Helsinki, Finland, 15th of June 2020

**IFF Central Board meeting 4/2020**
15.06.2020 in Teams

**Place:** Meeting held as a Teams meeting

**Schedule:** Monday, June 15th  
Teams meeting 15:00 CET

**Participants:**
- Tomas Eriksson  
  President
- Jörg Beer
- Monica Birdal
- Steen Houman
- Stephen King
- Martin Klabere
- Carlos Lopez
- Lidwien Reehuis  
  ATC Chair
- Kaarina Salomaa
- Ron Spence
- Filip Suman  
  Vice President
- Veli Halonen  
  Operations Manager
- Stefan Kratz  
  Competition Manager
- John Liljelund  
  Secretary General

**Excused:**

**Minutes**

§ 1. Opening of the meeting

Mr. Eriksson opened the meeting and welcomed the members to the fourth CB meeting of the year to discuss the present COVID-10 pandemic and its implications on the IFF Events and the application of the Swedish Floorball Federation concerning the proposed postponement of the Women’s U19 WFC 2020 and asked Mr. Liljelund to make a roll call and give the proposal for how to conduct the meeting, which was done.

**CB decided:** To approve the report

§ 2. Approval of the agenda

Mr. Eriksson concluded that there are no updated or new appendix for the meeting agenda.

**CB decided:** To approve the report
§ 3  Minutes from the CB meeting:  
03/2020 in Teams, 22.05.2020 (Appendix 1)  

The minutes of the last meeting are to be scrutinized, approved and put ad acta.

§ 4.  Women’s U19 WFC 2020 in Uppsala, Sweden  

Mr. Eriksson made a short re-cap of the present situation in Sweden and how this affects the situation regarding the U19 WFC 2020 and the discussions held with the Swedish Floorball Federation after the May CB meeting. The CB then decided that IFF want to primarily play the Events and if not possible to play it in September then postpone it to 2021 and agreed that it would be possible to be played in May 2021, if needed.

Therefore, IFF sent a letter for consideration to the Swedish association and the U19 WFC 2020 LOC directly after the CB meeting in May with a number of questions concerning the Swedish associations preferences to either go ahead to play in September or to apply for an postponement of the Event to May 2021. The Swedish Association were asked to answer the following questions in the two possible scenarios.

If the situation permits to at all play the U19 WFC in September 2020, under which circumstances are you willing to organise the event:
- What are the required governmental and Health authorities recommendation needed to be able to go ahead with the event?
- What security requirements must be in place to be able to organise?
- When do you need to make the final decision of a Go/No-go?
- What is the minimum number of participating teams that you are willing to go ahead with?

If the Swedish Association finds that there are not sufficient conditions for organising the Event in September and the solution would be to apply for a postponement until May 2021, what are the requirements Sweden would prefer.
- Proposal of when to play with motivations
- How the organisation will be solved for the U19 WFC 2020 in May 2021
- Plan of how the LOC will inform the participating teams about the practical issues
- Based on which clear directives from the Health authorities are making the execution impossible in September 2020, like maximum number of persons gathering, travel restrictions for travel to Sweden, visa issues and other relevant questions
- Clear directive from the City of Uppsala that there is a possibility to play in May 2021 and the IFU Arena.

IFF has after this held several meetings with representatives from the Swedish association to clarify these questions and discuss the possible solutions. As a result of these discussions the Swedish association has made the conclusion, that they need to apply for the postponement of the U19 WFC 2020. Mr. Eriksson asked Mr. Klabere if there are anything else which needs to report from a Swedish perspective. Mr. Klabere answered that the situation in Sweden has not developed enough in the direction which would make it possible to arrange the event in September and the Swedish association has therefore made the application.

Mr. Eriksson reported that the Swedish Floorball Federation has together with Uppsala Municipality and the IFU Arena handed in an application last week in which they propose to postpone the Women’s U19 WFC 2020 to be played in Uppsala, Sweden between the 5th to 9th of May 2021 (Appendix 2).

The Swedish association feels that based on prevailing COVID-19 situation does not grant a possibility to organise the event in Uppsala in September 2020. The reasons for this are mainly
Recognised by the IOC
Ordinary member of SportAccord

APPENDIX 1

the fact that the safety of the players cannot be fully secured and consequently the present Health authorities restriction of a maximum of 50 persons gatherings in public places (no final deadline is yet set), which means that there are no possibilities for the any spectators in the arena. The restriction for audience and the eminent risk of not having the total of 16 participating teams would heavily affect the organisers finances, as there are no sign of a significant change of the travel restrictions and demand for quarantine when travelling to or back home from Sweden from outside the EU-region.

Mr. Suman asked what the implications will be for both the organiser and the IFF. Mr. Eriksson answered that there might be a number of implications, but there will for sure be a number of IFF Events bundled together in 2020. Mr. Liljelund expressed that the primary target for IFF is to have the U19 WFC 2020 played in a safe way. The financial effect is not as big as expected in a case of a postponement, as the Swedish association has proposed to organise the event under the signed contract. Mr. King felt that it is very important that IFF is clearly looking after the interest of the athletes and its member associations, which in this case is for the safety of the athletes and also safeguarding the development of their national development, which would seriously be affected if the qualified teams could not participate or we would have needed to cancel and event. Ms. Reehuis further stressed that the safety for the athletes in regard to the COVID-19 situation and the fact that this can’t in present situations be guaranteed for the athletes should always be the main reason for postponing the U19 WFC 2020. Mr. Eriksson fully agreed with these statements. Mr. Suman added that as the present health situation and restrictions would make it possible to play in a number of other European countries, it is important that IFF clearly communicates the present restrictions for public gathering doesn’t make it possible to play the U19 WFC in September 2020 in Sweden.

Based on the discussion Mr. Eriksson proposed that IFF would agree to postpone the Women’s U19 WFC 2020 based on the application of the Swedish association, in order to secure the health and safety of the athletes and the equality to participate for all qualified countries, especially as IFF has been approached by a number of participating member association expressing their concern for the safety of the participants and their inability to travel to Europe. The fact is that for the countries outside of the EU-region would have huge issues to even find flights to Sweden and they would most likely be extremely expensive and the risk of a two week quarantine in Sweden prior to the U19 WFC and/or returning back home would not make participation practically nor financially possible. Further it is clear that playing the Event without all qualified teams would dramatically affect the development of Floorball in these countries. Mr. Eriksson further proposes that the U19 WFC 2020 will be played with the same age group as invited for and the participation fees are kept for the teams registered and the agreement with the Swedish association will be kept and followed. The IFF Office are given the task to look over the practical issues related to the postponement

The IFF CB discussed the application from the Swedish association to postpone the U19 WFC 2020 to May 2021. The CB agreed that the Event should still be called the U19 WFC 2020, despite that it will be played in 2021.

CB decided: To postpone the Women’s U19 WFC 2020 to 5th to 9th of May 2021 and to first inform the participating teams and then publish the information on Tuesday the 16th of June. The Event is still called the U19 WFC 2020. The IFF Office is given the task coordinate the postponement with the U19 WFC 2020 organiser.

Mr. Eriksson concluded that as the U19 WFC 2020 has now been postponed, it is not ideal to have the Consultative meeting concerning the Euro Floorball Championships in Sweden on the 5th of September. The options are to have the meeting digitally over Teams/Zoom or to move it later in the year. If in the end we need to also move the WFC 2020, then the urgency for this
meeting is not that imminent. The meeting would need to be held before the IFF CB meeting planned for the 30.10.-01.11.2020.

The CB discussed how to proceed. Mr. Eriksson asked Mr. Liljelund what time aspects the IFF CB would need to take into consideration. Mr. Liljelund answered that with the present time frame the Consultative meeting needs to be held before the 1st of November, in order to have a proposal ready for the IFF CB on the 1st of November.

Mr. Lopez felt that the meeting should be postponed as far as possible, in order to have it as a face to face meeting to have all participants and views represented in the meeting. Mrs. Birdal felt that it would be difficult to have a Teams meeting with so many persons participating and if it would be possible to have the meeting in groups. Mr. Suman agreed with Mr. Lopez and Mrs. Birdal that we need to have the meeting face to face, so the question is to find the time and place to have a face to face meeting. One idea is to have a meeting just before the deadline for sending out the documents to the member associations prior to the IFF General Assembly. Mr. Klabere explained that the COVID-19 situation, could give us the possibility to come with the proposal to the IFF General Assembly even later than the statutes stipulates. Mr. Klabere expressed that it we can’t have a consultative meeting in front of the Helsinki GA 2020, it could also be possible to push the decision with even a year and take it in an Extra Ordinary General Assembly in connection to any IFF Event in 2021..

Mr. King asked, if it would be possible to come with a proposal to the IFF GA in which IFF informs that we are seeking for a solution for the Event during 2021. Mr. Beer felt that it is in the interest of the IFF and the members to have the meeting prior to the decisive deadlines of the Helsinki GA 2020Woul... Mr. Liljelund answered that this would then require to have the meeting prior to the IFF CB meeting on the 1st of November and proposed to have it on the October 30th.

CB decided: To approve the report and decide to postpone the Consultative Euro Floorball Championships meeting to the 30th of October in conjunction to the IFF CB meeting, in a place to be informed later.

§ 5. COVID-19 pandemic implications on other Events

Mr. Eriksson informed that there have been some member associations who have raised their concern concerning the safety and their possibility to participate, for the upcoming IFF Events in the later part of 2020 and in beginning of 2021. The concern is whether it is safe to travel to the event, without any quarantines and if the countries will have the opportunity to actually practice at all before the time of the event, regardless if it is a qualification to the U19 WFC 2021 or some other events. Based on this the IFF Competition department has prepared some basic guidelines for how IFF could move forward in this problematic situation.

Mr. Kratz reported of the general situation concerning the IFF Events and the preparations made by the IFF Competition department.

U19 WFC 2021 Qualifications

The basic situation for the U19 WFC 2021 qualifications is still a bit unclear, as none of the qualifications will be able to be played during the original planned dates in August or in beginning of September. Here is the present situation concerning the U19 WFC 2021 qualifications:

AMERICAS – USA (Original plan 29th – 30th August)

Event will be postponed from these dates. New dates / location yet to be confirmed, but the discussion has started between USA and Canada. The countries are discussing the International weekend in November and discussions are ongoing between the IFF and the two countries.
EUR1 – Italy & EUR2 – Poland (Planned for 11th – 15th November)
In this situation the LOC’s need to set a date for final confirmation from their side if there is a possibility to hold the event as now planned. The IFF Competition department proposes that the Final confirmation from LOC’s must be given by the 21st of August and the participating teams need to confirm their possibility to participate by the 31st of August. If the LOC can’t organise or the teams can’t at that stage confirm participation, the IFF will need to reconsider the situation.

AOFC – Singapore (12th – 17th October)
The Travel restrictions in AOFC area have not yet been lifted. Current situation is:
- International travel from Australia is only allowed for ‘essential’ purposes and permission must be applied for from the government. Returning travelers must quarantine in a designated facility
- New Zealanders are advised not to travel overseas at this time. The New Zealand Government travel advice is “do not travel” — the highest level — regardless of destination. Returning travelers must quarantine in a designated facility
- Travel between Australia and New Zealand is likely to be opened up in July, but it is not clear what the quarantine restrictions will be
- Travel between Singapore & Japan is limited. Japanese citizens returning to Singapore must quarantine
- Travel between Singapore & China has been opened to ‘essential’ travel only. Passengers need to be sponsored by a government agency or a company.

Based on the current travel information it is highly unlikely that the event will be able to go ahead as planned, with all teams participating. The IFF needs to set a date for final confirmation from LOC if event can be held and already now prepared with an alternative plan
The Competition department proposes that the LOC needs to provide a final confirmation by the 3rd of August and from the teams no later than the 10th of August. The Competition department will begin working on an alternative plan, including the possibility of splitting the AOFC qualification into one Asian and one Oceanian group, based on travel possibilities.

Further the Competition department proposes that negotiations will be started with the organizer of the U19 WFC 2021 concerning the possibility to further postpone the qualifications, if there is a majority of the U19 WFC 2021 qualifications that can’t be played as now planned, to secure the possibility to have qualifications played before the final round.

Mr. Eriksson expressed that the Competition department and the secretary general has prepared this very well. Mr. Suman felt that the proposal is a good one but has there been prepared any emergency solutions of one of these organisers would not be able to organise their qualifications. Mr. Kratz explained that as there has already been one organizer withdrawn from their interest in organising the qualifications, so there are not very many options presently. Mr. Liljelund explained that IFF has therefore not looked for any emergency solution yet.

Mr. Lopez felt that IFF needs to clarify the situation, what happens if the COVID-19 situation will become more difficult closer to the event itself, as there has not been enough information about this from the organisers. Mr. Liljelund expressed that the IFF has taken cognisance of the concern of the member associations and will closely follow these and inform about it to the members.

**CB decided:** Approve the report and the proposed timelines

WFC 2020 Helsinki, Finland
Mr. Liljelund reported that the Finnish federation has also received a similar letter, like the LOC for the U19 WFC 2020, with the same questions for the organiser concerning their possibility to
organise and under which conditions. The Finnish federation will discuss this in the coming weeks and provide a final answer to the IFF, in the end of August.

The Go/No-go date has been set to the 1st of October. The SSBL and IFF will meet with the Ministry of Education and Culture and the Ministry of Health to discuss the situation and the possibilities to organise in end of August. The IFF needs to collect the information from the qualified teams whether they are able to participate in the WFC 2020 in December no later than the 25th of September.

The IFF CB then needs to have a separate meeting to confirm the Go/No-go of the WFC 2020 and decide upon the proposal of the Finnish Federation in conjunction to the 1st of October.

**CB decided:** Approve the report and the proposed actions

### Champions Cup 2021, Winterthur, Switzerland

Mr. Beer gave some possible updates of the preparations and the plan to set the Go/No-go date for the Champions Cup for Friday, the 6th of November 2020.

Mr. Eriksson concluded that the CB will further discuss the matter of the Champions Cup in the IFF CB meeting in September.

**CB decided:** Approve the report and set the Go/No-go date for 6th of November 2020.

### WFC 2021 Qualifications

Mr. Kratz reported that in the case that there would not be an equal opportunity to play the WFC 2021 qualifications as planned in January/February 2021 it might be necessary that the following must be considered:

**Alternative dates**
- To minimise the disruption to national leagues the qualifications would need to be held, as far as possible, after the conclusion of the majority of the national competitions
- The April international weekend would clash with Men’s U19 WFC and rescheduled Women’s U19 WFC as well as with some national league’s most likely still ongoing
- Proposal could be for them to be held at the end of May

**AOFC qualification**
- Currently, the qualification is planned to be held in Japan from 26th – 31st January
- With the inclusion of Floorball to the Asian Indoor & Martial Arts Games (dates are set to May 21-31, 2021, Floorball to be organized in Bangkok) and the possibility of Oceania countries to also participate, it may be good to consider for this event to act as the WFC qualification for AOFC (no matter what the decision for the other qualifications is)
- This would encourage full participation at the event as well as limiting costs for teams who would be competing in both events

Regarding the alternative dates, the WFC 2021 LOC has already been asked about the possibility of a postponement of the qualifications and they did not express a lot of flexibility in this matter, due to the need to start selling tickets. The IFF Competition department proposes that in this case we could find a solution by making the draw before the qualifications are actually played, giving the Swedish organizer the information of which teams Sweden would potentially meet to help the start of ticket sales.

The Competition department proposes that the final confirmation from the LOC’s shall be handed in no later than the 2nd of November and the confirmation from the teams for participation no later
of 9th of November and that the competition department shall prepare for alternative dates for the WFCQ 2021 and continue the discussion with the WFC 2021 LOC.

Mr. Eriksson thanked the IFF Office for the preparatory work done. Mr. King asked a few questions concerning the proposal to play the AOFC qualification later in May in conjunction of the Asian Indoor and Martial Arts games, as it could be beneficial from a cost saving point of view for the countries, with all the events now planned for 2021.

_CB decided:_ Approve the report and the proposed timelines

§ 10. Next CB meeting

Mr. Eriksson concluded that the next CB meeting (M5) will be held on the 05.-06.09.2020, as the Invitation for IFF GA is to be sent out latest 11.09.2020. The meeting will most probably be conducted via Teams, with sessions initially planned between 14:00 – 19:00 CET on both days.

Based on the outcome of the WFC 2020 G0-Go discussions the IFF CB might need to have a meeting in beginning of October.

The other meetings are preliminary planned as follows:
M6: 30.10-01.11.2020 – Consultative meeting on the Euro Floorball Championships on the 30th of October. All documents and nominations for the IFF GA must be sent out latest 10.11.2020. The Office will look for options in Germany for these meetings.
M7: 09. Or 10.12.2020
IFF General Assembly 11.12.2020
M8: 12.12.2020

_CB decided:_ To approve the report and decide accordingly

§ 11. Closing of the meeting

Mr. Eriksson thanked the CB for a good and efficient meeting and closed the meeting at 16:05 CET. Mr. Eriksson greeted everyone and wished that the whole CB and Staff will have a good summer vacations in the Northern hemisphere and that the COVID-19 situation will permit us to have a physical meeting in end of October.

John Liljelund   Tomas Eriksson
Secretary General   President
Balance sheet 31.08.2020

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- Claims 2013: 45500.00 44000.00
- Claims 2014: 40050.00 40050.00
- Claims 2015: 26000.00 26000.00
- Claims 2016: 5000.00 24800.00
- Claims 2017: 49500.00 48600.00
- Claims 2018: 29580.00 20250.00
- Claims 2019: 0.00 40719.20 145736.10
- Claims 2020: 0.00 35600.00
- Prepaid costs: 8599.85 883.86
- Receivables from rel.parties: 53294.66 58481.77

Total assets: 771882.54 609269.83

LIABILITIES AND EQUITY

Current liabilities
- Accr.expenses and deferi.income: -404915.00 -226291.88
- Other current liabilities: -20418.26 -27888.31
- Loan: -75000.00 -75000.00
- Transfers to reserves: -200658.64 -14712.13
- Material Board reserves 2019: -27528.57 -27528.57

Equity
- Retained earnings: -34933.87 -34933.87
- Outcome 31.08.2020: 0.00 -202935.27

Total liabilities & equity: -771882.54 -609269.83

NOTES
- 1 Staff costs: 268472
- 2 Eventelto: 2800
- 3 Office rents: 7300
- 4 Warehouse: 5500
- 5 Phone/Internet: 4158
- 6 Planeetza, PH: 7000
- 2 Postp orgfees 57000 WFC 56', U19WFC 7'
- 3 Postp partfees 95000 WFC 53', U19WFC 42'
- 4 Espoon halit: 2900

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Income/no repayment
- org/part fees 152000 sums only moved to 2021
- WFC TV 0 no WFC TV income during 2020
- WFCs 2022 reg 36000 Participation fees WFC and U19 WFC from
- CZE,FIN,SWE,SUI

Liquidity 31.12 | -70190
### Follow-up IFF claims (updated 31.08.2020)

#### WFC 2020 teams

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<td>Philippines</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>08.07.2019</td>
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<td>0</td>
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<td></td>
</tr>
<tr>
<td>Poland</td>
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<td>25.04.2019</td>
<td>25.04.2019</td>
<td>0</td>
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</tr>
<tr>
<td>Russia</td>
<td>7000</td>
<td>0</td>
<td>7000</td>
<td>15.10.2019</td>
<td>23.08.2019</td>
<td>0</td>
<td>X</td>
<td></td>
<td>U19 WFCQ 19-20, WFCQ 20 refs. Ann.fee 2020 No payment to 15.5.2020</td>
</tr>
<tr>
<td>Singapore</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>13.12.2018</td>
<td>Not reg</td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Slovenia</td>
<td>4000</td>
<td>0</td>
<td>4000</td>
<td>26.03.2019</td>
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<td>0</td>
<td>X</td>
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<td></td>
</tr>
<tr>
<td>Spain</td>
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<td>0</td>
<td>14.02.2019</td>
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<tr>
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<td></td>
</tr>
<tr>
<td>Thailand</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>27.03.2019</td>
<td>Not reg</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ukraine</td>
<td>8500</td>
<td>5700</td>
<td>2800</td>
<td>27.03.2019</td>
<td>Not reg, 0</td>
<td>X</td>
<td></td>
<td></td>
<td>Plan: 1000 in April &amp; October respectively, start 2020 until cleared</td>
</tr>
<tr>
<td>USA</td>
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<td>0</td>
<td>0</td>
<td>20.11.2018</td>
<td>20.11.2018</td>
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</table>

| Total            | 157 655                | 5 700            | 151 955           |               |                  |                       |                         |                           |          |
## Follow-up IFF claims (updated 31.08.2020)  
### Appex 4
### Associations not registered for WFC 2020 and/or U19 WFC 2020

<table>
<thead>
<tr>
<th>Association</th>
<th>Total debt 2020-08-31</th>
<th>Old debt (-2015)</th>
<th>New debt (2016–20)</th>
<th>IFF Events organising</th>
<th>Pay-off plan is followed</th>
<th>Pay-off plan is not followed</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Argentina</td>
<td>4000</td>
<td>1500</td>
<td>2500</td>
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<td></td>
<td></td>
<td>Have not participated in any IFF competition. Only annual fees.</td>
</tr>
<tr>
<td>Armenia</td>
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<td>0</td>
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<td></td>
<td>Have not participated in any IFF competition. Only annual fees</td>
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<td>10000</td>
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<td>7500</td>
<td>0</td>
<td></td>
<td></td>
<td>Annual fee 2014, 2016-17, 2019-20 &amp; shared U19 WFCQ 2015 refs</td>
</tr>
<tr>
<td>Brazil</td>
<td>2000</td>
<td>1000</td>
<td>1000</td>
<td>0</td>
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<td></td>
<td>Have not participated in any IFF competition. Annual fees 2014-16,2020</td>
</tr>
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<td>800</td>
<td>0</td>
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<td>0</td>
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<td>Have not participated in any IFF competition. Only annual fees</td>
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<tr>
<td>Central Africa</td>
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<td>500</td>
<td>0</td>
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<td></td>
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</tr>
<tr>
<td>Croatia</td>
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<td>1000</td>
<td>0</td>
<td></td>
<td></td>
<td>Annual fee 2019-20</td>
</tr>
<tr>
<td>Georgia</td>
<td>5600</td>
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<td>4100</td>
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<td></td>
<td>Annual fees 2013-2020</td>
</tr>
<tr>
<td>Haiti</td>
<td>2000</td>
<td>0</td>
<td>2000</td>
<td>0</td>
<td></td>
<td></td>
<td>Annual fee 2017-2020</td>
</tr>
<tr>
<td>Hong Kong China</td>
<td>1500</td>
<td>0</td>
<td>1500</td>
<td>0</td>
<td></td>
<td></td>
<td>Annual fee 2017-2019, Paid 2020</td>
</tr>
<tr>
<td>India</td>
<td>1200</td>
<td>0</td>
<td>1200</td>
<td>0</td>
<td></td>
<td></td>
<td>Participated in AOF Cup 2017 and 2018</td>
</tr>
<tr>
<td>Indonesia</td>
<td>4800</td>
<td>1500</td>
<td>3500</td>
<td>0</td>
<td></td>
<td></td>
<td>Participated in SEA Games. Only annual fees. Have paid for 2020.</td>
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<tr>
<td>Iran</td>
<td>15700</td>
<td>3500</td>
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<td>0</td>
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<td></td>
<td>Annual fees 2013-2020, WFC &amp; U19 WFC 2017</td>
</tr>
<tr>
<td>Ireland</td>
<td>4000</td>
<td>1500</td>
<td>2500</td>
<td>0</td>
<td></td>
<td></td>
<td>Have not participated in any IFF competition. Only annual fees</td>
</tr>
<tr>
<td>Israel</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
<td>Have not participated in any IFF competition</td>
</tr>
<tr>
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<td>2500</td>
<td>9000</td>
<td>0</td>
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<td></td>
<td>Has paid the annual fee 2019 but not 2020</td>
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<td>Kenya</td>
<td>4500</td>
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<td>4500</td>
<td>0</td>
<td></td>
<td></td>
<td>Annual fee 2018–2020</td>
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<tr>
<td>Kiribati</td>
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<td>500</td>
<td>0</td>
<td></td>
<td></td>
<td>Annual fee 2020</td>
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<tr>
<td>Kuwait</td>
<td>500</td>
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<td>500</td>
<td>0</td>
<td></td>
<td></td>
<td>Annual fee 2020</td>
</tr>
<tr>
<td>Lithuania</td>
<td>1000</td>
<td>1000</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
<td>Have not participated in any IFF competition. Annual fees 2014, 2015</td>
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<tr>
<td>Malta</td>
<td>2500</td>
<td>0</td>
<td>2500</td>
<td>0</td>
<td></td>
<td></td>
<td>Have not participated in any IFF competition. Only annual fees</td>
</tr>
<tr>
<td>Moldova</td>
<td>4000</td>
<td>1500</td>
<td>2500</td>
<td>0</td>
<td></td>
<td></td>
<td>Have not participated in any IFF competition. Only annual fees</td>
</tr>
<tr>
<td>Mongolia</td>
<td>4000</td>
<td>1500</td>
<td>2500</td>
<td>0</td>
<td></td>
<td></td>
<td>Have not participated in any IFF competition. Only annual fees</td>
</tr>
<tr>
<td>Mozambique</td>
<td>4000</td>
<td>1500</td>
<td>2500</td>
<td>0</td>
<td></td>
<td></td>
<td>Have not participated in any IFF competition. Only annual fees</td>
</tr>
<tr>
<td>Nigeria</td>
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<td>0</td>
<td>1500</td>
<td>0</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Pakistan</td>
<td>4100</td>
<td>1500</td>
<td>2600</td>
<td>0</td>
<td></td>
<td></td>
<td>Have not participated in any IFF competition. Only annual fees</td>
</tr>
<tr>
<td>Portugal</td>
<td>4500</td>
<td>2500</td>
<td>2000</td>
<td>0</td>
<td></td>
<td></td>
<td>Have not participated in any IFF competition. Only annual fees</td>
</tr>
<tr>
<td>Romania</td>
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<td>1500</td>
<td>2500</td>
<td>0</td>
<td></td>
<td></td>
<td>Have not participated in any IFF competition. Only annual fees</td>
</tr>
<tr>
<td>Rwanda</td>
<td>1000</td>
<td>0</td>
<td>1000</td>
<td>0</td>
<td></td>
<td></td>
<td>Annual fee 2019-20</td>
</tr>
<tr>
<td>Serbia</td>
<td>14000</td>
<td>5500</td>
<td>8500</td>
<td>0</td>
<td></td>
<td></td>
<td>Participated last in WFC 2016</td>
</tr>
<tr>
<td>Sierra Leone</td>
<td>5200</td>
<td>1500</td>
<td>3700</td>
<td>0</td>
<td></td>
<td></td>
<td>Have not participated in any IFF competition. Only annual fees</td>
</tr>
<tr>
<td>Somalia</td>
<td>1000</td>
<td>0</td>
<td>1000</td>
<td>0</td>
<td></td>
<td></td>
<td>Annual fee 2017-18</td>
</tr>
<tr>
<td>South Africa</td>
<td>3500</td>
<td>1000</td>
<td>2500</td>
<td>0</td>
<td></td>
<td></td>
<td>Have not participated in any IFF competition. Only annual fees</td>
</tr>
<tr>
<td>Togo</td>
<td>500</td>
<td>0</td>
<td>500</td>
<td>0</td>
<td></td>
<td></td>
<td>Annual fee 2020</td>
</tr>
<tr>
<td>Turkey</td>
<td>7200</td>
<td>1000</td>
<td>6200</td>
<td>0</td>
<td></td>
<td></td>
<td>Have not participated in any IFF competition. Only annual fees</td>
</tr>
<tr>
<td>Uganda</td>
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<td>1500</td>
<td>0</td>
<td></td>
<td></td>
<td>Have not participated in any IFF competition. Only annual fees</td>
</tr>
<tr>
<td>Venezuela</td>
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<td>0</td>
<td>1800</td>
<td>0</td>
<td></td>
<td></td>
<td>Have not participated in any IFF competition. Only annual fees</td>
</tr>
</tbody>
</table>

| Total             | 143000                 | 38000             | 105200             | 0                     |                         |                          |                                                                         |
## DEBTS PAY-OFF PLANS (IFF Events participants)  

### APPENDIX 5

<table>
<thead>
<tr>
<th>Association</th>
<th>Canada Plan</th>
<th>China Plan</th>
<th>Cote d'Ivoire Plan</th>
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</thead>
<tbody>
<tr>
<td>New/Additional Payments</td>
<td>0</td>
<td>2200 Annfee20</td>
<td>3500 WFCQ2020, Ann.fee</td>
</tr>
<tr>
<td>30.04.20</td>
<td>1400,30 29.02.20 2000</td>
<td>2200 13.05.20</td>
<td>31.03.20 500</td>
</tr>
<tr>
<td>31.07.20</td>
<td>31.08.20 2500</td>
<td>31.07.20</td>
<td>30.06.20 500</td>
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<tr>
<td>Debt 31.08.2020</td>
<td>0</td>
<td>120254,7</td>
<td>2200</td>
</tr>
<tr>
<td>Debt 31.08.2020</td>
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<td>120254,7</td>
<td>2200</td>
</tr>
<tr>
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<td>120254,7</td>
<td>2200</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Association</th>
<th>Malaysia Plan</th>
<th>Russia Plan</th>
<th>Slovenia Plan</th>
<th>Ukraine Plan</th>
</tr>
</thead>
<tbody>
<tr>
<td>Debt 13.12.2019</td>
<td>3700</td>
<td>1000</td>
<td>4000 Plan in February</td>
<td>8500</td>
</tr>
<tr>
<td>New/Additional Payments</td>
<td>2200 Ann.fee 2020</td>
<td>6000 U19/WFCQ20, Ann fee</td>
<td>8500</td>
<td>0</td>
</tr>
<tr>
<td>Payments</td>
<td>1500 31.01.20 1500</td>
<td>0 31.12.19 2000</td>
<td>30.04.20 1000</td>
<td></td>
</tr>
<tr>
<td>2200 13.05.20 2200</td>
<td></td>
<td></td>
<td>31.10.20 1000</td>
<td></td>
</tr>
<tr>
<td>Debt 31.08.2020</td>
<td>2200</td>
<td>7000</td>
<td>4000</td>
<td>8500</td>
</tr>
<tr>
<td>Debt 31.08.2020</td>
<td>2200</td>
<td>7000</td>
<td>4000</td>
<td>8500</td>
</tr>
</tbody>
</table>

etc until paid
Helsinki 12th of August, 2020

To:
IOC Sport Department
Mr. Andrew Hofer
by email

Re: Application to the IOC for support due to the COVID-19 effect on the IFF Operations

Dear Mr. Hofer,

The International Floorball Federation (IFF) has been hit very hard by the present COVID-19 pandemic and especially of the second phase now facing us. Until now IFF believed that we would not be forced to take extraordinary measures to in any way survive the crisis, therefor we are only now making the application for COVID-19 support to the IOC. We hope that the IOC has understanding for our situation and will be possible for our application.

IFF has been forced to cancel and postpone several Events already earlier due to COVID-19 and now the Main Event, the Men’s World Floorball Championships 2020 and some of the other Events for the fall are being moved. In addition, the four different qualifications for the Women’s WFC 2021 in January or February and the Champions Cup 2021 in Winterthur, Switzerland in January are also in danger and might have to be moved.

The Events that has been postponed or moved and their financial effects on our finances for 2020

Men’s WFC 2020 AOFC qualification, Bangkok, Thailand, March cancelled, - 20.000 CHF
Women’s U19 WFC 2020 Uppsala, Sweden, May 2020 postponed to May 2021: - 65.000 CHF
Men’s U19 WFC 2021 qualifications, AOFC, Singapore October postponed 2021 - 4.000 CHF
Men’s U19 WFC 2021 qualifications, EUR Poland to be postponed - 2.000 CHF
Men’s U19 WFC 2021 qualifications AMER, Birmingham, USA postponed 2021 - 4.000 CHF
EuroFloorball Cup and EuroFloorball Challenge, Club competition cancelled - 20.000 CHF
Total - 115.000 CHF

The situation has changed dramatically during the last two weeks, as it has unfraternally became quite clear that the possibilities to organise the Men’s World Floorball Championships 2020 in Helsinki, Finland are very slim, if even existing anymore. IFF and the local organiser have made a decision to make a Go/No-go decision by the end of September and are in negotiations with the Finnish government and the Ministry of Education and Culture and the Ministry of Health presently. The development of the COVID-19 pandemic is forcing new travelling and gathering restrictions in Finland, making the execution of the impossible.

The IFF Central Board will discuss the situation in our upcoming meeting on the 4th to 5th of September and make the final decision after the input of the Finnish organiser latest by end of September.

The effect of the move, which will most likely mean that the Event will be played in December 2021, which will then push forward the other main Events, i.e. the Women’s WFC 2021, Uppsala Sweden and the Men’s WFC 2022, Zurich, Switzerland.
The financial effect of the move of the Men’s WFC 2020 will be as follows:

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount (CHF)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Participation fees</td>
<td>- 95,000</td>
</tr>
<tr>
<td>Organisers fees</td>
<td>- 100,000</td>
</tr>
<tr>
<td>Marketing income</td>
<td>- 100,000</td>
</tr>
<tr>
<td>TV income</td>
<td>- 145,000</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>- 440,000</strong></td>
</tr>
</tbody>
</table>

In addition to this the COVID-19 has of course also affected the number of International player transfers and the royalties of sold Floorball materials, which further effects the IFF finances negatively.

Based on this the IFF Executive Committee has started the preparations for a crisis program to handle the financial crisis created by the COVID-19 pandemic. IFF made already in March a freeze for all projects and installed a ban for all investments. We have been able to save a lot of expenses due to the travel stop, as all meetings, educations and other have been held over digital means. Unfortunately, the taken measures are not sufficient to cover the effect of the postponement of the WFC 2020, so the only option the IFF has presently is to either sack a number of employees or furlough the entire staff of 8 persons for a period of 4-6 months. This would seriously jeopardise the whole existence and the operations of the IFF.

The IFF has already started negotiations with some of the main National Floorball associations for a long-term loan to make it possible to shorten the furloughing period of the office, to keep IFF operational even in this crisis. If we can find a solution with these national associations, we would be able to maybe shorten the period of the furloughing to maybe 3-4 months.

Based on this the IFF is applying for any financial support and/or a long-term loan from the IOC to secure the operational capacities of the IFF in these extraordinary times.

As support to our application, please included the following financial documents:

- Financial report 2018 and the Auditors reports
- Financial report 2019 and the Auditors reports
  (The financial reports are approved by the IFF CB, but the IFF General Assembly will approve these in December 2020, as we have a bi-yearly General Assembly)
- Cash flow analysis for 2020 and a predicted cash flow report for 2021, which is still quite uncertain, as there are too many open questions concerning the situation for 2021.

If there are any additional information or documents needed from us, please feel free to just ask for it and we will try to provide it.

We look forward to your further communication, we remain

Yours sincerely,

Tomas Eriksson bd.  
President

John Liljelund  
secretary general
ANNOUNCEMENT OF THE 16th IFF GENERAL ASSEMBLY 2020

Dear Ms./Mrs./Mr. President,

The IFF Central Board hereby invites the member associations of the IFF to participate in the 16th General Assembly of the International Floorball Federation in Helsinki, Finland on Friday the 11th of December, 2020.

The IFF 16th General Assembly 2020 will be held during the Men’s 13th World Floorball Championships 2020 in Finland at the OAJ-building, in Pasila close to the official IFF Hotel (address: Kellosilta 7, 00520 Helsinki, Finland), on Friday the 11th of December 2020, starting at 08.30. If the present COVID-19 pandemic situation, prevents the organisation of the World Floorball Championships, the IFF with-holds the possibility that the IFF General Assembly will be held as a virtual meeting over an digital meeting solution.

In connection to the IFF General Assembly all the delegates of the IFF General Assembly are cordially invited to follow the semi-finals and medal matches of the WFC 2020 and to take part in the official programme during the WFC Final week-end.

1. Regarding participation in the General Assembly

All member Associations are welcome to participate in the General Assembly with two representatives each. If an interpreter is needed, the association may use one. Please remember to register the representatives of the member associations for the General Assembly no later than the 10th of November 2020 to the IFF Office, at the mail address kraus@floorball.sport

The representatives of the IFF member associations participating in the IFF General Assembly, which are not represented by a National Team participating in the WFC, will receive two VIP accreditations for the Final week-end (Friday 10th and Saturday 11th).

All member Associations are entitled to make proposals to the General Assembly, but only the ordinary member Associations are entitled to vote, see § 29.1. IFF Statutes. Nota bene that the ordinary members must have fulfilled all their obligations towards the IFF in accordance with the IFF Licence System, i.e. amongst other things have no debts to the IFF unless an IFF approved payment plan is followed. See § 29.2 IFF Statutes.

ARTICLE 29 VOTING STATUS

29.1 Each member Association is allowed to participate with two persons (delegates legitimated by the National Association) at the General Assembly. A person can only represent one Association.

29.2 Each ordinary member Association which has fulfilled its obligation's to IFF is entitled to one vote at the General Assembly. The CB informs the voting roll and distributes it together with the documents of the General Assembly latest 30 full days before the General Assembly.
2. Regarding acquisition of ordinary membership

Presently the IFF consists of 44 ordinary members and 30 provisional members. The CB may only grant provisional membership for a period of four years. After a maximum of 4 years from becoming a provisional member the Association will, automatically, become an ordinary member, after a decision at the IFF General Assembly. A provisional member association can also choose to apply for ordinary membership earlier.

The IFF CB strongly urges the provisional members to consider their situation to apply for the ordinary membership in accordance with the § 13 IFF Statutes below:

ARTICLE 13 ACQUISITION OF PROVISIONAL MEMBERSHIP

13.1 The Association can be a section of another Sports Federation which is a member of the National Sports Confederation.
13.2 If the statutes and regulations correspond to the statutes of the IFF and the conditions for membership are fulfilled. The provisional membership shall be granted by the CB.
13.3 Provisional membership shall only be granted for four years. After a maximum of 4 years from becoming a provisional member the Association will, automatically, become an ordinary member, after a decision at the IFF General Assembly, if the Association in question is fulfilling the requirements of article 14.

ARTICLE 14 ACQUISITION OF ORDINARY MEMBERSHIP

14.1 The Association shall be a self-ruled Floorball Association or a self-ruled Floorball section in another Association.
14.2 The Association shall consist of at least 10 Clubs. Exceptions can only be granted by the CB.
14.3 The Association shall be the Organizer of National Floorball Championships.
14.4 The Association shall be member of the National Sports Confederation (Exception: if there are justifiable reasons).
14.5 An application for ordinary membership can also be handed in to the IFF according to article 12, paragraph 1, earlier than the four years.
14.6 Ordinary membership is granted by the General Assembly.

3. Regarding nominations:

The IFF Central Board invites its member Association to make nominations, motions and proposals according to the IFF statutes concerning nominations, see § 27 as follows:

ARTICLE 27 NOMINATIONS, MOTIONS AND PROPOSALS

27.1 Candidates for election to any office in the IFF shall be nominated to the official address of the IFF at latest 60 full days in advance of the General Assembly. Only persons of an ordinary member are eligible for elections.
27.2 All proposals and motions of the member Associations shall be sent in to the official address of the IFF at latest 60 full days in advance of the General Assembly.

The position that the IFF invites to nominate candidates for the period 2021 - 2024 are:

- IFF President
- Nine members of the IFF Central Board
- Chair of the Disciplinary Committee (DC)
- 2 members and 2 substitutes of DC
- Chair of the Appeal Committee (AC)
- 2 members and 2 substitutes of AC
- Chair for the IFF Ethics Commission (ETC)
- 3 members of ETC

Nominations, motions and proposals shall be sent to:

IFF, Alakiventie 2, 00920 Helsinki, Finland, or by email office@floorball.sport, to be IFF by hand no later than 60 full days before the General Assembly (Monday 12th of October 2020).
Recognised by the IOC
Ordinary member of GAISF

APPENDIX 7

Summons to the 16th IFF General Assembly together with the agenda, CB reports, the financial reports for the years 2018 and 2019 with the related auditors reports, budgets for the years 2021 and 2022, nominations for the IFF Presidency, IFF Central Board members, IFF Appeal Committee, Disciplinary Committee and Ethics Commission chair and members, the proposal for the IFF Strategy 2021-2032 and a proposal for updates of the IFF Statutes and possible other motions and proposals will be sent to you latest 30 full days in advance (Tuesday 10th of November 2020) of the IFF General Assembly.

With sincere regards,
International Floorball Federation

Tomas Eriksson  John Liljelund b.d.
President   Secretary General
Edition 2020

Decided by the IFF General Assembly on 11.12.2020

Valid from 11.12.2020

XXX = New additions
XXX = Technical changes
XXX = To be stricken
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I GENERAL GUIDELINES

IFF Statutes Edition 2020 – Proposed to the General Assembly 2020
ARTICLE 1  TITLE, LEGAL FORM AND CONSTITUTION

The International Floorball Federation (IFF) is an association governed by Art. 60 and following, of the Swiss Civil Code, consisting of the National Associations that are recognized by IFF as controlling association for Floorball in their respective countries.

ARTICLE 2  OBJECTS

The objectives of the IFF are the promotion, development and organisation of all different types of Floorball world-wide.

ARTICLE 3  LEGAL SEAT AND OFFICE

3.1 The location of the legal seat of IFF is in Lausanne, Switzerland, based on the registration of the IFF at the Commercial Registrant at the Canton du Vaud, in Switzerland

3.2 The location of the head and secondary offices of IFF shall be determined by the Central Board.

ARTICLE 4  PREVENTION OF DISCRIMINATION

The IFF shall take steps as shall be deemed necessary or advisable to prevent any discrimination against a country, private person or group of people because of race, skin colour, ethnic, national or social origin, gender, sexual orientation, disability, language, religion, political opinion or any other opinion, wealth, birth or any other status or any other reason.

ARTICLE 5  DOPING ABUSE

In case of Doping abuse within IFF activities the WADA Anti-Doping Code and the relevant IFF regulations are applicable.

ARTICLE 6  REPRESENTATION

The IFF represents International Floorball activities solely to all partners, such as public authorities, media and other exclusively.

ARTICLE 7  PUBLICATIONS

7.1 To inform its members regarding official publications and invitations, the IFF can form its own publications/medium.

7.2 Details shall be governed by an IFF regulation.

ARTICLE 8  FEDERATION’S- / FINANCIAL-YEAR
The federation’s year and the financial year last from the 1st of January to the 31st of December.

II MEMBERSHIP

ARTICLE 9 MEMBERSHIP OF IFF WITHIN OTHER FEDERATION

9.1 The aim of IFF is to co-operate within the international sports community, such as GAISF and the IOC and to become a Sport on the Olympic Summer Games.

9.2 In the event of a conflict with other statutes, the IFF Statutes will take precedence.

ARTICLE 10 MEMBERSHIP WITHIN THE IFF

10.1 Every nation is able to apply for one official National Floorball Association as either a provisional or ordinary member of the IFF. The National Floorball Association’s responsibilities include the promotion and preservation of the sport of Floorball in that nation and the organisation of national championships. Each National Floorball Association is also entitled to participate in IFF activities. Every member associations may also recognise regional organisations formed by them as associate members of the IFF. The membership can be recognized to all National Floorball Associations (only one per nation) that aim is to promote and preserve Floorball, organize national championships and participate in the activities organised by IFF. There can only be one official Floorball Association in each country.

10.2 Members of the IFF may not join or cooperate with any other IFF non-sanctioned International Floorball Organisation.

10.3 The IFF Statutes are acting as guidelines for the National member associations statutes and by-laws.

ARTICLE 11 TYPES OF MEMBERSHIP

11.1. The IFF differentiates between provisional members, ordinary members, associate members and honorary members.

11.2. Unless the context otherwise indicates, the term “Member(s)” in these Statutes comprises both ordinary members, provisional members and associate members.

11.3 An associate member is an international sport organisation which groups together the activities in several countries for the purpose of organising competitions or any international organisation contributing to the sport of floorball in various fields.

ARTICLE 12 APPLICATION FOR MEMBERSHIP
12.1 An Association/organisation applying for membership shall address a written request (all documents in English) to this effect to the IFF. The application shall contain:
   a) name and address of the headquarters of the Association/organisation,
   b) names and addresses of the board members of the Association/organisation,
   c) Statutes and other Regulations of the Association/organisation,
   d) minutes from the foundation, and if possible,
   e) short description of the Floorball activities organised by the Association/organisation
   f) registration documents from their National authorities and an approval from the National Sports Confederation.

12.2 A new member association shall be accepted first as a provisional member before becoming an ordinary member.

ARTICLE 13 ACQUISITION OF PROVISIONAL MEMBERSHIP

13.1 The National Floorball Association can be a section of another Sports Federation which is member of the National Sports Confederation.

13.2 If the statutes and regulations correspond to the statutes of the IFF and the conditions for membership are fulfilled the CB shall grant the provisional membership.

13.3 Provisional membership of the National Floorball Association shall only initially be granted for a period of four years, following which the membership status of the country in question shall be considered subject for revision by the IFF CB, based on the activity of the member Association.

   If the requirements of article 14 are fulfilled, the provisional member shall after having been a provisional member for the period of four years may apply for ordinary membership to the IFF General Assembly.

13.4 An organisation seeking for associated membership shall fulfil the same requirements as an association seeking for provisional membership. An associated member will always be considered as a provisional member, after the IFF CB has granted the membership.

ARTICLE 14 ACQUISITION OF ORDINARY MEMBERSHIP

14.1 The Association shall be a self-governed Floorball Association or a self-governed Floorball section in another Association.

14.2 The Association shall consist of at least 10 Clubs, carrying out activities related to Floorball. Exceptions can only be granted by the CB.

14.3 The Association shall be the Organizer of National Floorball Championships.

14.4 The Association shall be member of the National Sports Confederation (The CB may, in its discretion, make expectations, in justifiable circumstances).
14.5 An application for ordinary membership may also be made handed in to the IFF according to article 12, paragraph 1, earlier than the four years, if the applicant fulfills the requirements for ordinary membership defined in Article 14 1-3.

14.6 Ordinary membership is granted by the General Assembly.

**ARTICLE 15  MEMBERS RIGHTS**

15.1 Provisional and associated members are entitled to:

a) Participate at the General Assembly without voting status, but with the right to put forward motions.

b) Participate in Friendly Internationals, Regional, Continental or World Championships and in international parafloorball events organized by or in cooperation with the IFF, with their National Team. Participate with their various National Teams in Championships if the requirements are fulfilled.

c) Allow their Club Teams to participate in matches and tournaments sanctioned by the IFF, according to the Competition Regulations

15.2 Ordinary members are entitled to:

a) Full Co-management of all IFF activities within the limits of the competence given by the Statutes. All ordinary members have the equal rights within the IFF.

b) Participate at the General Assembly with voting status and with the right to put forward motions.

c) If a new regulation that has been published is opposed (within 30 days notice), 1/3 of the ordinary members can request that approval of it be approved by the General Assembly.

d) Participate in Friendly Internationals, Regional, Continental and World Championships organized by the IFF with their National Team. Participate with their various National Teams in Championships if the requirements are fulfilled.

e) Allow their Club Teams to participate in matches and tournaments sanctioned by the IFF, according to the IFF Competition Regulations.

**ARTICLE 16  MEMBERS DUTIES**

Members shall:

a) Be aware of and comply with the statues, regulations, directives and decisions and other directions of the IFF and its bodies and to brief their own members on them.

b) Avoid any activities that could be detrimental to the interests and the status of Floorball in general and the IFF in particular.
c) Fulfil the requirements of the Financial Regulations and pay their membership fees when they are due.

ARTICLE 17 LOSS OF MEMBERSHIP

17.1 The membership expires by: - resignation (withdrawal) - exclusion (not following IFF rules) - dissolution of the association organisation

17.2 The expiration of membership does not relieve a member dispense from any member's duties and obligations arising during the period of their membership.

17.3 Any members lose their member's rights after the expiration of membership. They have no legitimate claim to the fortune of the IFF.

ARTICLE 18 RESIGNATION

The resignation from the IFF shall be sent to the official address of the IFF within 90 full days notice to the end of the IFF Administrative year.

ARTICLE 19 DISSOLUTION

The membership of a National Association in the case of dissolution of a National Association the membership expires at the day of the decision of dissolution.

ARTICLE 20 REACQUISITION OF MEMBERSHIP

If a former member in the case of a reapplication of a former member (National Association) reapplies for membership, it must has to meet in addition to the conditions particularised in article 13 and not be in arrears of any dues and arrears of duties.

ARTICLE 21 HONORARY MEMBERSHIP

21.1 The General Assembly may grant the title of Honorary President or Honorary Member to any individual person who has rendered meritorious service to the IFF. The CB shall submit the name of any such person to the General Assembly for approval.

21.2 Honorary Members shall be invited to the General Assembly and are entitled to take part in the discussions but have no voting power.

21.3 Honorary Members shall be freed of membership fees.

ARTICLE 22 CONTINENTAL BODIES - CONFEDERATIONS

The IFF Continental Body is a group of at least three (3) IFF ordinary and provisional members who belong to the same continent or assimilable geographical area. A National Association can only join the Continental Body after having become an IFF member. The Continental Bodies are bodies of the IFF.

The Continental bodies can also be called Confederations.
The Continental confederations are to be accepted by the IFF ordinary General Assembly by a majority of 2/3.

The following Continental Bodies can be established in IFF - Africa, Americas, Asia, Europe and Oceania.

**ARTICLE 23 ORGANISATION, TASKS AND RIGHTS OF THE CONTINENTAL BODIES**

23.1 The objective of the Continental Confederations is to coordinate and steer the development of the sport in their geographical area both on a continental and national level, with the goal to have as strong national associations as possible.

23.2 The tasks of the Continental bodies are:
- Run the administration of the Continental body, in cooperation with the IFF Office.
- Arrange a General Assembly for the Continental Body every second even year, prior to the IFF General Assembly
- Working with and developing the Continental Competitions and/or IFF World Floorball Championship qualifications.
- Coordinate the competition calendar and selection of hosts for International Events, in agreement with the IFF
- Coordinate the Development work of the region
- Run regional lobbying on a continental/regional way for multi-sport events
- Run lobby work on the continental level
- Coordinate Political work to gain new member countries
- Provide a written development plan for the Continental Body, which will be included in the IFF Plan of Action

23.3 Confederation shall have the following rights and obligations:

   a) to comply with and enforce compliance with the Statues, Regulations and decisions of IFF
   b) to work closely with IFF in every domain to achieve the objectives stipulated in Article 2 to organise International Competitions
   c) to organise its own International and Interclub Competitions, in compliance with the international calendar
   d) to ensure that International Leagues or any other such groups of clubs or Leagues shall not be formed without its consent and the approval of IFF at the request of IFF to grant Associations applying for membership the status of a provisional member. This status shall grant Associations the right to take part in the Confederation’s competitions and General Assemblies. Any other rights and obligations of the provisional member shall be regulated by the Confederation’s statues and regulations.
   e) to appoint to the Confederation Central Board members to which they are entitled in compliance with these Statues.
   f) to nurture relations and cooperation with IFF actively and constructively for the good of the Game through consultative meetings and to discuss and resolve any problems relating to the interest of the Confederations of IFF
   g) to ensure, that the representatives appointed to IFF bodies or the Confederation Central Board carry out their activities on these bodies with mutual respect, solidarity, recognition and fair play
   h) to set up committees that work closely together with the corresponding committees of IFF
i) exceptionally to allow, with IFF’s consent, an Association from another Confederation to participate in a Competition that it is organising
j) with the mutual cooperation of IFF, to take any action considered necessary to develop the game of Floorball on the continent concerned, such as arranging development programmes, courses, conferences etc.
k) to set up the bodies necessary to fulfil the duties incumbent upon it.
l) to produce the funds necessary to fulfil its duties

23.4 The Central Board may delegate other duties or powers to the Confederations. To this end, IFF may conclude an appropriate agreement with each of the Confederations concerned.

23.5 The Confederations’ statutes and regulations shall be submitted to IFF for approval.

III BODIES

ARTICLE 24 BODIES

The bodies of the IFF are:

A) The General Assembly
B) The Central Board (CB)
C) The Executive Committee (ExCo)
D) The Disciplinary and Appeal Organs
E) The Committees
F) The Ethics Commission (EC)
G) The Continental Bodies (COB)
H) The Entourage Commission (ENC)

A. THE GENERAL ASSEMBLY

ARTICLE 25 ORDINARY GENERAL ASSEMBLY

25.1 The General Assembly is the supreme body of the IFF. An Ordinary General Assembly shall be held, every two years, in connection to the Men’s World Floorball Championships in even years.

25.2 The General Assembly shall be announced by the CB at latest 90 full days in advance. The summons to the General Assembly together with the agenda, the CB reports, the financial report, auditors report, budget, nominations and any motions and proposals of the National Associations shall be sent to the National Associations at latest 30 full days in advance.

ARTICLE 26 EXTRAORDINARY GENERAL ASSEMBLY

26.1 The CB or a 1/3 of the ordinary member Associations can claim the summoning of an Extraordinary General Assembly.

26.2 The Extraordinary General Assembly shall be held within 90 full days since the service of the claim. The procedure shall be equal to the one of the Ordinary General Assembly.
ARTICLE 27 NOMINATIONS, MOTIONS AND PROPOSALS

27.1 Candidates for election to any office in the IFF shall be nominated to the official address of the IFF at latest 60 full days in advance of the General Assembly. Only persons of an ordinary member are eligible for elections for the IFF CB.

27.2 All proposals and motions of the member Associations shall be sent in to the official address of the IFF at latest 60 full days in advance of the General Assembly.

ARTICLE 28 AGENDA AT THE GENERAL ASSEMBLY

The functions and competence of the General Assembly are:

a) Opening of the General Assembly
b) Approval of present Associations and the voting roll.
c) Election of the [external] scrutinisers
d) Approval of the Agenda
e) Approval of the protocol of the last General Assembly (according to article 31 paragraph 3)
f) Admission or expulsion of ordinary member Associations
g) Approval of the CB reports
h) Approval of the financial report and the auditors report
i) Decision on freedom of responsibility for the CB
j) Decision on membership fee
k) Approval of the budget and working plan for the next two years
l) Elections, for a period of four years:
   - IFF President
   - nine CB members
   - Chair of the Disciplinary Committee
   - three members and a minimum of two substitutes of the Disciplinary Committee
   - Chair of the Appeal Committee
   - three members and a minimum of two substitutes of the Appeal Committee
   - Chair of the Ethics Commission
   - two - three members of the Ethics Commission
m) Appointment of a chartered auditor and a substitute for two years
n) Examinations and decisions on proposals and motions of the members
o) Approval of Regulations within the meaning of article 15 paragraph 2 littera c)
p) Decision on all affairs being reserved for the General Assembly by the statutes or by law
q) Modification of the statutes
r) Appointment of honorary member
s) Decision on the meeting place for the next General Assembly

ARTICLE 29 VOTING STATUS

29.1 Each member Association is allowed to participate with two persons (delegates legitimated by the National Association) at the General Assembly. A person can only represent one Association.

29.2 Each ordinary member Association which has fulfilled its obligation's to IFF is entitled to one vote at the General Assembly. The CB informs the voting roll and distributes it together with the documents of the General Assembly latest 30 full days before the General Assembly.
ARTICLE 30  ELECTIONS AND DECISIONS

30.1 Elections and decisions are voted by open ballot unless at least two of the present ordinary members apply for a secret ballot.

30.2 Elections and decisions shall be taken by simple majority of the present votes.

30.3 When the voting concerns elections, the person or those persons with the most votes shall be considered elected. In the election of the CB the candidates of each gender up to 33 per cent, who have received the most votes, are first elected and the remaining seats are filled in order of most votes received.

30.4 IFF strives to secure an even representation of both genders in all, of its Bodies, listed in Art. 24. The minimum representation of each gender shall be at least 33 per cent.

30.5 Effective from December 2020, the IFF President and the members of the Central Board can only be elected for a total of three consecutive terms of four years in one role, starting from the elections at the IFF General Assembly 2020. The IFF General Assembly can decide for an exception of one term.

A member of the Central Board can only be elected if they are less than 70 year of age on the date of the election.

ARTICLE 31  PROTOCOL (MINUTES)

31.1 The GA protocol shall be signed by the IFF GA Chair, the IFF secretary general and the external scrutineers and be sent to the member Associations within 30 full days from when the General Assembly has been held.

31.2 The minutes will be deemed is considered to be approved by the ordinary member Associations unless a substantiated objection in writing is sent to the CB of the IFF within 30 full days notice since the service.

31.3 In the case of an objection the next General Assembly will decide on the approval respectively of the corrigenda or the completions of the minutes.

B. THE CENTRAL BOARD

ARTICLE 32  FUNCTION

32.1 The Central Board (CB) is the executive body of IFF.

32.2 It leads the IFF and represents it externally.

ARTICLE 33  COMPOSITION
33.1 The CB shall consist of a President and ten members representing both genders. The President and nine members are elected by the General Assembly, while the tenth member is the Chair of the Athletes Commission, elected by the latter.

33.2 No more than one person from the same ordinary member Association can be elected as member of the CB, with the exception of the President or the Athletes Commission Chair. In all cases, the CB cannot be made up of more than two members from the same member Association.

33.3 The term of office for the President and members of the CB shall be four years. The retiring members and the President shall be eligible for re-election, in accordance with Art 30.5.

33.4 Vacancies during the term of office shall be co-opted by the CB upon proposal by the national Associations in question.

ARTICLE 34 CONSTITUTION AND ORGANISATION

34.1 Within the members of the CB there shall be appointed one Vice President and a Treasurer.

34.2 The procedure within the CB, the functions and competence of the CB members shall be governed by rules of procedure and responsibility lists.

ARTICLE 35 COMPETENCE AND VOTING

35.1 The CB shall be responsible for the management and administration of the IFF and shall take decisions on all matters which does not require a General Assembly decision. The CB may delegate some of its powers.

35.2 The CB shall appoint the Chair and members of the committees

35.3 The CB enacts the IFF Regulations.

35.4 Each member of the CB is entitled within the limits of its particular function and in the execution of CB decisions to represent the IFF in its own power.

35.5 The CB can install working groups (WG) for specific duties with adequate competence. Also Non CB members may participate in a WG.

35.6 In order to fulfil all the requirements in the administration the CB can appoint a General Secretary.

35.7 The CB shall have a quorum of six members, including the President or, in the absence of the President, the Vice-President.

35.8 In case of a draw in a CB voting the President’s vote is decisive.

C. THE EXECUTIVE COMMITTEE (ExCo)

ARTICLE 36 COMPOSITION AND COMPETENCE

36.1 The routine and urgent business of the IFF shall be dealt with by an Executive Committee (ExCo) comprised of the President, the Vice-President, the Secretary General and two
additional members of the CB, the latter being proposed by the President and elected by the CB.

36.2 The ExCo shall be responsible for the preparation of matters for the CB and handling urgent questions if the CB is not in position to reconvene.

36.3 Decisions shall be taken by simple majority. In case of a tie, the President shall cast the deciding vote.

36.3 Members of the ExCo shall not take part in the voting on items on the agenda, which are of particular interest to their National Federation, or the Federation in which they hold a position.

If necessary, the said items shall be designated by a separate vote, in which the members in question shall not take part.

ARTICLE 37 EXCEPTION

In cases of extreme urgency, the President may take the decision alone. The President shall inform the ExCo of these decisions at the next meeting.

D. THE DISCIPLINARY ORGANS

ARTICLE 38 ORGANS

The disciplinary organs of IFF are:

(a) the Jury and the Event Disciplinary Function, which is referred to as the Event Disciplinary Organs (EDO);
(b) the Disciplinary Committee (DC);
(c) the Appeal Committee (AC).

ARTICLE 39 COMPOSITION

39.1 The Rules and Competition Committee (RACC) appoints the Jury members to each competition. The IFF Administration appoints the Event Disciplinary Function members.

39.2 The General Assembly elects the members of the DC and the AC for a period of four years.

39.3 The General Assembly appoints the Chair of each Committee from among the members for the same period of four years.

39.4 At least the Chair of each Committee shall be a lawyer.

ARTICLE 40 COMPETENCE AND PROCEDURE

40.1 The Event Disciplinary Organ (EDO) is authorised to sanction any breach of IFF regulations or guidelines during IFF competitions according to the Juridical Regulations in force.

40.2 The DC is authorised to sanction any breach of IFF regulations which does not come under the jurisdiction of another body according to the Juridical Regulations in force.
40.3 The AC is responsible for deciding appeals against any of the Jury’s, EDO’s, DC’s and CB’s decisions that the IFF regulations do not declare as final or referable to another body.

40.4 The procedure is governed by the Juridical Regulations.

E. THE COMMITTEES

ARTICLE 41 STANDING COMMITTEES

41.1 The Standing Committees of IFF, appointed by the CB, are:

- Rules and Competition Committee (RACC)
- Referee’s Committee (RC)
- Medical Committee (MC)
- Entourage Commission (ENC)

41.2 The Chair and the three members of the Ethics Committee are elected by the General Assembly (Art. 28 l).

41.3 The Athletes Commission members (4 female and 4 male members) are elected by the athletes of the IFF member associations every four years.

ARTICLE 42 COMPOSITION

42.1 Based on proposals submitted by each Committee Chair, the CB appoints the members of each Committee for a four-year term.

42.2 Excepted for the MC, the Committees shall, in principle, be chaired by a member of the CB. The CB may decide otherwise.

42.3 The CB shall determine the number of members of each Committee.

ARTICLE 43 OBLIGATIONS

43.1 The Chair shall represent his Committee. In consultation with the Office, the Chair of a Committee shall set the dates of meetings, be responsible for the proper conduct of business and regularly report to the CB on the Committee’s work.

43.2 The Committees shall advise the CB. The CB may delegate certain of its duties to a Committee.

43.3 The Committees shall draw up guidelines for their work, which shall be approved by the CB.

ARTICLE 44 SPECIAL COMMITTEES AND FUNCTIONS

44.1 The CB may create Special Committees for a temporary period in order to deal with urgent and specific matters.

44.2 The rules governing the composition and obligations of the Standing Committees shall apply to Special Committees.
44.3 The CB may appoint persons to Special Functions or to perform special tasks on behalf of the IFF.

IV ADMINISTRATION

ARTICLE 45 OFFICE

The Office shall carry out all the administrative work of IFF under the direction of the Secretary General.

ARTICLE 46 SECRETARY GENERAL

46.1 The Secretary General is the chief executive of the Office and shall be appointed on the basis of an agreement governed by private law.

46.2 The Secretary General shall be responsible for:

   a) implementing decisions passed by the General Assembly, the CB and the ExCo;
   b) managing and keeping the accounts of IFF properly;
   c) compiling the minutes for the meetings of the General Assembly, the CB and the ExCo and standing and special committees;
   d) IFF’s correspondence;
   e) relations with the Confederations, Members, Committees and Special Functions;
   f) organizing the Office;
   g) the appointment and dismissal of staff working in the Office;
   h) signing decisions on behalf of any IFF committee, provided that no other ruling exists in the respective regulations.

