### Balance sheet 30.11.2014

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>01.01.2014</th>
<th>30.11.2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash</td>
<td>0,00</td>
<td>0,00</td>
</tr>
<tr>
<td>Receivables</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Claims 2010</td>
<td>117501,09</td>
<td>107034,48</td>
</tr>
<tr>
<td>Claims 2011</td>
<td>63625,26</td>
<td>51183,64</td>
</tr>
<tr>
<td>Claims 2012</td>
<td>115359,13</td>
<td>62936,09</td>
</tr>
<tr>
<td>Claims 2013</td>
<td>158996,90</td>
<td>73650,00</td>
</tr>
<tr>
<td>Claims 2014</td>
<td>0,00</td>
<td>74350,00</td>
</tr>
<tr>
<td>Receivables from rel.parties</td>
<td>27761,89</td>
<td>33397,44</td>
</tr>
<tr>
<td>Total assets</td>
<td>729887,52</td>
<td>553252,24</td>
</tr>
</tbody>
</table>

### LIABILITIES AND EQUITY

#### Current liabilities

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Accr expenses and deferr income</td>
<td>-175263,00</td>
</tr>
<tr>
<td>Other current liabilities</td>
<td>-4706,98</td>
</tr>
<tr>
<td>Transfers to reserves</td>
<td>-248419,77</td>
</tr>
<tr>
<td>Development reserves</td>
<td>0,00</td>
</tr>
<tr>
<td>Development board reserves 2012</td>
<td>-2025,50</td>
</tr>
<tr>
<td>Development board reserves 2013</td>
<td>-30228,88</td>
</tr>
<tr>
<td>Development board reserves 2014</td>
<td>0,00</td>
</tr>
</tbody>
</table>

#### Equity

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Retained earnings</td>
<td>-269243,39</td>
</tr>
<tr>
<td>Outcome 30.11.2014</td>
<td>198500</td>
</tr>
<tr>
<td>Total liabilities &amp; equity</td>
<td>-729887,52</td>
</tr>
</tbody>
</table>


#### Costs

<table>
<thead>
<tr>
<th>Cost Centre</th>
<th>Budget</th>
<th>Outcome 30.11.2014</th>
<th>Compared 30.11.2013</th>
<th>Outcome 2014/Ann.budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>10 Central activities</td>
<td>17800</td>
<td>16398,62</td>
<td>14855,90</td>
<td>1401</td>
</tr>
<tr>
<td>11 Office</td>
<td>656500</td>
<td>476495,26</td>
<td>484514,87</td>
<td>180005</td>
</tr>
<tr>
<td>12 CB</td>
<td>52400</td>
<td>40795,54</td>
<td>45572,56</td>
<td>11604</td>
</tr>
<tr>
<td>13 ExCo</td>
<td>11000</td>
<td>3501,27</td>
<td>9802,44</td>
<td>7499</td>
</tr>
<tr>
<td>14 GA/AM</td>
<td>9500</td>
<td>0,00</td>
<td>0,00</td>
<td>9500</td>
</tr>
<tr>
<td>15 External meetings</td>
<td>22600</td>
<td>19599,38</td>
<td>20408,33</td>
<td>3001</td>
</tr>
<tr>
<td>16 IOC 50 Road Map</td>
<td>28200</td>
<td>40512,92</td>
<td>2442,87</td>
<td>-12313</td>
</tr>
<tr>
<td>17 Paraflorball</td>
<td>7500</td>
<td>366,70</td>
<td>2498,18</td>
<td>7133</td>
</tr>
<tr>
<td>18 Equality Function</td>
<td>7500</td>
<td>2162,43</td>
<td>0,00</td>
<td>5338</td>
</tr>
<tr>
<td>19 Athletes Commission</td>
<td>11700</td>
<td>2350,34</td>
<td>0,00</td>
<td>9350</td>
</tr>
<tr>
<td>20 WFC</td>
<td>113000</td>
<td>38420,30</td>
<td>29950,22</td>
<td>74580</td>
</tr>
<tr>
<td>21 U19 WFC</td>
<td>28500</td>
<td>35147,99</td>
<td>24639,73</td>
<td>-6648</td>
</tr>
<tr>
<td>22 EFC</td>
<td>36500</td>
<td>34362,77</td>
<td>23834,26</td>
<td>2137</td>
</tr>
<tr>
<td>23 Champions Cup</td>
<td>80000</td>
<td>46920,00</td>
<td>53841,58</td>
<td>33080</td>
</tr>
<tr>
<td>25 WUC</td>
<td>12500</td>
<td>4614,57</td>
<td>0,00</td>
<td>7885</td>
</tr>
<tr>
<td>29 Anti-Doping</td>
<td>27000</td>
<td>17532,23</td>
<td>23198,95</td>
<td>9468</td>
</tr>
<tr>
<td>40 RACC</td>
<td>40100</td>
<td>7907,54</td>
<td>474,55</td>
<td>32192</td>
</tr>
<tr>
<td>50 RC</td>
<td>31000</td>
<td>18526,21</td>
<td>17281,71</td>
<td>12474</td>
</tr>
<tr>
<td>60 Development</td>
<td>39000</td>
<td>23531,22</td>
<td>28851,05</td>
<td>15469</td>
</tr>
<tr>
<td>70 Material</td>
<td>121600</td>
<td>38872,08</td>
<td>9655,95</td>
<td>82728</td>
</tr>
<tr>
<td>80 Marketing</td>
<td>24400</td>
<td>2377,01</td>
<td>11402,40</td>
<td>22023</td>
</tr>
<tr>
<td>81 TV</td>
<td>2000</td>
<td>46,94</td>
<td>84,58</td>
<td>1953</td>
</tr>
<tr>
<td>82 Internet TV</td>
<td>0</td>
<td>0,00</td>
<td>0,00</td>
<td>0</td>
</tr>
<tr>
<td>83 Information</td>
<td>36000</td>
<td>14198,92</td>
<td>35776,93</td>
<td>21801</td>
</tr>
<tr>
<td>89 MC</td>
<td>6700</td>
<td>1862,44</td>
<td>135,14</td>
<td>4838</td>
</tr>
<tr>
<td>91 AC</td>
<td>1000</td>
<td>0,00</td>
<td>0,00</td>
<td>1000</td>
</tr>
<tr>
<td>92 DC</td>
<td>1000</td>
<td>0,00</td>
<td>40,03</td>
<td>1000</td>
</tr>
<tr>
<td>TOTAL</td>
<td>CHF 1425000</td>
<td>CHF 88502,68</td>
<td>CHF 83926,23</td>
<td>CHF 538497,32</td>
</tr>
</tbody>
</table>

#### Income

<table>
<thead>
<tr>
<th>Cost Centre</th>
<th>Budget</th>
<th>Outcome 30.11.2014</th>
<th>Compared 30.11.2013</th>
<th>Outcome 2014/Ann.budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>3011 Transfers</td>
<td>100000</td>
<td>85200,00</td>
<td>65550,00</td>
<td>-14800</td>
</tr>
<tr>
<td>3012 Participation fees</td>
<td>225000</td>
<td>227000,00</td>
<td>22600,00</td>
<td>20000</td>
</tr>
<tr>
<td>3013 Organizers fee</td>
<td>133000</td>
<td>98500,00</td>
<td>45500,00</td>
<td>-34500</td>
</tr>
<tr>
<td>3015 Part.fees - non-competition</td>
<td>0</td>
<td>0,00</td>
<td>0,00</td>
<td>0</td>
</tr>
<tr>
<td>3019 Temporary play</td>
<td>5000</td>
<td>1200,00</td>
<td>1450,00</td>
<td>-3800</td>
</tr>
<tr>
<td>3210 Membership fees</td>
<td>167000</td>
<td>173000,00</td>
<td>165000,00</td>
<td>6000</td>
</tr>
<tr>
<td>3219 Fines</td>
<td>5000</td>
<td>13100,00</td>
<td>1250,00</td>
<td>8100</td>
</tr>
<tr>
<td>3250 Sponsors &amp; advertisements</td>
<td>198500</td>
<td>61200,81</td>
<td>69665,98</td>
<td>-137299</td>
</tr>
<tr>
<td>3260 TV</td>
<td>105000</td>
<td>32928,41</td>
<td>37877,99</td>
<td>-72072</td>
</tr>
<tr>
<td>3261 Internet TV</td>
<td>0</td>
<td>0,00</td>
<td>0,00</td>
<td>0</td>
</tr>
<tr>
<td>3300 Office support</td>
<td>120000</td>
<td>120000,00</td>
<td>167586,50</td>
<td>0</td>
</tr>
<tr>
<td>3310 Development support</td>
<td>29000</td>
<td>22382,15</td>
<td>29090,10</td>
<td>-6618</td>
</tr>
<tr>
<td>3510 Sales</td>
<td>10000</td>
<td>445,00</td>
<td>35,00</td>
<td>9555</td>
</tr>
<tr>
<td>3860 Material approval income</td>
<td>315500</td>
<td>131776,35</td>
<td>152150,53</td>
<td>-183724</td>
</tr>
<tr>
<td>3961 Material exemptions</td>
<td>3000</td>
<td>456,95</td>
<td>643,02</td>
<td>-2543</td>
</tr>
<tr>
<td>3899 Other incomes</td>
<td>9000</td>
<td>197,31</td>
<td>5391,76</td>
<td>-8803</td>
</tr>
<tr>
<td>8020 Interest</td>
<td>0</td>
<td>0,00</td>
<td>0,00</td>
<td>0</td>
</tr>
<tr>
<td>8080 Exchange rate gains</td>
<td>0</td>
<td>142,30</td>
<td>134,63</td>
<td>142</td>
</tr>
<tr>
<td>TOTAL</td>
<td>CHF 1425000</td>
<td>CHF 967529,28</td>
<td>CHF 967325,51</td>
<td>CHF -457470,72</td>
</tr>
</tbody>
</table>

#### Outcome of the material appr. system:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Income</td>
<td>0,00</td>
</tr>
<tr>
<td>Costs</td>
<td>0,00</td>
</tr>
<tr>
<td>Profit</td>
<td>0,00</td>
</tr>
</tbody>
</table>

#### RESULT

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>CHF 0</td>
<td>81026,60</td>
</tr>
<tr>
<td>-----------------------</td>
<td>--------</td>
</tr>
<tr>
<td>Central activities</td>
<td>1780</td>
</tr>
<tr>
<td>Office</td>
<td>6550</td>
</tr>
<tr>
<td>CB</td>
<td>5240</td>
</tr>
<tr>
<td>ExCo</td>
<td>1100</td>
</tr>
<tr>
<td>GA/AM</td>
<td>950</td>
</tr>
<tr>
<td>External meetings</td>
<td>2260</td>
</tr>
<tr>
<td>IOC 50 Road Map</td>
<td>2820</td>
</tr>
<tr>
<td>Paralympics</td>
<td>750</td>
</tr>
<tr>
<td>Equality Function</td>
<td>1750</td>
</tr>
<tr>
<td>Athletes Commission</td>
<td>1170</td>
</tr>
<tr>
<td>WFC</td>
<td>11300</td>
</tr>
<tr>
<td>U19 WFC</td>
<td>2850</td>
</tr>
<tr>
<td>EFC</td>
<td>3650</td>
</tr>
<tr>
<td>Champions Cup</td>
<td>8000</td>
</tr>
<tr>
<td>WUC</td>
<td>1250</td>
</tr>
<tr>
<td>Anti-Doping</td>
<td>2700</td>
</tr>
<tr>
<td>RACC</td>
<td>4010</td>
</tr>
<tr>
<td>RC</td>
<td>3100</td>
</tr>
<tr>
<td>Development</td>
<td>3900</td>
</tr>
<tr>
<td>Material*</td>
<td>121600</td>
</tr>
<tr>
<td>Marketing</td>
<td>24400</td>
</tr>
<tr>
<td>TV</td>
<td>2000</td>
</tr>
<tr>
<td>Internet TV</td>
<td></td>
</tr>
<tr>
<td>Information</td>
<td>3600</td>
</tr>
<tr>
<td>MC</td>
<td>6700</td>
</tr>
<tr>
<td>AC</td>
<td>100</td>
</tr>
<tr>
<td>DC</td>
<td>100</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td></td>
</tr>
<tr>
<td>COUNTRY</td>
<td>2010</td>
</tr>
<tr>
<td>--------------</td>
<td>------</td>
</tr>
<tr>
<td>Argentina</td>
<td>1400</td>
</tr>
<tr>
<td>Australia</td>
<td>500</td>
</tr>
<tr>
<td>Brazil</td>
<td>500</td>
</tr>
<tr>
<td>Canada</td>
<td>500</td>
</tr>
<tr>
<td>Chile</td>
<td>500</td>
</tr>
<tr>
<td>China</td>
<td>500</td>
</tr>
<tr>
<td>Colombia</td>
<td>500</td>
</tr>
<tr>
<td>Costa Rica</td>
<td>500</td>
</tr>
<tr>
<td>Croatia</td>
<td>500</td>
</tr>
<tr>
<td>Czech Republic</td>
<td>500</td>
</tr>
<tr>
<td>Denmark</td>
<td>500</td>
</tr>
<tr>
<td>Egypt</td>
<td>500</td>
</tr>
<tr>
<td>Ethiopia</td>
<td>500</td>
</tr>
<tr>
<td>France</td>
<td>500</td>
</tr>
<tr>
<td>Georgia</td>
<td>500</td>
</tr>
<tr>
<td>Germany</td>
<td>500</td>
</tr>
<tr>
<td>Ghana</td>
<td>500</td>
</tr>
<tr>
<td>Greece</td>
<td>500</td>
</tr>
<tr>
<td>Hong Kong</td>
<td>500</td>
</tr>
<tr>
<td>Hungary</td>
<td>500</td>
</tr>
<tr>
<td>Iceland</td>
<td>500</td>
</tr>
<tr>
<td>India</td>
<td>500</td>
</tr>
<tr>
<td>Indonesia</td>
<td>500</td>
</tr>
<tr>
<td>Ireland</td>
<td>500</td>
</tr>
<tr>
<td>Israel</td>
<td>500</td>
</tr>
<tr>
<td>Italy</td>
<td>500</td>
</tr>
<tr>
<td>Jamaica</td>
<td>500</td>
</tr>
<tr>
<td>Japan</td>
<td>500</td>
</tr>
<tr>
<td>Jordan</td>
<td>500</td>
</tr>
<tr>
<td>Kazakhstan</td>
<td>500</td>
</tr>
<tr>
<td>Kenya</td>
<td>500</td>
</tr>
<tr>
<td>Korea</td>
<td>500</td>
</tr>
<tr>
<td>Kuwait</td>
<td>500</td>
</tr>
<tr>
<td>Latvia</td>
<td>500</td>
</tr>
<tr>
<td>Lebanon</td>
<td>500</td>
</tr>
<tr>
<td>Netherlands</td>
<td>500</td>
</tr>
<tr>
<td>New Zealand</td>
<td>500</td>
</tr>
<tr>
<td>Norway</td>
<td>500</td>
</tr>
<tr>
<td>Pakistan</td>
<td>500</td>
</tr>
<tr>
<td>Philippines</td>
<td>500</td>
</tr>
<tr>
<td>Poland</td>
<td>500</td>
</tr>
<tr>
<td>Portugal</td>
<td>500</td>
</tr>
<tr>
<td>Puerto Rico</td>
<td>500</td>
</tr>
<tr>
<td>Qatar</td>
<td>500</td>
</tr>
<tr>
<td>Romania</td>
<td>500</td>
</tr>
<tr>
<td>Russia</td>
<td>500</td>
</tr>
<tr>
<td>Saudi Arabia</td>
<td>500</td>
</tr>
<tr>
<td>Singapore</td>
<td>500</td>
</tr>
<tr>
<td>South Africa</td>
<td>500</td>
</tr>
<tr>
<td>Spain</td>
<td>500</td>
</tr>
<tr>
<td>Sri Lanka</td>
<td>500</td>
</tr>
<tr>
<td>Sweden</td>
<td>500</td>
</tr>
<tr>
<td>Switzerland</td>
<td>500</td>
</tr>
<tr>
<td>Taiwan</td>
<td>500</td>
</tr>
<tr>
<td>Turkey</td>
<td>500</td>
</tr>
<tr>
<td>Ukraine</td>
<td>500</td>
</tr>
<tr>
<td>United Arab Emirates</td>
<td>500</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>500</td>
</tr>
<tr>
<td>United States</td>
<td>500</td>
</tr>
</tbody>
</table>

**TOTAL** | 15000 | 15000 | 15000 | 15000 | 15000
Follow-up IFF claims (update 30.11.2014)

WFC 2014 teams

Germany (debt 0 CHF):
Last payment, the annual fee for 2014, 7500 CHF, was paid 18th of November.

Russia (debt 3000 CHF):
Only the annual fee 2014, 3000 CHF, remains.

Slovakia (debt 4500 CHF):
Only the annual fee for 2014, 4500 CHF, remains.

