 days of assuming office.
- Contribute to SFA in terms of annual affiliation/subscription and participation fees in case of competitions.
- Perform any and/or all such duties and/or functions as may from time to time be required and/or requested of them by SFA.

ARTICLE 5: AFFILIATION TO THE OTHER BODIES

- SFA shall be affiliated to:
- International Floorball federation (IFF)
- The National Council of Sports (NCS with time)
- Any other body decided by a Resolution of the General Assembly
- The Federation shall at all times pay the fees prescribed by the organizations to which it is affiliated.

ARTICLE 6: ORGANS OF SOMALIA FLOORBALLASSOCIATION

1) General Assembly

a. The General Assembly shall be the Supreme Governing Body of SFA; and shall be composed of TWO (2) elected delegates from each of SFAs' affiliated clubs or associations.
b. The Annual General Assembly MUST be convened at least once every year to inter alia, consider and approve the following business agenda:

A1. Communication from the president

B1. Confirmation of the previous Annual General Assembly's minutes

C1. Receipt and approval of the Secretary’s Report

D1. Receipt and approval of the Treasurer’s Report (Budget)

E1. Matters arising out of (A1), (B1), (C1) and (D1) above

F1. Consideration of any Constitutional matters

G1. Election of SFA's Executive Committee during each elective assembly

H1. Any other business

2) **Executive Committee.** The Executive Committee shall be responsible for the day-to-day management and/or administration of SFA's activities, and shall in the existence of this mandate ensure that ALL decisions are made in accordance with this Constitution.

A) The Executive Committee whose term of office will be four (4) years, shall consist of the following offices:

- President
- Vice president
- General Secretary
- Organizing Secretary
- Treasurer
- Head of Technical
- Public Relations Officer
- Head of development

**ARTICLE 7: POWERS AND FUNCTIONS OF THE EXECUTIVE COMMITTEE**

The Executive Committee shall be responsible for the general administration and/or management of SFA; and shall handle, consider and/or preside over all activities as my from time to time be assigned to it with approval of the Annual General Assembly. The functions of the individual offices of the Executive Committee as stipulated in Article 6 (2) (b) shall be as follows.

1. **The President** The president of SFA shall
a) Be the Executive Head of Somalia Floorball Association and shall be answerable to the Executive Committee and General Assembly.

b) Coordinate all the activities of SFA’s Committees and ensure efficient and smooth running of the associations and/or clubs towards the implementation of the SFA’s objectives, policies and decisions in accordance to this constitution.

c) Perform such other functions and/or duties as may from time to time be required and/or mandated by the Executive Committee and approved by the Gerieral Assembly.

2. The Vice president The Vice president shall

a) Assist the president in the performance of his/her duties under the constitution and in the management and/or administration of SFA.

b) Coordinate the management and/or administration of SFA in the absence or incapacity of the president.

c) Perform such other functions and/or duties as may from time to time be required of him/her and/or mandated by the Executive Committee and approved by the General Assembly.

3. The General Secretary

- Be the Principal Signatory in the day-to-day general administration and/or management of SFA.
- Take and/or cause to keep all records of the minutes of SFA meetings, receive and dispatch all correspondences pertaining to SFA.
- Convene in close administration with the president, all Executive and General Assemblies of SFA in accordance with the provisions of this constitution.
- Ensure the implementation of the administrative decisions taken by the Executive Committee.
- Prepare monthly, quarterly, annual and any other reports for the consumption of the organs of SFA.
- Perform such other functions and/or duties as may from time to time be required of him/her and/or mandated by the Executive Committee and approved by the General Assembly.

4. Organizing Secretary The Organizing Secretary of SFA shall:

a) Assist the General Secretary in the performance of his/her duties, and specifically coordinate SFA events.

b) Coordinate the functions of General Secretary of SFA in the absence or incapacity of the General Secretary.

c) Perform such other functions and/or duties as may from time to time be required of him/her and/or mandated by the Executive Committee and approved by the General Assembly.
5. The Publicity Secretary The Publicity Secretary of SFA shall:

a) Be the official mouth piece of Somalia Floorball Association on general activities.

b) Issue statements to the press and/or any other source of interest, in close consultation from president and the General Secretary.

c) Coordinate and share all information with SFA’s partners and stakeholders; and be responsible for provision and distribution of bulletins, magazines, papers, etc., to members and the general public.

d) Perform such other functions and/or duties as may from time to time be required of him/her and/or mandated by the Executive Committee and approved by the General Assembly.

6. The Head of Technical shall:

a) Advise the Executive Committee on all matters pertaining to the promotion and development of Floorball sport in the Somalia in accordance with the provisions of this Constitution; and in conformity with the rules and regulations of International Floorball Federation to which SFA is affiliated.

b) Perform such other functions and/or duties as may from time to time be required of them and/or mandated by the Executive Committee and approved by the General Assembly.