V FINANCES

ARTICLE 47 REVENUES

The revenues of the IFF consist, amongst others, of:

- membership fees
- duties
- tolls
- sanction fees
- subventions, donations, gifts, legacies
- returns of trade and agreements

ARTICLE 48 MEMBERSHIP FEE

48.1 The membership fee consists of two parts: a basic fee and a fee based on the number of players in the National Association (sized-related fee).
48.2 An ordinary member pays an ordinary members basic fee, and the sized-related fee. A provisional member pays a provisional members basic fee and the sized-related fee.

48.3 The amounts of the fees are settled by the General Assembly and appear in the IFF Financial Regulations.

ARTICLE 49 INDEMNITIES AND CHARGES

The indemnities and charges of any member of an IFF body or representatives of the IFF shall be governed by the IFF Financial Regulations.

ARTICLE 50 LIABILITY

The IFF is liable for its engagements exclusively and only with its own assets. It is excluded to have a recourse to the National Associations.

ARTICLE 51 EXAMINATION OF THE ACCOUNT / AUDITORS

The General Assembly shall appoint a firm of chartered accountants, one accountant and one substitute for a term of office of two years to examine the financial report of the IFF every year. The auditors’ reports shall be submitted to the General Assembly.

VI DISCIPLINARY MEASURES

ARTICLE 52 DISCIPLINARY MEASURES

52.1 Sanctions are:

a) Warning
b) Reprimand
c) Fine
d) Disqualification from competitions
e) Discharge from official position
f) Suspension
g) Expulsion

52.2 The Jury, the EDO, the DC and the AC may impose the sanctions described in these Statutes and in the IFF Juridical Regulations on member Associations, clubs, players and officials.

52.3 In any case different sanctions can be combined.

52.4 Suspensions of National Associations are imposed by the General Assembly. In the case of emergency, the CB is empowered to impose suspension on National Associations. All Suspensions of National Associations shall become into force on the date of the decision.

52.5 Only a General Assembly or an Extraordinary General Assembly may expel a member Association, after granting it a hearing, in accordance with IFF Juridical Regulation.

52.6 The sanctions are enforced throughout the IFF and notice thereof shall be given by registered letter to the party concerned.
VII DISPUTES

ARTICLE 53 MEDIATION

53.1 Any dispute of international dimension arising between IFF and/or member Associations, their representatives, coaches, Teams, Referees, etc. shall be submitted to mediation in accordance with the IFF Mediation Rules.

53.2 If, and to the extent that, any such dispute has not been settled within 90 days of the commencement of the mediation, or if, before the expiration of the said period, either party fails to participate or continue to participate in the mediation, the dispute shall, upon the filing of a Request for Arbitration by either party, be referred to and finally settled by CAS arbitration pursuant to the Code of Sports-related Arbitration.

ARTICLE 54 ARBITRATION

54.1 The Court of Arbitration for Sport in Lausanne, Switzerland (CAS) shall have exclusive jurisdiction, to the exclusion of any ordinary court or any other court of arbitration, to deal with the following disputes in its capacity as an ordinary court of arbitration:

a) disputes between IFF and associations, leagues, clubs, players or officials;
b) disputes of international dimension between associations, leagues, clubs, players or officials.

54.2 The CAS shall only intervene in its capacity as an ordinary court of arbitration if the dispute does not fall within the competence of a IFF organ.

54.3 Any decision made by the DC upon disciplinary matters, any decision made by the AC upon competition matters and any decision made by the CB upon any doping abuse may be submitted exclusively by way of appeal to the CAS, to the exclusion of any ordinary court or any other court of arbitration. The time limit for appeal is twenty-one full days after the reception of the decision concerning the appeal.

54.4 An appeal before the CAS may only be brought after IFF’s internal procedures and remedies have been exhausted.

54.5 The CAS is not competent to deal with:

a) matters related to the application of a purely sporting rule, such as the Rules of the game or the technical modalities of a competition;
b) decisions through which a natural person is suspended for a period of up to two matches or up to one month;
c) awards issued by an independent and impartial court of arbitration in a dispute of national dimension arising from the application of the statutes or regulations of an association.

54.6 The CAS will resolve the dispute definitively in accordance with the Code of sports-related arbitration.
VIII MISCELLANEOUS

ARTICLE 55 GOVERNING LAW, LEGAL FORUM AND POWER OF ATTORNEY

55.1 These Statutes shall be governed in all respects by Swiss law.
55.2 The legal forum shall be the legal seat of IFF.
55.3 Power of Attorney is given as follows:
   - The President has the right to sign in the name of the IFF single-handedly
   - The secretary general has the right to sign in the name of the IFF single-handedly in any issue of the daily business or together in combination with the president, vice president or the treasurer.
   - The Vice President and the Treasurer has the right to sign in the name of the IFF always two persons together in any possible combination with either the president or the secretary general.

55.4 All invoices to be paid by the IFF must be approved in accordance with the IFF Financial regulation

ARTICLE 56 OFFICIAL LANGUAGE

The official language of the IFF is English. Each National Association shall be responsible for its own translation.

ARTICLE 57 MODIFICATION OF THE STATUTES

The modification of the IFF Statutes shall become effective by the decision of a 2/3 majority of votes present at the General Assembly.

ARTICLE 58 DISSOLUTION OF THE IFF

58.1 The dissolution of the IFF shall become effective only by a 3/4 majority of all ordinary member Associations.
58.2 The dissolution must be repeated and granted by an extraordinary Dissolution Congress not later than six month after the first dissolution decision.
58.3 In the case of dissolution all financial claims have to be settled by a special Liquidation Committee (LC) elected by the dissolution General Assembly. The delegates of the Dissolution General Assembly shall decide about the use of the balance.

IX CONCLUDING CLAUSES

ARTICLE 59 ENACTING CLAUSE

These statutes were adopted by the IFF General Assembly in Helsinki, in Finland on December 11th, 2020. They supersede those dated 8th of December 2018 and come into force immediately.

ARTICLE 60 TRANSITIONAL REGULATIONS
60.1 Facts that have accrued in advance of the enacting of these Statutes shall be judged/interpreted in accordance to the former Regulations.

60.2 Any decisions of the IFF Bodies shall stay to be effective as far as they are not contradictory to these Statutes.
I hereby confirm that these are the valid IFF Statutes, which has been approved by the IFF General Assembly on the 11th of December, 2020.

John Liljelund
Secretary General
International Floorball Federation

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IFF Event Bidding document for the WFC 2023
Forewords

To the Applicants

The IFF is seeking for the host for the Women's WFC 2023, which is the 13th edition of the Women's WFC in the IFF history. The event is scheduled to take place in December in 2023.

The purpose of this document is to give you a broader view and all the possible information of the requirements and to help you to bid for the event. You can find the information in this document itself and there are also documents added, which contains more information.

Organising an IFF event is a very exciting and rewarding process and the outcome, as we all hope, will be outstanding celebration of Floorball to players, teams, nations, fans and other stakeholders. The IFF WFCs have during the last decades grown bigger and bigger and this is naturally the path, which we want to move forward as well.

I'm more than happy to express my gratitude to all the applicants applying for the WFC 2023 and I just want you all to remember that my staff is more than willing to help you with all the questions you might have related to the application.

Looking forward receiving your bids

Tomas Eriksson
IFF President

Event History

The IFF was founded in 1986 and it only took less than 10 years, when the first bigger international event was played, when the European Cup in Floorball was played in Sweden in 1993 and the first European Championship in Finland 1994 and at the time the IFF had 14 member associations. The European Championships were also played in 1995 as an “open” version so Japan was also able to participate.

A year later, in 1996, the first men's World Floorball Championships(WFC) took place in Stockholm and the first Women's WFC was played in 1997 in Finland. 23 year ago when the first women's WFC was played the IFF had 20 member associations and when 2019 WFC was played in Neuchâtel in Switzerland, the IFF had 74 member associations. Ever since the first Women's WFC, the IFF has also organised a meeting, which was first called the President's and Secretary General's meeting and from 2011 the Associations’ Meeting.
In 2008 the timing of the WFC was changed and the WFC was moved from May to December and has now been played in December ever since. The tendency during the past decade has been more and more to play in one city throughout the whole tournament.

The Women's WFC organisers:
1997, Åland, Finland
1999, Borlänge, Sweden
2001, Riga, Latvia
2003, Bern, Gümligen, Wünnewill, Switzerland
2005, Singapore
2007, Fredrikshavn, Denmark
2009, Västerås, Sweden
2011, St. Gallen, Switzerland
2012, Brno, Ostrava, Czech Republic
2015, Tampere, Finland
2017, Bratislava, Slovakia
2019, Neuchâtel, Switzerland

Granted Women's WFCs
2021, Uppsala, Sweden

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General Information  
General information and the Purpose of the bidding document  
The present bidding system was created in 2014 based on the previous bidding documents and since in 2014 the IFF started to co-operate with a company called the Onlinedynamics to create a web-based event management tool for IFF events. During the process it was also quite obvious that a web-based
bidding tool with the possibility for the IFF to also evaluate the bids could be created and that way have the whole process, all the way from the bidding to manage the event preparations, would work.

The first event the web-based tool was used for the bidding was the WFC 2018, which then became the first IFF event, which was run with this system from the very start of the application process.

However, the space in the bidding tool is limited and therefore the IFF finds it easier also to collect the crucial information to this document in order to help the work of the applicants and of the applying organisations.

It’s up to the applicants to decide with which cities in their respective countries they negotiate for organizing the event, however there are certain criteria and needs regarding the transportation inside the city/cities, accommodation and international transportation. The venues also have criteria related to the spectator capacity and related to other services the applicants are able and willing to organise.

All applicants are bound to maintain the appropriate levels of confidentiality throughout the bid process. However, the IFF encourages an open and constructive relationship between it and the bidders, inviting the latter to request further information or any clarification on the bid process as it is described in this document or in the bidding tool.

The IFF Organiser regulations are also good help while making the bid and the regulations can be found from here: [https://dltaw1vhj9zy5.cloudfront.net/2020/06/Organiser-Regulations-Edition-2020-1.pdf](https://dltaw1vhj9zy5.cloudfront.net/2020/06/Organiser-Regulations-Edition-2020-1.pdf) The regulations clearly define most of the demands which the IFF has for the Local Organisers of international major events and it’s very good to read the regulations thoroughly through before and during the whole bidding process. Fulfilling all the criteria set in the regulations will help a lot when filing the application.

You can find the IFF Event Handbook from the IFF website and this document together with the handbook gives you and your organisation a clear picture what is required from the organiser to handle.
The handbook gives examples of how to run things and proceed with the preparations and also what actually needs to be done before and during the event. The handbook can be found from: https://floorball.sport/materials/downloads/

The IFF office is also more than wiling to answer your questions if any should occur, which based on the experience of previous events, will be the case.

**Bidding process and structure**

**Timeline and how the web-based bidding tool works**

**Timeline**

**Web-based bidding tool**

You will receive an invitation to the web-based bidding tool, and you find the same questions in the tool, which are mentioned here in this document. The IFF will also inform you for how long the bidding tool will remain open. You will get one login account and you can spread it to multiple persons in your organisation if there will be more than one person to fill the bid.

When filling the bid in the web tool, the system is saving your input at the same time as you write, so there’s no separate save button and you can exit the system and access it as many times as you want.

When you are ready to finalise the bid and you want to add some documents, such as plans, support letters from the government, city or other you can send those separately in an email to halonen@floorball.sport. This way we can secure that the persons eventually evaluating the bids inside the IFF will get all the needed information, which you have provided.
Event

The questions in the bidding under the paragraph Event is concentrating to give the impression how the applicants are planning to run the event and what kind of preliminary plans there are for the cities, venues and other practical topics, which will influence on the teams, fans and other stakeholders.

The applicants should however keep on mind that there is no pre-decided pattern to organize, but naturally the WFC is the showcase for Floorball and the more people the LOC and IFF can together get involved, physically on the premises and also in all possible media channels, the better it is for everyone.

Ticketing is also a very important part of organising the event to secure as big number of spectators as possible and that way also to secure the positive financial result. Ticket sales is demanding, and the applicants should thoroughly think through what kind of ticket packages they are ready and willing to offer and what is the suitable price level for the fans from the home country and also from abroad. The number of competition tourists has been steadily growing in the IFF events. Setting the correct prices for the tickets/ticket packages the applicants can secure that especially the final weekend can be sold out or close to that.

1.1.1 Cities & Venues
   In what city/cities you have planned to organise and which venues

1.1.2 Host City population
   The bigger cities naturally have more potential for competition tourists, not necessarily the capitol of the nation is needed

1.1.3 Distance Host city - Arrival city/International airport
   Which airport is the main arrival airport and what is the distance to the host city

1.1.4 Number of cities/venues
   In how many cities and venues are you planning to organise.

1.1.5 Venue capacity
   How many spectators the venues are for, in Floorball set up

   Number of Training Venues, Floor Size and number of dressing rooms
   How many training venues you are planning to have, what kind of surfaces there are? For example, wooden surfaces with a lot of lines, same surface as in the main arenas etc.

1.1.7 Spectator target – Finals
   In Prague during the final day a new all-time spectator record was made with slightly over 16.000 spectators. What is yours, naturally based on the venue capacity

1.1.8 Overall spectator target
   How about the number of spectators for the whole event in all venues altogether?

1.1.9 Ticket sales objective of available
   How many percent of the available tickets you plan and see possible to sell?

1.1.10 Ticketing system
Do you plan to sell match tickets, daily tickets, weekly tickets or a combination of all these? If you plan the packages, what kind

1.1.11. **Theme for WFC**

Do you have a theme for the WFC, if so, what is it and is it related to any other campaign of your organisation

1.1.12. **Dates for Event**

When are you planning to have the event?

**Financial**

The Financial part is more concentrating on the income outside of the ticket sales. It includes the marketing in general, sponsorship contracts, city or governmental support and all possible means of co-operation, which provides financial income or financial benefits for the applicants.

Different kind of campaigns can also create positive financial income and if not that, then anyhow positive publicity which in latter stage and especially after the event can still create income or at least positive feedback for the organizer.

The above mentioned creates the conditions to draft the budget for the event, which would be as realistic as possible. The realistic budgeting is after all the key to a successful event.

Television is the cornerstone for modern sport events and for the IFF, the internet TV is also very valuable. There are certain age groups nowadays, who don’t even owe a TV set and therefore the sports they consume, they do it via the internet TV and internet providers. The IFF has been streaming all its events on the internet TV ever since Women’s WFC 2011 in Switzerland and in the present days from the IFF events, the TV signal is broadcasted on the internet TV as well.

2.1.1 **Financial targeted result**

As accurate budgeting as possible is the key to the success of the event. Being over optimistic will not secure the results expected. Take all the costs under consideration and also
realistic number of incomes. At the same time, don’t be too pessimistic either, healthy realism is the best. Fill in your estimate of the financial result.

2.1.2 Marketing sales system

What kind of sales system you are planning to have? Will there be hired personnel, will you use a marketing company or with the staff you already have. Marketing and sales are very important in the income part.

2.1.3 Share of marketing income in budget (excl. governmental and city support)

What percentage will the marketing income be in your total income. City and governmental support in not marketing income

2.1.4. Total value of governmental or city support

What is the monetary value of the city and governmental support?

2.1.5. Number of Present National Main Sponsors

What kind of sponsorship structure you have? How many sponsors you have and are they national, international, global?

2.1.6. Potential Local Event Sponsors/In Progress

Are there potential sponsors planned to be involved and if so, have the negotiations already started? Are the potential sponsors local, national, international or global?

2.1.7. Planned Marketing Elements to be used (Adjacent events, campaigns, etc)

What are planned marketing elements to be used in the event. How many different and are you planning to have different kind of campaigns, adjacent events and so on?

2.1.8. Campaigns - Billboard, radio, newspapers, social media, local-TV

Is the plan to have campaigns in different media channels and if so, is the plan to have those local, national, international or global level?

2.1.9. Guaranteed sum of marketing for IFF

What is the monetary value of the marketing sum, which you guarantee for the IFF?

2.1.10. Budget turnover

Estimated budget turnover, monetary value

2.2.1. Host Broadcaster

What type of company the planned host broadcaster is? Is it local, regional, national and have you already started the negotiations?

2.2.2. Number of broadcasted matches in home country

How many matches you are planning to broadcast in your own country?

2.2.3. Number of TV matches produced by the LOC

How many matches altogether are you planning to produce?

2.2.4. Plans for TV set-up

This is a matter of camera combinations in all the venues. How many cameras and what type of cameras are the cameras static, portable and so on.

2.2.5. Space for TV cameras and commentators in the venues
How many cameras, how many commentator booths? How many links, what kind of slow motion?

2.2.6. **TV signal up-link**

What kind of plans you have for uplink? Will there be one throughout the whole event or with some restrictions.

2.3.1. **Plans for Internet TV set-up**

What is the set-up for internet TV/streaming? How many cameras and what type of cameras?

2.3.2. **Productions costs paid by LOC**

How big share in percentage are you planning to cover for the TV and internet TV-productions

2.3.3. **Production of interviews and game highlights**

How have you planned to handle these, own media crew, how many per day?

**Delivery**

This section is a matter of evaluating the applicants’ previous events, if there have been any as well as the planned political support from the city, government and from the NOCs or from the National sports confederations.

It’s also vital to properly plan the composition of the LOC, number of employees, number of volunteers and the planned timeline related to the recruitment processes. One key factor to succeed in organizing an international major event is adequate number of professionals as well as volunteers, who are in a very big role in all major sport events globally. There need to be enough volunteers, so that the event
will not be too tough on them, because that unfortunately will eventually be visible in the end of the event when the decisive matches will be played.

Accommodation, transport, medical aspects are also important not only to the players, but also for the fans. Without media there would not be an event and therefore the level of media and how the LOC service and treats the media brings more added value to the event as whole.

3.1.1. **Experience from organising earlier events**
What events have you organised earlier?

3.1.2. **Evaluation of earlier events**
How would you evaluate your performance during the previous events? Did you have a lot of problems, complaints or did things work out just fine?

3.1.3. **Level of City Support**
What kind of political city support you can expect? For example, will you get venues free of charge, volunteer support or even financial support. Make a brief description and if there are letters of support to add, mention it in the description and remember to send all those documents in a separate email to the IFF (halonen@floorball.sport)

3.1.4. **Governmental support**
How about the government political support? Recognition, patronage or something else, for example guarantee of loss, financial support. Make a brief description and if you need to add documents, those also in a separate email.

3.2.1 **LOC composition**
Are you planning to hire to the LOC organisation. If so, which are the job descriptions of those persons and which fields you are planning to cover with hired personnel?

3.2.2 **Start of LOC planning process**
What is the timeline for your planning and proceeding?

3.2.3 **Number of employees**
If hiring, how many persons you are planning to hire, and will there be any additional work power from your NA or from somewhere else?

3.2.4 **Timeline for employment**
What is the timeline for hiring?

3.2.5 **Number of volunteers**
How many volunteers are you planning to have?

3.2.6 **Recruitment of the volunteers**
When will you start the recruitment of the volunteers and how are you planning to carry it out. Do you plan to use a “volunteer bank” if one exists in your country, club co-operation or some other way of recruitment?

3.2.7 **Volunteer education**
How is the volunteer education planned to be carried out?
3.2.8. **Organiser potential problematic conditions/situations**

Can you think of any potential problems or challenging situations, for example problems with visas for some nationalities or any other?

3.3.1. **Hotel capacity in the City**

What is the hotel capacity in the city and in vicinity, in other words how many beds available during the event time?

3.3.2. **Hotel levels and pricing**

What level of hotels are in the city and what’s the average price level?

3.3.3. **Hotel booking system**

What kind of booking system are you planning to build? Directly with the hotels or a centralized booking system. Who will handle, the LOC, hotel, travel agency or some other?

3.3.4. **Team transportation**

What will be the transport system for the teams, LOC and IFF? Describe shortly the system you are planning

3.3.5. **Transportation radius in km from venues outside the LOC designated hotel list**

From which radius are you planning to transport those teams who live in other hotels than the ones, which are on the LOC’s hotel list.

3.4.1. **Level of Media Accreditation**

Will there be any special requirements for the media accreditations, for example a Press Card, need to be official sport journalists etc.

3.4.2. **Press Center capacity**

How many seats in the press center?

3.4.3. **Press Center service**

What services, how is the internet built, is the internet free of charge?

3.4.4. **WFC web page plans and timetable**

When do you plan to launch the website of the event?

3.4.5. **WFC web page targets - Number unique users**

What are the numeric targets for users on the event website?

3.4.6. **Social Media use in Marketing the Event**

How are you planning to use the social media related to the marketing of the event?

3.4.7. **Social Media set-up**

What social media channel are you planning to use?

3.4.8. **Social media targets**

How big numbers are you targeting for?

3.5.1. **Security system used**

How is the security system planned to be built? An outside company for example, a combination of professionals and volunteers?

3.5.2. **Medical system used**
What kind of a plan you have for the medical treatment? Will there be medical staff in the venue, do you plan to make a deal with a hospital etc.

3.5.3. **Anti-Doping system and NADO relations**

Planned A-D activities, what are you planning to provide? Educations etc.?

3.5.4. **Number of Doping Control Rooms in the Venue**

How many rooms can be used for doping control?

3.5.5. **Local Contact to National Anti-Doping Organisation**

Do you have existing contacts with the NADO?

3.5.6. **VIP system**

How many VIP rooms? If several, will the service be the same? How will the guests be divided?

3.5.7. **What official National VIP’s can be expected**

Will the national VIPs be local, regional or national. Can you expect to have representation from the highest national political level

3.5.8. **Sustainability**

A short description of the following

How do you plan to consider the environment in the following areas?

Venue
Catering
Energy consumption
Waste management / Recycling
Accommodation
Transport
Merchandising
Volunteer clothing
Is there a plan to measure the effects of these actions (e.g., how much carbon emissions the actions will save?) Do you have any communicational plans to educate your stakeholders/spectators on sustainability? Is there a plan how to manage/re-use/recycle the event material (e.g., signs, flags, ad fabric, etc.)?

Are you ready to support the IFF “Stick with it!” recycling campaign (collecting used floorball equipment for re-use/recycling)? Please describe in what way.

Development

The applicants have reasons why to organise events and the motives can be and naturally are different depending on the applicant. The mutual topic however is that an event like the Floorball WFC will have its own effect on the way Floorball is considered in the applying country. The event might lead to positive development nationally, the international interest might increase the financial possibilities in the future. Based on the experience of previous events, combining the WFC with different kind of project related to the development of women’s and girl’s Floorball have been very positive. For example, seminars and clinics for the coaches who coach women and girls, Go-Girl kind of projects and so on. The IFF office is more than happy to consult with this topic.

The main objective why to organise should be clear. This way the objective will act as a mission and vision to organise and motivates the organisation and everyone who is involved with the event. The sport is in the key role, but other activities also serve the audience and gives something for everyone. Of course the main issue in a Floorball event is to play the games and to find the champion, but there have been other adjacent campaigns in many previous IFF major events and those have been one factor to attempt people to come to the venue to watch the games and spend a day in the venue. Fan zones, activation parks just as examples together with other stakeholders and sponsors.

4.1.1. Effect on International Development

Estimated effect on the international development of Floorball. Will the event be part of some other campaign, campaigns?

4.1.2. Added value for International Development

Write and open analysis based on the plans you have and what the added value would be.
4.1.3. **Adjacent campaigns**

Are you planning to run additional campaigns before, during or after the event? Educations, projects or others

4.2.1. **Reasons for organization**

What is the reason to organise.

4.2.2. **Development targets**

Do you think that you could for example get more players involved and grow your national association and spread the sport nationally?

4.2.3. **Cooperation with IFF Partner organisations**

The IFF is co-operation with many different organisation and the IFF is more than willing to help you to get contacts if you already don’t have them and if you want to plan something with them.

**Example Contract**

**CONTRACT FOR THE ORGANISATION OF THE IFF WORLD FLOORBALL CHAMPIONSHIP FOR WOMEN**

Between: International Floorball Federation, Alakiventie 2, 00920 Host city, Country (hereafter IFF) as first party, and National Association (hereafter LOC)

Now the parties agree upon the following in connection to the organisation of the IFF World Floorball Championships for WOMEN (hereafter WFC):

1.1. **General Rights of the WFC**

1.1.1. The IFF is the sole owner of the WFC and of all the rights of publicity including transmissions by radio and TV, video recordings, domestic and international internet stream, mobile applications for news and fan services and any other utilization inherent to this competition.

IFF will in cooperation with the LOC exploit these sales rights and IFF is therefore willing to transfer part of its sales rights to the NA, in accordance with the Commercial enclosure of this agreement.

1.1.2. IFF gives the complete and exclusive exploitation of all rights mentioned in article 1.1.1., TV rights and internet rights excluded, and the related responsibility to NA, to organise the official IFF World Floorball Championships for WOMEN in country.

IFF will use its own mobile IFF Events application for the WFC and LOC can participate in the build-up of the application’s WFC version and commercialize it. LOC is to inform the IFF no later than by February 28th, if they want to utilize this option in the IFF Event Application.
1.2. TV and Internet Rights

1.2.1. The LOC is responsible for the production of and the cost for the HD Internet stream of all the matches from the WFC.

1.2.2. In addition, the LOC is further responsible for all the costs related to the production and transmission of all the quarter finals, semifinals and the medal matches and all TV production for matches for the Nation National Team (in total 11-12 games). The LOC is to inform to the IFF, no later than the March 30th the year of the WFC., which

matches it will produce for TV for the Nation National market. If LOC covers the production cost for these mentioned matches for TV, the LOC then can control the domestic TV rights, as stipulated in 1.2.3.

IFF with-holds the rights to negotiate with the National Broadcasting Company (NBC) for the production of the matches, that LOC is responsible of, based on the fact that there would be no cost for LOC for the production or signal transfer of these. If an agreement is reached with NBC, they will then act as the Host Broadcaster for the event.

1.2.3. IFF is fully responsible for all costs related to the TV-production, up-link and satellite segment of the matches for the market outside of Country, apart from the matches already produced by the LOC (the matches mentioned in 1.2.2.) and then possible additional matches for the Nation National market.

1.2.4. When a TV signal production arrangement is made for the WFC it shall be included as an appendix to this agreement. The TV Production agreement will be made by IFF, with NBC.

1.2.5. The LOC is responsible for providing the video material in HD to the teams for all matches on a hard drive/FTP.

This means that no video crews from the participating teams will be allowed in the main venues. LOC needs to inform the teams at least eight weeks in advance on how this will be organised. LOC will provide IFF with a copy of each match recorded on hard drive.

1.2.6. IFF media channel, currently the IFF YouTube Channel, is the primary online video resource.

1.2.7. These matches, where the IFF has full exclusive copyright of, shall be delivered to IFF on a hard drive, no later than 48 hrs after the completion of the IFF event.

1.3. TV and Internet-TV Production

1.3.1. All negotiations with the host broadcaster shall be handled in cooperation with the IFF. IFF with-holds to negotiate with the IFF production company if existing, for the entire production of the Event.

1.3.2. IFF has to approve the NBC, based on the proposal of the LOC. The host broadcaster of the event is obliged to distribute the signal of all matches produced by them, regardless of the market they are produced for, on the IFF media channels (presently the IFF YouTube channels, IWGA World Games Channel and The Olympic Channel).

1.3.3. IFF will exclusively sell or distribute the signal of any TV production ordered by a third party outside Country.

1.3.4. If the host broadcaster is buying production from IFF, the IFF shall sell it to the host broadcaster to an equal price as to all other parties. IFF will keep the entire possible surplus, after all IFF production, uplink and satellite costs have been deducted. IFF will keep the income from the rights fee. IFF has the right to sell the TV signal to non-contractual National TV companies.

IFF is to approve all the camera positions in the venue beforehand and all ceremonies and timetables related to the TV-matches in agreement with the local TV production company (if existing). IFF may for its own purposes include a maximum of two cameras in the venue for educational footage (i.e. referees, marketing etc.). IFF is to inform the organiser at least eight weeks in advance of this. The LOC may also have one camera for its own usage and creating news footage, but it has to have designated IFF watermark included in all broadcasts.

1.3.5. IFF and LOC will together propose a rate card for the production fee for the third parties, for the matches not produced by the host broadcaster.
1.3.6. The TV rights shall be handled, in such a way that transmission to the nations of the IFF Member Associations is possible, by the host broadcaster or a broadcaster named by the IFF.

1.3.7. Internet-TV shall be produced by the LOC for the live streaming and daily upload of separate match and daily highlights in HD to the approved IFF media channels (currently IFF YouTube Channel). Match highlights should be uploaded within 2hrs of the end of the match, while daily highlights must be uploaded within 12 hours of the end of each day’s play.

1.3.8. The LOC is to cover the cost for the Goal cameras for video checking in both venues and the equipment in the venues.

1.4. Organisation of the WFC

1.4.1. LOC is committed to organize the World Floorball Championships for WOMEN in Host city, Country, with a maximum of 16 teams, in the preset period in December, in accordance with valid IFF Regulations (edition valid at the signing of this contract). The Event will be organized in X number of venues in Host city.

The venues for the competition must be approved by IFF. The competition must be organized according to the valid IFF Organizers Regulations, Edition 20xx. If there are any major issue for the organizer, that will be negotiated separately.

1.4.2. The LOC is committed to exclusively use the IFF Event Management Tool throughout the preparation process, starting during Q3 the year before the WFC.

1.4.3. The schedule of the matches shall be established by the IFF, taking into account the presence of the organizer and the local public and the needs of the participating nations broadcasting media and the players. Country is to play on the following dates …

The organizer is to make a first draft of the match schedule, based on the official ballot of the teams. LOC is to inform no later than the 31st of January the year of the WFC when and how they want to arrange the ballot of the groups.

1.4.4. LOC is required to assist the participating nations in obtaining visas to the Country and start the process with the related Nation National authorities at least six months in advance.

1.5. WFC Venues

1.5.1. The competition must be arranged in such a venue, or venues, from which it is possible to transmit radio and TV broadcast to the nations of the IFF Member Associations.

The WFC must be played according to the valid IFF Competition Regulations - National Teams Edition 20xx and the IFF Rules of the Game Edition 20xx. If there are any major issue for the organizer, that will be negotiated separately.

1.5.2. The competition venues are…

1.5.3. The LOC will present a list of technical exceptions latest 30th of October the year of the WFC, with the technical inspections conducted before that. IFF will either approve or deny the right for the LOC to make these exceptions, after a venue inspection.

1.5.4. The WFC shall, in the main arenas, be played on a floor provided by the IFF floor sponsor (presently Gerflor). IFF will provide two to three floorings from the IFF floor sponsor. The organiser is to bear all costs related to the assembly and removal of the floors, including the tapes, in the venues.

1.5.5. IFF carries the costs of the transportation of the flooring to the first venue of the championships or a place specified by the LOC.

1.5.6. If required the LOC shall, for the installation and removal of floor, place personnel at the disposal (max.6 persons). LOC is responsible for the costs related of the possible moving the floor from one venue to the other. LOC is responsible for the cleaning of the floors after the Event. IFF carries the cost of the transportation of the floor from the final arenas back to the IFF warehouse.
1.5.7. The Floorball material (six goal cages and balls (2000 pcs) used shall be provided by the IFF and its Official Material Provider (presently UNIHOC/Dynamic). The Rinks (two rinks) shall be delivered by the IFF Rink Provider (presently Swerink). Referees shall be dressed in the outfit apparel provided by the IFF outfit provider (TBA). IFF is to inform the LOC about providers no later than 30th of March the year of the WFC.

1.5.8. The LOC is responsible for the costs for the storage of the IFF material for a period of a maximum of 2 months before and maximum of 1-month storage after the WFC. The storage shall have the size of 35m², to fit the two floorings, rinks and goals.

LOC is further responsible to assist in the interim importation of all Floorball materials to the Country.

No other Flooring, Floorball Material or Sport Apparel sponsor may be visible in the marketing or during the activation of the event, in the Arena or in the official material and marketing material of the WFC. A special arrangement can be made for the clothing of the volunteers, but any breach against the visibility of this in the TV zone, will lead to a fine up to 100,000 CHF.

All further needed material for the organization of the WFC, shall be provided by the LOC. Agreements according to the above shall be settled not later than 31st of December the year before the WFC.

The materials provided by the IFF according to the above shall be without cost for LOC and the remaining materials shall be returned to IFF directly after the WFC. IFF will be responsible for the transportation of the material to the WFC in the main city of the championships and back to the location IFF chooses to send them.

1.5.9. LOC is required to hang the following flags outside the WFC venues: the Country, the LOC, the IFF and the WFC flags. In the both venues the flags of the participants and the IFF (of the same size category) shall be hanged. LOC is responsible for the production of these flags.

1.6. Use of WFC logo and IFF Corporate Identity

1.6.1. LOC is committed to use and follow the IFF Corporate Identity guidelines for the logo of the Event, in accordance with the IFF logo and the Corporate Identity for the IFF.

1.6.2. All materials where the WFC logo or any parts of it appears have to be in line with the guidelines of the IFF Corporate Identity and approved separately by the IFF. IFF and the LOC is to agree on an approval system for the marketing materials, in order to streamline the process.

1.7. Marketing and Advertisements in the venues

1.7.1. All local advertisers and sponsors must be approved by the IFF.

1.7.2. LOC is responsible for providing an advertisement clean arena for the WFC in the TV zone (flooring, rink, second row, jumbotron and the playing surface). The name of the Arena cannot be changed without the approval of IFF, if the new name is in direct conflict with the IFF or WFC sponsors. Any breach against this will lead to a fine of a maximum of 100,000 CHF.

1.7.3. LOC is to control that none of its sponsors, partners or collaborating media companies are using the WFC in their own activities in connections to any third part parties that have a clear conflict of interest with the IFF or WFC partners.

1.7.4. NA is solely authorized to make commercial agreements with advertisers, in which the advertisers can utilize the official title of the competition, corporate identity and the official emblem or colors. The emblem of the competition may not be the symbol of a registered or commonly known product. LOC commits itself to inform the IFF official representative of the names of the local sponsors, which are negotiated with on a continuous basis. The LOC is however not allowed to sell the official title of the championship, which is the right of IFF.

1.7.5. If IFF has not signed a Title sponsor for the WFC, up until the time for signing this agreement, IFF will if a Title Sponsor agreement is signed later than the 31st of March the year of the WFC reimburse 50% of the yearly revenue assigned for the WFC (50% of the total yearly net value) for the year of the
WFC for the organizer.

1.7.6. IFF renders the LOC the possibility to sell a title sponsor for the WFC, based on a coordination with the IFF. LOC is to reimburse the IFF with 50 per cent of the net value for the WFC, for the year of the WFC.

1.7.7. LOC has, with exception of what is said in articles 1.1.1., the sole right to sell advertisement space at the venues, in the transportation vehicles of the teams, in the accommodation hotels, in the press center or in any connection to these.

1.7.8. LOC has the sole right to sell the official theme song of the competition. The official IFF flag and the competition fanfare may not be sold in commercial purpose.

1.7.9. The national Associations have the authority to sell advertisements for the player’s kits of the national Teams. However, the IFF/LOC can, if so wanted, place one advertisement on the team outfit of each participating team, the size of the ad is 10x 15 cm and IFF/LOC is to bear the related costs. This right ceases on the 31st of July the year of the WFC, in order to give the participating teams enough time to react.

1.7.10. IFF will receive advertisement space according to the commercial enclosure.

1.8. Other questions

1.8.1. LOC is required to use and update the IFF owned Match statistics software as the main statistical information system, in connection with the WFC without other cost for LOC than a possible cost for transferring the software competence from the developer of the software to LOC and the embedding of the system on the LOC web sites. IFF will provide the necessary training towards the organizer.

1.8.2. LOC is obliged to use the IFF On-line Accreditation system (GATE), LOC is to bear all printing costs related to the accreditation cards. LOC may use the Accreditation tool free of charge, as a part of the cooperation. IFF will be responsible for entering the information for the accreditations of the teams, IFF Officials, National Association VIPs & IFF VIPs, no later than the three weeks prior to the Event. The LOC will be responsible for entering the information for the LOC staff, volunteers, media and local VIPs.

Due to the possible regulations of the arenas, all accredited persons need to have a newly taken picture on their accreditation.

1.8.3. If the LOC chooses to use their own Accreditation system, the LOC is to compensate IFF with a sum of CHF 4000 and the LOC would be responsible for the entering of all information of ALL accreditations. In this case, the layout of the card and the inclusion of any sponsors, must be approved by the IFF.

1.8.4. The IFF RACC shall appoint a Jury of the competition.

2. The Nation National Floorball Association (NA) commits itself to the following

2.1. Organisation of the WFC

2.1.1. LOC is responsible for all the organisation costs related to the WFC in Country.

2.1.2. The LOC is to use and manage the IFF Event Management Tool in all communication related to the preparations of the WFC.

IFF will provide education in the use of the IFF Event Management Tool during the autumn the year before the WFC, when a master Task list will be provided to the LOC. LOC may use the tool free of charge, as a part of the cooperation.

2.2. IFF Personnel

2.2.1. LOC is responsible for the cost for travel to/from Host city Airport, Harbour or Central Railway Station, and travels and accommodation in the country for a maximum of the following persons; the IFF Central
Board (11 persons) and IFF Staff/IFF Media (12 persons), the Jury (5 persons), Referee Management (5 persons) and Referees (maximum 16 persons).

In addition LOC is responsible for travel and accommodation for IFF representatives at arena check and official ballot, for a maximum of three persons.

2.2.2. The parties reserve the right to negotiate the buyout of the IFF accredited persons travel and daily allowance, to be organized by IFF and paid by the LOC for a fixed sum. The LOC is to inform the IFF no later than the 30th of June the year of the WFC whether they will use the possibility.

2.2.3. The LOC can if needed accommodate the IFF Administration in a hotel also designated to the teams, but is responsible to keep these two groups separate. If the IFF officials are to be accommodated in a hotel together with the teams, they are to be clearly separated from the teams in the hotel by the LOC. IFF is to approve the hotel for the IFF officials in advance. This hotel shall preferably have the capacity to host also the IFF VIP’s and participating national Associations representatives.

2.2.4. LOC is further responsible for all daily allowances according to the valid IFF Financial Regulations for the IFF personnel of a maximum of 38 persons (in 2020 the sum is 135 CHF per competition day). It is up to the organizer to provide and arrange the food for the IFF Referees, Referee Management, Jury and Office Staff regardless of how the organizer will choose to act in the buyout of the administration of the IFF personnel. The price of the buyout of the IFF accredited persons travel and daily allowance is based on estimated travel costs and daily allowances (estimation, a total of 60,000-80,000 CHF).

2.2.5. The IFF is to inform, no later than on the 1st of October the participating delegates of the IFF CB, IFF Staff/IFF Media, Jury, Referee Management and referees. The LOC is to propose flights based on request if not feasible and other flight is used, the organizer is to compensate according to the price level of the written offer for the original proposal.

2.2.6. LOC shall insure (medical and travel insurance) the IFF Central Board (11 persons) and IFF Staff/IFF Media (12 persons), the Jury (5 persons), Referee Management (5 persons) and Referees (16 persons).

2.3. Domestic transports

2.3.1. All the participating National Teams’ delegation (players & officials) in the WFC must be insured by their national Association.

2.3.2. LOC is responsible for the costs related to all domestic transportation from/to Host city Airport, Harbour and/or Central Railway Station. LOC is in charge of the transportation to/from the venues to the hotels on arrival/departure of the participating teams.

2.3.3. LOC is responsible for the travel costs of the participating teams related to transportation from/to the hotel to/from the arena and between the different venues for training and matches according to the official program of each team. The teams are to provide this information at least two (2) month prior to the start of the WFC.

2.3.4. The responsibility for the LOC to transport referees and teams starts two days before the first match and ceases the day after the last match of each team. In addition, the organizer is responsible to transport the team from their accommodation to the determined railway station, harbour or airport on the day of their scheduled departure. The LOC shall inform participating teams of the transportation responsibilities of the LOC.

2.3.5. The LOC is to define and inform, in accordance to the guidelines for the Information Letters to the teams included in the valid Organiser Regulations, of all possible travel arrangements of the participating teams, information of the main city of the WFC, and how the LOC will organize the transportation.

2.4. Participating Teams

2.4.1. The participating Associations are responsible for all costs related to accommodation, food, insurance and their travel to and from Country for their own team.

2.4.2. In order to secure a fair service to the participating teams, the teams are obliged to use the designated accommodation agency, provided by the LOC.

2.4.3. The LOC is to guarantee a sufficient range of accommodation alternatives by price and service level.
from hostels to hotels level 1-4, including meals to satisfy the needs of the participating teams. IFF is to approve the accommodation offer. If a participating team chooses not to book their accommodation through the designated agency, they lose the right for the transportation organized by the LOC.

2.4.4. LOC must set the perimeter for transportation of teams from their chosen accommodation (max 10 km in radius). If a team chooses to have a separate accommodation solution from the one offered by LOC, which is outside the set perimeter the LOC has to right to decide separately upon the solution for the transportation.

2.5. WFC Preparations

2.5.1. LOC shall present the following documents to the Central Board of IFF before the 1st of April the year of the WFC:

1. The schedule of the matches
2. The composition and the duties of the LOC
3. Detailed documents of the competition and training venues
4. Document on Hotel accommodation, price and category information.
5. The names and contact details of the Key Persons in the LOC

The detailed and daily program (such as ceremonies, teams’ schedules, transports) of the competition must be ready no later than the 30th of September the year of the WFC.

2.6. Use of IFF WFC Media Channels

2.6.1. LOC is responsible to agree separately in cooperation with the IFF about what type of Event website shall be used for the WFC. The IFF Event website shall be the primary web page. The preparations for the WFC web page starts in autumn 2019.

2.6.2. The IFF media channels are the primary channels and should be given priority concerning all content, during the event.

The LOC is required to use and update the IFF media channels with relevant English content and news, like the WFC web-site and Social Media channels (Facebook, Twitter, Instagram etc.), on a regular basis starting in beginning of the year of the WFC.

2.6.3. The LOC is to update the Event website regularly with news and materials during the Event. The LOC is to provide a specific English match report from each match to the Event website.

2.6.4. LOC is responsible to use the IFF Social Media channels (if existing, like the WFC Facebook, Twitter, Instagram etc.) and update them with relevant English content and news regularly during the Event. All the Social Media channels and the use of them, in relation to the WFC, shall be approved by the IFF.

2.6.5. The LOC is required for taking photographs during the event, covering all of the matches, defined official schedule meetings and events (seminars, receptions)

A minimum of 30 high resolution photos, per match, must be supplied to the IFF and uploaded by the LOC to the approved IFF media channels (presently IFF Flickr Photo stream) continuously during the match, starting after the first period.

2.6.6. The LOC must give the IFF the right to use these pictures for, but not limited to, the IFF website and in promotional and marketing materials of the IFF and its sponsors.

2.6.7. The LOC is required to provide the IFF with English video interviews of two players from each match on the IFF YouTube channel. The interviews should be uploaded to the designated channel no later than 2 hours after the end of the participating match.

2.6.8. The LOC shall provide the IFF with a Media and Promotion Plan by the 31st of March the year of the WFC.

2.7. Doping Tests

2.7.1. LOC is responsible for all costs related to the doping tests. A minimum of 24 (dependent on changed
WADA requirements) tests need to be conducted in relation to the WFC. At least one player from each team (a minimum of 16 tests) will be tested during the group stage and, in addition, at least one player from each team in the quarterfinals (8 tests), according to the IFF Test Distribution Plan.

The cost of any additional tests that may be required, including those due to unacceptable sample levels as determined by the testing agency, will be handled by the IFF.

2.8. IFF Campaigns and other issues

2.8.1. The IFF has the right to involve a total of five partner campaigns or activities (IFF Athletes Commission, The World Games, WADA, ParaFloorball, GoGirls etc.) during the WFC, in which the LOC is required to assist with the execution of these.

2.8.2. The LOC is to actively support and assist the IFF in the gathering of the needed information for the Sportcal Sport Index Advance Study.

2.8.3. The LOC is to assist IFF regarding the reservations for the IFF Guests hotel reservations and the meeting room reservations in the designated WFC hotels.

2.8.4. The LOC is to arrange the transportation from the IFF hotel to the location of the IFF General Assembly and back to the hotel/venue.

2.8.5. The LOC is to assist with the transportation of the international sport organization dignitaries visiting the WFC.

3. FINANCE

3.1. LOC pays the IFF a sum of CHF 80,000 for the organisation rights and will approve upon the split of the commercial rights of the competition in the Commercial enclosure.

3.2. LOC will present the budget of the competition to the IFF before the 1st of January the year of the WFC. The IFF has the right to check the bookkeeping of LOC to the needed extent.

4. IFF receives the following rights:

4.1. Tickets

4.1.1. The LOC grants the IFF a number of 250 (two hundred fifty) free tickets per day, from which IFF will have a maximum of 100 tickets for the Group game days, 120 tickets for the Quarterfinal days and 150 tickets per day should be with VIP-accreditation. If there are free VIP spaces IFF can ask to increase the quota. The IFF and LOC will discuss the build-up of the VIP system and implementation separately. IFF is to inform the daily usage of tickets and VIP’s latest by the 15th of November the year of the WFC but update the LOC about usage on a continued basis.

4.1.2. A maximum number of 30 free tickets (in form of accreditations) for the participating teams, which shall be valid for as long as the team is participating in the tournament.

4.1.3. Additionally, the LOC grants a number of 5 free tickets per day (from which two should be with VIP-accreditation) for each participating Association.

4.1.4. The LOC provides free tickets for the referees and the jury members (in the form of accreditations). These tickets shall be valid for the complete competition and be placed in the IFF stands.

4.1.5. IFF must inform LOC at least one month in advance of how many tickets they will need during each day.

4.1.6. Additional tickets to the Participating Associations and their fans and supporters shall be handled according to the valid IFF Competition Regulations – National Teams (valid version). IFF and LOC will agree separately of the number of allocated tickets and VIP’s for each Association and their supporters, including how they are to be purchased. The LOC is to inform the participating Associations about these options latest by 30th of March the year of the WFC.
4.1.7. Once teams are no longer involved in the competition, they will have the right to purchase tickets at a discounted price for the remaining days of the competition.

4.1.8. LOC is to present a written plan for the ticket sales no later than the 1st of December the year before the WFC.

4.2. Commercial Revenue

4.2.1. The total revenue of commercial exploitation of advertisements in the official WFC programme, with exception from what is said in the commercial enclosure, advertisement in the arenas, with exception from what is said in the commercial enclosure, and any other advertisement except the referees’ outfits, and the match suits and player outfits of the participating teams, belongs to the organiser.

4.3. IFF Representative

4.3.1. The IFF official representative will be the IFF secretary general.

5. MISCELLANEOUS

5.1. This contract may be transferred by LOC to a third party, except for the financial agreement, including the organisation fee for organizing the WFC. In such a case, LOC is jointly and severally liable with the third party of the proper execution and the quality of the service supplied by the latter.

5.2. Any modifications to this contract must be made in writing and must be agreed upon separately between the two parties. In the event, that questions as to matters not mentioned in this agreement arises, they shall be negotiated in good faith between the IFF and the NA.

6. APPLICABLE LAW AND JURISDICTION

6.1. This contract is governed by Swiss law.

6.2. Any dispute, any controversy or claim arising under, out of or relating to this contract and any subsequent amendments of or in relation to this contract, including, but not limited to, its formation, validity, binding effect, interpretation, performance, breach or termination, as well as non-contractual claims, shall on first hand be submitted to a conciliation board.

The board consists of one lawyer representing the IFF, one lawyer representing the LOC and a third lawyer, the conciliator, appointed by these two together.

Unless otherwise decided by the parties, the conciliation shall take place at the headquarters of IFF.

When a settlement is reached by the parties, they bear their own costs and share the costs of the conciliator.

6.3. If, and to the extent that, any such dispute has not been settled within 90 days of the commencement of the conciliation, or if, before the expiration of the said period, either party fails to participate or continue to participate in the conciliation, the dispute shall, upon the filing of a Request for Arbitration by either party, be referred to and finally settled by CAS arbitration pursuant to the Code of Sports-related Arbitration. When the circumstances so require, the conciliator may, at his own discretion or at the request of a party, seek an extension of the time limit from the CAS President.

6.4. The language to be used in the conciliation and the arbitration shall be English.

This Contract is signed in March two years before the WFC

______________________________  ________________________________
, President                        , President

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Commercial enclosure

The commercial space is initially divided between the three parties, where all other elements apart from the IFF earlier defined sponsors spaces and one set of elements reserved for IFF Sponsor sales (6 rink, 4 floor and 4 second line commercials), will fall into the hand of the LOC.

IFF owns the following advertisement rights:

- 16 m of the board (8 x 2 m), from which all 16 m are on the TV-side, according to enclosure 1 marked green.
- 10 m of the second row (4 x 2,5 m), according to enclosure 1 marked green.
- 4 advertisement signs, 4x1 m, on the floor according to enclosure 1 and the midcircle, marked green.
- 2 advertisement signs, 2,5 x 1 m on the floor in the goalkeeper area according to enclosure 1, marked green.
- 6 face-off signs, of a diameter of 30 cm, according to enclosure 1, marked green.
- 10-12 pages in the official Competition Program for IFF sponsor's advertisements.
- The complete outfit of the referees.
- Both posts of the goal cage
- Part of the merchandising of the event, for IFF and its Sponsors
- Two signs of the WFC Volunteer/Staff outfit (10 x 5 cm)
- Exhibition areas, 8 x 15 m2, inside the venues for the use of IFF sponsors
- IFF Sponsor visibility at the Hotels, Press conference, Match secretary table, WFC website, cars and transportation.
- The international TV/internet rights.
- International TV Clock Sponsor
- MVP Award – Golden shoe
- The IFF Official Material Provider has the exclusivity to sell Floorball Material at the venues
- All IFF Sponsors present on the Press Conference Screen, back drops, mixed zone
- A bumper in the beginning and end of produced specified video by the IFF or LOC

IFF further reserves the following space for its potential Title/Main sponsors (marked in blue in the chart) until 31st of March the year of the WFC:

- 24 m of the board (12 x 2 m), from which all 24 m are on the TV-side, according to enclosure 1 marked blue.
- 10 m of the second row (4 x 2,5 m), according to enclosure 1 marked blue.
- 4 advertisement signs, 4x1 m, on the floor according to enclosure 1, marked blue

LOC owns the following advertisement rights:

- The Board advertisement, IFF advertisements excluded, according to enclosure 1, marked yellow and orange.
- The Second line advertisements, IFF advertisements excluded, according to enclosure 1, marked yellow/orange.
- 8-10 advertisement signs, 4x1 m, on the floor, according to enclosure 1, marked yellow/orange.
- The Competition Program advertisements, IFF advertisements excluded.
- The domestic TV rights, handled such that transmission to the nations of the IFF member Associations is possible, negotiated in cooperation with the IFF.
The bar of the goal cage.
The merchandising of the event, IFF part excluded.
Four corner advertisements outside the rink
Volunteer/Staff outfit, apart from the two IFF signs
The advertisement regarding tickets, posters, official WFC providers (i.e. cars, food, drink, news, press), and
Radio/TV commercial spots.

**Use of logos in the commercial elements**
LOC is responsible to include the logos of the IFF sponsors in all the commercial and marketing elements and materials
produced by the LOC. LOC can propose the graphical solutions for each element.

LOC is to approve their sponsor pyramid with IFF no later than the 31st of May two years before the WFC. IFF bears all
costs related to the production of the IFF Sponsors commercials.

LOC is to propose the commercial layout in the venue to the IFF, no later than the 1st of October the year of the WFC.

**New Commercial Elements**
If any new commercial elements, not listed in this contract, are included into the portfolio, the revenue of these are to be
split, in accordance with what has been stipulated earlier in this agreement.

**Venue Ad production**
The LOC is to propose a rate card and a timetable for the production of the IFF Sponsors Venue Advertisements for the
WFC, before the 1st of July the year of the WFC.

The LOC must approve the layout of the commercials in the playing field, with the host broadcaster, in line with the EBU
recommendations and give information about this to the IFF.

**Split ownership of advertisement rights:**
Jumbotron advertisements are owned by the LOC but IFF shall have the right to use this space (15 sec/ad) six
times/period per match for IFF sponsors as part of a package, if in use.
Speaker advertisements are owned by the LOC but IFF shall have the right to use this space (10 sec/ad) eight
times/period per match for IFF sponsors as part of a package.
The IFF is selling sponsor packages and not single advertisements.

**Exposure of Partners:**
To avoid any problems between any advertiser of the LOC; and the Official IFF Material Sponsors (presently
Unihoc/Dynamic), no local sponsor in the field of Floorball equipment (stick, ball, goal cage and goal keeper equipment),
Rink (presently Swerink), Sports Apparel (tba) and Flooring (presently Gerflor) may be exposed at all in the playing field
or in the marketing of the Event.

IFF leaves it open for the LOC to propose a solution for Volunteer clothes, which could still be in conflict with the
present/coming IFF Apparel agreement.

IFF reserves full exclusivity for its partners in the following fields: Floorball Materials, Sports Apparel (Sport Clothes and
Shoes) and Sports Flooring. IFF has handed over the sales rights to the LOC and would only reserve the right to bring in
a Title and two Main sponsors for the WFC . IFF shall name a total of 4-5 companies that it is trying to include as a Title
or Main sponsors for the IFF Events in general and specifically for the WFC. The LOC can’t touch these companies and
their fields of industry until the 30.11 the year of the WFC. After this the field of industry is free for sales, based on the
first come – first serve principle for the LOC. IFF can still try to sell in these fields, but must then accommodate and
coordinate the sales with the WFC sales organisation. If some of the IFF reserved Companies or their field of industry
gives a negative answer to IFF prior to the set dead-line, IFF must immediately inform the WFC Sales organisation of
this, as the field of industry is then freed for sales for the WFC Sales organisation.

IFF may sign a sales agreement with an Agency in Country, which aims to find a National, multinational company for a
long term sponsorship for IFF (Title or Main sponsor). The Agency will contact three pre-defined companies, which are
included in the number of companies IFF has reserved. IFF will inform the WFC Sales organisation of these and the
development continuously. These are however reserved for IFF exclusively, but the WFC Sales organisation can after
consultation enter the market. IFF is trying to sell a title sponsor and two main sponsor packages for the WFC, until 31st
of March the year of the WFC.

**Use of marketing Agency**
IFF and LOC have agreed to co-ordinate the sales of all marketing rights, including all advertisement, so that LOC will sign a contract with its own marketing agency, if it so chooses.

IFF will coordinate the sales of the Title and two Main sponsors through its own channels and structures. LOC shall report to the IFF continuously upon the contacts taken to potential sponsors and their field of business, in order to secure that no conflict of interest occurs in relation to marketing rights.

Sales Provision

The LOC guarantees the IFF a commission of 65,000 CHF in marketing revenue, for the Sponsorship and Partner deals, marked yellow or orange in Arena Ad sheet for the WFC.

The above is concerning all sponsors and advertisers, which has visibility in connection to the WFC, either in or outside the WFC venues, before or during the duration of the WFC.

The IFF sponsors are included in the Arena advertisement sheet.

If LOC are to sell the title sponsor for the WFC, the total revenue (net) will be divided equally between IFF and LOC. IFF has reserved some space for this (marked blue in the Arena Ad sheet) instance, but if not used by March 31st the year of the WFC, the right to sell the space moves to the LOC.

What comes to all other fields of sponsors, the parties with an interest to prepare the best possible conditions for potential partners will inform each other about negotiating with new potential partners and will agree on the division of industry exclusivity in other affected fields of sponsors.

IFF is to approve all the physical commercials and ads in the venue, competition program and marketing at least one month prior to the release of the material and/or in the championships. No white fields are to be exposed on the floor and the rink. Each party is responsible for their respective advertisements. In addition to the above IFF shall approve the overall sponsor structure of all the WFC.

The IFF will separately grant LOC the exclusive right of the utilization of any new commercial set-ups, which might have been created for the WFC by the LOC.

IFF reserves the right to bring in other sponsors, during the process, if they are not in direct conflict what comes to the fields of market.

Terms for LOC payments to IFF:

First payment organizers fee: 40000 CHF to be paid not later than March 31st the year of the WFC.

Final payment organizers fee: 40000 CHF to be paid not later than October 31st the year of the WFC.

Administrative buyout of daily allowances and International travel of the IFF personnel, if applicable 60-80000 CHF to be paid not later than 1st September the year of the WFC

Sponsor/Advertisement space payment: Guarantee sum to be paid no later than July 31st the year of the WFC.

Additional Sponsorship sales payment: Actual sum to be paid not later than December 31st the year of the WFC.
International Floorball Federation

IFF Advertisement spaces in the IFF Events 2021 =>
Update 09.10.2019

Number of ads:

- First line (2 * 1.45 m)
  - 34 pcs on TV side
  - 18 pcs on bench side
  - 4 pcs in corners
  - 4 pcs in mid places
  - Total: 60

- Second line (2.5 m * 1 m)
  - 36 pcs on TV side
  - Total: 36

- Floor (4 m * 5 m)
  - 1 pcs in middle
  - 14 pcs on the fall
  - Total: 15

Legend:
- IFF Sponsor space
- Reservation IFF
- LOC space

International Floorball Federation

IFF Advertisement spaces in the IFF Events 2021 =>
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  - 14 pcs on the fall
  - Total: 15

Legend:
- IFF Sponsor space
- Reservation IFF
- LOC space
IFF Event Bidding document for the WFC 2024
Forewords

To the Applicants

The IFF is seeking for the host for the Men’s WFC 2024, which is the 14th edition of the Men’s WFC in the IFF history. The event is scheduled to take place in December in 2024.

The purpose of this document is to give you a broader view and all the possible information of the requirements and to help you to bid for the event. You can find the information in this document itself and there are also documents added, which contains more information.

Organising an IFF event is a very exciting and rewarding process and the outcome, as we all hope, will be outstanding celebration of Floorball to players, teams, nations, fans and other stakeholders. The IFF WFCs have during the last decades grown bigger and bigger and this is naturally the path, which we want to move forward as well.

I'm more than happy to express my gratitude to all the applicants applying for the WFC 2024 and I just want you all to remember that my staff is more than willing to help you with all the questions you might have related to the application.

Looking forward receiving your bids

Tomas Eriksson
IFF President

Event History

The IFF was founded in 1986 and it only took less than 10 years, when the first bigger international event was played, when the European Cup in Floorball was played in Sweden in 1993 and the first European Championship in Finland 1994 and at the time the IFF had 14 member associations. The European Championships were also played in 1995 as an “open” version so Japan was also able to participate.

A year later, in 1996, the first men’s World Floorball Championships(WFC) took place in Stockholm in Sweden and a spectator record of 15,106 was made in the final in Globe arena and the record was not broken until in 2018 in Prague. In 1996 the IFF had 17 member associations and in Prague 2018, there were 70 member associations.

The Women’s first WFC was played in 1997 in Finland.
In 2008 the timing of the WFC was changed and the WFC was moved from May to December and has now been played in December ever since, even though the WFC 2022 will be played in October 2022. The tendency during the past decade has been more and more to play in one city throughout the whole tournament.

The Men’s WFC organisers:
1996, Stockholm, Skellefteå, Uppsala, Sweden
1998, Prague, Brno, Czech Republic
2000, Drammen, Oslo, Sarpsborg, Norway
2002, Helsinki, Finland
2004, Zurich, Kloten, Switzerland
2006, Stockholm, Malmö, Helsingborg
2008, Prague, Ostrava
2010, Helsinki Finland
2012, Zurich, Bern, Switzerland
2014, Gothenburg, Sweden
2016, Riga, Latvia
2018, Prague, Czech Republic

Granted Men’s WFCs
2020, Helsinki, Finland
2022, Zurich, Switzerland

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General Information

General information and the Purpose of the bidding document

The present bidding system was created in 2014 based on the previous bidding documents and since in 2014 the IFF started to co-operate with a company called the Onlinedynamics to create a web-based
event management tool for IFF events. During the process it was also quite obvious that a web-based bidding tool with the possibility for the IFF to also evaluate the bids could be created and that way have the whole process, all the way from the bidding to manage the event preparations, would work.

The first event the web-based tool was used for the bidding was the WFC 2018, which then became the first IFF event, which was run with this system from the very start of the application process.

However, the space in the bidding tool is limited and therefore the IFF finds it easier also to collect the crucial information to this document in order to help the work of the applicants and of the applying organizations.

It’s up to the applicants to decide with which cities in their respective countries they negotiate for organizing the event, however there are certain criteria and needs regarding the transportation inside the city/cities, accommodation and international transportation. The venues also have criteria related to the spectator capacity and related to other services the applicants are able and willing to organise.

All applicants are bound to maintain the appropriate levels of confidentiality throughout the bid process. However, the IFF encourages an open and constructive relationship between it and the bidders, inviting the latter to request further information or any clarification on the bid process as it is described in this document or in the bidding tool.

The IFF Organiser regulations are also good help while making the bid and the regulations can be found from here:  https://dltaw1vhj9zy5.cloudfront.net/2020/06/Organiser-Regulations-Edition-2020-1.pdf  The regulations clearly define most of the demands which the IFF has for the Local Organisers of international major events and it’s very good to read the regulations thoroughly through before and during the whole bidding process. Fulfilling all the criteria set in the regulations will help a lot when filing the application.
You can find the IFF Event Handbook from the IFF website and this document together with the handbook gives you and your organisation a clear picture what is required from the organiser to handle. The handbook gives examples of how to run things and proceed with the preparations and also what actually needs to be done before and during the event. The handbook can be found from: https://floorball.sport/materials/downloads/

The IFF office is also more than willing to answer your questions if any should occur, which based on the experience of previous events, will be the case.

Bidding process and structure

Timeline and how the web-based bidding tool works

Timeline

Web-based bidding tool

You will receive an invitation to the web-based bidding tool, and you find the same questions in the tool, which are mentioned here in this document. The IFF will also inform you for how long the bidding tool will remain open. You will get one login account and you can spread it to multiple persons in your organisation if there will be more than one person to fill the bid.

When filling the bid in the web tool, the system is saving your input at the same time as you write, so there’s no separate save button and you can exit the system and access it as many times as you want.

When you are ready to finalise the bid and you want to add some documents, such as plans, support letters from the government, city or other you can send those separately in an email to halonen@floorball.sport. This way we can secure that the persons eventually evaluating the bids inside the IFF will get all the needed information, which you have provided.
Event
The questions in the bidding under the paragraph Event is concentrating to give the impression how the applicants are planning to run the event and what kind of preliminary plans there are for the cities, venues and other practical topics, which will influence on the teams, fans and other stakeholders.

The applicants should however keep on mind that there is no pre-decided pattern to organise, but naturally the WFC is the showcase for Floorball and the more people the LOC and IFF can together get involved, physically on the premises and also in all possible media channels, the better it is for everyone.

Ticketing is also a very important part of organising the event to secure as big number of spectators as possible and that way also to secure the positive financial result. Ticket sales is demanding, and the applicants should thoroughly think through what kind of ticket packages they are ready and willing to offer and what is the suitable price level for the fans from the home country and also from abroad. The number of competition tourists has been steadily growing in the IFF events. Setting the correct prices for the tickets/ticket packages the applicants can secure that especially the final weekend can be sold out or close to that.