<table>
<thead>
<tr>
<th>Association</th>
<th>Total debt 2014</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Australia</td>
<td>3000</td>
<td>Annual fee 2014</td>
</tr>
<tr>
<td>Canada</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Czech Republic</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Denmark</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Estonia</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Finland</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Germany</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Japan</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Korea</td>
<td>2500</td>
<td>Annual fee 2014</td>
</tr>
<tr>
<td>Latvia</td>
<td>8000</td>
<td>Following plan</td>
</tr>
<tr>
<td>Norway</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Russia</td>
<td>3000</td>
<td>Annual fee 2014</td>
</tr>
<tr>
<td>Slovakia</td>
<td>4500</td>
<td>Annual fee 2014</td>
</tr>
<tr>
<td>Sweden</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Switzerland</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>USA</td>
<td>0</td>
<td></td>
</tr>
</tbody>
</table>
## WFC 2015 teams

<table>
<thead>
<tr>
<th>Association</th>
<th>Total debt until 2014</th>
<th>Comments</th>
<th>Paid WFC 2015 fee (non-paid is debt 2015)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finland</td>
<td>0</td>
<td></td>
<td>04.12.2013</td>
</tr>
<tr>
<td>Sweden</td>
<td>0</td>
<td></td>
<td>22.11.2013</td>
</tr>
<tr>
<td>Switzerland</td>
<td>0</td>
<td></td>
<td>28.11.2013</td>
</tr>
<tr>
<td>Czech Rep.</td>
<td>0</td>
<td></td>
<td>21.11.2013</td>
</tr>
<tr>
<td>Norway</td>
<td>0</td>
<td></td>
<td>01.03.2014</td>
</tr>
<tr>
<td>Latvia</td>
<td>8000</td>
<td>Following plan</td>
<td></td>
</tr>
<tr>
<td>Poland</td>
<td>9450</td>
<td>Following plan</td>
<td></td>
</tr>
<tr>
<td>Germany</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Denmark</td>
<td>0</td>
<td></td>
<td>09.01.2014</td>
</tr>
<tr>
<td>Russia</td>
<td>3000</td>
<td>Annual fee 2014</td>
<td></td>
</tr>
<tr>
<td>Slovakia</td>
<td>4500</td>
<td>Annual fee 2014</td>
<td></td>
</tr>
<tr>
<td>Australia</td>
<td>3000</td>
<td>Annual fee 2014</td>
<td>08.01.2014</td>
</tr>
<tr>
<td>Hungary</td>
<td>23122</td>
<td>Following plan</td>
<td></td>
</tr>
<tr>
<td>Netherlands</td>
<td>3000</td>
<td></td>
<td>01.03.2014</td>
</tr>
<tr>
<td>Japan</td>
<td>0</td>
<td></td>
<td>06.01.2014</td>
</tr>
<tr>
<td>USA</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Canada</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Estonia</td>
<td>0</td>
<td></td>
<td>23.12.2013</td>
</tr>
<tr>
<td>Spain</td>
<td>1000</td>
<td></td>
<td>09.01.2014</td>
</tr>
<tr>
<td>Singapore</td>
<td>23000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Italy</td>
<td>1000</td>
<td></td>
<td>10.12.2013</td>
</tr>
<tr>
<td>Great Britain</td>
<td>1750</td>
<td></td>
<td>12.12.2013</td>
</tr>
<tr>
<td>France</td>
<td>0</td>
<td></td>
<td>29.11.2013</td>
</tr>
<tr>
<td>New Zealand</td>
<td>0</td>
<td></td>
<td>26.09.2014</td>
</tr>
</tbody>
</table>
Proposal to replace Mr. Prof. Dr. Oliver Stoll as member of the Central Board of the International Floorball Federation

Since Mr. Prof. Dr. Oliver Stoll has decided to step down and to hand in his resignation as IFF CB member, the Central Board of the German Floorball Association has decided in the meeting held on the 25th of November 2014 to propose that Mr. Heiko Jassmann should replace Mr. Prof. Dr. Oliver Stoll in the IFF CB.

Heiko Jassmann’s is working as IT senior consultant. He was Youth director and member of the CB of Floorball Germany from 2012 until February 2014 and is still in close contact with our CB.

The CB of the German Floorball Association CB hopes that the IFF Central Board will accept the nomination of Mr. Heiko Jassmann to continue the work of Mr. Prof. Dr. Oliver Stoll as the representative of Floorball Germany in the IFF CB.

With kindest regards,

On behalf of the
German Floorball Association
Central Board

Michael Lachenmaier
Secretary General
<table>
<thead>
<tr>
<th>Date</th>
<th>Capacity</th>
<th>Potential</th>
<th>Sales</th>
<th>Packages</th>
<th>Reserved</th>
<th>Blocked</th>
<th>Ticket Holders In House</th>
<th>Left to sell</th>
<th>Number of Matches per Day</th>
<th>Ticket Holders for Matches in Total</th>
<th>Reserved Tickets for Matches in Total</th>
<th>Blocked Tickets for Matches in Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>6.12</td>
<td>11500</td>
<td>1000</td>
<td>10628</td>
<td>6837</td>
<td>349</td>
<td>161</td>
<td>1239</td>
<td>8237</td>
<td>2391</td>
<td>3</td>
<td>20511</td>
<td>483</td>
</tr>
<tr>
<td>7.12</td>
<td>11500</td>
<td>1000</td>
<td>10307</td>
<td>5874</td>
<td>209</td>
<td>149</td>
<td>968</td>
<td>6991</td>
<td>3316</td>
<td>3</td>
<td>17622</td>
<td>447</td>
</tr>
<tr>
<td>8.12</td>
<td>11500</td>
<td>1000</td>
<td>10338</td>
<td>1001</td>
<td>98</td>
<td>119</td>
<td>950</td>
<td>2070</td>
<td>8268</td>
<td>1</td>
<td>1001</td>
<td>119</td>
</tr>
<tr>
<td>8.12</td>
<td>11500</td>
<td>1000</td>
<td>10307</td>
<td>3475</td>
<td>183</td>
<td>129</td>
<td>960</td>
<td>4564</td>
<td>5743</td>
<td>2</td>
<td>6950</td>
<td>258</td>
</tr>
<tr>
<td>8.12</td>
<td>11500</td>
<td>1000</td>
<td>10500</td>
<td>4476</td>
<td>152</td>
<td>248</td>
<td>1910</td>
<td>3317</td>
<td>7183</td>
<td>3</td>
<td>7951</td>
<td>377</td>
</tr>
<tr>
<td>9.12</td>
<td>11500</td>
<td>1000</td>
<td>10359</td>
<td>1102</td>
<td>152</td>
<td>145</td>
<td>1004</td>
<td>2251</td>
<td>8108</td>
<td>1</td>
<td>1102</td>
<td>145</td>
</tr>
<tr>
<td>9.12</td>
<td>11500</td>
<td>1000</td>
<td>10403</td>
<td>7005</td>
<td>371</td>
<td>213</td>
<td>903</td>
<td>8121</td>
<td>2282</td>
<td>2</td>
<td>14010</td>
<td>426</td>
</tr>
<tr>
<td>9.12</td>
<td>11500</td>
<td>1000</td>
<td>10500</td>
<td>8107</td>
<td>152</td>
<td>358</td>
<td>1907</td>
<td>5186</td>
<td>5314</td>
<td>3</td>
<td>15112</td>
<td>571</td>
</tr>
<tr>
<td>10.12</td>
<td>11500</td>
<td>1000</td>
<td>10360</td>
<td>1240</td>
<td>152</td>
<td>115</td>
<td>1057</td>
<td>2412</td>
<td>7948</td>
<td>1</td>
<td>1240</td>
<td>115</td>
</tr>
<tr>
<td>10.12</td>
<td>11500</td>
<td>1000</td>
<td>10400</td>
<td>4382</td>
<td>371</td>
<td>123</td>
<td>1063</td>
<td>5568</td>
<td>4832</td>
<td>2</td>
<td>8764</td>
<td>246</td>
</tr>
<tr>
<td>10.12</td>
<td>11500</td>
<td>1000</td>
<td>10500</td>
<td>5622</td>
<td>152</td>
<td>238</td>
<td>2120</td>
<td>3990</td>
<td>6510</td>
<td>4</td>
<td>10004</td>
<td>361</td>
</tr>
<tr>
<td>11.12</td>
<td>11500</td>
<td>1000</td>
<td>10359</td>
<td>1484</td>
<td>152</td>
<td>178</td>
<td>999</td>
<td>2661</td>
<td>7698</td>
<td>2</td>
<td>2968</td>
<td>356</td>
</tr>
<tr>
<td>11.12</td>
<td>11500</td>
<td>1000</td>
<td>10360</td>
<td>1521</td>
<td>156</td>
<td>210</td>
<td>1203</td>
<td>2934</td>
<td>7426</td>
<td>2</td>
<td>3042</td>
<td>420</td>
</tr>
<tr>
<td>11.12</td>
<td>11500</td>
<td>1000</td>
<td>10500</td>
<td>3005</td>
<td>152</td>
<td>388</td>
<td>2202</td>
<td>2798</td>
<td>7703</td>
<td>4</td>
<td>6010</td>
<td>776</td>
</tr>
<tr>
<td>12.12</td>
<td>11500</td>
<td>1000</td>
<td>10307</td>
<td>1171</td>
<td>152</td>
<td>162</td>
<td>1003</td>
<td>2336</td>
<td>7971</td>
<td>1</td>
<td>1171</td>
<td>162</td>
</tr>
<tr>
<td>12.12</td>
<td>11500</td>
<td>1000</td>
<td>10359</td>
<td>2560</td>
<td>1736</td>
<td>121</td>
<td>979</td>
<td>3660</td>
<td>6699</td>
<td>2</td>
<td>5120</td>
<td>242</td>
</tr>
<tr>
<td>12.12</td>
<td>11500</td>
<td>1000</td>
<td>10500</td>
<td>3731</td>
<td>152</td>
<td>283</td>
<td>1982</td>
<td>2998</td>
<td>7502</td>
<td>3</td>
<td>6291</td>
<td>404</td>
</tr>
<tr>
<td>13.12</td>
<td>11500</td>
<td>1000</td>
<td>10795</td>
<td>8582</td>
<td>5583</td>
<td>242</td>
<td>1134</td>
<td>9958</td>
<td>837</td>
<td>2</td>
<td>17164</td>
<td>484</td>
</tr>
<tr>
<td>14.12</td>
<td>11500</td>
<td>1000</td>
<td>10795</td>
<td>10162</td>
<td>5676</td>
<td>124</td>
<td>506</td>
<td>10792</td>
<td>3</td>
<td>3</td>
<td>30486</td>
<td>372</td>
</tr>
</tbody>
</table>

Present Estimate of Spectators in Scandinavium without give-away tickets

Likely: 132389
Possible: 146626
Best case ever: 149256
## WFC 2014 TV - Financials

### Appendix 8

<table>
<thead>
<tr>
<th>Date</th>
<th>Location</th>
<th>Match Details</th>
<th>TV1</th>
<th>TV2</th>
<th>TV3</th>
<th>TV4</th>
<th>TV5</th>
<th>TV6</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sat 06.12.2014</td>
<td>Scandinavium</td>
<td>12:30 Germany - Finland GrpA</td>
<td>Live</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>17:15 Sweden - Latvia GrpA</td>
<td></td>
<td>Live</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>19:45 Czech Republic - Norway GrpB</td>
<td></td>
<td></td>
<td>Live</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sun 07.12.2014</td>
<td>Scandinavium</td>
<td>11:30 Finland - Latvia GrpA</td>
<td>Live</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>15:15 Germany - Sweden GrpA</td>
<td></td>
<td>Live</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mon 08.12.2014</td>
<td>Scandinavium</td>
<td>16:00 Czech Republic - Switzerland GrpB</td>
<td>Live</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>19:00 Latvia - Germany GrpA</td>
<td></td>
<td></td>
<td>Live</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tue 09.12.2014</td>
<td>Scandinavium</td>
<td>16:00 Estonia - Czech Republic GrpB</td>
<td>Live</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>19:15 Finland - Sweden GrpA</td>
<td></td>
<td></td>
<td>Live</td>
<td>Live</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Thu 11.12.2014</td>
<td>Scandinavium</td>
<td>**15:30 2nd group A - Winner PO2 Q3</td>
<td>Live</td>
<td></td>
<td>Live*)</td>
<td>Live</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>*19:00 1st group A - Winner PO4 Q1</td>
<td>Live</td>
<td></td>
<td>Live*)</td>
<td>Live</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fri 12.12.2014</td>
<td>Scandinavium</td>
<td>***16:00 1st group B - Winner PO3 Q2</td>
<td>Live</td>
<td></td>
<td>Live*)</td>
<td>Live*</td>
<td>High-L</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>19:00 2nd group B - Winner PO1 Q4</td>
<td></td>
<td></td>
<td>High-L*)</td>
<td>Live*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sat 13.12.2014</td>
<td>Scandinavium</td>
<td>**13:00 Winner Q2 - Winner Q3 Semi 1</td>
<td>Live</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>*17:15 Winner Q1 - Winner Q4 Semi 2</td>
<td>Live</td>
<td>Live*</td>
<td>Live*</td>
<td>High-L*)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sun 14.12.2014</td>
<td>Scandinavium</td>
<td>12:00 Loser Semi - Loser Semi Bronze</td>
<td>Live*)</td>
<td>Live*)</td>
<td>Live*)</td>
<td>High-L*)</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>15:30 Winner Semi - Winner Semi Final</td>
<td>Live</td>
<td>Live</td>
<td>Live</td>
<td>Live*</td>
<td>Live</td>
<td>High-L</td>
</tr>
</tbody>
</table>

* Sweden to play at this time if qualified
** Finland to play at this time if qualified
*** Czech prefer to play at this time if qualified

*) = IF PLAYING

Changes due to TV may affect the schedule
International Floorball Federation
Alakiventie 2
00920 Helsinki

Helsinki, 24.11.2014 MK/TK/jg

10th IFF Women’s World Floorball Championships 2015 Tampere

To whom it may concern,

With regards to the dates of the 10th IFF Women’s World Floorball Championships 2015 we would kindly like to ask the International Floorball Federation for the permission to change the date of the tournament from the original 5.-13.12.2015 as mentioned in the hosting agreement to start one day earlier, on 4.12.2015. This would mean that the Championships would be hosted from Friday, 4th December until Saturday 12th December 2015. There are many reasons for this request, the main points are as follows:

- Having the opening matches and ceremony on Friday 4.12.2015, we ensure a full house by cooperating with local schools. Having a good start is one of the most important aspects of a successful Event.

- Since Sunday, 6.12.2015 is the Finnish National day, this might affect the number of spectators, but having played already two days, it is easier to keep the motion up.

- On the other hand, to play the Final on Saturday, 12th December gives more club teams and spectators the possibility to travel to Tampere from long distance and having still the Sunday as a “travel day”. The same goes also for the participating teams. And finally from a organizer’s point of view, it is easier to recruit the volunteers for the dismantling on Sunday.

- We do have very good memories from hosting the Men’s Championships in 2010, starting on Friday and playing the Final on Saturday. We strongly believe that this works also in 2015.

The negotiations with the possible host broadcaster have been started and after the first meeting we understood, that it is more up to us, the organizer, to decide when we play, than to the host broadcaster. In order to continue the negotiations, we would now need to confirm the dates first and later on the match schedule.

We feel that it is our responsibility to make the 10th IFF Women’s World Floorball Championships 2015 a big success and are convinced that the change of the dates would support this goal.

Our official Web page will be launched on the 5.12.2014 at the latest and we would be glad, if we could announce the dates of our Championships at the same time.

Thank you in advance for your understanding and cooperation in this matter.

Best regards,

SUOMEN SALIBANDYLIITTO RY

Mika Kaltala
President

10th IFF Women's World Floorball Championships 2015

Tuulikki Kangasluoma
President of the Local Organising Committee
Evaluation of the Bids for the Organisation of the World Floorball Championships 2018

The IFF RACC Chairman Mr. Martin Wolmhed was given the task to collect the feedback from the evaluation made by the IFF ExCo and IFF Competition office on the two applicants for the WFC2018. IFF has used the new IFF Eveluation Tool, which is a part of the IFF Event Management solution, which will be in full use for the WFC2015 preparations.

There are two good potential organisers, the Czech Floorball Union and the Finnish Floorball Federation, answering the bid formula and both applicants have shown that they can organize the Event. However IFF is a bit worried about that the fact that neither applicant has actually shown that the WFC is growing, in both market value and importance. Based on the evaluation the applicants have made their bids of the situation today, not what it could be in 2018.

Based on clear result of the evaluation, the RACC Chairman Mr. Martin Wolmhed proposes to appoint the Czech Floorball Union as the Organiser of the WFC 2018 based on the following reasons:

- Prague as main City, which is a big city with a lot of venues
- The O2 arena, a one arena two venues solution, over 17,000 seats
- Good Spectator target for the Event – over 200,000 in total
- Czech Republic's 100th anniversary in 2018 connected to the WFC as a theme
- Very good City and Governmental support
- Secured marketing revenue for the IFF( min. 50 000 €)
- The support from the Minister of Sports
- Existing Volunteer Data bank
- Very good Hotel Capacity in Prague, with a lot of different price offerings
- Good City transportation solution
- WFC 2018 would be the major sports event in Czech Republic in 2018

Mr. Wolmhed proposes that the IFF CB appoints the Czech Floorball Union as the organizer for the WFC2018 and that the factors mentioned in the bid, will be the lowest level for the organizer agreement, which will otherwise follow the IFF system.
OLYMPIC AGENDA 2020
20+20 RECOMMENDATIONS
Introduction

Here are the 20 + 20 recommendations which will be discussed at the 127th IOC Session in Monaco on 8 and 9 December.