7. The Treasurer The Treasurer of SFA shall:

- Be in charge of the overall financial planning of SFA.
- Receive, collect or cause to be collected all dues and all other monies to which SFA is entitled.
- Keep proper books of Accounts, which shall reflect the true and correct financial standing.
- Prepare a Financial Report in close consultation with the Finance Commission and/or Committee; for the consideration and/or approval of the General Assembly or any other relevant meeting called for that purpose.
- Implement all financial decisions of SFA’s organs
- Perform such other functions and/or duties as may from time to time be required of him/her and/or mandated by the Executive Committee and approved by the General Assembly.

8. The Publicity Secretary The Publicity Secretary of SFA shall:

- Be the official mouth piece of Somalia Floorball Association on general activities.
- Issue statements to the press and/or any other source of interest, in close consultation from president and the General Secretary.
• Coordinate and share all information with SFA's partners and stakeholders; and be responsible for provision and distribution of bulletins, magazines, papers, etc., to members and the general public.
• Perform such other functions and/or duties as may from time to time be required of him/her and/or mandated by the Executive Committee and approved by the General Assembly.

9. The Head of Development shall:

• Be in charge of innovative ideas to develop all organs of SFA
• Shall come up with development proposals and submitted them to the general secretary for further analysis
• Shall compare the level of development of SFA with other association for assessment
• Preside over all the meetings of the Uganda Floorball Association; including the Annual General Assembly, the Extra-Ordinary General Assembly and the Executive Commissions Assembly.
• Shall advice on the appropriate allocation of SFA's resources to productive areas in relation to aims and objectives of SFA.

10. The Head of Technical shall:

a) Advise the Executive Committee on all matters pertaining to the promotion and development of Floorball sport in the Somalia in accordance with the provisions of this Constitution; and in conformity with the rules and regulations of International Floorball Federation to which SFA is affiliated.

b) Perform such other functions and/or duties as may from time to time be required of them and/or mandated by the Executive Committee and approved by the General Assembly.

ARTICLE 8. QUALIFICATION OF FLOORBALL EXECUTIVE MEMBERS

1. A person shall not qualify to hold any office in SFA's Executive Committee, unless:

• He/she possess a minimum requirement of an Ordinary Level Certificate of Education or its equivalent from a recognized institution.
• Any member elected to Somalia Floorball Association's Executive Committee shall be a Somali citizen only.

2. Notwithstanding the provisions in Clause (1), Paragraphs (a) and (b) above, candidates aspiring for the respective positions in the SFA's Executive Committee shall in addition to the above, be required to fulfill the following:

• Prove that she/he is a person of high moral character and of proven integrity
• Should have proven record that he/she contributed to or is contributing to the development of Floorball sport in Somalia.
• Be above the age of 18 years.
• Should have paid a prescribed non-refundable nomination fee as shall be determined by the Executive Committee with the approval of the Annual General Assembly; for both positions of the president and other positions in the Executive Committee.
• Prove that he/she has the knowledge about Floorball sport

ARTICLE 9: TENURE AND RESIGNATION

• Subject to the provisions of this Constitution, the term of the Executive Members shall be FOUR (4) calendar years.
• Any member of SFA’s Executive Committee or and its Commissions and/or Committees members may resign his/her position by writing to the president; PROVIDED always that where the president is to resign; he/she shall address the resignation to the Vice president and the IFF
• Any person elected and/or appointed to fill any vacant position resulting from any such resignation shall hold the said office for the balance of the term during which vacancy occurred.
• For the avoidance of doubts, any member of SFA’s Executive Committee and Commissions and/or Committees as the case may be, shall be required to give at least THIRTY (30) days’ prior notice before any such resignation becomes effective.
• PROVIDED always that bye-elections and/or appointments to fill any of the positions in SFA created by virtue of such resignation(s), shall be conducted and/or approved by the General Assembly called for that purpose and in any case, not later than SIXTY (60) days after such resignation(s) became effective.