1.1.1 Cities & Venues
In what city/cities you have planned to organise and which venues

1.1.2 Host City population
The bigger cities naturally have more potential for competition tourists, not necessarily the capitol of the nation is needed

1.1.3 Distance Host city - Arrival city/International airport
Which airport is the main arrival airport and what is the distance to the host city

1.1.4 Number of cities/venues
In how many cities and venues are you planning to organise.

1.1.5 Venue capacity
How many spectators the venues are for, in Floorball set up

Number of Training Venues, Floor Size and number of dressing rooms
How many training venues you are planning to have, what kind of surfaces there are. For example wooden surfaces with a lot of lines, same surface as in the main arenas etc.

1.1.7 Spectator target – Finals
In Prague during the final day a new all-time spectator record was made with slightly over 16,000 spectators. What is yours, naturally based on the venue capacity

1.1.8 Overall spectator target
How about the number of spectators for the whole event in all venues altogether

1.1.9 Ticket sales objective of available
How many percent of the available tickets you plan and see possible to sell

1.1.10 Ticketing system
Do you plan to sell match tickets, daily tickets, weekly tickets or a combination of all these. If you plan the packages, what kind

1.1.11. **Theme for WFC**
Do you have a theme for the WFC, if so, what is it and is it related to any other campaign of your organisation

1.1.12. **Dates for Event**
When are you planning to have the event.

**Financial**

The Financial part is more concentrating on the income outside of the ticket sales. It includes the marketing in general, sponsorship contracts, city or governmental support and all possible means of co-operation, which provides financial income or financial benefits for the applicants.

Different kind of campaigns can also create positive financial income and if not that, then anyhow positive publicity which in latter stage and especially after the event can still create income or at least positive feedback for the organizer.

The above mentioned creates the conditions to draft the budget for the event, which would be as realistic as possible. The realistic budgeting is after all the key to a successful event.

Television is the cornerstone for modern sport events and for the IFF, the internet TV is also very valuable. There are certain age groups nowadays, who don’t even owe a TV set and therefore the sports they consume, they do it via the internet TV and internet providers. The IFF has been streaming all its events on the internet TV ever since Women’s WFC 2011 in Switzerland and in the present days from the IFF events, the TV signal is broadcasted on the internet TV as well.

2.1.1 **Financial targeted result**
As accurate budgeting as possible is the key to the success of the event. Being over optimistic will not secure the results expected. Take all the costs under consideration and also
realistic number of incomes. At the same time, do not be too pessimistic either, healthy realism is the best. Fill in your estimate of the financial result.

2.1.2 **Marketing sales system**
What kind of sales system you are planning to have? Will there be hired personnel, will you use a marketing company or with the staff you already have. Marketing and sales is very important in the income part.

2.1.3 **Share of marketing income in budget (excl. governmental and city support)**
What percentage will the marketing income be in your total income. City and governmental support in not marketing income

2.1.4. **Total value of governmental or city support**
What is the monetary value of the city and governmental support?

2.1.5. **Number of Present National Main Sponsors**
What kind of sponsorship structure you have? How many sponsors you have and are they national, international, global?

2.1.6. **Potential Local Event Sponsors/In Progress**
Are there potential sponsors planned to be involved and if so, have the negotiations already started. Are the potential sponsors local, national, international or global?

2.1.7. **Planned Marketing Elements to be used (Adjacent events, campaigns, etc)**
What are planned marketing elements to be used in the event. How many different and are you planning to have different kind of campaigns, adjacent events and so on?

2.1.8. **Campaigns - Billboard, radio, newspapers, social media, local-TV**
Is the plan to have campaigns in different media channels and if so, is the plan to have those local, national, international or global level?

2.1.9. **Guaranteed sum of marketing for IFF**
What is the monetary value of the marketing sum, which you guarantee for the IFF?

2.1.10. **Budget turnover**
Estimated budget turnover, monetary value

2.2.1. **Host Broadcaster**
What type of company the planned host broadcaster is? Is it local, regional, national and have you already started the negotiations?

2.2.2. **Number of broadcasted matches in home country**
How many matches you are planning to broadcast in your own country?

2.2.3. **Number of TV matches produced by the LOC**
How many matches altogether are you planning to produce?

2.2.4. **Plans for TV set-up**
This is a matter of camera combinations in all the venues. How many cameras and what type of cameras are the cameras static, portable and so on?

2.2.5. **Space for TV cameras and commentators in the venues**
How many cameras, how many commentator booths? How many links, what kind of slow motion?

2.2.6. TV signal up-link

What kind of plans you have for uplink? Will there be one throughout the whole event or with some restrictions.

2.3.1. Plans for Internet TV set-up

What is the set-up for internet TV/streaming? How many cameras and what type of cameras?

2.3.2. Productions costs paid by LOC

How big share in percentage are you planning to cover for the TV and internet TV-productions

2.3.3. Production of interviews and game highlights

How have you planned to handle these, own media crew, how many per day?

Delivery

This section is a matter of evaluating the applicants’ previous events, if there have been any as well as the planned political support from the city, government and from the NOCs or from the National sports confederations.

It’s also vital to properly plan the composition of the LOC, number of employees, number of volunteers and the planned timeline related to the recruitment processes. One key factor to succeed in organising an international major event is adequate number of professionals as well as volunteers, who are in a very big role in all major sport events globally. There need to be enough volunteers, so that the event will not be too tough on them, because that unfortunately will eventually be visible in the end of the event when the decisive matches will be played.
Accommodation, transport, medical aspects are also important not only to the players, but also for the fans. Without media there would not be an event and therefore the level of media and how the LOC service and treats the media brings more added value to the event as whole.

### 3.1.1. Experience from organising earlier events
What events have you organised earlier?

### 3.1.2. Evaluation of earlier events
How would you evaluate your performance during the previous events? Did you have a lot of problems, complaints or did things work out just fine?

### 3.1.3. Level of City Support
What kind of political city support you can expect? For example, will you get venues free of charge, volunteer support or even financial support. Make a brief description and if there are letters of support to add, mention it in the description and remember to send all those documents in a separate email to the IFF (halonen@floorball.sport)

### 3.1.4. Governmental support
How about the government political support? Recognition, patronage, or something else, for example guarantee of loss, financial support. Make a brief description and if you need to add documents, those also in a separate email.

### 3.2.1 LOC composition
Are you planning to hire to the LOC organisation. If so, which are the job descriptions of those persons and which fields you are planning to cover with hired personnel?

### 3.2.2. Start of LOC planning process
What is the timeline for your planning and proceeding?

### 3.2.3. Number of employees
If hiring, how many persons you are planning to hire and will there be any additional work power from your NA or from somewhere else?

### 3.2.4. Timeline for employment
What is the timeline for hiring?

### 3.2.5. Number of volunteers
How many volunteers are you planning to have?

### 3.2.6. Recruitment of the volunteers
When will you start the recruitment of the volunteers and how are you planning to carry it out? Do you plan to use a “volunteer bank” if one exists in your country, club co-operation or some other way of recruitment?

### 3.2.7. Volunteer education
How is the volunteer education planned to be carried out

### 3.2.8. Organiser potential problematic conditions/situations
Can you think of any potential problems or challenging situations, for example problems with visas for some nationalities or any other?

3.3.1. **Hotel capacity in the City**
What is the hotel capacity in the city and in vicinity, in other words how many beds available during the event time?

3.3.2. **Hotel levels and pricing**
What level of hotels are in the city and what’s the average price level?

3.3.3. **Hotel booking system**
What kind of booking system are you planning to build? Directly with the hotels or a centralized booking system. Who will handle, the LOC, hotel, travel agency or some other?

3.3.4. **Team transportation**
What will be the transport system for the teams, LOC and IFF? Describe shortly the system you are planning.

3.3.5. **Transportation radius in km from venues outside the LOC designated hotel list**
From which radius are you planning to transport those teams who live in other hotels than the ones, which are on the LOC’s hotel list.

3.4.1. **Level of Media Accreditation**
Will there be any special requirements for the media accreditations, for example a Press Card, need to be official sport journalists etc.

3.4.2. **Press Center capacity**
How many seats in the press center?

3.4.3. **Press Center service**
What services, how is the internet built, is the internet free of charge?

3.4.4. **WFC web page plans and timetable**
When do you plan to launch the website of the event?

3.4.5. **WFC web page targets - Number unique users**
What are the numeric targets for users on the event website?

3.4.6. **Social Media use in Marketing the Event**
How are you planning to use the social media related to the marketing of the event?

3.4.7. **Social Media set-up**
What social media channel are you planning to use?

3.4.8. **Social media targets**
How big numbers are you targeting for?

3.5.1. **Security system used**
How is the security system planned to be built? An outside company for example, a combination of professionals and volunteers?

3.5.2. **Medical system used**
What kind of a plan you have for the medical treatment? Will there be medical staff in the venue, do you plan to make a deal with a hospital etc.

3.5.3. **Anti-Doping system and NADO relations**

Planned A-D activities, what are you planning to provide? Educations etc.?

3.5.4. **Number of Doping Control Rooms in the Venue**

How many rooms can be used for doping control?

3.5.5. **Local Contact to National Anti-Doping Organisation**

Do you have existing contacts with the NADO?

3.5.6. **VIP system**

How many VIP rooms? If several, will the service be the same? How will the guests be divided?

3.5.7. **What official National VIP’s can be expected**

Will the national VIPs be local, regional, or national. Can you expect to have representation from the highest national political level

3.5.8. **Sustainability**

A short description of the following

How do you plan to consider the environment in the following areas?

Venue
Catering
Energy consumption
Waste management / Recycling
Accommodation
Transport
Merchandising
Volunteer clothing
Is there a plan to measure the effects of these actions (e.g. how much carbon emissions the actions will save?) Do you have any communicational plans to educate your stakeholders / spectators on sustainability? Is there a plan how to manage / re-use/ recycle the event material (e.g. signs, flags, ad fabric, etc.)?

Are you ready to support the IFF “Stick with it!” recycling campaign (collecting used floorball equipment for re-use / recycling)? Please describe in what way

**Development**

The applicants have reasons why to organise events and the motives can be and naturally are different depending on the applicant. The mutual topic however is that an event like the Floorball WFC will have its own effect on the way Floorball is considered in the applying country. The event might lead to positive development nationally, the international interest might increase the financial possibilities in the future.

The main objective why to organise should be clear. This way the objective will act as a mission and vision to organise and motivates the organisation and everyone who is involved with the event. The sport is in the key role, but other activities also serve the audience and gives something for everyone. Of course the main issue in a Floorball event is to play the games and to find the champion, but there have been other adjacent campaigns in many previous IFF major events and those have been one factor to attempt people to come to the venue to watch the games and spend a day in the venue. Fan zones, activation parks just as examples together with other stakeholders and sponsors.

4.1.1. **Effect on International Development**

Estimated effect on the international development of Floorball. Will the event be part of some other campaign, campaigns?

4.1.2. **Added value for International Development**

Write and open analysis based on the plans you have and what the added value would be

4.1.3. **Adjacent campaigns**

Are you planning to run additional campaigns before, during or after the event?

4.2.1. **Reasons for organization**
What is the reason to organise.

4.2.2. Development targets

Do you think that you could for example get more players involved and grow your national association and spread the sport nationally?

4.2.3. Cooperation with IFF Partner organisations

The IFF is co-operation with many different organisation and the IFF is more than willing to help you to get contacts if you already don’t have them and if you want to plan something with them.

Example Contract

The contract which is below is an example contract and terms and conditions are relatively valid for the actual contract, which eventually will be negotiated between the chosen organizer and the IFF. The purpose is to give the idea, what kind of issues the organizer needs to be committed to.

CONTRACT FOR THE ORGANISATION OF THE IFF WORLD FLOORBALL CHAMPIONSHIP FOR MEN

Between: International Floorball Federation,
Alakiventie 2, 00920 Host city, Country (hereafter IFF) as first party, and
National Association (hereafter LOC)

Now the parties agree upon the following in connection to the organisation of the IFF World Floorball Championships for MEN (hereafter WFC):

1.1. General Rights of the WFC

1.1.1. The IFF is the sole owner of the WFC and of all the rights of publicity including transmissions by radio and TV, video recordings, domestic and international internet stream, mobile applications for news and fan services and any other utilization inherent to this competition.

IFF will in cooperation with the LOC exploit these sales rights and IFF is therefore willing to transfer part of its sales rights to the NA, in accordance with the Commercial enclosure of this agreement.

1.1.2. IFF gives the complete and exclusive exploitation of all rights mentioned in article 1.1.1., TV rights and internet rights excluded, and the related responsibility to NA, to organise the official IFF World Floorball Championships for MEN in country.

IFF will use its own mobile IFF Events application for the WFC and LOC can participate in the build-up of the application’s WFC version and commercialize it. LOC is to inform the IFF no later than by February 28th, if they want to utilize this option in the IFF Event Application.

1.2. TV and Internet Rights

1.2.1. The LOC is responsible for the production of and the cost for the HD Internet stream of all the matches from the WFC.
1.2.2. In addition, the LOC is further responsible for all the costs related to the production and transmission of all the quarter finals, semifinals and the medal matches and all TV production for matches for the Nation National Team (in total 11-12 games). The LOC is to inform to the IFF, no later than the March 30th the year of the WFC., which matches it will produce for TV for the Nation National market. If LOC covers the production cost for these mentioned matches for TV, the LOC then can control the domestic TV rights, as stipulated in 1.2.3.

IFF with-holds the rights to negotiate with the National Broadcasting Company (NBC) for the production of the matches, that LOC is responsible of, based on the fact that there would be no cost for LOC for the production or signal transfer of these. If an agreement is reached with NBC, they will then act as the Host Broadcaster for the event.

1.2.3. IFF is fully responsible for all costs related to the TV-production, up-link and satellite segment of the matches for the market outside of Country, apart from the matches already produced by the LOC (the matches mentioned in 1.2.2.) and then possible additional matches for the Nation National market.

1.2.4. When a TV signal production arrangement is made for the WFC it shall be included as an appendix to this agreement. The TV Production agreement will be made by IFF, with NBC.

1.2.5. The LOC is responsible for providing the video material in HD to the teams for all matches on a hard drive/FTP.

This means that no video crews from the participating teams will be allowed in the main venues. LOC needs to inform the teams at least eight weeks in advance on how this will be organised. LOC will provide IFF with a copy of each match recorded on hard drive.

1.2.6. IFF media channel, currently the IFF YouTube Channel, is the primary online video resource.

1.2.7. These matches, where the IFF has full exclusive copyright of, shall be delivered to IFF on a hard drive, no later than 48 hrs after the completion of the IFF event.

1.3. TV and Internet-TV Production

1.3.1. All negotiations with the host broadcaster shall be handled in cooperation with the IFF. IFF with-holds to negotiate with the IFF production company if existing, for the entire production of the Event.

1.3.2. IFF has to approve the NBC, based on the proposal of the LOC. The host broadcaster of the event is obliged to distribute the signal of all matches produced by them, regardless of the market they are produced for, on the IFF media channels (presently the IFF YouTube channels, IWGA World Games Channel and The Olympic Channel).

1.3.3. IFF will exclusively sell or distribute the signal of any TV production ordered by a third party outside Country.

1.3.4. If the host broadcaster is buying production from IFF, the IFF shall sell it to the host broadcaster to an equal price as to all other parties. IFF will keep the entire possible surplus, after all IFF production, uplink and satellite costs have been deducted. IFF will keep the income from the rights fee. IFF has the right to sell the TV signal to non-contractual National TV companies.

IFF is to approve all the camera positions in the venue beforehand and all ceremonies and timetables related to the TV-matches in agreement with the local TV production company (if existing). IFF may for its own purposes include a maximum of two cameras in the venue for educational footage (i.e. referees, marketing etc.). IFF is to inform the organiser at least eight weeks in advance of this. The LOC may also have one camera for its own usage and creating news footage, but it has to have designated IFF watermark included in all broadcasts.

1.3.5. IFF and LOC will together propose a rate card for the production fee for the third parties, for the matches not produced by the host broadcaster.

1.3.6. The TV rights shall be handled, in such a way that transmission to the nations of the IFF Member Associations is possible, by the host broadcaster or a broadcaster named by the IFF.

1.3.7. Internet-TV shall be produced by the LOC for the live streaming and daily upload of separate match and
daily highlights in HD to the approved IFF media channels (currently IFF YouTube Channel). Match highlights should be uploaded within 2hrs of the end of the match, while daily highlights must be uploaded within 12 hours of the end of each day’s play.

1.3.8 The LOC is to cover the cost for the Goal cameras for video checking in both venues and the equipment in the venues.

1.4. Organisation of the WFC

1.4.1. LOC is committed to organize the World Floorball Championships for MEN in Host city, Country, with a maximum of 16 teams, in the preset period in December, in accordance with valid IFF Regulations (edition valid at the signing of this contract). The Event will be organized in X number of venues in Host city.

The venues for the competition must be approved by IFF. The competition must be organized according to the valid IFF Organizers Regulations, Edition 20xx. If there are any major issue for the organizer, that will be negotiated separately.

1.4.2. The LOC is committed to exclusively use the IFF Event Management Tool throughout the preparation process, starting during Q3 the year before the WFC.

1.4.3. The schedule of the matches shall be established by the IFF, taking into account the presence of the organizer and the local public and the needs of the participating nations broadcasting media and the players. Country is to play on the following dates …

The organizer is to make a first draft of the match schedule, based on the official ballot of the teams. LOC is to inform no later than the 31st of January the year of the WFC when and how they want to arrange the ballot of the groups.

1.4.4. LOC is required to assist the participating nations in obtaining visas to the Country and start the process with the related Nation National authorities at least six months in advance.

1.5. WFC Venues

1.5.1. The competition must be arranged in such a venue, or venues, from which it is possible to transmit radio and TV broadcast to the nations of the IFF Member Associations. The WFC must be played according to the valid IFF Competition Regulations - National Teams Edition 20’xx and the IFF Rules of the Game Edition 20xx. If there are any major issue for the organizer, that will be negotiated separately.

1.5.2. The competition venues are…

1.5.3. The LOC will present a list of technical exceptions latest 30th of October the year of the WFC, with the technical inspections conducted before that. IFF will either approve or deny the right for the LOC to make these exceptions, after a venue inspection.

1.5.4. The WFC shall, in the main arenas, be played on a floor provided by the IFF floor sponsor (presently Gerflor). IFF will provide two to three floorings from the IFF floor sponsor. The organiser is to bear all costs related to the assembly and removal of the floors, including the tapes, in the venues.

1.5.5. IFF carries the costs of the transportation of the flooring to the first venue of the championships or a place specified by the LOC.

1.5.6. If required the LOC shall, for the installation and removal of floor, place personnel at the disposal (max.6 persons). LOC is responsible for the costs related of the possible moving the floor from one venue to the other. LOC is responsible for the cleaning of the floors after the Event. IFF carries the cost of the transportation of the floor from the final arenas back to the IFF warehouse.

1.5.7. The Floorball material (six goal cages and balls (2000 pcs) used shall be provided by the IFF and its Official Material Provider (presently UNIHOC/Dynamic). The Rinks (two rinks) shall be delivered by the IFF Rink Provider (presently Swerink). Referees shall be dressed in the outfit apparel provided by the IFF
outfit provider (TBA). IFF is to inform the LOC about providers no later than 30th of March the year of the WFC.

1.5.8. The LOC is responsible for the costs for the storage of the IFF material for a period of a maximum of 2 months before and maximum of 1-month storage after the WFC. The storage shall have the size of 35m2, to fit the two floorings, rinks and goals.

LOC is further responsible to assist in the interim importation of all Floorball materials to the Country.

No other Flooring, Floorball Material or Sport Apparel sponsor may be visible in the marketing or during the activation of the event, in the Arena or in the official material and marketing material of the WFC. A special arrangement can be made for the clothing of the volunteers, but any breach against the visibility of this in the TV zone, will lead to a fine up to 100.000 CHF.

All further needed material for the organization of the WFC, shall be provided by the LOC. Agreements according to the above shall be settled not later than 31st of December the year before the WFC.

The materials provided by the IFF according to the above shall be without cost for LOC and the remaining materials shall be returned to IFF directly after the WFC. IFF will be responsible for the transportation of the material to the WFC in the main city of the championships and back to the location IFF chooses to send them.

1.5.9. LOC is required to hang the following flags outside the WFC venues: the Country, the LOC, the IFF and the WFC flags. In the both venues the flags of the participants and the IFF (of the same size category) shall be hanged. LOC is responsible for the production of these flags.

1.6. Use of WFC logo and IFF Corporate Identity

1.6.1. LOC is committed to use and follow the IFF Corporate Identity guidelines for the logo of the Event, in accordance with the IFF logo and the Corporate Identity for the IFF.

1.6.2. All materials where the WFC logo or any parts of it appears have to be in line with the guidelines of the IFF Corporate Identity and approved separately by the IFF. IFF and the LOC is to agree on an approval system for the marketing materials, in order to streamline the process.

1.7. Marketing and Advertisements in the venues

1.7.1. All local advertisers and sponsors must be approved by the IFF.

1.7.2. LOC is responsible for providing an advertisement clean arena for the WFC in the TV zone (flooring, rink, second row, jumbotron and the playing surface). The name of the Arena cannot be changed without the approval of IFF, if the new name is in direct conflict with the IFF or WFC sponsors. Any breach against this will lead to a fine of a maximum of 100.000 CHF.

1.7.3. LOC is to control that none of its sponsors, partners or collaborating media companies are using the WFC in their own activities in connections to any third part parties that have a clear conflict of interest with the IFF or WFC partners.

1.7.4. NA is solely authorized to make commercial agreements with advertisers, in which the advertisers can utilize the official title of the competition, corporate identity and the official emblem or colors. The emblem of the competition may not be the symbol of a registered or commonly known product. LOC commits itself to inform the IFF official representative of the names of the local sponsors, which are negotiated with on a continuous basis. The LOC is however not allowed to sell the official title of the championship, which is the right of IFF.

1.7.5. If IFF has not signed a Title sponsor for the WFC, up until the time for signing this agreement, IFF will if a Title Sponsor agreement is signed later than the 31st of March the year of the WFC reimburse 50% of the yearly revenue assigned for the WFC (50% of the total yearly net value) for the year of the WFC for the organizer.

1.7.6. IFF renders the LOC the possibility to sell a title sponsor for the WFC, based on a coordination with the IFF. LOC is to reimburse the IFF with 50 per cent of the net value for the WFC, for the
1.7.7. LOC has, with exception of what is said in articles 1.1.1., the sole right to sell advertisement space at the venues, in the transportation vehicles of the teams, in the accommodation hotels, in the press center or in any connection to these.

1.7.8. LOC has the sole right to sell the official theme song of the competition. The official IFF flag and the competition fanfare may not be sold in commercial purpose.

1.7.9. The national Associations have the authority to sell advertisements for the player’s kits of the national Teams. However, the IFF/LOC can, if so wanted, place one advertisement on the team outfit of each participating team, the size of the ad is 10x 15 cm and IFF/LOC is to bear the related costs. This right ceases on the 31st of July the year of the WFC, in order to give the participating teams enough time to react.

1.7.10. IFF will receive advertisement space according to the commercial enclosure.

1.8. Other questions

1.8.1. LOC is required to use and update the IFF owned Match statistics software as the main statistical information system, in connection with the WFC without other cost for LOC than a possible cost for transferring the software competence from the developer of the software to LOC and the embedding of the system on the LOC web sites. IFF will provide the necessary training towards the organizer.

1.8.2. LOC is obliged to use the IFF On-line Accreditation system (GATE). LOC is to bear all printing costs related to the accreditation cards. LOC may use the Accreditation tool free of charge, as a part of the cooperation. IFF will be responsible for entering the information for the accreditations of the teams, IFF Officials, National Association VIPs & IFF VIPs, no later than the three weeks prior to the Event. The LOC will be responsible for entering the information for the LOC staff, volunteers, media and local VIPs.

Due to the possible regulations of the arenas, all accredited persons need to have a newly taken picture on their accreditation.

1.8.3. If the LOC chooses to use their own Accreditation system, the LOC is to compensate IFF with a sum of CHF 4000 and the LOC would be responsible for the entering of all information of ALL accreditations. In this case, the layout of the card and the inclusion of any sponsors, must be approved by the IFF.

1.8.4. The IFF RACC shall appoint a Jury of the competition.

2. The Nation National Floorball Association (NA) commits itself to the following

2.1. Organisation of the WFC

2.1.1. LOC is responsible for all the organisation costs related to the WFC in Country.

2.1.2. The LOC is to use and manage the IFF Event Management Tool in all communication related to the preparations of the WFC.

IFF will provide education in the use of the IFF Event Management Tool during the autumn the year before the WFC, when a master Task list will be provided to the LOC. LOC may use the tool free of charge, as a part of the cooperation.

2.2. IFF Personnel

2.2.1. LOC is responsible for the cost for travel to/from Host city Airport, Harbour or Central Railway Station, and travels and accommodation in the country for a maximum of the following persons; the IFF Central Board (11 persons) and IFF Staff/IFF Media (12 persons), the Jury (5 persons), Referee Management (5 persons) and Referees (maximum 16 persons).

In addition LOC is responsible for travel and accommodation for IFF representatives at arena check and official ballot, for a maximum of three persons.
2.2.2. The parties reserve the right to negotiate the buyout of the IFF accredited persons travel and daily allowance, to be organized by IFF and paid by the LOC for a fixed sum. The LOC is to inform the IFF no later than the 30th of June the year of the WFC whether they will use the possibility.

2.2.3. The LOC can if needed accommodate the IFF Administration in a hotel also designated to the teams, but is responsible to keep these two groups separate. If the IFF officials are to be accommodated in a hotel together with the teams, they are to be clearly separated from the teams in the hotel by the LOC. IFF is to approve the hotel for the IFF officials in advance. This hotel shall preferably have the capacity to host also the IFF VIP’s and participating national Associations representatives.

2.2.4. LOC is further responsible for all daily allowances according to the valid IFF Financial Regulations for the IFF personnel of a maximum of 38 persons (in 2020 the sum is 135 CHF per competition day). It is up to the organizer to provide and arrange the food for the IFF Referees, Referee Management, Jury and Office Staff regardless of how the organizer will choose to act in the buyout of the administration of the IFF personnel. The price of the buyout of the IFF accredited persons travel and daily allowance is based on estimated travel costs and daily allowances (estimation, a total of 60,000-80,000 CHF).

2.2.5. The IFF is to inform, no later than on the 1st of October the participating delegates of the IFF CB, IFF Staff/IFF Media, Jury, Referee Management and referees. The LOC is to propose flights based on request if not feasible and other flight is used, the organizer is to compensate according to the price level of the written offer for the original proposal.

2.2.6. LOC shall insure (medical and travel insurance) the IFF Central Board (11 persons) and IFF Staff/IFF Media (12 persons), the Jury (5 persons), Referee Management (5 persons) and Referees (16 persons).

2.3. Domestic transports

2.3.1. All the participating National Teams’ delegation (players & officials) in the WFC must be insured by their national Association.

2.3.2. LOC is responsible for the costs related to all domestic transportation from/to Host city Airport, Harbour and/or Central Railway Station. LOC is in charge of the transportation to/from the venues to the hotels on arrival/departure of the participating teams.

2.3.3. LOC is responsible for the travel costs of the participating teams related to transportation from/to the hotel to/from the arena and between the different venues for training and matches according to the official program of each team. The teams are to provide this information at least two (2) month prior to the start of the WFC.

2.3.4. The responsibility for the LOC to transport referees and teams starts two days before the first match and ceases the day after the last match of each team. In addition, the organizer is responsible to transport the team from their accommodation to the determined railway station, harbour or airport on the day of their scheduled departure. The LOC shall inform participating teams of the transportation responsibilities of the LOC.

2.3.5. The LOC is to define and inform, in accordance to the guidelines for the Information Letters to the teams included in the valid Organiser Regulations, of all possible travel arrangements of the participating teams, information of the main city of the WFC, and how the LOC will organize the transportation.

2.4. Participating Teams

2.4.1. The participating Associations are responsible for all costs related to accommodation, food, insurance and their travel to and from Country for their own team.

2.4.2. In order to secure a fair service to the participating teams, the teams are obliged to use the designated accommodation agency, provided by the LOC.

2.4.3. The LOC is to guarantee a sufficient range of accommodation alternatives by price and service level from hostels to hotels level 1-4, including meals to satisfy the needs of the participating teams. IFF is to approve the accommodation offer. If a participating team chooses not to book their accommodation through the designated agency, they lose the right for the transportation organized by the LOC.

2.4.4. LOC must set the perimeter for transportation of teams from their chosen accommodation (max 10 km west...
in radius). If a team chooses to have a separate accommodation solution from the one offered by LOC, which is outside the set perimeter the LOC has to right to decide separately upon the solution for the transportation.

2.5. WFC Preparations

2.5.1. LOC shall present the following documents to the Central Board of IFF before the 1st of April the year of the WFC:

1. The schedule of the matches
2. The composition and the duties of the LOC
3. Detailed documents of the competition and training venues
4. Document on Hotel accommodation, price and category information.
5. The names and contact details of the Key Persons in the LOC

The detailed and daily program (such as ceremonies, teams’ schedules, transports) of the competition must be ready no later than the 30th of September the year of the WFC.

2.6. Use of IFF WFC Media Channels

2.6.1. LOC is responsible to agree separately in cooperation with the IFF about what type of Event website shall be used for the WFC. The IFF Event website shall be the primary web page. The preparations for the WFC web page starts in autumn 2019.

2.6.2. The IFF media channels are the primary channels and should be given priority concerning all content, during the event.

The LOC is required to use and update the IFF media channels with relevant English content and news, like the WFC web-site and Social Media channels (Facebook, Twitter, Instagram etc.), on a regular basis starting in beginning of the year of the WFC.

2.6.3. The LOC is to update the Event website regularly with news and materials during the Event. The LOC is to provide a specific English match report from each match to the Event website.

2.6.4. LOC is responsible to use the IFF Social Media channels (if existing, like the WFC Facebook, Twitter, Instagram etc.) and update them with relevant English content and news regularly during the Event. All the Social Media channels and the use of them, in relation to the WFC, shall be approved by the IFF.

2.6.5. The LOC is required for taking photographs during the event, covering all of the matches, defined official schedule meetings and events (seminars, receptions)
A minimum of 30 high resolution photos, per match, must be supplied to the IFF and uploaded by the LOC to the approved IFF media channels (presently IFF Flickr Photo stream) continuously during the match, starting after the first period.

2.6.6. The LOC must give the IFF the right to use these pictures for, but not limited to, the IFF website and in promotional and marketing materials of the IFF and its sponsors.

2.6.7. The LOC is required to provide the IFF with English video interviews of two players from each match on the IFF YouTube channel. The interviews should be uploaded to the designated channel no later than 2 hours after the end of the participating match.

2.6.8. The LOC shall provide the IFF with a Media and Promotion Plan by the 31st of March the year of the WFC.

2.7. Doping Tests

2.7.1. LOC is responsible for all costs related to the doping tests. A minimum of 24 (dependent on changed WADA requirements) tests need to be conducted in relation to the WFC.
At least one player from each team (a minimum of 16 tests) will be tested during the group stage and, in addition, at least one player from each team in the quarterfinals (8 tests), according to the IFF Test Distribution Plan.
The cost of any additional tests that may be required, including those due to unacceptable sample levels as determined by the testing agency, will be handled by the IFF.

2.8. IFF Campaigns and other issues

2.8.1. The IFF has the right to involve a total of five partner campaigns or activities (IFF Athletes Commission, The World Games, WADA, ParaFloorball, GoGirls etc.) during the WFC, in which the LOC is required to assist with the execution of these.

2.8.2. The LOC is to actively support and assist the IFF in the gathering of the needed information for the Sportcal Sport Index Advance Study.

2.8.3. The LOC is to assist IFF regarding the reservations for the IFF Guests hotel reservations and the meeting room reservations in the designated WFC hotels.

2.8.4. The LOC is to arrange the transportation from the IFF hotel to the location of the IFF General Assembly and back to the hotel/venue.

2.8.5. The LOC is to assist with the transportation of the international sport organization dignitaries visiting the WFC.

3. FINANCE

3.1. LOC pays the IFF a sum of CHF 120,000 for the organisation rights and will approve upon the split of the commercial rights of the competition in the Commercial enclosure.

3.2. LOC will present the budget of the competition to the IFF before the 1st of January the year of the WFC. The IFF has the right to check the bookkeeping of LOC to the needed extent.

4. IFF receives the following rights:

4.1. Tickets

4.1.1. The LOC grants the IFF a number of 250 (two hundred fifty) free tickets per day, from which IFF will have a maximum of 100 tickets for the Group game days, 120 tickets for the Quarterfinal days and 150 tickets per day should be with VIP-accreditation. If there are free VIP spaces IFF can ask to increase the quota. The IFF and LOC will discuss the build-up of the VIP system and implementation separately. IFF is to inform the daily usage of tickets and VIP’s latest by the 15th of November the year of the WFC but update the LOC about usage on a continued basis.

4.1.2. A maximum number of 30 free tickets (in form of accreditations) for the participating teams, which shall be valid for as long as the team is participating in the tournament.

4.1.3. Additionally, the LOC grants a number of 5 free tickets per day (from which two should be with VIP-accreditation) for each participating Association.

4.1.4. The LOC provides free tickets for the referees and the jury members (in the form of accreditations). These tickets shall be valid for the complete competition and be placed in the IFF stands.

4.1.5. IFF must inform LOC at least one month in advance of how many tickets they will need during each day.

4.1.6. Additional tickets to the Participating Associations and their fans and supporters shall be handled according to the valid IFF Competition Regulations – National Teams (valid version). IFF and LOC will agree separately of the number of allocated tickets and VIP’s for each Association and their supporters, including how they are to be purchased. The LOC is to inform the participating Associations about these options latest by 30th of March the year of the WFC.

4.1.7. Once teams are no longer involved in the competition, they will have the right to purchase tickets at a discounted price for the remaining days of the competition.

4.1.8. LOC is to present a written plan for the ticket sales no later than the 1st of December the year before the WFC.
4.2. Commercial Revenue

4.2.1. The total revenue of commercial exploitation of advertisements in the official WFC programme, with exception from what is said in the commercial enclosure, advertisement in the arenas, with exception from what is said in the commercial enclosure, and any other advertisement except the referees' outfits, and the match suits and player outfits of the participating teams, belongs to the organiser.

4.3. IFF Representative

4.3.1. The IFF official representative will be the IFF secretary general.

5. MISCELLANEOUS

5.1. This contract may be transferred by LOC to a third party, except for the financial agreement, including the organisation fee for organizing the WFC. In such a case, LOC is jointly and severally liable with the third party of the proper execution and the quality of the service supplied by the latter.

5.2. Any modifications to this contract must be made in writing and must be agreed upon separately between the two parties. In the event, that questions as to matters not mentioned in this agreement arises, they shall be negotiated in good faith between the IFF and the NA.

6. APPLICABLE LAW AND JURISDICTION

6.1. This contract is governed by Swiss law

6.2. Any dispute, any controversy or claim arising under, out of or relating to this contract and any subsequent amendments of or in relation to this contract, including, but not limited to, its formation, validity, binding effect, interpretation, performance, breach or termination, as well as non-contractual claims, shall on first hand be submitted to a conciliation board.

The board consists of one lawyer representing the IFF, one lawyer representing the LOC and a third lawyer, the conciliator, appointed by these two together.

Unless otherwise decided by the parties, the conciliation shall take place at the headquarters of IFF.

When a settlement is reached by the parties, they bear their own costs and share the costs of the conciliator.

6.3. If, and to the extent that, any such dispute has not been settled within 90 days of the commencement of the conciliation, or if, before the expiration of the said period, either party fails to participate or continue to participate in the conciliation, the dispute shall, upon the filing of a Request for Arbitration by either party, be referred to and finally settled by CAS arbitration pursuant to the Code of Sports-related Arbitration. When the circumstances so require, the conciliator may, at his own discretion or at the request of a party, seek an extension of the time limit from the CAS President.

6.4. The language to be used in the conciliation and the arbitration shall be English.

This Contract is signed in March two years before the WFC

______________________________  ______________________________
, President                     , President
International Floorball Federation National Floorball Association
Commercial enclosure

The commercial space is initially divided between the three parties, where all other elements apart from the IFF earlier defined sponsors spaces and one set of elements reserved for IFF Sponsor sales (6 rink, 4 floor and 4 second line commercials), will fall into the hand of the LOC.

IFF owns the following advertisement rights:

16 m of the board (8 x 2 m), from which all 16 m are on the TV-side, according to enclosure 1 marked green.
10 m of the second row (4 x 2.5 m), according to enclosure 1 marked green.
4 advertisement signs, 4x1 m, on the floor according to enclosure 1 and the midcircle, marked green.
2 advertisement signs, 2.5 x 1 m on the floor in the goalkeeper area according to enclosure 1, marked green
6 face-off signs, of a diameter of 30 cm, according to enclosure 1, marked green.
10-12 pages in the official Competition Program for IFF sponsor's advertisements.
The complete outfit of the referees.
Both posts of the goal cage
Part of the merchandising of the event, for IFF and its Sponsors
Two signs of the WFC Volunteer/Staff outfit (10 x 5 cm)
Exhibition areas, 8 x 15 m2, inside the venues for the use of IFF sponsors
IFF Sponsor visibility at the Hotels, Press conference, Match secretary table, WFC website, cars and transportation.
The international TV/internet rights.
International TV Clock Sponsor
MVP Award – Golden shoe
The IFF Official Material Provider has the exclusivity to sell Floorball Material at the venues
All IFF Sponsors present on the Press Conference Screen, back drops, mixed zone
A bumper in the beginning and end of produced specified video by the IFF or LOC

IFF further reserves the following space for its potential Title/Main sponsors (marked in blue in the chart) until 31st of March the year of the WFC:

24 m of the board (12 x 2 m), from which all 24 m are on the TV-side, according to enclosure 1 marked blue.
10 m of the second row (4 x 2.5 m), according to enclosure 1 marked blue.
4 advertisement signs, 4x1 m, on the floor according to enclosure 1, marked blue

LOC owns the following advertisement rights:

The Board advertisement, IFF advertisements excluded, according to enclosure 1, marked yellow and orange.
The Second line advertisements, IFF advertisements excluded, according to enclosure 1, marked yellow/orange.
8-10 advertisement signs, 4x1 m, on the floor, according to enclosure 1, marked yellow/orange.
The Competition Program advertisements, IFF advertisements excluded.
The domestic TV rights, handled such that transmission to the nations of the IFF member Associations is possible, negotiated in cooperation with the IFF.
The bar of the goal cage.
The merchandising of the event, IFF part excluded.
Four corner advertisements outside the rink
Volunteer/Staff outfit, apart from the two IFF signs
The advertisement regarding tickets, posters, official WFC providers (i.e. cars, food, drink, news, press), and Radio/TV commercial spots.

**Use of logos in the commercial elements**
LOC is responsible to include the logos of the IFF sponsors in all the commercial and marketing elements and materials produced by the LOC. LOC can propose the graphical solutions for each element.

LOC is to approve their sponsor pyramid with IFF no later than the 31st of May two years before the WFC. IFF bears all costs related to the production of the IFF Sponsors commercials.

LOC is to propose the commercial layout in the venue to the IFF, no later than the 1st of October the year of the WFC.

**New Commercial Elements**
If any new commercial elements, not listed in this contract, are included into the portfolio, the revenue of these are to be split, in accordance with what has been stipulated earlier in this agreement.

**Venue Ad production**
The LOC is to propose a rate card and a timetable for the production of the IFF Sponsors Venue Advertisements for the WFC, before the 1st of July the year of the WFC.

The LOC must approve the layout of the commercials in the playing field, with the host broadcaster, in line with the EBU recommendations and give information about this to the IFF.

**Split ownership of advertisement rights:**
Jumbotron advertisements are owned by the LOC but IFF shall have the right to use this space (15 sec/ad) six times/period per match for IFF sponsors as part of a package, if in use.
Speaker advertisements are owned by the LOC but IFF shall have the right to use this space (10 sec/ad) eight times/period per match for IFF sponsors as part of a package.

The IFF is selling sponsor packages and not single advertisements.

**Exposure of Partners:**
To avoid any problems between any advertiser of the LOC; and the Official IFF Material Sponsors (presently Unihoc/Dynamic), no local sponsor in the field of Floorball equipment (stick, ball, goal cage and goal keeper equipment), Rink (presently Swerink), Sports Apparel (tba) and Flooring (presently Gerflor) may be exposed at all in the playing field or in the marketing of the Event.

IFF leaves it open for the LOC to propose a solution for Volunteer clothes, which could still be in conflict with the present/coming IFF Apparel agreement.

IFF reserves full exclusivity for its partners in the following fields: Floorball Materials, Sports Apparel (Sport Clothes and Shoes) and Sports Flooring. IFF has handed over the sales rights to the LOC and would only reserve the right to bring in a Title and two Main sponsors for the WFC. IFF shall name a total of 4-5 companies that it is trying to include as a Title or Main sponsors for the IFF Events in general and specifically for the WFC. The LOC can’t touch these companies and their fields of industry until the 30.11 the year of the WFC. After this the field of industry is free for sales, based on the first come – first serve principle for the LOC. IFF can still try to sell in these fields, but must then accommodate and coordinate the sales with the WFC sales organisation. If some of the IFF reserved Companies or their field of industry gives a negative answer to IFF prior to the set dead-line, IFF must immediately inform the WFC Sales organisation of this, as the field of industry is then freed for sales for the WFC Sales organisation.

IFF may sign a sales agreement with an Agency in Country, which aims to find a National, multinational company for a long term sponsorship for IFF (Title or Main sponsor). The Agency will contact three pre-defined companies, which are included in the number of companies IFF has reserved. IFF will inform the WFC Sales organisation of these and the development continuously. These are however reserved for IFF exclusively, but the WFC Sales organisation can after consultation enter the market. IFF is trying to sell a title sponsor and two main sponsor packages for the WFC, until 31st of March the year of the WFC.

**Use of marketing Agency**
IFF and LOC have agreed to co-ordinate the sales of all marketing rights, including all advertisement, so that LOC will sign a contract with its own marketing agency, if it so chooses.

IFF will coordinate the sales of the Title and two Main sponsors through its own channels and structures.
LOC shall report to the IFF continuously upon the contacts taken to potential sponsors and their field of business, in order to secure that no conflict of interest occurs in relation to marketing rights.

**Sales Provision**

The LOC guarantees the IFF a commission of 100,000 CHF in marketing revenue, for the Sponsorship and Partner deals, marked yellow or orange in Arena Ad sheet for the WFC.

The above is concerning all sponsors and advertisers, which has visibility in connection to the WFC, either in or outside the WFC venues, before or during the duration of the WFC.

The IFF sponsors are included in the Arena advertisement sheet.

If LOC are to sell the title sponsor for the WFC, the total revenue (net) will be divided equally between IFF and LOC. IFF has reserved some space for this (marked blue in the Arena Ad sheet) instance, but if not used by March 31st the year of the WFC, the right to sell the space moves to the LOC.

What comes to all other fields of sponsors, the parties with an interest to prepare the best possible conditions for potential partners will inform each other about negotiating with new potential partners and will agree on the division of industry exclusivity in other affected fields of sponsors.

IFF is to approve all the physical commercials and ads in the venue, competition program and marketing at least one month prior to the release of the material and/or in the championships. No white fields are to be exposed on the floor and the rink. Each party is responsible for their respective advertisements. In addition to the above IFF shall approve the overall sponsor structure of all the WFC.

The IFF will separately grant LOC the exclusive right of the utilization of any new commercial set-ups, which might have been created for the WFC by the LOC.

IFF reserves the right to bring in other sponsors, during the process, if they are not in direct conflict what comes to the fields of market.

**Terms for LOC payments to IFF:**

First payment organizers fee: 60000 CHF to be paid not later than March 31st the year of the WFC.

Final payment organizers fee: 60000 CHF to be paid not later than October 31st the year of the WFC.

Administrative buyout of daily allowances and International travel of the IFF personnel, if applicable to be paid not later than 1st September the year of the WFC 60-80000 CHF

Sponsor/Advertisement space payment: Guarantee sum to be paid no later than July 31st the year of the WFC.

Additional Sponsorship sales payment: Actual sum to be paid not later than December 31st the year of the WFC.
SAFE RETURN TO FLOORBALL

FOLLOW LOCAL RULES AND GUIDELINES
DO NOT SHARE PERSONAL EQUIPMENT
KEEP A RECORD OF PLAYERS WHO ATTEND PRACTICES
STAY AT HOME IF YOU FEEL UNWELL

CORONAVIRUS PREVENTION

WASH HANDS
USE SOAP
DON'T SHAKE
USE DISINFECT

AVOID CONTACT
KEEP DISTANCE

Play it safe!
**U19 WFCQ AOFC**

**SINGAPORE**: 12th - 17th October

POSTPONED - 11th - 16th January 2021 (tbc by CB)

<table>
<thead>
<tr>
<th>TEAMS</th>
<th>ENTRY</th>
<th>QUARANTINE on return</th>
<th>INDOOR GATHERINGS/SPORT</th>
<th>GOVT ADVICE</th>
<th>PARTICIPATE Y/N</th>
<th>Updated</th>
</tr>
</thead>
<tbody>
<tr>
<td>AUS</td>
<td>NO</td>
<td>Mandatory 14-day hotel quarantine at own cost (approx 2000e)</td>
<td>Do not travel. Must apply for govt permission to travel</td>
<td>24.08</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CHN</td>
<td>NO</td>
<td>Must undergo PCR test and stay for 14-days at place designated by quarantine station chief</td>
<td>limits vary in different cities</td>
<td>24.08</td>
<td></td>
<td></td>
</tr>
<tr>
<td>JPN</td>
<td>NO</td>
<td>* Must undergo a COVID-19 test upon arrival at the airport and only be allowed to go about their activities in Singapore after receiving a negative test result. Prior to travelling to Singapore, visitors from Brunei Darussalam and New Zealand will need to apply for an Air Travel Pass (ATP) between 7 and 30 days before their intended date of entry into Singapore. They will be responsible for their medical bills should they require medical treatment for COVID-19 while in Singapore.</td>
<td>sport practice allowed</td>
<td>24.08</td>
<td></td>
<td></td>
</tr>
<tr>
<td>NZL</td>
<td>NO</td>
<td>Mandatory 14-day quarantine at designated location</td>
<td>100 except auckland which is currently not allowed</td>
<td>24.08</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

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**U19 WFCQ EUR1**

**ITALY**: 11th - 15th November

<table>
<thead>
<tr>
<th>TEAMS</th>
<th>ENTRY*</th>
<th>RETURN CONDITIONS</th>
<th>INDOOR GATHERINGS/SPORT</th>
<th>GOVT ADVICE</th>
<th>PARTICIPATE Y/N</th>
<th>Updated</th>
</tr>
</thead>
<tbody>
<tr>
<td>BEL</td>
<td>Y</td>
<td>Must complete contact &amp; tracing form on arrival</td>
<td>50</td>
<td>Avoid non-essential travel</td>
<td>Y</td>
<td>31.08</td>
</tr>
<tr>
<td>EST</td>
<td>Y</td>
<td>Must quarantine if showing symptoms or returning from a country with an infection rate above 16 (Italy currently at 19.4)</td>
<td>1500</td>
<td></td>
<td>Y</td>
<td>31.08</td>
</tr>
<tr>
<td>GBR</td>
<td>Y</td>
<td>Must complete contact &amp; tracing form on arrival. If travelling through certain countries (eg. France) will need to quarantine</td>
<td>?</td>
<td>Avoid non-essential travel</td>
<td>Y</td>
<td>31.08</td>
</tr>
<tr>
<td>HUN</td>
<td>Y</td>
<td>Must quarantine or produce two negative tests taken within 48hrs prior to arrival</td>
<td>100</td>
<td>Do not travel advice in place until 30 Sep</td>
<td>Y</td>
<td>02.09</td>
</tr>
<tr>
<td>SLO</td>
<td>Y</td>
<td>-</td>
<td>50</td>
<td>Do not travel</td>
<td>Y</td>
<td>31.08</td>
</tr>
</tbody>
</table>

*From August 13, travelers from Croatia, Greece, Malta and Spain — even transit passengers — must present a negative coronavirus test taken within 72 hours before their trip, or take a test within 48 hours upon arrival.
### U19 WFCQ EUR2

**POLAND**: 11th - 15th November

<table>
<thead>
<tr>
<th>TEAMS</th>
<th>ENTRY</th>
<th>QUARANTINE on return</th>
<th>INDOOR GATHERINGS/SPORT</th>
<th>GOVT ADVICE</th>
<th>PARTICIPATE</th>
<th>Updated</th>
</tr>
</thead>
<tbody>
<tr>
<td>AUT</td>
<td>Y</td>
<td>-</td>
<td>500</td>
<td>Avoid non-essential travel</td>
<td>N</td>
<td>31.08</td>
</tr>
<tr>
<td>ESP</td>
<td>Y</td>
<td>Must complete contact &amp; tracing form on arrival. Must quarantine if showing symptoms. May be asked to quarantine if showing symptoms. May need to show proof of negative test done within 72hrs</td>
<td>limits vary in different cities</td>
<td>Avoid non-essential travel</td>
<td>N</td>
<td>31.08</td>
</tr>
<tr>
<td>FRA</td>
<td>Y</td>
<td>-</td>
<td>sport practice allowed</td>
<td>Avoid non-essential travel</td>
<td>Y</td>
<td>31.08</td>
</tr>
<tr>
<td>NED</td>
<td>Y</td>
<td>-</td>
<td>no limit</td>
<td>Avoid non-essential travel</td>
<td>Y</td>
<td>31.08</td>
</tr>
<tr>
<td>RUS</td>
<td>Y*</td>
<td></td>
<td></td>
<td>Only if travel restrictions are lifted by end of September</td>
<td>31.08</td>
<td>31.08</td>
</tr>
</tbody>
</table>

*Foreigners who arrive due to their participation as a competitor, member of the training staff, medical doctor, physiotherapist or a referee in international master league sports events organised in the territory of Poland by an international Olympic or Paralympic sports federation or other body recognised by the International Olympic Committee or organised by an international continental sports organisation being a member of such federation, as well as accredited journalists, after presenting the Border Guard with a proof of the competition, the date and the nature of participation with an appropriate letter issued by the organiser of such sports event or certified by the relevant Polish sports federation,*

### U19 WFCQ AMER

**USA**: 13th - 14th November

**ALTERNATIVE**: 6th - 9th Jan 2021

Go/No-go: 30 Sep

<table>
<thead>
<tr>
<th>TEAMS</th>
<th>ENTRY</th>
<th>QUARANTINE on return</th>
<th>INDOOR GATHERINGS/SPORT</th>
<th>GOVT ADVICE</th>
<th>PARTICIPATE</th>
<th>Updated</th>
</tr>
</thead>
<tbody>
<tr>
<td>CAN</td>
<td>NO</td>
<td>Without symptoms - 14 day quarantine</td>
<td>most indoor facilities still closed - limited to outdoor training only</td>
<td>Do not travel</td>
<td>31.08</td>
<td></td>
</tr>
<tr>
<td>TEAMS</td>
<td>ENTRY</td>
<td>QUARANTINE on return</td>
<td>INDOOR GATHERINGS/SPORT</td>
<td>GOVT ADVICE</td>
<td>PARTICIPATE</td>
<td></td>
</tr>
<tr>
<td>-------</td>
<td>-------</td>
<td>----------------------</td>
<td>-------------------------</td>
<td>-------------</td>
<td>-------------</td>
<td></td>
</tr>
<tr>
<td><strong>AUS</strong></td>
<td>14-day self-quarantine on arrival</td>
<td>Mandatory 14-day hotel quarantine at own cost (approx 2000€)</td>
<td></td>
<td>Do not travel. Must apply for govt permission to travel</td>
<td>Updated 31.08</td>
<td></td>
</tr>
<tr>
<td><strong>CAN</strong></td>
<td>14-day self-quarantine on arrival</td>
<td>Without symptoms - 14 day self-quarantine With symptoms - 14 day enforced isolation</td>
<td>500</td>
<td>Avoid non-essential travel</td>
<td>31.08</td>
<td></td>
</tr>
<tr>
<td><strong>CZE</strong></td>
<td>14-day self-quarantine on arrival</td>
<td>-</td>
<td>-</td>
<td>Avoid non-essential travel</td>
<td>31.08</td>
<td></td>
</tr>
<tr>
<td><strong>DEN</strong></td>
<td>14-day self-quarantine on arrival</td>
<td>No requirement to quarantine. All travellers have access to a free COVID-19 test within 72hrs of arrival</td>
<td>Limits vary in different regions</td>
<td>Avoid non-essential travel</td>
<td>31.08</td>
<td></td>
</tr>
<tr>
<td><strong>GER</strong></td>
<td>14-day self-quarantine on arrival</td>
<td>Must undergo PCR test and stay for 14-days at place designated by quarantine station chief</td>
<td></td>
<td>Do not travel</td>
<td>31.08</td>
<td></td>
</tr>
<tr>
<td><strong>JPN</strong></td>
<td>14-day self-quarantine on arrival</td>
<td>Must quarantine if returning from a country with an infection rate above 16 (Finland currently at 5.6)</td>
<td></td>
<td></td>
<td>31.08</td>
<td></td>
</tr>
<tr>
<td><strong>LAT</strong></td>
<td>14-day self-quarantine on arrival</td>
<td>-</td>
<td>-</td>
<td></td>
<td>31.08</td>
<td></td>
</tr>
<tr>
<td><strong>NOR</strong></td>
<td>14-day self-quarantine on arrival</td>
<td>-</td>
<td>-</td>
<td>Avoid non-essential travel</td>
<td>31.08</td>
<td></td>
</tr>
<tr>
<td><strong>POL</strong></td>
<td>14-day self-quarantine on arrival</td>
<td>-</td>
<td>-</td>
<td>Avoid non-essential travel</td>
<td>31.08</td>
<td></td>
</tr>
<tr>
<td><strong>SGP</strong></td>
<td>14-day self-quarantine on arrival</td>
<td>All returning citizens issued with a 14-day Stay-at-home notice which must be served at a designated facility</td>
<td>500 with the wearing of masks. School halls only available for school sport - no external use</td>
<td>Avoid non-essential travel</td>
<td>31.08</td>
<td></td>
</tr>
<tr>
<td><strong>SVK</strong></td>
<td>14-day self-quarantine on arrival</td>
<td>-</td>
<td>-</td>
<td></td>
<td>31.08</td>
<td></td>
</tr>
<tr>
<td><strong>SWE</strong></td>
<td>14-day self-quarantine on arrival</td>
<td>-</td>
<td>-</td>
<td>No spectators allowed 1000 total but in groups of maximum 300 50</td>
<td>Avoid non-essential travel</td>
<td>31.08</td>
</tr>
<tr>
<td><strong>SUI</strong></td>
<td>14-day self-quarantine on arrival</td>
<td>-</td>
<td>-</td>
<td></td>
<td>31.08</td>
<td></td>
</tr>
<tr>
<td><strong>THA</strong></td>
<td>14-day self-quarantine on arrival</td>
<td>-</td>
<td>-</td>
<td>Limits vary in different states</td>
<td>Avoid non-essential travel</td>
<td>31.08</td>
</tr>
<tr>
<td><strong>USA</strong></td>
<td>14-day self-quarantine on arrival</td>
<td>Must return via one of the 15 designated airports.</td>
<td></td>
<td></td>
<td>Updated 31.08</td>
<td></td>
</tr>
</tbody>
</table>
### SWITZERLAND: 9th - 10th January

**Teams**

<table>
<thead>
<tr>
<th>Team</th>
<th>Entry</th>
<th>Quarantine on return</th>
<th>Indoor Gatherings/Sport</th>
<th>Govt Advice</th>
<th>Participate</th>
<th>Updated</th>
</tr>
</thead>
<tbody>
<tr>
<td>CZE</td>
<td>Y</td>
<td>-</td>
<td></td>
<td></td>
<td></td>
<td>31.08</td>
</tr>
<tr>
<td>FIN</td>
<td>Y</td>
<td>14-day self quarantine recommended</td>
<td></td>
<td></td>
<td></td>
<td>31.08</td>
</tr>
<tr>
<td>SWE</td>
<td>Y</td>
<td>-</td>
<td></td>
<td></td>
<td></td>
<td>31.08</td>
</tr>
</tbody>
</table>

**Go/No-go: 6 Nov**

### WFCQ EUR1

**LATVIA?**

**Teams**

<table>
<thead>
<tr>
<th>Team</th>
<th>Entry*</th>
<th>Quarantine on return</th>
<th>Indoor Gatherings/Sport</th>
<th>Govt Advice</th>
<th>Participate</th>
<th>Updated</th>
</tr>
</thead>
<tbody>
<tr>
<td>BEL</td>
<td>47.7 = travel strongly discouraged. Must self-quarantine on arrival</td>
<td>Must complete contact &amp; tracing form on arrival</td>
<td></td>
<td>Avoid non-essential travel</td>
<td>31.08</td>
<td></td>
</tr>
<tr>
<td>GER</td>
<td>20.9 = must self-quarantine on arrival</td>
<td>No requirement to quarantine. All travellers have access to a free COVID-19 test within 72hrs of arrival</td>
<td>Limits vary in different regions</td>
<td>Avoid non-essential travel</td>
<td>31.08</td>
<td></td>
</tr>
<tr>
<td>HUN</td>
<td>5.8 = Y</td>
<td>-</td>
<td></td>
<td></td>
<td>31.08</td>
<td></td>
</tr>
<tr>
<td>NED</td>
<td>42.9 = travel strongly discouraged. Must self-quarantine on arrival</td>
<td>-</td>
<td>no limit</td>
<td>Avoid non-essential travel</td>
<td>31.08</td>
<td></td>
</tr>
<tr>
<td>SUI</td>
<td>42.0 = travel strongly discouraged. Must self-quarantine on arrival</td>
<td>-</td>
<td>1000 total but in groups of maximum 300</td>
<td>Avoid non-essential travel</td>
<td>31.08</td>
<td></td>
</tr>
</tbody>
</table>

*All travellers, including citizens and permanent residents of Latvia, who have arrived from countries in which the 14-day cumulative number of COVID-19 cases has exceeded 16 individuals per 100,000, must self-isolate for a 14-day period upon arrival in Latvia.*

### WFCQ EUR2

**POLAND?**

**Teams**

<table>
<thead>
<tr>
<th>Team</th>
<th>Entry</th>
<th>Quarantine on return</th>
<th>Indoor Gatherings/Sport</th>
<th>Govt Advice</th>
<th>Participate</th>
<th>Updated</th>
</tr>
</thead>
<tbody>
<tr>
<td>FRA</td>
<td>Y</td>
<td>May be asked to quarantine if showing symptoms. May need to show proof of negative test done within 72hrs</td>
<td></td>
<td>sport practice allowed</td>
<td>31.08</td>
<td></td>
</tr>
<tr>
<td>FIN</td>
<td>Y</td>
<td>14-day self quarantine recommended</td>
<td></td>
<td></td>
<td>31.08</td>
<td></td>
</tr>
<tr>
<td>NOR</td>
<td>Y</td>
<td>10-day mandatory quarantine</td>
<td></td>
<td>limits vary in different cities</td>
<td>31.08</td>
<td></td>
</tr>
<tr>
<td>RUS</td>
<td>NO</td>
<td>*</td>
<td></td>
<td></td>
<td>31.08</td>
<td></td>
</tr>
<tr>
<td>ESP</td>
<td>Y</td>
<td>Must complete contact &amp; tracing form on arrival. Must quarantine if showing symptoms</td>
<td></td>
<td></td>
<td>31.08</td>
<td></td>
</tr>
</tbody>
</table>
### WFCQ EUR3

**ITALY:**

<table>
<thead>
<tr>
<th>TEAMS</th>
<th>ENTRY</th>
<th>QUARANTINE on return</th>
<th>INDOOR GATHERINGS/SPORT</th>
<th>GOVT ADVICE</th>
<th>PARTICIPATE</th>
<th>Updated</th>
</tr>
</thead>
<tbody>
<tr>
<td>AUT</td>
<td>Y</td>
<td>-</td>
<td>500</td>
<td>Avoid non-essential travel</td>
<td>31.08</td>
<td></td>
</tr>
<tr>
<td>CZE</td>
<td>Y</td>
<td>-</td>
<td>500</td>
<td>Avoid non-essential travel</td>
<td>31.08</td>
<td></td>
</tr>
<tr>
<td>DEN</td>
<td>Y</td>
<td>-</td>
<td>500</td>
<td>Avoid non-essential travel</td>
<td>31.08</td>
<td></td>
</tr>
<tr>
<td>EST</td>
<td>Y</td>
<td>-</td>
<td>1500</td>
<td>Must quarantine if showing symptoms or returning from a country with an infection rate above 16 (Italy currently at 19.4)</td>
<td>31.08</td>
<td></td>
</tr>
<tr>
<td>SVK</td>
<td>Y</td>
<td>-</td>
<td>500 with the wearing of masks. School halls only available for school sport - no external use</td>
<td>31.08</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*From August 13, travelers from Croatia, Greece, Malta and Spain — even transit passengers — must present a negative coronavirus test taken within 72 hours before their trip, or take a test within 48 hours upon arrival.*

### WFCQ AMER

**CANADA:**

<table>
<thead>
<tr>
<th>TEAMS</th>
<th>ENTRY</th>
<th>QUARANTINE on return</th>
<th>INDOOR GATHERINGS/SPORT</th>
<th>GOVT ADVICE</th>
<th>PARTICIPATE</th>
<th>Updated</th>
</tr>
</thead>
<tbody>
<tr>
<td>USA</td>
<td>NO</td>
<td>Limits vary in different states</td>
<td>Avoid non-essential travel</td>
<td>31.08</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### WFCQ AOFC

**JAPAN:** 26th - 31st January 2021

<table>
<thead>
<tr>
<th>TEAMS</th>
<th>ENTRY</th>
<th>QUARANTINE on return</th>
<th>INDOOR GATHERINGS/SPORT</th>
<th>GOVT ADVICE</th>
<th>PARTICIPATE NEW DATES</th>
<th>Updated</th>
</tr>
</thead>
<tbody>
<tr>
<td>AUS</td>
<td>NO</td>
<td>Mandatory 14-day hotel quarantine at own cost (approx 2000e)</td>
<td>Limits vary in different states</td>
<td>Do not travel. Must apply for govt permission to travel</td>
<td>Y</td>
<td>31.08</td>
</tr>
<tr>
<td>NZL</td>
<td>NO</td>
<td>Mandatory 14-day hotel at designated location</td>
<td>100 except auckland which is currently not allowed</td>
<td>Avoid non-essential travel</td>
<td>Y</td>
<td>31.08</td>
</tr>
<tr>
<td>SGP</td>
<td>NO</td>
<td>All returning citizens issued with a 14-day Stay-at-home notice which must be served at a designated facility</td>
<td>50</td>
<td>Avoid non-essential travel</td>
<td>Y</td>
<td>31.08</td>
</tr>
<tr>
<td>THA</td>
<td>NO</td>
<td>Subject to testing and quarantine</td>
<td></td>
<td>Avoid non-essential travel</td>
<td>Y</td>
<td>31.08</td>
</tr>
</tbody>
</table>

*POSTPONED - 29th June - 3rd July 2021 (tbc)
## IFF STAFF TO UPCOMING EVENTS

<table>
<thead>
<tr>
<th>Event</th>
<th>FIN</th>
<th>SWE</th>
<th>POL</th>
</tr>
</thead>
<tbody>
<tr>
<td>MU19 WFCQ EUR1 - Italy</td>
<td>Entry - YES</td>
<td>Entry - YES</td>
<td>Entry - YES</td>
</tr>
<tr>
<td></td>
<td>Return - 14-day quarantine</td>
<td></td>
<td></td>
</tr>
<tr>
<td>MU19 WFCQ EUR2 - Poland</td>
<td>Entry - YES</td>
<td>Entry - YES</td>
<td>n/a</td>
</tr>
<tr>
<td></td>
<td>Return - 14-day quarantine</td>
<td></td>
<td></td>
</tr>
<tr>
<td>MU19 WFCQ AOFC - Singapore</td>
<td>Entry - NO</td>
<td>Entry - NO</td>
<td>Entry - NO</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MU19 WFCQ AMER - USA</td>
<td>Entry - NO</td>
<td>Entry - NO</td>
<td>Entry - NO</td>
</tr>
<tr>
<td>WFC 2020 - Finland</td>
<td>n/a</td>
<td>Entry - YES but with 14-day quarantine</td>
<td>Entry - YES but with 14-day quarantine</td>
</tr>
<tr>
<td>CC 2021 - Switzerland</td>
<td>Entry - YES</td>
<td>Entry - YES</td>
<td>Entry - YES</td>
</tr>
<tr>
<td></td>
<td>Return - 14-day quarantine</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Champions Cup Steering Group meeting 2/2020, in Teams, 25.06.2020

Participants:

- Tomas Frank & Jan Jirovsky  CF
- Ari Vehniäinen  SSBL
- Mikael Ahlerup & Magnus Nilsson  SIBF
- Michael Zoss  SUHV
- John Liljelund  IFF secretary general, Chair

REPORT

1) Opening and Objectives

Mr. Liljelund opened and welcomed everyone to the meeting 02/2020 for the CCSG. Mr. Liljelund informed that as all stakeholders have now approved the Concept for the Champions Cup with Home and Away matches with the start in 2024. The CCSG has set the target to have the financial marketing base for the concept cleared by September 2021.