Together, these 40 recommendations lay out the strategic roadmap for the future of the Olympic Movement.

The recommendations address only the changes proposed for the future. If a policy is not specifically mentioned, this means that it will be maintained.

The recommendations follow a year of discussions and consultations with all the stakeholders of the Olympic Movement, as well as external experts and the public. They were also debated by the 126th IOC Session in Sochi, two Olympic Summits and the IOC commissions. More than 40,000 submissions were received from the public during the process, generating some 1,200 ideas. They were finalised at the Executive Board meeting in October 2014, after presentations by the chairs of the 14 Working Groups.

For further information, please refer to the full document provided to you in advance of the 127th IOC Session, which contains details and context as well as the recommendations.

After the IOC 127th IOC Session, the IOC Executive Board will have the task of determining the priorities for the implementation of the recommendations.
20+20 Recommendations to shape the future of the Olympic Movement

1. Shape the bidding process as an invitation ................................................................. 4
2. Evaluate bid cities by assessing key opportunities and risks ........................................ 5
3. Reduce the cost of bidding ......................................................................................... 6
4. Include sustainability in all aspects of the Olympic Games ...................................... 7
5. Include sustainability within the Olympic Movement’s daily operations .................. 7
6. Cooperate closely with other sports event organisers ............................................... 8
7. Strengthen relationships with organisations managing sport for people with different abilities ................................................................. 8
8. Forge relationships with professional leagues ......................................................... 8
9. Set a framework for the Olympic programme ......................................................... 9
10. Move from a sport-based to an event-based programme ............................................ 9
11. Foster gender equality ............................................................................................. 10
12. Reduce the cost and reinforce the flexibility of Olympic Games management ........ 10
13. Maximise synergies with Olympic Movement stakeholders .................................... 10
14. Strengthen the 6th Fundamental Principle of Olympism ........................................ 11
15. Change the philosophy to protecting clean athletes ................................................... 11
16. Leverage the IOC USD 20 million fund to protect clean athletes ............................ 11
17. Honour clean athletes ............................................................................................. 11
18. Strengthen support to athletes ................................................................................. 12
19. Launch an Olympic Channel .................................................................................... 13
20. Enter into strategic partnerships .............................................................................. 13
21. Strengthen IOC advocacy capacity ............................................................. 13
22. Spread Olympic values-based education .................................................... 13
23. Engage with communities ........................................................................ 14
24. Evaluate the Sport for Hope programme ................................................... 14
25. Review Youth Olympic Games positioning ............................................... 14
26. Further blend sport and culture ................................................................ 15
27. Comply with basic principles of good governance ..................................... 16
28. Support autonomy ..................................................................................... 16
29. Increase transparency ............................................................................... 16
30. Strengthen the IOC Ethics Commission independence .............................. 17
31. Ensure compliance ................................................................................... 17
32. Strengthen ethics ...................................................................................... 17
33. Further involve sponsors in “Olympism in Action” programmes ............... 17
34. Develop a global licensing programme ...................................................... 18
35. Foster TOP sponsors’ engagement with NOCs ........................................ 18
36. Extend access to the Olympic brand for non-commercial use .................. 18
37. Address IOC membership age limit ......................................................... 19
38. Implement a targeted recruitment process ................................................. 19
39. Foster dialogue with society and within the Olympic Movement ............... 20
40. Review scope and composition of IOC commissions .................................. 20
Recommendation 1

**Shape the bidding process as an invitation**

<table>
<thead>
<tr>
<th>Introduce a new philosophy: the IOC to invite potential candidate cities to present an Olympic project that best matches their sports, economic, social and environmental long-term planning needs.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. The IOC to introduce an assistance phase during which cities considering a bid will be advised by the IOC about bid procedures, core Games requirements and how previous cities have ensured positive bid and Games legacies.</td>
</tr>
<tr>
<td>2. The IOC to actively promote the maximum use of existing facilities and the use of temporary and demountable venues.</td>
</tr>
<tr>
<td>3. The IOC to allow, for the Olympic Games, the organisation of preliminary competitions outside the host city or, in exceptional cases, outside the host country, notably for reasons of sustainability.</td>
</tr>
<tr>
<td>4. The IOC to allow, for the Olympic Games, the organisation of entire sports or disciplines outside the host city or, in exceptional cases, outside the host country notably for reasons of geography and sustainability.</td>
</tr>
<tr>
<td>5. The IOC to include in the host city contract clauses with regard to Fundamental Principle 6 of the Olympic Charter as well as to environmental and labour-related matters.</td>
</tr>
<tr>
<td>6. The IOC to make the Host City Contract (HCC) public.</td>
</tr>
<tr>
<td>7. The HCC to include details of the IOC’s financial contribution to the OCG.</td>
</tr>
<tr>
<td>8. Respect third-party legal interests by making contractual elements available on an “in-confidence” basis.</td>
</tr>
<tr>
<td>9. The IOC to accept other signatories to the HCC than the host city and the NOC, in line with the local context.</td>
</tr>
<tr>
<td>10. The IOC to provide the HCC at the outset of a given bid process.</td>
</tr>
</tbody>
</table>
Recommendation 2

Evaluate bid cities by assessing key opportunities and risks

The report of the Evaluation Commission to present a more explicit risk and opportunity assessment with a strong focus on sustainability and legacy.

1. Introduce into the existing 14 Candidate City evaluation criteria a new criterion entitled: The Athletes’ Experience.

2. The IOC to consider as positive aspects for a bid: the maximum use of existing facilities and the use of temporary and demountable venues where no long-term venue legacy need exists or can be justified.

3. The IOC, in collaboration with Olympic Movement stakeholders, to define core requirements for hosting the Olympic Games. The field of play for the athletes to always be state-of-the-art for all competitions and to form part of the core requirements.

4. The IOC to clarify the elements for the two different budgets related to the organisation of the Olympic Games: long-term investment in infrastructure and return on such investment on the one hand, and the operational budget on the other hand. Furthermore, the IOC contribution to the Games to be further communicated and promoted.

5. The Candidate City Briefing to include an in-camera discussion between the IOC members and the IOC Evaluation Commission.

6. The Commission to benefit from third-party, independent advice in such areas as social, economic and political conditions, with a special focus on sustainability and legacy.
Recommendation 3

Reduce the cost of bidding

The IOC to further assist Candidate Cities and reduce the cost of bidding.

1. The Candidate Cities to be allowed to attend and make presentations only to:
   • IOC members during the Candidate City Briefing,
   • ASOIF/AIOWF respectively. This presentation may be combined with the Candidate City Briefing,
   • ANOC General Assembly preceding the vote,
   • IOC Session at which the host city is elected.

2. The IOC to bear the following costs:
   • costs incurred in relation to the visit of the IOC Evaluation Commission,
   • travel and accommodation for six accredited delegates for the Candidate City Briefing to IOC Members in Lausanne,
   • travel and accommodation for six accredited delegates for the Candidate City briefing to the ASOIF/AIOWF respectively,
   • travel and accommodation for six accredited delegates for the ANOC General Assembly,
   • travel and accommodation for 12 accredited delegates for the IOC Session at which the host city is elected.

3. Publication of the Candidature File to be in electronic format only.

4. The IOC to create and monitor a register of consultants/lobbyists eligible to work for a bid city. Formal acceptance of the IOC Code of Ethics and Code of Conduct by such consultants/lobbyists as a prerequisite for listing in the register.

5. The IOC to give access to bid cities, upon their request, to the Olympic Channel, if the creation of such Channel is approved.
Recommendation 4
Include sustainability in all aspects of the Olympic Games

The IOC to take a more proactive position and leadership role with regard to sustainability and ensure that it is included in all aspects of the planning and staging of the Olympic Games.

1. Develop a sustainability strategy to enable potential and actual Olympic Games organisers to integrate and implement sustainability measures that encompass economic, social and environmental spheres in all stages of their project;
2. Assist newly elected Organising Committees to establish the best possible governance for the integration of sustainability throughout the organisation;
3. The IOC to ensure post-Games monitoring of the Games legacy with the support of the NOC and external organisations such as the World Union of Olympic Cities (UMVO).

Recommendation 5
Include sustainability within the Olympic Movement’s daily operations

The IOC to embrace sustainability principles:

1. The IOC to include sustainability in its day-to-day operations
   - The IOC to include sustainability in its procurement of goods and services, as well as events organisation (meetings, conferences, etc.).
   - The IOC to reduce its travel impact and offset its carbon emissions.
   - The IOC to apply the best possible sustainability standards for the consolidation of its Headquarters in Lausanne.
2. The IOC to engage and assist Olympic Movement stakeholders in integrating sustainability within their own organisation and operations by:
   - developing recommendations,
   - providing tools, e.g. best practices and scorecards,
   - providing mechanisms to ensure the exchange of information between Olympic stakeholders,
   - using existing channels, such as Olympic Solidarity, to help and assist in implementing initiatives.
3. To achieve the above, the IOC to cooperate with relevant expert organisations such as UNEP.
Recommendation 6

Cooperate closely with other sports event organisers

Cooperate closely with other sports event organisers:
1. The IOC and the International World Games Association (IWGA) to closely cooperate regarding the sports programme composition and their respective evaluations.
2. The IOC and the International Masters Games Association (IMGA) to study the possibility for Olympic Games host cities to benefit from an option to organise the Masters Games in the years following the Olympic Games.
3. The IOC to consider including a “sports lab” or sports initiation programmes as part of the Olympic Games or Youth Olympic Games to trigger youth involvement and benefit the host community.

Recommendation 7

Strengthen relationships with organisations managing sport for people with different abilities

Strengthen relationships with organisations managing sport for people with different abilities, with a view to exploiting synergies in all possible areas, including:
- Technical assistance
- Communication activities
- Promotion of events via the Olympic Channel

Recommendation 8

Forge relationships with professional leagues

Invest in and forge relationships with professional leagues and structures via the respective International Federations with the aim of:
- Ensuring participation by the best athletes
- Recognising the different nature and constraints of each of the professional leagues
- Adopting the most appropriate collaboration model on an ad-hoc basis in cooperation with each relevant International Federation.
Recommendation 9

Set a framework for the Olympic programme

Set limits for accreditations:

1. The IOC to limit the number of athletes, officials and events for the Games of the Olympiad to approximately:
   - 10,500 athletes
   - 5,000 accredited coaches and athletes’ support personnel
   - 310 events
2. The IOC to limit the number of athletes, officials and events for the Olympic Winter Games to approximately:
   - 2,900 athletes
   - 2,000 accredited coaches and athletes’ support personnel
   - 100 events
3. The IOC to study ways in which the overall number of other accreditations at the Olympic Games can be reduced.

Recommendation 10

Move from a sport-based to an event-based programme

Move from a sport-based to an event-based programme:

1. Regular reviews of the programme to be based on events rather than sports, with the involvement of the International Federations, and with the following restrictions to be respected:
   - For the Games of the Olympiad: approximately 10,500 athletes, 5,000 accredited coaches and athletes’ support personnel, and 310 events,
   - For the Winter Games, approximately 2,900 athletes, 2,000 accredited coaches and athletes’ support personnel, and 100 events.
2. The IOC Session to decide on the inclusion of any sport (IF) in the programme.
3. The IOC to allow the OCOGs to make a proposal for the inclusion of one or more additional events on the Olympic programme for that edition of the Olympic Games.
Recommendation 11

**Foster gender equality**

**Foster gender equality**
1. The IOC to work with the International Federations to achieve 50 per cent female participation in the Olympic Games and to stimulate women’s participation and involvement in sport by creating more participation opportunities at the Olympic Games.
2. The IOC to encourage the inclusion of mixed-gender team events.

Recommendation 12

**Reduce the cost and reinforce the flexibility of Olympic Games management**

**Reduce the cost and reinforce the flexibility of Olympic Games management**
1. The IOC to establish a transparent management procedure for any change of requirements, regardless of its initiator, in order to reduce costs.
2. The IOC with the stakeholders to systematically review the level of services, Games preparation and delivery, with a view to containing cost and complexity. Regular proposals will be made in this respect.
3. The IOC to consider the provision of turnkey solutions for OCOGs in areas which require highly specific Olympic expertise.

Recommendation 13

**Maximise synergies with Olympic Movement stakeholders**

**Maximise synergies with Olympic Movement stakeholders to ensure seamless organisation and reduce costs.**
1. The IOC to enhance the role of the International Federations (IFs) in the planning and delivery of the Olympic competitions, including the study of transferring technical responsibilities from the OCOGs to the IFs.
2. The IOC to focus the role of the IOC Coordination Commission on key issues and validation of service levels.
Recommendation 14

**Strengthen the 6th Fundamental Principle of Olympism**

The IOC to include non-discrimination on sexual orientation in the 6th Fundamental Principle of Olympism.

---

Recommendation 15

**Change the philosophy to protecting clean athletes**

The IOC’s ultimate goal is to protect clean athletes.

---

Recommendation 16

**Leverage the IOC USD 20 million fund to protect clean athletes**

The IOC to use its extra USD 20 million “Protection of clean athletes” fund:

1. USD 10 million to develop robust education and awareness programmes on the risks of match-fixing, any kind of manipulation of competitions and related corruption.
2. USD 10 million to support projects offering a new scientific approach to anti-doping.

---

Recommendation 17

**Honour clean athletes**

Honour clean athletes who are awarded an Olympic medal following a doping case:

1. Formal ceremonies to be organised for medal-winners who receive their Olympic medal following the disqualification of a competitor.
2. The ceremony to be properly communicated by all parties concerned.
Recommendation 18

**Strengthen support to athletes**

Strengthen support to athletes:

1. The IOC to put the athletes’ experience at the heart of the Olympic Games.
2. The IOC to further invest in supporting athletes on and off the field of play.
Recommendation 19

**Launch an Olympic Channel**

The IOC to launch an Olympic Channel.

Recommendation 20

**Enter into strategic partnerships**

The IOC to open up to cooperation and network with competent and internationally recognised organisations and NGOs to increase the impact of its programmes.

Recommendation 21

**Strengthen IOC advocacy capacity**

Strengthen IOC advocacy capacity:

- The IOC to advocate to intergovernmental organisations and agencies.
- The IOC to encourage and assist NOCs in their advocacy efforts.

Recommendation 22

**Spread Olympic values-based education**

Spread Olympic values-based education

1. The IOC to strengthen its partnership with UNESCO to include sport and its values in school curricula worldwide.
2. The IOC to devise an electronic platform to share Olympic values-based education programmes of different NOCs and other organisations.
3. The IOC to identify and support initiatives that can help spread the Olympic values.
Recommendation 23

Engage with communities

Engage with communities:
1. Create a virtual hub for athletes.
2. Create a virtual club of volunteers.
3. Engage with the general public.
4. Engage with youth.

Recommendation 24

Evaluate the Sport for Hope programme

Evaluate the Sport for Hope programme:
1. The IOC to evaluate the success and impacts of the Sport for Hope programme over the next two to three years and, in the meantime, limit the programme to the two existing centres in Haiti and Zambia.
2. The IOC to develop a sustainable operational model for the two existing Sport for Hope centres and invite other NGOs to contribute their particular areas of expertise, with the goal of having the centres become self-sufficient, managed and operated by another entity, and no longer reliant on the direct heavy investment and support of the IOC.
3. The IOC to define further strategy of investment in locally adapted grassroots sport facilities, building on the experience and lessons learned from the Olymafrica model.

Recommendation 25

Review Youth Olympic Games positioning

The IOC to review with the stakeholders the positioning of the Youth Olympic Games.
1. The IOC Executive Board to set up a tripartite commission with the NOCs and IFs to review in depth the vision, mission, positioning, sports programme, Culture and Education Programme (CEP), protocol, organisation, delivery and financing of the Youth Olympic Games, and to come back to the IOC Session for final discussions and decisions.
2. The IOC to move the organisation of the YOG to a non-Olympic year, starting with the 4th Summer Youth Olympic Games, to be postponed from 2022 to 2023.
Recommendation 26

Further blend sport and culture

Further strengthen the blending of sport and culture at the Olympic Games and in-between.

1. At Games time:
   - Create the Olympic Laurel award for outstanding contributions to Olympism (culture, education, development and peace) at every edition of the Olympic Games. The award ceremony to take place during one of the ceremonies. The recipient of the “Olympic Laurel” to be nominated by a jury including independent highly respected personalities.
   - Study the development of an Olympic House to welcome the general public to engage in a dialogue with the Olympic Movement.
   - Study an “Olympic Museum on the move” concept to introduce Olympic culture to the general public in the context of the torch relay, live sites and/or the Cultural Olympiad.
   - Develop an artists-in-residence programme.

2. Between Olympic Games:
   - Study how to develop an impactful commissioned artists programme to engage a steady and authentic interaction with global cultural players and build a dynamic legacy.
   - Encourage NOCs to appoint an “attaché” for Olympic culture.
Recommendation 27

**Comply with basic principles of good governance**

All organisations belonging to the Olympic Movement to accept and comply with the Basic Universal Principles of Good Governance of the Olympic and Sports Movement (“PGG”).

1. Such compliance to be monitored and evaluated. Supporting tools and processes can be provided by the IOC in order to help organisations become compliant with the principles of good governance, if necessary.