ARTICLE 10: SOMALIA FLOORBALL ASSOCIATION MEETINGS

1) ANNUAL GENERAL ASSEMBLY

a) The Annual General Assembly (AGA) is also the Annual General Meeting of SFA will be held in accordance with or under the rules and provisions laid out in Article 6 of these presents.

b) The annual General Assembly (AGA) shall be called by the president in consultation with the general secretary.

c) Provided that the Annual General Assembly (AGA) called for purposes of electing the Executive Committee of SFA shall also be referred to as the Elective General Assembly.

d) The quorum at the Annual General Assembly (AGA) shall be at least a third (1/3) of all fully constituted and paid up members.

e) The annual General meeting will be held within the period of first quarter of any financial year

2. EXTRA-ORDINARY GENERAL ASSEMBLY
a) Any meeting of the Assembly (EGA) other than the Annual General Meeting called to
discuss urgent matters shall be referred to as Extra-Ordinary Assembly.

b) The Extra-Ordinary General Assembly (EGA) may be called by the direction of SFA's
president

in consultation with the Executive Committee.

c) The Extra-Ordinary General Assembly (EGA) may also be called by a Petition signed by at
least a half of all the fully paid up and affiliated members.

d) No any other matter shall be discussed at an Extra-Ordinary meeting except those on
the agenda circulated to the full paid up and affiliated members of SFA.

e) The quorum at the Extra-Ordinary General Assembly shall be at least a half (1/2) of the
fully paid up and affiliated members.

3. EXECUTIVE ASSEMBLY

a) The Executive Assembly is also the Executive Meeting of Somalia Floorball Association
that will be held in accordance with or under the rules and provisions laid out in Article 6(2)
(a) of this constitution.

b) The Executive Assembly shall be called by the president in consultation with the General
Secretary for the dispatch of business of the day-to-day management of SFA.

c) The quorum at the Executive Assembly shall be at least a half (1/2) of the membership to
the Executive Committee.

ARTICLE 11: NOTICES FOR MEETINGS

1) No Assemblies of SFA shall be called without prior notification given to all the paid up and
affiliated members; which notices shall inter alia, detail the agenda to be discussed; in
addition to the venue and time of commencement of each Assembly and any other relevant
information requiring prior notification and due attention.

2) For the avoidance of any doubts, the following shall be the statutory notice required for the
respective Assemblies:-

a) The Annual General Assembly (AGA) shall require a prior notification of 20 days

b) The Extra-Ordinary General Assembly (EGA) shall be called any time. With prior notice of
12 hours

c) The Executive Committee Assembly shall require a prior notification of 14 days.

ARTICLE 12: COMPETITIONS OF SOMALIA FLOORBALL ASSOCIATION
1. Somalia Floorball Association shall organize and/or participate in national competitions specifically indicated in the Annual Calendar of activities.

2. The SFA shall also participate in international competitions organized and approved by international Floorball Federation to which SFA is affiliated, whether at the regional, continental and international levels.

3. PROVIDED ALWAYS that where an association (s)/club(s) may wish to hold a sports competition outside the ambit of SFA; it/they must first obtain clearance and/or sanction SFA, which shall set the requisite terms and/or conditions for such competition to be held; including but not limited to such safety mechanisms to be observed and/or put in place.

4. AND for the avoidance of any doubts whatsoever, no association and/or club intending to participate in competitions outside the country shall be allowed to do so without first obtaining the express permission from Somalia Floorball Association; whose official shall accompany such association and/or club.

ARTICLE 13: THE PATRON

- There shall be a Patron for SFA, who shall be appointed by Executive Assembly, with the approval of the General Assembly.
- The Patron shall be a distinguished and/or eminent figure in public, or civil life, who by action or demeanor or otherwise has shown himself/herself to be disposed towards the principles, promotion and development of the objectives of SFA.
- The Patron shall hold office for a period of FOUR (4) calendar years, which is renewable.
- The Patron may resign his/her appointment at any one time and for whatever reason, provided that he/she gives at least 14 day notice of such resignation decision to the chairman.

ARTICLE 14: DISCIPLINARY ACTIONS

- Members, officials and the athletes shall respect themselves and others, in terms of character, language, dress codes, behavior and other specifics relating to projecting a good image of SFA.
- Members, officials and athletes shall not indulge in behavior likely to famish, sabotage or disrupt the objectives of SFA.
- Members, officials and athletes shall work hard and strive to be role models of discipline and morality among the community and society at large.

ARTICLE 15: DISCIPLINARY COMMITTEE

1. There shall be 2 disciplinary committees for transparency appointed by the Executive Committee of the SFA, with approval of the General Assembly. The first one will be called "the immediate disciplinary committee composed of 4 members while the second one will be
called the internal disciplinary committee composed of two (2) members one from the trustee board

a) The Disciplinary Committee shall ensure the observance of and adherence to the code of conduct in accordance with the acceptable norms and/or standards regulating Floorball internationally.

b) The Disciplinary Committee shall have power to inter alia, investigate any members of SFA, including members of the Executive committee; and where any such members is found to have acted in breach of the constitution or in violation of any of the rules and/or regulations of SFA or any of the international Floorball Federation; to which SFA is affiliated; or otherwise acted in a manner which constitute an abuse of his/her office or position in SFA, the matter shall be referred to the Executive Committee which Shall present the finding of the Disciplinary Committee to the General Assembly for appropriate action.

c) The General Assembly shall after listening to the defense of any such member, exercise its authority to make a decision on the matter, which may include exonerating the member; imposing sanctions on the member, or ordering fresh and/or further investigations.