The aim of the meeting is to start the discussion of how to start working with the implementation of the Champions Cup concept.

Mr. Liljelund concluded the participants for this meeting and that in general the members of the Champions Cup Steering Group are to be defined by the national associations.

2) Update from the CC 2021 in Winterthur, Switzerland

Mr. Zoss gave a short update of the preparations of the CC 2021 in Winterthur. Presently there are allowed a number of 1,000 spectators in the venue, which would not be feasibly from a financial point of view. The Go/No-go date has been set to the 6th of November. Preparations are ongoing based that the Event would go ahead.

So far four teams out of eight eligible have registered. Mr. Nilsson informed that SIBF is discussing with IKSU concerning their possible participation. Mr. Vehniäinen informed that the Finnish teams have received a support from the Finnish federation and are on their way to register.

3) Action Plan for the Implementation of the CC concept

Mr. Liljelund concluded where we are in the process presently and what actions needs to be taken to start the implementation of the new concept.

- The agreement between all five stakeholders are to be prepared and signed during the autumn 2020. IFF/Liljelund will prepare this for the meeting in the autumn. The present agreement is attached as an appendix (Appendix 1)
- During this meeting discuss how we want to build the CC regulations and then during the autumn meeting draw the main conclusions for the regulations and prepare a proposal for the IFF CB.
- Approve the marketing proposal in the next meeting

4) Discussion on how to build the Stakeholder Agreement and the CC Regulations

Mr. Liljelund reported that the CCSG had approved the CC 2020 regulation in our previous meeting and the discussion the proposed update of the Champions Cup regulation edition 2020. (Appendix 2)

The CCSG to discuss of how to build the stakeholder agreement and give the IFF Office/Mr. Liljelund the task to prepare a proposal for the next CCSG meeting.
The CCSG also agreed that Mr. Liljelund would start the process to look upon the parts of the Champions Cup Regulations that needs to be looked over and how they could be built together with the Mr. Zoss. The CC Regulations will be worked out with the IFF Competition Manager during the autumn.

5) Marketing Sales proposal
Mr. Kalsta, the IFF Marketing coordinator made a short presentation of the Champions Cup Marketing portfolio the presentation made for the sales of the present and future Champions Cup editions (Appendix 3)

The CCSG discussed the about the proposed presentation. Mr. Ahlerup felt that it is important that the pictures illustrates what we want to sell and not what we feel are nice floorball pictures and we need to have all teams participating shown in the pictures, as well as face expressions of the players and spectators, especially families. We need to add more information about the activation concerning the companies and how they could be included in the activation prior, during and after the Event, with special focus on the time prior the event to help building the interest for the event. Since the presentation said families are the main target group we should also include information about what we could provide to attract the families, the company employees families and families in general to visit the event. Mr. Ahlerup also asked what the strategy are for the Social media layout and are there any plans for moving into a more video-based approach.

Mr. Frank felt that we should have a clearer information concerning the organisation of the matches by teams, as that there are limited possibilities for the Clubs to have for example Led screens. It is important that we can secure that the promotional elements can be used in all matches.

Mr. Ahlerup also questioned the plan on letting the event be viewed for free on the Youtube channel, he asked for what the value looked like in the plans of letting it be free, he also expressed a view on that we have a chance now when it’s a totally new event to go from free to subscribe on Youtube, there are not many events that are free today in terms of streamed sport, at least not on this level. The CCSG discussed the possibility for having a tender process for the Champions Cup TV rights for the next edition. Mr. Kalsta will discuss this with the IFF partner Protocol Sports. Mr. Nilsson felt that we should add one more category in the Marketing presentation, as a Gold sponsor-level. Mr. Zoss asked what Protocol Sports has felt about the CC Sales deck. There has not been too much response from them so far.

The CCSG decided that Mr. Kalsta will prepare a new version of the marketing deck for the Autumn.

6) Situation with EuroFloorball Championships
Mr. Liljelund informed that the IFF CB has postponed the Consultative meeting for the Euro Floorball Championships to the 30th of October in Germany, due to the move of the U19 WFC 2020 in Uppsala to May 2021.

7) Any Other Business
Nothing discussed

8) Closing of the Meeting
The CCSG decided to come back in August to decide a date and time in the month shift September-October.
Mr. Liljelund to close the meeting.
**Upcoming meetings and issues (cont.)**

- Mr. Liljelund to contact the CCSG members in end of August to settle a time and date for the CCSG meeting
- The next CCSG meeting to be held in the end of September – beginning of October.

**Issues that need to be discussed or decided upon or taken action upon**

- Mr. Liljelund to start the preparations of a new Champions Cup agreement
- Mr. Zoss and Mr. Liljelund will start to prepare the details for a renewal of the Champions Cup Regulation Home & Away.
- Mr. Kalsta will update the CC marketing deck based on feedback
- Mr. Kalsta will seek feedback from Protocol Sports for the CC marketing deck
- Mr. Kalsta to discuss the possibility with Protocol Sports to have a tender agreement for the CC TV rights for the future concept.
1. Introduction

1.1. Definition
The International Floorball Federation (IFF) has run world floorball for more than 34 years and over the past years the interest in the game has grown compared to the previous decades of IFF’s existence.

The “IFF Strategy for 2021-2032 – Strengthening the Foundations” is the title given for this document, which was approved by the IFF General Assembly (GA) in Helsinki, on the 11th of December 2020.

The purpose of this process, the chosen strategy and the vision and mission of IFF is defined as: “The direction and development of floorball worldwide during the twelve coming years”.

1.2. Rationale
The International Floorball Federation (IFF) is the sole international organisation for all forms of floorball, regardless of how it is being played.

The IFF presently consists of 74 Member associations and the popularity of floorball is expected to grow rapidly, especially with more members from Asia, Americas and Africa.

The IFF Strategy tackles many of the big issues facing world floorball today and describes the direction for the future. Our sport needs to continue working against doping, racism, match-fixing/manipulation of competitions, and incorporation of activities striving for respect for human rights, equality, fair play and sustainability. To do no harm shall play a key role in the planning of all activities of the IFF.

For this document to really become an operational document, it needs to be continuously updated. When for example, there are changes in the surroundings or if the speed of development does not match what is expected. Any fundamental changes would, however, require the approval from the General Assembly or the IFF Central Board.

1.3. Structure
This document consists of five different parts – Purpose, History of the IFF, Global Trends affecting Floorball, IFF Mission and Vision and the Implementation of the Strategy.

1.4. Process
The IFF Central Board (CB) started to discuss the need to renew the IFF Strategical Vision 2009-2020 in 2019 after an analysis of how well the Strategy had been achieved. The Central Board concluded that most of the objectives had been met, apart for the inclusion in the Olympic Games. The Central Board formed a Strategy Task Force group (STF) consisting of representatives from the member associations and the IFF Administration. The STF was given the task to create a proposal for a new IFF Strategy for the years 2021 – 2032.

The IFF STF was headed by IFF Board member Stephen King (AUS) consisting of Michael Zoss (SUI) Filip Suman (CZE), Kaarina Salomaa (FIN), Junoh-Lee (KOR), Helén Wiklund Wårell (SWE), Merita Bruun (IFF Office) and John Liljelund (IFF secretary general)
The process and timeline for the preparations was:

1. The IFF CB decided to start the preparation process for a new IFF Strategy in May 2019 and made a SWOT analysis of the present situation and the direction for the future. Based on this a preliminary list of Growth Pockets was made.
2. An Initial Strategy survey was sent out to a few floorball stakeholders in June - August 2019, to validate the direction defined in the Growth Pockets, based on which the first list of Key Priorities was made.
3. Based on the survey results the first Key Priorities and Strategic Targets were defined by the IFF CB and the CB decided to form the IFF Strategy Task Force (STF). The STF was given the task to prepare the proposal for a Strategy document 2021 – 2032.
4. The STF prepared and run the strategy workshops during the IFF Member Associations’ Meeting in December 2019.
5. Based on the strategy workshop results the first draft of the IFF Strategy 2021 – 2032 was written in March 2020.
6. The IFF CB approved the first draft and it was sent out for consultation to the IFF member associations, IFF committees/commissions and other stakeholders in April 2020.
7. The STF analysed the feedback received and prepared a revised 2nd draft in August 2020.
8. The 2nd draft was again sent out for consultation and the STF made needed changes to the document which was then presented to the IFF CB for approval in November 2020.
9. The IFF CB sent the proposal out to the member associations in November 2020.
10. The IFF General Assembly 2020 approved the document in Helsinki, Finland in December 2020.

The subsequent steps needed are:

1. The IFF CB to adjust/define implementation plans to fit under the overall strategy approved.
2. For the IFF to make the document come alive and turn the words into action, in order to achieve our vision.

2. Purpose

The purpose of this document is to define the current and future strategic directions of floorball for the period of 2021 – 2032.

IFF has achieved most of the objectives set for the previous strategy period 2009 – 2020 and we have witnessed strong and rapid development in all areas of floorball. However, as floorball continues to grow globally and the world around us is changing rapidly, we are facing more and more challenges. During the strategy process, the COVID-19 pandemic has showed that we need to be able to adopt to even very huge changes in the society around us. In order to still be able to continue growing our sport, it is essential to define new strategic targets, which can unite the movement for the coming decade.

IFF must operate on two different levels; primary Internally to look for quality and consolidation in its existing community, operations and organisation and secondly Externally to secure growth and quantity, expansion on the level of athlete numbers, media relevance and financial resources.

This document tries to pinpoint the key elements of this strategy for the whole floorball family, so that we can take the needed steps forward and reach the next level together. The aim of this document is to specify the IFF vision and mission as well as the strategic targets that we wish to prioritise. Each target will further include a clear set of core areas and KPIs. The strategic targets should be monitored during regular intervals, to overcome unforeseen barriers and navigate through changes in landscape and keep track of the progress towards each specific target.

This provides an operational and practical strategy, not a vast principle philosophical document, to achieve tangible and measurable targets. It should be used as a tool not only for the IFF and its member associations, but also by the wider floorball community, in order to grow and develop our sport further in the coming decade.
3. History of the IFF

This section aims to create a common understanding of the reasons why IFF was originally founded and why we have ended up where we are today. The history of the IFF can be divided into three different development stages, which are described below.

3.1. Foundation and initial organisation 1986-1996 (Members: from 3 to 16)
The IFF was founded by the national floorball associations of Finland, Sweden and Switzerland in Husqvarna, Sweden on the 12th of April 1986. The main reason was to develop the sport on the national level, but especially in Sweden, there was a need to have an international body to receive government support for the sport. The other reason was the need to play international competitions for national- and club teams in both men and women.

During the first years the IFF concentrated on building the structure for international games, creating the International Rules of the Game (1st Rule book in 1992) and formalising its own organisation. The development was quite slow in the beginning, with the first IFF General Assembly (GA) held in 1992. The IFF Office was in Switzerland, in the Swiss Floorball Association’s office, until 1996.

The first international tournament organised was the club competition for national champions, the European Cup, played in Finland and Sweden, in December 1993. The first event for the national teams was the European Championships in Finland 1994 with eight participating men’s teams. In 1995, the Open European Championships were played in Switzerland for men and women, with Japan participating. The first World Floorball Championships were played in 1996 with 15.106 spectators watching the final at the Globe Arena in Sweden.

3.2. Seeking recognition and building the organisation 1996 – 2008 (Members: from 16 to 47)
The IFF General Assembly 1996 in Stockholm made several very important decisions to speed up the development. The IFF Office was moved to Solna, Sweden, and the first IFF employee was employed with Swedish Floorball Federation’s assistance. This made it possible to start developing the organisation in several different ways and seek international recognition.

In 2000, the IFF was approved member of the World Sport Organisation GAISF (General Association of International Sport Federations). In 2003, the IFF applied for the recognition of the IOC (International Olympic Committee), but the application was never evaluated, as the IOC decided to look over the criteria for recognition. IFF had in its first ever strategic document set the objective to be internationally recognised and to follow the general rules of International sport. As a result, the IFF signed the Word Anti-Doping Code in 2003.

Due to the rapid growth of junior players, the IFF also needed to launch the U19 World Floorball Championships starting with Men in Germany 2001 and Women in Finland 2004. The size of the Adult World Floorball Championships grew to a maximum of 24 teams participating in the fourth Men’s WFC 2002 in Finland, in an A and B group. The development then led to the creation of a C-division World Championships in 2004. Floorball also made a first appearance in The World Games in Lahti, Finland in 1997.

Prior to the IFF General Assembly 2004 discussions about further strengthening the IFF started and the Finnish Floorball Federation offered, financially supported by the Finnish Ministry of Education, to host the IFF Office. The IFF Office then moved to Finland in 2005 and the made it possible to grow the number of employees to three.

The objective was now to receive the IOC Recognition and several operations, like the Floorball Development Programme, were built in 2005. The IFF worked mainly with three pillars: increasing awareness and visibility, developing and increasing member countries (IOC Road Map 50) and creating better marketing value for the sport. As a result, the IFF received the provisional IOC recognition in 2008.

3.3. Fully recognised and joining multi-sport games 2009 – 2020 (Members; from 47 - 74)
The participation in the Olympic Games by 2020 was set as the guiding lighthouse for the IFF in the IFF Strategy approved for 2009-2020. The focus was on building the IFF organisation and meeting the requirements for participation in the multi-sport games. Even if IFF didn’t reach the Olympic Games, as the system for the games was changed in relation to the IOC Agenda 2020, floorball has still been on the programme of several multi-sport events. In addition, floorball has become a more global sport with more members from outside of Europe.

IFF became fully recognised by the IOC in 2011, which automatically made us members of the ARISF (Association of IOC Recognised International Sport Federations). In 2013, the IFF was accepted as member of the IWGA (International World Games Association) and in 2014 as a provisional member of the IMGA (International Master Games Association).

The chosen strategy led to positive development in all fields. IFF grew stronger, got more members on new continents, provided more diverse service to its members and was able to build a solid base for streaming and TV visibility. In 2013, a new format for the World Floorball Championships was introduced. The growth also fostered several organisational development programmes to strengthen the organisation of the IFF members, like the Each One – Teach One mentoring programme and the IFF License system for participation in major IFF events. The size of the IFF administration also grew to eight full time employees. A major hurdle for future growth that is yet to be overcome is the lack of financial resources, as IFF has not been able to gain enough outside sponsorship and global TV income to ramp up its work.

The IFF Events have grown their reputation as major international events, In recent years the men’s and women’s WFC’s have placed in the top 20 and the top 40, respectively, in Sportcal’s annual Global Sports Impact (GSI) Event Index which every year ranks around 80 multi-sport and world championship events. The need to close the gap on the field of play has also been clearly addressed by the whole floorball community and a project called Future of Floorball has started to investigate how different game versions could assist in narrowing the gap. This, after a positive experience of playing with a smaller roster and shorter playing time in The World Games 2017 in Wroclaw, Poland. The World Games 2017 was the first ever floorball participation, as an official sport, in one of the biggest multi-sport events. Floorball has now secured its position in the IWGA World Games (2017 and 2022), the South East Asian Games (2013, 2015 and 2019) and has been included on the programme of the OCA (Olympic Council of Asia) Asian Indoor and Martial Arts Games 2021 to be played in Thailand.

4. Global Trends affecting Floorball

The world around us is rapidly changing and both society and sports are affected by several global trends. IFF gathered information of all the trend that affects our surroundings on a global level and especially for floorball in the initial survey to the stakeholders and analysing the selection of other International Federations and the Association of Summer Olympic International Sport Federations (ASOIF). The IFF has evaluated these trends and identified the ones that will affect our sport the most.
## Global trends affecting Floorball

<table>
<thead>
<tr>
<th>Megatrend</th>
<th>Effect to sport industry</th>
<th>IFF actions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Technological</td>
<td>Fans expect more instant, engaging and personalized service and experience from event</td>
<td>• Utilise technology to give spectators more data and insights from games</td>
</tr>
<tr>
<td>development</td>
<td>organizers. Due to change in media landscape, sport fans will have new ways to follow</td>
<td>• Develop sport, services and best practises with the help of new technology</td>
</tr>
<tr>
<td></td>
<td>and participate in events. New digital solutions enable easier access to information</td>
<td>• Offer more personalized content</td>
</tr>
<tr>
<td></td>
<td>and education.</td>
<td>• Utilize multi-channels and digital solutions</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• To look at using open innovation mechanisms</td>
</tr>
<tr>
<td>Entertainment</td>
<td>Sports moves towards entertainment industry. Competition for people's free time increases</td>
<td>• Offer product that satisfies consumers</td>
</tr>
<tr>
<td>society</td>
<td>rapidly.</td>
<td>• Support development of professional floorball leagues</td>
</tr>
<tr>
<td>Equality</td>
<td>Sports need to offer more opportunities to participate regardless of gender, disability,</td>
<td>• Create new versions of the sport, like mixed team events</td>
</tr>
<tr>
<td></td>
<td>financial status, ethnic background and geographical location.</td>
<td>• Incorporate para floorball within IFF competition structure</td>
</tr>
<tr>
<td>Sustainability</td>
<td>Climate change demands the organizations to be as sustainable as possible. Sports have</td>
<td>• Neutral carbon footprint in IFF events and activities</td>
</tr>
<tr>
<td></td>
<td>possibilities to help societies to become more environmentally and socially sustainable.</td>
<td>• Create actions plans to meet UN sustainable development goals</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Further enhance the Good Governance of IFF</td>
</tr>
<tr>
<td>Healthy and Safe</td>
<td>Governments and communities are looking for opportunities to decrease growing health</td>
<td>• Offer accessible and flexible game formats for all</td>
</tr>
<tr>
<td>lifestyle</td>
<td>expenses by offering more sports. People are more aware of the benefits of doing sports,</td>
<td>• Develop recreational equipment in cooperation with manufacturers</td>
</tr>
<tr>
<td></td>
<td>The Global crisis like the COVID-19 pandemic changes how we do sport.</td>
<td>• Create solutions for Global crisis like pandemics</td>
</tr>
</tbody>
</table>

The technological development driven by digitalisation is a very strong overall mega trend to take into account and should permeate all objectives that talk about governing the sport, exposing the sport, monetizing the sport, strengthening members and developing new e-sport formats engaging new ways of participation, as this is a transversal stream in the society today.

### 5. IFF Mission and Vision

Defining the strategic vision for an international sports association is one of the key building blocks needed for the organisation to stay on the desired path. It describes the preferred future state of both the IFF and the sport of floorball, based on the realistic analysis of the current situation.

#### 5.1. IFF Mission – What we do and for whom

Working together with our member associations and all other stakeholders is essential for the welfare of world floorball. The basis for success lies in the sport itself, the playing of the game. The IFF has three different levels of members with very different challenges and opportunities. Therefore, the IFF needs to be able to service and support in several different ways. This requires that the IFF remains at the forefront of progress, with a sense of initiative and with visionary capacity. The goal is to identify and seek solutions to tomorrow’s problems already today.

In addition to what is included in the IFF Statutes the purpose or mission of IFF is defined in the following Mission Statement. This statement clarifies the main reasons for the IFF’s existence:
We lead, support and serve our member associations to together with the athletes and all other stakeholders promote, develop, protect and spread the game of floorball

5.2. IFF Vision – What we want to achieve

As the world of sport has changed dramatically since the approval of the IFF Strategy for 2009 – 2020, the IFF needs to re-define and update our strategic direction. The inclusion in the Olympic Games has been the key objective so far and this is still the dream and target. But as floorball has unique potential yet to be untapped, and strategic targets to be reached, being on the programme of the Olympic Games is no longer the most important key priority in the IFF Strategy 2021 – 2032. The Olympic Games will, however, more likely become a reality, when the key targets of this document are reached.

The strategic vision for the upcoming period is defined as follows in the IFF Vision statement:

Floorball is the most inclusive team sport, played with over a million registered players on all continents.

By being the most inclusive team sport, we want floorball to be accessible across all abilities, all ages, all genders, all ethnic and social backgrounds.

5.3. IFF Core values

The core values of the IFF form the foundation of our organisation. The values underlie our work, how we interact, and which strategies we employ to fulfil our mission.

In order to reach the targets, set in the IFF Vision and to fulfil the IFF Mission the whole floorball family needs to adopt the core values of the IFF:

Inclusive – We are equal, flexible and open
Fun – Floorball is both accessible and attractive
Fair – We are transparent, and our sport is clean
Innovative – We are progressive and ambitious
Cooperative – We are supportive and work together towards solidarity

6. Implementation of the Strategy

The priority is to define a process for implementation of the strategy. This process needs to be flexible for changes and to be able to adapt to changing environments and the different development stages of each of our member associations. The implementation of the strategy is not prescriptive.

The IFF CB will prepare an Implementation plan for the different KPI’s and targets and what actions are needed to be able to reach these goals together with the member associations and other stakeholders. The implementation plan shall be divided into three four-year periods, with a timeline for each target, which shall be discussed with the member associations. The Implementation plan must take into account the effects of Global pandemics.

The most critical factor enabling the implementation of the KPI’s and their targets, is securing the financial wellbeing of the IFF. The IFF is presently facing sincere financial issues, due to the COVID-19 pandemic and the organisational issues of a U19 World Championships. This requires that IFF can build a strong own revenue stream through sponsorship and other means. This is essential for the possibilities of executing the plans in this strategy.

The strategy defines four key priorities that the IFF needs to focus on. Within each key priority, both targets and Key Performance Indicators (KPI) have been identified, which set a base for future measurement of success.
The reviews of the actions against the KPI will be used to determine if the direction is correct to meet the targets and KPI's. The IFF CB is to make a periodic update of the IFF Strategy for the IFF General Assembly in 2024, 2028 and a final reporting in 2032.

6.1. Key priority: Awareness and Visibility

Floorball needs to raise its awareness and visibility amongst its current family, the international sports community and the general public. The awareness and visibility must be raised to achieve the other strategic targets including marketing, financial resources, growth of the game and numbers of players in Member Associations (MA).

There are three core targets that the IFF needs to achieve, to meet the Awareness and Visibility aims of floorball. Associated KPI's have been developed for each target:

**Target 1: More TV time and utilising new media**

Through more TV time and by utilising new media the goal is to make floorball more visible and to deliver the sport through different channels to different target groups.

KPI's:
- 30 million live TV spectators for the Major IFF Events
- 30 countries that are streaming IFF Events live
- 10,000 articles on digital media in Major IFF Events
- 1 million social media exposure of #floorball per year
- 1 million followers and 5 million total engagements annually on IFF and IFF Events

**Social Media**
- 150,000 IFF mobile App users
- Be first in-line to test new emerging social media platforms and digital solutions

**Target 2: Strengthening Marketing efforts**

Through strengthening the marketing efforts, the goal is to have a global Floorball brand, which is strong and unique and attracting more partners.

KPI's:
- A total of one billion (10-15 % of the world population) knows the sport of floorball
- Floorball is known with one global brand name – World Floorball
- There are professional Floorball Leagues in at least four countries
- Floorball stands for clean and fair sport, with no fan related violence
- IFF has one title sponsor and yearly sponsor income of at least one million EUR and to have at least one global company as a sponsor
- The IFF to create a generic global Floorball website
- The IFF to evaluate the creation of a European League in the 2030's

**Target 3: Inclusion in Multi-sport events**

By striving to be on the programme of more multi-sport events the aim is to further enhance the awareness of the sport and reach new audiences.

KPI's
- Floorball meets the criteria for inclusion in Youth Olympic Games and/or Olympic Games and the Paralympic Games
- Floorball is on the programme of 2-3 new multi-sport games
6.2. Key priority: Development, Service Level and Expansion

A critical target of the IFF is to increase the development work, expansion and service levels to the floorball community. Increasing development work will assist to close the gap and build stronger member associations. Expansion to new countries and areas will automatically increase the number of players and help us reach our targets. Continuing to build the service level to support the development work of our members is a major objective that allows many of the targets to be achieved.

There are five core targets that need to be achieved, to meet the Development, Service Level and Expansion aims of floorball. Associated KPI’s have been developed for each target:

**Target 1: Closing the gap**

By having more nations fighting for the top positions, floorball will become a more attractive sport.

**KPI’s**

- Floorball has a TOP 10 instead of TOP 4, with countries from three continents
- 8-10 countries have played in the adult WFC and the U19 WFC semi-finals in the years 2026-2032 for both male and female
- The IFF builds a separate plan to Close the Gap for countries not playing in the WFC qualifications
- The IFF creates additional international competitions for smaller countries
- The IFF launches organisational development projects and a coaching project in cooperation with the more developed MA’s
- The IFF organises more coaching and refereeing seminars
- Lower the threshold to participate by organising also online seminars, webinars and materials

**Target 2: Strengthening the existing Members**

By focusing on strengthening the organisation of the Member Associations floorball can better serve its target group: the athletes, and other stakeholders.

**KPI’s**

- The IFF focuses on building the organisational structure of the MA’s in the IFF development work
- The IFF builds different level solutions for smaller members
- The IFF has 30 member associations with at least one full-time employee
- All current member associations in accordance to IFF License system Tier 2 and Tier 3 needs to move one Tier level
- The IFF utilises new technologies for development purposes

**Target 3: Focus on the growth of the numbers of players**

Players are the key for continuous growth and recruiting more players worldwide is therefore an essential target. The licenced players are active competition players, licensed by the MA’s

**KPI’s**

- In more than 40 countries kids play floorball in school as a part of the school’s sports curriculum
- Introduce the sport to international organisations promoting school and workplace activity
- There are at least fifteen countries with more than 10.000 licensed players
- There are at least 5 million recreational floorball players worldwide
- There are more than 1 million licenced players
Target 4: Knowledge gathering and sharing

By increasing knowledge sharing based on Member Associations’ needs, the organisations can increase professionalism to best develop the sport.

KPI’s

- The IFF assists the MA’s by creating best practice models to reach different groups (schools, elderly, companies, immigrants) and share the best practice models with the whole floorball community
- The IFF to develop the IFF School Curriculum of Floorball to assist entering into schools
- The IFF launches a system for exchanging coaches between MA’s and creates an “IFF Coaches Camp” for the MA’s
- The IFF provides a platform designed for MA’s to communicate with each other and to share and receive information and materials
- The IFF to support small nations with seminars, training camps and ways of ideas to increase awareness in their home countries.
- The IFF sets an annual system of regular face-to-face and online meetings to discuss individual topics based on association needs

Target 5: Targeted development projects (ROI)

By identifying the specific development needs and targeting certain projects, floorball can get the best return on investment (ROI).

KPI’s

- The IFF provides a programme of a club to club development system with partnership clubs
- The IFF identifies 3-5 Member Associations and build a more detailed development or mentorship programmes based on Return on Investment to close the gap
- Based on the development services and materials, the IFF provides targeted projects to address specific need of an individual MA
- Evaluate a system of 2nd level country players and/or coaches to “intern” in the top countries league teams

6.3. Key priority: Governance, Sport Culture and Leadership

One of the major strengths of floorball currently is its clean and safe culture. As a sport we need to maintain that culture, while improving in areas of equality and sustainability. Governance at all levels of the sport will need to be strengthened to resist the increasing pressures from not only the outside and to protect our sport, our athletes, the IFF and our members.

The IFF must be the leader in improving governance levels across the sport and to ensure it is in forefront and prepared for the potential increased outside demands. This will particularly apply as Floorball aims to develop professional leagues to continue growing the sport.

The IFF needs to secure much stronger own financial and other resources to continue to be a leader of the sport worldwide and to be considered a best practice example within International Sports Organisations and to be able to address the strategic objectives defined in this Strategy.

There are four core targets that need to be achieved to meet the Governance, Sport Culture and Leadership aims of Floorball. Associated KPI’s have been developed for each core area:
Target 1: Strong financial base

Through increased financial resources the IFF and the Member Associations can do more to serve their target groups.

KPI's

- The financial income of the IFF and the Member Associations is growing.
- The IFF has a 200% increase of income
- The own created revenue through sponsorship and TV rights of IFF is over 25 % of the total budget
- The IFF to create more streams of revenues through services to third parties
- The IFF has at least 12 full time employed staff members
- Member Associations turnover in total has a 300% increase in average

Target 2: Professional structure and leagues

By having more athletes who can play the sport as their profession and through increased professionalism within floorball organisations, the sport can attract a wider audience.

KPI's

- The IFF creates and maintains a professional development programme for the IFF employees to improve level of expertise
- There are at least four professional leagues in the world
- There are at least 400 professional players in the world

Target 3: Good Governance & Leadership

Through good governance floorball protects its athletes, the sport, the IFF and its Member Associations.

KPI's

- Both genders are equally represented in the IFF events, the IFF board and the committees/commissions
- The IFF has at least 10 persons elected to positions in International Sports Bodies
- The IFF is in top 3 in GAISF survey of Governance for ARISF (Association of IOC Recognised International Sport Federations) and AIMS (Alliance of Independent recognised Members of Sport) IF’s

Target 4: Leader in Sustainability

By increasing focus on sustainability, floorball and the events become more attractive while protecting the surrounding environment and the sport at the same time.

KPI's

- The IFF creates and shares best practices to organise sustainable events
- There are events with campaigns promoting Sustainability
- The IFF Events are carbon neutral by 2028
- The IFF only allows the use of recycled or biodegradable textiles at WFC’s
- The IFF to build mechanisms for securing Event execution and legacy

6.4. Key priority: Sport presentation and Appearance
The international sport market is constantly changing with new media, time constraints, new expectations on sports presentation and broadcaster requirements. We need to continuously review our presentation and appearance, to be at the forefront at all levels.

There are three core targets that need to be achieved to meet the Sport Presentation and Appearance aims of floorball. Associated KPI’s have been developed for each target:

**Target 1: Equal, accessible, safe and clean sport**

By being equal, accessible, safe, and clean the sport of floorball is inclusive, welcoming everyone from child to senior to enjoy the game.

KPI’s

- There are increased numbers of female players surpassing 30 % of total players
- Safety aspects are taken into consideration when developing game rules
- The number of injuries is kept at the present level and data is collected to increase player safety
- There is a focus on prevention (injury, doping, match-fixing, harassment) through educating especially young players and the entourage
- There are increased numbers of female coaches, referees and officials
- The number of anti-doping rule violations is not growing while maintaining at least the current testing figures
- There are no match-fixing cases in IFF Events or corruption cases within the IFF
- Floorball maintains a culture of mutual respect between referees and players
- IFF has an equal gender representation on all levels within IFF
- IFF increases the number of official partnerships with ParaFloorball organisations

**Target 2: Entertaining events**

By focusing on entertaining the fans at the events the aim is to create a positive, cheerful, interactive sport presentation that can also be experienced via new technological means.

KPI’s

- The IFF utilises new technologies to collect more data from the game and present it to fans in order to make their experience more impressive
- The IFF engage floorball stars at the event.
- The IFF engages fans by letting them take active part in the execution of an IFF Event
- The IFF includes entertaining events in the Fun Zone to attract spectators at Major IFF Events.
- The IFF conducts fan surveys at IFF Events and utilise data to develop the events
- Build an international Floorball console game together with all stakeholders
- Build a version of Floorball e-sport and digital game
- Create a manual for Clubs/MA’s on how to broadcast floorball on TV
- The IFF to test a new colour of the flooring and other equipment in IFF Events

**Target 3: Different versions of the game**

By introducing several versions of the game and reviewing the event structure the goals is to grow the sport as more nations and athletes have the chance to join in.

- There are international events, which are accessible for all members associations
- The event structure is continuously reviewed and updated
- The AOFC Cup/Africa Cup concept is extended to all continents/regions for young/small
- There are several versions of the game standardised with adjusted rules
- Introduce a Championships for small/new members
- Test new versions of the game at selected international events, to make the sport more attractive and cheaper
- There are virtual or digital floorball events

7. Summary

The title of this document *Strengthening the Foundations*, together with the core values: *Inclusive, Fun, Fair, Innovative and Cooperative*, set the frame for this strategy. We need to develop stronger floorball organisations, both financially and professionally, to fulfil the first part of our mission of leading and supporting our stakeholders. Furthermore, we need to cooperate closely and prioritise smartly, to fulfil the second part of our mission, which is to together with all our stakeholders, promote, develop, protect, and spread the game of floorball.

We need to take global trends that affect the world of sport and floorball into account and find new and innovative solutions to meet the changing demands. The recent pandemic has also proved, that the world can change fast, and we need to be ready to adapt the chosen path when needed.

This strategy identified the most important key priorities:

- Awareness and Visibility
- Development, Service and Expansion
- Governance, Culture and Leadership
- Sport presentation and Appearance

Each key priority includes targets, that we plan to focus on to achieve our vision and be the most inclusive team sport - a sport which is accessible across all abilities, all ages, all genders, all ethnic and social backgrounds, as well as a sport, which is played over a million players on all continents.

The strategy also includes key performance indicators for each target, to be able to measure our success in executing the strategy. This document does however not include a detailed execution plan, as this is to be defined by the IFF Central Board and then evaluated on a continuous basis.

This graphical image summarises the IFF Strategy 2021-2032 (This is just a preliminary idea, to be changed when made by graphical designer. The aim is for the image to reflect the vision and include elements: major floorball event with sold out arena, screen/jumbo to show it’s a floorball event (perhaps women playing), floorball for all outside of the arena: street floorball played by kids, adults, elderly, wheelchair players + include sustainability factor with for example equipment recycling spot)
GLOBAL TRENDS:
- Technological development
- Entertainment society
- Equality
- Sustainability
- Healthy and Safe lifestyle

IFF VISION: Floorball is the most inclusive team sport, played with over a million registered players on all continents

IFF MISSION: We lead, support and serve our member associations to together with the athletes and all other stakeholders promote, develop, protect and spread the game of floorball

CORE VALUES: Inclusive, Fun, Fair, Innovative, Cooperative

KEY PRIORITIES AND STRATEGIC TARGETS

Awareness and Visibility:
- More TV time and utilising new media
- Strengthening marketing efforts
- Inclusion in multi-sport events

Development, Service and Expansion:
- Closing the gap
- Strengthening Members
- More players
- Knowledge gathering and sharing
- Target development projects

Governance, Culture and Leadership:
- Strong financial base
- Professional structure and leagues
- Good Governance and Leadership
- Leader in sustainability

Sport presentation and Appearance:
- Equal, accessible, safe and clean sport
- Entertaining events
- Different versions of the game
Glossary

IFF  International Floorball Federation, is the governing body of all international Floorball, officially recognised by the International Olympic Committee (IOC) and the Global Association of International Sport Federations (GAISF)

General Assembly (GA) The highest decision-making body of the IFF, which is organised every second year in connection to the Men's WFC

Central Board (CB) The IFF Central Board is the executive body between the IFF General Assemblies making the decisions, which are then executed by the IFF Administration

MA In this document both the ordinary and provisional Member Association, are equally included into the definition

SFT The Strategy Task Force was created by the IFF Central board to prepare the proposal for the IFF Strategy 2020 – 2032

WFC World Floorball Championships played every second year for men in even years and in odd years for women.

IFF Major Events These are the Men's and Women's Adult and U19 World Floorball Championships

License system The IFF license system is a license for the participation in the IFF Major Events, where the member associations are ranked into three different Tiers groups based on their level of organisation and good governance.

Tier system In the Tier systems (3 Tiers) there are some 20 criteria’s concerning policies and bodies the Member Associations needs to have to reach the Tier 1

Floorball Leagues The highest competition level series of the competition pyramid in each country

IOC International Olympic Committee

GAISF Global Association of International Sport Federations, which is also referred to as the World of Sports.

IWGA International World Games Association is the organiser of The World Games, in which IFF has participated in the 1997 Lahti, Finland and 2017 Wroclaw, Poland games. Floorball is on the program also of the Birmingham, USA 2022 World Games.

ASOIF Association of Summer Olympic International Sport Federations is the organisation of the sports on the program of the Summer Olympics.

OCA Olympic Committee of Asia, the regional association of National Olympic Committees in Asia and the organiser of regional multi-sport games.

Sportcal An Event Management Study company making Event Studies of World Championships and Multi-sport games and specific Event studies.

KPI Key Performance Indicator, which defines which measurable goals IFF is to achieve
Mr. Tran Van Manh  
Secretary General  
Vietnam Olympic Committee  
E-mail: myhoamanh@gmail.com

Re: International Floorball Federation support for Floorball for the 31st SEA Games in Vietnam

Dear Mr. Tran Van Manh,

The International Floorball Federation (IFF) hereby sends it warmest greetings to you and Vietnam NOC and wishes you good progress and full success with the 31st SEA GAMES.

IFF supports Floorball in the 31st SEA GAMES in Vietnam fully, and the appeals from Cambodia, Singapore, and Thailand NOC.

IFF is giving the 31st SEA Games the possibility to have two bronze medals in Floorball.

IFF is willing to, free of charge, for Vietnam, to send a rink, and goalposts to facilitate as a start-up for Floorball in Vietnam.

With this support from IFF to Vietnam, we thus forward this for your kind consideration, hoping that we will receive good response.

Thank you very much for your continuous excellent support and co-operation.

With best regards,

Tomas Eriksson  
President  
International Floorball Federation
ANTI-DOPING RULES

Adopted by the IFF Central Board on 6 September 2020
Come into force on 1 January 2021
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IFF ANTI-DOPING RULES

INTRODUCTION

Preface

These Anti-Doping Rules are adopted and implemented in accordance with IFF’s responsibilities under the Code, and in furtherance of IFF’s continuing efforts to eradicate doping in sport.

These Anti-Doping Rules are sport rules governing the conditions under which sport is played. Aimed at enforcing anti-doping rules in a global and harmonised manner, they are distinct in nature from criminal and civil laws. They are not intended to be subject to or limited by any national requirements and legal standards applicable to criminal or civil proceedings, although they are intended to be applied in a manner which respects the principles of proportionality and human rights. When reviewing the facts and the law of a given case, all courts, arbitral tribunals and other adjudicating bodies should be aware of and respect the distinct nature of these Anti-Doping Rules, which implement the Code, and the fact that these rules represent the consensus of a broad spectrum of stakeholders around the world as to what is necessary to protect and ensure fair sport.

As provided in the Code, IFF shall be responsible for conducting all aspects of Doping Control. Any aspect of Doping Control or anti-doping Education may be delegated by IFF to a Delegated Third Party, such as the International Testing Agency (ITA), however, IFF shall require the Delegated Third Party to perform such aspects in compliance with the Code, International Standards, and these Anti-Doping Rules. IFF may delegate its adjudication responsibilities and the Results Management to the CAS Anti-Doping Division.

When IFF has delegated its responsibilities to implement part or all of Doping Control to the ITA or to other Delegated Third Party, any reference to IFF in these Rules should be intended as a reference to the ITA or to the other Delegated Third Party, where applicable and within the context of the aforementioned delegation. IFF shall always remain fully responsible for ensuring that any delegated aspects are performed in compliance with the Code.

Italicized terms in these Anti-Doping Rules are defined terms in Appendix 1.

Unless otherwise specified, references to Articles are references to Articles of these Anti-Doping Rules.

Fundamental Rationale for the Code and IFF’s Anti-Doping Rules

Anti-doping programmes are founded on the intrinsic value of sport. This intrinsic value is often referred to as “the spirit of sport”: the ethical pursuit of human excellence through the dedicated perfection of each Athlete’s natural talents.

Anti-doping programmes seek to protect the health of Athletes and to provide the opportunity for Athletes to pursue human excellence without the Use of Prohibited Substances and Methods.

Anti-doping programmes seek to maintain the integrity of sport in terms of respect for rules, other competitors, fair competition, a level playing field, and the value of clean sport to the world.

The spirit of sport is the celebration of the human spirit, body and mind. It is the essence of Olympism and is reflected in the values we find in and through sport, including:

- Health
- Ethics, fair play and honesty
- Athletes’ rights as set forth in the Code
- Excellence in performance
• Character and Education
• Fun and joy
• Teamwork
• Dedication and commitment
• Respect for rules and laws
• Respect for self and other Participants
• Courage
• Community and solidarity

The spirit of sport is expressed in how we play true.

Doping is fundamentally contrary to the spirit of sport.

Scope of these Anti-Doping Rules

These Anti-Doping Rules shall apply to:

(a) IFF, including its board members, directors, officers and specified employees, and Delegated Third Parties and their employees, who are involved in any aspect of Doping Control;

(b) each of its National Federations, including their board members, directors, officers and specified employees, and Delegated Third Parties and their employees, who are involved in any aspect of Doping Control;

(c) the following Athletes, Athlete Support Personnel and other Persons:

(i) all Athletes and Athlete Support Personnel who are members of IFF, or of any National Federation, or of any member or affiliate organisation of any National Federation (including any clubs, teams, associations, or leagues);

(ii) all Athletes and Athlete Support Personnel who participate in such capacity in Events, Competitions and other activities organised, convened, authorized or recognized by IFF, or any National Federation, or by any member or affiliate organisation of any National Federation (including any clubs, teams, associations, or leagues), wherever held;

(iii) any other Athlete or Athlete Support Personnel or other Person who, by virtue of an accreditation, a license or other contractual arrangement, or otherwise, is subject to the authority of IFF, or of any National Federation, or of any member or affiliate organisation of any National Federation (including any clubs, teams, associations, or leagues), for purposes of anti-doping; and

(iv) Athletes who are not regular members of IFF or of one of its National Federations but who want to be eligible to compete in a particular International Event.

Each of the abovementioned Persons is deemed, as a condition of his or her participation or involvement in the sport, to have agreed to and be bound by these Anti-Doping Rules, and to have submitted to the authority of IFF to enforce these Anti-Doping Rules, including any Consequences for the breach thereof, and to the jurisdiction of the hearing panels specified in Article 8 and Article 13 to hear and determine cases and appeals brought under these Anti-Doping Rules.1

1 [Comment: Where the Code requires a Person other than an Athlete or Athlete Support Person to be bound by the Code, such Person would of course not be subject to Sample collection or Testing, and would not be charged with an anti-doping rule violation under the Code for Use or Possession of a Prohibited Substance or Prohibited Method. Rather, such Person would only be subject to discipline for a violation of Code Articles 2.5 (Tampering), 2.7 (Trafficicking), 2.8 (Administration), 2.9 (Complicity), 2.10 (Prohibited Association) and 2.11 (Retaliation). Furthermore, such Person would be subject to the additional roles and responsibilities according to Code Article 21.3. Also, the obligation to require an employee to be bound by the Code is subject to applicable law.]
Within the overall pool of Athletes set out above who are bound by and required to comply with these Anti-Doping Rules, the following Athletes shall be considered to be International-Level Athletes for the purposes of these Anti-Doping Rules, and, therefore, the specific provisions in these Anti-Doping Rules applicable to International-Level Athletes (e.g., Testing, TUEs, whereabouts, and Results Management) shall apply to such Athletes:

(a) Athletes included in the IFF Registered Testing Pool, Testing Pool and any other Pool established by IFF;

(b) Athletes who compete in the following official IFF Events: World Floorball Championships (WFC) U19 World Floorball Championships (U19 WFC) Euro Floorball Championships (EF), Champions Cup (CC) and WFC Qualifications.

ARTICLE 1 DEFINITION OF DOPING

Doping is defined as the occurrence of one or more of the anti-doping rule violations set forth in Article 2.1 through Article 2.11 of these Anti-Doping Rules.

ARTICLE 2 ANTI-DOPING RULE VIOLATIONS

The purpose of Article 2 is to specify the circumstances and conduct which constitute anti-doping rule violations. Hearings in doping cases will proceed based on the assertion that one or more of these specific rules have been violated.

Athletes or other Persons shall be responsible for knowing what constitutes an anti-doping rule violation and the substances and methods which have been included on the Prohibited List.

The following constitute anti-doping rule violations:

2.1 Presence of a Prohibited Substance or its Metabolites or Markers in an Athlete’s Sample

2.1.1 It is the Athlete’s personal duty to ensure that no Prohibited Substance enters their bodies. Athletes are responsible for any Prohibited Substance or its Metabolites or Markers found to be present in their Samples. Accordingly, it is not necessary that intent, Fault, Negligence or knowing Use on the Athlete’s part be demonstrated in order to establish an anti-doping rule violation under Article 2.1.2

2.1.2 Sufficient proof of an anti-doping rule violation under Article 2.1 is established by any of the following: presence of a Prohibited Substance or its Metabolites or

---

IFF shall ensure that, as per Article 19 of these Anti-Doping Rules, any arrangements with their board members, directors, officers, and specified employees, as well as with the Delegated Third Parties and their employees – either employment, contractual or otherwise – have explicit provisions incorporated according to which such Persons are bound by, agree to comply with these Anti-Doping Rules, and agree on the IFF’s authority to solve the anti-doping cases.

[Comment to Article 2.1.1: An anti-doping rule violation is committed under this Article without regard to an Athlete’s Fault. This rule has been referred to in various CAS decisions as “Strict Liability”. An Athlete’s Fault is taken into consideration in determining the Consequences of this anti-doping rule violation under Article 10. This principle has consistently been upheld by CAS.]
Markers in the Athlete’s A Sample where the Athlete waives analysis of the B Sample and the B Sample is not analyzed; or, where the Athlete’s B Sample is analyzed and the analysis of the Athlete’s B Sample confirms the presence of the Prohibited Substance or its Metabolites or Markers found in the Athlete’s A Sample; or where the Athlete’s A or B Sample is split into two (2) parts and the analysis of the confirmation part of the split Sample confirms the presence of the Prohibited Substance or its Metabolites or Markers found in the first part of the split Sample or the Athlete waives analysis of the confirmation part of the split Sample.3

2.1.3 Excepting those substances for which a Decision Limit is specifically identified in the Prohibited List or a Technical Document, the presence of any reported quantity of a Prohibited Substance or its Metabolites or Markers in an Athlete’s Sample shall constitute an anti-doping rule violation.

2.1.4 As an exception to the general rule of Article 2.1, the Prohibited List, International Standards or Technical Documents may establish special criteria for reporting or the evaluation of certain Prohibited Substances.

2.2 Use or Attempted Use by an Athlete of a Prohibited Substance or a Prohibited Method 4

2.2.1 It is the Athletes’ personal duty to ensure that no Prohibited Substance enters their bodies and that no Prohibited Method is Used. Accordingly, it is not necessary that intent, Fault, Negligence or knowing Use on the Athlete’s part be demonstrated in order to establish an anti-doping rule violation for Use of a Prohibited Substance or a Prohibited Method.

2.2.2 The success or failure of the Use or Attempted Use of a Prohibited Substance or Prohibited Method is not material. It is sufficient that the Prohibited Substance or Prohibited Method was Used or Attempted to be Used for an anti-doping rule violation to be committed.5

2.3 Evading, Refusing or Failing to Submit to Sample Collection by an Athlete

3 [Comment to Article 2.1.2: The Anti-Doping Organisation with Results Management responsibility may, at its discretion, choose to have the B Sample analyzed even if the Athlete does not request the analysis of the B Sample.]

4 [Comment to Article 2.2: It has always been the case that Use or Attempted Use of a Prohibited Substance or Prohibited Method may be established by any reliable means. As noted in the Comment to Article 3.2, unlike the proof required to establish an anti-doping rule violation under Article 2.1, Use or Attempted Use may also be established by other reliable means such as admissions by the Athlete, witness statements, documentary evidence, conclusions drawn from longitudinal profiling, including data collected as part of the Athlete Biological Passport, or other analytical information which does not otherwise satisfy all the requirements to establish “Presence” of a Prohibited Substance under Article 2.1.

For example, Use may be established based upon reliable analytical data from the analysis of an A Sample (without confirmation from an analysis of a B Sample) or from the analysis of a B Sample alone where the Anti-Doping Organisation provides a satisfactory explanation for the lack of confirmation in the other Sample.]

5 [Comment to Article 2.2.2: Demonstrating the “Attempted Use” of a Prohibited Substance or a Prohibited Method requires proof of intent on the Athlete’s part. The fact that intent may be required to prove this particular anti-doping rule violation does not undermine the Strict Liability principle established for violations of Article 2.1 and violations of Article 2.2 in respect of Use of a Prohibited Substance or Prohibited Method.

An Athlete’s Use of a Prohibited Substance constitutes an anti-doping rule violation unless such substance is not prohibited Out-of-Competition and the Athlete’s Use takes place Out-of-Competition. (However, the presence of a Prohibited Substance or its Metabolites or Markers in a Sample collected In-Competition is a violation of Article 2.1 regardless of when that substance might have been administered.)]
Evading Sample collection; or refusing or failing to submit to Sample collection without compelling justification after notification by a duly authorized Person.6

2.4 Whereabouts Failures by an Athlete

Any combination of three (3) missed tests and/or filing failures, as defined in the International Standard for Results Management, within a twelve (12) month period by an Athlete in a Registered Testing Pool.

2.5 Tampering or Attempted Tampering with any Part of Doping Control by an Athlete or Other Person

2.6 Possession of a Prohibited Substance or a Prohibited Method by an Athlete or Athlete Support Person

2.6.1 Possession by an Athlete In-Competition of any Prohibited Substance or any Prohibited Method, or Possession by an Athlete Out-of-Competition of any Prohibited Substance or any Prohibited Method which is prohibited Out-of-Competition unless the Athlete establishes that the Possession is consistent with a Therapeutic Use Exemption (“TUE”) granted in accordance with Article 4.4 or other acceptable justification.

2.6.2 Possession by an Athlete Support Person In-Competition of any Prohibited Substance or any Prohibited Method, or Possession by an Athlete Support Person Out-of-Competition of any Prohibited Substance or any Prohibited Method which is prohibited Out-of-Competition in connection with an Athlete, Competition or training, unless the Athlete Support Person establishes that the Possession is consistent with a TUE granted to an Athlete in accordance with Article 4.4 or other acceptable justification.7

2.7 Trafficking or Attempted Trafficking in any Prohibited Substance or Prohibited Method by an Athlete or Other Person

2.8 Administration or Attempted Administration by an Athlete or Other Person to any Athlete In-Competition of any Prohibited Substance or Prohibited Method, or Administration or Attempted Administration to any Athlete Out-of-Competition of any Prohibited Substance or any Prohibited Method that is Prohibited Out-of-Competition

2.9 Complicity or Attempted Complicity by an Athlete or Other Person

[Comment to Article 2.3: Virhe. Vain pääasiakirja. For example, it would be an anti-doping rule violation of “evading Sample collection” if it were established that an Athlete was deliberately avoiding a Doping Control official to evade notification or Testing. A violation of “failing to submit to Sample collection” may be based on either intentional or negligent conduct of the Athlete, while “evading” or “refusing” Sample collection contemplates intentional conduct by the Athlete.]

[Comment to Articles 2.6.1 and 2.6.2: Acceptable justification would not include, for example, buying or Possessing a Prohibited Substance for purposes of giving it to a friend or relative, except under justifiable medical circumstances where that Person had a physician’s prescription, e.g., buying insulin for a diabetic child.]

[Comment to Article 2.6.1 and 2.6.2: Acceptable justification may include, for example, (a) an Athlete or a team doctor carrying Prohibited Substances or Prohibited Methods for dealing with acute and emergency situations (e.g., an epinephrine auto-injector), or (b) an Athlete Possessing a Prohibited Substance or Prohibited Method for therapeutic reasons shortly prior to applying for and receiving a determination on a TUE.]
Assisting, encouraging, aiding, abetting, conspiring, covering up or any other type of intentional complicity or Attempted complicity involving an anti-doping rule violation, Attempted anti-doping rule violation or violation of Article 10.14.1 by another Person. 8

2.10 Prohibited Association by an Athlete or Other Person

2.10.1 Association by an Athlete or other Person subject to the authority of an Anti-Doping Organisation in a professional or sport-related capacity with any Athlete Support Person who:

2.10.1.1 If subject to the authority of an Anti-Doping Organisation, is serving a period of Ineligibility; or

2.10.1.2 If not subject to the authority of an Anti-Doping Organisation and where Ineligibility has not been addressed in a Results Management process pursuant to the Code, has been convicted or found in a criminal, disciplinary or professional proceeding to have engaged in conduct which would have constituted a violation of anti-doping rules if Code-compliant rules had been applicable to such Person. The disqualifying status of such Person shall be in force for the longer of six (6) years from the criminal, professional or disciplinary decision or the duration of the criminal, disciplinary or professional sanction imposed; or

2.10.1.3 Is serving as a front or intermediary for an individual described in Article 2.10.1.1 or 2.10.1.2.

2.10.2 To establish a violation of Article 2.10, an Anti-Doping Organisation must establish that the Athlete or other Person knew of the Athlete Support Person's disqualifying status.

The burden shall be on the Athlete or other Person to establish that any association with an Athlete Support Person described in Article 2.10.1.1 or 2.10.1.2 is not in a professional or sport-related capacity and/or that such association could not have been reasonably avoided.

Anti-Doping Organisations that are aware of Athlete Support Personnel who meet the criteria described in Article 2.10.1.1, 2.10.1.2, or 2.10.1.3 shall submit that information to WADA. 9

2.11 Acts by an Athlete or Other Person to Discourage or Retaliate Against Reporting to Authorities

8 [Comment to Article 2.9: Complicity or Attempted Complicity may include either physical or psychological assistance.]

9 [Comment to Article 2.10: Athletes and other Persons must not work with coaches, trainers, physicians or other Athlete Support Personnel who are Ineligible on account of an anti-doping rule violation or who have been criminally convicted or professionally disciplined in relation to doping. This also prohibits association with any other Athlete who is acting as a coach or Athlete Support Person while serving a period of Ineligibility. Some examples of the types of association which are prohibited include: obtaining training, strategy, technique, nutrition or medical advice; obtaining therapy, treatment or prescriptions; providing any bodily products for analysis; or allowing the Athlete Support Person to serve as an agent or representative. Prohibited association need not involve any form of compensation.

While Article 2.10 does not require the Anti-Doping Organisation to notify the Athlete or other Person about the Athlete Support Person’s disqualifying status, such notice, if provided, would be important evidence to establish that the Athlete or other Person knew about the disqualifying status of the Athlete Support Person.]
Where such conduct does not otherwise constitute a violation of Article 2.5:

2.11.1 Any act which threatens or seeks to intimidate another Person with the intent of discouraging the Person from the good-faith reporting of information that relates to an alleged anti-doping rule violation or alleged non-compliance with the Code to WADA, an Anti-Doping Organisation, law enforcement, regulatory or professional disciplinary body, hearing body or Person conducting an investigation for WADA or an Anti-Doping Organisation.

2.11.2 Retaliation against a Person who, in good faith, has provided evidence or information that relates to an alleged anti-doping rule violation or alleged non-compliance with the Code to WADA, an Anti-Doping Organisation, law enforcement, regulatory or professional disciplinary body, hearing body or Person conducting an investigation for WADA or an Anti-Doping Organisation.

For purposes of Article 2.11, retaliation, threatening and intimidation include an act taken against such Person either because the act lacks a good faith basis or is a disproportionate response.\(^\text{10}\)

### ARTICLE 3 PROOF OF DOPING

#### 3.1 Burdens and Standards of Proof

IFF shall have the burden of establishing that an anti-doping rule violation has occurred. The standard of proof shall be whether IFF has established an anti-doping rule violation to the comfortable satisfaction of the hearing panel bearing in mind the seriousness of the allegation which is made. This standard of proof in all cases is greater than a mere balance of probability but less than proof beyond a reasonable doubt. Where these Anti-Doping Rules place the burden of proof upon the Athlete or other Person alleged to have committed an anti-doping rule violation to rebut a presumption or establish specified facts or circumstances, except as provided in Articles 3.2.2 and 3.2.3, the standard of proof shall be by a balance of probability.\(^\text{11}\)

#### 3.2 Methods of Establishing Facts and Presumptions

Facts related to anti-doping rule violations may be established by any reliable means, including admissions.\(^\text{12}\) The following rules of proof shall be applicable in doping cases:

3.2.1 Analytical methods or Decision Limits approved by WADA after consultation within the relevant scientific community or which have been the subject of peer review are presumed to be scientifically valid. Any Athlete or other Person

\(^{10}\) [Comment to Article 2.11.2: This Article is intended to protect Persons who make good faith reports, and does not protect Persons who knowingly make false reports.]

[Comment to Article 2.11.2: Retaliation would include, for example, actions that threaten the physical or mental well-being or economic interests of the reporting Persons, their families or associates. Retaliation would not include an Anti-Doping Organisation asserting in good faith an anti-doping rule violation against the reporting Person. For purposes of Article 2.11, a report is not made in good faith where the Person making the report knows the report to be false.]

\(^{11}\) [Comment to Article 3.1: This standard of proof required to be met by IFF is comparable to the standard which is applied in most countries to cases involving professional misconduct.]

\(^{12}\) [Comment to Article 3.2: For example, IFF may establish an anti-doping rule violation under Article 2.2 based on the Athlete’s admissions, the credible testimony of third Persons, reliable documentary evidence, reliable analytical data from either an A or B Sample as provided in the Comments to Article 2.2, or conclusions drawn from the profile of a series of the Athlete’s blood or urine Samples, such as data from the Athlete Biological Passport.]

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seeking to challenge whether the conditions for such presumption have been met or to rebut this presumption of scientific validity shall, as a condition precedent to any such challenge, first notify WADA of the challenge and the basis of the challenge. The initial hearing body, appellate body or CAS, on its own initiative, may also inform WADA of any such challenge. Within ten (10) days of WADA’s receipt of such notice and the case file related to such challenge, WADA shall also have the right to intervene as a party, appear as amicus curiae or otherwise provide evidence in such proceeding. In cases before CAS, at WADA’s request, the CAS panel shall appoint an appropriate scientific expert to assist the panel in its evaluation of the challenge.13

3.2.2 WADA-accredited laboratories, and other laboratories approved by WADA, are presumed to have conducted Sample analysis and custodial procedures in accordance with the International Standard for Laboratories. The Athlete or other Person may rebut this presumption by establishing that a departure from the International Standard for Laboratories occurred which could reasonably have caused the Adverse Analytical Finding.

If the Athlete or other Person rebuts the preceding presumption by showing that a departure from the International Standard for Laboratories occurred which could reasonably have caused the Adverse Analytical Finding, then IFF shall have the burden to establish that such departure did not cause the Adverse Analytical Finding.14

3.2.3 Departures from any other International Standard or other anti-doping rule or policy set forth in the Code or these Anti-Doping Rules shall not invalidate analytical results or other evidence of an anti-doping rule violation, and shall not constitute a defense to an anti-doping rule violation;15 provided, however, if the Athlete or other Person establishes that a departure from one of the specific International Standard provisions listed below could reasonably have caused an anti-doping rule violation based on an Adverse Analytical Finding or whereabouts failure, then IFF shall have the burden to establish that such departure did not cause the Adverse Analytical Finding or the whereabouts failure:

13 [Comment to Article 3.2.1: For certain Prohibited Substances, WADA may instruct WADA-accredited laboratories not to report Samples as an Adverse Analytical Finding if the estimated concentration of the Prohibited Substance or its Metabolites or Markers is below a Minimum Reporting Level. WADA’s decision in determining that Minimum Reporting Level or in determining which Prohibited Substances should be subject to Minimum Reporting Levels shall not be subject to challenge. Further, the laboratory’s estimated concentration of such Prohibited Substance in a Sample may only be an estimate. In no event shall the possibility that the exact concentration of the Prohibited Substance in the Sample may be below the Minimum Reporting Level constitute a defense to an anti-doping rule violation based on the presence of that Prohibited Substance in the Sample.]

14 [Comment to Article 3.2.2: Virhe. Vain pääasiakirja. The burden is on the Athlete or other Person to establish, by a balance of probability, a departure from the International Standard for Laboratories that could reasonably have caused the Adverse Analytical Finding. Thus, once the Athlete or other Person establishes the departure by a balance of probability, the Athlete or other Person’s burden on causation is the somewhat lower standard of proof – “could reasonably have caused.” If the Athlete or other Person satisfies these standards, the burden shifts to IFF to prove to the comfortable satisfaction of the hearing panel that the departure did not cause the Adverse Analytical Finding.]

15 [Comment to Article 3.2.3: Departures from an International Standard or other rule unrelated to Sample collection or handling, Adverse Passport Finding, or Athlete notification relating to whereabouts failure or B Sample opening – e.g., the International Standard for Education, International Standard for the Protection of Privacy and Personal Information or International Standard for Therapeutic Use Exemptions– may result in compliance proceedings by WADA but are not a defense in an anti-doping rule violation proceeding and are not relevant on the issue of whether the Athlete committed an anti-doping rule violation. Similarly, IFF’s violation of the document referenced in Article 20.7.7 of the Code shall not constitute a defense to an anti-doping rule violation.]
(i) a departure from the International Standard for Testing and Investigations related to Sample collection or Sample handling which could reasonably have caused an anti-doping rule violation based on an Adverse Analytical Finding, in which case IFF shall have the burden to establish that such departure did not cause the Adverse Analytical Finding;

(ii) a departure from the International Standard for Results Management or International Standard for Testing and Investigations related to an Adverse Passport Finding which could reasonably have caused an anti-doping rule violation, in which case IFF shall have the burden to establish that such departure did not cause the anti-doping rule violation;

(iii) a departure from the International Standard for Results Management related to the requirement to provide notice to the Athlete of the B Sample opening which could reasonably have caused an anti-doping rule violation based on an Adverse Analytical Finding, in which case IFF shall have the burden to establish that such departure did not cause the Adverse Analytical Finding;\(^{16}\)

(iv) a departure from the International Standard for Results Management related to Athlete notification which could reasonably have caused an anti-doping rule violation based on a whereabouts failure, in which case IFF shall have the burden to establish that such departure did not cause the whereabouts failure.