2. Organisations to be responsible for running self-evaluation on a regular basis. The IOC to be regularly informed of the results of the organisations’ self-evaluations. In the event of missing such information, the IOC to request such an evaluation at its discretion.

3. The “PGG” to be updated periodically, emphasising the necessity for transparency, integrity and opposition to any form of corruption.

Recommendation 28

**Support autonomy**

The IOC to create a template to facilitate cooperation between national authorities and sports organisations in a country.

Recommendation 29

**Increase transparency**

To further increase transparency

1. The financial statements of the IOC to be prepared and audited according to the International Financial Reporting Standards (IFRS), even if these higher standards are legally not required from the IOC.

2. The IOC to produce an annual activity and financial report, including the allowance policy for IOC members.
Recommendation 30

**Strengthen the IOC Ethics Commission independence**

The Chair and the members of the IOC Ethics Commission to be elected by the IOC Session.

Recommendation 31

**Ensure compliance**

The IOC to establish within the administration a position of a compliance officer, to:

1. Advise the IOC members, IOC staff, NOCs, IFs and all other stakeholders of the Olympic Movement with regard to compliance.
2. Give advice on new developments with regard to compliance.

Recommendation 32

**Strengthen ethics**

The IOC Ethics Commission to review the Code of Ethics and its Rules of Procedure to be fully aligned with the Olympic Agenda 2020 drive for more transparency, good governance and accountability.

Recommendation 33

**Further involve sponsors in “Olympism in Action” programmes**

The IOC to adopt measures for TOP Partners to be integrated into the funding, promotion and implementation of IOC “Olympism in Action” activities and to strengthen sponsors’ recognition in this respect.

1. The IOC to define specifically which “Olympism in Action” programmes would help drive the Olympic brand.
2. The IOC to streamline “Olympism in Action” initiatives behind a few core ones which sponsors can “anchor” onto and which align with the central vision of “building a better world through sport”.
3. The IOC to review and understand what partnering with each TOP can offer in terms of furthering the IOC “Olympism in Action” goals.
4. TOP Partners to be engaged by IOC TMS to co-construct future “Olympism in Action” initiatives.
5. Enhance recognition of partners’ involvement in “Olympism in Action” programmes.
Recommendation 34

**Develop a global licensing programme**

The IOC to develop a global licensing programme, placing the emphasis on promotion rather than on revenue generation.

Recommendation 35

**Foster TOP sponsors’ engagement with NOCs**

The IOC to create a programme in view of increasing engagement between TOPs and NOCs.

1. The IOC to adapt tailor-made measures to increase TOP local activation and synergies with NOCs. Support individual NOCs and sponsors in developing and increasing sponsorship activations on a local level using the NOCs’ assets.

2. The IOC to create IOC Marketing Seminars for NOCs in collaboration with Olympic Solidarity and ANOC to provide information on Olympic marketing and best practices. The seminar programme for all NOCs will enhance and develop the marketing and servicing capabilities of NOCs to engage with sponsors to better support and maximise sponsorship activations. The existing training pool for NOCs will be a key component of the seminar programme.

3. The IOC to consider contractual obligations to be included in TOP Partner agreements to facilitate TOP engagement with NOCs.

Recommendation 36

**Extend access to the Olympic brand for non-commercial use**

Extend access to the Olympic brand for non-commercial use.
Recommendation 37

Address IOC membership age limit

The IOC Session, upon the recommendation of the IOC Executive Board, may decide a one-time extension of an IOC member’s term of office for a maximum of four years, beyond the current age limit of 70.

This extension to be applied in a maximum of five cases at a given time.

The Nominations Commission to be consulted.

Recommendation 38

Implement a targeted recruitment process

Move from an application to a targeted recruitment process for IOC membership:

1. The Nominations Commission to take a more proactive role in identifying the right candidates to fill vacancies in order to best fulfil the mission of the IOC.

2. The profile of candidates to comply with a set of criteria - to be submitted by the Nominations Commission to the IOC Executive Board for approval - , inter alia:
   - The IOC’s needs in terms of skills and knowledge (e.g. medical expertise, sociological expertise, cultural expertise, political expertise, business expertise, legal expertise, sports management expertise, etc.)
   - Geographic balance, as well as a maximum number of representatives from the same country
   - Gender balance
   - The existence of an athletes’ commission within the organisation for representatives of IFs/NOCs

3. The IOC Session to be able to grant a maximum of five special case exceptions for individual members with regard to the nationality criteria.
Recommendation 39

**Foster dialogue with society and within the Olympic Movement**

Foster dialogue with society and within the Olympic Movement:

1. The IOC to study the creation of an “Olympism in Action” Congress that would take the pulse of society every four years:
   - Bring together representatives of the Olympic Movement, its stakeholders and representatives of civil society.
   - Engage in a dialogue with representatives from all walks of life and backgrounds on the role of sport and its values in society.
   - Discuss the contribution of the Olympic Movement to society in fields such as education, cohesion, development, etc.
2. The IOC to turn the Session into an interactive discussion among IOC members on key strategic topics, with interventions from external guest speakers.

Recommendation 40

**Review scope and composition of IOC commissions**

1. The President to review the scope and composition of the IOC commissions, to align them with the Olympic Agenda 2020.
2. The IOC Executive Board to determine the priorities for implementation of the recommendations.
To: IFF Central Board

OLYMPIC AGENDA 2020 – IOC 20+20 RECOMMENDATIONS

Based on the document “Olympic Agenda 2020 / 20+20 Recommendations” proposed by the IOC President Mr. Thomas Bach and the IOC EB, the following recommendations can, if approved by the IOC Extra Ordinary Session in Monaco 8th – 9th of December, be considered important for our future activities.

Here are the key recommendations for the IFF/Floorball

Recommendation 6 - Cooperate closely with other Sport organisations

1) The IOC to consider including a “sports lab” or sports initiation programmes as a part of the Olympic Games or Youth Olympic Games to trigger youth involvement and benefit the host community.
   - For Floorball this is ideal as we already in a number of countries have different versions of Floorball that could easily be easily built around a 3 vs.3 Street Floorball concept.
   - This is our true first chance to gain access to the Olympic Games and or the Youth Olympic Games.

2) The IOC and the International World Games Association (IWGA) to closely cooperate regarding the sports programme composition and their respective evaluations.
   a. For IFF to secure an excellent event in Wroclaw (spectators, best available teams, world class organization, good media coverage and interest from the whole Floorball community) to ensure future participation on the official programme
   b. For Wroclaw we need secure the best possible venue for the tournament, as the proposed one might be a little too small for the finals (approx. 1.200 spectators)

Recommendation 10 - Move from a Sport-based to an Event-based programme

2) To maintain the total number of athletes as 10.500 for the Games
   - For IFF this is not good as the number of Sports on the program to stay the same.
   - We need to consider the possibility to look over our total delegation size!

3) The IOC Session to decide on the inclusion of any sport (IF) in the programme
   - IFF need activate the Lobby work towards all the IOC members. First action to send out the IFF Lobby Folder to the IOC members in February, as discussed
   - IFF to continue the preparation of the “IOC Short List” based on the present requirements, as the changes in the system are not known yet.

4) The IOC to allow the OCOG’s to make a proposal for the inclusion of one or more additional events on the Olympic programme for that edition of the Olympic Games
   - This is not that good for us, as we are not that know and don’t have enough muscles to lobby our sport to the Cities, but if the right countries apply we have a chance.
Recommendation 11 – Foster Gender equality

1. The IOC to work with IF’s to achieve 50 per cent female participation in the Olympic Games and to stimulate women’s participation and involvement in sport by creating more participation opportunities at the Olympic Games
   • Here IFF is strong as we have always had the same quotas, visibility and investment for Women in all our competitions. We need to work on the clear communication about this
   • We need to clarify that it was not our choice to have only Men in the Wroclaw World Games, but that we were only provided male participation

2. The IOC to encourage the inclusion of mixed-gender team events
   • IFF to start considering the possibility to play a mixed game 5 vs. 5

Recommendation 27 – Comply with basic principles of good governance

1. All organisations belonging to the Olympic Movement to accept and comply with the Basic Universal Principles of Good Governance of the Olympic and Sports Movement ("PGG")
   • IFF has followed these fields quite well and we will score good points here.
   • We need to continue the process to develop our policy of transparency
IFF Ethics Commission Inaugural meeting, Gothenburg, Sweden, 11.12.2014

Participants:
Mr. Poul Erik Höyer - Chair (DEN)
Ms. Carol Roberts (CAN)
Ms. Sylvia Schenk (GER)
Mr. John Liljelund (FIN), secretary
Mr. Tomas Eriksson (SWE, IFF President), observer

Mr. Lasse Granqvist (SWE, excused)

Report on present issues

1. Welcome by IFF Ethics Commission Chair Poul-Erik Höyer
   Mr. Höyer welcomed all to this first meeting of the IFF Ethics Commission.
   Mr. Eriksson conveyed the message from Mr. Lasse Granqvist, who can't participate due to work tasks and thanked all for providing their time and expertise to the IFF.

2. Introduction of all Ethics Commission members
   Mr. Höyer: Olympic Gold medallist in Badminton, presently WBF President and a IOC member, Background in Marketing and Psychology
   Ms. Schenk: Olympic 800 m runner in Munich 1972. Worked earlier with in the UCI, now working in Good Governance in Sports (IOC, FIFA) as a volunteer for Transparency International, CAS judge
   Ms. Roberts: Used to be a figure skater, worked a lot with questions relate to Conflict of Interest and Equality and acts as a CAS Judge and a figure skating judge.
   Mr. Eriksson: Degree in Business Administration, Officer education and IFF President since 1996. Worked in the Swedish Floorball Federations
   Mr. Liljelund: Licentiate of Political Science, Worked with Market Research and been involved in Floorball on all possible levels.

   The EC discussed the issue of Conflict of Interest in general. Any member of the Ethics Commission should not be in direct position with-in the organisation.

3. Strategic Vision of Floorball
   Mr. Eriksson made a short recap of the IFF Strategic Vision, where the ultimate goal is to enter the Olympic Games.
   The development has been quite fast and the focus has been to build the organisation in all aspects. The IFF received the IOC recognition in 2008, receiving the full recognition in 2011. We are on the IWGA World Games, the SportAccord Urban Games and the SEA Games. In addition members of the IMGA

4. IFF/Floorball’s organization today
   Mr. Liljelund gave a short report of the present IFF organisation and the working methods.

5. Process of inaugural IFF Ethics Commission
   Mr. Eriksson explained that the IFF Ethics Commission will be elected by the 12th IFF General Assembly for a two year period from 2015 – 2016.
New ideas, etc...

6. Approval of the Code of Ethics
Mr. Höyer brought the EC through the IFF CB proposal of the Code of Ethics.
- To include the question of sexual orientation to the list of factors: sexual orientation
- The EC discussed the difference of Dignity and Equality and the Integrity. A new proposal will be made by Ms. Schenk for this section.
- The topic of betting will have to be rephrased and the issue of inside information added
- There needs to be a consolidation made between the Code of Ethics and the IFF Good Government Policy and the Conflict of Interest policy, to match these documents.
- Include a comment about all type of contracts in §2.1.
- Section §4. Need to include the word autonomy and sustainability (instead of just focusing on environment – see IOC Agenda 2020)
- To build a hierarchy of how to deal with questions, disclosure and cases
- §6.3. Ethics Commission shall be headed by a person from outside the IFF as Ethics Commission chair
- §6.4. The Ethics Commission will be elected by the General Assembly
- Additional issues: The Ethics Commission can act as an ombudsperson.
The Ethics Commission decided that the member Ms. Sylvia Schenk will prepare a first draft of the revision together with Ms. Carol Roberts, who will then be presented to the IFF Ethics Commission. The plan is to finalise it before March and given to the IFF CB.

7. Information on IFF Good Governance Policy
Mr. Liljehund explained the reasons for building the IFF Good Governance Policy and the Ethics Commission will look over the document in the harmonisation of the Code of Ethics and the IFF Good Governance Policy.

8. Discussion on the IFF EC would like to work and process of dealing with possible cases
Mr. Höyer raised the question of how the information would be dealt with.
The Ethics Commission would like to receive as much of information as possible. To start off with benchmarking the possible case and giving an opinion. Opinions and decisions should be published.
The IFF needs to be as transparent as possible, but still cover the data protection. The IFF Office will send out the IFF CB Minutes to the EC members.

9. Any other business
The IFF Office will subscribe the IFF Newsletter for the member of the Ethics Commission.
The members of Ethics Commission will make a declaration of interest according to § 5 Conflict of Interest policy.

10. Closing of meeting
Mr. Höyer thanked everyone for their valuable input and closed the meeting

---

Upcoming meetings and issues
- Ms. Schenk will look over the Code of Ethics and prepare a proposal together with Ms. Roberts

Issues that need to be discussed or decided upon or taken action upon
- The Ethics Commission will approve the documents in March
- Next meeting will be held in connection to the Women’s WFC 2015, in the range of the 10th to 12th of December 2015.
APPENDIX 14

SOUTH EAST ASIA FLOORBALL CHAMPIONSHIP 2014
HOUKANG SPORTS HALL

17 Dec 2014 (Training Schedules)
Philippines ladies/Men  9am to 12pm
Indonesia Ladies/Men’s  12pm to 3pm
Malaysia Ladies/Men’s  3pm to 6pm
Singapore Ladies/Men’s  6pm to 9pm

18 Dec 2014
Malaysia vs Philippines  11.30am to 2.00pm  Ladies
Indonesia vs Malaysia  2.00pm to 4.30pm  Men
Singapore vs Philippines  4.30pm to 7.00pm  Men
Singapore vs Indonesia  7.00pm to 9.30pm  Ladies

19 Dec 2014
Philippines vs Indonesia  11.30am to 2.00pm  Men
Indonesia vs Malaysia  2.00pm to 4.30pm  Ladies
Philippines vs Singapore  4.30pm to 7.00pm  Ladies
Malaysia vs Singapore  7.00pm to 9.30pm  Men

20 Dec 2014
Philippines vs Indonesia  11.30am to 2.00pm  Ladies
Malaysia vs Philippines  2.00pm to 4.30pm  Men
Singapore vs Indonesia  4.30pm to 7.00pm  Men
Malaysia vs Singapore  7.00pm to 9.30pm  Ladies

21 Dec 2014
Group Third vs Group Fourth  10.00am to 12.30pm  Ladies
Group Third vs Group Fourth  12.30pm to 3.00pm  Men
Group Winner vs Group Runner Up  3.00pm to 5.30pm  Ladies Final
| Group Winner vs Group Runner Up | 5.30pm to 8.00pm | Men's Final |
Wroclaw World Games 2017 1st Competition Manager meeting, 20.-22.11.2014, Wroclaw, Poland

Participants: John Liljelund, IFF

Report on present issues

1. Background
The Wroclaw Organisation Committee (WOC) and the IWGA organised a 1st Competition Manager meeting to start the preparation process for the Wroclaw World Games 2017. A total of 27 official sports and 4 invitational sports participated in the meeting.

IWGA President Mr. Jose Perurena stressed in his opening statement that both the WOC and the IWGA wants to work together with all the 31 IF’s building a joint team. The cooperation has become even much more important now when the IOC and World Games cooperation is one of the IOC 40 recommendations to the IOC Extra Ordinary Session. All sports needs to show their best athletes and the qualification process needs to be looked over.

2. The Wroclaw World Games 2017
- The World Games will be held from the 3rd to 13th of August.
- The requirements to the IF’s participating is that they can provide the best possible international athletes, qualified from the top events with a broad global representation.
- The working relation will be built between the WOC – IWGA – IF and NF. In order to secure this IFF needs a local representative in Poland, who can be in continually contact with the WOC.
- IF Competition Manager responsibilities
  - Technical control and direction for the Sport
  - To liaise with the WOC Competition Manager
  - Consultation between IF – WOC, information to IWGA & IF
  - Good communicator WOC-IF/NF
  - Expert on all fields of the Sport and its deliverables
  - Good Organiser – knows all details for the Sport

3. IF Passport
All arrangements for the Sport during the World Games will be included in writing in the IF Passport. The IWGA will send out this document within six months. If any agreement is changed, it has to be done in this document. In the document the following issues are determined:
- Venue for the sport with spectator capacity
- Number of participating Teams, Athletes & Team Officials, IF Technical Officials
- Practise days /Arrival day/Competition Days
Discussions on these issues shall be held during the first half of 2015.

As Floorball is only given 90 team members, the plan is to apply for 3 extra technical officials, which have to be paid for. These Extra Officials will have to be applied for from IWGA, where the IF can prove that the teams will really need these persons. In our case it would be an assistant coach, a team manager and a material keeper/fysio

4. Sports Program
The Opening Ceremony will be held on the 3rd of August
The World Games Party will be held on the 9th of August
The Closing Ceremony will be held on the 13th of August
Floorball is played from the 7.-10.8

5. Sponsorship
All marketing rights are owned by the WOC/IWGA, so the expectation is that the teams shall arrive with clean outfits.
- However each IF needs to ask before March 2017 of all visible commercials, if they are approved or not. IWGA will then give an answer with-in six weeks from the application.
6. **Continued Communication**
The WOC wants the sport to use the #twg2017 in all the Social media channels.
The next milestones in the preparations:
- IWGA AGM 2014 in Sochi
- Single meetings with WOC – IF in Sochi
  - Discuss the Daily program
  - Venue Floor Plan
  - Matching of Equipment List
  - Fixing the IF information

7. **Floorball Venue**
The organiser has planned to play Floorball in the Olympic Stadium Sport Complex
University of Physical Education. In the same complex there will be American Football,
Speedway, Fistball, Beach Handball, indoor rowing and tug-of-war. The Complex is in the
central parts of Wroclaw.
- The Venue has a free flooring area of 44 x 28 m and fulfils the other technical
  requirements
- The only issue is the number of spectator seats. There are 800 fixed spectator seats and
  there can be included an additional 400 – 600 seats.
- IFF has informed that we are afraid that this is not big enough for the tournament.
  Discussions are ongoing.