**ARTICLE 16: VOTING**

**A) Voting powers at the Annual General Meeting and General Meetings:**

The President shall be entitled to a deliberate vote and, in the event of a tied vote; the President shall exercise a casting vote.

Each Member Association nominates two (2) Delegates to vote in its behalf. Only SFA members who are current with their membership fees can nominate Delegates. Only full financial members of SFA who are current with their membership fees and have lodged their membership application at least 7 days prior to the date of any Annual General Meeting or General Meeting are eligible to represent their Member Association. The Member must be a full financial member of the represented Member Association. The Member must be over the age of 18 years. Each Delegate present shall have one (1) vote. Any club or association is offered two (2) posts to stand in for at SFA elections.

**B) The number of Delegates is given as follows:**

Each Regional Association or committee is represented by two (2) Delegates

Each Member Club is represented by two (2) Delegates for their members as they appear in the books of Uganda Floorball Association seven (7) days before the meeting.

**C) Voting powers at the General Committee Meetings:**

Each individual committee member present shall have one (1) vote.
Voting may be conducted by any method provided it is fair and reasonable. Appropriate methods include but are not limited to show of hands or written ballot. A request for a written ballot may be made by three (3) or more Members at a General Meeting, either in person or by proxy.

The meeting may appoint one or more Returning Officers to supervise the collection and counting of votes.

Unless overridden or qualified by a specific clause in this constitution motions or nominations at a General Meeting shall be decided by a simple numerical majority.

ARTICLE 17: FEES/SUBSCRIPTIONS:

I. There shall be the following types of fees imposed

a) Annual Subscription Fee for each member club, to be determined by SFA; with the approval of the General Assembly and which is paid in the first week of January, each year.

b) Competition Fees to be paid by participating associations and/or clubs shall be decided by the Executive Committee; with the approval of the General Assembly.

c) A member association and/or clubs failing to pay their subscription fees to SFA will have their membership cancelled for only that specific financial year, however, that specific club or association is free to join up with the next financial year as a continuation but NOT as a fresh club or association.

d) Where a club or association fails to pay its subscription for more than 3 years; the secretary shall send a notice of cancellation of membership by a Registered Letter of any of the recognized means of delivery in Somalia to the offending association and/or club affiliated to SFA.

ARTICLE 18: AMENDMENT OF THE CONSTITUTION

This Constitution shall not be amended or lose its force except THAT

- The Annual General Assembly (AGA) or an Extra-Ordinary General Assembly specifically called for that purpose; may make an amendment to or alteration of an Article/Articles in this Constitution.
- Such a proposed amendment(s) of the Constitution or any Regulation of SFA shall follow the following steps

a) A member thinks or develops an idea to be amended.

b) Sends the idea to the general secretary.

c) Secretary circulates the idea to member contacts.
d) Annual general meeting or extra ordinary meeting is caused to hear from member contacts about the specific idea that needs to be amended

ARTICLE 19: DISSOLUTION OF THE EXECUTIVE

An elected Executive Committee shall be dissolved by a 2/3's majority of all members present in an either the Annual General Secretary or an Extra-Ordinary General Assembly (EGA) specifically called for that purpose. In favor of sponsored event in cue, the executive will not opt to dissolve until the contract with the sponsor expires.

ARTICLE 20: THE QUORUM

The quorum of all meetings of Somalia Floorball Association, shall be as provided for under Article II of this Constitution; PROVIDED always that the Annual General Assembly(AGA) shall have power to adjust and/or alter the minimum requirements in respect to quorum which shall be up to two thirds (2/3) attendance.

The constitution of Somalia Floorball Association is hereby adopted 25/8 2016

Yoonis Khalif Hassan

Abdulkadir Mohamed Ahmed

President of Somalia Floorball Association

General Secretary

Abdulkadir Mohamed
SOMALIA FLOOR BALL ASSOCIATION GENERAL MEETING

Date 26 mars 2016 held at hotel Scandia Viktoria Tower Kista Stockholm from 6:00pm to 8:30pm

There were 39 persons presence

Agenda

1. Opening

2. Briefing

3. Introductions

4. Open discussion

1. Opening prayer

Mr. Mohamud said hi to every body and explain meeting are opened.

§ 2. Briefing

a. Yoonis read the agenda to the members present.

And tell the members what we are going to do and Howe to bring this new sport in our country and howe we can develop this new sport in our country.”