3.2.4 The facts established by a decision of a court or professional disciplinary tribunal of competent jurisdiction which is not the subject of a pending appeal shall be irrebuttable evidence against the Athlete or other Person to whom the decision pertained of those facts unless the Athlete or other Person establishes that the decision violated principles of natural justice.

3.2.5 The hearing panel in a hearing on an anti-doping rule violation may draw an inference adverse to the Athlete or other Person who is asserted to have committed an anti-doping rule violation based on the Athlete’s or other Person’s refusal, after a request made in a reasonable time in advance of the hearing, to appear at the hearing (either in person or telephonically as directed by the hearing panel) and to answer questions from the hearing panel or IFF.

ARTICLE 4 THE PROHIBITED LIST

4.1 Incorporation of the Prohibited List

These Anti-Doping Rules incorporate the Prohibited List, which is published and revised by WADA as described in Article 4.1 of the Code.

\(^{16}\) [Comment to Article 3.2.3 (iii): IFF would meet its burden to establish that such departure did not cause the Adverse Analytical Finding by showing that, for example, the B Sample opening and analysis were observed by an independent witness and no irregularities were observed.]
Unless provided otherwise in the Prohibited List or a revision, the Prohibited List and revisions shall go into effect under these Anti-Doping Rules three (3) months after publication by WADA, without requiring any further action by IFF or its National Federations. All Athletes and other Persons shall be bound by the Prohibited List, and any revisions thereto, from the date they go into effect, without further formality. It is the responsibility of all Athletes and other Persons to familiarize themselves with the most up-to-date version of the Prohibited List and all revisions thereto.

IFF shall provide its National Federations with the most recent version of the Prohibited List. Each National Federation shall in turn ensure that its members, and the constituents of its members, are also provided with the most recent version of the Prohibited List.\(^{17}\)

4.2 Prohibited Substances and Prohibited Methods Identified on the Prohibited List

4.2.1 Prohibited Substances and Prohibited Methods

The Prohibited List shall identify those Prohibited Substances and Prohibited Methods which are prohibited as doping at all times (both In-Competition and Out-of-Competition) because of their potential to enhance performance in future Competitions or their masking potential, and those substances and methods which are prohibited In-Competition only. The Prohibited List may be expanded by WADA for a particular sport. Prohibited Substances and Prohibited Methods may be included in the Prohibited List by general category (e.g., anabolic agents) or by specific reference to a particular substance or method.\(^{18}\)

4.2.2 Specified Substances or Specified Methods

For purposes of the application of Article 10, all Prohibited Substances shall be Specified Substances except as identified on the Prohibited List. No Prohibited Method shall be a Specified Method unless it is specifically identified as a Specified Method on the Prohibited List.\(^{19}\)

4.2.3 Substances of Abuse

For purposes of applying Article 10, Substances of Abuse shall include those Prohibited Substances which are specifically identified as Substances of Abuse on the Prohibited List because they are frequently abused in society outside of the context of sport.

4.3 WADA’s Determination of the Prohibited List

WADA’s determination of the Prohibited Substances and Prohibited Methods that will be included on the Prohibited List, the classification of substances into categories on the Prohibited List, the classification of a substance as prohibited at all times or In-Competition only, the classification of a

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\(^{17}\) [Comment to Article 4.1: The current Prohibited List is available on WADA’s website at https://www.wada-ama.org. The Prohibited List will be revised and published on an expedited basis whenever the need arises. However, for the sake of predictability, a new Prohibited List will be published every year whether or not changes have been made.]

\(^{18}\) [Comment to Article 4.2.1: Out-of-Competition Use of a substance which is only prohibited In-Competition is not an anti-doping rule violation unless an Adverse Analytical Finding for the substance or its Metabolites or Markers is reported for a Sample collected In-Competition.]

\(^{19}\) [Comment to Article 4.2.2: The Specified Substances and Methods identified in Article 4.2.2 should not in any way be considered less important or less dangerous than other doping substances or methods. Rather, they are simply substances and methods which are more likely to have been consumed or used by an Athlete for a purpose other than the enhancement of sport performance.]
substance or method as a Specified Substance, Specified Method or Substance of Abuse is final and shall not be subject to any challenge by an Athlete or other Person including, but not limited to, any challenge based on an argument that the substance or method was not a masking agent or did not have the potential to enhance performance, represent a health risk or violate the spirit of sport.

4.4 Therapeutic Use Exemptions ("TUEs")

4.4.1 The presence of a Prohibited Substance or its Metabolites or Markers, and/or the Use or Attempted Use, Possession or Administration or Attempted Administration of a Prohibited Substance or Prohibited Method, shall not be considered an anti-doping rule violation if it is consistent with the provisions of a TUE granted in accordance with the International Standard for Therapeutic Use Exemptions.

4.4.2 TUE Applications

4.4.2.1 Athletes who are not International-Level Athletes shall apply to their National Anti-Doping Organisation for a TUE. If the National Anti-Doping Organisation denies the application, the Athlete may appeal exclusively to the national-level appeal body described in Article 13.2.2.

4.4.2.2 Athletes who are International-Level Athletes shall apply to IFF.

4.4.3 TUE Recognition

4.4.3.1 Where the Athlete already has a TUE granted by their National Anti-Doping Organisation pursuant to Article 4.4 of the Code for the substance or method in question and provided that such TUE has been reported in accordance with Article 5.5 of the International Standard for Therapeutic Use Exemptions, IFF will automatically recognize it for purposes of international-level Competition without the need to review the relevant clinical information.

4.4.3.2 If IFF chooses to test an Athlete who is not an International-Level Athlete, IFF must recognize a TUE granted to that Athlete by their National Anti-Doping Organisation unless the Athlete is required to apply for recognition of the TUE pursuant to Articles 5.8 and 7.0 of the International Standard for Therapeutic Use Exemptions.

4.4.4 TUE Application Process 21

20 [Comment to Article 4.4.3: If IFF refuses to recognize a TUE granted by a National Anti-Doping Organisation only because medical records or other information are missing that are needed to demonstrate satisfaction with the criteria in the International Standard for Therapeutic Use Exemptions, the matter should not be referred to WADA. Instead, the file should be completed and resubmitted to IFF.]

21 [Comment to Article 4.4.4: The submission of falsified documents to a TUEC or IFF, offering or accepting a bribe to a Person to perform or fail to perform an act, procuring false testimony from any witness, or committing any other fraudulent act or any other similar intentional interference or Attempted interference with any aspect of the TUE process shall result in a charge of Tampering or Attempted Tampering under Article 2.5.]
4.4.4.1 If the Athlete does not already have a TUE granted by their National Anti-Doping Organisation for the substance or method in question, the Athlete must apply directly to IFF.

4.4.4.2 An application to IFF for grant or recognition of a TUE must be made as soon as possible, save where Articles 4.1 or 4.3 of the International Standard for Therapeutic Use Exemptions apply. The application shall be made in accordance with Article 6 of the International Standard for Therapeutic Use Exemptions as posted on IFF’s website.

4.4.4.3 IFF shall establish a Therapeutic Use Exemption Committee (“Medical Committee”) to consider applications for the grant or recognition of TUEs in accordance with Article 4.4.4.3(a)-(d) below:

(a) The Medical Committee shall consist of a minimum of five (5) members with experience in the care and treatment of Athletes and sound knowledge of clinical, sports and exercise medicine. Each appointed member should serve a term of four (4) years which is renewable.

(b) Before serving as a member of the Medical Committee, each member must sign a conflict of interest and confidentiality declaration. The appointed members shall not be employees of IFF.

(c) When an application to IFF for the grant or recognition of a TUE is made, the Chair of the Medical Committee or the IFF shall appoint three (3) members (which may include the Chair) to consider the application.

(d) Before considering a TUE application, each member shall disclose any circumstances likely to affect their impartiality with respect to the Athlete making the application. If a member is unwilling or unable to assess the Athlete’s TUE application, for any reason, the Chair or the IFF shall appoint a replacement from the pool of members appointed under point (a) above. The Chair cannot serve as a member of the Medical Committee if there are any circumstances which are likely to affect the impartiality of the TUE decision.

4.4.4.4 The Medical Committee shall promptly evaluate and decide upon the application in accordance with the relevant provisions of the International Standard for Therapeutic Use Exemptions and usually (i.e., unless exceptional circumstances apply) within no more than twenty-one (21) days of receipt of a complete application. Where the application is made in a reasonable time prior to an Event, the Medical Committee must use its best endeavors to issue its decision before the start of the Event.

4.4.4.5 The Medical Committee decision shall be the final decision of IFF and may be appealed in accordance with Article 4.4.7. IFF Medical Committee decision shall be notified in writing to the Athlete, and to

An Athlete should not assume that their application for the grant or recognition of a TUE (or for renewal of a TUE) will be granted. Any Use or Possession or Administration of a Prohibited Substance or Prohibited Method before an application has been granted is entirely at the Athlete’s own risk.
WADA and other Anti-Doping Organisations in accordance with the International Standard for Therapeutic Use Exemptions. It shall also promptly be reported into ADAMS.

4.4.4.6 If IFF (or the National Anti-Doping Organisation, where it has agreed to consider the application on behalf of IFF) denies the Athlete’s application, it must notify the Athlete promptly, with reasons. If IFF grants the Athlete’s application, it must notify not only the Athlete but also their National Anti-Doping Organisation. If the National Anti-Doping Organisation considers that the TUE granted by IFF does not meet the criteria set out in the International Standard for Therapeutic Use Exemptions, it has twenty-one (21) days from such notification to refer the matter to WADA for review in accordance with Article 4.4.7.

If the National Anti-Doping Organisation refers the matter to WADA for review, the TUE granted by IFF remains valid for international-level Competition and Out-of-Competition Testing (but is not valid for national-level Competition) pending WADA’s decision. If the National Anti-Doping Organisation does not refer the matter to WADA for review, the TUE granted by IFF becomes valid for national-level Competition as well when the twenty-one (21) day review deadline expires.

4.4.5 Retroactive TUE Applications

If IFF chooses to collect a Sample from an Athlete who is not an International-Level Athlete or a National-Level Athlete, and that Athlete is Using a Prohibited Substance or Prohibited Method for therapeutic reasons, IFF must permit that Athlete to apply for a retroactive TUE.

4.4.6 Expiration, Withdrawal or Reversal of a TUE

4.4.6.1 A TUE granted pursuant to these Anti-Doping Rules: (a) shall expire automatically at the end of any term for which it was granted, without the need for any further notice or other formality; (b) will be withdrawn if the Athlete does not promptly comply with any requirements or conditions imposed by the Medical Committee upon grant of the TUE; (c) may be withdrawn by the Medical Committee if it is subsequently determined that the criteria for grant of a TUE are not in fact met; or (d) may be reversed on review by WADA or on appeal.

4.4.6.2 In such event, the Athlete shall not be subject to any Consequences based on their Use or Possession or Administration of the Prohibited Substance or Prohibited Method in question in accordance with the TUE prior to the effective date of expiry, withdrawal, or reversal of the TUE. The review pursuant to Article 5.1.1.1 of the International Standard for Results Management of an Adverse Analytical Finding, reported shortly after the TUE expiry, withdrawal or reversal, shall include consideration of whether such finding is consistent with Use of the Prohibited Substance or Prohibited Method prior to that date, in which event no anti-doping rule violation shall be asserted.

4.4.7 Reviews and Appeals of TUE Decisions
4.4.7.1 WADA must review IFF’s decision not to recognize a TUE granted by the National Anti-Doping Organisation that is referred to WADA by the Athlete or the Athlete’s National Anti-Doping Organisation. In addition, WADA must review IFF’s decision to grant a TUE that is referred to WADA by the Athlete’s National Anti-Doping Organisation. WADA may review any other TUE decisions at any time, whether upon request by those affected or on its own initiative. If the TUE decision being reviewed meets the criteria set out in the International Standard for Therapeutic Use Exemptions, WADA will not interfere with it. If the TUE decision does not meet those criteria, WADA will reverse it.22

4.4.7.2 Any TUE decision by IFF (or by a National Anti-Doping Organisation where it has agreed to consider the application on behalf of IFF) that is not reviewed by WADA, or that is reviewed by WADA but is not reversed upon review, may be appealed by the Athlete and/or the Athlete’s National Anti-Doping Organisation, exclusively to CAS.23

4.4.7.3 A decision by WADA to reverse a TUE decision may be appealed by the Athlete, the National Anti-Doping Organisation and/or IFF, exclusively to CAS.

4.4.7.4 A failure to render a decision within a reasonable time on a properly submitted application for grant/recognition of a TUE or for review of a TUE decision shall be considered a denial of the application thus triggering the applicable rights of review/appeal.

ARTICLE 5 TESTING AND INVESTIGATIONS

5.1 Purpose of Testing and Investigations24

5.1.1 Testing and investigations may be undertaken for any anti-doping purpose. They shall be conducted in conformity with the provisions of the International Standard for Testing and Investigations and the eventual specific protocols of IFF supplementing that International Standard.

5.1.2 Testing shall be undertaken to obtain analytical evidence as to whether the Athlete has violated Article 2.1 (Presence of a Prohibited Substance or its Metabolites or Markers in an Athlete’s Sample) or Article 2.2 (Use or Attempted Use by an Athlete of a Prohibited Substance or a Prohibited Method).

5.2 Authority to Test

5.2.1 Subject to the limitations for Event Testing set out in Article 5.3, IFF shall have In-Competition and Out-of-Competition Testing authority over all Athletes

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22 [Comment to Article 4.4.7.1: WADA shall be entitled to charge a fee to cover the costs of: (a) any review it is required to conduct in accordance with Article 4.4.7; and (b) any review it chooses to conduct, where the decision being reviewed is reversed.]

23 [Comment to Article 4.4.7.2: In such cases, the decision being appealed is the IFF’s TUE decision, not WADA’s decision not to review the TUE decision or (having reviewed it) not to reverse the TUE decision. However, the time to appeal the TUE decision does not begin to run until the date that WADA communicates its decision. In any event, whether the decision has been reviewed by WADA or not, WADA shall be given notice of the appeal so that it may participate if it sees fit.]

24 [Comment to Article 5.1: Where Testing is conducted for anti-doping purposes, the analytical results and data may be used for other legitimate purposes under the Anti-Doping Organisation’s rules. See, e.g., Comment to Article 23.2.2 of the Code.]
specified in the Introduction to these Anti-Doping Rules (Section “Scope of these Anti-Doping Rules”).

5.2.2 IFF may require any Athlete over whom it has Testing authority (including any Athlete serving a period of Ineligibility) to provide a Sample at any time and at any place.\[^{25}\]

5.2.3 WADA shall have In-Competition and Out-of-Competition Testing authority as set out in Article 20.7.10 of the Code.

5.2.4 If IFF delegates or contracts any part of Testing to a National Anti-Doping Organisation directly or through a National Federation, that National Anti-Doping Organisation may collect additional Samples or direct the laboratory to perform additional types of analysis at the National Anti-Doping Organisation’s expense. If additional Samples are collected or additional types of analysis are performed, IFF shall be notified.

5.3 Event Testing

5.3.1 Except as otherwise provided below, only a single organisation shall have authority to conduct Testing at Event Venues during an Event Period. At International Events, IFF (or other international organisation which is the ruling body for an Event) shall have authority to conduct Testing. At National Events, the National Anti-Doping Organisation of that country shall have authority to conduct Testing. At the request of IFF (or other international organisation which is the ruling body for an Event), any Testing during the Event Period outside of the Event Venues shall be coordinated with IFF (or the relevant ruling body of the Event).

5.3.2 If an Anti-Doping Organisation, which would otherwise have Testing authority but is not responsible for initiating and directing Testing at an Event, desires to conduct Testing of Athletes at the Event Venues during the Event Period, the Anti-Doping Organisation shall first confer with IFF (or other international organisation which is the ruling body of the Event) to obtain permission to conduct and coordinate such Testing. If the Anti-Doping Organisation is not satisfied with the response from IFF (or other international organisation which is the ruling body of the Event), the Anti-Doping Organisation may, in accordance with the procedures described in the International Standard for Testing and Investigations, ask WADA for permission to conduct Testing and to determine how to coordinate such Testing. WADA shall not grant approval for such Testing before consulting with and informing IFF (or other international organisation which is the ruling body for the Event). WADA’s decision shall be final and not subject to appeal. Unless otherwise provided in the authorization to conduct Testing, such tests shall be considered Out-of-Competition tests. Results Management for any such test shall be the responsibility of the Anti-Doping Organisation.

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\[^{25}\] [Comment to Article 5.2.2: IFF may obtain additional authority to conduct Testing by means of bilateral or multilateral agreements with other Signatories. Unless the Athlete has identified a sixty (60) minute Testing window between the hours of 11:00 p.m. and 6:00 a.m., or has otherwise consented to Testing during that period, IFF will not test an Athlete during that period unless it has a serious and specific suspicion that the Athlete may be engaged in doping. A challenge to whether IFF had sufficient suspicion for Testing during this time period shall not be a defense to an anti-doping rule violation based on such test or attempted test.]
5.4 Testing Requirements

5.4.1 IFF shall conduct test distribution planning and Testing as required by the International Standard for Testing and Investigations.

5.4.2 Where reasonably feasible, Testing shall be coordinated through ADAMS in order to maximize the effectiveness of the combined Testing effort and to avoid unnecessary repetitive Testing.

5.5 Athlete Whereabouts Information

5.5.1 IFF may establish a Registered Testing Pool of those Athletes who are required to provide whereabouts information in the manner specified in the International Standard for Testing and Investigations and who shall be subject to Consequences for Article 2.4 violations as provided in Article 10.3.2. IFF shall coordinate with National Anti-Doping Organisations to identify such Athletes and to collect their whereabouts information.

5.5.2 IFF shall make available through ADAMS a list which identifies those Athletes included in its Registered Testing Pool by name. IFF shall regularly review and update as necessary its criteria for including Athletes in its Registered Testing Pool, and shall periodically (but not less than quarterly) review the list of Athletes in its Registered Testing Pool to ensure that each listed Athlete continues to meet the relevant criteria. Athletes shall be notified before they are included in the Registered Testing Pool and when they are removed from that pool. The notification shall contain the information set out in the International Standard for Testing and Investigations.

5.5.3 Where an Athlete is included in an international Registered Testing Pool by IFF and in a national Registered Testing Pool by their National Anti-Doping Organisation, the National Anti-Doping Organisation and IFF shall agree between themselves which of them shall accept that Athlete's whereabouts filings; in no case shall an Athlete be required to make whereabouts filings to more than one of them.

5.5.4 In accordance with the International Standard for Testing and Investigations, each Athlete in the Registered Testing Pool shall do the following: (a) advise IFF of his/her whereabouts on a quarterly basis; (b) update that information as necessary so that it remains accurate and complete at all times; and (c) make himself or herself available for Testing at such whereabouts.

5.5.5 For purposes of Article 2.4, an Athlete’s failure to comply with the requirements of the International Standard for Testing and Investigations shall be deemed a filing failure or a missed test, as defined in Annex B of the International Standard for Results Management, where the conditions set forth in Annex B are met.

[Comment to Article 5.3.2: Before giving approval to a National Anti-Doping Organisation to initiate and conduct Testing at an International Event, WADA shall consult with the international organisation which is the ruling body for the Event. Before giving approval to an International Federation to initiate and conduct Testing at a National Event, WADA shall consult with the National Anti-Doping Organisation of the country where the Event takes place. The Anti-Doping Organisation “initiating and directing Testing” may, if it chooses, enter into agreements with a Delegated Third Party to which it delegates responsibility for Sample collection or other aspects of the Doping Control process.]
5.5.6 An Athlete in IFF’s Registered Testing Pool shall continue to be subject to the obligation to comply with the whereabouts requirements set in the International Standard for Testing and Investigations unless and until (a) the Athlete gives written notice to IFF that he or she has retired or (b) IFF has informed him or her that he or she no longer satisfies the criteria for inclusion in IFF’s Registered Testing Pool.

5.5.7 Whereabouts information provided by an Athlete while in the Registered Testing Pool will be accessible through ADAMS to WADA and to other Anti-Doping Organisations having authority to test that Athlete as provided in Article 5.2. Whereabouts information shall be maintained in strict confidence at all times; it shall be used exclusively for purposes of planning, coordinating or conducting Doping Control, providing information relevant to the Athlete Biological Passport or other analytical results, to support an investigation into a potential anti-doping rule violation, or to support proceedings alleging an anti-doping rule violation; and shall be destroyed after it is no longer relevant for these purposes in accordance with the International Standard for the Protection of Privacy and Personal Information.

5.5.8 IFF may, in accordance with the International Standard for Testing and Investigations, collect whereabouts information from Athletes who are not included within a Registered Testing Pool. If it chooses to do so, an Athlete’s failure to provide requested whereabouts information on or before the date required by IFF or the Athlete’s failure to provide accurate whereabouts information may result in consequences defined in Article 5.5.12 below.

5.5.9 In accordance with the International Standard for Testing and Investigations, IFF may establish a Testing Pool and/or Other Pool, which includes Athletes who are subject to less stringent whereabouts requirements than Athletes included in IFF’s Registered Testing Pool. The collecting of whereabouts and the inclusion of Athletes in the Testing Pool or Other Pool might be coordinated with the National Federations and/or the National Anti-Doping Organisations and the IFF may allocate the responsibility to collect Testing Pool or Other Pool Athletes whereabouts information to its National Federations.

5.5.10 IFF shall notify Athletes before they are included in the Testing Pool and when they are removed. Such notification shall include the whereabouts requirements and the consequences that apply in case of non-compliance, as indicated in Articles 5.5.11 and 5.5.12.

5.5.11 Athletes included in the Testing Pool shall provide IFF at least with the following whereabouts information so that they may be located and subjected to Testing:
(a) An overnight address;
(b) Competition / Event schedule; and
(c) Regular training activities.

Such whereabouts information should be filed in ADAMS to enable better Testing coordination with other Anti-Doping Organisations.

5.5.12 An Athlete’s failure to provide whereabouts information on or before the date required by IFF or the Athlete’s failure to provide accurate whereabouts information might result in IFF elevating the Athlete to IFF’s Registered Testing Pool (if one is established) and additional appropriate and proportionate non-Code Article 2.4 consequences, established by IFF if any.
5.6 Retired Athletes Returning to Competition

5.6.1 If an International-Level Athlete or National-Level Athlete in IFF’s Registered Testing Pool retires and then wishes to return to active participation in sport, the Athlete shall not compete in International Events or National Events until the Athlete has made himself or herself available for Testing, by giving six (6) months prior written notice to IFF and their National Anti-Doping Organisation.

WADA, in consultation with IFF and the Athlete’s National Anti-Doping Organisation, may grant an exemption to the six (6) month written notice rule where the strict application of that rule would be unfair to the Athlete. This decision may be appealed under Article 13.27

Any competitive results obtained in violation of this Article 5.6.1 shall be Disqualified unless the Athlete can establish that he or she could not have reasonably known that this was an International Event or a National Event.

5.6.2 If an Athlete retires from sport while subject to a period of Ineligibility, the Athlete must notify the Anti-Doping Organisation that imposed the period of Ineligibility in writing of such retirement. If the Athlete then wishes to return to active competition in sport, the Athlete shall not compete in International Events or National Events until the Athlete has made himself or herself available for Testing by giving six (6) months prior written notice (or notice equivalent to the period of Ineligibility remaining as of the date the Athlete retired, if that period was longer than six (6) months) to IFF and to their National Anti-Doping Organisation.

5.7 Independent Observer Programme

IFF and the organising committees for IFF’s Events, as well as the National Federations and the organising committees for National Events, shall authorize and facilitate the Independent Observer Programme at such Events.

ARTICLE 6 ANALYSIS OF SAMPLES

Samples shall be analyzed in accordance with the following principles:

6.1 Use of Accredited, Approved Laboratories and Other Laboratories

6.1.1 For purposes of directly establishing an Adverse Analytical Finding under Article 2.1, Samples shall be analyzed only in WADA-accredited laboratories or laboratories otherwise approved by WADA. The choice of the WADA-accredited or WADA-approved laboratory used for the Sample analysis shall be determined exclusively by IFF.28

27 Comment to Article 5.6.1: WADA has developed a protocol and exemption application form that Athletes must use to make such requests, and a decision template that the International Federations must use. Both documents are available on WADA’s website at https://www.wada-ama.org.

28 Comment to Article 6.1: Violations of Article 2.1 may be established only by Sample analysis performed by a WADA-accredited laboratory or another laboratory approved by WADA. Violations of other Articles may be established using analytical results from other laboratories so long as the results are reliable.
6.1.2 As provided in Article 3.2, facts related to anti-doping rule violations may be established by any reliable means. This would include, for example, reliable laboratory or other forensic testing conducted outside of WADA-accredited or approved laboratories.

6.2 Purpose of Analysis of Samples and Data

Samples and related analytical data or Doping Control information shall be analyzed to detect Prohibited Substances and Prohibited Methods identified on the Prohibited List and other substances as may be directed by WADA pursuant to the monitoring programme described in Article 4.5 of the Code, or to assist IFF in profiling relevant parameters in an Athlete’s urine, blood or other matrix, including for DNA or genomic profiling, or for any other legitimate anti-doping purpose.29

6.3 Research on Samples and Data

Samples, related analytical data and Doping Control information may be used for anti-doping research purposes, although no Sample may be used for research without the Athlete’s written consent. Samples and related analytical data or Doping Control information used for research purposes shall first be processed in such a manner as to prevent Samples and related analytical data or Doping Control information being traced back to a particular Athlete. Any research involving Samples and related analytical data or Doping Control information shall adhere to the principles set out in Article 19 of the Code.30

6.4 Standards for Sample Analysis and Reporting

In accordance with Article 6.4 of the Code, IFF shall ask laboratories to analyze Samples in conformity with the International Standard for Laboratories and Article 4.7 of the International Standard for Testing and Investigations.

Laboratories at their own initiative and expense may analyze Samples for Prohibited Substances or Prohibited Methods not included on the standard Sample analysis menu, or as requested by IFF. Results from any such analysis shall be reported to IFF and have the same validity and Consequences as any other analytical result.31

6.5 Further Analysis of a Sample Prior to or During Results Management

There shall be no limitation on the authority of a laboratory to conduct repeat or additional analysis on a Sample prior to the time IFF notifies an Athlete that the Sample is the basis for an Article 2.1 anti-doping rule violation charge. If after such notification IFF wishes to conduct additional analysis on that Sample, it may do so with the consent of the Athlete or approval from a hearing body.

29 [Comment to Article 6.2: For example, relevant Doping Control-related information could be used to direct Target Testing or to support an anti-doping rule violation proceeding under Article 2.2, or both.]

30 [Comment to Article 6.3: As is the case in most medical or scientific contexts, use of Samples and related information for quality assurance, quality improvement, method improvement and development or to establish reference populations is not considered research. Samples and related information used for such permitted non-research purposes must also first be processed in such a manner as to prevent them from being traced back to the particular Athlete, having due regard to the principles set out in Article 19 of the Code, as well as the requirements of the International Standard for Laboratories and International Standard for the Protection of Privacy and Personal Information.]

31 [Comment to Article 6.4: The objective of this Article is to extend the principle of “Intelligent Testing” to the Sample analysis menu so as to most effectively and efficiently detect doping. It is recognized that the resources available to fight doping are limited and that increasing the Sample analysis menu may, in some sports and countries, reduce the number of Samples which can be analyzed.]
6.6 Further Analysis of a Sample After it has been Reported as Negative or has Otherwise not Resulted in an Anti-Doping Rule Violation Charge

After a laboratory has reported a Sample as negative, or the Sample has not otherwise resulted in an anti-doping rule violation charge, it may be stored and subjected to further analyses for the purpose of Article 6.2 at any time exclusively at the direction of either the Anti-Doping Organisation that initiated and directed Sample collection or WADA. Any other Anti-Doping Organisation with authority to test the Athlete that wishes to conduct further analysis on a stored Sample may do so with the permission of the Anti-Doping Organisation that initiated and directed Sample collection or WADA, and shall be responsible for any follow-up Results Management. Any Sample storage or further analysis initiated by WADA or another Anti-Doping Organisation shall be at WADA’s or that organisation’s expense. Further analysis of Samples shall conform with the requirements of the International Standard for Laboratories.

6.7 Split of A or B Sample

Where WADA, an Anti-Doping Organisation with Results Management authority, and/or a WADA-accredited laboratory (with approval from WADA or the Anti-Doping Organisation with Results Management authority) wishes to split an A or B Sample for the purpose of using the first part of the split Sample for an A Sample analysis and the second part of the split Sample for confirmation, then the procedures set forth in the International Standard for Laboratories shall be followed.

6.8 WADA’s Right to Take Possession of Samples and Data

WADA may, in its sole discretion at any time, with or without prior notice, take physical possession of any Sample and related analytical data or information in the possession of a laboratory or Anti-Doping Organisation. Upon request by WADA, the laboratory or Anti-Doping Organisation in possession of the Sample or data shall immediately grant access to and enable WADA to take physical possession of the Sample or data. If WADA has not provided prior notice to the laboratory or Anti-Doping Organisation before taking possession of a Sample or data, it shall provide such notice to the laboratory and each Anti-Doping Organisation whose Samples or data have been taken by WADA within a reasonable time after taking possession. After analysis and any investigation of a seized Sample or data, WADA may direct another Anti-Doping Organisation with authority to test the Athlete to assume Results Management responsibility for the Sample or data if a potential anti-doping rule violation is discovered.32

ARTICLE 7 RESULTS MANAGEMENT: RESPONSIBILITY, INITIAL REVIEW, NOTICE AND PROVISIONAL SUSPENSIONS

Results Management under these Anti-Doping Rules establishes a process designed to resolve anti-doping rule violation matters in a fair, expeditious and efficient manner.

7.1 Responsibility for Conducting Results Management
7.1.1 Except as otherwise provided in Articles 6.6, 6.8 and Code Article 7.1, Results Management shall be the responsibility of, and shall be governed by, the procedural rules of the Anti-Doping Organisation that initiated and directed Sample collection (or, if no Sample collection is involved, the Anti-Doping Organisation which first provides notice to an Athlete or other Person of a potential anti-doping rule violation and then diligently pursues that anti-doping rule violation).

7.1.2 In circumstances where the rules of a National Anti-Doping Organisation do not give the National Anti-Doping Organisation authority over an Athlete or other Person who is not a national, resident, license holder, or member of a sport organisation of that country, or the National Anti-Doping Organisation declines to exercise such authority, Results Management shall be conducted by the applicable International Federation or by a third party with authority over the Athlete or other Person as directed by the rules of the applicable International Federation.

7.1.3 In the event the Major Event Organisation assumes only limited Results Management responsibility relating to a Sample initiated and taken during an Event conducted by a Major Event Organisation, or an anti-doping rule violation occurring during such Event, the case shall be referred by the Major Event Organisation to the applicable International Federation for completion of Results Management.

7.1.4 Results Management in relation to a potential whereabouts failure (a filing failure or a missed test) shall be administered by IFF or the National Anti-Doping Organisation with whom the Athlete in question files whereabouts information, as provided in the International Standard for Results Management. If IFF determines a filing failure or a missed test, it shall submit that information to WADA through ADAMS, where it will be made available to other relevant Anti-Doping Organisations.

7.1.5 Other circumstances in which IFF shall take responsibility for conducting Results Management in respect of anti-doping rule violations involving Athletes and other Persons under its authority shall be determined by reference to and in accordance with Article 7 of the Code.

7.1.6 WADA may direct IFF to conduct Results Management in particular circumstances. If IFF refuses to conduct Results Management within a reasonable deadline set by WADA, such refusal shall be considered an act of non-compliance, and WADA may direct another Anti-Doping Organisation with authority over the Athlete or other Person, that is willing to do so, to take Results Management responsibility in place of IFF or, if there is no such Anti-Doping Organisation, any other Anti-Doping Organisation that is willing to do so. In such case, IFF shall reimburse the costs and attorney’s fees of conducting Results Management to the other Anti-Doping Organisation designated by WADA, and a failure to reimburse costs and attorney’s fees shall be considered an act of non-compliance.

7.2 Review and Notification Regarding Potential Anti-Doping Rule Violations

IFF shall carry out the review and notification with respect to any potential anti-doping rule violation in accordance with the International Standard for Results Management.
7.3 Identification of Prior Anti-Doping Rule Violations

Before giving an Athlete or other Person notice of a potential anti-doping rule violation as provided above, IFF shall refer to ADAMS and contact WADA and other relevant Anti-Doping Organisations to determine whether any prior anti-doping rule violation exists.

7.4 Provisional Suspensions

7.4.1 Mandatory Provisional Suspension after an Adverse Analytical Finding or Adverse Passport Finding

If IFF receives an Adverse Analytical Finding or an Adverse Passport Finding (upon completion of the Adverse Passport Finding review process) for a Prohibited Substance or a Prohibited Method that is not a Specified Substance or a Specified Method, IFF shall impose a Provisional Suspension on the Athlete promptly upon or after the review and notification required by Article 7.2.

A mandatory Provisional Suspension may be eliminated if: (i) the Athlete demonstrates to the IFF Doping Hearing Panel that the violation is likely to have involved a Contaminated Product, or (ii) the violation involves a Substance of Abuse and the Athlete establishes entitlement to a reduced period of Ineligibility under Article 10.2.4.1.

The IFF Doping Hearing Panel’s decision not to eliminate a mandatory Provisional Suspension on account of the Athlete’s assertion regarding a Contaminated Product shall not be appealable.

7.4.2 Optional Provisional Suspension Based on an Adverse Analytical Finding for Specified Substances, Specified Methods, Contaminated Products, or Other Anti-Doping Rule Violations

IFF may impose a Provisional Suspension for anti-doping rule violations not covered by Article 7.4.1 prior to the analysis of the Athlete’s B Sample or final hearing as described in Article 8.

An optional Provisional Suspension may be lifted at the discretion of IFF at any time prior to the IFF Doping Hearing Panel’s decision under Article 8, unless provided otherwise in the International Standard for Results Management.

7.4.3 Opportunity for Hearing or Appeal

Notwithstanding Articles 7.4.1 and 7.4.2, a Provisional Suspension may not be imposed unless the Athlete or other Person is given: (a) an opportunity for a Provisional Hearing, either before or on a timely basis after the imposition of the Provisional Suspension; or (b) an opportunity for an expedited hearing in accordance with Article 8 on a timely basis after the imposition of the Provisional Suspension.

The imposition of a Provisional Suspension, or the decision not to impose a Provisional Suspension, may be appealed in an expedited process in accordance with Article 13.2.

[Comment to Article 7.4: Before a Provisional Suspension can be unilaterally imposed by IFF, the internal review specified in these Anti-Doping Rules and the International Standard for Results Management must first be completed.]
7.4.4 Voluntary Acceptance of Provisional Suspension

Athletes on their own initiative may voluntarily accept a Provisional Suspension if done so prior to the later of: (i) the expiration of ten (10) days from the report of the B Sample (or waiver of the B Sample) or ten (10) days from the notice of any other anti-doping rule violation, or (ii) the date on which the Athlete first competes after such report or notice.

Other Persons on their own initiative may voluntarily accept a Provisional Suspension if done so within ten (10) days from the notice of the anti-doping rule violation.

Upon such voluntary acceptance, the Provisional Suspension shall have the full effect and be treated in the same manner as if the Provisional Suspension had been imposed under Article 7.4.1 or 7.4.2; provided, however, at any time after voluntarily accepting a Provisional Suspension, the Athlete or other Person may withdraw such acceptance, in which event the Athlete or other Person shall not receive any credit for time previously served during the Provisional Suspension.

7.4.5 If a Provisional Suspension is imposed based on an A Sample Adverse Analytical Finding and a subsequent B Sample analysis (if requested by the Athlete or IFF) does not confirm the A Sample analysis, then the Athlete shall not be subject to any further Provisional Suspension on account of a violation of Article 2.1. In circumstances where the Athlete (or the Athlete’s team) has been removed from an Event based on a violation of Article 2.1 and the subsequent B Sample analysis does not confirm the A Sample finding, then, if it is still possible for the Athlete or team to be reinserted, without otherwise affecting the Event, the Athlete or team may continue to take part in the Event.

7.5 Results Management Decisions

Results Management decisions or adjudications by IFF must not purport to be limited to a particular geographic area or the IFF’s sport and shall address and determine without limitation the following issues: (i) whether an anti-doping rule violation was committed or a Provisional Suspension should be imposed, the factual basis for such determination, and the specific Articles that have been violated, and (ii) all Consequences flowing from the anti-doping rule violation(s), including applicable Disqualifications under Articles 9 and 10.10, any forfeiture of medals or prizes, any period of Ineligibility (and the date it begins to run) and any Financial Consequences.34

7.6 Notification of Results Management Decisions

34 [Comment to Article 7.5: Results Management decisions include Provisional Suspensions. Each decision by IFF should address whether an anti-doping rule violation was committed and all Consequences flowing from the violation, including any Disqualifications other than Disqualification under Article 10.1 (which is left to the ruling body for an Event). Pursuant to Article 15, such decision and its imposition of Consequences shall have automatic effect in every sport in every country. For example, for a determination that an Athlete committed an anti-doping rule violation based on an Adverse Analytical Finding for a Sample taken In-Competition, the Athlete’s results obtained in the Competition would be Disqualified under Article 9 and all other competitive results obtained by the Athlete from the date the Sample was collected through the duration of the period of Ineligibility are also Disqualified under Article 10.10; if the Adverse Analytical Finding resulted from Testing at an Event, it would be the Major Event Organisation’s responsibility to decide whether the Athlete’s other individual results in the Event prior to Sample collection are also Disqualified under Article 10.1.]
IFF shall notify Athletes, other Persons, Signatories and WADA of Results Management decisions as provided in Article 14.2 and in the International Standard for Results Management.

7.7 Retirement from Sport

If an Athlete or other Person retires while the IFF’s Results Management process is underway, IFF retains authority to complete its Results Management process. If an Athlete or other Person retires before any Results Management process has begun, and IFF would have had Results Management authority over the Athlete or other Person at the time the Athlete or other Person committed an anti-doping rule violation, IFF has authority to conduct Results Management.

ARTICLE 8 RESULTS MANAGEMENT: RIGHT TO A FAIR HEARING AND NOTICE OF HEARING DECISION

For any Person who is asserted to have committed an anti-doping rule violation, IFF shall provide a fair hearing within a reasonable time by a fair, impartial and Operationally Independent hearing panel in compliance with the Code and the International Standard for Results Management.

IFF

8.1 Fair Hearings

8.1.1 Fair, Impartial and Operationally Independent Hearing Panel

8.1.1.1 IFF shall establish the IFF Doping Hearing Panel which has jurisdiction to hear and determine whether an Athlete or other Person, subject to these Anti-Doping Rules, has committed an anti-doping rule violation and, if applicable, to impose relevant Consequences.

8.1.1.2 IFF shall ensure that the IFF Doping Hearing Panel is free of conflict of interest and that its composition, term of office, professional experience, Operational Independence and adequate financing comply with the requirements of the International Standard for Results Management.

8.1.1.3 Board members, staff members, commission members, consultants and officials of IFF or its affiliates (e.g. National Federations or confederation), as well as any Person involved in the investigation and pre-adjudication of the matter, cannot be appointed as members and/or clerks (to the extent that such clerk is involved in the deliberation process and/or drafting of any decision) of the IFF Doping Hearing Panel. In particular, no member shall have previously considered any TUE application, Results Management decision, or appeals in the same given case.

8.1.1.4 The IFF Doping Hearing Panel shall consist of an independent Chair and four (4) other independent members.

8.1.1.5 Each member shall be appointed by taking into consideration their requisite anti-doping experience including their legal, sports, medical

[Comment to Article 7.7: Conduct by an Athlete or other Person before the Athlete or other Person was subject to the authority of any Anti-Doping Organisation would not constitute an anti-doping rule violation but could be a legitimate basis for denying the Athlete or other Person membership in a sports organisation.]
and/or scientific expertise. Each member shall be appointed for a once renewable term of three (3) years.

8.1.1.6 The IFF Doping Hearing Panel shall be in a position to conduct the hearing and decision-making process without interference from IFF or any third party.

8.1.2 Hearing Process

8.1.2.1 When IFF sends a notice to an Athlete or other Person notifying them of a potential anti-doping rule violation, and the Athlete or other Person does not waive a hearing in accordance with Article 8.3.1 or Article 8.3.2, then the case shall be referred to the IFF Doping Hearing Panel for hearing and adjudication, which shall be conducted in accordance with the principles described in Articles 8 and 9 of the International Standard for Results Management.

8.1.2.2 The Chair shall appoint either three (3) members (which may include the Chair) or a single adjudicator, which can be the Chair, to hear that case, depending on the nature of the charge and the evidence put forward. When three members are appointed to hear a case, one (1) panel member shall be a qualified lawyer, with no less than three (3) years of relevant legal experience, and one (1) panel member shall be a qualified medical practitioner, with no less than three (3) years of relevant medical experience. If a single adjudicator is appointed, he/she shall have a legal background.

8.1.2.3 Upon appointment by the Chair as a member of the IFF Doping Hearing Panel, each member must also sign a declaration that there are no facts or circumstances known to him or her which might call into question their impartiality in the eyes of any of the parties, other than those circumstances disclosed in the declaration.

8.1.2.4 Hearings held in connection with Events in respect to Athletes and other Persons who are subject to these Anti-Doping Rules may be conducted by an expedited process where permitted by the IFF Doping Hearing Panel.36

8.1.2.5 WADA, the National Federation and the National Anti-Doping Organisation of the Athlete or other Person may attend the hearing as observers. In any event, IFF shall keep them fully apprised as to the status of pending cases and the result of all hearings.

8.2 Notice of Decisions

8.2.1 At the end of the hearing, or promptly thereafter, the IFF Doping Hearing Panel shall issue a written decision that conforms with Article 9 of the International Standard for Results Management and which includes the full reasons for the decision, the period of Ineligibility imposed, the Disqualification of results under Article 10.10 and, if applicable, a justification for why the greatest potential Consequences were not imposed.

36 [Comment to Article 8.1.2.4: For example, a hearing could be expedited on the eve of a major Event where the resolution of the anti-doping rule violation is necessary to determine the Athlete’s eligibility to participate in the Event, or during an Event where the resolution of the case will affect the validity of the Athlete’s results or continued participation in the Event.]
8.2.2 IFF shall notify that decision to the Athlete or other Person and to other Anti-Doping Organisations with a right to appeal under Article 13.2.3, and shall promptly report it into ADAMS. The decision may be appealed as provided in Article 13.

8.3 Waiver of Hearing

8.3.1 An Athlete or other Person against whom an anti-doping violation is asserted may waive a hearing expressly and agree with the Consequences proposed by IFF.

8.3.2 However, if the Athlete or other Person against whom an anti-doping rule violation is asserted fails to dispute that assertion within twenty (20) days or the deadline otherwise specified in the notice sent by the IFF asserting the violation, then they shall be deemed to have waived a hearing, to have admitted the violation, and to have accepted the proposed Consequences.

8.3.3 In cases where Article 8.3.1 or 8.3.2 applies, a hearing before the IFF Doping Hearing Panel shall not be required. Instead IFF shall promptly issue a written decision that conforms with Article 9 of the International Standard for Results Management and which includes the full reasons for the decision, the period of Ineligibility imposed, the Disqualification of results under Article 10.10 and, if applicable, a justification for why the greatest potential Consequences were not imposed.

8.3.4 IFF shall notify that decision to the Athlete or other Person and to other Anti-Doping Organisations with a right to appeal under Article 13.2.3, and shall promptly report it into ADAMS. IFF shall Publicly Disclose that decision in accordance with Article 14.3.2.

8.4 Single Hearing Before CAS

Anti-doping rule violations asserted against International-Level Athletes, National-Level Athletes or other Persons may, with the consent of the Athlete or other Person, IFF (where it has Results Management responsibility in accordance with Article 7) and WADA, be heard in a single hearing directly at CAS.37

ARTICLE 9 AUTOMATIC DISQUALIFICATION OF INDIVIDUAL RESULTS

37 [Comment to Article 8.4: In some cases, the combined cost of holding a hearing in the first instance at the international or national level, then rehearing the case de novo before CAS can be very substantial. Where all of the parties identified in this Article are satisfied that their interests will be adequately protected in a single hearing, there is no need for the Athlete or Anti-Doping Organisations to incur the extra expense of two (2) hearings. An Anti-Doping Organisation may participate in the CAS hearing as an observer. Nothing set out in Article 8.4 precludes the Athlete or other Person and IFF (where it has Results Management responsibility) to waive their right to appeal by agreement. Such waiver, however, only binds the parties to such agreement and not any other entity with a right of appeal under the Code.]
An anti-doping rule violation in Individual Sports in connection with an In-Competition test automatically leads to Disqualification of the result obtained in that Competition with all resulting Consequences, including forfeiture of any medals, points and prizes.  

ARTICLE 10 SANCTIONS ON INDIVIDUALS

10.1 Disqualification of Results in the Event during which an Anti-Doping Rule Violation Occurs

10.1.1 An anti-doping rule violation occurring during or in connection with an Event may, upon the decision of the ruling body of the Event, lead to Disqualification of all of the Athlete’s individual results obtained in that Event with all Consequences, including forfeiture of all medals, points and prizes, except as provided in Article 10.1.2.

Factors to be included in considering whether to Disqualify other results in an Event might include, for example, the seriousness of the Athlete’s anti-doping rule violation and whether the Athlete tested negative in the other Competitions.

10.1.2 If the Athlete establishes that he or she bears No Fault or Negligence for the violation, the Athlete’s individual results in the other Competitions shall not be Disqualified, unless the Athlete’s results in Competitions other than the Competition in which the anti-doping rule violation occurred were likely to have been affected by the Athlete’s anti-doping rule violation.

10.2 Ineligibility for Presence, Use or Attempted Use, or Possession of a Prohibited Substance or Prohibited Method

The period of Ineligibility for a violation of Article 2.1, 2.2 or 2.6 shall be as follows, subject to potential elimination, reduction or suspension pursuant to Article 10.5, 10.6 or 10.7:

10.2.1 The period of Ineligibility, subject to Article 10.2.4, shall be four (4) years where:

10.2.1.1 The anti-doping rule violation does not involve a Specified Substance or a Specified Method, unless the Athlete or other Person can establish that the anti-doping rule violation was not intentional.

10.2.1.2 The anti-doping rule violation involves a Specified Substance or a Specified Method and IFF can establish that the anti-doping rule violation was intentional.

38 [Comment to Article 9: For Team Sports, any awards received by individual players will be Disqualified. However, Disqualification of the team will be as provided in Article 11. In sports which are not Team Sports but where awards are given to teams, Disqualification or other disciplinary action against the team when one or more team members have committed an anti-doping rule violation shall be as provided in the applicable rules of the International Federation.]

39 [Comment to Article 10.1.1: Whereas Article 9 Disqualifies the result in a single Competition in which the Athlete tested positive (e.g., the 100 meter backstroke), this Article may lead to Disqualification of all results in all races during the Event (e.g., the swimming World Championships).]

40 [Comment to Article 10.2.1.1: While it is theoretically possible for an Athlete or other Person to establish that the anti-doping rule violation was not intentional without showing how the Prohibited Substance entered one’s system, it is highly unlikely that in a doping case under Article 2.1 an Athlete will be successful in proving that the Athlete acted unintentionally without establishing the source of the Prohibited Substance.]
10.2.2 If Article 10.2.1 does not apply, subject to Article 10.2.4.1, the period of Ineligibility shall be two (2) years.

10.2.3 As used in Article 10.2, the term "intentional" is meant to identify those Athletes or other Persons who engage in conduct which they knew constituted an anti-doping rule violation or knew that there was a significant risk that the conduct might constitute or result in an anti-doping rule violation and manifestly disregarded that risk. An anti-doping rule violation resulting from an Adverse Analytical Finding for a substance which is only prohibited In-Competition shall be rebuttably presumed to be not “intentional” if the substance is a Specified Substance and the Athlete can establish that the Prohibited Substance was Used Out-of-Competition. An anti-doping rule violation resulting from an Adverse Analytical Finding for a substance which is only prohibited In-Competition shall not be considered “intentional” if the substance is not a Specified Substance and the Athlete can establish that the Prohibited Substance was Used Out-of-Competition in a context unrelated to sport performance.\textsuperscript{41}

10.2.4 Notwithstanding any other provision in Article 10.2, where the anti-doping rule violation involves a Substance of Abuse:

10.2.4.1 If the Athlete can establish that any ingestion or Use occurred Out-of-Competition and was unrelated to sport performance, then the period of Ineligibility shall be three (3) months Ineligibility.

In addition, the period of Ineligibility calculated under this Article 10.2.4.1 may be reduced to one (1) month if the Athlete or other Person satisfactorily completes a Substance of Abuse treatment programme approved by IFF. The period of Ineligibility established in this Article 10.2.4.1 is not subject to any reduction based on any provision in Article 10.6.\textsuperscript{42}

10.2.4.2 If the ingestion, Use or Possession occurred In-Competition, and the Athlete can establish that the context of the ingestion, Use or Possession was unrelated to sport performance, then the ingestion, Use or Possession shall not be considered intentional for purposes of Article 10.2.1 and shall not provide a basis for a finding of Aggravating Circumstances under Article 10.4.

10.3 Ineligibility for Other Anti-Doping Rule Violations

The period of Ineligibility for anti-doping rule violations other than as provided in Article 10.2 shall be as follows, unless Article 10.6 or 10.7 are applicable:

10.3.1 For violations of Article 2.3 or 2.5, the period of Ineligibility shall be four (4) years except: (i) in the case of failing to submit to Sample collection, if the Athlete can establish that the commission of the anti-doping rule violation was not intentional,

\textsuperscript{41} [Comment to Article 10.2.3: Article 10.2.3 provides a special definition of “intentional” which is to be applied solely for purposes of Article 10.2.]

\textsuperscript{42} [Comment to Article 10.2.4.1: The determinations as to whether the treatment programme is approved and whether the Athlete or other Person has satisfactorily completed the programme shall be made in the sole discretion of IFF. This Article is intended to give IFF the leeway to apply their own judgment to identify and approve legitimate and reputable, as opposed to “sham”, treatment programmes. It is anticipated, however, that the characteristics of legitimate treatment programmes may vary widely and change over time such that it would not be practical for WADA to develop mandatory criteria for acceptable treatment programmes.]
the period of Ineligibility shall be two (2) years; (ii) in all other cases, if the Athlete or other Person can establish exceptional circumstances that justify a reduction of the period of Ineligibility, the period of Ineligibility shall be in a range from two (2) years to four (4) years depending on the Athlete or other Person’s degree of Fault; or (iii) in a case involving a Protected Person or Recreational Athlete, the period of Ineligibility shall be in a range between a maximum of two (2) years and, at a minimum, a reprimand and no period of Ineligibility, depending on the Protected Person or Recreational Athlete’s degree of Fault.

10.3.2 For violations of Article 2.4, the period of Ineligibility shall be two (2) years, subject to reduction down to a minimum of one (1) year, depending on the Athlete’s degree of Fault. The flexibility between two (2) years and one (1) year of Ineligibility in this Article is not available to Athletes where a pattern of last-minute whereabouts changes or other conduct raises a serious suspicion that the Athlete was trying to avoid being available for Testing.

10.3.3 For violations of Article 2.7 or 2.8, the period of Ineligibility shall be a minimum of four (4) years up to lifetime Ineligibility, depending on the seriousness of the violation. An Article 2.7 or Article 2.8 violation involving a Protected Person shall be considered a particularly serious violation and, if committed by Athlete Support Personnel for violations other than for Specified Substances, shall result in lifetime Ineligibility for Athlete Support Personnel. In addition, significant violations of Article 2.7 or 2.8 which may also violate non-sporting laws and regulations, shall be reported to the competent administrative, professional or judicial authorities.43

10.3.4 For violations of Article 2.9, the period of Ineligibility imposed shall be a minimum of two (2) years, up to lifetime Ineligibility, depending on the seriousness of the violation.

10.3.5 For violations of Article 2.10, the period of Ineligibility shall be two (2) years, subject to reduction down to a minimum of one (1) year, depending on the Athlete or other Person’s degree of Fault and other circumstances of the case.44

10.3.6 For violations of Article 2.11, the period of Ineligibility shall be a minimum of two (2) years, up to lifetime Ineligibility, depending on the seriousness of the violation by the Athlete or other Person.45

10.4 Aggravating Circumstances which may Increase the Period of Ineligibility

If IFF establishes in an individual case involving an anti-doping rule violation other than violations under Article 2.7 (Trafficking or Attempted Trafficking), 2.8 (Administration or Attempted

43 [Comment to Article 10.3.3: Those who are involved in doping Athletes or covering up doping should be subject to sanctions which are more severe than the Athletes who test positive. Since the authority of sport organisations is generally limited to Ineligibility for accreditation, membership and other sport benefits, reporting Athlete Support Personnel to competent authorities is an important step in the deterrence of doping.]

44 [Comment to Article 10.3.5: Where the “other Person” referenced in Article 2.10 is an entity and not an individual, that entity may be disciplined as provided in Article 12.]

45 [Comment to Article 10.3.6: Conduct that is found to violate both Article 2.5 (Tampering) and Article 2.11 (Acts by an Athlete or Other Person to Discourage or Retaliate Against Reporting to Authorities) shall be sanctioned based on the violation that carries the more severe sanction.]
Administration), 2.9 (Complicity) or 2.11 (Acts by an Athlete or Other Person to Discourage or Retaliate Against Reporting) that Aggravating Circumstances are present which justify the imposition of a period of Ineligibility greater than the standard sanction, then the period of Ineligibility otherwise applicable shall be increased by an additional period of Ineligibility of up to two (2) years depending on the seriousness of the violation and the nature of the Aggravating Circumstances, unless the Athlete or other Person can establish that he or she did not knowingly commit the anti-doping rule violation. 46

10.5 Elimination of the Period of Ineligibility where there is No Fault or Negligence

If an Athlete or other Person establishes in an individual case that he or she bears No Fault or Negligence, then the otherwise applicable period of Ineligibility shall be eliminated. 47

10.6 Reduction of the Period of Ineligibility based on No Significant Fault or Negligence

10.6.1 Reduction of Sanctions in Particular Circumstances for Violations of Article 2.1, 2.2 or 2.6.

All reductions under Article 10.6.1 are mutually exclusive and not cumulative.

10.6.1.1 Specified Substances or Specified Methods

Where the anti-doping rule violation involves a Specified Substance (other than a Substance of Abuse) or Specified Method, and the Athlete or other Person can establish No Significant Fault or Negligence, then the period of Ineligibility shall be, at a minimum, a reprimand and no period of Ineligibility, and at a maximum, two (2) years of Ineligibility, depending on the Athlete’s or other Person’s degree of Fault.

10.6.1.2 Contaminated Products

In cases where the Athlete or other Person can establish both No Significant Fault or Negligence and that the detected Prohibited Substance (other than a Substance of Abuse) came from a Contaminated Product, then the period of Ineligibility shall be, at a minimum, a reprimand and no period of Ineligibility, and at a

46 [Comment to Article 10.4: Violations under Articles 2.7 (Trafficking or Attempted Trafficking), 2.8 (Administration or Attempted Administration), 2.9 (Complicity or Attempted Complicity) and 2.11 (Acts by an Athlete or Other Person to Discourage or Retaliate Against Reporting to Authorities) are not included in the application of Article 10.4 because the sanctions for these violations already build in sufficient discretion up to a lifetime ban to allow consideration of any Aggravating Circumstance.]

47 [Comment to Article 10.5: This Article and Article 10.6.2 apply only to the imposition of sanctions; they are not applicable to the determination of whether an anti-doping rule violation has occurred. They will only apply in exceptional circumstances, for example, where an Athlete could prove that, despite all due care, he or she was sabotaged by a competitor. Conversely, No Fault or Negligence would not apply in the following circumstances: (a) a positive test resulting from a mislabeled or contaminated vitamin or nutritional supplement (Athletes are responsible for what they ingest (Article 2.1) and have been warned against the possibility of supplement contamination); (b) the Administration of a Prohibited Substance by the Athlete’s personal physician or trainer without disclosure to the Athlete (Athletes are responsible for their choice of medical personnel and for advising medical personnel that they cannot be given any Prohibited Substance); and (c) sabotage of the Athlete’s food or drink by a spouse, coach or other Person within the Athlete’s circle of associates (Athletes are responsible for what they ingest and for the conduct of those Persons to whom they entrust access to their food and drink). However, depending on the unique facts of a particular case, any of the referenced illustrations could result in a reduced sanction under Article 10.6 based on No Significant Fault or Negligence.]
maximum, two (2) years Ineligibility, depending on the Athlete or other Person’s degree of Fault.\(^{48}\)

10.6.1.3 Protected Persons or Recreational Athletes

Where the anti-doping rule violation not involving a Substance of Abuse is committed by a Protected Person or Recreational Athlete, and the Protected Person or Recreational Athlete can establish No Significant Fault or Negligence, then the period of Ineligibility shall be, at a minimum, a reprimand and no period of Ineligibility, and at a maximum, two (2) years Ineligibility, depending on the Protected Person or Recreational Athlete’s degree of Fault.

10.6.2 Application of No Significant Fault or Negligence beyond the Application of Article 10.6.1

If an Athlete or other Person establishes in an individual case where Article 10.6.1 is not applicable that he or she bears No Significant Fault or Negligence, then, subject to further reduction or elimination as provided in Article 10.7, the otherwise applicable period of Ineligibility may be reduced based on the Athlete or other Person’s degree of Fault, but the reduced period of Ineligibility may not be less than one-half of the period of Ineligibility otherwise applicable. If the otherwise applicable period of Ineligibility is a lifetime, the reduced period under this Article may be no less than eight (8) years.\(^{49}\)

10.7 Elimination, Reduction, or Suspension of Period of Ineligibility or Other Consequences for Reasons Other than Fault

10.7.1 Substantial Assistance in Discovering or Establishing Code Violations\(^{50}\)

10.7.1.1 IFF may, prior to an appellate decision under Article 13 or the expiration of the time to appeal, suspend a part of the Consequences (other than Disqualification and mandatory Public Disclosure) imposed in an individual case where the Athlete or other Person has provided Substantial Assistance to an Anti-Doping Organisation, criminal authority or professional disciplinary body which results in: (i) the Anti-Doping Organisation discovering or bringing forward an anti-doping rule violation by another Person; or (ii) which results in a criminal or disciplinary body discovering or bringing forward a criminal

[Comment to Article 10.6.1.2: In order to receive the benefit of this Article, the Athlete or other Person must establish not only that the detected Prohibited Substance came from a Contaminated Product, but must also separately establish No Significant Fault or Negligence. It should be further noted that Athletes are on notice that they take nutritional supplements at their own risk. The sanction reduction based on No Significant Fault or Negligence has rarely been applied in Contaminated Product cases unless the Athlete has exercised a high level of caution before taking the Contaminated Product. In assessing whether the Athlete can establish the source of the Prohibited Substance, it would, for example, be significant for purposes of establishing whether the Athlete actually Used the Contaminated Product, whether the Athlete had declared the product which was subsequently determined to be contaminated on the Doping Control form.

This Article should not be extended beyond products that have gone through some process of manufacturing. Where an Adverse Analytical Finding results from environment contamination of a “non-product” such as tap water or lake water in circumstances where no reasonable person would expect any risk of an anti-doping rule violation, typically there would be No Fault or Negligence under Article 10.5.]

[Comment to Article 10.6.2: Article 10.6.2 may be applied to any anti-doping rule violation except those Articles where intent is an element of the anti-doping rule violation (e.g., Article 2.5, 2.7, 2.8, 2.9 or 2.11) or an element of a particular sanction (e.g., Article 10.2.1) or a range of Ineligibility is already provided in an Article based on the Athlete or other Person’s degree of Fault.]

[Comment to Article 10.7.1: The cooperation of Athletes, Athlete Support Personnel and other Persons who acknowledge their mistakes and are willing to bring other anti-doping rule violations to light is important to clean sport.]

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offense or the breach of professional rules committed by another Person and the information provided by the Person providing Substantial Assistance is made available to IFF or other Anti-Doping Organisation with Results Management responsibility; or (iii) which results in WADA initiating a proceeding against a Signatory, WADA-accredited laboratory, or Athlete passport management unit (as defined in the International Standard for Laboratories) for non-compliance with the Code, International Standard or Technical Document; or (iv) with the approval by WADA, which results in a criminal or disciplinary body bringing forward a criminal offense or the breach of professional or sport rules arising out of a sport integrity violation other than doping. After an appellate decision under Article 13 or the expiration of time to appeal, IFF may only suspend a part of the otherwise applicable Consequences with the approval of WADA.

The extent to which the otherwise applicable period of Ineligibility may be suspended shall be based on the seriousness of the anti-doping rule violation committed by the Athlete or other Person and the significance of the Substantial Assistance provided by the Athlete or other Person to the effort to eliminate doping in sport, non-compliance with the Code and/or sport integrity violations. No more than three-quarters of the otherwise applicable period of Ineligibility may be suspended. If the otherwise applicable period of Ineligibility is a lifetime, the non-suspended period under this Article must be no less than eight (8) years. For purposes of this paragraph, the otherwise applicable period of Ineligibility shall not include any period of Ineligibility that could be added under Article 10.9.3.2 of these Anti-Doping Rules.

If so requested by an Athlete or other Person who seeks to provide Substantial Assistance, IFF shall allow the Athlete or other Person to provide the information to it subject to a Without Prejudice Agreement.

If the Athlete or other Person fails to continue to cooperate and to provide the complete and credible Substantial Assistance upon which a suspension of Consequences was based, IFF shall reinstate the original Consequences. If IFF decides to reinstate suspended Consequences or decides not to reinstate suspended Consequences, that decision may be appealed by any Person entitled to appeal under Article 13.

10.7.1.2 To further encourage Athletes and other Persons to provide Substantial Assistance to Anti-Doping Organisations, at the request of IFF or at the request of the Athlete or other Person who has, or has been asserted to have, committed an anti-doping rule violation, or other violation of the Code, WADA may agree at any stage of the Results Management process, including after an appellate decision under Article 13, to what it considers to be an appropriate suspension of the otherwise-applicable period of Ineligibility and other Consequences. In exceptional circumstances, WADA may agree to suspensions of the period of Ineligibility and other Consequences for Substantial Assistance greater than those otherwise provided in this Article, or even no period of Ineligibility, no mandatory Public Disclosure and/or no return of prize money or payment of fines or
costs. WADA’s approval shall be subject to reinstatement of Consequences, as otherwise provided in this Article. Notwithstanding Article 13, WADA’s decisions in the context of this Article 10.7.1.2 may not be appealed.

10.7.1.3 If IFF suspends any part of an otherwise applicable sanction because of Substantial Assistance, then notice providing justification for the decision shall be provided to the other Anti-Doping Organisations with a right to appeal under Article 13.2.3 as provided in Article 14.2. In unique circumstances where WADA determines that it would be in the best interest of anti-doping, WADA may authorize IFF to enter into appropriate confidentiality agreements limiting or delaying the disclosure of the Substantial Assistance agreement or the nature of Substantial Assistance being provided.