8. **TV and web TV**
The WOC/IWGA owns all the TV rights and plans for TV coverage is planned as follows:
- Opening ceremonies & Closing Ceremony
- Daily highlights shows
- Medal matches from team sports.
- IWGA will try to sell the sports to the takers.
The whole process of the web-TV is under discussion and the coordination of the live-
streaming of the Sports will be discussed in the IF-WOC meeting in Sochi
The IF’s can use all the visual material after the Event on its own channels.

9. **Marketing of the World Games in the IFF Channels**
The recommendation of the IWGA is to use the #twg2017 in all our information
There are the following things IF’s can do:
- Include World Games in Event news
- Show the main message that TWG will be held in Wroclaw 3.-13.8.2014
- Distribute the IWGA World Games brochure, after it is published in DEC/JAN
- Provide 10 pictures and a few video’s to IWGA
- Continuously provide press releases to the IWGA Press Officer
- Make Campaigns on IFF FB, Twitter and Instagram to like the TWG Social Media
- Promote the Road to Wroclaw in some way in the WFC2014.
- Provide candidates for the Athlete of the Month to IWGA from the WFC2014

IF’s can accredit their Press Officers as a technical delegate.

10. **Accreditation & Registration System/Swiss Timing**
All sport related registration data will have to be entered by the IF in advance of the Event.
The Accreditations will be made on-site, based on the on-line application form provided by
Swiss Timing.
Each federation can use the information system on their own web sites.
Floorball will have T&S, OVR, Info feed

11. **Travel Service**
The WOC and IWGA strongly recommends that all VIP travel will be coordinated through
the WOC Travel partner to get the Accommodation secured

12. **Other Issues**
- All preparations are on track for the IFF Live-stream to be on the IWGA channel
Upcoming meetings and issues

- IFF organise a meeting with the Polish Federation to start the preparations in Poland (JL)
- Start the planning of a campaign to attract spectator to Wroclaw from Poland and abroad.

Issues that need to be discussed or decided upon or taken action upon

- IFF will discuss the situation concerning the Extra Officials with IWGA/Gossow
- Secure contact with VIP Company
- Discuss the number of Game days with IWGA
- Discuss the use of IFF Official Materials in the competition with IWGA
- Discuss the selected venue as it has a little too small spectator capacity.
- Discuss the TV and livestream questions.
- Arrange the promotion of TWG in WFC2014 with LOC
- Discuss internally on how to start the build-up of the TWG
- Discuss the use of the IFF match statistics system with Swiss Timing

New ideas, etc...

- Have a short discussion with Joachim Gossow/IWGA CEO during the WFC on Sunday the 14th of December, when he is visiting the WFC Final
Ref.: World University Floorball Championships 2016 – Date approval

Dear Ms. President,
Dear Filipa,

I hope you are well.

Further to the date proposal submitted to us for the organisation of the World University Floorball Championship 2016 we have consulted the International Floorball Federation (IFF) and have together approved the following competition dates:

- July 19-24, 2016

We remind you that the competitions of floorball shall last five (5) days and that the official dates should be understood as from the Opening Ceremony to the Closing Ceremony. Consequently, when producing any advertisement material we kindly ask you to take this into consideration and to inform us immediately may the Opening Ceremony be held the day prior to the first day of competition.

May you require more information, do not hesitate to contact us (championships@fisu.net).

Cordially,

Paulo Ferreira
FISU WUC Director

Copy to: John Liljellund – IFF Secretary General
Ari Vehniäinen – FISU Floorball technical delegate
18 November 2014

Ms Merita Bruun

Via email: bruun@floorball.org

Re: WADA Education Standing Committee Membership

Dear Ms Bruun,

We thank you and the IFF for putting your name forward for consideration as a member of the 2015 WADA Education Committee. As you may know, the process of determining Committee composition involves the Chair of the Committee, in consultation with WADA Chairman, Sir Craig Reedie, and me as Director General. This is undertaken in conjunction with our other standing committees to ensure fair distribution of membership between government and sport, regional divisions, whilst also taking into account gender and cultural balance where possible.

Following this review for the 2015 Committees, we now have the pleasure of advising you of your selection to continue with the Committee. Your re-appointment will commence on 1 January 2015 and will be for a term of 3 years.

Our staff will be in contact with you again soon in order to provide you with further information concerning your involvement in 2015. We thank you in advance for your continued contribution and commitment to the work of the Committee and our fight against doping in sport.

Yours sincerely,

David Howman
Director General

Rob Koehler
Director responsible for the Education Committee

cc: Tomas Eriksson, IFF President - eriksson@floorball.org;
    John Liljelund, IFF Secretary General - john.liljelund@floorball.fi
International Floorball Federation

IFF

JURIDICAL REGULATIONS
Edition 2015

Decided by the IFF Central Board 12.12.2014

Valid from 01.01.2015
# Table of content

Table of content .................................................................................................................................. 2  

Preliminary Chapter ........................................................................................................................... 3  

Chapter I – Discipline ......................................................................................................................... 4  
  1. Infringements .......................................................................................................................... 4  
  2. Sanctions .................................................................................................................................. 9  
  3. Doping .................................................................................................................................... 15  
  4. Competitions incidents ......................................................................................................... 16  

Chapter II – Organisation and competence .......................................................................................... 19  
  1. Disciplinary Organs ............................................................................................................... 20  
  2. Jury .......................................................................................................................................... 20  
  3. Disciplinary Committee ........................................................................................................ 21  
  4. Appeal Committee .................................................................................................................. 22  

Chapter III – Common provisions for proceedings before the disciplinary organs............................ 22  
  1. Right of the parties, representation, convocation .................................................................. 23  
  2. Costs of proceedings ............................................................................................................. 24  
  3. Publication of the decision ..................................................................................................... 24  

Chapter IV – Procedure before the Disciplinary Commission (DC) ................................................... 25  

Chapter V – Procedure before the Appeal Committee (AC) ............................................................... 27  

Chapter VI – Special provisions ......................................................................................................... 29  
  1. Enforcement ........................................................................................................................... 29  
  2. Final provisions ..................................................................................................................... 29
Preliminary Chapter

Article 1  Object

1. The present regulations serve to ensure that the objectives of IFF are attained as per the IFF Statutes.

2. These regulations describe the infringements to the IFF Statutes, Regulations and Guidelines, that regulate the application of penalties and govern the organisation and action of the disciplinary organs and the procedure to be followed before these organs.

Article 2  Scope of application: natural and legal individuals

1. The following are subject to the present regulations:
   a) the national associations (NA) and their officials;
   b) the members of these associations, in particular the clubs and their officials;
   c) the players;
   d) the match officials and referees
   e) all persons with an authorisation to exercise a function on the occasion of a match, a competition or any other event organised or sanctioned by IFF.

2. The above-mentioned individuals and organs are subject to IFF’s disciplinary power. They are bound by and recognise the statutes, regulations, directives and decisions of IFF.

Article 3  Scope of application: time

1. The first chapter of this regulation (Discipline) applies to facts that have arisen after it has come into force.

2. The second chapter (Organisation and Competence) applies as soon as the juridical regulations have come into force.

Article 4  Definitions

1. **Post-match**: the time between the end of the final whistle and the team’s departure from the confines of the venue.

2. **Pre-match**: the time between the team’s arrival in the confines of the venue and the whistle for start from the referee.

3. **Friendly International matches**: the matches played between national teams of national associations or between club teams representing the highest league from two different national associations.

4. **IFF Tournaments**: a tournament organised under the auspices of a national association for the national teams and/or clubs invited to it and sanctioned by IFF.

5. **Official**: the individuals, with the exception of players, performing an activity connected to floorball at a national association or a club, regardless of his title, the type of activity and the duration of the activity. In particular, managers, coaches and medical staff are officials.

6. **Match officials**: the individuals who carry the task of the match secretariat during a match.
Article 5 Associations’ Juridical regulations

National associations are requested to adapt their provisions to these regulations so as to harmonise the juridical regulations.

Chapter I – Discipline

1. Infringements

Article 6 Involvement

1. Anyone who knowingly takes part in committing any infringement of the IFF Regulations and/or Guidelines, either as instigator or accomplice, is also punishable.

2. The competent disciplinary organ will take account of the degree of guilt of the party involved by reducing the sanction as it sees it. It shall not go below the general lower limit of the fine.

Article 7 Proof

1. The infringements of the IFF Regulations and/or Guidelines may be demonstrated by any form of proof.

2. Statements made by referees and/or match officials in reports and minutes shall be deemed substantiated unless proven otherwise.

3. All officials shall be duty-bound to report to IFF or to the competent National Association any infringements they may observe and which fall within the competence of the disciplinary jurisdiction of IFF organs or of the National Association.

4. National Associations shall report to IFF or to the competent National Association any infringements they may observe and which fall within the competence of the disciplinary jurisdiction of IFF organs or of the National Association.

Article 8 Administrative offences

Sanctions can be imposed on the National Associations and their clubs, teams, officials, referees, match officials and players having violated the provision of the IFF Statutes or Regulations. In addition all the cooperating partners of IFF can in specific cases be sanctioned in accordance to these Juridical Regulations. The following are considered to be administrative offences:

1. Failure to pay or for late payment of membership fee
   a) The National Association have the obligation to pay punctually their membership fee and other fees called for by the IFF Regulations.
   b) A late payment of the membership or other fees called for by the IFF Regulations might entail a fine of CHF 100 charged to the National Association which, in addition, may be suspended until such payment has been made.
c) In case of delay exceeding twelve (12) months, the sanction specified under article 8 par. 1 b) above, shall be imposed.

d) Should the non-compliance continue for more than two (2) years, the National Association shall be subject to suspension.

e) The resumption of activity will be permitted as soon as the arrears are paid.

2. Breach of IFF Competition Regulations
   a) National Association have the obligation to obtain from IFF prior authorisation to hold events, tournaments or similar competitions, between national teams and clubs of the highest national level, which have not been directly attributed by the IFF.
   
   b) Failure to obtain prior authorisation from IFF to hold events, tournaments or similar competitions violates the IFF Competition Regulations and therefore involves a fine between CHF 100 and CHF 1 000 for the National Association at fault and suspension of participants (managers, coaches, players, match officials and referees) for a minimum of one (1) month and a maximum of one (1) year.

   c) The fine and suspensions shall be increased if a suspended National Association or club has taken part in the competition.

   d) If a Player participates in a competition without the needed authorisation for a Temporary Play or an International Player Transfer shall be sanctioned with a fine between CHF 100 and CHF 500.

3. Non-observance of the IFF Statutes
   Without prejudice to the prerogative of the IFF General Assembly to expel a National Association, the non-observance of the IFF Statutes shall be penalised with a maximum fine of CHF 30 000 and/or a suspension not exceeding two (2) years.

4. Non-observance of the sanction
   a) Non-observance of non-monetary sanction inflicted by the jurisdictional bodies shall be penalised to the relevant scale of sanctions, including expulsion.

   b) No later than three (3) months after the issue of the invoice by the IFF, fines must be paid.

   c) Delayed payment shall involve an increase of fifty per cent (50%) and prohibition from participating in competitions organised or authorised by IFF until the entire sanction has been paid.

5. Non-observance of the IFF Material Regulation
   If Floorball manufacturer with approved materials fails to follow the stipulations of the IFF Material Regulation in a way that harms the immaterial rights of the IFF, or acts otherwise in a way contra dictionary to the IFF Statues they shall be sanctioned up to CHF 10.000

Article 9 Sporting offences

1. Dishonesty in competition
   a) National Association with their local official representatives and clubs with their team delegates are responsible for any untrue action, or attitude aimed at altering documents, or the performance of the participating team members, or influencing
the result of a match or competition to the advantage of its own team or any third party.

b) A National Association or a club declared responsible for such acts shall be subject to the loss of the match by 0-5, penalisation of one (1) additional point in the standings and exclusion for two (2) years from official events and international tournaments organised or authorised by the IFF.

c) Responsible members shall be suspended for a minimum period of six (6) months and a maximum of two (2) years.

2. Use of forbidden substances (Doping)
The IFF Anti-Doping Rules, which are a part of these Juridical Regulations defines the use of forbidden substances and shall be applicable.

3. Doping sanctions imposed by a national association
The IFF Anti-Doping Rules, which are a part of these Juridical Regulations defines doping sanctions imposed by a national associations and shall be applicable.

4. Unauthorised line up of foreign players
a) National Associations that permit their clubs to use foreign player without the necessary authorisation called for by the IFF Transfer Regulations or IFF Competition Regulations shall be sanctioned with a fine of CHF 3 000 for each player illegally used.

b) The responsible club and player shall be punished with a suspension up to two (2) years.

c) National Associations lining up foreign players in their national team shall be penalised with a fine of CHF 10 000 for each aligned player, lose the matches and be liable to 1 (one) year suspension from all official authorised competitions.

5. Obstruction of the regular playing of the competitions
a) A team declared forfeit because it did not start the match within the first 30 minutes of the scheduled time shall receive a fine of CHF 500 and be responsible for the damages caused to the organiser and to the IFF. This shall not be the case due to unforeseen circumstances.

b) Delayed transmittal of a team players’ list and documents with required information, at last thirty (60) minutes prior to the start of the match shall receive a fine of up to CHF 1 000.

6. Obstruction of the regular playing of a match
During any given competition, the following shall apply:

a) All team members must conduct themselves in accordance with the provisions of IFF Statutes and Regulations and the spirit guiding them.

b) In the course of a tournament or sports event, before, during or after the playing of a match violates the Statutes, Regulations or the spirit guiding them shall be sanctioned as follows:
   - for protesting, incorrect attitude or behaviour, by reprimand;
   - for offensive, menacing and seriously offensive conduct, by disqualification for 1 (one) match.
- for violent conduct, by disqualification for the duration of the competition, with possibility of additional sanctions, depending on the seriousness of the case, to be imposed by the competent organ.

c) National Associations and clubs shall be considered responsible for the offensive and intemperate conduct on the parts of their fans.

d) If accidents and suspensions are caused during a match due to the incorrect conduct on the part of their fans, the National Association or club shall be fined between CHF 1 000 and CHF 10 000 depending on the case.

e) If such an accident has irremediable compromised the regular playing of the match, the team held responsible for the public conduct shall in addition to a fine, be sanctioned by the loss of the match by 0-5 and no point for the match lost will be granted.

7. Partial refereeing

a) Referees or other officials who carry out their job dishonestly in the course of matches or tournaments recognised by IFF shall be excluded from their job and shall be subject to an additional suspension of at least 1 (one) year.

b) In case of proven corruption, the referee and all those who have participated in the illegal activity shall be expelled from the IFF.

8. Failure to participate in or organising an official IFF tournament or matches

a) Failure to participate in international tournaments or other events recognised by IFF

b) Any National Association or club, after having registered for an official IFF tournament, withdraws after the draw is done and more than sixty (60) full days from the starting date, shall be excluded from the next (1) subsequent official tournament of the same competition and shall be subject to a fine up to CHF 10 000.

c) Should such withdraw occur less than sixty (60) days but more than fifteen (15) days prior to the start of the official IFF tournament, in addition to exclusion as provided for in Article 9, par. 8 b) in these Regulation, the NA or club shall pay a fine up to CHF 15 000.

d) Withdrawal occurring during the fifteen (15) days prior to the start of official IFF tournament shall pay a fine up to CHF 20 000, shall in addition be excluded from the two (2) subsequent official tournaments of the same competition.

e) Withdrawal during an official IFF tournament shall be punished by:
   - A fine up to CHF 30 000
   - Suspension from all official IFF tournaments for two (2) years
   - Obligation to reimburse the Organiser and the IFF for the expenses shall borne by the withdrawing delegation and for loss of income and other financial consequences. This shall also be applicable for a withdrawal 15 (fifteen) days prior the start of the tournament.

9. Failure to participate in an international friendly match between National Associations or clubs

a) National Association or club having signed an agreement with another National Association or club regarding an international friendly match, are obliged to participate.

b) If a withdrawal occurs, a fine of CHF 1 000 will be imposed, upon request.
c) In case of withdrawal from a friendly match within fifteen (15) days before the match, the obligation for reimbursement also includes all the expenses borne by the Organiser for preparation of the match/matches.
d) In case of single or more matches, if the organising team forfeits, the visiting teams must be reimbursed the entirety of its travel expenses, determined on the basis of its travel receipts.
e) The organising team shall in addition be subject to sanction according to Article 9, par. 9 a) and b).

10. Failure to organise IFF competition
    Any member Association or club failing, without previous IFF approval, to organise a competition when having been applying and having accepted to do so, shall be subject to sanction by the competent IFF organ as follows:
    - Fine up to CHF 100 000;
    - Suspension from international participation for up to two (2) years.