§ 3 Introductions

The delegates were called upon to introduce themselves.

§ 4 Open Discussion.

a. Yoonis told that they have meet IFFs president Mr Tomas Eriksson I Gothenbourg four to discuss howe to build Somalia Floorball Association.
a. The newly elected president thanked to all participants and he promised that he will do his best to develop the new sport in our country.
b. He reminded that sport can save many young to renounce violence and crime.

c. it is time to re- seen world of sport and let us rebuild our great country

§9: closing

a. Mohamud sought for the closing

Meeting was closed at 8:30pm and the members dispatched.

Mohamud Adulkadir Abdulkadir Mohamed

[Signatures]

Chairman Secretary
25 October 2016

**Introduction of Floorball Federation of Hong Kong**

Dear John,

On behalf of the Chairman of Floorball Federation of Hong Kong (Federation), this letter aims for application of the Federation to be the member of International Floorball Federation (IFF). In this letter, I will introduce the goals, vision and current / coming action plans (activities/events) of our Federation.

Our vision is that floorball could be promoted broadly and becomes one of the popular sports game in Hong Kong. To achieve this, several goals / mission have to be planned in the coming few years. In short-term, we aim at launching floorball demonstration classes / training classes for Hong Kong schools and universities, as well as coaching and referee classes for PE teachers, sports students, floorball and ice-hockey players etc. After that, a floorball league will be launched for these participated schools and universities.

The mid-term goals are crucial, including recruiting potential floorball players in floorball training classes / coaching classes, and then form our HKG floorball representative team timely. The team will be received a suitable training so as to participate in the Asian floorball competitions and get satisfactory performance. In addition, PE teachers play a very crucial role in promoting floorball, and Education Bureau (EDB) is a usual platform to provide sports training for PE teachers in Hong Kong. The Federation will discuss with EDB to sees whether floorball could be embedded as a training element for PE teachers timely.

Our long-term goals - our HKG team could participate in international floorball competitions and gain more international competitive experience which is valuable for the players. Furthermore, floorball could be highly recognized by the Hong Kong government. Say, floorball could be promoted in the modes of workshops, fun day
and training classes for kids and teenagers. To achieve this, Leisure & Cultural Services Department (LCSD) plays a very key role. Once we have achieved the above mentioned milestones, the Federation must discuss with LCSD timely.

In order to achieve the above mentioned goals and vision, different events have been designed. Recently, the Federation approached one primary school (Fukien Secondary School Affiliated School), and will provide floorball coaching for their students (the class will be stared in early Nov 2016 until Aug 2017).

Please take reference of our Action Plans of Floorball Promotion as below:

<table>
<thead>
<tr>
<th>Plan (2016-17)</th>
<th>Timeline</th>
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<tbody>
<tr>
<td>Launching the first floorball training class for one primary school</td>
<td>Nov 2016 – Aug 2017</td>
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<tr>
<td>(50 hours training)</td>
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<tr>
<td>Launching the first floorball coaching class</td>
<td>Jan, Feb 2017</td>
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<tr>
<td>Launching the first floorball referee class</td>
<td>May 2017</td>
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<tr>
<td>Launching floorball coaching and referee classes</td>
<td>2017</td>
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<tr>
<td>Launching floorball demonstration tour for HK schools / universities</td>
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<tr>
<td>Floorball is embedded into 2017 Physical Education (PE) Summer School – a</td>
<td>Jul 2017</td>
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<tr>
<td>crucial platform to promote floorball for PE teachers</td>
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<table>
<thead>
<tr>
<th>Plan (2017-18)</th>
<th>Timeline</th>
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<tbody>
<tr>
<td>Launching floorball training classes for HK schools / universities</td>
<td>Sept 2017 – Aug 2018</td>
</tr>
<tr>
<td>Launching floorball coaching and referee classes</td>
<td></td>
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<tr>
<td>Launching floorball demonstration tour for HK schools / universities</td>
<td></td>
</tr>
<tr>
<td>Launching floorball league among schools / universities</td>
<td>Jul 2018</td>
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<tr>
<td>Floorball is embedded into 2018 PE Summer School</td>
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</table>

<table>
<thead>
<tr>
<th>Plan (2018-19)</th>
<th>Timeline</th>
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<tbody>
<tr>
<td>Launching floorball training classes for HK schools / universities</td>
<td>Sept 2018 – Aug 2019</td>
</tr>
<tr>
<td>Launching floorball demonstration tour for HK schools / universities</td>
<td></td>
</tr>
<tr>
<td>Floorball is developed as activities/workshops/training classes funded by</td>
<td></td>
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<tr>
<td>HK Government / Leisure &amp; Cultural Services Department</td>
<td></td>
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<tr>
<td>Floorball is embedded into Sports degree/sub-degree/certificate programmes</td>
<td></td>
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<tr>
<td>organized by universities in HK</td>
<td></td>
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<tr>
<td>Launching floorball league among schools / universities</td>
<td>Jul 2019</td>
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<tr>
<td>Floorball is embedded into 2019 PE Summer School</td>
<td></td>
</tr>
</tbody>
</table>
All these planned events will be implemented step by step so as to achieve our vision - floorball could be promoted broadly and becomes one of the popular sports game in Hong Kong.