10.7.2 Admission of an Anti-Doping Rule Violation in the Absence of Other Evidence

Where an Athlete or other Person voluntarily admits the commission of an anti-doping rule violation before having received notice of a Sample collection which could establish an anti-doping rule violation (or, in the case of an anti-doping rule violation other than Article 2.1, before receiving first notice of the admitted violation pursuant to Article 7) and that admission is the only reliable evidence of the violation at the time of admission, then the period of Ineligibility may be reduced, but not below one-half of the period of Ineligibility otherwise applicable.\[51\]

10.7.3 Application of Multiple Grounds for Reduction of a Sanction

Where an Athlete or other Person establishes entitlement to reduction in sanction under more than one provision of Article 10.5, 10.6 or 10.7, before applying any reduction or suspension under Article 10.7, the otherwise applicable period of Ineligibility shall be determined in accordance with Articles 10.2, 10.3, 10.5, and 10.6. If the Athlete or other Person establishes entitlement to a reduction or suspension of the period of Ineligibility under Article 10.7, then the period of Ineligibility may be reduced or suspended, but not below one-fourth of the otherwise applicable period of Ineligibility.

10.8 Results Management Agreements

10.8.1 One (1) Year Reduction for Certain Anti-Doping Rule Violations Based on Early Admission and Acceptance of Sanction

Where an Athlete or other Person, after being notified by IFF of a potential anti-doping rule violation that carries an asserted period of Ineligibility of four (4) or more years (including any period of Ineligibility asserted under Article 10.4), admits the violation and accepts the asserted period of Ineligibility no later than twenty (20) days after receiving notice of an anti-doping rule violation charge, the Athlete or other Person may receive a one (1) year reduction in the period of Ineligibility asserted by IFF. Where the Athlete or other Person receives the one (1) year reduction in the asserted period of Ineligibility under this Article.

\[51\] [Comment to Article 10.7.2: This Article is intended to apply when an Athlete or other Person comes forward and admits to an anti-doping rule violation in circumstances where no Anti-Doping Organisation is aware that an anti-doping rule violation might have been committed. It is not intended to apply to circumstances where the admission occurs after the Athlete or other Person believes he or she is about to be caught. The amount by which Ineligibility is reduced should be based on the likelihood that the Athlete or other Person would have been caught had he or she not come forward voluntarily.]
10.8.1, no further reduction in the asserted period of Ineligibility shall be allowed under any other Article.  

10.8.2 Case Resolution Agreement

Where the Athlete or other Person admits an anti-doping rule violation after being confronted with the anti-doping rule violation by IFF and agrees to Consequences acceptable to IFF and WADA, at their sole discretion, then: (a) the Athlete or other Person may receive a reduction in the period of Ineligibility based on an assessment by IFF and WADA of the application of Articles 10.1 through 10.7 to the asserted anti-doping rule violation, the seriousness of the violation, the Athlete or other Person’s degree of Fault and how promptly the Athlete or other Person admitted the violation; and (b) the period of Ineligibility may start as early as the date of Sample collection or the date on which another anti-doping rule violation last occurred. In each case, however, where this Article is applied, the Athlete or other Person shall serve at least one-half of the agreed-upon period of Ineligibility going forward from the earlier of the date the Athlete or other Person accepted the imposition of a sanction or a Provisional Suspension which was subsequently respected by the Athlete or other Person. The decision by WADA and IFF to enter or not enter into a case resolution agreement, and the amount of the reduction to, and the starting date of, the period of Ineligibility are not matters for determination or review by a hearing body and are not subject to appeal under Article 13.

If so requested by an Athlete or other Person who seeks to enter into a case resolution agreement under this Article, IFF shall allow the Athlete or other Person to discuss an admission of the anti-doping rule violation with it subject to a Without Prejudice Agreement.

10.9 Multiple Violations

10.9.1 Second or Third Anti-Doping Rule Violation

10.9.1.1 For an Athlete or other Person’s second anti-doping rule violation, the period of Ineligibility shall be the greater of:

(a) A six (6) month period of Ineligibility; or

(b) A period of Ineligibility in the range between:

(i) the sum of the period of Ineligibility imposed for the first anti-doping rule violation plus the period of Ineligibility otherwise applicable to the second anti-doping rule violation treated as if it were a first violation, and

(ii) twice the period of Ineligibility otherwise applicable to the second anti-doping rule violation treated as if it were a first violation. The period of Ineligibility within this range shall be determined based on the entirety of the circumstances and

[Comment to Article 10.8.1: For example, if IFF alleges that an Athlete has violated Article 2.1 for Use of an anabolic steroid and asserts the applicable period of Ineligibility is four (4) years, then the Athlete may unilaterally reduce the period of Ineligibility to three (3) years by admitting the violation and accepting the three (3) year period of Ineligibility within the time specified in this Article, with no further reduction allowed. This resolves the case without any need for a hearing.]

[Comment to Article 10.8: Any mitigating or aggravating factors set forth in this Article 10 shall be considered in arriving at the Consequences set forth in the case resolution agreement, and shall not be applicable beyond the terms of that agreement.]
the Athlete or other Person’s degree of Fault with respect to the second violation.

10.9.1.2 A third anti-doping rule violation will always result in a lifetime period of Ineligibility, except if the third violation fulfills the condition for elimination or reduction of the period of Ineligibility under Article 10.5 or 10.6, or involves a violation of Article 2.4. In these particular cases, the period of Ineligibility shall be from eight (8) years to lifetime Ineligibility.

10.9.1.3 The period of Ineligibility established in Articles 10.9.1.1 and 10.9.1.2 may then be further reduced by the application of Article 10.7.

10.9.2 An anti-doping rule violation for which an Athlete or other Person has established No Fault or Negligence shall not be considered a violation for purposes of this Article 10.9. In addition, an anti-doping rule violation sanctioned under Article 10.2.4.1 shall not be considered a violation for purposes of Article 10.9.

10.9.3 Additional Rules for Certain Potential Multiple Violations

10.9.3.1 For purposes of imposing sanctions under Article 10.9, except as provided in Articles 10.9.3.2 and 10.9.3.3, an anti-doping rule violation will only be considered a second violation if IFF can establish that the Athlete or other Person committed the additional anti-doping rule violation after the Athlete or other Person received notice pursuant to Article 7, or after IFF made reasonable efforts to give notice of the first anti-doping rule violation. If IFF cannot establish this, the violations shall be considered together as one single first violation, and the sanction imposed shall be based on the violation that carries the more severe sanction, including the application of Aggravating Circumstances. Results in all Competitions dating back to the earlier anti-doping rule violation will be Disqualified as provided in Article 10.10.54

10.9.3.2 If IFF establishes that an Athlete or other Person committed an additional anti-doping rule violation prior to notification, and that the additional violation occurred twelve (12) months or more before or after the first-noticed violation, then the period of Ineligibility for the additional violation shall be calculated as if the additional violation were a stand-alone first violation and this period of Ineligibility is served consecutively, rather than concurrently, with the period of Ineligibility imposed for the earlier-noticed violation. Where this Article 10.9.3.2 applies, the violations taken together shall constitute a single violation for purposes of Article 10.9.1.

10.9.3.3 If IFF establishes that an Athlete or other Person committed a violation of Article 2.5 in connection with the Doping Control process for an underlying asserted anti-doping rule violation, the violation of Article 2.5 shall be treated as a stand-alone first violation and the period of

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54 [Comment to Article 10.9.3.1: The same rule applies where, after the imposition of a sanction, IFF discovers facts involving an anti-doping rule violation that occurred prior to notification for a first anti-doping rule violation – e.g., IFF shall impose a sanction based on the sanction that could have been imposed if the two (2) violations had been adjudicated at the same time, including the application of Aggravating Circumstances.]
Ineligibility for such violation shall be served consecutively, rather than concurrently, with the period of Ineligibility, if any, imposed for the underlying anti-doping rule violation. Where this Article 10.9.3.3 is applied, the violations taken together shall constitute a single violation for purposes of Article 10.9.1.

10.9.3.4 If IFF establishes that a Person has committed a second or third anti-doping rule violation during a period of Ineligibility, the periods of Ineligibility for the multiple violations shall run consecutively, rather than concurrently.

10.9.4 Multiple Anti-Doping Rule Violations during Ten (10) Year Period

For purposes of Article 10.9, each anti-doping rule violation must take place within the same ten (10) year period in order to be considered multiple violations.

10.10 Disqualification of Results in Competitions Subsequent to Sample Collection or Commission of an Anti-Doping Rule Violation

In addition to the automatic Disqualification of the results in the Competition which produced the positive Sample under Article 9, all other competitive results of the Athlete obtained from the date a positive Sample was collected (whether In-Competition or Out-of-Competition), or other anti-doping rule violation occurred, through the commencement of any Provisional Suspension or Ineligibility period, shall, unless fairness requires otherwise, be Disqualified with all of the resulting Consequences including forfeiture of any medals, points and prizes.\(^{55}\)

10.11 Forfeited Prize Money

If IFF recovers prize money forfeited as a result of an anti-doping rule violation, it shall take reasonable measures to allocate and distribute this prize money to the Athletes who would have been entitled to it had the forfeiting Athlete not competed.\(^{56}\)

10.12 Financial Consequences

10.12.1 Where an Athlete or other Person commits an anti-doping rule violation, IFF may, in its discretion and subject to the principle of proportionality, elect to (a) recover from the Athlete or other Person costs associated with the anti-doping rule violation, regardless of the period of Ineligibility imposed and/or (b) fine the Athlete or other Person in an amount up to 5000 Swiss Francs, only in cases where the maximum period of Ineligibility otherwise applicable has already been imposed.

\(^{55}\) [Comment to Article 10.10: Nothing in these Anti-Doping Rules precludes clean Athletes or other Persons who have been damaged by the actions of a Person who has committed an anti-doping rule violation from pursuing any right which they would otherwise have to seek damages from such Person.]

\(^{56}\) [Comment to Article 10.11: This Article is not intended to impose an affirmative duty on IFF to take any action to collect forfeited prize money. If IFF elects not to take any action to collect forfeited prize money, it may assign its right to recover such money to the Athlete(s) who should have otherwise received the money. "Reasonable measures to allocate and distribute this prize money" could include using collected forfeited prize money as agreed upon by IFF and its Athletes.]
10.12.2 The imposition of a financial sanction or the IFF’s recovery of costs shall not be considered a basis for reducing the Ineligibility or other sanction which would otherwise be applicable under these Anti-Doping Rules.

10.13 Commencement of Ineligibility Period

Where an Athlete is already serving a period of Ineligibility for an anti-doping rule violation, any new period of Ineligibility shall commence on the first day after the current period of Ineligibility has been served. Otherwise, except as provided below, the period of Ineligibility shall start on the date of the final hearing decision providing for Ineligibility or, if the hearing is waived or there is no hearing, on the date Ineligibility is accepted or otherwise imposed.

10.13.1 Delays Not Attributable to the Athlete or other Person

Where there have been substantial delays in the hearing process or other aspects of Doping Control, and the Athlete or other Person can establish that such delays are not attributable to the Athlete or other Person, IFF or the IFF Doping Hearing Panel, if applicable, may start the period of Ineligibility at an earlier date commencing as early as the date of Sample collection or the date on which another anti-doping rule violation last occurred. All competitive results achieved during the period of Ineligibility, including retroactive Ineligibility, shall be Disqualified.57

10.13.2 Credit for Provisional Suspension or Period of Ineligibility Served

10.13.2.1 If a Provisional Suspension is respected by the Athlete or other Person, then the Athlete or other Person shall receive a credit for such period of Provisional Suspension against any period of Ineligibility which may ultimately be imposed. If the Athlete or other Person does not respect a Provisional Suspension, then the Athlete or other Person shall receive no credit for any period of Provisional Suspension served. If a period of Ineligibility is served pursuant to a decision that is subsequently appealed, then the Athlete or other Person shall receive a credit for such period of Ineligibility served against any period of Ineligibility which may ultimately be imposed on appeal.

10.13.2.2 If an Athlete or other Person voluntarily accepts a Provisional Suspension in writing from IFF and thereafter respects the Provisional Suspension, the Athlete or other Person shall receive a credit for such period of voluntary Provisional Suspension against any period of Ineligibility which may ultimately be imposed. A copy of the Athlete or other Person’s voluntary acceptance of a Provisional Suspension shall be provided promptly to each party entitled to receive notice of an asserted anti-doping rule violation under Article 14.1.58

57 [Comment to Article 10.13.1: In cases of anti-doping rule violations other than under Article 2.1, the time required for an Anti-Doping Organisation to discover and develop facts sufficient to establish an anti-doping rule violation may be lengthy, particularly where the Athlete or other Person has taken affirmative action to avoid detection. In these circumstances, the flexibility provided in this Article to start the sanction at an earlier date should not be used.]

58 [Comment to Article 10.13.2.2: An Athlete’s voluntary acceptance of a Provisional Suspension is not an admission by the Athlete and shall not be used in any way to draw an adverse inference against the Athlete.]
10.13.2.3 No credit against a period of Ineligibility shall be given for any time period before the effective date of the Provisional Suspension or voluntary Provisional Suspension regardless of whether the Athlete elected not to compete or was suspended by a team.

10.13.2.4 In Team Sports, where a period of Ineligibility is imposed upon a team, unless fairness requires otherwise, the period of Ineligibility shall start on the date of the final hearing decision providing for Ineligibility or, if the hearing is waived, on the date Ineligibility is accepted or otherwise imposed. Any period of team Provisional Suspension (whether imposed or voluntarily accepted) shall be credited against the total period of Ineligibility to be served.

10.14 Status During Ineligibility or Provisional Suspension

10.14.1 Prohibition Against Participation During Ineligibility or Provisional Suspension

No Athlete or other Person who has been declared Ineligible or is subject to a Provisional Suspension may, during a period of Ineligibility or Provisional Suspension, participate in any capacity in a Competition or activity (other than authorized anti-doping Education or rehabilitation programmes) authorized or organised by any Signatory, Signatory’s member organisation, or a club or other member organisation of a Signatory’s member organisation, or in Competitions authorized or organised by any professional league or any international- or national-level Event organisation or any elite or national-level sporting activity funded by a governmental agency.

An Athlete or other Person subject to a period of Ineligibility longer than four (4) years may, after completing four (4) years of the period of Ineligibility, participate as an Athlete in local sport events not sanctioned or otherwise under the authority of a Code Signatory or member of a Code Signatory, but only so long as the local sport event is not at a level that could otherwise qualify such Athlete or other Person directly or indirectly to compete in (or accumulate points toward) a national championship or International Event, and does not involve the Athlete or other Person working in any capacity with Protected Persons.

An Athlete or other Person subject to a period of Ineligibility shall remain subject to Testing and any requirement by IFF to provide whereabouts information.59

[Comment to Article 10.14.1: For example, subject to Article 10.14.2 below, Ineligible Athletes cannot participate in a training camp, exhibition or practice organised by their National Federation or a club which is a member of that National Federation or which is funded by a governmental agency. Further, an Ineligible Athlete may not compete in a non-Signatory professional league (e.g., the National Hockey League, the National Basketball Association, etc.), Events organised by a non-Signatory International Event organisation or a non-Signatory national-level Event organisation without triggering the Consequences set forth in Article 10.14.3. The term “activity” also includes, for example, administrative activities, such as serving as an official, director, officer, employee, or volunteer of the organisation described in this Article. Ineligibility imposed in one sport shall also be recognized by other sports (see Article 15.1, Automatic Binding Effect of Decisions). An Athlete or other Person serving a period of Ineligibility is prohibited from coaching or serving as an Athlete Support Person in any other capacity at any time during the period of Ineligibility, and doing so could also result in a violation of Article 2.10 by another Athlete. Any performance standard accomplished during a period of Ineligibility shall not be recognized by IFF or its National Federations for any purpose.]
10.14.2 Return to Training

As an exception to Article 10.14.1, an Athlete may return to train with a team or to use the facilities of a club or other member organisation of IFF’s or other Signatory’s member organisation during the shorter of: (1) the last two months of the Athlete’s period of Ineligibility, or (2) the last one-quarter of the period of Ineligibility imposed.60

10.14.3 Violation of the Prohibition of Participation During Ineligibility or Provisional Suspension

Where an Athlete or other Person who has been declared Ineligible violates the prohibition against participation during Ineligibility described in Article 10.14.1, the results of such participation shall be Disqualified and a new period of Ineligibility equal in length to the original period of Ineligibility shall be added to the end of the original period of Ineligibility. The new period of Ineligibility, including a reprimand and no period of Ineligibility, may be adjusted based on the Athlete or other Person’s degree of Fault and other circumstances of the case. The determination of whether an Athlete or other Person has violated the prohibition against participation, and whether an adjustment is appropriate, shall be made by the Anti-Doping Organisation whose Results Management led to the imposition of the initial period of Ineligibility. This decision may be appealed under Article 13.

An Athlete or other Person who violates the prohibition against participation during a Provisional Suspension described in Article 10.14.1 shall receive no credit for any period of Provisional Suspension served and the results of such participation shall be Disqualified.

Where an Athlete Support Person or other Person assists a Person in violating the prohibition against participation during Ineligibility or a Provisional Suspension, IFF shall impose sanctions for a violation of Article 2.9 for such assistance.

10.14.4 Withholding of Financial Support during Ineligibility

In addition, for any anti-doping rule violation not involving a reduced sanction as described in Article 10.5 or 10.6, some or all sport-related financial support or other sport-related benefits received by such Person will be withheld by IFF and its National Federations.

10.15 Automatic Publication of Sanction

A mandatory part of each sanction shall include automatic publication, as provided in Article 14.3.

ARTICLE 11 CONSEQUENCES TO TEAMS

11.1 Testing of Team Sports

Where more than one (1) member of a team in a Team Sport has been notified of an anti-doping rule violation under Article 7 in connection with an Event, the ruling body for the Event shall conduct appropriate Target Testing of the team during the Event Period.

60 [Comment to Article 10.14.2: In many Team Sports and some individual sports (e.g., ski jumping and gymnastics), Athletes cannot effectively train on their own so as to be ready to compete at the end of the Athlete’s period of Ineligibility. During the training period described in this Article, an Ineligible Athlete may not compete or engage in any activity described in Article 10.14.1 other than training.]
11.2 Consequences for Team Sports

If more than two (2) members of a team in a Team Sport are found to have committed an anti-doping rule violation during an Event Period, the ruling body of the Event shall impose an appropriate sanction on the team (e.g., loss of points, Disqualification from a Competition or Event, or other sanction) in addition to any Consequences imposed upon the individual Athletes committing the anti-doping rule violation.

ARTICLE 12 SANCTIONS BY IFF AGAINST OTHER SPORTING BODIES

When IFF becomes aware that a National Federation or any other sporting body over which it has authority has failed to comply with, implement, uphold, and enforce these Anti-Doping Rules within that organisation’s or body’s area of competence, IFF has the authority and may take the following additional disciplinary actions:

12.1 Exclude all, or some group of, members of that organisation or body from specified future Events or all Events conducted within a specified period of time.

12.2 Take additional disciplinary actions with respect to that organisation’s or body’s recognition, the eligibility of their members to participate in IFF’s activities, and/or fine that organisation or body based on the following:

12.2.1 Four (4) or more violations of these Anti-Doping Rules (other than violations involving Article 2.4) are committed by Athletes or other Persons affiliated with that organisation or body during a twelve (12) month period. In such event: (a) all or some group of members of that organisation or body may be banned from participation in any IFF activities for a period of up to two (2) years and/or (b) that organisation or body may be fined in an amount up to 5000 Swiss Francs.

12.2.2 Four (4) or more violations of these Anti-Doping Rules (other than violations involving Article 2.4) are committed in addition to the violations described in Article 12.2.1 by Athletes or other Persons affiliated with that organisation or body during a twelve (12) month period. In such event, that organisation or body may be suspended for a period of up to four (4) years.

12.2.3 More than one Athlete or other Person affiliated with that organisation or body commits an anti-doping rule violation during an International Event. In such event, that organisation or body may be fined in an amount up to 5000 Swiss Francs.

12.2.4 That organisation or body has failed to make diligent efforts to keep IFF informed about an Athlete’s whereabouts after receiving a request for that information from IFF. In such event, that organisation or body may be fined in an amount up to 1000 Swiss Francs per Athlete, in addition to reimbursement of all of the IFF costs incurred in Testing that organisation’s or body’s Athletes.

12.3 Withhold some or all funding or other financial and non-financial support to that organisation or body.
12.4 Oblige that organisation or body to reimburse IFF for all costs (including but not limited to laboratory fees, hearing expenses and travel) related to a violation of these Anti-Doping Rules committed by an Athlete or other Person affiliated with that organisation or body.

ARTICLE 13 RESULTS MANAGEMENT: APPEALS

13.1 Decisions Subject to Appeal

Decisions made under the Code or these Anti-Doping Rules may be appealed as set forth below in Articles 13.2 through 13.7 or as otherwise provided in these Anti-Doping Rules, the Code or the International Standards. Such decisions shall remain in effect while under appeal unless the appellate body orders otherwise.

13.1.1 Scope of Review Not Limited

The scope of review on appeal includes all issues relevant to the matter and is expressly not limited to the issues or scope of review before the initial decision maker. Any party to the appeal may submit evidence, legal arguments and claims that were not raised in the first instance hearing so long as they arise from the same cause of action or same general facts or circumstances raised or addressed in the first instance hearing.

13.1.2 CAS Shall Not Defer to the Findings Being Appealed

In making its decision, CAS shall not give deference to the discretion exercised by the body whose decision is being appealed.

13.1.3 WADA Not Required to Exhaust Internal Remedies

Where WADA has a right to appeal under Article 13 and no other party has appealed a final decision within IFF’s process, WADA may appeal such decision directly to CAS without having to exhaust other remedies in IFF’s process.

13.2 Appeals from Decisions Regarding Anti-Doping Rule Violations, Consequences, Provisional Suspensions, Implementation of Decisions and Authority

A decision that an anti-doping rule violation was committed, a decision imposing Consequences or not imposing Consequences for an anti-doping rule violation, or a decision that no anti-doping rule violation was committed; a decision that an anti-doping rule violation proceeding cannot go forward...
for procedural reasons (including, for example, prescription); a decision by WADA not to grant an exception to the six (6) months notice requirement for a retired Athlete to return to competition under Article 5.6.1; a decision by WADA assigning Results Management under Article 7.1 of the Code; a decision by IFF not to bring forward an Adverse Analytical Finding or an Atypical Finding as an anti-doping rule violation, or a decision not to go forward with an anti-doping rule violation after an investigation in accordance with the International Standard for Results Management; a decision to impose, or lift, a Provisional Suspension as a result of a Provisional Hearing; IFF’s failure to comply with Article 7.4; a decision that IFF lacks authority to rule on an alleged anti-doping rule violation or its Consequences; a decision to suspend, or not suspend, Consequences or to reinstate, or not reinstate, Consequences under Article 10.7.1; failure to comply with Articles 7.1.4 and 7.1.5 of the Code; failure to comply with Article 10.8.1; a decision under Article 10.14.3; a decision by IFF not to implement another Anti-Doping Organisation’s decision under Article 15; and a decision under Article 27.3 of the Code may be appealed exclusively as provided in this Article 13.2.

13.2.1 Appeals Involving International-Level Athletes or International Events

In cases arising from participation in an International Event or in cases involving International-Level Athletes, the decision may be appealed exclusively to CAS.

13.2.2 Appeals Involving Other Athletes or Other Persons

In cases where Article 13.2.1 is not applicable, the decision may be appealed to an appellate body, in accordance with rules adopted by the National Anti-Doping Organisation having authority over the Athlete or other Person.

The rules for such appeal shall respect the following principles: a timely hearing; a fair, impartial, Operationally Independent and Institutionally Independent hearing panel; the right to be represented by counsel at the Person’s own expense; and a timely, written, reasoned decision.

If no such body as described above is in place and available at the time of the appeal, the decision may be appealed to CAS in accordance with the applicable procedural rules.

13.2.3 Persons Entitled to Appeal

13.2.3.1 Appeals Involving International-Level Athletes or International Events

In cases under Article 13.2.1, the following parties shall have the right to appeal to CAS: (a) the Athlete or other Person who is the subject of the decision being appealed; (b) the other party to the case in which the decision was rendered; (c) IFF; (d) the National Anti-Doping Organisation of the Person’s country of residence or countries where the Person is a national or license holder; (e) the International Olympic Committee or International Paralympic Committee, as applicable, where the decision may have an effect in relation to the Olympic Games or Paralympic Games, including decisions affecting eligibility for the Olympic Games or Paralympic Games; and (f) WADA.

13.2.3.2 Appeals Involving Other Athletes or Other Persons

[Comment to Article 13.2.1: CAS decisions are final and binding except for any review required by law applicable to the annulment or enforcement of arbitral awards.]
In cases under Article 13.2.2, the parties having the right to appeal to the national-level appeal body shall be as provided in the National Anti-Doping Organisation’s rules but, at a minimum, shall include the following parties: (a) the Athlete or other Person who is the subject of the decision being appealed; (b) the other party to the case in which the decision was rendered; (c) IFF; (d) the National Anti-Doping Organisation of the Person’s country of residence or countries where the Person is a national or license holder; (e) the International Olympic Committee or International Paralympic Committee, as applicable, where the decision may have an effect in relation to the Olympic Games or Paralympic Games, including decisions affecting eligibility for the Olympic Games or Paralympic Games; and (f) WADA.

For cases under Article 13.2.2, WADA, the International Olympic Committee, the International Paralympic Committee, and IFF shall also have the right to appeal to CAS with respect to the decision of the national-level appeal body.

Any party filing an appeal shall be entitled to assistance from CAS to obtain all relevant information from the Anti-Doping Organisation whose decision is being appealed and the information shall be provided if CAS so directs.

13.2.3.3 Duty to Notify

All parties to any CAS appeal must ensure that WADA and all other parties with a right to appeal have been given timely notice of the appeal.

13.2.3.4 Appeal from Imposition of Provisional Suspension

Notwithstanding any other provision herein, the only Person who may appeal from the imposition of a Provisional Suspension is the Athlete or other Person upon whom the Provisional Suspension is imposed.

13.2.3.5 Appeal from Decisions under Article 12

Decisions by IFF pursuant to Article 12 may be appealed exclusively to CAS by the National Federation or other body.

13.2.4 Cross Appeals and other Subsequent Appeals Allowed

Cross appeals and other subsequent appeals by any respondent named in cases brought to CAS under the Code are specifically permitted. Any party with a right to appeal under this Article 13 must file a cross appeal or subsequent appeal at the latest with the party’s answer.66

13.3 Failure to Render a Timely Decision by IFF

Where, in a particular case, IFF fails to render a decision with respect to whether an anti-doping rule violation was committed within a reasonable deadline set by WADA, WADA may elect to appeal directly to CAS as if IFF had rendered a decision finding no anti-doping rule violation. If the CAS hearing panel determines that an anti-doping rule violation was committed and that WADA

66 [Comment to Article 13.2.4: This provision is necessary because since 2011, CAS rules no longer permit an Athlete the right to cross appeal when an Anti-Doping Organisation appeals a decision after the Athlete’s time for appeal has expired. This provision permits a full hearing for all parties.]
acted reasonably in electing to appeal directly to CAS, then WADA’s costs and attorney fees in prosecuting the appeal shall be reimbursed to WADA by IFF.\textsuperscript{67}

13.4 Appeals Relating to TUEs

TUE decisions may be appealed exclusively as provided in Article 4.4.

13.5 Notification of Appeal Decisions

IFF shall promptly provide the appeal decision to the Athlete or other Person and to the other Anti-Doping Organisations that would have been entitled to appeal under Article 13.2.3 as provided under Article 14.2.

13.6 Time for Filing Appeals\textsuperscript{68}

13.6.1 Appeals to CAS

The time to file an appeal to CAS shall be twenty-one (21) days from the date of receipt of the decision by the appealing party. The above notwithstanding, the following shall apply in connection with appeals filed by a party entitled to appeal but which was not a party to the proceedings that led to the decision being appealed:

(a) Within fifteen (15) days from the notice of the decision, such party/ies shall have the right to request a copy of the full case file pertaining to the decision from the Anti-Doping Organisation that had Results Management authority;

(b) If such a request is made within the fifteen (15) day period, then the party making such request shall have twenty-one (21) days from receipt of the file to file an appeal to CAS.

The above notwithstanding, the filing deadline for an appeal filed by WADA shall be the later of:

(a) Twenty-one (21) days after the last day on which any other party having a right to appeal could have appealed, or

(b) Twenty-one (21) days after WADA’s receipt of the complete file relating to the decision.

13.6.2 Appeals Under Article 13.2.2

The time to file an appeal to an independent and impartial body in accordance with rules established by the National Anti-Doping Organisation shall be indicated by the same rules of the National Anti-Doping Organisation.

The above notwithstanding, the filing deadline for an appeal filed by WADA shall be the later of:

\textsuperscript{67} [Comment to Article 13.3: Given the different circumstances of each anti-doping rule violation investigation and Results Management process, it is not feasible to establish a fixed time period for IFF to render a decision before WADA may intervene by appealing directly to CAS. Before taking such action, however, WADA will consult with IFF and give IFF an opportunity to explain why it has not yet rendered a decision.]

\textsuperscript{68} [Comment to Article 13.6: Whether governed by CAS rules or these Anti-Doping Rules, a party's deadline to appeal does not begin running until receipt of the decision. For that reason, there can be no expiration of a party's right to appeal if the party has not received the decision.]
(a) Twenty-one (21) days after the last day on which any other party having a right to appeal could have appealed, or

(b) Twenty-one (21) days after WADA’s receipt of the complete file relating to the decision.

ARTICLE 14 CONFIDENTIALITY AND REPORTING

14.1 Information Concerning Adverse Analytical Findings, Atypical Findings, and Other Asserted Anti-Doping Rule Violations

14.1.1 Notice of Anti-Doping Rule Violations to Athletes and other Persons

Notice to Athletes or other Persons of anti-doping rule violations asserted against them shall occur as provided under Articles 7 and 14.

If at any point during Results Management up until the anti-doping rule violation charge, IFF decides not to move forward with a matter, it must notify the Athlete or other Person, (provided that the Athlete or other Person had been already informed of the ongoing Results Management).

Notice shall be delivered or emailed to Athletes or other Persons. If the notification takes place via National Federations, the National Federations shall confirm to the IFF that the Athlete or other Person has received the notification.

14.1.2 Notice of Anti-Doping Rule Violations to National Anti-Doping Organisations and WADA

Notice of the assertion of an anti-doping rule violation to the Athlete’s or other Person’s National Anti-Doping Organisation and WADA shall occur as provided under Articles 7 and 14, simultaneously with the notice to the Athlete or other Person.

If at any point during Results Management up until the anti-doping rule violation charge, IFF decides not to move forward with a matter, it must give notice (with reasons) to the Anti-Doping Organisations with a right of appeal under Article 13.2.3.

Notice shall be delivered or emailed.

14.1.3 Content of an Anti-Doping Rule Violation Notice

Notification of an anti-doping rule violation shall include: the Athlete’s or other Person’s name, country, sport and discipline within the sport, the Athlete’s competitive level, whether the test was In-Competition or Out-of-Competition, the date of Sample collection, the analytical result reported by the laboratory, and other information as required by the International Standard for Testing and Investigations and International Standard for Results Management.

Notification of anti-doping rule violations other than under Article 2.1 shall also include the rule violated and the basis of the asserted violation.

14.1.4 Status Reports

Except with respect to investigations which have not resulted in a notice of an anti-doping rule violation pursuant to Article 14.1.1, the Athlete’s or other Person’s National Anti-Doping Organisation and WADA shall be regularly updated on the status and findings of any review.
or proceedings conducted pursuant to Article 7, 8 or 13 and shall be provided with a prompt written reasoned explanation or decision explaining the resolution of the matter.

14.1.5 Confidentiality

The recipient organisations shall not disclose this information beyond those Persons with a need to know (which would include the appropriate personnel at the applicable National Olympic Committee, National Federation, and team in a Team Sport) until IFF has made Public Disclosure as permitted by Article 14.3.

14.1.6 Protection of Confidential Information by an Employee or Agent of the IFF

IFF shall ensure that information concerning Adverse Analytical Findings, Atypical Findings, and other asserted anti-doping rule violations remains confidential until such information is Publicly Disclosed in accordance with Article 14.3. IFF shall ensure that its employees (whether permanent or otherwise), contractors, agents, consultants, and Delegated Third Parties are subject to fully enforceable contractual duty of confidentiality and to fully enforceable procedures for the investigation and disciplining of improper and/or unauthorized disclosure of such confidential information.

14.2 Notice of Anti-Doping Rule Violation or Violations of Ineligibility or Provisional Suspension Decisions and Request for Files

14.2.1 Anti-doping rule violation decisions or decisions related to violations of Ineligibility or Provisional Suspension rendered pursuant to Article 7.6, 8.2, 10.5, 10.6, 10.7, 10.14.3 or 13.5 shall include the full reasons for the decision, including, if applicable, a justification for why the maximum potential sanction was not imposed. Where the decision is not in English or French, IFF shall provide an English or French summary of the decision and the supporting reasons.

14.2.2 An Anti-Doping Organisation having a right to appeal a decision received pursuant to Article 14.2.1 may, within fifteen (15) days of receipt, request a copy of the full case file pertaining to the decision.

14.3 Public Disclosure

14.3.1 After notice has been provided to the Athlete or other Person in accordance with the International Standard for Results Management, and to the applicable Anti-Doping Organisations in accordance with Article 14.1.2, the identity of any Athlete or other Person who is notified of a potential anti-doping rule violation, the Prohibited Substance or Prohibited Method and the nature of the violation involved, and whether the Athlete or other Person is subject to a Provisional Suspension may be Publicly Disclosed by IFF.

14.3.2 No later than twenty (20) days after it has been determined in an appellate decision under Article 13.2.1 or 13.2.2, or such appeal has been waived, or a hearing in accordance with Article 8 has been waived, or the assertion of an anti-doping rule violation has not otherwise been timely challenged, or the matter has been resolved under Article 10.8, or a new period of Ineligibility, or reprimand, has been imposed under Article 10.14.3, IFF must Publicly Disclose the disposition of the anti-doping matter, including the sport, the anti-doping rule violated, the name of the Athlete or other Person committing the violation, the Prohibited Substance or Prohibited Method involved (if any) and the
Consequences imposed. IFF must also Publicly Disclose within twenty (20) days the results of appellate decisions concerning anti-doping rule violations, including the information described above.69

14.3.3 After an anti-doping rule violation has been determined to have been committed in an appellate decision under Article 13.2.1 or 13.2.2 or such appeal has been waived, or in a hearing in accordance with Article 8 or where such hearing has been waived, or the assertion of an anti-doping rule violation has not otherwise been timely challenged, or the matter has been resolved under Article 10.8, IFF may make public such determination or decision and may comment publicly on the matter.

14.3.4 In any case where it is determined, after a hearing or appeal, that the Athlete or other Person did not commit an anti-doping rule violation, the fact that the decision has been appealed may be Publicly Disclosed. However, the decision itself and the underlying facts may not be Publicly Disclosed except with the consent of the Athlete or other Person who is the subject of the decision. IFF shall use reasonable efforts to obtain such consent, and if consent is obtained, shall Publicly Disclose the decision in its entirety or in such redacted form as the Athlete or other Person may approve.

14.3.5 Publication shall be accomplished at a minimum by placing the required information on the IFF’s website and leaving the information up for the longer of one (1) month or the duration of any period of Ineligibility. It will be removed immediately after the expiry of the indicated time periods.

14.3.6 Except as provided in Articles 14.3.1 and 14.3.3, no Anti-Doping Organisation, National Federation, or WADA-accredited laboratory, or any official of any such body, shall publicly comment on the specific facts of any pending case (as opposed to general description of process and science) except in response to public comments attributed to, or based on information provided by, the Athlete, other Person or their entourage or other representatives.

14.3.7 The mandatory Public Disclosure required in Article 14.3.2 shall not be required where the Athlete or other Person who has been found to have committed an anti-doping rule violation is a Minor, Protected Person or Recreational Athlete. Any optional Public Disclosure in a case involving a Minor, Protected Person or Recreational Athlete shall be proportionate to the facts and circumstances of the case.

14.4 Statistical Reporting

IFF shall, at least annually, publish publicly a general statistical report of its Doping Control activities, with a copy provided to WADA. IFF may also publish reports showing the name of each Athlete tested and the date of each Testing.

14.5 Doping Control Information Database and Monitoring of Compliance

To enable WADA to perform its compliance monitoring role and to ensure the effective use of resources and sharing of applicable Doping Control information among Anti-Doping Organisations,

69 [Comment to Article 14.3.2: Where Public Disclosure as required by Article 14.3.2 would result in a breach of other applicable laws, IFF’s failure to make the Public Disclosure will not result in a determination of non-compliance with Code as set forth in Article 4.1 of the International Standard for the Protection of Privacy and Personal Information.]
IFF shall report to WADA through ADAMS Doping Control-related information, including, in particular:

(a) Athlete Biological Passport data for International-Level Athletes and National-Level Athletes,
(b) Whereabouts information for Athletes including those in Registered Testing Pools,
(c) TUE decisions, and
(d) Results Management decisions,

as required under the applicable International Standard(s).

14.5.1 To facilitate coordinated test distribution planning, avoid unnecessary duplication in Testing by various Anti-Doping Organisations, and to ensure that Athlete Biological Passport profiles are updated, IFF shall report all In-Competition and Out-of-Competition tests to WADA by entering the Doping Control forms into ADAMS in accordance with the requirements and timelines contained in the International Standard for Testing and Investigations.

14.5.2 To facilitate WADA’s oversight and appeal rights for TUEs, IFF shall report all TUE applications, decisions and supporting documentation using ADAMS in accordance with the requirements and timelines contained in the International Standard for Therapeutic Use Exemptions.

14.5.3 To facilitate WADA’s oversight and appeal rights for Results Management, IFF shall report the following information into ADAMS in accordance with the requirements and timelines outlined in the International Standard for Results Management: (a) notifications of anti-doping rule violations and related decisions for Adverse Analytical Findings; (b) notifications and related decisions for other anti-doping rule violations that are not Adverse Analytical Findings; (c) whereabouts failures; and (d) any decision imposing, lifting or reinstating a Provisional Suspension.

14.5.4 The information described in this Article will be made accessible, where appropriate and in accordance with the applicable rules, to the Athlete, the Athlete’s National Anti-Doping Organisation, and any other Anti-Doping Organisations with Testing authority over the Athlete.

14.6 Data Privacy

14.6.1 IFF may collect, store, process or disclose personal information relating to Athletes and other Persons where necessary and appropriate to conduct its Anti-Doping Activities under the Code, the International Standards (including specifically the International Standard for the Protection of Privacy and Personal Information), these Anti-Doping Rules, and in compliance with applicable law.

14.6.2 Without limiting the foregoing, IFF shall:

(a) Only process personal information in accordance with a valid legal ground;
(b) Notify any Participant or Person subject to these Anti-Doping Rules, in a manner and form that complies with applicable laws and the International Standard for the Protection of Privacy and Personal Information, that their personal information may be processed by IFF and other Persons for the purpose of the implementation of these Anti-Doping Rules;
(c) Ensure that any third-party agents (including any Delegated Third Party) with whom IFF shares the personal information of any Participant or Person is subject to appropriate technical and contractual controls to protect the confidentiality and privacy of such information.

ARTICLE 15 IMPLEMENTATION OF DECISIONS

15.1 Automatic Binding Effect of Decisions by Signatory Anti-Doping Organisations

15.1.1 A decision of an anti-doping rule violation made by a Signatory Anti-Doping Organisation, an appellate body (Article 13.2.2 of the Code) or CAS shall, after the parties to the proceeding are notified, automatically be binding beyond the parties to the proceeding upon IFF and its National Federations, as well as every Signatory in every sport with the effects described below:

15.1.1.1 A decision by any of the above-described bodies imposing a Provisional Suspension (after a Provisional Hearing has occurred or the Athlete or other Person has either accepted the Provisional Suspension or has waived the right to a Provisional Hearing, expedited hearing or expedited appeal offered in accordance with Article 7.4.3) automatically prohibits the Athlete or other Person from participation (as described in Article 10.14.1) in all sports within the authority of any Signatory during the Provisional Suspension.

15.1.1.2 A decision by any of the above-described bodies imposing a period of Ineligibility (after a hearing has occurred or been waived) automatically prohibits the Athlete or other Person from participation (as described in Article 10.14.1) in all sports within the authority of any Signatory for the period of Ineligibility.

15.1.1.3 A decision by any of the above-described bodies accepting an anti-doping rule violation automatically binds all Signatories.

15.1.1.4 A decision by any of the above-described bodies to Disqualify results under Article 10.10 for a specified period automatically Disqualifies all results obtained within the authority of any Signatory during the specified period.

15.1.2 IFF and its National Federations shall recognize and implement a decision and its effects as required by Article 15.1.1, without any further action required, on the earlier of the date IFF receives actual notice of the decision or the date the decision is placed into ADAMS.

15.1.3 A decision by an Anti-Doping Organisation, a national appellate body or CAS to suspend, or lift, Consequences shall be binding upon IFF and its National Federations without any further action required, on the earlier of the date IFF receives actual notice of the decision or the date the decision is placed into ADAMS.

15.1.4 Notwithstanding any provision in Article 15.1.1, however, a decision of an anti-doping rule violation by a Major Event Organisation made in an expedited process during an Event shall not be binding on IFF or its National Federations.
unless the rules of the Major Event Organisation provide the Athlete or other Person with an opportunity to an appeal under non-expedited procedures.70

15.2 Implementation of Other Decisions by Anti-Doping Organisations

IFF and its National Federations may decide to implement other anti-doping decisions rendered by Anti-Doping Organisations not described in Article 15.1.1 above, such as a Provisional Suspension prior to a Provisional Hearing or acceptance by the Athlete or other Person.71

15.3 Implementation of Decisions by Body that is not a Signatory

An anti-doping decision by a body that is not a Signatory to the Code shall be implemented by IFF and its National Federations, if IFF finds that the decision purports to be within the authority of that body and the anti-doping rules of that body are otherwise consistent with the Code.72

ARTICLE 16  STATUTE OF LIMITATIONS

No anti-doping rule violation proceeding may be commenced against an Athlete or other Person unless he or she has been notified of the anti-doping rule violation as provided in Article 7, or notification has been reasonably attempted, within ten (10) years from the date the violation is asserted to have occurred.

ARTICLE 17  EDUCATION

IFF shall plan, implement, evaluate and promote Education in line with the requirements of Article 18.2 of the Code and the International Standard for Education.

IFF may decide to request that Athletes complete Educational activities before and/or during their participation in select Events (e.g: Youth World Championships, World Floorball Championships) as a condition of such participation. The list of Events for which Athletes will be required to complete Educational activities as a condition of participation will be published on IFF’s website.

70 [Comment to Article 15.1.4: By way of example, where the rules of the Major Event Organisation give the Athlete or other Person the option of choosing an expedited CAS appeal or a CAS appeal under normal CAS procedure, the final decision or adjudication by the Major Event Organisation is binding on other Signatories regardless of whether the Athlete or other Person chooses the expedited appeal option.]

71 [Comment to Articles 15.1 and 15.2: Anti-Doping Organisation decisions under Article 15.1 are implemented automatically by other Signatories without the requirement of any decision or further action on the Signatories’ part. For example, when a National Anti-Doping Organisation decides to Provisionally Suspend an Athlete, that decision is given automatic effect at the International Federation level. To be clear, the “decision” is the one made by the National Anti-Doping Organisation, there is not a separate decision to be made by the International Federation. Thus, any claim by the Athlete that the Provisional Suspension was improperly imposed can only be asserted against the National Anti-Doping Organisation. Implementation of Anti-Doping Organisations’ decisions under Article 15.2 is subject to each Signatory’s discretion. A Signatory’s implementation of a decision under Article 15.1 or Article 15.2 is not appealable separately from any appeal of the underlying decision. The extent of recognition of TUE decisions of other Anti-Doping Organisations shall be determined by Article 4.4 and the International Standard for Therapeutic Use Exemptions.]

72 [Comment to Article 15.3: Where the decision of a body that has not accepted the Code is in some respects Code compliant and in other respects not Code compliant, IFF, other Signatories and National Federations should attempt to apply the decision in harmony with the principles of the Code. For example, if in a process consistent with the Code a non-Signatory has found an Athlete to have committed an anti-doping rule violation on account of the presence of a Prohibited Substance in the Athlete’s body but the period of ineligibility applied is shorter than the period provided for in the Code, then IFF and all other Signatories should recognize the finding of an anti-doping rule violation and the Athlete’s National Anti-Doping Organisation should conduct a hearing consistent with Article 8 to determine whether the longer period of ineligibility provided in the Code should be imposed. IFF or other Signatory’s implementation of a decision, or their decision not to implement a decision under Article 15.3, is appealable under Article 13.]
Failure by the Athlete to complete educational activities as requested by IFF may result in the imposition of sanction under IFF’s disciplinary rules, unless the Athlete provides to IFF a justification for such failure, which shall be assessed by IFF on a case by case basis.

ARTICLE 18 ADDITIONAL ROLES AND RESPONSIBILITIES OF NATIONAL FEDERATIONS

18.1 All National Federations and their members shall comply with the Code, International Standards, and these Anti-Doping Rules. All National Federations and other members shall include in their policies, rules and programmes the provisions necessary to ensure that IFF may enforce these Anti-Doping Rules (including carrying out Testing) directly in respect of Athletes (including National-Level Athletes) and other Persons under their anti-doping authority as specified in the Introduction to these Anti-Doping Rules (Section “Scope of these Anti-Doping Rules”).

18.2 Each National Federation shall incorporate these Anti-Doping Rules either directly or by reference into its governing documents, constitution and/or rules as part of the rules of sport that bind their members so that the National Federation may enforce them itself directly in respect of Athletes (including National-Level Athletes) and other Persons under its anti-doping authority.

18.3 By adopting these Anti-Doping Rules, and incorporating them into their governing documents and rules of sport, National Federations shall cooperate with and support IFF in that function. They shall also recognize, abide by and implement the decisions made pursuant to these Anti-Doping Rules, including the decisions imposing sanctions on Persons under their authority.

18.4 All National Federations shall take appropriate action to enforce compliance with the Code, International Standards, and these Anti-Doping Rules by inter alia:

(i) conducting Testing only under the documented authority of IFF and using their National Anti-Doping Organisation or other Sample collection authority to collect Samples in compliance with the International Standard for Testing and Investigations;

(ii) recognizing the authority of the National Anti-Doping Organisation in their country in accordance with Article 5.2.1 of the Code and assisting as appropriate with the National Anti-Doping Organisation’s implementation of the national Testing programme for their sport;

(iii) analyzing all Samples collected using a WADA-accredited or WADA-approved laboratory in accordance with Article 6.1; and

(iv) ensuring that any national level anti-doping rule violation cases discovered by National Federations are adjudicated by an Operationally Independent hearing panel in accordance with Article 8.1 and the International Standard for Results Management.

18.5 All National Federations shall establish rules requiring all Athletes preparing for or participating in a Competition or activity authorized or organised by a National Federation or one of its member organisations, and all Athlete Support Personnel associated with such Athletes, to agree to be bound by these Anti-Doping Rules and to submit to the Results Management authority of the Anti-Doping Organisation in conformity with the Code as a condition of such participation.
18.6 All National Federations shall report any information suggesting or relating to an anti-doping rule violation to IFF and to their National Anti-Doping Organisations and shall cooperate with investigations conducted by any Anti-Doping Organisation with authority to conduct the investigation.

18.7 All National Federations shall have disciplinary rules in place to prevent Athlete Support Personnel who are Using Prohibited Substances or Prohibited Methods without valid justification from providing support to Athletes under the authority of IFF or the National Federation.

18.8 All National Federations shall conduct anti-doping Education in coordination with their National Anti-Doping Organisations.

ARTICLE 19 ADDITIONAL ROLES AND RESPONSIBILITIES OF IFF

19.1 In addition to the roles and responsibilities described in Article 20.3 of the Code for International Federations, IFF shall report to WADA on IFF’s compliance with the Code and the International Standards in accordance with Article 24.1.2 of the Code.

19.2 Subject to applicable law, and in accordance with Article 20.3.4 of the Code, all IFF board members, directors, officers and those employees and those of appointed Delegated Third Parties who are involved in any aspect of Doping Control, must sign a form provided by IFF, agreeing to be bound by these Anti-Doping Rules as Persons in conformity with the Code for direct and intentional misconduct.

19.3 Subject to applicable law, and in accordance with Article 20.3.5 of the Code, any IFF employee who is involved in Doping Control (other than authorized anti-doping Education or rehabilitation programmes) must sign a statement provided by IFF confirming that they are not Provisionally Suspended or serving a period of Ineligibility and have not been directly or intentionally engaged in conduct within the previous six (6) years which would have constituted a violation of anti-doping rules if Code-compliant rules had been applicable to them.

ARTICLE 20 ADDITIONAL ROLES AND RESPONSIBILITIES OF ATHLETES

20.1 To be knowledgeable of and comply with these Anti-Doping Rules.

20.2 To be available for Sample collection at all times.\(^{73}\)

20.3 To take responsibility, in the context of anti-doping, for what they ingest and Use.

20.4 To inform medical personnel of their obligation not to Use Prohibited Substances and Prohibited Methods and to take responsibility to make sure that any medical treatment received does not violate these Anti-Doping Rules.

20.5 To disclose to IFF and their National Anti-Doping Organisation any decision by a non-Signatory finding that the Athlete committed an anti-doping rule violation within the previous ten (10) years.

20.6 To cooperate with Anti-Doping Organisations investigating anti-doping rule violations.

\(^{73}\) [Comment to Article 20.2: With due regard to an Athlete’s human rights and privacy, legitimate anti-doping considerations sometimes require Sample collection late at night or early in the morning. For example, it is known that some Athletes Use low doses of EPO during these hours so that it will be undetectable in the morning.]
Failure by any Athlete to cooperate in full with Anti-Doping Organisations investigating anti-doping rule violations may result in a charge of misconduct under IFF's disciplinary rules.

20.7 To disclose the identity of their Athlete Support Personnel upon request by IFF or a National Federation, or any other Anti-Doping Organisation with authority over the Athlete.

20.8 Offensive conduct towards a Doping Control official or other Person involved in Doping Control by an Athlete, which does not otherwise constitute Tampering, may result in a charge of misconduct under IFF’s disciplinary rules.

ARTICLE 21 ADDITIONAL ROLES AND RESPONSIBILITIES OF ATHLETE SUPPORT PERSONNEL

21.1 To be knowledgeable of and comply with these Anti-Doping Rules.

21.2 To cooperate with the Athlete Testing programme.

21.3 To use their influence on Athlete values and behavior to foster anti-doping attitudes.

21.4 To disclose to IFF and their National Anti-Doping Organisation any decision by a non-Signatory finding that they committed an anti-doping rule violation within the previous ten (10) years.

21.5 To cooperate with Anti-Doping Organisations investigating anti-doping rule violations. Failure by any Athlete Support Personnel to cooperate in full with Anti-Doping Organisations investigating anti-doping rule violations may result in a charge of misconduct under IFF’s disciplinary rules.

21.6 Athlete Support Personnel shall not Use or Possess any Prohibited Substance or Prohibited Method without valid justification. Any such Use or Possession may result in a charge of misconduct under IFF’s disciplinary rules.

21.7 Offensive conduct towards a Doping Control official or other Person involved in Doping Control by Athlete Support Personnel, which does not otherwise constitute Tampering, may result in a charge of misconduct under IFF’s disciplinary rules.

ARTICLE 22 ADDITIONAL ROLES AND RESPONSIBILITIES OF OTHER PERSONS SUBJECT TO THESE ANTI-DOPING RULES

22.1 To be knowledgeable of and comply with these Anti-Doping Rules.

22.2 To disclose to IFF and their National Anti-Doping Organisation any decision by a non-Signatory finding that they committed an anti-doping rule violation within the previous ten (10) years.

22.3 To cooperate with Anti-Doping Organisations investigating anti-doping rule violations. Failure by any other Person subject to these Anti-Doping Rules to cooperate in full with Anti-Doping Organisations investigating anti-doping rule violations may result in a charge of misconduct under IFF’s disciplinary rules.

22.4 Not to Use or Possess any Prohibited Substance or Prohibited Method without valid justification.
22.5 Offensive conduct towards a Doping Control official or other Person involved in Doping Control by a Person, which does not otherwise constitute Tampering, may result in a charge of misconduct under IFF's disciplinary rules.

ARTICLE 23 INTERPRETATION OF THE CODE

23.1 The official text of the Code shall be maintained by WADA and shall be published in English and French. In the event of any conflict between the English and French versions, the English version shall prevail.

23.2 The comments annotating various provisions of the Code shall be used to interpret the Code.

23.3 The Code shall be interpreted as an independent and autonomous text and not by reference to the existing law or statutes of the Signatories or governments.

23.4 The headings used for the various Parts and Articles of the Code are for convenience only and shall not be deemed part of the substance of the Code or to affect in any way the language of the provisions to which they refer.

23.5 Where the term “days” is used in the Code or an International Standard, it shall mean calendar days unless otherwise specified.

23.6 The Code shall not apply retroactively to matters pending before the date the Code is accepted by a Signatory and implemented in its rules. However, pre-Code anti-doping rule violations would continue to count as "First violations" or "Second violations" for purposes of determining sanctions under Article 10 for subsequent post-Code violations.

23.7 The Purpose, Scope and Organisation of the World Anti-Doping Programme and the Code and Appendix 1, Definitions, and Appendix 2, Examples of the Application of Article 10, shall be considered integral parts of the Code.

ARTICLE 24 FINAL PROVISIONS

24.1 Where the term “days” is used in these Anti-Doping Rules, it shall mean calendar days unless otherwise specified.

24.2 These Anti-Doping Rules shall be interpreted as an independent and autonomous text and not by reference to existing law or statutes.

24.3 These Anti-Doping Rules have been adopted pursuant to the applicable provisions of the Code and the International Standards and shall be interpreted in a manner that is consistent with applicable provisions of the Code and the International Standards. The Code and the International Standards shall be considered integral parts of these Anti-Doping Rules and shall prevail in case of conflict.

24.4 The Introduction and Appendix 1 shall be considered integral parts of these Anti-Doping Rules.

24.5 The comments annotating various provisions of these Anti-Doping Rules shall be used to interpret these Anti-Doping Rules.
24.6 These Anti-Doping Rules shall enter into force on 1 January 2021 (the “Effective Date”). They repeal previous versions of IFF’s Anti-Doping Rules.

24.7 These Anti-Doping Rules shall not apply retroactively to matters pending before the Effective Date. However:

24.7.1 Anti-doping rule violations taking place prior to the Effective Date count as “first violations” or “second violations” for purposes of determining sanctions under Article 10 for violations taking place after the Effective Date.

24.7.2 Any anti-doping rule violation case which is pending as of the Effective Date and any anti-doping rule violation case brought after the Effective Date based on an anti-doping rule violation which occurred prior to the Effective Date, shall be governed by the substantive anti-doping rules in effect at the time the alleged anti-doping rule violation occurred, and not by the substantive anti-doping rules set out in these Anti-Doping Rules, unless the panel hearing the case determines the principle of “lex mitior” appropriately applies under the circumstances of the case. For these purposes, the retrospective periods in which prior violations can be considered for purposes of multiple violations under Article 10.9.4 and the statute of limitations set forth in Article 16 are procedural rules, not substantive rules, and should be applied retroactively along with all of the other procedural rules in these Anti-Doping Rules (provided, however, that Article 16 shall only be applied retroactively if the statute of limitation period has not already expired by the Effective Date).

24.7.3 Any Article 2.4 whereabouts failure (whether a filing failure or a missed test, as those terms are defined in the International Standard for Results Management) prior to the Effective Date shall be carried forward and may be relied upon, prior to expiry, in accordance with the International Standard for Results Management, but it shall be deemed to have expired twelve (12) months after it occurred.

24.7.4 With respect to cases where a final decision finding an anti-doping rule violation has been rendered prior to the Effective Date, but the Athlete or other Person is still serving the period of Ineligibility as of the Effective Date, the Athlete or other Person may apply to IFF or other Anti-Doping Organisation which had Results Management responsibility for the anti-doping rule violation to consider a reduction in the period of Ineligibility in light of these Anti-Doping Rules. Such application must be made before the period of Ineligibility has expired. The decision rendered may be appealed pursuant to Article 13.2. These Anti-Doping Rules shall have no application to any case where a final decision finding an anti-doping rule violation has been rendered and the period of Ineligibility has expired.

24.7.5 For purposes of assessing the period of Ineligibility for a second violation under Article 10.9.1, where the sanction for the first violation was determined based on rules in force prior to the Effective Date, the period of Ineligibility which would have been assessed for that first violation had these Anti-Doping Rules been applicable, shall be applied.74

74 [Comment to Article 24.7.5: Other than the situation described in Article 24.7.5, where a final decision finding an anti-doping rule violation has been rendered prior to the Effective Date and the period of Ineligibility imposed has been completely served, these Anti-Doping Rules may not be used to re-characterize the prior violation.]
24.7.6 Changes to the Prohibited List and Technical Documents relating to substances or methods on the Prohibited List shall not, unless they specifically provide otherwise, be applied retroactively. As an exception, however, when a Prohibited Substance or a Prohibited Method has been removed from the Prohibited List, an Athlete or other Person currently serving a period of Ineligibility on account of the formerly Prohibited Substance or Prohibited Method may apply to IFF or other Anti-Doping Organisation which had Results Management responsibility for the anti-doping rule violation to consider a reduction in the period of Ineligibility in light of the removal of the substance or method from the Prohibited List.
APPENDIX 1  DEFINITIONS

ADAMS: The Anti-Doping Administration and Management System is a Web-based database management tool for data entry, storage, sharing, and reporting designed to assist stakeholders and WADA in their anti-doping operations in conjunction with data protection legislation.

Administration: Providing, supplying, supervising, facilitating, or otherwise participating in the Use or Attempted Use by another Person of a Prohibited Substance or Prohibited Method. However, this definition shall not include the actions of bona fide medical personnel involving a Prohibited Substance or Prohibited Method used for genuine and legal therapeutic purposes or other acceptable justification and shall not include actions involving Prohibited Substances which are not prohibited in Out-of-Competition Testing unless the circumstances as a whole demonstrate that such Prohibited Substances are not intended for genuine and legal therapeutic purposes or are intended to enhance sport performance.

Adverse Analytical Finding: A report from a WADA-accredited laboratory or other WADA-approved laboratory that, consistent with the International Standard for Laboratories, establishes in a Sample the presence of a Prohibited Substance or its Metabolites or Markers or evidence of the Use of a Prohibited Method.

Adverse Passport Finding: A report identified as an Adverse Passport Finding as described in the applicable International Standards.

Aggravating Circumstances: Circumstances involving, or actions by, an Athlete or other Person which may justify the imposition of a period of Ineligibility greater than the standard sanction. Such circumstances and actions shall include, but are not limited to: the Athlete or other Person Used or Possessed multiple Prohibited Substances or Prohibited Methods, Used or Possessed a Prohibited Substance or Prohibited Method on multiple occasions or committed multiple other anti-doping rule violations; a normal individual would be likely to enjoy the performance-enhancing effects of the anti-doping rule violation(s) beyond the otherwise applicable period of Ineligibility; the Athlete or Person engaged in deceptive or obstructive conduct to avoid the detection or adjudication of an anti-doping rule violation; or the Athlete or other Person engaged in Tampering during Results Management. For the avoidance of doubt, the examples of circumstances and conduct described herein are not exclusive and other similar circumstances or conduct may also justify the imposition of a longer period of Ineligibility.

Anti-Doping Activities: Anti-doping Education and information, test distribution planning, maintenance of a Registered Testing Pool, managing Athlete Biological Passports, conducting Testing, organising analysis of Samples, gathering of intelligence and conduct of investigations, processing of TUE applications, Results Management, monitoring and enforcing compliance with any Consequences imposed, and all other activities related to anti-doping to be carried out by or on behalf of an Anti-Doping Organisation, as set out in the Code and/or the International Standards.

Anti-Doping Organisation: WADA or a Signatory that is responsible for adopting rules for initiating, implementing or enforcing any part of the Doping Control process. This includes, for example, the International Olympic Committee, the International Paralympic Committee, other Major Event Organisations that conduct Testing at their Events, International Federations, and National Anti-Doping Organisations.

Athlete: Any Person who competes in sport at the international level (as defined by each International Federation) or the national level (as defined by each National Anti-Doping Organisation). An Anti-Doping Organisation has discretion to apply anti-doping rules to an Athlete who is neither an International-Level Athlete nor a National-Level Athlete, and thus to bring them within the definition of “Athlete”. In relation to Athletes who are neither International-Level nor National-Level Athletes, an Anti-Doping Organisation may elect to: conduct limited Testing or no Testing at all; analyze Samples for less than the full menu of Prohibited Substances; require limited or no whereabouts information; or not require advance TUEs. However, if an Article 2.1, 2.3 or 2.5 anti-doping rule violation is committed by any Athlete over whom an

[Comment to Definitions: Defined terms shall include their plural and possessive forms, as well as those terms used as other parts of speech.]
Anti-Doping Organisation has elected to exercise its authority to test and who competes below the international or national level, then the Consequences set forth in the Code must be applied. For purposes of Article 2.8 and Article 2.9 and for purposes of anti-doping information and Education, any Person who participates in sport under the authority of any Signatory, government, or other sports organisation accepting the Code is an Athlete.76


Athlete Support Personnel: Any coach, trainer, manager, agent, team staff, official, medical, paramedical personnel, parent or any other Person working with, treating or assisting an Athlete participating in or preparing for sports Competition.

Attempt: Purposely engaging in conduct that constitutes a substantial step in a course of conduct planned to culminate in the commission of an anti-doping rule violation. Provided, however, there shall be no anti-doping rule violation based solely on an Attempt to commit a violation if the Person renounces the Attempt prior to it being discovered by a third party not involved in the Attempt.

Atypical Finding: A report from a WADA-accredited laboratory or other WADA-approved laboratory which requires further investigation as provided by the International Standard for Laboratories or related Technical Documents prior to the determination of an Adverse Analytical Finding.

Atypical Passport Finding: A report described as an Atypical Passport Finding as described in the applicable International Standards.

CAS: The Court of Arbitration for Sport.


Competition: A single race, match, game or singular sport contest. For example, a basketball game or the finals of the Olympic 100-meter race in athletics. For stage races and other sport contests where prizes are awarded on a daily or other interim basis the distinction between a Competition and an Event will be as provided in the rules of IFF. In the context of floorball, this refers to a floorball match.

Consequences of Anti-Doping Rule Violations (“Consequences”): An Athlete’s or other Person’s violation of an anti-doping rule may result in one or more of the following: (a) Disqualification means the Athlete’s results in a particular Competition or Event are invalidated, with all resulting Consequences including forfeiture of any medals, points and prizes; (b) Ineligibility means the Athlete or other Person is barred on account of an anti-doping rule violation for a specified period of time from participating in any Competition or other activity or funding as provided in Article 10.14; (c) Provisional Suspension means the Athlete or other Person is barred temporarily from participating in any Competition or activity prior to the final decision at a hearing conducted under Article 8; (d) Financial Consequences means a financial sanction imposed for an anti-doping rule violation or to recover costs associated with an anti-doping rule violation; and (e) Public Disclosure means the dissemination or distribution of information to the general public or Persons beyond those Persons entitled to earlier notification in accordance with Article 14. Teams in Team Sports may also be subject to Consequences as provided in Article 11.