11. Recovery of fees, costs and loss of income
    In addition to the imposition of relevant sanctions, the competent IFF organ has the right to request the Disciplinary Committee to take a decision with respect to the reimbursement of the fee, costs, loss of income, interests up to one per cent (1%) monthly from the day of the withdrawal for the non-respect of the above-mentioned Section of these Regulations.

**Article 10 Ethical offences**

Sanctions can be imposed on the NA’s clubs, teams, officials, referees, match officials and players having violated the provision of IFF Statutes or its Regulations.

The following actions are considered to be ethical offences:

1. Betting or gambling in relation to own matches
   Participants in any event and their entourage who take part in any form of, or support for, betting or gambling related to the participants own matches.

2. Untrue performance
   Failing, for reward, to perform to one’s true abilities.

3. Engaging other party to bet
   Instructing, encouraging or facilitating any other party to bet.

4. Influence any participant to breach the regulations
   Inducing, instructing or encouraging any participant to breach any of the established offences.

5. Ensuring of particular incident
   Ensuring the occurrence of a particular incident, which is the subject of a bet and for which he/she expects to receive or has received any reward.
6. **Bribing**
Providing or receiving any gift, payment or other benefit in circumstances that might reasonably have been expected to bring the athlete or the sport into disrepute.

7. **Using Inside Information**
Using any Inside Information for betting purposes, including disclosing this information to any individual (with or without reward) where the athlete might reasonably be expected to know that its disclosure could be used in relation to betting.

8. **Failure to disclose information**
Failing to disclose information to the competition authority (without undue delay), full details of any approaches, invitations to engage in conduct, or incidents that would amount to a breach of the IFF Competition Regulations related to betting.

9. **Failure to cooperate in investigation**
Failing to cooperate with any reasonable investigation carried out by the IFF or competition authority, including failure to provide any information and/or requested documentation, including records relating to the alleged breach (such as itemized telephone bills, bank statements, internet services records, computers, hard drivers and other electronic information storage devices).

10. **Prevent acts by others to be discovered**
To knowingly assist, cover up or otherwise be complicit in any acts previously described committed by a participant. The participant shall be treated as having committed such act himself and shall be liable accordingly.

11. **Failure to cooperate in anti-doping investigation**
Failing to cooperate in full with Anti-Doping Organisations investigating anti-doping rule violations.

12. **Use or Possession of a Prohibited Substance or Prohibited Method**
Use or Possession of a Prohibited Substance or Prohibited Method by an Athlete Support Personnel without valid justification.

2. **Sanctions**

**Article 11**

**General provisions**

A sanction for an infringement of the IFF Regulations may be handed over under the terms of a provision of the IFF Statutes or Regulations in effect at the time of the infringement.

**Article 12**

**Determination of a sanction**

1. The disciplinary organ pronouncing the sanction decides the scope and duration of it, in accordance with these regulations.

2. Unless otherwise specified, the duration of a sanction is always defined.
3. The disciplinary organ shall take account of all relevant factors in the case and the degree of the offender’s guilt imposing the sanction.

**Article 13 Repeated infringements**

Unless otherwise specified, the disciplinary organ shall increase the sanction to be pronounced by half if an infringement has been repeated. The disciplinary organ is not bound by any upper limit determined in this regulation.

As a general rule, it is considered to be a repeated infringement, if an individual or a NA has been imposed with a financial sanction or a suspension, in the two years prior to committing the infringement in question.

The sanction may be increased by half only once whenever this provision applies.

These provisions are also subject to the special rules governing repeated doping infringements.

**Article 14 Infringements against a referee**

If the victim of an infringement is a referee, the sanction to be pronounced will be increased.

**Article 15 Types of sanction**

Sanctions may be imposed on affiliated National Associations (NA), clubs, teams, players, match officials and officials of the IFF should they not comply with the requirements and provisions of the IFF Statutes, Regulations and others legal instruments.

The following sanctions are applicable to natural and legal individuals:

- a) warning;
- b) reprimand;
- c) fine;
- d) disqualification from competition;
- e) discharge from official position;
- f) suspension;
- g) expulsion;
- h) ban from dressing rooms and/or substitutes´ benches
- i) ban from entering the venue
- j) ban from performing any floorball related activity
- k) annulment of the result of the match
- l) exclusion from competition
- m) deduction of points
- n) forfeit

a) **Warning**

A warning is a reminder of the substance of a disciplinary rule allied with the threat of a sanction in the event of a further infringement.

b) **Reprimand**

A reprimand is an official written pronouncement of disapproval sent to the perpetrator of an infringement.
c) **Fine**

A fine is issued in Swiss francs (CHF). It shall be paid in the same currency.

A fine consists of payment to IFF of a variable sum up to a maximum of CHF 50 000.

National Associations are jointly liable for fines imposed on representative team players, officials and match officials. The same applies to clubs in respect of their players, officials and match officials. The fact that a natural individual has left a club or an association does not cancel out joint liability.

d) **Disqualification from competition**

1. Disqualification of a player, an official, a match official or a coach consists of prohibition, for those individuals, from participation in one (1) or more competitions or matches during international competitions.

   Disqualification must be applied with reference to the official IFF competitions immediately following, as below in Art. 15 lit. d) par. 2 of these Regulations.

2. Loss of match consists in the ratification of the result with a score of 0-5 against the team being punished.

3. Penalisation consists of cancellation of one (1) or more points in the standings previously earned by the team sanctioned in a given tournament.

e) **Discharge from official position**

Discharge from office means losing the position held in any and all of the IFF institutions.

f) **Suspension**

1. A suspension consists of prohibition, for a given period of time, in any official activity of the IFF. A suspension may be imposed on all IFF members and NA.

2. A suspended National Association is obliged to reimburse the IFF for all expenses incurred by the latter for the study of its case (investigation or conciliation working group, juridical expenses, etc.).

3. In order to recover its full affiliation, the said National Association must have satisfied the financial obligations above, unless an exceptional derogation is granted by IFF.

g) **Expulsion**

1. Only an Ordinary or Extraordinary General Assembly may expel a National Association, after granting it a hearing.

2. The reasons for expulsion of a NA are:

   2.1 Debt to the IFF or a Confederation, notably for delay in payment of three (3) annual fees, admonition thereof having been issued three (3) months before the session or the General Assembly.

   2.2 Clear or repeated breach of the IFF Statutes or Regulations, or serious misconduct

   2.3 Loss of status as a NA, on the basis of findings from inquiries made of the competent national authorities.

3. Expulsion is determined by majority vote in the case of article 15 g), sub-paragraph 2.1. In the case or sub-paragraphs 2.2 or 2.3 a majority of seventy-five per cent (75%) of the votes cast is required, with a least fifty per cent (50 %) of the member Associations being present or represented.
In the case of emergency, players and officials may be expelled by the Central Board by a seventy-five per cent (75%) majority vote, effective upon notice of the decision.

4. A NA may propose a reversal of the expulsion in accordance with Art. 15 lit. g) par. 3 above at the next General Assembly, requesting inclusion of the matter on the agenda sixty (60) full days before the date of such General Assembly.

All sanctions adopted against officials, match officials, coaches, referees and players by the IFF shall apply on both international and national level.

h) Ban from dressing rooms and/or substitutes’ benches
A ban from dressing rooms and/or substitutes’ benches deprives someone of the right to enter teams’ dressing rooms and/or the area immediately surrounding the field of play, and in particular to sit on the substitutes’ bench.
i) Venue ban
A venue ban prohibits someone from entering the confines of one or several venues.

j) Ban from performing any floorball related activity
An individual may be banned from performing any kind of floorball related activity (administrative, sports or any other).

k) Annulment of the result of a match
The result of a match is annulled if the result reached on the field of play is disregarded.

l) Exclusion from Competitions/Friendly Matches
Exclusion is the deprivation of the right of associations and clubs from taking part in a current and/or future competition.

m) Deduction of points
A club/National team may have points deducted from those already attained in any current championship.

n) Forfeit
1. Teams sanctioned with a forfeit are considered to have lost the match by 0-5.
2. If the goal difference is greater, the higher score is upheld.

   **Article 16 Combined sanctions**

Unless otherwise specified, the sanctions provided for in the general and special parts of this regulation may be combined.

In less serious cases, the disciplinary organ may only pronounce a reduced sanction or a warning or a reprimand.

   **Article 17 Time sanctions: calculation of time limit**

The duration of a time sanction can be interrupted by rest periods during or between seasons.

   **Article 18 Limitation period of sanctions**

The limitation period for sanctions is five years, with exception from doping sanctions.

The limitation period begins on the day on which the decision comes into force.

   **Article 19 Carrying over match suspensions**

As a general rule, every match suspension (of players and other individuals) is carried over from one round to the next in the same competition.

   **Article 20 Physical injury**

A player who deliberately assaults someone physically or damages his health will be suspended for at least three (3) matches. An official who commits such an infringement will be suspended for at least six (6) months.

The suspension shall be imposed at every level (local, national and international).
In any case the disciplinary organ will impose a minimum fine of CHF 500. In the case of tournaments with an age limit, the fine can be reduced appropriately.

**Article 21  Team’s misconduct**

1. The following constitute misconduct by a team and are sanctioned with a fine of a maximum of CHF 5,000:
   a) when four players have received a red card during one match;
   b) when three players have received a “Match Penalty 3” during one match;
   c) when several players together make threats or show force against a referee.

2. When determining the amount of the fine, the type of competition shall be taken into account.

**Article 22  Offensive behaviour**

1. Anyone who insult in any way, especially by using offensive gestures or language, will be sanctioned with a match suspension. If the perpetrator is a player, he will be suspended from at least two (2) matches; if he is an official, he will be suspended from at least four (4) matches.

2. If the victim of the attack is IFF itself or one of its bodies, the duration of the suspension will be doubled; the sanction applies at least to all official international matches. A minimum fine of CHF 1,000 shall be pronounced.

**Article 23  Racism**

1. Anyone who publicly disparages, denigrates or discriminates against someone in a defamatory manner on account of race, colour, language, religion, or ethnic origin will be sanctioned with a match suspension for at least five (5) matches at every level. The organ will also pronounce a ban on his entering the confines of any venues and a fine of at least CHF 1,000. If the perpetrator is an official, the fine will be at least CHF 5,000.

2. Any spectator who commits such an infringement will be subject to a venue ban for two (2) years and will be reported to the authority.

3. If spectators display banners bearing racist slogans at a match, the disciplinary organ will sanction the association or the club which these spectators support with a fine of at least CHF 1,000 and one or several matches behind closed doors if deemed appropriate.

**Article 24  Threats**

Anyone who intimidates a referee with serious threats before, during and after a match will be sanctioned with a fine of at least CHF 1,000 and a match suspension. These sanctions may not be combined with others.

**Article 25  Force**

Anyone who uses violence or threats to pressurise a referee into taking certain action or to hinder him in any other way from acting freely will be sanctioned with a fine of at least CHF 1,000 and a match suspension. These sanctions may not be combined with others.
**Article 26**  
**Forgery**

1. Anyone who, in floorball related activities, forges a document or falsifies an authentic document or uses a forged or falsifies document to deceive in legal relations will be sanctioned with a suspension of at least six (6) matches.

2. If the perpetrator is an official, the disciplinary organ will pronounce a ban on performing any floorball related activity for a period of at least twelve (12) months.

3. The organ may also pronounce a fine of at least CHF 1 000.

**Article 27**  
**Provoking the general public**

Anyone who provokes the general public during or just before and after a match will be suspended for two (2) matches and sanctioned with a minimum fine of CHF 1 000.

**Article 28**  
**Abandonment**

1. If a team refuses to play a match or to continue playing one which it has begun, it will be sanctioned with a minimum fine of CHF 5 000 and will be forfeited.

2. In serious cases, the team will also be disqualified from the competition in progress.

**Article 29**  
**Ineligibility**

1. If a player takes part in an official match despite being ineligible, his team will be sanctioned with a minimum fine of CHF 5 000 and will be forfeited.

2. If a player takes part in a friendly match despite being ineligible, his team will be sanctioned with a minimum fine of CHF 2 000 and will be forfeited.

**Article 30**  
**Failure to comply**

Any national association that fails to comply with the obligations contained in the provisions of this section will be sanctioned with a fine.

**3. Doping**

**Article 31**  
**Definition**

Doping and anti-doping rule violations are defined in the IFF Anti-Doping Rules.

Any terms in relation to doping and anti-doping rule violation used in these Regulations shall have the meaning given to such terms in the IFF Anti-Doping Rules.

**Article 32**  
**Procedure and sanction**

The IFF Anti-Doping Rules, which are a part of these Juridical Regulations, are exclusively applicable for any anti-doping rule violation, unless otherwise provided for in the present regulations.
4. **Competitions incidents**

**Article 33  Sanctions imposed by the Jury**

1. Sanctions imposed by a Jury are final as far as the duration of the competition to which they apply is concerned.

2. However, the sanctions imposed by a Jury can be subject to appeal by the Disciplinary Committee if the execution of such sanctions extends beyond the duration of the competition to which they apply.

3. Decisions of the Jury on competition or match incidents shall not be open to appeal by the Disciplinary Committee unless a fine exceeding CHF 1 000 is imposed.

   In this case, an appeal may be lodged with the Disciplinary Committee, which decides in the last instance. The appeal shall be lodged within ten (10) days of the end of the competition.

4. The Jury officiating during recognised IFF competitions is competent to impose sanctions set further under Article 30, paragraph 5 of these Regulations, providing that such sanctions are applied with direct reference to the duration of the competition for which the Jury has been appointed. In the case of serious infringements, the Jury may request the Disciplinary Committee to impose heavier sanctions.

5. The Jury of an official IFF competition has the responsibility of applying, in the manner and within the limits set by these Regulations, the IFF Statutes and the Competitions Regulations, the following sanctions:
   
a) Against national teams and clubs
   - Warning
   - Reprimand
   - Forfeit of match by 0-5
   - Deduction of points in the competition and exclusion from the competition.

b) Against officials of delegations, coaches and players
   - Warning
   - Reprimand
   - Disqualification for one or more matches (against coaches and players).
   - Suspension for entire tournament.
   - Any infringement made by a referee towards a player, spectator or official, is the subject of the Jury

6. National Associations and IFF organs can apply for prosecution.

7. The Jury must submit to the IFF Office a detailed report with the facts attached to the official documents and all evidence necessary for an in-depth evaluation of what has taken place and consequent decisions.

8. The Jury puts forward and decides upon protests, after considering the Referees Report and other reports relevant to the case. The Jury also may ask for a report from other official Committees related to the match.

9. The Jury shall make a decision on the protest within the following twenty-four (24) hours or before the next match of the teams concerned.
## Article 34  Scale of sanctions for competitions incidents

1. Competition incidents which refer to the following table are sanctioned as outlined in the table.

2. The table applies to all IFF competitions. However, for national competitions, the respective national association can set lower fines than those stipulated in the column “other competitions” of the table.