Thank you very much for your kind support in these days and looking forward to the endorsement to be the member of IFF. Please feel free to contact me if I have to submit further information and documents to support this membership application.

Kind regards,
Henry

Dr. Henry LEE
Vice Chairman, Floorball Federation of Hong Kong /
Head, Division of Sports and Fitness, Hong Kong College of Technology
Tel: 6182 5503
Email: leekaion@yahoo.com.hk

P.S. this letter is copied to the Chairman of Floorball Federation of Hong Kong (Mr. Denny Lo)
# Central Board Members, Floorball Federation of Hong Kong

<table>
<thead>
<tr>
<th>No.</th>
<th>Name</th>
<th>Capacity</th>
<th>Serving Organization</th>
<th>Contact</th>
<th>Post in FFHK</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Mr. Mike Wong</td>
<td>Founder &amp; CEO</td>
<td>Pulse Fitness</td>
<td><a href="mailto:mike@pulse-fitness.com.hk">mike@pulse-fitness.com.hk</a></td>
<td>Honorary Life President</td>
</tr>
<tr>
<td>2</td>
<td>Dr. Teresa Han</td>
<td>Vice President</td>
<td>Friends of Sichuan Association (Hong Kong)</td>
<td><a href="mailto:teresa.han@hksdedu.com">teresa.han@hksdedu.com</a></td>
<td>Honorary Vice President</td>
</tr>
<tr>
<td></td>
<td>Governor</td>
<td>Sichuan Changjiang Vocational College</td>
<td></td>
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</tr>
<tr>
<td>3</td>
<td>Mr. Will Wong</td>
<td>Vice CEO</td>
<td>Pulse Fitness</td>
<td><a href="mailto:pulse.lcl@gmail.com">pulse.lcl@gmail.com</a></td>
<td>Honorary Vice President</td>
</tr>
<tr>
<td>4</td>
<td>Dr. Herman Chan</td>
<td>Vice Chairman</td>
<td>Gymnastic Association of HK</td>
<td><a href="mailto:hermankhchan@yahoo.com">hermankhchan@yahoo.com</a></td>
<td>Honorary Advisor</td>
</tr>
<tr>
<td>5</td>
<td>Dr. Michael Lam</td>
<td>Director (Sports programmes)</td>
<td>Vocational Training Council</td>
<td><a href="mailto:michaelpublicaffair@gmail.com">michaelpublicaffair@gmail.com</a></td>
<td>Honorary Advisor</td>
</tr>
<tr>
<td>6</td>
<td>Ms. Eva Hsu</td>
<td>Principal</td>
<td>Fukien Secondary School Affiliated School</td>
<td><a href="mailto:info@fssas.edu.hk">info@fssas.edu.hk</a></td>
<td>Honorary Advisor</td>
</tr>
<tr>
<td>7</td>
<td>Mr. Sam Tse</td>
<td>Principal</td>
<td>Caritas St. Joseph Secondary School</td>
<td><a href="mailto:tsehungsum@gmail.com">tsehungsum@gmail.com</a></td>
<td>Honorary Advisor</td>
</tr>
<tr>
<td>8</td>
<td>Mr. Lee Lap Chi</td>
<td>Principal</td>
<td>HKSYC&amp;IA Chan Nam Chong Memorial School</td>
<td><a href="mailto:hklclee@yahoo.com.hk">hklclee@yahoo.com.hk</a></td>
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</table>
A clarification of what Floorball Game Rules are used by Floorball Federation of Hong Kong

Dear John,

Regarding the captioned, our Federation has decided to adopt the same floorball game rules of IFF in Hong Kong.

Thank you very much.

Best regards,
Henry

Dr. Henry LEE
Vice-chairman
Floorball Federation of Hong Kong

25 October 2016
A clarification of the relationship between FFHK and SFOC

Dear John,

Since getting the certification/endorsement from SFOC (Sports Federation and Olympic Committee of Hong Kong, China) to participate in international events is a very political and complicated issue, Floorball Federation of Hong Kong may need longer time to achieve this goal. On the other hand, if we could be endorsed to be the member of IFF successfully, it indicates that we could participate in all international floorball competitions. Then, we could “use” this “outcome” to discuss with SFOC to endorse our status so as to participate in international competitions.