Contaminated Product: A product that contains a Prohibited Substance that is not disclosed on the product label or in information available in a reasonable Internet search.

76 [Comment to Athlete: Individuals who participate in sport may fall in one of five categories: 1) International-Level Athlete, 2) National-Level Athlete, 3) individuals who are not International- or National-Level Athletes but over whom the International Federation or National Anti-Doping Organisation has chosen to exercise authority, 4) Recreational Athlete, and 5) individuals over whom no International Federation or National Anti-Doping Organisation has, or has chosen to, exercise authority. All International- and National-Level Athletes are subject to the anti-doping rules of the Code, with the precise definitions of international and national level sport to be set forth in the anti-doping rules of the International Federations and National Anti-Doping Organisations.]
**Decision Limit:** The value of the result for a threshold substance in a Sample, above which an Adverse Analytical Finding shall be reported, as defined in the International Standard for Laboratories.

**Delegated Third Party:** Any Person to which IFF delegates any aspect of Doping Control or anti-doping Education programmes including, but not limited to, third parties or other Anti-Doping Organisations that conduct Sample collection or other Doping Control services or anti-doping Educational programmes for IFF, or individuals serving as independent contractors who perform Doping Control services for IFF (e.g., non-employee Doping Control officers or chaperones). This definition does not include CAS.

**Disqualification:** See Consequences of Anti-Doping Rule Violations above.

**Doping Control:** All steps and processes from test distribution planning through to ultimate disposition of any appeal and the enforcement of Consequences, including all steps and processes in between, including but not limited to Testing, investigations, whereabouts, TUEs, Sample collection and handling, laboratory analysis, Results Management, and investigations or proceedings relating to violations of Article 10.14 (Status During Ineligibility or Provisional Suspension).

**Education:** The process of learning to instill values and develop behaviors that foster and protect the spirit of sport, and to prevent unintentional and intentional doping.

**Event:** A series of individual Competitions conducted together under one ruling body (e.g., the Olympic Games, World Championships of an International Federation, or Pan American Games).

**Event Period:** The time between the beginning and end of an Event, as established by the ruling body of the Event. For the IFF and the sport of Floorball, the Event Period refers to the period commencing with the first Competition of the Event until the end of the last Competition of the Event.

**Event Venues:** Those venues so designated by the ruling body for the Event. For the IFF and the sport of Floorball, this refers to the official training venues, Competition venues and accommodation for the Event.

**Fault:** Fault is any breach of duty or any lack of care appropriate to a particular situation. Factors to be taken into consideration in assessing an Athlete’s or other Person’s degree of Fault include, for example, the Athlete’s or other Person’s experience, whether the Athlete or other Person is a Protected Person, special considerations such as impairment, the degree of risk that should have been perceived by the Athlete and the level of care and investigation exercised by the Athlete in relation to what should have been the perceived level of risk. In assessing the Athlete’s or other Person’s degree of Fault, the circumstances considered must be specific and relevant to explain the Athlete’s or other Person’s departure from the expected standard of behavior. Thus, for example, the fact that an Athlete would lose the opportunity to earn large sums of money during a period of Ineligibility, or the fact that the Athlete only has a short time left in a career, or the timing of the sporting calendar, would not be relevant factors to be considered in reducing the period of Ineligibility under Article 10.6.1 or 10.6.2.77

**Financial Consequences:** See Consequences of Anti-Doping Rule Violations above.

**In-Competition:** The period commencing at 11:59 p.m. on the day before a Competition in which the Athlete is scheduled to participate through the end of such Competition and the Sample collection process related to such Competition.78

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77 [Comment to Fault: The criteria for assessing an Athlete’s degree of Fault is the same under all Articles where Fault is to be considered. However, under Article 10.6.2, no reduction of sanction is appropriate unless, when the degree of Fault is assessed, the conclusion is that No Significant Fault or Negligence on the part of the Athlete or other Person was involved.]

78 [Comment to In-Competition: Having a universally accepted definition for In-Competition provides greater harmonisation among Athletes across all sports, eliminates or reduces confusion among Athletes about the relevant timeframe for In-Competition Testing, avoids inadvertent Adverse Analytical Findings in between Competitions during an Event and assists in preventing any potential performance enhancement benefits from substances prohibited Out-of-Competition being carried over to the Competition period.]
Independent Observer Programme: A team of observers and/or auditors, under the supervision of WADA, who observe and provide guidance on the Doping Control process prior to or during certain Events and report on their observations as part of WADA’s compliance monitoring programme.

Individual Sport: Any sport that is not a Team Sport.

Ineligibility: See Consequences of Anti-Doping Rule Violations above.

Institutional Independence: Hearing panels on appeal shall be fully independent institutionally from the Anti-Doping Organisation responsible for Results Management. They must therefore not in any way be administered by, connected or subject to the Anti-Doping Organisation responsible for Results Management.

International Event: An Event or Competition where the International Olympic Committee, the International Paralympic Committee, an International Federation, a Major Event Organisation, or another international sport organisation is the ruling body for the Event or appoints the technical officials for the Event.

International-Level Athlete: Athletes who compete in sport at the international level, as defined by each International Federation, consistent with the International Standard for Testing and Investigations. For the sport of Floorball, International-Level Athletes are defined as set out in the Scope section of the Introduction to these Anti-Doping Rules.79

International Standard: A standard adopted by WADA in support of the Code. Compliance with an International Standard (as opposed to another alternative standard, practice or procedure) shall be sufficient to conclude that the procedures addressed by the International Standard were performed properly. International Standards shall include any Technical Documents issued pursuant to the International Standard.

Major Event Organisations: The continental associations of National Olympic Committees and other international multi-sport organisations that function as the ruling body for any continental, regional or other International Event.

Marker: A compound, group of compounds or biological variable(s) that indicates the Use of a Prohibited Substance or Prohibited Method.

Metabolite: Any substance produced by a biotransformation process.

Minimum Reporting Level: The estimated concentration of a Prohibited Substance or its Metabolite(s) or Marker(s) in a Sample below which WADA-accredited laboratories should not report that Sample as an Adverse Analytical Finding.

Minor: A natural Person who has not reached the age of eighteen (18) years.

National Anti-Doping Organisation: The entity(ies) designated by each country as possessing the primary authority and responsibility to adopt and implement anti-doping rules, direct the collection of Samples, the management of test results, and the conduct of hearings at the national level. If this designation has not been made by the competent public authority(ies), the entity shall be the country’s National Olympic Committee or its designee.

79 [Comment to International-Level Athlete: Consistent with the International Standard for Testing and Investigations, IFF is free to determine the criteria it will use to classify Athletes as International-Level Athletes, e.g., by ranking, by participation in particular International Events, by type of license, etc. However, it must publish those criteria in clear and concise form, so that Athletes are able to ascertain quickly and easily when they will become classified as International-Level Athletes. For example, if the criteria include participation in certain International Events, then the International Federation must publish a list of those International Events.]
National Event: A sport Event or Competition involving International- or National-Level Athletes that is not an International Event.

National Federation [or different title if applicable to your sport]: A national or regional entity which is a member of or is recognized by IFF as the entity governing IFF’s sport in that nation or region.

National-Level Athlete: Athletes who compete in sport at the national level, as defined by each National Anti-Doping Organisation, consistent with the International Standard for Testing and Investigations.

National Olympic Committee: The organisation recognized by the International Olympic Committee. The term National Olympic Committee shall also include the National Sport Confederation in those countries where the National Sport Confederation assumes typical National Olympic Committee responsibilities in the anti-doping area.

No Fault or Negligence: The Athlete or other Person’s establishing that he or she did not know or suspect, and could not reasonably have known or suspected even with the exercise of utmost caution, that he or she had Used or been administered the Prohibited Substance or Prohibited Method or otherwise violated an anti-doping rule. Except in the case of a Protected Person or Recreational Athlete, for any violation of Article 2.1, the Athlete must also establish how the Prohibited Substance entered the Athlete’s system.

No Significant Fault or Negligence: The Athlete or other Person’s establishing that any Fault or Negligence, when viewed in the totality of the circumstances and taking into account the criteria for No Fault or Negligence, was not significant in relationship to the anti-doping rule violation. Except in the case of a Protected Person or Recreational Athlete, for any violation of Article 2.1, the Athlete must also establish how the Prohibited Substance entered the Athlete’s system.

Operational Independence: This means that (1) board members, staff members, commission members, consultants and officials of the Anti-Doping Organisation with responsibility for Results Management or its affiliates (e.g., member federation or confederation), as well as any Person involved in the investigation and pre-adjudication of the matter cannot be appointed as members and/or clerks (to the extent that such clerk is involved in the deliberation process and/or drafting of any decision) of hearing panels of that Anti-Doping Organisation with responsibility for Results Management and (2) hearing panels shall be in a position to conduct the hearing and decision-making process without interference from the Anti-Doping Organisation or any third party. The objective is to ensure that members of the hearing panel or individuals otherwise involved in the decision of the hearing panel, are not involved in the investigation of, or decisions to proceed with, the case.

Out-of-Competition: Any period which is not In-Competition.

Participant: Any Athlete or Athlete Support Person.

Person: A natural Person or an organisation or other entity.

Possession: The actual, physical Possession, or the constructive Possession (which shall be found only if the Person has exclusive control or intends to exercise control over the Prohibited Substance or Prohibited Method or the premises in which a Prohibited Substance or Prohibited Method exists); provided, however, that if the Person does not have exclusive control over the Prohibited Substance or Prohibited Method or the premises in which a Prohibited Substance or Prohibited Method exists, constructive Possession shall only be found if the Person knew about the presence of the Prohibited Substance or Prohibited Method and intended to exercise control over it. Provided, however, there shall be no anti-doping rule violation based solely on Possession if, prior to receiving notification of any kind that the Person has committed an anti-doping rule violation, the Person has taken concrete action demonstrating that the Person never intended to have Possession and has renounced Possession by explicitly declaring it to an Anti-Doping Organisation. Notwithstanding anything to the contrary in this definition, the purchase (including by any electronic or other
means) of a Prohibited Substance or Prohibited Method constitutes Possession by the Person who makes the purchase.\textsuperscript{80}

Prohibited List: The List identifying the Prohibited Substances and Prohibited Methods.

Prohibited Substance: Any substance, or class of substances, so described on the Prohibited List.

Prohibited Method: Any method so described on the Prohibited List.

Protected Person: An Athlete or other natural Person who at the time of the anti-doping rule violation: (i) has not reached the age of sixteen (16) years; (ii) has not reached the age of eighteen (18) years and is not included in any Registered Testing Pool and has never competed in any International Event in an open category; or (iii) for reasons other than age has been determined to lack legal capacity under applicable national legislation.\textsuperscript{81}

Provisional Hearing: For purposes of Article 7.4.3, an expedited abbreviated hearing occurring prior to a hearing under Article 8 that provides the Athlete with notice and an opportunity to be heard in either written or oral form.\textsuperscript{82}

Provisional Suspension: See Consequences of Anti-Doping Rule Violations above.

Publicly Disclose: See Consequences of Anti-Doping Rule Violations above.

Recreational Athlete: A natural Person who is so defined by the relevant National Anti-Doping Organisation; provided, however, the term shall not include any Person who, within the five (5) years prior to committing any anti-doping rule violation, has been an International-Level Athlete (as defined by each International Federation consistent with the International Standard for Testing and Investigations) or National-Level Athlete (as defined by each National Anti-Doping Organisation consistent with the International Standard for Testing and Investigations), has represented any country in an International Event in an open category or has been included within any Registered Testing Pool or other whereabouts information pool maintained by any International Federation or National Anti-Doping Organisation.\textsuperscript{83}

Regional Anti-Doping Organisation: A regional entity designated by member countries to coordinate and manage delegated areas of their national anti-doping programmes, which may include the adoption and implementation of anti-doping rules, the planning and collection of Samples, the management of results, the review of TUEs, the conduct of hearings, and the conduct of Educational programmes at a regional level.

\textsuperscript{80} [Comment to Possession: Under this definition, anabolic steroids found in an Athlete's car would constitute a violation unless the Athlete establishes that someone else used the car; in that event, IFF must establish that, even though the Athlete did not have exclusive control over the car, the Athlete knew about the anabolic steroids and intended to have control over them. Similarly, in the example of anabolic steroids found in a home medicine cabinet under the joint control of an Athlete and spouse, IFF must establish that the Athlete knew the anabolic steroids were in the cabinet and that the Athlete intended to exercise control over them. The act of purchasing a Prohibited Substance alone constitutes Possession, even where, for example, the product does not arrive, is received by someone else, or is sent to a third party address.]

\textsuperscript{81} [Comment to Protected Person: The Code treats Protected Persons differently than other Athletes or Persons in certain circumstances based on the understanding that, below a certain age or intellectual capacity, an Athlete or other Person may not possess the mental capacity to understand and appreciate the prohibitions against conduct contained in the Code. This would include, for example, a Paralympic Athlete with a documented lack of legal capacity due to an intellectual impairment. The term “open category” is meant to exclude competition that is limited to junior or age group categories.]

\textsuperscript{82} [Comment to Provisional Hearing: A Provisional Hearing is only a preliminary proceeding which may not involve a full review of the facts of the case. Following a Provisional Hearing, the Athlete remains entitled to a subsequent full hearing on the merits of the case. By contrast, an “expedited hearing”, as that term is used in Article 7.4.3, is a full hearing on the merits conducted on an expedited time schedule.]

\textsuperscript{83} [Comment to Recreational Athlete: The term “open category” is meant to exclude competition that is limited to junior or age group categories.]
**Registered Testing Pool:** The pool of highest-priority Athletes established separately at the international level by International Federations and at the national level by National Anti-Doping Organisations, who are subject to focused In-Competition and Out-of-Competition Testing as part of that International Federation's or National Anti-Doping Organisation's test distribution plan and therefore are required to provide whereabouts information as provided in Article 5.5 and the International Standard for Testing and Investigations.

**Results Management:** The process encompassing the timeframe between notification as per Article 5 of the International Standard for Results Management, or in certain cases (e.g., Atypical Finding, Athlete Biological Passport, whereabouts failure), such pre-notification steps expressly provided for in Article 5 of the International Standard for Results Management, through the charge until the final resolution of the matter, including the end of the hearing process at first instance or on appeal (if an appeal was lodged).

**Sample or Specimen:** Any biological material collected for the purposes of Doping Control.

**Signatories:** Those entities accepting the Code and agreeing to implement the Code, as provided in Article 23 of the Code.

**Specified Method:** See Article 4.2.2.

**Specified Substance:** See Article 4.2.2.

**Strict Liability:** The rule which provides that under Article 2.1 and Article 2.2, it is not necessary that intent, Fault, Negligence, or knowing Use on the Athlete’s part be demonstrated by the Anti-Doping Organisation in order to establish an anti-doping rule violation.

**Substance of Abuse:** See Article 4.2.3.

**Substantial Assistance:** For purposes of Article 10.7.1, a Person providing Substantial Assistance must: (1) fully disclose in a signed written statement or recorded interview all information he or she possesses in relation to anti-doping rule violations or other proceeding described in Article 10.7.1.1, and (2) fully cooperate with the investigation and adjudication of any case or matter related to that information, including, for example, presenting testimony at a hearing if requested to do so by an Anti-Doping Organisation or hearing panel. Further, the information provided must be credible and must comprise an important part of any case or proceeding which is initiated or, if no case or proceeding is initiated, must have provided a sufficient basis on which a case or proceeding could have been brought.

**Tampering:** Intentional conduct which subverts the Doping Control process but which would not otherwise be included in the definition of Prohibited Methods. Tampering shall include, without limitation, offering or accepting a bribe to perform or fail to perform an act, preventing the collection of a Sample, affecting or making impossible the analysis of a Sample, falsifying documents submitted to an Anti-Doping Organisation or TUE committee or hearing panel, procuring false testimony from witnesses, committing any other fraudulent act upon the Anti-Doping Organisation or hearing body to affect Results Management or the imposition of Consequences, and any other similar intentional interference or Attempted interference with any aspect of Doping Control.

**Target Testing:** Selection of specific Athletes for Testing based on criteria set forth in the International Standard for Testing and Investigations.

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84 [Comment to Sample or Specimen: It has sometimes been claimed that the collection of blood Samples violates the tenets of certain religious or cultural groups. It has been determined that there is no basis for any such claim.]

85 [Comment to Tampering: For example, this Article would prohibit altering identification numbers on a Doping Control form during Testing, breaking the B bottle at the time of B Sample analysis, altering a Sample by the addition of a foreign substance, or intimidating or attempting to intimidate a potential witness or a witness who has provided testimony or information in the Doping Control process. Tampering includes misconduct which occurs during the Results Management. See Article 10.9.3.3. However, actions taken as part of a Person’s legitimate defense to an anti-doping rule violation charge shall not be considered Tampering. Offensive conduct towards a Doping Control official or other Person involved in Doping Control which does not otherwise constitute Tampering shall be addressed in the disciplinary rules of sport organisations.]
**Team Sport:** A sport in which the substitution of players is permitted during a *Competition*.

**Technical Document:** A document adopted and published by WADA from time to time containing mandatory technical requirements on specific anti-doping topics as set forth in an *International Standard*.

**Testing:** The parts of the *Doping Control* process involving test distribution planning, *Sample* collection, *Sample* handling, and *Sample* transport to the laboratory.

**Testing Pool:** The tier below the *Registered Testing Pool* which includes *Athletes* from whom some whereabouts information is required in order to locate and *Test* the *Athlete Out-of-Competition*.

**Therapeutic Use Exemption (TUE):** A *Therapeutic Use Exemption* allows an *Athlete* with a medical condition to *Use* a *Prohibited Substance* or *Prohibited Method*, but only if the conditions set out in Article 4.4 and the *International Standard for Therapeutic Use Exemptions* are met.

**Trafficking:** Selling, giving, transporting, sending, delivering or distributing (or *Possessing* for any such purpose) a *Prohibited Substance* or *Prohibited Method* (either physically or by any electronic or other means) by an *Athlete*, *Athlete Support Person* or any other *Person* subject to the authority of an *Anti-Doping Organisation* to any third party; provided, however, this definition shall not include the actions of bona fide medical personnel involving a *Prohibited Substance* used for genuine and legal therapeutic purposes or other acceptable justification, and shall not include actions involving *Prohibited Substances* which are not prohibited in *Out-of-Competition Testing* unless the circumstances as a whole demonstrate such *Prohibited Substances* are not intended for genuine and legal therapeutic purposes or are intended to enhance sport performance.

**UNESCO Convention:** The International Convention against Doping in Sport adopted by the 33rd session of the UNESCO General Conference on 19 October 2005 including any and all amendments adopted by the States Parties to the Convention and the Conference of Parties to the International Convention against Doping in Sport.

**Use:** The utilization, application, ingestion, injection or consumption by any means whatsoever of any *Prohibited Substance* or *Prohibited Method*.

**WADA:** The World Anti-Doping Agency.

**Without Prejudice Agreement:** For purposes of Articles 10.7.1.1 and 10.8.2, a written agreement between an *Anti-Doping Organisation* and an *Athlete* or other *Person* that allows the *Athlete* or other *Person* to provide information to the *Anti-Doping Organisation* in a defined time-limited setting with the understanding that, if an agreement for *Substantial Assistance* or a case resolution agreement is not finalized, the information provided by the *Athlete* or other *Person* in this particular setting may not be used by the *Anti-Doping Organisation* against the *Athlete* or other *Person* in any *Results Management* proceeding under the *Code*, and that the information provided by the *Anti-Doping Organisation* in this particular setting may not be used by the *Athlete* or other *Person* against the *Anti-Doping Organisation* in any *Results Management* proceeding under the *Code*. Such an agreement shall not preclude the *Anti-Doping Organisation*, *Athlete* or other *Person* from using any information or evidence gathered from any source other than during the specific time-limited setting described in the agreement.
Frederiksberg, 25 August 2020

to:

WADA Board

Dear Wada Board Members,

I am delighted to be nominated for WADA’s Athletes Committee and in this letter, I would like to express my interest and enthusiasm for this opportunity.

Originally, I come from Poland, where I started my floorball career. Since the very first moment, I knew this would not be just about physical activity. I always knew, that with my involvement it will become something more. Sport taught me a lot and I know, I would not be the person that I am without it in my life. Floorball was the reason why I moved to Denmark and is still a huge part of my life.

Floorball is developing rapidly, 74 member countries is being recognized worldwide. Recognition and growth of the amount of players is bringing up new challenges, including doping issues. As an active member of International Floorball Federation Athletes’ Commission I would like to act as a bridge between athletes and WADA/NADOs. Becoming part of WADA’s Athletes Committee could bring this opportunity. Participation in WADA’s first Global Athlete Forum in Calgary and International Athletes Forum in Lausanne was a real eye opener to me. Doping is visible in team sports, education of the athletes and fight for clean sport is necessary.

As a captain of the Polish national floorball team I am the kind of player who is not afraid to speak up and I strongly believe that all of us deserve to have equal chances listening to the first whistle.

Sincerely,

Agata Plechan
AGATA PLECHAN

ABOUT ME

I am experienced, international floorball player, young entrepreneur and travel enthusiast. I have worked in various international organisations, including European Parliament and European Olympic Committees EU Office. Currently, I live, play floorball and work in Copenhagen, Denmark.

I am a person with never ending energy and the one who loves to have an influence on important for us - athletes, aspects. Doping is crucial to talk about, raise awareness and face challenges. I am not afraid to speak up and get involved in the process of keeping sport clean.

WORK EXPERIENCE

ASSISTANT HOTEL MANAGER / CITIZENM
10.2018 - PRESENT
I am responsible for the day to day operation of the hotel. Working together with my team guiding, coaching, and inspiring them to deliver exceptional service, while maximizing revenue opportunities and controlling costs; all the time ensuring the total safety of guests and employees.

REGIONAL MANAGER DENMARK / MYCITYHIGHLIGHT
03.2016 - PRESENT
I am the owner of the Danish department of MyCityHighlight. As the Regional Manager for Denmark I am responsible for creating the content of mobile app for tourists, marketing and sales in the area of Denmark, as well as development and sales of MyCityHighlight in Scandinavia.

CEO / THE HOST DMC
12.2017 - 09.2019
CEO and founder of the Host DMC, an incoming agency in Denmark and Sweden that brings a creative spirit to travel, incentives, and event management.

COUNTRY MANAGER POLAND / FISHTRIPT
01.2016 - 01.2017
In charge of the Polish market, coordinating sales, marketing and executing go-to-market strategy, customer service and translations.

POLICY OFFICER / EUROPEAN OLYMPIC COMMITTEES EU OFFICE
Internship: policy officer and project coordinator.

PROJECT COORDINATOR / EUROPEAN PARLIAMENT
09.2013 - 09.2014
Work at the office of European Parliament Member - Artur Zasada.
AGATA PLECHAN

ABOUT ME

I am a person with never ending energy and passion for business development, administrative support and sales. Originally I come from Poland, but have been living in Denmark since 9 years.

My dream is to use native language in my professional career.

My sport career (floorball) taught me how to be a team player and how to be a great coach for others.

+45 2644 5336
ACPLECHAN@GMAIL.COM

EDUCATION

AALBORG UNIVERSITY / MASTER
2009 - 2014
DEVELOPMENT AND INTERNATIONAL RELATIONS

AALBORG UNIVERSITY / BACHELOR
2009 - 2012
ART & TECHNOLOGY

OTHER JOBS

- INTERNATIONAL FLOORBALL FEDERATION, member of Athletes’ Commission
- INTERNATIONAL FLOORBALL FEDERATION member of Rules and Competition Committee
- POLISH FLOORBALL NATIONAL TEAM PLAYER, captain of the team
- ORGANISING SPORT Tournaments
- VOLUNTEER: World Ice Hockey Championships 2018
- TRANSLATIONS Polish-English-Polish
- FLOORBALL COACH in Hvidovre Attack Floorball Club
- FLOORBALL PLAYER in Hvidovre Attack Floorball Club

LANGUAGES

- POLISH
- ENGLISH
- DANISH

SKILLS

- OSX ENVIRONMENT, iWork package
- WINDOWS ENVIRONMENT, MS OFFICE package
- SoMe
- International Relations
- Coaching
- Administration
- Sales

FREE TIME

Beside floorball, I do sailing and kayaking and I just love travelling, especially when connected with hiking. I climbed Elbrus mountain (5642m) in August 2014. Scandinavian criminal books and series are always my top choices.
REFERENCES

It is hereby certified that Ms. Agata Plechan, is a long-term player of the Polish Floorball National Team. Her involvement and fair play attitude in sport has been an example for young and developing athletes for many years.

As the captain of the Polish national team, Ms. Agata Plechan was chosen by the players of other national teams to the International Floorball Federation Athletes Commission. Due to her excellent knowledge of English, openness, impeccable stature as a person and as an athlete she has no difficulties in interaction with other people and imparting knowledge about fair sports rivalry.

I am sincerely convinced that Ms. Agata Plechan is the best candidate for WADA Committee and that you will not regret your choice.

Marek Chomnicki

President of
Polish Floorball Federation
Marketing Function Report/Tero Kalsta 4.9.2020

Sales Overview

The pandemic still affects sales as events are being postponed and cancelled. Companies also display reluctance to make decisions with a lot of uncertainty all around. For additional measures, IFF set up a meeting with i2, the sales agency of the WFC 2020, to discuss ideas and possibilities to create alternative income with services that do not only rely on events (support campaigns, concept around sustainability, etc.). The agency will return with their thoughts during week 35. There is also an idea to create a patron program if companies and/or individuals wish to support the IFF financially. This requires investigation on how this can be offered considering local and legal aspects of donations.

Mr Kalsta finished a digital Sponsorship Sales Certificate course (by the European Sponsorship Association) in early June. In addition to improving professionally this contributed to good insight about the IFF sales material and a revised version of it has been prepared (Appendix xx).

Sales Status

As the partnership with Protocol Sports Marketing reached its first-year milestone a review meeting was organized. The IFF stated that it was not satisfied with the results and requested to have more insight on how the sales work executed. The event scope for 2021 was discussed and PSM will start pushing floorball again and we expect monthly reporting. The IFF will also list classic games for PSM as material for broadcasters.

Due to the situation caused by the pandemic most discussions with potential sponsors have died down. I have been in regular contact with Puma and the Swedish merchandise provider NeH (they represent both Adidas and Puma). An active conversation has been ongoing with Trexet Ltd CEO (Craft in Finland) and they have requested for partnership proposal. All parties have been informed on our sustainability partnership with myclimate to map any match with respective corporate social responsibility strategies.

Due to the abrupt ending of the floorball season, the preparations for the Champions Cup 2021 started much earlier than usual. The sponsor deck was finalized in spring and the event was ready to be sold. There is good interest in the floorball manufacturer field and the idea of a manufacturer village is being discussed with them.

The sponsorship concept of the new Champions Cup concept was presented to the CC Steering Group. Based on the feedback a revised version has been prepared and will be presented to the CCSG.

Marketing Status

The WFC 2019 Sportcal GSI Study report was the last that will be conducted by Sportcal. The agreement covered the research to be conducted on adult events up to the end of 2020 however there have been some major employment changes in Sportcal recently. Therefore, the IFF has discussed the possibility to continue the series of studies with a new company called Quantum Consultancy, formed by several previous Sportcal employees. A proposal was prepared by Quantum Consultancy for a study for 2020 – 2022, which gives the same kind of information as the previous studies, which helps to evaluate the success of the Events.
The plans for producing the renewed promotional IFF video have been postponed evaluating the outcomes of the strategy process (input for core messages). We have an existing offer and a selected partner to start work as soon as we can define a clear production plan. A draft of our needs has been submitted to the chosen production company. The pro bono promo videos published in April have received following viewership: Top10 goals video (7854 views), Top10 penalty shots (7084 views) and Top10 saves (3848 views). Eurovision has expressed interest in distributing floorball footage in their network. The IFF has agreed to this and has prepared four top games with English commentary for them.

The planned brand survey project will begin in autumn 2020. A student groups will be appointed for the project (students at the Glion Higher Institute of Education) and will begin its work in October. The final report is due in late February or early March 2021. The project will have two targets: 1) validate if the goals set for the brand renewal have been achieved and 2) how the brand is perceived in its current form.

Another target in branding is to make the IFF corporate social responsibility brand stronger. We will utilize the outcome of the survey to develop this further. For many brands this is a major factor in decision-making:

- "Stick with it!"-campaign to collect old floorball material (blades, balls, drinking bottles) in cooperation with the WFC LOC Helsinki and maybe floorball manufacturers (project accepted as on Olympic Movement Sustainability Case Study https://www.olympic.org/sustainability/case-studies)
  - Collection boxes will be produced in exchange of some visibility in the IFF channels
- Communication about IFF signing the UN Sports for Climate Action Network and first steps
  - Published news about commitment to the initiative
  - Participation in working groups (to create tangible targets and measuring tools)
  - IFF office travel carbon footprint is calculated for 2020
- The partnership with non-profit organization myclimate was officially launched on the 19.5.2020

Other on-going projects include:

- Increasing the Instagram followership
  - number of followers has been increasing steadily (surpassed) 89k followers (combined IFF + IFFWFC accounts)
- Gathering best-case scenarios from national level
- Discussion on how to support sustainability efforts of national federations (with the assistance of myclimate)
  - WFC 2022 LOC is finalising an agreement with myclimate
  - Czech Floorball and swiss unihockey have expressed interest in cooperation
- Helping our partners in sustainability efforts
  - UNIHOC has been in contact with myclimate. They have a plan to create a stick model with climate protection compensation (in addition to having recycled plastic used in the blade)
- The IFF LinkedIn profile has been updated regularly and it has slowly produced further reach. The number of followers has risen from 110 (Oct 2018) to 486 (August 2020)

The CCMNG meeting has been postponed two times (original plan was to have it at the U19 in May). Plans to arrange the CCMNG as a virtual meeting until the situation allows physical meetings are on-going. Among the topics for the meeting will be best cases from national federations, innovative concepts during the pandemic and the future of monetizing the broadcasting rights of the WFCs. IFF’s work with myclimate as well as the UN Sports for Climate
Action group and how this should be reflected in the floorball community will also be on the agenda.

Sustainability

Environmental aspects are being evaluated for the new IFF strategy. The partnership with myclimate (www.myclimate.org) serves to meet the sustainability targets set out in the strategy draft. The WFC 2022 is starting a partnership with myclimate and the plans are to create an event which aims for maximal climate neutrality. As part of this cooperation all aspects of an event are being scrutinized and as a side product a manual for organising sustainable events for IFF event organisers will be prepared.

First and foremost, the myclimate cooperation was negotiated to have access to professional help in matters regarding sustainability. The IFF is the first international federation that they will be working with. The only financial commitment that is being made is to compensate for IFF staff travel CO2 emissions in 2020 (based on 2019 emissions this a few thousand euros). The partnership elements between the IFF and myclimate are as follows:

- Official partnership status is communicated in our channels and sales material
- According to the media plan (12 months) we and myclimate have posted monthly news articles
  - myclimate newsletter reach over 30k
- Access to editorial and graphic material of myclimate
- Consultation help on sustainability for IFF member federations and partners (on-going discussions with UNIHOC and WFC 2022 LOC)
- IFF compensates for staff travel CO2-emissions (year 2020 / cost very low due to travel restrictions). The compensation payments will go to a chosen climate protection project
- Potential lead generation in sponsorship for the IFF through the myclimate customer network (there are a few potential ones e.g. Kilroy Travel but on hold due to the pandemic)

With the partnership fulfilling IFF sustainability needs and targets we will also utilize this as part of our brand building and sales material. It will create new opportunities and will also further increase the credibility of IFF as a partner.

GAISF recently published a new platform sustainability.sport. It is a free online platform dedicated to sport and sustainability. Created to collate sport’s efforts in sustainability onto one single platform, this portal features a vast array of resources to inform, educate and inspire. All IFF sustainability related material and news have been submitted and posted on the platform (and will be for future material).

The IFF has submitted an application for the IOC / DOW Carbon Initiative Award for the Olympic Movement for the year 2020. The winners will be awarded with retired carbon credits during the IF Forum – IOC Sustainability Session in Lausanne, 6 November 2020.
ONE WORLD
ONE BALL

Picture: Men's World Floorball Championships 2018,
Bronze medal match CZE-SUI
THE IFF?

- The International Floorball Federation (IFF) is the global head organisation of floorball. We serve our 74 national association members to promote, develop, protect and spread our sport.

- Our predominantly male core audience of Generation Z / Millennials* actively engage with us throughout the year especially through social media. Further our annual World Floorball Championships, with arena attendance up to 180 000** over nine days, creates a festive ambience with unique possibilities to interact with the spectators. The events are highly inclusive and extend beyond the core target group to families spending time at the venue**.

*Source: IFF Fan Survey 2018/19
**Source: Sportcal GSI Event Survey 2018

LICENSED PLAYERS +360k
RECREATIONAL PLAYERS + 3,5M
IFF: FACTS AND FIGURES

- Established 1986
- Officially registered in Switzerland
- Head office in Helsinki, Finland
- Eight staff members
- Recognised member of the International Olympic Committee (IOC)
- Member of GAISF (General Association of International Sport Federations)
- Medal sport on The World Games programme
- Fully WADA (World Anti-Doping Agency) compliant
YOUR OPPORTUNITY

- Engage with hard-to-reach tech-savvy Generation Z /Millenials
  - Active in IFF social media channels
- Interact with up to 180,000 spectators in flagship events
  - Extended target group: 60% of attendees are families*
- Associate with the IFF core values:
  - Fun – Floorball is both accessible and attractive
  - Inclusive – We are equal and open
  - Innovative – We are progressive and ambitious
  - Cooperative – We are loyal and work together towards solidarity
  - Fair – We are transparent, and our sport is clean
- Align with the IFF sustainability initiative

*Source: Sportcal GSI Event Survey 2018
WHAT MAKES US DIFFERENT?

• Be part of a phenomenal growth story – from zero to an internationally recognised sport in 30 years

• Opportunity to align CSR strategy through sustainability partnership with myclimate foundation
  • Signatory of the UN Sports for Climate Action Framework
Through our collaborative relationship with IFF, we have been able to reach the whole world of floorball and the continuous growth of the market year-round and in a profitable way. The value in our relationship is genuinely created together for each party – especially by a strong brand match, which has deep foundations in our shared values.

Timo Lepistö, CEO, Patrol Ltd
(Importer of Asics in the Nordics)
FOLLOWERSHIP

IFF SOCIAL MEDIA CHANNELS 30.11.-17.12.2018**

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*Status May/2020
**Source: Sportcal GSI Event Study 2018
VISIBILITY

- TV nations 17
- TV broadcasters 32
- Cumulative TV audience 8.1M*
- YouTube views 1.81M
- YouTube watched minutes 20M*

WORLD FLOORBALL CHAMPIONSHIPS 2019 (period Nov 1 – Dec 31 / 2019)**

- Potential reach 1957.85M
- Advertising value media 18.11M
- Articles 1540

* Source: Sportcal GSI Event Study 2018
**Sources: Meltwater, Sprout social & Google analytics
## ANNUAL MAIN EVENTS

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<td>APRIL</td>
<td>National League Finals, Euro Floorball Tour, International Weekend</td>
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<td>MAY</td>
<td>U19 World Floorball Championships / Asian Indoor and Martial Art Games (2021, Bangkok)</td>
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<td>JUNE</td>
<td>AOFC Cup (Asia Oceania)</td>
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<td>JULY</td>
<td>The World Games (2022, Birmingham, Alabama)</td>
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<td>AUG</td>
<td>Euro Floorball Challenge</td>
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<td>SEPT</td>
<td>International Weekend, Start of National Leagues, U19 WFC Qualifications</td>
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<td>OCT</td>
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<td>NOV</td>
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<td>DEC</td>
<td>World Floorball Championships</td>
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THE IFF PARTNER STRATEGY

- **TITLE SPONSOR**
  - Maximum of 2

- **MAIN SPONSORS**
  - Maximum of 5
  - Floorball, Flooring & Apparel

- **MATERIAL PARTNERS**

- **MEDIA PARTNERS**
  - Maximum of 3
  - (TV broadcast, internet-TV and media agency)
TITLE SPONSOR

- Naming rights for World Floorball Championships
  - Event, MVP or All Stars, Player of the match
- Brand inclusion in all digital and non-digital material (Title Sponsor status)
- Venue visibility at events
  - Mid-circle, floor ad, rink ads (4), LED ad, branded player bench area, Jumbo-tron
- Customer activations
  - Exhibition booth / sampling at venue
  - Branded online voting (Best Player)
- Tailor-made social media plan
  - Branded template layout for posts
- VIP tickets / hospitality

- Right to use IFF Official Sponsor status in own marketing

Price to secure sponsorship EUR 250 000 (p.a)
MAIN SPONSOR

- Brand inclusion in all digital and non-digital material (Main Sponsor status)
- Venue visibility at events
  - Floor ad, rink ads (2), LED ad, Jumbo-tron
- Customer activations
  - Exhibition booth / sampling at venue
  - Branded social wall (at venue)
- Social media posts / competitions
- VIP tickets / hospitality
- Right to use IFF Official Sponsor status in own marketing

Price to secure sponsorship EUR 100 000 (p.a)
THANK YOU!

To further discuss opportunities or additional information, please contact:

Tero Kalsta
Sales Coordinator
kalsta@floorball.sport
+358 50 550 0499
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**Chapter I - GENERAL INFORMATION Preliminary chapter**

**Article 1  Object**

1.1. The present regulations serve to ensure that the objectives of IFF are attained as per the IFF Statutes

1.2. These regulations describe the infringements to the IFF Statutes, Regulations and Guidelines, that regulate the application of penalties and govern the organisation and action of the disciplinary organs and the procedure to be followed before these organs.

**Article 2  Scope of application: natural and legal individuals**

2.1. The following are subject to the present regulations:
   a) National Associations (NA) of the IFF – Ordinary, Provisional & Associate - and their officials;
   b) Members of these associations, in particular the clubs and their officials;
   c) Players;
   d) Match officials
   e) Referees
   f) All persons with an authorisation to exercise a function on the occasion of a match, a competition or any other event organised or sanctioned by the IFF

2.2. The above-mentioned individuals and organs are subject to IFF’s disciplinary power. They are bound by and recognise the statutes, regulations, directives and decisions of IFF.

**Article 3  Scope of application: time**

3.1. The first chapter of this regulation (Discipline) applies to facts that have arisen after it has come into force

3.2. The second chapter (Organisation and Competence) applies as soon as the juridical regulations have come into force
Article 4  Definitions

4.1. Pre-match: the time between the team’s arrival in the confines of the venue and the whistle for start of a match from the referee
4.2. Post-match: the time between the end of the final whistle of a match and the team’s departure from the confines of the venue
4.3. Friendly International matches: the matches played between national teams of national associations or between club teams representing the highest league from two different national associations
4.4. IFF Tournaments: a tournament organised under the auspices of a national association for the national teams and/or clubs invited to it and sanctioned by IFF
4.5. Official: the individuals, with the exception of players, performing an activity connected to floorball at a national association or a club, regardless of his their title, the type of activity and or the duration of the activity. In particular, managers, coaches and medical staff are officials
4.6. Match officials: the individuals who carry the task of the match secretariat during a match

Article 5  Associations’ Juridical regulations

5.1. National associations are requested to adapt their provisions to these regulations so as to harmonise the juridical regulations
Chapter II – ORGANISATION and COMPETENCE

Article 6  General Rules
The disciplinary organs of IFF reserve the right to sanction serious infringements of the statutory objectives of IFF, if associations, confederations, clubs, and other sports organisations fail to prosecute the infringements committed or fail to prosecute in compliance with the fundamental principles of law.

Article 7  Friendly International matches between two teams
7.1. Any Disciplinary action to be taken at friendly matches between two national teams from different associations is primarily the responsibility of the event disciplinary function to which the sanctioned player belongs. However, if there is not a designated event disciplinary function the report shall be sent to the IFF Disciplinary Committee, which may intervene in serious cases.
7.2. The associations shall inform IFF of the sanctions pronounced by the event disciplinary function.

Article 8  IFF Sanctions applicable with NA
All sanctions provided for in the IFF Statutes or in these Regulations may be imposed by the NA’s at the national level.

1. Disciplinary Organs

Article 9  Generality
9.1. The disciplinary organs of IFF are the Jury, IFF Event Disciplinary Function, IFF administration, the Disciplinary Committee and the Appeal Committee.
9.2. Anti-Doping Rule violations shall follow the Results Management Process defined in the valid IFF Anti-Doping Rules. The Doping Hearing Panel and the Provisional Suspension Panel are competent for sanctioning Anti-Doping Rule Violation in accordance with the IFF Anti-Doping Rules.

Article 10  Court of Arbitration of Sport (CAS)
Certain decisions passed by the Appeal Committee may be appealed against before the Court of Arbitration for Sport.
Article 11  **Powers of the disciplinary organs for National matches**

11.1. Match incidents committed during national matches shall be judged and penalised by the National Association of the Organiser, according to its regulations.

11.2. Other breaches of the IFF Regulations committed during or in relation with a national match shall be judged and penalised by the National Association that issued the licence to the offender.

11.3. The sanctions to be handed down shall be those provided for in the IFF Regulations. The procedure shall be that provided for in the regulations of the National Association.

11.4. Unless specially provided, other breaches of IFF Regulations shall be judged and penalised by the Jury or the Disciplinary Committee according to the following rules.

11.5. The competent National Association is determined in accordance with the time of the facts, even if the individual obtains a licence from another National Association before or during the disciplinary procedure.

2. **Event Disciplinary Organs (EDO)**

During an event the Jury & Event Disciplinary Function are jointly referred to as the EDO – Event Disciplinary Organs.

Article 12  **Appointment & role of the Jury**

12.1. The Jury is appointed by the IFF Rules & Competition Committee (RACC) prior to each event. The number of jury members depends on the size of the event, however, one member is always nominated as the Chair of the Jury and has the authority to impose sanctions as specified in these regulations.

12.2. The main role of the jury is to ensure that the participating teams follow the relevant competition rules for all matches within the specific competition to which they are appointed. They are also responsible for ensuring that the participating teams follow all specific event instructions as advised by the local organisers and/or IFF.

12.3. The Jury has the authority to use official match video material to assess situations that require a disciplinary review.

Article 13  **Appointment & role of the Event Disciplinary Function (EDF)**

13.1. An Event Disciplinary Function is appointed by the IFF Administration prior to each event. It must be comprised of at least one representative from each of the following groups: IFF Administration, Event Jury, Event Referee Management. Further members may be appointed as representative of other groups if needed.

13.2. The main role of the EDF is to consider any disciplinary actions directly related to a specific match or event that are raised as a result of requests by IFF Administration, National Associations, participating teams, local organisers, or any person independent of these groups.
13.3. The EDF has the authority to use official match video material to assess situations that require a disciplinary review

**Article 14  Powers of the Jury**  
**EDO**

14.1. The EDO Jury shall, in IFF Competitions, be empowered to judge and penalise any offence, excepting such offences as be committed by a National Association or by an Organiser regarding the Competition under its supervision and which is punishable by a fine, a suspension or a disqualification or any combination thereof.

14.2. The EDO Jury may pass judgment on any offences of which it becomes aware up to the moment that it is disbanded. The authority of the Jury begins 48 hours prior to the first match of the event and ends two (2) hours after the final match of the event.

14.3. The authority of the EDO begins with the start of the first match of the event and ends two (2) hours after the final match of the event ends.

14.4. During the stated periods the EDO may pass judgement on any offences of which it becomes aware up to the moment it is disbanded.

14.5. After the authority period of the EDO expires, all disciplinary matters concerning a match and/or event should be referred to the IFF Disciplinary Committee.

**Article 15  Right of defence**

15.1. The EDO Jury may judge the matter only if the offending party has had a chance to defend his/her point of view or if, being present when summoned, he they fail to respond.

15.2. Decisions handed down by the EDO Jury are final and not open to appeal, except in the case of the EDO Jury imposing a fine exceeding CHF 2000. An appeal before the Disciplinary Committee is possible only in the case the Jury DO imposed a fine exceeding CHF 2000.

**Article 16  Communication of the decision**

16.1. Decisions shall be noted in the report of the EDO Jury. A copy of the decision should be delivered by the Jury Chair to the individual or team penalised in return of acknowledgment of receipt. The IFF Administration will also provide a copy, within 24 hours of the decision, to the National Association to which the relevant parties are members.

16.2. If a copy of the decision is not able to be delivered directly to the penalised individual or team, then the IFF Administration will inform the offending party’s National Association of the decision within ten (10) days of the end of the competition or match. The National Association shall notify the offending party of the decision by registered letter sent by latest the day after the reception of the notification referred to above.

**Article 17  Appeal against the decision of the EDO Jury**

17.1. The appeal shall be lodged with the Disciplinary Committee by signed letter within thirty (30) days of the notification of the decision to the offender.

17.2. The appeal to the Disciplinary Committee shall suspend the execution of the decision of the EDO Jury if the decision concerns a fine exceeding CHF 2000.

17.3. The decision of the Disciplinary Committee on an appeal may not be further appealed.
3. **Disciplinary Committee**

**Article 18  Restriction on jurisdiction**

18.1. Unless otherwise provided, the Disciplinary Committee shall have jurisdiction to judge and penalise breaches of the IFF Regulations. Nevertheless, the Disciplinary Committee shall declare itself incompetent if the same offence was judged by the Jury EDO under Article 72.

18.2. Besides the exception of Article 72, matters shall be placed before the Disciplinary Committee by the IFF.

18.3. If the offence is, or can be penalised by, only a fine, IFF may propose to the accused party payment of the fine provided for in the IFF Regulations. If payment is made, the disciplinary action shall be deemed closed.

**Article 19  General jurisdiction**

19.1. The Disciplinary Committee is authorised to sanction any breach of IFF regulations which does not come under the jurisdiction of another disciplinary organ.

19.2. The Disciplinary Committee may impose the sanctions described in Article 54 of these regulations.

19.3. The following sanctions imposed by the Disciplinary Committee may be subject to appeal to the Appeal Committee:

   a) Fines exceeding CHF 5 000
   b) Suspensions exceeding 6 months

19.4. Other decisions handed down by the Disciplinary Committee are final and not open to appeal.

19.5. The Disciplinary Committee may revise sanctions imposed by the Jury EDO if the consequences of the impositions and such sanctions extend beyond the duration of the competition to which they apply.

19.6. All sanctions imposed will remain in effect until the relevant decision of the Appeal Committee has been made.

**Article 20  Specific jurisdiction**

20.1. The Disciplinary Committee is responsible for:

   a) sanctioning serious infringements which have escaped the referees’ attention;
   b) rectifying obvious errors in the referees' disciplinary decisions;
   c) extending the duration of a match suspension;
   d) pronouncing additional sanctions to those imposed by the Jury EDO, such as a fine.

20.2. The sanctions specifically provided for specific violations of the Statutes or these Regulations are final, however, appeal can be made to the Appeal Committee on the legitimacy of such sanction.

4. **Appeal Committee**
Article 21  Jurisdiction
The Appeal Committee is responsible for deciding appeals against the Disciplinary Committee’s, Jury’s, EDO’s, IFF Administration’s and IFF Central Board’s decisions that the IFF regulations do not declare as final or referable to another organ.
Chapter III - DISCIPLINE

5. INFRINGEMENTS

Article 22 Involvement
22.1. Anyone who knowingly takes part in committing any infringement of the IFF Regulations and/or Guidelines, either as instigator or accomplice, is also punishable.
22.2. The competent disciplinary organ will take account of the degree of guilt of the party involved by reducing the sanction as it sees fit. It shall not go below the general lower limit of the fine.

Article 23 Proof
23.1. The infringements of the IFF Regulations and/or Guidelines may be demonstrated by any form of proof.
23.2. Statements made by referees and/or match officials in reports and minutes shall be deemed substantiated unless proven otherwise.
23.3. All officials shall be duty-bound to report to IFF or to the competent National Association any infringements they may observe, and which fall within the competence of the disciplinary jurisdiction of IFF organs or of the National Association.
23.4. National Associations shall report to IFF or to the competent National Association organ any infringements they may observe, and which fall within the competence of the disciplinary jurisdiction of IFF organs or of the National Association.

6. Administrative offences
Sanctions can be imposed on the National Associations and their clubs, teams, officials, referees, match officials and players having violated the provision of the IFF Statutes or Regulations. In addition, all the cooperating partners of IFF can in specific cases be sanctioned in accordance to these Juridical Regulations. The following are considered administrative offences:
Article 24  Failure to pay or for late payment of Membership fees:
24.1. The National Association have the obligation to pay punctually their membership fee and other fees called for by the IFF Regulations.
24.2. A late payment of the membership or other fees called for by the IFF Regulations may entail a fine of CHF 100 charged to the National Association which, in addition, may be suspended until such payment has been made.
24.3. In case of delay exceeding twelve (12) months, the sanction specified under article 8 par. b) above a fine of CHF 1000, shall be imposed.
24.4. Should the non-compliance continue for more than two (2) years, the National Association shall be subject to suspension.
24.5. The resumption of activity will be permitted as soon as the arrears are paid.

Article 25  Breach of IFF Competition Regulations
25.1. National Associations have the obligation to obtain from IFF prior authorisation to hold events, tournaments or similar competitions, between national teams and clubs of the highest national level, which have not been directly attributed by the IFF.
25.2. Failure to obtain prior authorisation from IFF to hold events, tournaments or similar competitions violates the IFF Competition Regulations and therefore involves a fine between CHF 100 and CHF 1 000 for the National Association at fault and suspension of participants (managers, coaches, players, match officials and referees) for a minimum of one (1) month and a maximum of one (1) year.
25.3. The fine and suspensions shall be increased if a suspended National Association or club has taken part in the competition.
25.4. If a Player participates in a competition without the needed authorisation for a Temporary Play or an International Player Transfer this shall be sanctioned with a fine between CHF 100 and CHF 500.

Article 26  Non-observance of the IFF Statutes
Without prejudice to the prerogative of the IFF General Assembly to expel a National Association, the non-observance of the IFF Statutes may be penalised with a maximum fine of CHF 30 000 and/or a suspension not exceeding two (2) years.

Article 27  Non-observance of IFF rules, regulations and guidelines
27.1. Failing to follow the rules, regulations and guidelines from the IFF and the event organiser.
27.2. Failing to reimburse costs incurred for participation in an event to IFF or the event organiser.
Article 28  Non-observance of the sanction
28.1. Non-observance of a non-monetary sanction inflicted by the jurisdictional bodies shall be penalised to the relevant scale of sanctions, including expulsion.
28.2. Fines must be paid according to the terms of the invoice. Payments not received within three (3) months of the due date may result in an increase of fifty per cent (50%) in the fine, and prohibition from participating in competitions organised or authorised by IFF until the entire sanction has been paid.

No later than three (3) months after the issue of the invoice by the IFF, fines must be paid.

Article 29  Non-observance of the IFF Material Regulations
If a Floorball manufacturer with approved materials fails to follow the stipulations of the IFF Material Regulations in a way that harms the immaterial rights of the IFF, or acts otherwise in a way contradictory to the IFF Statues they may be sanctioned up to CHF 10,000.

7.  Sporting offences

Article 30  Dishonesty in competition
30.1. National Associations with their local official representatives and clubs with their team delegates are responsible for any untrue action, or attitude aimed at altering documents, or the performance of the participating team members, or influencing the result of a match or competition to the advantage of its own team or any third party.
30.2. A National Association or a club declared responsible for such acts shall be subject to the loss of the match by 0-5, penalisation of one (1) additional point in the standings and exclusion for two (2) years from official events and international tournaments organised or authorised by the IFF.
30.3. Responsible members: Individuals declared responsible for such acts shall be suspended for a minimum period of six (6) months and a maximum of two (2) years.

Article 31  Anti-Doping Rule Violations Use of forbidden substances (Doping)
31.1. The IFF Anti-Doping Rules, which are a part of these Juridical Regulations defines the use of forbidden substances and shall be applicable.
31.2. Any Anti-Doping Rule Violation (ADRV) shall be referred to the valid IFF Anti-Doping Rules.

Doping sanctions imposed by a national association

The IFF Anti-Doping Rules, which are a part of these Juridical Regulations defines doping sanctions imposed by a national association and shall be applicable.
**Article 32  Unauthorised line up use of foreign and/or ineligible players**

32.1. National Associations that permit their clubs to use a foreign player without the necessary authorisation called for by according to the IFF Transfer Regulations or IFF Competition Regulations shall be sanctioned with a fine of CHF 3 000 for each player illegally used.

32.2. The responsible club and player shall be punished with a suspension up to two (2) years.

32.3. National Associations lining up foreign ineligible players in their national team shall be penalised with a fine of CHF 10 000 for each aligned player illegally used, lose the matches in which the player/s was involved, and be liable to 1 (one) year suspension from all official authorised competitions.

**Obstruction of the regular playing of the competitions**

a)—— A team When a match is declared forfeit because it did due to a team not starting the match within the first 30 minutes of the scheduled time, the offending team shall receive a fine of CHF 500 and be responsible for the damages caused to the organiser and to the IFF. This shall not be the case due to unforeseen circumstances.

b)—— Delayed transmittal of a team players’ list and documents with required information, at last least thirty (30-60) minutes prior to the start of the match shall receive a fine of up to CHF 1 000.

**Article 33  Obstruction of the regular playing of a match**

During any given competition, the following shall apply:

33.1. A team When a match is declared forfeit because it did due to a team not starting the match within the first 30 minutes of the scheduled time, the offending team shall receive a fine of CHF 500 and be responsible for the damages caused to the organiser and to the IFF. This shall not be the case due to unforeseen circumstances.

33.2. Delayed transmittal of a team players’ list and documents with required information, at last least thirty (30-60) minutes prior to the start of the match may receive a fine of up to CHF 1 000.

33.3. All team members must conduct themselves in accordance with the provisions of IFF Statutes and Regulations and the spirit guiding them.

33.4. In the course of a tournament or sports event, an action before, during or after the playing of a match which violates the Statutes, Regulations or the spirit guiding them shall be sanctioned as follows:

a) for protesting, incorrect attitude or behaviour, by reprimand;

b) for offensive, menacing and seriously offensive conduct, by disqualification for 1 (one) match, with the possibility of additional sanctions, depending on the seriousness of the case, to be imposed by the competent organ.

c) for violent conduct, by disqualification for the duration of the competition, with the possibility of additional sanctions, depending on the seriousness of the case, to be imposed by the competent organ.
33.5. National Associations and clubs shall be considered responsible for the offensive and intemperate conduct on the parts of their fans.

33.6. If accidents and suspensions are caused during a match due to the incorrect conduct on the part of their fans, the National Association or club shall may be fined between CHF 1 000 and CHF 10 000 depending on the case.

33.7. If such an accident has irreparably irremediably compromised the regular playing of the match, the team held responsible for the public conduct shall, in addition to a fine, be sanctioned by the loss of the match by 0-5 and no points for the match lost will be granted.

**Article 34 Partial refereeing**

34.1. Referees or other officials who carry out their job dishonestly in the course of matches or tournaments recognised by IFF shall be excluded from their job and shall be subject to an additional suspension of at least 1 (one) year.

34.2. In case of proven corruption, the referee and all those who have participated in the illegal activity shall be expelled from the IFF.

**Article 35 Failure to participate in or organising an official IFF tournament or matches**

35.1. Failure to participate in international tournaments or other events recognised by IFF. Any National Association or club, after having registered for an official IFF tournament, withdraws after the draw is done and more than sixty (60) full days from the starting date, shall be excluded from the next (1) subsequent official tournament of the same competition and shall be subject to a fine of up to CHF 10 000.

35.2. Should such withdraw occur less than sixty (60) days but more than fifteen (15) days prior to the start of the an official IFF tournament, in addition to exclusion as provided for in Article 9, par. 8 b) in these regulations, the NA or club shall pay a fine of up to CHF 15 000.

35.3. Withdrawal occurring during the fifteen (15) days prior to the start of an official IFF tournament shall pay a fine of up to CHF 20 000, and shall in addition shall be excluded from the two (2) subsequent official tournaments of the same competition.

35.4. The withdrawn delegation has an obligation to reimburse the Organiser and the IFF for any expenses shall borne by the withdrawing delegation and for loss of income and other financial consequences as a result of the withdrawal.

35.5. Withdrawal during an official IFF tournament shall be punished by:

a) A fine up to CHF 30 000

b) Suspension from all official IFF tournaments for two (2) years

c) Obligation to reimburse the Organiser and the IFF for any expenses shall borne by the withdrawing delegation and for loss of income and other financial consequences as a result of the withdrawal. This shall also be applicable for a withdrawal 15 (fifteen) days prior the start of the tournament.
Article 36  Failure to participate in a Friendly International match between National Associations or Clubs

36.1. A National Association or club having signed an agreement with another National Association or club regarding an international friendly match, are obliged to participate

36.2. If a withdrawal occurs, a fine of CHF 1 000 will be imposed, upon request

36.3. In case of withdrawal by the organiser, within fifteen (15) days before the event, the visiting team/s must be reimbursed the entirety of its travel expenses, determined on the basis of its travel receipts

36.4. In case of withdrawal by a visiting team, within fifteen (15) days before the match, the obligation for reimbursement includes all the expenses borne by the organiser for preparation of the match/matches, as well as any expenses incurred by other participating teams as a result of the withdrawal

36.5. In case of single or more matches, if the organising team forfeits, the visiting teams must be reimbursed the entirety of its travel expenses, determined on the basis of its travel receipts

36.6. In the case of single or matches, if the visiting team forfeits, the organiser must be reimbursed for all expenses by the organiser for the preparation of the match/matches

c) In case of withdrawal from a friendly match within fifteen (15) days before the match, the obligation for reimbursement also includes all the expenses borne by the Organiser for preparation of the match/matches.

e) The organising team shall in addition be subject to sanction according to Article 9, par. 9 a) and b).

Article 37  Failure to organise an IFF competition

Any member Association or club failing, without previous IFF approval, to organise a competition when having been applying and having accepted to do so, may be subject to sanction by the competent IFF organ as follows:

a) Fine up to CHF 100 000
b) Suspension from international participation in any IFF regulated event for up to two (2) years

Article 38  Recovery of fees, costs and loss of income

In addition to the imposition of relevant sanctions, the competent IFF organ has the right to request the Disciplinary Committee to take a decision with respect to the reimbursement of the fee, costs, loss of income, interests up to one per cent (1%) monthly from the day of the withdrawal for the non-respect of the above-mentioned section of these regulations.

8. Ethical offences

Sanctions can be imposed on the National Association’s and club’s teams, officials, referees, match officials and players having violated the provision of IFF Statutes or its Regulations.

The following actions are considered to be ethical offences:
Article 39  **Betting or gambling in relation to own matches**
Participants in any event and their entourage, in any event, who take part in any form of, or support for, betting or gambling related to the participants own matches

Article 40  **Untrue performance or match fixing**
Failing, for reward, to perform to one’s true abilities, or influencing or agreeing of the result of a match or competition, or the scoring or any other individual appearance at any point of a match to the advantage of its own team, opponent or any third party

Article 41  **Engaging other party to bet**
Instructing, encouraging or facilitating any other party to bet, in relation to one’s own matches or events

Article 42  **Influence any participant to breach the regulations**
Inducing, instructing or encouraging any participant to breach any of the established offences regulations

Article 43  **Ensuring of a particular incident**
Ensuring the occurrence of a particular incident, which is the subject of a bet and for which they expect to receive, or has, received any reward.

Article 44  **Bribing**
Providing or receiving any gift, payment or other benefit in circumstances that might reasonably have been expected to bring the athlete or the sport into disrepute

Article 45  **Using inside information**
Using any inside information for betting purposes, including disclosing this information to any individual (with or without reward) where the athlete might reasonably be expected to know that its disclosure could be used in relation to betting.

Article 46  **Failure to disclose information**
Failing to disclose information to the competition authority (without undue delay), full details of any approaches, invitations to engage in conduct, or incidents that would amount to a breach of the IFF Competition Regulations related to betting.

Article 47  **Failure to cooperate in investigation**
Failing to cooperate with any reasonable investigation carried out by the IFF or competition authority, including failure to provide any information and/or requested documentation, including records relating to the alleged breach (such as itemised telephone bills, bank statements, internet services records, computers, hard drives and other electronic information storage devices).
Article 48 Prevent acts by others to be discovered
To knowingly assist, cover up or otherwise be complicit in any acts previously described committed
by a participant, as previously described. The participant offender shall be treated as having
committed such an act himself themself and shall be liable accordingly.

Article 49 Failure to cooperate in anti-doping investigation
Failing to cooperate in full with Anti-Doping Organisations investigating anti-doping rule violations.

9. Sanctions

Article 50 General provisions
A sanction for an infringement of the IFF Regulations may be handed over under the terms of a
provision of the IFF Statutes or Regulations in effect at the time of the infringement.

Article 51 Determination of a sanction
51.1. The disciplinary organ pronouncing the sanction decides the scope and duration of it, in
accordance with these regulations
51.2. Unless otherwise specified, the duration and/or amount of a sanction is always defined
51.3. The disciplinary organ shall take account of all relevant factors in the case and the degree of
the offender’s guilt when imposing deciding the sanction.

Article 52 Repeated infringements
52.1. Unless otherwise specified, the disciplinary organ shall increase by half the sanction to be
pronounced by half if an infringement has been repeated. The disciplinary organ is not bound
by any upper limit determined in this regulation
52.2. As a general rule, it is considered to be a repeated infringement, if an individual or a NA or
club has been imposed with a financial sanction or a suspension, in the two years prior to
committing the infringement in question
52.3. The sanction may be increased by half only once whenever this provision applies
52.4. Repeated doping infringements are governed separately by the applicable Anti-Doping
Violation Regulations. These provisions are also subject to the special rules governing
repeated doping infringements.

Article 53 Infringements against a referee
If the victim of an infringement is a referee, the sanction to be pronounced will be increased.
Article 54 Types of sanction
Sanctions may be imposed on affiliated National Associations (NA), clubs, teams, players, match officials and officials of the IFF should they not comply with the requirements and provisions of the IFF Statutes, Regulations and others legal instruments.

All sanctions adopted applied against officials, match officials, coaches, referees and players by the IFF shall apply on both international and national level.

The following sanctions are applicable to natural and legal individuals:

a) warning;
b) reprimand;
c) fine;
d) disqualification from competition;
e) discharge from official position;
f) suspension;
g) expulsion;
h) ban from dressing rooms team areas and/or substitutes’ substitution benches
i) ban from entering the venue
j) ban from performing any floorball-related activity
k) annulment of the result of the match
l) exclusion from competition
m) deduction of points
n) forfeit

54.1. Warning
A warning is a reminder of the substance of a disciplinary rule allied with the threat of a sanction in the event of a further infringement.

54.2. Reprimand
A reprimand is an official written pronouncement of disapproval sent to the perpetrator of an infringement.

54.3. Fine
a) A fine is issued in Swiss francs (CHF). It shall be paid in the same currency
b) A fine consists of payment to IFF of a variable sum of up to a maximum of CHF 120,000
c) National Associations are jointly liable for fines imposed on representative team players, officials and match officials. The same applies to clubs in respect of their players, officials and match officials. The fact that a natural individual has left a club or an association does not cancel out joint liability.
54.4. **Disqualification from competition**

a) Disqualification of a player, an official, or a match official or a coach consists of prohibition, for those individuals, from participation in one (1) or more competitions or matches during international competitions. Disqualification must be applied with reference to the official IFF competitions immediately following, as below in Art. 54.4 b) of these Regulations.

b) Loss of match consists in the ratification of the result with a score of 0-5 against the team being punished.

c) Penalisation consists of cancellation of one (1) or more points in the standings previously earned by the team sanctioned in a given tournament.