<table>
<thead>
<tr>
<th>Pre-match incidents</th>
<th>Events</th>
<th>Other competitions:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Team not showing up on technical meeting(s)</td>
<td>WFC/CC: 1st meeting 500 CHF 2nd meeting 1000 CHF 3rd meeting 2000 CHF</td>
<td>200 CHF per meeting and 500 CHF for both meetings</td>
</tr>
<tr>
<td>2. Team without number on the front of their shirts</td>
<td>First reported match: warning</td>
<td>First reported match: warning</td>
</tr>
<tr>
<td></td>
<td>WFC/CC: 200 CHF per following match if whole team concerned or 100 CHF if one player concerned</td>
<td>Other events: 150 CHF per following match if whole team concerned or 50 CHF if one player concerned</td>
</tr>
<tr>
<td>3. Team without number on the back of their shirts</td>
<td>First reported match: warning</td>
<td>First reported match: warning</td>
</tr>
<tr>
<td></td>
<td>WFC/CC: 1000 CHF per following match if whole team concerned or 200 CHF if one player concerned</td>
<td>Other events: 500 CHF per following match if whole team concerned or 50 CHF if one player concerned</td>
</tr>
<tr>
<td>4. Team without family names on the back of their shirts</td>
<td>First reported match: warning</td>
<td></td>
</tr>
<tr>
<td></td>
<td>WFC/CC: 200 CHF per following match if whole team concerned or 100 CHF if one player concerned</td>
<td></td>
</tr>
<tr>
<td>5. Team without two outfits (one light and one dark colored jersey)</td>
<td>No warning</td>
<td>No warning</td>
</tr>
<tr>
<td></td>
<td>WFC/CC: 1000 CHF for the team</td>
<td>Other events: CHF 500 for the team</td>
</tr>
<tr>
<td>6. Team or players having different numbering on the two outfits</td>
<td>No warning</td>
<td>No warning</td>
</tr>
<tr>
<td></td>
<td>WFC/CC: 200 CHF if whole team concerned or 100 CHF per match if one player concerned</td>
<td>WFC/CC: 100 CHF if whole team concerned or 50 CHF per match if one player concerned</td>
</tr>
<tr>
<td>Issue</td>
<td>First reported match: warning</td>
<td>Other events:</td>
</tr>
<tr>
<td>----------------------------------------------------------------------</td>
<td>-------------------------------</td>
<td>---------------</td>
</tr>
<tr>
<td>7. Team or players having different numbering on shorts and jerseys</td>
<td>WFC/CC:</td>
<td></td>
</tr>
<tr>
<td></td>
<td>200 CHF if whole team concerned or 100 CHF per match if one player concerned</td>
<td>Other events:</td>
</tr>
<tr>
<td></td>
<td></td>
<td>100 CHF per match if whole team concerned or 50 CHF if one player concerned</td>
</tr>
<tr>
<td>8. Team not ready on scheduled time before match and/or after</td>
<td>First reported match: warning</td>
<td></td>
</tr>
<tr>
<td>intermissions</td>
<td>WFC/CC:</td>
<td></td>
</tr>
<tr>
<td></td>
<td>200 CHF for the second time</td>
<td>Other events:</td>
</tr>
<tr>
<td></td>
<td>200 CHF for the third time</td>
<td>100 CHF for the second time</td>
</tr>
<tr>
<td></td>
<td>until the quarter final</td>
<td>100 CHF for the third time</td>
</tr>
<tr>
<td></td>
<td>300 CHF quarter final</td>
<td>until the quarter final</td>
</tr>
<tr>
<td></td>
<td>400 CHF semi-final</td>
<td>150 CHF quarter final</td>
</tr>
<tr>
<td></td>
<td>500 CHF final</td>
<td>200 CHF semi-final</td>
</tr>
<tr>
<td></td>
<td></td>
<td>250 CHF final</td>
</tr>
<tr>
<td>9. Trying to incorporate new team staff not present on the original list</td>
<td>1000 CHF per match and per team staff</td>
<td>1000 CHF per match and per team staff</td>
</tr>
<tr>
<td>10. Not following the instructions and guidelines from IFF and/or</td>
<td>First reported incident:</td>
<td></td>
</tr>
<tr>
<td>organiser</td>
<td>Warning</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Second incident: 500 CHF</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Further incidents: Up to 5000 CHF</td>
<td></td>
</tr>
<tr>
<td>11. Late sending in of the list of team delegation (first and/or</td>
<td>500 F for each list</td>
<td></td>
</tr>
<tr>
<td>final)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>12. Late sending Team Information sheet or sending incomplete sheet</td>
<td>200 F</td>
<td></td>
</tr>
<tr>
<td>13. Late sending in photos of all First list players and officials</td>
<td>200 CHF</td>
<td></td>
</tr>
<tr>
<td>14. Failure to send photos in the correct technical specifications</td>
<td>200 CHF</td>
<td></td>
</tr>
<tr>
<td>15. Late sending information requested by the LOC</td>
<td>200 CHF</td>
<td></td>
</tr>
</tbody>
</table>
Chapter II – Organisation and competence

Article 35  General Rules

The disciplinary organs of IFF reserve the right to sanction serious infringements of the statutory objectives of IFF, if associations, confederations and other sports organisations fail to prosecute the infringements committed or fail to prosecute in compliance with the fundamental principles of law.

Article 36  Friendly International matches between two teams

Any Disciplinary action to be taken at friendly matches between two national teams from different associations is the responsibility of that association to which the sanctioned player belongs. However, in serious cases, the Disciplinary Committee may intervene.

The associations shall inform IFF of the sanctions pronounced.

Article 37  IFF Sanctions applicable with NA

All sanctions provided for in the IFF Statutes or in these Regulations may be imposed by the NA’s at the national level.
1. **Disciplinary Organs**

   **Article 38 Generality**

   The disciplinary organs of IFF are the Jury, the Disciplinary Committee and the Appeal Committee.

   The Doping Hearing Panel and the Provisional Suspension Panel are competent for sanctioning anti-doping rule violation in accordance with the IFF Anti-Doping Rules.

   **Article 39 Court of Arbitration of Sport (CAS)**

   Certain decisions passed by the Appeal Committee may be appealed against before the Court of Arbitration for Sport.

   **Article 40 Powers of the disciplinary organs**

   1. Match incidents committed during national matches shall be judged and penalised by the National Association of the Organiser according to its regulations.

   2. Other breaches of the IFF Regulations committed during or in relation with a national match shall be judged and penalised by the National Association that issued the licence to the offender.

   3. The sanctions to be handed down shall be those provided for in the IFF Regulations. The procedure shall be that provided for in the regulations of the National Association.

   4. Unless specially provided, other breaches of IFF Regulations shall be judged and penalised by the Jury or the Disciplinary Committee according to the following rules.

   5. The competent National Association is determined in accordance with the time of the facts, even if the individual obtains a licence from another National Association before or during the disciplinary procedure.

2. **Jury**

   **Article 41 Powers of the Jury**

   The Jury shall, in IFF Competitions, be empowered to judge and penalise any offence, excepting such offences as be committed by a National Association or by an Organiser regarding the Competition under its supervision and which is punishable by a fine, a suspension or a disqualification or any combination thereof.

   The Jury may pass judgment on any offences of which it becomes aware up to the moment that it is disbanded.

   **Article 42 Right of defence**

   1. The Jury may judge the matter only if the offending party has had a chance to defend his point of view or if, being present when summoned, he fails to respond.

   2. Decisions handed down by the Jury are final and not open to appeal.
3. An appeal before the Disciplinary Committee is possible only in the case the Jury imposed a fine exceeding CHF 1 000.

**Article 43 Communication of the decision**

Decisions shall be noted in the report of the Jury. Except when a copy of the decision has been delivered to the individual or team penalized in return of acknowledgment of receipt, the President of the Jury shall inform the offending party's National Association of the decision within ten (10) days of the end of the competition or match. The National Association shall notify the offending party of the decision by registered letter sent by latest the day after the reception of the notification referred to above.

**Article 44 Appeal against the decision of the Jury**

1. The appeal shall be lodged with the Disciplinary Committee by registered letter within thirty (30) days of the notification of the decision to the offender.

2. The appeal to the Disciplinary Committee shall suspend the execution of the decision of the Jury.

3. The decision of the Disciplinary Committee on an appeal may not be further appealed.

3. **Disciplinary Committee**

**Article 45 Restriction on jurisdiction**

Unless otherwise provided, the Disciplinary Committee shall have jurisdiction to judge and penalize breaches of the IFF Regulations. Nevertheless, the Disciplinary Committee shall declare itself incompetent if the same offence was judged by the Jury under Article 38.

Besides the exception of Article 38, matters shall be placed before the Disciplinary Committee by the IFF.

If the offence is or can be penalized by only a fine, IFF may propose to the accused party payment of the fine provided for in the IFF Regulations. If payment is made, the disciplinary action shall be deemed closed.

**Article 46 General jurisdiction**

The Disciplinary Committee is authorised to sanction any breach of IFF regulations which does not come under the jurisdiction of another disciplinary organ.

a) The Disciplinary Committee may impose the sanctions described in Section 2, Chapter I of these regulations

b) The following sanctions imposed by the Disciplinary Committee may be subject to appeal to the Appeal Committee:
   - Fines exceeding CHF 5 000 and
   - Suspensions exceeding 6 months.
Other decisions handed down by the Disciplinary Committee are final and not open to appeal.

c) The Disciplinary Committee may revise sanctions imposed by the Jury if the consequences of the impositions and such sanctions extend beyond the duration of the competition to which they apply.

d) All sanctions imposed will remain in effect until the relevant decision of the Appeal Committee has been made.

Article 47 Specific jurisdiction

The Disciplinary Committee is responsible for:

a) sanctioning serious infringements which have escaped the referees attention;

b) rectifying obvious errors in the referee's disciplinary decisions;

c) extending the duration of a match suspension;

d) pronouncing additional sanctions to those imposed by the Jury, such as a fine.

The sanctions specifically provided for specific violations of the Statutes or these Regulations are final. However appeal can be made to the Appeal Committee on the legitimacy of such sanction.

4. Appeal Committee

Article 48 Jurisdiction

The Appeal Committee is responsible for deciding appeals against the Disciplinary Committee's, Jury's and Central Board's decisions that the IFF regulations do not declare as final or referable to another organ.

Chapter III – Common provisions for proceedings before the disciplinary organs

Article 49 Composition and organisation

1. The composition of the disciplinary organs is settled in the Statutes.

2. The Disciplinary Committee and the Appeal Committee shall be composed of a Chairman and a number of members appointed by the General Assembly.

Article 50 Meetings

1. At the requests of the Chairman, the IFF Office shall call the members to each meeting.

2. The members deemed necessary for each committee are called to the meetings held during the World Championships final competition and other IFF competitions.

Article 51 Secretariat
1. The IFF Office provides the disciplinary organs with a secretary and the necessary staff at IFF headquarters.

2. The secretary takes charge of the administrative work and writes the minutes of the meetings.

3. The secretary takes care of the filing. The decisions passed and the relevant files shall be lodged with IFF Office for at least ten years.

**Article 52 Challenge**

1. Members of the disciplinary organs shall remain independent and decline to take responsibility if there are serious reasons for questioning impartiality.

2. This applies in the following cases:
   a) if the member in question is directly involved in the outcome of the matter;
   b) if the member is associated with any of the parties;
   c) if the member has the same nationality as the party implicated (association, club, official, player etc.);
   d) if the member has already dealt with the case under different circumstances.

3. Members shall notify the Chairman immediately of any circumstances likely to affect his independence.

4. A member may be challenged if the circumstances give rise to legitimate doubts over his independence. The challenge shall be brought within five days after the ground for the challenge has become known. The Chairman decides.

5. Proceedings that have involved a member successfully challenged will be considered null and void.

**1. Right of the parties, representation, convocation**

**Article 53 General rule**

1. Unless otherwise provided by these regulations, all communication with individuals, including notification of proceedings against them, is addressed to the national association or club concerned, which must inform the individual personally. Communications are sent by fax or email.

2. In certain circumstances, special provisions may apply.
Article 54  
Representation

1. The accused party may submit his defence and may be assisted by an advisor of his choice. Representatives must prove their authority by means of a signed power of attorney.
2. IFF is represented by a member of the IFF office.

Article 55  
Time limit

1. A time limit begins on the date after which it is announced in writing. It is considered observed if acted upon by 24.00 CET (Central European Time) on the deadline date. When a deadline expires on a Saturday, Sunday or public holiday in Finland, where IFF’s headquarters are located, it is carried forward to the next working day. The relevant public holiday are published on the IFF website.
2. If a time limit is not observed, the defaulter loses the procedural right in question.
3. On receipt of a reasoned, written request, the chairman of the disciplinary organ may extend a time limit.
4. The present regulations define time limits which may not be extended.
5. Time limits are interrupted from 20 December to 5 January inclusive.

2. Costs of proceedings

Article 56  
Costs and expenses

1. Costs and expenses shall be paid by the unsuccessful party.
2. If there is no unsuccessful party, they will be borne by IFF.
3. If considered fair to do so, they may be split among several individuals.
4. The organ that rules on the substance of the matter decides how costs and expenses will be allocated. The amounts are stipulated by the chairman, against which no appeal may be made.
5. The chairman may exceptionally decide to curtail or dispense with costs and expenses.

3. Publication of the decision

Article 57  
Communication

The panel’s decision shall be rendered as soon as possible after the close of the discussions. It shall be adopted by a majority vote and mention the identity of the members who took part in the deliberations. The decision shall be set down in writing, explained and signed by the Chairman of the panel (or its single member). A copy of the decision shall be sent to the offending party by registered mail.
Article 58  
Publication

The IFF office may publish a decision.

Article 59  
Enforcement of decisions

1. Decisions will be enforced immediately if they are not liable to appeal or if this regulation provides for such action.
2. Otherwise they are enforced upon expiry of the time limit for appeal.

Article 60  
Closing of proceedings

Proceedings may be closed if:
   a) the parties reach an agreement;
   b) a party declares bankruptcy.

Article 61  
Rectification of the decision

A disciplinary organ may rectify any mistakes in calculation or any other obvious errors at any time.

Chapter IV – Procedure before the Disciplinary Commission (DC)

Article 62  
Panel

Each matter brought before the Disciplinary Committee shall be heard by a panel comprising one or three members (hereinafter called the panel) designated by the Chairman of the Disciplinary Committee.

Article 63  
Commencement of the proceeding

1. Disciplinary infringements are automatically prosecuted by the disciplinary organs.
2. Any individual or authority may report to the disciplinary organs in writing conduct that he or it considers incompatible with the IFF Regulations. Reports may not be made orally.
3. Referees and officials are obliged to report in writing infringements which have come to their notice.
4. Any matter shall be addressed to the Disciplinary Committee at the IFF headquarters and shall at least include the details (in particular the complete name and address) of the offending party and the description of the incident.

Article 64  
Hearing

1. The Chairman of the panel (or its single member) may summon the accused party to a hearing. Unless the Chairman of the panel (or its single member) decides otherwise, the hearing shall be held at the IFF headquarters.
2. The panel may summon to the hearing and question anyone whose evidence it may deem useful. Any expenses incurred thereby shall be met by the IFF unless otherwise decided by the panel.

3. The accused party may waive its right to a hearing in favour of a documentary review.

**Article 65 Investigations**

1. The IFF investigates infringements falling within the scope of application of the IFF regulations.

2. Such investigations are conducted by means of written inquiries and, if necessary, the questioning of individuals. Other investigatory procedures may also be resorted to, such as expert opinions, on-site inspections and document requests.

3. The IFF may appoint a member of the IFF office to act as a secretary to the investigation.

4. If the IFF considers that one or more offences falling within the scope of application of the IFF regulations have been committed, IFF addresses its conclusions in the form of a report to the Disciplinary Committee.

**Article 66 Follow-up of the proceeding**

1. The Chairman of the panel or if applicable its single member shall lead the procedure with the support of the secretary. He shall send the documents submitted by the claimant to the accused party and grant the latter a deadline in order to present his defence.

2. The accused shall be able to consult the file and to obtain a copy at his expense.

3. Except in case of agreement of both parties or decision of the Disciplinary Committee, the parties have to indicate the names of witnesses and experts they would like to have heard at the latest with their respective statements. The party requesting the audition shall meet the travel costs of these persons and shall also ensure that they are summoned to appear.

**Article 67 Hearing**

1. The Chairman of the panel (or its single member) shall summon the accused party to a hearing. Unless the Chairman of the panel (or its single member) decides otherwise, the hearing shall be held at the IFF headquarters. The accused party may submit his defence and may be assisted by an advisor of his choice. Representatives must prove their authority by means of a signed power of attorney.

2. IFF is represented by a member of the IFF office.

3. The panel may summon to the hearing and question anyone whose evidence it may deem useful. Any expenses incurred thereby shall be met by the IFF unless otherwise decided by the panel.

4. The accused party may waive its right to a hearing in favour of a documentary review.

**Article 68 Participation of the parties**

1. If one party fails to appear at the hearing, the panel shall decide on the basis of the written file on the date of the hearing.
2. Any party whose conduct disrupts the orderly course of the proceedings may be reprimanded, fined up to CHF 1 000 or excluded from the hearing by the Chairman.

3. Disorderly conduct penalties (contempt of court) apply exclusively to individuals and are incontestable. Except in the case of reprimands, such penalties must be recorded, with statement of the reasons, in the decision.

Chapter V – Procedure before the Appeal Committee (AC)

Article 69 Contestable decisions

1. An appeal may be lodged to the Appeal Committee against any sanction passed by the Disciplinary Committee, the Jury or the Central Board, unless the sanction pronounced is:
   a) a warning;
   b) a reprimand;
   c) a suspension for less than three matches or of up to two months;
   d) a fine less than CHF 5 000 imposed on an association or a club.

2. Jury's decisions upon protest are subject to appeal as well.

Article 70 Commencement of the proceeding

Procedures shall be initiated directly by the competent disciplinary organ on the basis of:

1. The match record, the reports of the referees and Jury.

2. Indications given by members of the Central Board, the Confederations, the NA’s and relevant IFF committees and officials.

3. All sanctions being subject to an appeal, has to be according to the following:
   a) All sanctions imposed will remain in effect until the relevant decision of the Appeal committee having been made.
   b) In case of received a correct appeal the Appeal Committee shall make decision within the 14 full days from receiving the appeal.
   c) Individuals or team subjected to procedures of discipline may send to the judging organ, prior to its meeting, statements setting forth their defence.
   d) At meeting called for such specific purpose or at their first subsequent meeting, the jurisdictional bodies shall evaluate the evidence and make their decision.
   e) Sanction shall become executive after notification to the party involved.

Article 71 Eligibility to appeal

1. Anyone who is affected by a decision and has an interest justifying amendment or cancellation of the decision may submit it to the Appeal Committee.

2. Association may appeal against decisions sanctioning their players, officials or members. They shall have the written agreement of the individual concerned.
**Article 72**  
**Time limit for appeal**

1. The party intending to appeal shall announce his intention in writing within seven (7) full days of communication of the decision.

2. The appeal shall be sent to the office of IFF within twenty-one (21) full days from announcement of the first decision.

3. Reasons for the appeal shall then be given in writing, when submitting the appeal within twenty-one (21) full days.

4. The announcement of the intention to appeal shall be sent directly to IFF. The petition of appeal shall, however, be forwarded to IFF via the National Association.

5. The association receiving the petition of appeal shall forward it immediately to IFF.

**Article 73**  
**Deadline and fees**

1. Anyone wishing to lodge an appeal shall transfer the amount of CHF 1 000 to IFF’s bank account before expiry of the time limit of twenty-one (21) full days from announcement of the first decision.