Thank you very much.

Best regards,

Henry

Dr. Henry LEE
Vice-chairman
Floorball Federation of Hong Kong

25 October 2016
Minutes of the Founding Meeting of Floorball Federation of Hong Kong (1st Meeting)

Date: 30 September 2016 (Friday)
Time: 1800 – 2100
Venue: Apartment of the Honorary Life President
Participants: Mr. Mike Wong, Mr. Denny Lo, Mr. Will Wong, Dr. Henry I Lee, Dr. Herman Chan

Items
1. Decide the vision and mission /goals of Floorball Federation of Hong Kong (Federation)
2. Decide the action plans (activities/events) of the Federation in 2016-19
3. A.O.B.
4. Next Meeting Date

Item 1
1.1. Vision of the Federation: floorball could be promoted broadly and becomes one of the popular sports game in Hong Kong.

1.2

| Short-term Goals | • The Federation aims at launching floorball demonstration classes / training classes for Hong Kong schools and universities, as well as coaching and referee classes for PE teachers, sports students, floorball and ice-hockey players etc.  
|                  | • After that, a floorball league will be launched for these participated schools and universities. |
| Mid-term Goals   | • Recruiting potential floorball players in floorball training classes / coaching classes, and then form our HKG floorball representative team timely. The team will be received a suitable training so as to participate in the Asian floorball competitions and get satisfactory performance.  
|                  | • In addition, PE teachers play a very crucial role in promoting floorball, and Education Bureau (EDB) is a usual platform to provide sports training for PE teachers in Hong Kong. The Federation will discuss with EDB to sees whether floorball could be embedded as a training element for PE teachers timely. |
| Long-term Goals  | • The HKG team could participate in international floorball competitions and gain more international competitive experience which is valuable for the players.  
|                  | • Furthermore, floorball could be highly recognized by the Hong Kong |
government. Say, floorball could be promoted in the modes of workshops, fun day and training classes for kids and teenagers. To achieve this, Leisure & Cultural Services Department (LCSD) plays a very key role. Once we have achieved the above mentioned milestones, the Federation must discuss with LCSD timely.

**Item 2**

In order to achieve the above mentioned goals and vision, different events have been designed. Recently, the Federation approached one primary school (Fukien Secondary School Affiliated School), and will provide floorball coaching for their students (the class will be stared in early Nov 2016 until Aug 2017).

Please take reference of our Action Plans of Floorball Promotion as below:

<table>
<thead>
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<td><strong>organized by universities in HK</strong></td>
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All these planned events will be implemented step by step so as to achieve our vision - floorball could be promoted broadly and becomes one of the popular sports game in Hong Kong.
Item 3
No A.O.B.

Item 4
The next meeting will be held at 1800 on 11 October 2016, the venue is to be confirmed.

The meeting was adjourned at 2100.

Prepared by Dr. Henry Lee
Vice Chairman / Secretary
Floorball Federation of Hong Kong

1 October 2016
Minutes of the Founding Meeting of Floorball Federation of Hong Kong (1st Meeting)

Date: 11 October 2016 (Tuesday)
Time: 1800 – 2100
Venue: Apartment of the Honorary Life President
Participants: Mr. Mike Wong, Mr. Denny Lo, Mr. Will Wong, Dr. Henry Lee, Dr. Herman Chan

Items
1. Identify the urgent needs faced by Floorball Federation of Hong Kong, and their current status / future plans
2. Nomination of central board members of Floorball Federation of Hong Kong
3. A.O.B.
4. Next Meeting Date

Item 1

<table>
<thead>
<tr>
<th>Item</th>
<th>Urgent Needs Faced by The Federation</th>
<th>Current Status / Future Plans</th>
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| 1    | Forming the representative central board members of the Federation | • The nominated member list is proposed in the 2nd founding meeting of the Federation (made on 11 October 2016)  
• The confirmed member list is finalized on 14 October 2016 (Friday) – the Federation has got the consent of the proposed people to be our central board members |
| 2    | Seeking donors for the Federation | • Approaching businessmen currently who are keen on promoting and developing new sports games in Hong Kong, and in progress.  
• Will update IFF as soon as possible |
| 3    | Launching floorball training classes / demonstration tour for HK schools and universities/institutions to increase its popularity | • The first floorball training will be provided for one primary school by our Federation (Nov 2016 – Mid 2017), and few schools are in process of discussion currently, will update IFF as soon as possible.  
• Floorball demonstration tour for HK schools and universities/institutions will be started in 2017 |
4  Recruiting potential floorball players for HKG representative team
   The players will be recruited in floorball training
   and coaching classes

5  Developing professional floorball coaches
   The first floorball coaching class will be held in
   Jan 2017, and will be kept opening continuously.

6  Brand (image) building – funny / safe / easy to play / easy venue
   Floorball will be brand built through demonstration tour, training and coaching
   classes, and meeting with people mentioned in item 7

7  Floorball could be recognized by school principals / heads of Sports Department
    in universities / institutions, HK Government / representative sports
    people – seek for their support and broad promotion
   The Federation will meet these important people to explain/show the
   characteristics/benefits/advantages of floorball

---

**Item 2**
- The nominated member list is proposed during this meeting, and the confirmed member list is finalized on 14 October 2016 (Friday)
- The Federation has got the consent of the proposed people to be our central board members
- Please refer to an Appendix II

- **Item 3**
  No A.O.B.

- **Item 4**
  The next meeting date is to be confirmed

The meeting was adjourned at 2100.

**Prepared by Dr. Henry Lee**
**Vice Chairman / Secretary**
**Floorball Federation of Hong Kong**

12 October 2016
<table>
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<tr>
<td>2</td>
<td>Dr. Teresa Han</td>
<td>Vice President</td>
<td>Friends of Sichuan Association (Hong Kong)</td>
<td><a href="mailto:teresa.han@hksdedu.com">teresa.han@hksdedu.com</a></td>
<td>Honorary Vice President</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Governor</td>
<td>Sichuan Changjiang Vocational College</td>
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<td>Mr. Will Wong</td>
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<td>Gymnastic Association of HK</td>
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Goal of Floorball Federation of Hong Kong

Short-term: Prompt and Broad Promotion of floorball in Hong Kong

Mid-term: Form floorball representative team of Hong Kong

Long-term: the HK team participates in Asian / international competitions and gets satisfactory performance / floorball could be a popular sports game in HK
Short-term Goal

- Launching floorball demonstration classes for HK schools / universities
- Launching floorball training classes for HK schools / universities
- Launching floorball coaching and referee classes for PE teachers / sports students / floorball players / ice-hockey players
- Form a floorball league among schools / universities
- Form a representative committee of the Federation
Mid-term Goal

- Recruit potential floorball players in the process of floorball training classes / coaching classes
- Form the floorball representative team of HK
- The Federation provides advanced training for the floorball representative team of HK (supported by IFF)
- Floorball could be embedded as training workshops for PE teachers organized by Education Bureau
Long-term Goal

- HK floorball representative team participates in Asian / international floorball competitions and gets satisfactory performance
- Floorball is recognized by HK Government – floorball could be promoted as workshops / training classes for kids / teenagers
## Action Plan of Floorball Promotion in 2016-17

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Urgent Needs faced by The Federation, and Their Current Status / Future Plans

Please refer to an Appendix I
**Urgent Needs faced by Floorball Federation of Hong Kong, and Their Current Status / Future Plans**

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| 6    | Brand (image) building – funny / safe / easy to play / easy venue | • Floorball will be brand built through demonstration tour, training and coaching classes, and meeting with people mentioned in item 7 |
| 7    | Floorball could be recognized by school principals / heads of Sports Department in universities / institutions, HK Government / representative sports people – seek for their support and broad promotion | • The Federation will meet these important people to explain/show the characteristics/benefits/advantages of floorball |
Ref.: World University Floorball Championships 2018 – Date approval

Dear Mr. Liljelund,

As you may know, FISU has attributed the World University Floorball Championship to the city of Lodz, Poland.

For this event which will take place in 2018, the Organising Committee, has suggested to hold the competition from June 26th to 30th, 2018.

As we have been cooperating for years with your federation we would appreciate to receive your approval for those dates and confirmation they will not conflict with any IFF event and ensure a top level competition.

May you need any further assistance, do not hesitate to contact us.

Cordially,

Paulo Ferreira
FISU WUC Director

Copy to: Taneli Tiilikainen – FISU Floorball Technical Delegate
Kristina Landgren– FISU Floorball Substitute Technical Delegate
05/11/2015
Moscow, Russian Federation

INTERNATIONAL FLOORBALL
FEDERATION

CENTRAL BOARD

Dear friends!

I express my sincere gratitude for your attention to the development of floorball in Russia. And I ask you to consider the possibility of payment debts NFFR to IFF in the following order:

1. The first payment in the amount of about 3000 CHF on account of the IFF will be made by the 7th or 8th of November 2016.

2. Until the end of November we will pay a large part (perhaps completely) the remaining debt to IFF.

3. Until the end of the year we will pay our debt to the Slovak Federation of floorball.

Sincerely Yours

NFFR President

Maksim Chernov