2. The appeal is inadmissible without this deposit.

3. This amount will be reimbursed to the appellant if he wins the case. Costs of charges payable by an appellant who wins the case are deducted from this amount. Any remaining amount is reimbursed to him. If the deposit is insufficient, the appellant will be ordered to pay the difference.

4. If the appeal is considered to be improper, costs and expenses shall be paid in addition to the deposit.

**Article 74**  
**Effects of the appeal**

1. The Appeal Committee has full power in fact and in law to rule the appeal.

2. The appeal does not have suspensive effect except with regard to orders pay a sum of money.

**Article 75**  
**Panel**

The chairman of the Appeal Committee will designate a panel comprising three (3) members (hereinafter called the panel) to handle the appeal.

**Article 76**  
**Conclusions of the proceedings**

1. The Appeal Committee rules, in principle, as a organ in the last instance.

2. The right is reserved for an appeal to be made to the Court of Arbitration for Sport (CAS).

**Article 77**  
**Publication and notification of a decision**

1. When rendering their decisions, the jurisdictional organ shall communicate the sanction by registered mail, except in the case of those sanctions imposed during a competition, which shall be delivered by hand to the head of the delegations involved.
2. With the exception of simple admonitions, sanctions shall be published by the IFF.

Chapter VI – Special provisions

1. **Enforcement**

   **Article 78  Competence**

   The IFF office has the competence to enforce the decisions of the disciplinary organs. It may order the national associations concerned to enforce a decision.

   **Article 79  Guarantee of enforcement**

   National associations are jointly and severally liable for fines, confiscation of pecuniary benefits and procedural costs imposed on their clubs, players, officials or members; clubs bear the same liability in relation to their players, officials and members.

2. **Final provisions**

   **Article 80  Enacting clause**

   These Juridical Regulations were adopted by the IFF Central Board in Gothenburg, Sweden on December 12th 2014. They supersede those dated 31st of August 2012 and come into force on 1st of January 2015.
Election form for the IFF Athletes' Commission

In accordance with the IFF Central Board, the election of the Men's representatives for the IFF Athletes’ Commission will take place as follows:

Each player accredited for the World Floorball Championships, has the opportunity to elect the male representatives for the Athletes' Commission by voting for a minimum of 1 candidate to a maximum of 3 candidates by ticking the box/es on the election form.

**Junoh Lee, Korea**

“Better the world through sports” is what Junoh believes. He is 30yrs old and has been a national player for Korea for 8yrs as well as working for the Korean Federation for 4yrs. He is currently studying his Masters in Sports Admin & Management at AISTS in Switzerland, with his main research paper being ‘How can Floorball become an Olympic sport?’

**Ole Mossin Olesen, Norway**

Ole is 26 years old and is playing his 4th WFC. He has played over 40 adult internationals as well as representing Norway at U19 level. He is the captain of Tunet IBK and in the recent EuroFloorball Cup he was selected to the All-Star team and was the leading point-scorer. Ole works as a Senior Financial Advisor.

**Tero Tiitu, Finland**

Tero has played over 130 games for the Finnish national team and is the all-time leading goal scorer (114). He has two WFC gold medals, three CC gold medals and is a six-time Finnish champion. He currently plays for IBF Falun in Sweden. Away from floorball, Tero has studied at Aalto University (Helsinki) and will soon graduate with a Masters of Science in both Economics and Technology.

**Andis Blinds, Latvia (re-election)**

Andis is a 31 year old goalkeeper, playing in his 5th WFC. He is a five-time Latvian champion and has been named as ‘Best Goalie in Latvia’ 6 times. He has a Bachelor of Political Science and a Masters in Society Management. He designs goalkeeper equipment and is founder and CEO of Blindsave. He has been an ATC member since 2012.

**Karl-Johan Iraeus, Sweden (re-election)**

Karl-Johan is 31yrs old, has been an ATC member since 2010 and is keen to continue the work of the Commission. He works at Solna Gymnasium (High School) as a Head Coach for the National Floorball Education where he helps young and talented students to develop. He is playing his 5th WFC and already has 2 gold & 2 silver medals.

**Emanuel Antener, Switzerland (re-election)**

Emanuel is 27 years old and plays with Floorball Köniz. He has played three WFCs, over 80 senior internationals, and has also represented Switzerland in three World University Championships. He has been a member of the ATC since 2012 and thinks it plays a key role in promoting the interests and concerns of athletes in the IFF.

Please note: All elections forms with more than 3 markings are automatically void and will not be included calculation of votes

Voting shall take place in Valhalla Training Arena from Saturday 6th - Tuesday 9th December, in conjunction with your Athlete Outreach visit. Bring your accreditation!
Election for the IFF Athlete's Commission

In accordance with the IFF Central Board, the election of the Men's representatives for the IFF Athletes' Commission took place as follows:

Each player accredited for the World Floorball Championships, had the opportunity to elect the male representatives for the Athletes' Commission by voting for a minimum of 1 candidate to a maximum of 3 candidates by marking the tick box on the election form.

Result of the election of the Athlete's Commission

<table>
<thead>
<tr>
<th>Candidate</th>
<th>Votes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tero Tittu, Finland (new)</td>
<td>156</td>
</tr>
<tr>
<td>Karl-Johan Iraeus, Sweden (re-election)</td>
<td>119</td>
</tr>
<tr>
<td>Emanuel Antener, Switzerland (re-election)</td>
<td>111</td>
</tr>
<tr>
<td>Junh Lee, Korea (new)</td>
<td>105</td>
</tr>
<tr>
<td>Andis Blinds, Latvia (re-election)</td>
<td>105</td>
</tr>
<tr>
<td>Ole Mossin Olesen, Norway (new)</td>
<td>42</td>
</tr>
</tbody>
</table>

294 valid election forms (91% of WFC players)
Proposed Agenda for the IFF General Assembly to be held in Gothenburg, Sweden on the 13th of December 2014

1. Opening of the General Assembly by IFF President Mr. Tomas Eriksson

2. Approval of present Associations and the voting roll.

   There are 39 associations, i.e. Australia, Austria, Belarus, Belgium, Brazil, Canada, Czech Republic, Denmark, Estonia, Finland, France, Georgia, Germany, Great Britain, Hungary, Iceland, Israel, Italy, Japan, Korea, Latvia, Liechtenstein, Malaysia, the Netherlands, New Zealand, Norway, Pakistan, the Philippines, Poland, Russia, Serbia, Singapore, Slovakia, Slovenia, Spain, Sweden, Switzerland, Ukraine and USA, which according to the IFF Statutes § 29.2. have the right to vote at the General Assembly, if they have fulfilled their obligations towards IFF.

   A simple majority is 20 votes and the 2/3 majority is 27 votes, according to the Statutes.

   Approval of the voting roll.
   The assumption is that all ordinary members have fulfilled the requirement by the time of the General Assembly.

3. Greetings to the General Assembly

   1. Greetings from the Swedish Floorball Federation and the Local Organisation Committee of the 10th World Floorball Championships

   2. Viewpoint from the IFF Material Partner Unihoc on the global development of Floorball, Mr. Torbjörn Jonsson

4. Election of two scrutineers of the General Assembly

5. Approval of the agenda

6. Approval of the protocol of the last General Assembly (Article 31 paragraph 2)

   The protocol from the last protocol has not been opposed to and is therefore automatically approved according to the statutes.

7. Admission or expulsion of official member Associations

   The India Floorball Federation (InFF) and the Iran Floorball Association (IFA) ns have applied for ordinary membership. The CB proposes that they are decided by the General Assembly to become ordinary members.

   The CB has decided to propose that the following provisional members are automatically considered ordinary members: Indonesia, Jamaica and Turkey, according to IFF Statutes, Article 13 paragraph 3.

   The new voting roll will be approved by the General Assembly.
8. **Approval of the CB reports**

The Annual report 2013-2014 is presented by Mr. Stephen King, IFF Executive Committee member, with a short resume from the plan of action decided upon in Zurich, Switzerland for the period 2013-2014 and the activities IFF has had in the period.

9. **Approval of the financial report and the auditors report**

1. Calendar year 2012 financial statements by the treasurer Ms. Bakke
2. Auditors report concerning 2012 by Mr. Brandstam
3. Calendar year 2013 financial statements by the treasurer Ms. Bakke
4. Auditors report concerning 2013 by Mr. Brandstam

10. **Decision on freedom of responsibility for the CB**

Based on the proposal made by the IFF auditor Mr. Brandstam.

11. **Decision on membership fee**

The IFF Central Board proposes not to changes the membership fees for the coming two year period. A 2/3 majority is needed for a change, and a simple majority for the amounts.

12. **Approval of the IFF CB proposals, budget and working plan for the next two years**

1. Plan of action for the period 2015-2016 (between General Assemblies) presented by Mr. Filip Suman, IFF Vice President
2. Budget for the calendar year 2015, presented by Ms. Monica Bakke, IFF treasurer
3. Budget for the calendar year 2016, presented by Ms. Monica Bakke, IFF treasurer

13. **Elections**

All nominations having arrived to the IFF Office at least sixty (60) full days prior to the IFF General Assembly, i.e. until October 12th, 2014 are according to enclosure. The following committees and commissions are to be elected for the coming two year period.

Elections:
- Chairman of the Disciplinary Committee
- Two members and two substitutes of the Disciplinary Committee
- Chairman of the Appeal Committee
- Two members and two substitutes of the Appeal Committee
- Chairman of the Ethics Commission
- Three members of the Ethics Commission

Confirmation of vacancies in the CB (IFF Statutes 33 paragraph 4)

Mr. Risto Kauppinen has resigned from the IFF CB in November 2014, due to personal reasons and the Finnish Floorball Federation has in accordance with the valid IFF Satutes (Art 33 paragraph 4) to the IFF CB proposed to replace him with Mr. Milan Rantakari.

The CB proposes to confirm the vacancy.
14. **Appointment of a chartered auditor for two years.**
   The CB proposes re-election of Mr. Brandstam.

15. **Examinations and decisions on proposals and motions of the members**
   1) IFF Strategic Vision 2009-2020 – Half-Time Revision Update, presented by Mr. John Liljelund, IFF secretary general
   2) IFF Good Governance Policy, presented by Mr. John Liljelund, IFF secretary general

16. **Approval of Regulations within the meaning of article 15 paragraph 2 litter c)**
   The IFF Central Board does not propose any Regulations for approval for the General Assembly.

17. **Decision on all affairs being reserved for the General Assembly by the statutes or by law**
   The IFF Central Board proposes to the General Assembly to approve the resolution defining that the legal seat of the IFF will be in Lausanne, Switzerland.

18. **Appointment to be honorary member**
   There is no such proposal.

19. **Modification of the statutes (changes in statutes a 2/3 majority is needed)**
   There are no proposal from the CB.

20. **Decision on the meeting place for the next General Assembly**
   Preliminary proposed by the CB on the 10.12.2016 at 09:00, during the WFC 2016 in Riga, Latvia.

21. **Presentations on coming World Floorball Championships**
   - WFC 2015 Men U19 in Helsingborg, Sweden by SIBF
   - WFC 2015 Women in Tampere, Finland by SSBL
   - WFC 2016 Women U19 in Belleville, Canada by Floorball Canada
   - WFC 2016 Men in Riga, Latvia by LFU
   - Other presentations
     1. *Floorball Development – Floorball4all, Mr. Benjamin Lüthi*
     2. *XFBall – Mr. Christer Olsson*

22. **Closing of the General Assembly**
Place: Decision per capsulam over e-mail
04.11.2014

Participants:

Klaus Koskela  Chairman of the RC
Lukas Gyger    Vice Chair of the RC
Pierre Boudville
Radek Hora
Mats Öster
Veli Halonen   RC Secretary

Minutes

§ 1. The RC decided to nominate 2 new referee pairs to be international referees to category All and 1 pair to the Development Group.

The referee pairs are:

1. Dobromir Cirocki and Lukasz Kurczak from Poland.
2. Gabor Keleman and György Liebe from Hungary
3. Jaey Ashvin Jetpuria and Kenny Khoo from Malaysia, Development group

Klaus Koskela
IFF RC Chairman

b.d Veli Halonen
RC Secretary
10th IFF Women’s World Floorball Championships 2015
4.–12.12. Tampere, Finland
Welcome to Finland…

10th IFF Women’s World Floorball Championships 2015
4.–12.12. Tampere, Finland
...And Tampere!
• City founded in 1779
• 220,000 Inhabitants
• City of sports: Ice Hockey, Football, Floorball, Basketball, Volleyball

• Many international sport events:
  • IFF Floorball Champions Cup in 2013
  • UEFA Women’s EURO 2009
  • EOC European Youth Olympic Festival in 2009
Hakametsä Hall
Established 1965
Capacity: aprox. 7,000
Tampereen Areena
Capacity: aprox. 2.000

Distance between arenas 200 m (3 minutes to walk)
Schedule of the 10th IFF Women’s World Floorball Championships 2015

4. – 12.12.2015

Arrival of the teams 3.12.2015
Opening of the tournament 4.12.2015

Semi-finals 11.12.2015
Finals and closing 12.12.2015
Accommodation and Team Services:

Pre-reservations have been made at several hotels in Tampere.

For further information, please contact:

Ms. Teresa Turhanen  
Phone: +358 44 765 7377  
teresa.turhanen@floorball.fi
Planning Schedule 2014 – 2015 (draft)

Sep – Oct 15
- Volunteers’ education
- Test event at Hakametsä

Oct – Nov 15
- Finalizing schedules and delegation lists
- WFC2015, TAMPERE

Nov – Dec 14
- 1. Council / LOC meetings
- 1. Site Visit at venue
- WFC2015.fi site open

Dec 15
- WFC2015, TAMPERE

Jan – Feb 15
- Volunteers’ recruiting starts
- Site Visit IFF and LOC
- Proposal for final draw

Mar – Apr 15
- Final draw – in Finland
- Match schedule confirmed
- Start of ticket sale

Jun – Aug 15
- Promotional events: Gymnaestrada and Street Floorball Final

Sep – Oct 15
- Volunteers’ education
- Test event at Hakametsä

Nov – Dec 15
- Finalizing schedules and delegation lists
- WFC2015, TAMPERE

Dec 15
- WFC2015, TAMPERE

Jan – Feb 15
- Volunteers’ recruiting starts
- Site Visit IFF and LOC
- Proposal for final draw

Mar – Apr 15
- Final draw – in Finland
- Match schedule confirmed
- Start of ticket sale

Jun – Aug 15
- Promotional events: Gymnaestrada and Street Floorball Final

Sep – Oct 15
- Volunteers’ education
- Test event at Hakametsä

Nov – Dec 15
- Finalizing schedules and delegation lists
- WFC2015, TAMPERE

Dec 15
- WFC2015, TAMPERE

Jan – Feb 15
- Volunteers’ recruiting starts
- Site Visit IFF and LOC
- Proposal for final draw

Mar – Apr 15
- Final draw – in Finland
- Match schedule confirmed
- Start of ticket sale

Jun – Aug 15
- Promotional events: Gymnaestrada and Street Floorball Final

Sep – Oct 15
- Volunteers’ education
- Test event at Hakametsä

Nov – Dec 15
- Finalizing schedules and delegation lists
- WFC2015, TAMPERE

Dec 15
- WFC2015, TAMPERE

Jan – Feb 15
- Volunteers’ recruiting starts
- Site Visit IFF and LOC
- Proposal for final draw

Mar – Apr 15
- Final draw – in Finland
- Match schedule confirmed
- Start of ticket sale

Jun – Aug 15
- Promotional events: Gymnaestrada and Street Floorball Final
Values of our Championships

- Equality
- Sense of community
- Joy and passion from floorball

10th IFF Women’s World Floorball Championships 2015
4.–12.12. Tampere, Finland
Our objectives:

To build **A JOURNEY** from here to the Championships and beyond, which means a lot more than just one event in December 2015. One of the journey’s highlights will be the **full Arena on the Final Day**.

**How to achieve it:**

- Tailor made travel packages for companies, clubs, fans, families
- Magical Together –theme throughout the journey, to create an unique spirit that unites
- Use of Social Media’s dynamic way of communication
- Mini-World Championships for women and girls as well as partners
- Sponsor and Parnter networking
Continuous development to strengthen the image of floorball and to increase the amount of girls and women playing this sport.

How to achieve it:
• Cooperation with clubs to organize Diamond Events for girls playing floorball as well as introducing the sport to schools during 2014 / 2015
• Engaging more women in floorball by inviting them to be a coach, volunteering for a club or just for the Championships and offering them the education / seminar
• Launching a Respect – programme in order to express our appreciation of long term dedication to floorball

Bonus task: How to implement the environmental aspect and protection at major events. Greening Events
Top conditions and recognition for top athletes

How to achieve it:

• We ensure that the championships environment is supporting the top athletes requirements
• The introduction of the national team players will be brought to the grassroots level and supporters at events, meeting school classes etc.
• We want to organize a remarkable Event in Finnish Sport through the amount of spectators as well as the content of the Event.

Bonus task: To present on national and international level finnish studies and knowledge concerning the health of athletes, such as injury prevention by Kati Pasanen.
10th IFF Women’s World Floorball Championships 2015
Tampere, Finland

10th IFF Women’s World Floorball Championships 2015
4.–12.12. Tampere, Finland
Tuulikki Kangasluoma
President of Local Organising Committee

Jeannette Good
General Secretary

Perttu Pesä
Director Major Events, City of Tampere
magical together