54.5. **Discharge from official position**

Discharge from office and official position means losing the position held in any and all of the IFF institutions and organs.

54.6. **Suspension**

a) A suspension consists of prohibition, for a given period of time, in any official activity of the IFF. A suspension may be imposed on National Associations and their clubs, teams, officials, referees, match officials and players all IFF members and NA.

b) Any suspended party and suspended National Association is obliged to reimburse the IFF for all expenses incurred by the latter for the study of its case (investigation or conciliation working group, juridical expenses, etc.)

c) In order to recover its full affiliation, the said National Association must have satisfied the financial obligations above, unless an exceptional derogation is granted by IFF.

54.7. **Expulsion**

a) Only an Ordinary or Extraordinary General Assembly may expel a National Association, after granting it a hearing.

b) The reasons for expulsion of a NA are:

i. Debt to the IFF or a Confederation, notably for delay in payment of three (3) annual fees, admonition thereof having been issued three (3) months before the session or the General Assembly.

ii. Clear or repeated breach of the IFF Statutes or Regulations, or serious misconduct.

iii. Serious misconduct that brings the NA, IFF or the sport of floorball into disrepute.

iv. Loss of status as a NA, on the basis of findings from inquiries made of the competent national authorities.

c) Expulsion is determined by majority vote in the case of article 54.7 b) i. In the case of sub-paragraphs ii, iii, and iv, a majority of seventy-five per cent (75%) of the votes cast is required, with at least fifty per cent (50%) of the member Associations being present or represented.

d) In the case of emergency, players and officials and other individuals may be expelled by the IFF Central Board by a seventy-five per cent (75%) majority vote, effective upon notice of the decision.

e) A NA may propose a reversal of the expulsion in accordance with Art. 54.7 c) above at the next General Assembly, requesting inclusion of the matter on the agenda sixty (60) full days before the date of such General Assembly.

All sanctions adopted applied against officials, match officials, coaches, referees and players by the IFF shall apply on both international and national level.
54.8. **Ban from dressing rooms** **team areas** and/or **substitutes’ substitution** **benches**
A ban from dressing rooms team areas and/or substitutes’ substitution benches deprives someone of the right to enter any team area within the competition venue teams’ dressing rooms and/or the area immediately surrounding the field of play, and in particular to sit on the substitutes’ substitution bench.

54.9. **Venue ban**
A venue ban prohibits someone from entering the confines of one or several venues.

54.10. **Ban from performing any floorball-related activity**
An individual may be banned from performing any kind of floorball-related activity (administrative, sports or any other).

54.11. **Annulment of the result of a match**
The result of a match is annulled if the result reached on the field of play is disregarded.

54.12. **Exclusion from Competitions/Friendly Matches**
Exclusion is the deprivation of the right of associations and/or clubs from taking part in a current and/or future competition.

54.13. **Deduction of points**
A club or National team may have points deducted from those already attained in any current championship.

54.14. **Forfeit**
   a) Teams sanctioned with a forfeit are considered to have lost the match by 0-5
   b) If the goal difference is greater, the higher score is upheld. If a forfeit is applied after the completion of a match and the goal difference in the result of the match is greater than 5, the higher score is upheld.

**Article 55 Combined sanctions**
Unless otherwise specified, the sanctions provided for in the general and special parts of this regulation may be combined. In less serious cases, the disciplinary organ may only pronounce a reduced sanction or a warning or a reprimand.

**Article 56 Time sanctions: calculation of time limit**
The duration of a time sanction can be interrupted by rest periods during or between seasons.

**Article 57 Limitation period of sanctions**
The limitation period for sanctions is five years, with exception from doping sanctions. The limitation period begins on the day on which the decision comes into force.

**Article 58 Carrying over match suspensions**
As a general rule, every match suspension (of players and other individuals) is carried over from one round to the next in the same competition.
Article 59  Physical injury
59.1. A player who deliberately assaults someone physically or damages their health will be suspended for at least three five (5) matches. An official or match official who commits such an infringement will be suspended for at least six (6) months.
59.2. The suspension shall be imposed at every level (local, national and international).
59.3. In any case of this nature the disciplinary organ will also impose a minimum fine of CHF 1000. In the case of tournaments with an age limit, the fine can be reduced appropriately.

Article 60  Team misconduct
60.1. The following constitute misconduct by a team and are sanctioned with a fine of a maximum up to CHF 10 000:
   a) when three four players have received a red card during one match;
   b) when two three players have received a "Match Penalty 3" during one match;
   c) when multiple several players together make threats or show force against a referee.
60.2. When determining the amount of the fine, the type of competition shall be taken into account.

Article 61  Offensive behaviour
61.1. Anyone who causes insult in any way, especially by using offensive gestures or language, will be sanctioned with a match suspension. If the perpetrator is a player, he they will be suspended from at least two (2) matches; if he is they are an official or match official, he they will be suspended from at least four (4) matches.
61.2. If the victim of the attack is IFF itself or one of its bodies, the duration of the suspension will be doubled; the sanction applies at least to all official international matches. A minimum fine of CHF 1 000 shall also be pronounced.

Article 62  Discrimination-Racism
62.1. Anyone who publicly disparages, denigrates or discriminates against someone in a defamatory manner on account of race, colour, language, religion, sexual orientation, or ethnic origin will be sanctioned with a match suspension for at least five (5) matches at every level. The organ will also pronounce a ban on his them entering the confines of any venues and a fine of at least CHF 1 000. If the perpetrator is a player, official, referee, or match official the fine will be at least CHF 5 000.
62.2. Any spectator who commits such an infringement will be subject to a venue ban for two (2) years and will be reported to the relevant authority.
62.3. If a spectator displays banner/s bearing racist slogans at a match, the disciplinary organ will sanction the association or the club which this spectator’s support with a fine of at least CHF 2 000 and one or several matches behind closed doors without spectators, if deemed appropriate.

Article 63  Threats
Anyone who intimidates a referee with serious threats before, during and after a match will be sanctioned with a fine of at least CHF 2 000 and a match suspension. These sanctions may not be combined with others.
Article 64  Force
Anyone who uses violence or threatens to pressurise a referee into taking certain action or to hinder him in any other way from acting freely will be sanctioned with a fine of at least CHF 2 000 and a match suspension. These sanctions may not be combined with others.

Article 65  Forgery
65.1. Anyone who, in floorball-related activities, forges a document or falsifies an authentic document or uses a forged or falsified document to deceive in legal relations will be sanctioned with a suspension of at least six (6) matches
65.2. If the perpetrator is an official, the disciplinary organ will pronounce a ban on performing any floorball-related activity for a period of at least twelve (12) months
65.3. The organ may also pronounce a fine of at least CHF 1 000.

Article 66  Provoking the general public
Anyone who provokes the general public during or just before and after a match will be suspended for two (2) matches and sanctioned with a minimum fine of CHF 1 000.

Article 67  Abandonment
67.1. If a team refuses to play a match or to continue playing one which it has begun, it will be sanctioned with a minimum fine of CHF 5 000 and will be forfeited
67.2. In serious cases, the team will also be disqualified from the competition in progress.

Article 68  Ineligibility
If a player takes part in an official match despite being ineligible, his team will be sanctioned with a minimum fine of CHF 5 000 3000 and the match will be forfeited.
2. If a player takes part in a friendly match despite being ineligible, his team will be sanctioned with a minimum fine of CHF 2 000 and will be forfeited.

Article 69  Failure to comply
Any National Association and/or club that fails to comply with the obligations contained in the provisions of this section will be sanctioned with a fine.

10. Doping
Article 70  Definition
Doping and Anti-Doping Rule Violations are defined in the IFF Anti-Doping Rules. Any terms in relation to doping and Anti-Doping Rule Violations used in these regulations shall have the same meaning as given to such terms in the IFF Anti-Doping Rules.
Article 71  Procedure and sanction

The IFF Anti-Doping Rules, which are a part of these Juridical Regulations, are exclusively applicable for any Anti-Doping Rule Violation, unless otherwise provided for in the present regulations.

Any possible Anti-Doping Rule Violation (ADRV) shall be referred to the valid IFF Anti-Doping Rules.
11. **Competition incidents**

**Article 72  Sanctions imposed by the Jury, the Event Disciplinary Organs (EDO) *IFF event sanctioning body***

72.1. Sanctions imposed by the EDO Jury are final as far as the duration of the competition to which they apply is concerned.

72.2. However, Sanctions imposed by the EDO Jury can be subject to appeal by the Disciplinary Committee if the execution of such sanctions extends beyond the duration of the competition to which they apply.

72.3. Decisions of the EDO Jury on competition or match incidents shall not be open to appeal by the Disciplinary Committee unless a fine exceeding CHF 2000 is imposed. In this case, an appeal may be lodged with the Disciplinary Committee, which decides in the last instance. The appeal shall be lodged within ten (10) days of the end of the competition.

72.4. The EDO Jury officiating during recognised IFF competitions are competent to impose sanctions set further under Article 72.6 of these Regulations, providing that such sanctions are applied with direct reference to the duration of the competition for which the EDO Jury have been appointed.

72.5. In the case of serious infringements, the EDO Jury may request the Disciplinary Committee to impose heavier sanctions.

72.6. The EDO Jury of an official IFF competition have the responsibility of applying, in the manner and within the limits set by these Regulations, the IFF Statutes and the Competitions Regulations, the following sanctions:

a) Against national teams and clubs:
   i. Warning
   ii. Reprimand
   iii. Forfeit of match by 0-5
   iv. Deduction of points in the competition and exclusion from the competition

a) Against officials of delegations, coaches, match officials, referees and players:
   i. Warning
   ii. Reprimand
   iii. Disqualification for one or more matches (against coaches, officials and players)
   iv. Suspension for entire tournament

Any infringement made by a referee towards a player, spectator or official, is the subject of the Jury.
72.7. National Associations and IFF organs can apply for prosecution by the EDO of a competition incident

72.8. The EDO Jury must submit to the IFF Office a detailed report with the facts attached to the official documents and all evidence necessary for an in-depth evaluation of what has taken place and consequent decisions

72.9. The EDO Jury puts forward and decides upon protests, after considering the Referees' Report and other reports relevant to the case. The EDO Jury also may ask for a report from other official Committees related to the match

72.10. The EDO Jury shall make a decision on the protest within the following twenty four (24) hours or before the next match of the teams concerned.

Article 73 Scale of sanctions for competitions incidents

73.1. Competition incidents which refer to as outlined in the following table are sanctioned as outlined in the table by the EDO Jury and/or IFF administration

73.2. The table applies to all IFF competitions and Friendly Internationals. However, for national competitions, the respective national association can set lower fines than those stipulated in the column "other competitions" of the table.

For incidents involving multiple players (but not the whole team), the maximum fine for each infringement can not exceed the amount set as the team fine.

<table>
<thead>
<tr>
<th>OFFENCE</th>
<th>WFC, U19 WFC &amp; CC</th>
<th>OTHER COMPETITIONS</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Team not showing up at on technical meeting(s)</td>
<td>1st offence: 500 CHF</td>
<td>200 CHF</td>
</tr>
<tr>
<td></td>
<td>2nd offence: 1000 CHF</td>
<td>300 CHF</td>
</tr>
<tr>
<td></td>
<td>Further incidents: 2000 CHF</td>
<td>500 CHF</td>
</tr>
<tr>
<td>2. No number on the front of playing shirt</td>
<td>1st offence: Warning</td>
<td>Warning</td>
</tr>
<tr>
<td></td>
<td>Further incidents: Team: 300 CHF per match</td>
<td>Team: 150 CHF per match</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Player: 100 CHF per match</td>
</tr>
<tr>
<td>3. No number on the back of playing shirt</td>
<td>1st offence: Warning</td>
<td>Warning</td>
</tr>
<tr>
<td></td>
<td>Further incidents: Team: 1000 CHF per match</td>
<td>Team: 500 CHF per match</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Player: 200 CHF per match</td>
</tr>
<tr>
<td>4. No family name on the back of playing shirt*</td>
<td>1st offence: Warning</td>
<td>not applicable</td>
</tr>
<tr>
<td></td>
<td>Further incidents: Team: 300 CHF per match</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Player: 100 CHF per match</td>
</tr>
<tr>
<td>5. Team without a home and away outfit &amp;/or one light and one dark coloured shirt</td>
<td>1000 CHF</td>
<td>CHF 500</td>
</tr>
<tr>
<td>6. Different numbering on the two playing shirts</td>
<td>Team: 500 CHF</td>
<td>Team: 300 CHF</td>
</tr>
<tr>
<td></td>
<td>Player: 100 CHF</td>
<td>Player: 50 CHF</td>
</tr>
<tr>
<td>7. Different numbering on shirt and shorts</td>
<td>Team: 300 CHF</td>
<td>Team: 100 CHF</td>
</tr>
<tr>
<td></td>
<td>Player: 100 CHF</td>
<td>Player: 50 CHF</td>
</tr>
<tr>
<td>8. Team not ready on</td>
<td>1st offence: Warning</td>
<td>Warning</td>
</tr>
</tbody>
</table>

*Not applicable for U19 WFC
<table>
<thead>
<tr>
<th>Scheduled time before match and/or after intermissions</th>
<th>Further incidents</th>
<th>200 CHF per match until the quarter-final</th>
<th>100 CHF per match until the quarter-final</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Quarter-final: 300 CHF</td>
<td>Quarter-final: 150 CHF</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Semi-final: 400 CHF</td>
<td>Semi-final: 200 CHF</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Final: 500 CHF</td>
<td>Final: 250 CHF</td>
</tr>
<tr>
<td>9. Using team official not included on the Official Team List</td>
<td>1000 CHF per match and additional 1000 CHF per team staff</td>
<td>1000 CHF per match and additional 1000 CHF per team staff</td>
<td></td>
</tr>
<tr>
<td>10. Not following the instructions and/or guidelines from IFF and/or organiser</td>
<td>1st offence: Warning</td>
<td>Warning</td>
<td>Warning</td>
</tr>
<tr>
<td></td>
<td>2nd offence: 2000 CHF</td>
<td>1000 CHF</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Further incidents Up to 8000 CHF</td>
<td>Up to 3000 CHF</td>
<td></td>
</tr>
</tbody>
</table>

**IFF ADMINISTRATION SANCTIONS**

<table>
<thead>
<tr>
<th>OFFENCE</th>
<th>ALL IFF EVENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>11. Late submission of the Official team list</td>
<td>500 CHF</td>
</tr>
<tr>
<td>12. Late or incomplete submission of the Team Information sheet</td>
<td>200 CHF</td>
</tr>
<tr>
<td>13. Late or incomplete submission of photos of all players and officials on the Official team list</td>
<td>200 CHF</td>
</tr>
<tr>
<td>14. Failure to submit photos in the correct technical specifications</td>
<td>200 CHF</td>
</tr>
<tr>
<td>15. Late or incomplete submission of information requested by the LOC</td>
<td>200 CHF</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>OFFENCE</th>
<th>FRIENDLY INTERNATIONAL MATCHES</th>
</tr>
</thead>
<tbody>
<tr>
<td>16. Late or incomplete submission of Information form for International Matches and Request of Referees</td>
<td>89-60 days prior to event: 200 CHF</td>
</tr>
<tr>
<td></td>
<td>59-30 days prior to event: 500 CHF</td>
</tr>
<tr>
<td></td>
<td>29 or less days prior to event: 1000 CHF</td>
</tr>
</tbody>
</table>
Chapter IV – COMMON PROVISIONS FOR PROCEEDINGS BEFORE THE DISCIPLINARY ORGANS

Article 74 Composition and organisation
74.1. The composition of the disciplinary organs is settled in the Statutes
74.2. The Disciplinary Committee and the Appeal Committee shall be composed of a Chairman and a number of members appointed by the General Assembly.

Article 75 Meetings
75.1. At the requests of the Chairman, the IFF Office Administration shall call the members to each meeting
75.2. The members deemed necessary for each committee are called to the meetings held during the applicable event World Championships final competition and other IFF competitions.

Article 76 Secretariat
76.1. The IFF Office Administration provides the disciplinary organs with a secretary and the necessary staff at IFF headquarters
76.2. The secretary takes charge of the administrative work and writes the minutes of the meetings
76.3. The secretary takes care of the filing. The decisions passed and the relevant files shall be lodged with IFF Office Administration for at least ten years.

Article 77 Challenge
77.1. Members of the disciplinary organs shall remain independent and decline to take responsibility if there are serious reasons for questioning impartiality
77.2. This applies in the following cases:
   a) if the member in question is directly involved in the outcome of the matter;
   b) if the member is associated with any of the parties;
   c) if the member has the same nationality as the party implicated (association, club, official, player etc.);
   d) if the member has already dealt with the case under different circumstances
77.3. Members shall notify the Chairman immediately of any circumstances likely to affect Chairman independence
77.4. A member may be challenged if the circumstances give rise to legitimate doubts over Chairman independence. The challenge shall be brought within five (5) days after the grounds for the challenge has become known. The Chairman decides
77.5. Proceedings that have involved a member successfully challenged will be considered null and void
12. **Right of the parties, representation, convocation**

**Article 78  General rule**
78.1. Unless otherwise provided by these regulations, all communication with individuals, including notification of proceedings against them, is addressed to the national association or club concerned, which must inform the individual personally. Communications are delivered in hand or sent by email or post sent by fax or email.
78.2. In certain circumstances, special provisions may apply.

**Article 79  Representation**
79.1. The accused party may submit his defence and may be assisted by an advisor of his choice. Representatives must prove their authority by means of a signed power of attorney.
79.2. IFF is represented by a member of the IFF administration office.

**Article 80  Time limit**
80.1. A time limit begins on the date after which it is announced in writing. It is considered observed if acted upon by 24.00 CET (Central European Time) on the deadline date. When a deadline expires on a Saturday, Sunday or public holiday in Finland, where IFF’s headquarters are located, it is carried forward to the next working day. The relevant public holidays are according to the official list published by the Finnish government are published on the IFF website.
80.2. If a time limit is not observed, the defaulter loses the procedural right in question.
80.3. On receipt of a reasoned, written request, the Chairman of the disciplinary organ may extend a time limit.
80.4. The present regulations define time limits which may not be extended.
80.5. Time limits are interrupted from 20 December to 6 January inclusive.

13. **Costs of proceedings**

**Article 81  Costs and expenses**
81.1. Costs and expenses shall be paid by the unsuccessful party.
81.2. If there is no unsuccessful party, they will be borne by IFF.
81.3. If considered fair to do so, they may be split among several individuals.
81.4. The organ that rules on the substance of the matter decides how costs and expenses will be allocated. The amounts are stipulated by the Chairman, against which no appeal may be made.
81.5. The Chairman may exceptionally decide to curtail or dispense with costs and expenses.
14. **Publication of the decision**

**Article 82 Communication**

82.1. The panel’s quorum’s decision shall be rendered as soon as possible after the close of the discussions.

82.2. It shall be adopted by a majority vote and mention the identity of the members who took part in the deliberations.

82.3. The decision shall be set down in writing, explained and signed by the Chairman of the panel quorum (or its single member).

82.4. A copy of the decision shall be sent to the offending party by post registered mail or email.

**Article 83 Publication**

With the exception of simple admonitions, sanctions shall be published by the IFF Administration.

**Article 84 Enforcement of decisions**

84.1. Decisions will be enforced immediately if they are not liable to appeal or if this regulation provides for such action.

84.2. Otherwise they are enforced upon expiry of the time limit for appeal.

**Article 85 Closing of proceedings**

85.1. Proceedings may be closed if the parties reach an agreement.

85.2. Proceedings may be closed if a party declares bankruptcy.

**Article 86 Rectification of the decision**

A disciplinary organ may rectify any mistakes in calculation or any other obvious errors at any time.
Chapter V – PROCEDURE BEFORE THE DISCIPLINARY COMMITTEE Commission

Article 87  **Panel Quorum**
Each matter brought before the Disciplinary Committee shall be heard by a panel comprising of a minimum of two one or three members (hereinafter called the quorum panel) designated by the Chairman of the Disciplinary Committee.

Article 88  **Commencement of the proceeding**
88.1. Disciplinary infringements are automatically prosecuted by the disciplinary organs.
88.2. Any individual or authority may report to the disciplinary organs in writing conduct that they or it consider incompatible with the IFF Regulations.
88.3. Reports must be made in writing. Oral reports will not be accepted; they may not be made orally.
88.4. Referees, match officials, and officials are obliged to report, in writing, infringements which have come to their notice.
88.5. Any matter shall be addressed to the Disciplinary Committee at the IFF headquarters and shall at least include the details (in particular the complete name and national association and/or club to which they belong address) of the offending party and the description of the incident.

Article 89  **Hearing**
89.1. The Chairman of the Disciplinary Committee (or its single the appointed member) may summon the accused party to a hearing.
89.2. Unless the Chairman of the quorum panel (or its single the appointed member) decides otherwise, the hearing shall be held at the IFF headquarters.
89.3. The IFF is represented by a member of the IFF Administration office.
89.4. The quorum committee may summon to the hearing and question anyone whose evidence it may deem useful. Any expenses incurred thereby shall be met by the IFF unless otherwise decided by the quorum panel.
89.5. The accused party may waive its right to a hearing in favour of a documentary review.
Article 90 Investigation
90.1. The IFF investigates infringements falling within the scope of application of the IFF regulations
90.2. Such investigations are conducted by means of written inquiries and, if necessary, the questioning of individuals. Other investigatory procedures may also be resorted to, such as expert opinions, on-site inspections and document requests
90.3. The IFF may appoint a member of the IFF Administration office to act as a secretary to the investigation
90.4. If the IFF considers that one or more offences falling within the scope of application of the IFF regulations have been committed, IFF addresses its conclusions in the form of a report to the Disciplinary Committee.

Article 91 Follow-up of the proceeding
91.1. The Chairman of the Disciplinary Committee (or its single the appointed member) shall lead the procedure with the support of the secretary
91.2. He They shall send the documents submitted by the claimant to the accused party and grant the latter a deadline in order to present his their defence
91.3. The accused shall be able to consult the file and to obtain a copy at his their own expense
91.4. Except in case of agreement of both parties or decision of the Disciplinary Committee, the parties have to indicate the names of witnesses and experts they would like to have heard at the latest with their respective statements. The party requesting the audition shall meet the travel costs of these persons and shall also ensure that they are summoned to appear.

Hearing (Already written in Article 89, previously included twice)
1. The Chairman of the Disciplinary Committee (or its single the appointed member) shall summon the accused party to a hearing. Unless the Chairman of the Quorum (or its single member) decides otherwise, the hearing shall be held at the IFF headquarters. The accused party may submit his their defence and may be assisted by an advisor of his their choice. Representatives must prove their authority by means of a signed power of attorney.
2. IFF is represented by a member of the IFF Administration office.
3. The panel Quorum may summon to the hearing and question anyone whose evidence it may deem useful. Any expenses incurred thereby shall be met by the IFF unless otherwise decided by the panel.
4. The accused party may waive its right to a hearing in favour of a documentary review.
Article 92 Participation of the parties

92.1. If one party fails to appear at the hearing, the Disciplinary Committee shall decide on the basis of the written file on the date of the hearing.

92.2. Any party whose conduct disrupts the orderly course of the proceedings may be reprimanded, fined up to CHF 1,000 or excluded from the hearing by the Chairman (or the appointed member).

92.3. Disorderly conduct penalties (contempt of court) apply exclusively to individuals and are incontestable. Except in the case of reprimands, such penalties must be recorded, with statement of the reasons, in the decision.
Chapter V – PROCEDURE BEFORE THE APPEAL COMMITTEE

Article 93 Panel Quorum
The Chairman of the Appeal Committee will designate a panel comprising of at least two (2) members (hereinafter called the quorum panel) to handle the appeal.

Article 94 Contestable decisions
94.1. An appeal may be lodged to the Appeal Committee against any sanction passed by the Disciplinary Committee, the Jury, the EDO, the IFF Administration, or the IFF Central Board, unless the sanction pronounced is a:
   a) warning;
   b) reprimand;
   c) suspension for less than three matches or of up to two months;
   d) fine less than CHF 5 000 imposed on an association or a club
94.2. Jury EDO decisions upon protest are subject to appeal as well.

Article 95 Eligibility to appeal
95.1. Anyone who is affected by a decision and has an interest justifying amendment or cancellation of the decision may submit it to the Appeal Committee
95.2. An Association or club may appeal against decisions sanctioning their players, officials or members. They shall have the written agreement of the individual concerned.

Article 96 Time limit for appeal
96.1. The party intending to appeal shall announce his intention in writing within seven (7) full days of communication of the decision
96.2. The appeal shall be sent to the office of IFF within twenty-one (21) full days from the announcement of the first decision
96.3. Reasons for the appeal shall then be given in writing, when submitting the appeal within twenty-one (21) full days
96.4. The announcement of the intention to appeal shall be sent directly to IFF. The petition of appeal shall, however, be forwarded to IFF via the National Association
96.5. The association receiving the petition of appeal shall forward it immediately to IFF

Article 97 Deadline and fees
97.1. Anyone wishing to lodge an appeal shall transfer the amount of CHF 1 000 to IFF’s bank account before expiry of the time limit of twenty one (21) full days from announcement of the first decision
97.2. The appeal is inadmissible without this deposit
97.3. This amount will be reimbursed to the appellant if he they win the case. Costs of charges payable by an appellant who wins the case are deducted from this amount. Any remaining amount is reimbursed to him them. If the deposit is insufficient, the appellant will be ordered to pay the difference.

97.4. If the appeal is considered to be improper, costs and expenses shall be paid in addition to the deposit.

**Article 98  Commencement of the proceeding**

Procedures shall be initiated directly by the competent disciplinary organ on the basis of:

98.1. The match record, the reports of the referees and EDO Jury
98.2. Indications given by members of the IFF Central Board, the Continental bodies Confederations, the NA’s and relevant IFF committees and officials
98.3. All sanctions being subject to an appeal, has to be according to the following:
   a) All sanctions imposed will remain in effect until the relevant decision of the Appeal committee having been made
   b) In case of received receipt of a correct appeal the Appeal Committee shall make decision within the 14 full days from receiving the appeal
   c) Individuals or teams subject to procedures of discipline may send to the judging organ, prior to its meeting, statements setting forth their defence
   d) At meeting called for such specific purpose or at their first subsequent meeting, the jurisdictional bodies shall evaluate the evidence and make their decision
   e) Sanction shall become executive after notification to the party/parties involved.

**Article 99  Effects of the appeal**

99.1. The Appeal Committee has full power in fact and in law to rule the appeal
99.2. The appeal does not have suspensive effect except with regard to orders to pay a sum of money

**Article 100  Conclusions of the proceedings**

100.1. The Appeal Committee rules, in principle, as an organ in the last instance
100.2. The right is reserved for an appeal to be made to the Court of Arbitration for Sport (CAS)

**Publication and notification of a decision**

When rendering their decisions, the jurisdictional organ shall communicate the sanction by registered mail, except in the case of those sanctions imposed during a competition, which shall be delivered by hand to the head of the delegations involved.

With the exception of simple admonitions, sanctions shall be published by the IFF.
Chapter VI – SPECIAL PROVISIONS

15. **Enforcement**

**Article 101  Competence**
The IFF Administration office has the competence to enforce the decisions of the disciplinary organs. It may order the National Associations concerned to enforce a decision.

**Article 102  Guarantee of enforcement**
102.1. National associations are jointly and severally liable for fines, confiscation of pecuniary benefits and procedural costs imposed on their clubs, players, officials or members
102.2. Clubs bear the same liability in relation to their players, officials and members

16. **Final provisions**

**Article 103  Enacting clause**
These Juridical Regulations were adopted by the IFF Central Board on September 4th 2020. They supersede those from 1st of January 2017 and come into force on 4th of September 2020.
2nd August 2020

Mr John Liljelund
General Secretary
IFF

RE: IFF Recognition of Floorball Australia Limited

Dear John

As per previous advice we have been required by Ausport Australia to change the corporate structure of Floorball in Australia to be able to maintain our recognition as the NSO for Floorball in Australia. That change required us to register a new Entity being “Floorball Australia Limited”

We have completed the process and have now received recognition from Ausport for Floorball Australia Limited to be the recognised NSO for Floorball in Australia.

We now request that IFF transfer the current IFF membership and Recognition in the name of Australian Floorball Association to the new entity Floorball Australia Limited. We fully support the application by Floorball Australia Limited to have our recognition by IFF as the member of IFF transferred to the new entity Floorball Australia Limited.

Should you require any additional information please contact the undersigned

David Alexandrakis

President
Australian Floorball Association
2nd August 2020

Mr John Liljelund
General Secretary
IFF

RE: IFF Recognition of Floorball Australia Limited

Dear John

As per previous advice we have been required by Ausport Australia to change the corporate structure of Floorball in Australia to be able to maintain our recognition as the NSO for Floorball in Australia. That change required us to register a new Entity being “Floorball Australia Limited”

We have completed the process and have now received recognition from Ausport as the recognised NSO for Floorball in Australia.

We now request that IFF transfer the current membership and recognition in the name of Australian Floorball Association to the new entity Floorball Australia Limited. In support of our application we provide the following support documentation

- Ausport formal recognition for the new entity Floorball Australia Limited
- Letter from Australian Floorball Australia supporting the application
- Details of new Organisational Structure and contacts for the various positions

Should you require any additional information please contact the undersigned

Best Regards

SP King

Stephen King
Executive Director
Floorball Australia Limited
ACN: 641 465 072
Phone: +61 410 443 831
Email: floorballaustralialtd@gmail.com
Attention
Mr Alan Clay
President
Floorball Australia
Email: al.clay@hotmail.com

24 July 2020

Dear Mr Clay

Thank you for providing Sport Australia with an updated Member Protection Policy and evidence of the transition to a company limited by guarantee for Floorball Australia. I am pleased to confirm that as a result of this, the recognition requirements for the 2019-23 cycle have been met.

As you may be aware, in response to the Wood Review of Australia’s Sports Integrity Arrangements, the Australian Government will establish a new single national sports integrity agency - Sport Integrity Australia, along with a National Sports Tribunal. Consequently, Sport Australia will split this recognition cycle into two parts as follows:

1. The enclosed Agreement will cover the period to 30 June 2021; and

2. An amended recognition agreement for 1 July 2021 to 30 June 2023 will be sent to you in 2021 incorporating any proposed Sport Integrity Australia requirements.

Please find enclosed a Recognition Agreement (the Agreement) for your review and signature. The agreement will take effect from the date it is signed and returned, and will remain in place until 30 June 2021, at which point an updated agreement incorporating any proposed Sport Integrity Australia requirements will come into effect.

Please arrange for the Agreement to be signed by an authorised officer, scan a copy and return to Sport Australia by email at recognition@sportaus.gov.au by 31 July 2020. If you have any questions regarding recognition, please contact Sport Australia at recognition@sportaus.gov.au.

On behalf of Sport Australia, I wish you continued success with developing your sport into the future.

Yours sincerely

Andrew Larratt
General Manager
Sport Business

Sport Australia is the operating brand name of the Australian Sports Commission.
ORGANISATIONAL STRUCTURE

BOARD OF DIRECTORS
CHAIRMAN - PETER HATFULL
STEPHEN KING
DAVID ALEXANDRAKIS
BILL HOWITT
JASMINE DAVIES
STEPHEN MALONE
KYLE LISTER
ALAN CLAY

EXECUTIVE DIRECTOR
STEPHEN KING

TREASURER
STEPHEN KING

CEO
TBC

SECRETARY
STEPHEN MALONE

ANTI-DOPING
BETTINA LUCINI

MEMBERSHIP OFFICER
KATE HALL

MEMBER PROTECTION OFFICER
PETER HARRIS ACTING

GOVERNANCE
BILL HOWITT

DISCIPLINARY
BILL HOWITT

MEDIA OFFICER
JASMINE DAVIES

COMMITTEES

MARKETING & SPONSORSHIP
GOVT GRANTS
SPONSORS
SOCIAL MEDIA

CULTURAL & ORGANISATIONAL DEVELOPMENT
REFEREE DEVELOPMENT
STATE ORGANISATION DEVELOPMENT
CULTURAL DEVELOPMENT

DEVELOPMENT & NATIONAL TEAMS
NATIONAL TEAM SELECTION POLICY
TEAM MANAGEMENT APPOINTMENTS
TEAM MGT REVIEWS

JUNIOR DEVELOPMENT
COACHING DEVELOPMENT
JUNIOR DEVELOPMENT

SPONSORS
STATE ORGANISATION DEVELOPMENT
TEAM MGT REVIEWS

GOVERNANCE
BILL HOWITT

DISCIPLINARY
BILL HOWITT

MEDIA OFFICER
JASMINE DAVIES
Certificate of Registration of a Company

This is to certify that

FLOORBALL AUSTRALIA LIMITED

Australian Company Number 641 465 072

is a registered company under the Corporations Act 2001 and is taken to be registered in Western Australia.

The company is limited by guarantee.

The company is a public company.

The day of commencement of registration is the fourth day of June 2020.

Issued by the Australian Securities and Investments Commission on this fourth day of June, 2020.

James Shipton
Chair
Constitution

Date: 04 May 2020

Floorball Australia Limited  ACN 641 465 072
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Constitution

Floorball Australia

1. Definitions and Interpretations

1.1 Definitions

In this Constitution unless the context requires otherwise:

**Affiliate Member** means a sport club or association Registered with a Member State and admitted to the Company under clause 5.6 and the Policies.

**AGM** or **Annual General Meeting** means the annual General Meeting of the Company required to be held by the Company in each calendar year within 5 months after the end of its financial year under the Corporations Act.

**Appointed Director** means a Director appointed under clause 13.9.

**ASIC** means the Australian Securities and Investments Commission.

**CEO** means a person appointed as chief executive officer of the Company by the Directors.

**Chairperson** or **Chair** means the person elected as the chair of the Company under clause 15.7(a).

**Club Member** means a club or association admitted as a Member to the Company under clause 5.7.

**Committee** means a committee established by the Directors under clause 20.**Company** means Floorball Australia Limited ACN 641 465 072.

**Company Secretary** means a person appointed as a company secretary of the Company by the Directors under clause 18 and must ordinarily reside in Australia.

**Constitution** means this Constitution as amended from time to time, and a reference to a particular clause is a reference to a clause of this Constitution.

**Corporations Act** means the Corporations Act 2001 (Cth) as modified and amended from time to time and includes any regulations made under that Act and any exemption or modification to that Act applying to the Company.

**Director** means a director of the Company and includes Elected Directors and Appointed Directors.

**Directors** mean, as the case requires, all or some of the Directors acting together as a board in accordance with their powers and authority under this Constitution.

**Elected Director** means a Director elected under clause 13.

**General Meeting** means a general meeting of Members and includes the AGM.

**Individual Member** means a Director of the Company who is admitted to the Company as Member under clause 5.7.
**Intellectual Property** means all rights subsisting in copyright, business names, names, trade marks (or signs), logos, designs, equipment including computer software, images (including photographs, videos or films) or service marks relating to the Company or any activity of or conducted, promoted or administered by the Company.

**IFF** means the International Floorball Federation.

**Life Member** means a person admitted to the Company as a life member under **clause 5.5**.

**Member** means a member of the Company under **clause 5**.

**Member State** means a legal entity recognised by the Company under **clause 5.3** as representing a State.

**Objects** mean the objects of the Company in **clause 2**.

**Official Position** means, in connection with a body corporate or organisation, a person who:

(a) holds a position, whether elected or appointed, as president, vice president, secretary, treasurer, director or equivalent of that body corporate or organisation; or

(b) has, directly or indirectly, a material ownership or financial interest in that body corporate or organisation.

**Policy** means a policy made under **clauses 7.2 and 21.1(a)**.

**Register** means the register of **Members** kept pursuant to the Corporations Act.

**Registered Office** means the registered office for the time being of the Company.

**Registration** means registration or affiliation of an Individual Member, a Club Member or an Affiliate Member with a Member State, such registration being in the form of a signed application form, whether in hard copy or by electronic means of acceptance and including their consent to membership of the Company as required by **clause 5.2 and Registered** has a corresponding meaning.

**Representative** means a person (other than a proxy) appointed in accordance with the Corporations Act to represent a Member State at a General Meeting of the Company.

**Sport** means the “sport” of Floorball as recognised and regulated by IFF from time to time and includes sport for athletes with disabilities.

**Sporting Power** means that power delegated to the Company by IFF for the exclusive control and management of the Floorball in Australia.

**Special Resolution** has the same meaning as that given to it in the Corporations Act.

**State** means the States of Australia, which shall be deemed to include each of the Northern Territory and the Australian Capital Territory.

**Statutes and Regulations** mean the statutes and regulations of IFF in force from time to time.

**Telecommunications Meeting** means a meeting held by telephone, video, any other technology (or any combination of these technologies), which permits each Director at a meeting of Directors or each Voting Member at a meeting of members to communicate with any other participant.
Voting Member means, in relation to a General Meeting, those Members present and entitled to vote in accordance with clause 5.1.

1.2 Interpretation

In this Constitution unless the context requires otherwise:

(a)  *(presence of a Member)* a reference to a Member present at a General Meeting means the Member present in person or by proxy or Representative;

(b)  *(document)* a reference to a document or instrument includes any amendments made to it from time to time and, unless the contrary intention appears, includes a replacement;

(c)  *(gender)* words importing any gender include all other genders;

(d)  *(person)* the word person includes a firm, a body corporate, a partnership, a joint venture, an unincorporated body or association or an authority;

(e)  *(successors)* a reference to an organisation includes a reference to its successors;

(f)  *(singular includes plural)* the singular includes the plural and vice versa;

(g)  *(instruments)* a reference to a law includes regulations and instruments made under it;

(h)  *(amendments to legislation)* a reference to a law or a provision of a law includes amendments, re-enactments or replacements of that law or the provision, whether by a State or the Commonwealth or otherwise;

(i)  *(include)* the words include, includes, including and for example are not to be interpreted as words of limitation;

(j)  *(signed)* where, by a provision of this Constitution, a document including a notice is required to be signed, that requirement may be satisfied in relation to an electronic communication of the document in any manner permitted by law or by any State or Commonwealth law relating to electronic transmissions or in any other manner approved by the Directors;

(k)  *(writing)* writing and written includes printing, typing and other modes of reproducing words in a visible form including, without limitation, any representation of words in a physical document or in an electronic communication or form or otherwise; and

(l)  *(headings)* headings are inserted for convenience and do not affect the interpretation of this Constitution.

1.3 Corporations Act

(a)  In this Constitution, unless the context requires otherwise, an expression has, in a provision of this Constitution that deals with a matter dealt with by a particular provision of the Corporations Act, the same meaning as in that provision of the Corporations Act.

(b)  The provisions of the Corporations Act that apply as replaceable rules are displaced by this Constitution and accordingly do not apply to the Company.
1.4 Business Days

(a) If anything under this Constitution must be done on a day that is not a Business Day, it must be done instead on the next Business day.

(b) If an act is required to be done on a particular day, it must be done before 5.00pm on that day or it will be considered to have been done on the following day.

1.5 Registered Office

The Registered Office of the Company shall be at such place as the Directors shall notify ASIC from time to time.

1.6 Financial year

The financial year of the Company will commence on 1 July each year and end on 30 June each year.

1.7 Replaceable Rules

(a) The provisions of the Corporations Act relating to a public company limited by guarantee’s internal management which are described as replaceable rules do not apply to the Company.

(b) Any mandatory provision of the Corporations Act shall be incorporated into, and in the event of any conflict, apply instead of this Constitution.

2. Objects

IFF is the sole international sporting authority entitled to make and enforce regulations for the encouragement and control of Floorball. So that the above authority may be exercised in a fair and equitable manner, IFF has drawn up the Statutes and Regulations governing Floorball.

Each national federation, including the Company belonging to IFF, shall be presumed to acquiesce in and be bound by the Statutes and Regulations. Subject to such acquiescence and restraint, one single national federation per country shall be recognised by IFF as the sole international sporting power for the enforcement of the present Statutes and Regulations and control of Floorball in its own country. The Company has been so recognised by IFF and delegated by IFF with exercising the Sporting Power for Australia.

The Objects of the Company shall be to:

(a) adopt and exercise the Sporting Power as the national federation for Floorball in Australia and to act as the sole Australian affiliated member of IFF in accordance with the Statutes and Regulations;

(b) conduct, encourage, promote, advance, control and manage all levels of Floorball in Australia interdependently with Members and others;

(c) adopt, formulate, issue, interpret and amend policies for the control and conduct of Floorball in Australia;

(d) encourage the provision and development of appropriate facilities for participation in Floorball;
(e) maintain and enhance standards, quality and reputation of Floorball for the collective and mutual benefit and interests of members and Floorball;

(f) promote the sport of Floorball for commercial, government and public recognition and benefits;

(g) be the only body entitled to prepare and enter Australian teams in international Floorball competitions;

(h) promote, control, manage and conduct Floorball events, competitions and championships;

(i) encourage and promote widespread participation in Floorball and physical activity;

(j) use and promote the Intellectual Property;

(k) have regard to the public interest in its operations; and

(l) undertake other actions or activities necessary, incidental or conducive to advance these Objects.

3. **Powers**

Solely for furthering the Objects under clause 2, the Company, in addition to the Sporting Power and any other powers it has under the Corporations Act, has the legal capacity and powers of a company limited by guarantee as set out under section 124 of the Corporations Act.

4. **Income and Property of Company**

4.1 **Sole Purpose**

The income and property of the Company will only be applied towards the promotion of the Objects of the Company.

4.2 **Payments to Members**

No income or property will be paid or transferred directly or indirectly to any Member except for payments to a Member:

(a) in return for any services rendered or goods supplied in the ordinary and usual course of business to the Company; or

(b) of interest at a rate not exceeding current bank overdraft rates of interest for moneys lent; or

(c) of reasonable rent for premises let to the Company by them.
5. **Membership**

5.1 **Categories of Members**

Members of the Company shall fall into one of the following categories:

(a) Member States, which subject to this Constitution shall have the right to receive notice of, attend and vote at General Meetings;

(b) Provisional Member States, which subject to this Constitution shall have the right to receive notice of, attend, but not vote, at General Meetings;

(c) Life Members, who subject to this Constitution shall have the right to receive notice of and attend, but not vote, at General Meetings;

(d) Affiliate Members, which are not entitled to receive notice of, attend or vote at General Meetings;

(e) Club Members, which are not entitled to receive notice of, attend or vote at General Meetings;

(f) Individual Members, who will be limited to the Directors of the Company from time to time, and who are not entitled to receive notice of, attend or vote at General Meetings; or

(g) such other category of Member as may be created by the Directors. Any category of Member created by the Directors under this clause 5.1(g) may not be granted voting rights.

5.2 **Admission of Members**

A person will become a Member, and the Directors will direct the Company Secretary to record their name, street address, email address and date on which they became a Member, in the Register of Members kept by the Company, only upon meeting the criteria applicable to the relevant category of membership set out in this Constitution and provided the Member has submitted an application, which is accepted by the Directors, in which the Member undertakes to:

(a) be bound by this Constitution, the Statutes and Regulations and the Policies (including Policies specific to the relevant category of Membership);

(b) pay the fees and subscriptions determined to apply to the Member under clause 9; and

(c) support the Company in the encouragement and promotion of its Objects.

5.3 **Member States**

(a) The Company will recognise only one entity in each State as the controlling body responsible for ensuring the efficient administration of Floorball in the whole of that State in accordance with the Objects. Member States must be legal entities.

(b) Each Member State will:

(1) have objects that align with those of the Company as stated in clause 2 and do all that is reasonably necessary to enable the Objects to be achieved, having regard to any legislation applicable to that Member State;
(2) effectively promulgate and enforce the Constitution and Policies of the Company and the Statutes and Regulations;

(3) at all times act for and on behalf of the interests of the Company, the Members and Floorball;

(4) be responsible and accountable to the Company for fulfilling its obligations under the Company’s strategic plan as revised from time to time;

(5) provide the Company with copies of its audited accounts, annual report and associated documents immediately following its Annual General Meeting;

(6) provide the Company with copies of its business plans and budgets from time to time and within 14 days of request by the Directors;

(7) be bound by this Constitution and the Policies and the Statutes and Regulations;

(8) act in good faith and loyalty to maintain and enhance the Company and Floorball, its standards, quality and reputation for the collective and mutual benefit of the Members and Floorball;

(9) at all times operate with and promote mutual trust and confidence between the Company and the Members, promoting the economic and sporting success, strength and stability of each other and work cooperatively with each other in the pursuit of the Objects;

(10) maintain a database of all clubs, officials and members Registered with it in accordance with the Policies and provide a copy to the Company upon request from time to time by the Directors in such means as may be required;

(11) not do or permit to be done any act or thing which might adversely affect or derogate from the standards, quality and reputation of Floorball and its maintenance and development; and

(12) advise the Company as soon as practicable of any serious administrative, operational or financial difficulties, assist the Company in investigating those issues and cooperate with the Company in addressing those issues in whatever manner, including by:

(A) allowing the Company to appoint an administrator to conduct and manage its business and affairs; or

(B) allowing the Company itself to conduct all or part of the business or affairs of the relevant Member State,

and on such conditions as the Company considers appropriate.

(c) Constitutions of Member States:

(1) Each Member State shall take all steps necessary to ensure its constituent documents conform, and amendments conform, with this Constitution and the Policies, subject to any prohibition or inconsistency in any legislation applicable to that Member State.
The constituent documents and any proposed amendments to the constituent documents of each Member State shall be subject to the approval of the Company.

(2) It shall be the duty of the Company to approve, without delay, such constituent documents and proposed amendments to constituent documents as may be submitted by the Member States provided that the said constituent documents and proposed amendments conform to this Constitution or the Policies.

(3) If the constituent documents do not conform to this Constitution or the Policies, the relevant Member State shall, without delay, take all steps necessary to address the inconsistency so that those documents conform to this Constitution and the Policies.

(4) For the avoidance of doubt, if any inconsistency remains between the constituent documents of a Member State and this Constitution or the Policies, this Constitution and the Policies shall prevail to the extent of that inconsistency.

(5) The constituent documents of a Member State must require the Member State to:

(A) advise the Company as soon as practicable of any serious administrative, operational or financial difficulties the Member State is having;

(B) assist the Company in investigating those issues; and

(C) cooperate with the Company in addressing those issues in whatever manner, including by allowing the Company to appoint an administrator to conduct and manage the Member State’s business and affairs, or to allow the Company itself to conduct all or part of the business or affairs of the Member State and on such conditions as the Company considers appropriate.

(6) The Directors may develop and implement Policies which may set out the membership criteria to be met by Member States and the privileges and benefits of Member State membership in addition to those set out in this Constitution.

5.4 Provisional Member States

(a) The Company will recognise only one entity in each State as the controlling body responsible for ensuring the efficient administration of Floorball in the whole of that State in accordance with the Objects. Provisional Member States must be legal entities.

(b) Each Provisional Member State will:

(1) have objects that align with those of the Company as stated in clause 2 and do all that is reasonably necessary to enable the Objects to be achieved, having regard to any legislation applicable to that Provisional Member State;

(2) effectively promulgate and enforce the Constitution and Policies of the Company and the Statutes and Regulations;
(3) at all times act for and on behalf of the interests of the Company, the Members and Floorball;

(4) be responsible and accountable to the Company for fulfilling its obligations under the Company's strategic plan as revised from time to time;

(5) provide the Company with copies of its accounts, annual report and associated documents immediately following its Annual General Meeting;

(6) provide the Company with copies of its business plans and budgets from time to time and within 14 days of request by the Directors;

(7) be bound by this Constitution and the Policies and the Statutes and Regulations;

(8) act in good faith and loyalty to maintain and enhance the Company and Floorball, its standards, quality and reputation for the collective and mutual benefit of the Members and Floorball;

(9) at all times operate with and promote mutual trust and confidence between the Company and the Members, promoting the economic and sporting success, strength and stability of each other and work cooperatively with each other in the pursuit of the Objects;

(10) maintain a database of all clubs, officials and members Registered with it in accordance with the Policies and provide a copy to the Company upon request from time to time by the Directors in such means as may be required;

(11) not do or permit to be done any act or thing which might adversely affect or derogate from the standards, quality and reputation of Floorball and its maintenance and development; and

(12) advise the Company as soon as practicable of any serious administrative, operational or financial difficulties, assist the Company in investigating those issues and cooperate with the Company in addressing those issues in whatever manner, including by:

(A) allowing the Company to appoint an administrator to conduct and manage its business and affairs; or

(B) allowing the Company itself to conduct all or part of the business or affairs of the relevant Provisional Member State,

and on such conditions as the Company considers appropriate.

(c) Constitutions of Provisional Member States:

(1) Each Provisional Member State shall take all steps necessary to ensure its constituent documents conform, and amendments conform, with this Constitution and the Policies, subject to any prohibition or inconsistency in any legislation applicable to that Provisional Member State.

(2) The constituent documents and any proposed amendments to the constituent documents of each Provisional Member State shall be subject to the approval of the Company.
(3) It shall be the duty of the Company to approve, without delay, such constituent documents and proposed amendments to constituent documents as may be submitted by the Provisional Member States provided that the said constituent documents and proposed amendments conform to this Constitution or the Policies.

(4) If the constituent documents do not conform to this Constitution or the Policies, the relevant Provisional Member State shall, without delay, take all steps necessary to address the inconsistency so that those documents conform to this Constitution and the Policies.

(5) For the avoidance of doubt, if any inconsistency remains between the constituent documents of a Provisional Member State and this Constitution or the Policies, this Constitution and the Policies shall prevail to the extent of that inconsistency.

(6) The constituent documents of a Provisional Member State must require the Provisional Member State to:

   (A) advise the Company as soon as practicable of any serious administrative, operational or financial difficulties the Member State is having;

   (B) assist the Company in investigating those issues; and

   (C) cooperate with the Company in addressing those issues in whatever manner, including by allowing the Company to appoint an administrator to conduct and manage the Provisional Member State's business and affairs, or to allow the Company itself to conduct all or part of the business or affairs of the Member State and on such conditions as the Company considers appropriate.

(7) The Directors may develop and implement Policies which may set out the membership criteria to be met by Provisional Member States and the privileges and benefits of Provisional Member State membership in addition to those set out in this Constitution.

5.5 Life Members

(a) Life Membership is the highest honour that can be bestowed by the Company for longstanding and valued service to Floorball in Australia.

(b) Any Member may forward a proposed nomination to the Directors for its consideration.

(c) On the nomination of the Directors, any individual may be elected as a Life Member at any AGM by Special Resolution, subject to that individual completing an application in accordance with clause 5.2.

(d) Nominations for Life Membership shall include a written report outlining the history of services of any nominee, together with comments on the suitability of the honour.

(e) The Policies will set out:

   (1) the categories of Life Membership which exist;

   (2) the criteria to be met by each category of Life Member; and
(3) the privileges and benefits of each category of Life Member in addition to those set out in this Constitution.

(f) A person may be posthumously recognised as a Life Member.

5.6 Affiliate Members

(a) Only a legal entity may become an Affiliate Member.

(b) In order to become an Affiliate Member, a legal entity must submit an application accompanied by an up-to-date copy of that legal entity’s constituent documents.

(c) Affiliate Membership may be granted by the Directors in respect of an application made under clause 5.6(b) on such terms and conditions as the Directors may see fit.

(d) Affiliate Membership may be suspended or cancelled by the Directors provided that the Directors comply with the procedure set out in the relevant Policy.

(e) The Policies will set out:

(1) the categories of Affiliate Membership that exist;

(2) the criteria to be met by each category of Affiliate Member;

(3) the privileges and benefits of each category of Affiliate Member in addition to those set out in this Constitution; and

(4) the procedure for suspending or cancelling Affiliate Membership.

5.7 Clubs and Individual Members

(a) No Club shall be Registered with the Company as a Club Member except in accordance with this clause 5.7. The Company may at its discretion refuse to accept a Club as a Club Member and shall not be required or compelled to provide any reason for such rejection.

(b) With the exception of the Directors of the Company, no individual may be registered as an Individual Member.

(c) Subject to clauses 5.7(a) and (b):

(1) a Director of the Company may apply to become an Individual Member of the Company; and

(2) an incorporated entity may apply to become a Club Member of the Company, and is subject to the provisions of this Constitution.

(d) In addition to the effect of membership set out in clause 5.2, an Individual Member and a Club Member must comply with this Constitution and the Policies and support the Company and the Objects.

(e) An Individual Member or Club Member is entitled to any benefits of membership prescribed to apply to Individual Members or Club Members respectively in the Policies.
5.8 General

(a) The Company must keep the Register in accordance with the Corporations Act.

(b) No Member whose membership ceases has any claim against the Company or the Directors for damages or otherwise arising from cessation or termination of membership.

(c) Membership is personal to each Member. No Member shall, or purport to, assign the rights comprising or associated with membership to any other person and any attempt to do so shall be void.

(d) A Member must treat all staff, contractors and representatives of the Company with respect and courtesy at all times.

(e) A Member must not act in a manner unbecoming of a Member or prejudicial to the Objects and interests of the Company or the Floorball, or both.

5.9 Limited Liability

Members have no liability in that capacity except as set out in clause 26.

6. Cessation of Membership

6.1 Cessation

A person ceases to be a Member on:

(a) resignation;

(b) death;

(c) the termination of their membership according to this Constitution or the Policies;

(d) a body corporate being dissolved or otherwise ceasing to exist; and

(e) without limiting the foregoing:

(1) in the case of Members who are not Member States, that Member no longer meeting the requirements for membership according to clause 5; and

(2) in the case of Members who are Member States, that Member ceasing to be a Member in accordance with clause 8; and

(3) in the case of an Individual Member, that Member ceasing to be a Director of the Company.

6.2 Resignation

For the purposes of clause 6.1(a), a Member may resign as a member of the Company by giving 14 days written notice to the Directors. Where a Member State seeks to resign as a member of the Company the written notice must be accompanied by a copy of the special resolution passed by the Member State’s members resolving that the Member State resign from the Company.
6.3 **Forfeiture of Rights**

A Member who or which ceases to be a Member shall forfeit all right in and claim upon the Company or the Directors for damages or otherwise, or claim upon its property including the Intellectual Property.

7. **Grievances and Discipline of Members**

7.1 **Jurisdiction**

All Members will be subject to, and submit unreservedly to, the jurisdiction, procedures, penalties and appeal mechanisms of the Company whether under the Policies or under this Constitution.

7.2 **Policies**

(a) The Directors may make a Policy or Policies:

   (1) for the hearing and determination of:

      (A) grievances by any Member who feels aggrieved by a decision or action of the Company (or a Member State or Affiliate Member); and

      (B) disputes between Members relating to the conduct or administration of Floorball;

   (2) for the discipline of Members;

   (3) for the formation and administration of an appeals tribunal which must be independent of any party before it on the matter which is the subject of the appeal in question; and

   (4) for the termination of Members (except in respect of Member States).

(b) The Directors in their sole discretion may refer an allegation (which in the opinion of the Directors is not vexatious, trifling or frivolous) by a complainant (including a Director or a Member) that a Member has:

   (1) breached, failed, refused or neglected to comply with a provision of this Constitution, the Policies or any other resolution or determination of the Directors or any duly authorised Committee; or

   (2) acted in a manner unbecoming of a Member or prejudicial to the Objects and interests of the Company or Floorball, or both; or

   (3) prejudiced the Company or Floorball or brought the Company or Floorball or themselves into disrepute,

for investigation or determination either under the procedures set down in the Policies or by such other procedure and/or persons as the Directors consider appropriate.

(c) During investigatory or disciplinary proceedings under this clause 7, a respondent may not participate in Floorball, pending the determination of such proceedings (including any available appeal) unless the Directors decide continued participation is appropriate having regard to the matter at hand.
The Directors may include in any Policy or Policies a final right of appeal to an independent body outside the control of the Floorball.

8. Termination of membership of Member State

8.1 Sanctions for Discipline of Member States

Without limiting matters that may be referred to in the Policies, any Member State that is determined by the Directors to have acted in a manner set out in clause 7.2(b) shall be liable for the sanctions set out in that Policy, including termination of Membership (which shall only take place in accordance with the procedure set out in this clause 8).

8.2 Termination of Membership of Member States

(a) No recommendation can be made by the Directors under this clause 8 unless all avenues of appeal available to the relevant Member State under the Policies have been exhausted.

(b) Subject to compliance with clause 8.2(a) (and the Policies), the Directors may recommend to a General Meeting to terminate the membership of a Member State.

(c) Upon recommendation from the Directors under clause 8.2(b), a General Meeting may, by Special Resolution, terminate the membership of a Member State.

(d) Where the membership of a Member State is terminated in accordance with this clause 8.2, the Directors may admit another body, which meets the requirements in clause 5.3(a), as the Member State to represent the relevant State.

9. Fees and Subscriptions

9.1 Membership Fee

(a) The Directors must determine from time to time:

(1) the amount (if any) payable by an applicant for membership;

(2) the amount of the annual subscription fee payable by each Member, or any category of Members;

(3) any other amount to be paid by each Member, or any category of Members, whether of a recurrent or any other nature; and

(4) the payment method and the due date for payment.

(b) Each Member must pay to the Company the amounts determined under this clause 9 in accordance with clause 9.1(a)(4).

9.2 Non-Payment of Fees

Subject to clause 5.3(a), the right of a Member to attend and vote at a General Meeting is suspended while the payment of any subscription or other amount determined under clause 9 is in arrears greater than 90 days.
9.3 **Deferral or reduction of subscriptions**

(a) The Directors may defer the obligations of a Member to pay a subscription or other amount, or reduce (including to zero) the subscription or other amount payable by a Member, if the Directors are satisfied that:

1. there are reasonable grounds for doing so;
2. the Company will not be materially disadvantaged as a result; and
3. the Member agrees to pay the deferred or (if greater than zero) the reduced subscription or other amount within a time fixed by the Directors.

(b) If the Directors defer or reduce a subscription or other amount payable by a Member under this clause 9.3, that Member will retain their rights to attend and vote at a General Meeting, unless otherwise specified by the Directors.

10. **General Meetings**

10.1 **Annual General Meeting**

AGMs of the Company are to be held:

(a) according to the Corporations Act; and

(b) at a date and venue determined by the Directors.

10.2 **Power to convene General Meeting**

(a) The Directors may convene a General Meeting when they think fit and must do so if required by the Corporations Act.

(b) The Voting Members may convene a General Meeting in accordance with the Corporations Act.

10.3 **Notice of a General Meeting**

(a) Notice of a General Meeting of Members must be given:

1. to all Members entitled to attend the General Meeting, the Directors, and the auditor of the Company; and
2. in accordance with clause 24 and the Corporations Act.

(b) At least 45 days prior to the proposed date of the AGM, the CEO will request from Voting Members notices of motions, which must be received no less than 28 days prior to the AGM.

(c) At least 21 days' notice of the time and place of a General Meeting must be given, together with:

1. all information required to be included in accordance with the Corporations Act;
2. in the case of a proposed Special Resolution, the intention to propose the Special Resolution and the terms of the proposed Special Resolution;
where applicable, any notice of motion received from any Voting Member or Director in accordance with the Corporations Act; and

where applicable, a list of all nominations received for positions to be elected at the relevant General Meeting.

10.4 **No other business**

No business other than that stated in the notice of meeting may be transacted at a General Meeting.

10.5 **Cancellation or postponement of General Meeting**

Where a General Meeting (including an AGM) is convened by the Directors they may, if they think fit, cancel the meeting or postpone the meeting to a date and time they determine. This clause does not apply to a General Meeting convened by:

(a) Members according to the Corporations Act;

(b) the Directors at the request of Members; or

(c) a court.

10.6 **Written notice of cancellation or postponement of General Meeting**

Notice of the cancellation or postponement of a General Meeting must state the reasons for doing so and be given to:

(a) each Member entitled to attend the General Meeting; and

(b) each other person entitled to notice of a General Meeting under the Corporations Act.

10.7 **Contents of notice postponing General Meeting**

A notice postponing a General Meeting must specify:

(a) the new date and time for the meeting;

(b) the place where the meeting is to be held, which may be either the same as or different to the place specified in the notice originally convening the meeting; and

(c) if the meeting is to be held in two or more places, the technology that will be used to hold the meeting in that manner.

10.8 **Number of clear days for postponement of General Meeting**

The number of clear days from the giving of a notice postponing a General Meeting to the date specified in that notice for the postponed meeting must not be less than the number of clear days’ notice of that General Meeting required to be given by clause 11.8 or the Corporations Act.

10.9 **Business at postponed General Meeting**

The only business that may be transacted at a postponed General Meeting is the business specified in the notice originally convening the meeting.
10.10 **Representative, proxy or attorney at postponed General Meeting**

Where:

(a) by the terms of an instrument appointing a Representative, proxy or attorney that appointed person is authorised to attend and vote at a General Meeting on behalf of the appointing Member to be held on a specified date or at a General Meeting or General Meetings to be held on or before a specified date; and

(b) the date for the meeting is postponed to a date later than the date specified in the instrument,

then that later date is substituted for the date specified in the instrument appointing that appointed person, unless the appointing Member notifies the Company in writing to the contrary at least 48 hours before the time at which the postponed meeting is to be held.

10.11 **Non-receipt of notice**

The non-receipt of a notice convening, cancelling or postponing a General Meeting by, or the accidental omission to give a notice of that kind to, a person entitled to receive it, does not invalidate any resolution passed at the General Meeting or at a postponed meeting or the cancellation or postponement of the meeting.

10.12 **Right to appoint representative**

(a) In accordance with the Corporations Act, each Voting Member is entitled to appoint an individual as their Representative to attend General Meetings, provided that the Voting Member has not appointed a proxy under clause 10.13, and to exercise the powers of the Voting Member in relation to resolutions to be passed without meetings.

(b) A Voting Member may appoint more than one Representative but only one Representative may exercise the Voting Member’s powers at any one time.

(c) In addition to each Voting Member’s appointed Representative, each Voting Member shall be entitled to appoint one further representative to attend meetings on their behalf but not vote.

10.13 **Right to appoint proxy**

(a) A Voting Member entitled to attend a General Meeting of the Company is entitled to appoint a person as their proxy to attend the meeting in their place in accordance with the Corporations Act.

(b) A proxy may be revoked by the appointing Member at any time by notice in writing to the Company.

10.14 **Form of proxy**

The instrument appointing a proxy may be in form determined by the Directors from time to time provided it complies with the requirements under the Corporations Act.

10.15 **Attorney of Member**

A Member may appoint an attorney to act on the Member’s behalf at all or any meetings of the Company.
10.16 **Lodgement of proxy or attorney documents**

(a) A proxy or Attorney may vote at a General Meeting or an adjourned or postponed meeting (as the case may be) only if the instrument appointing the proxy or attorney, and the original or a certified copy of the power of attorney or other authority (if any) under which the instrument is signed, are received by the Company:

1. at the office, the facsimile number at the office or at such other place, facsimile number or electronic address specified for that purpose in the notice of meeting; and

2. at least 48 hours before the scheduled commencement time for the meeting or adjourned or postponed meeting (as the case may be) at which the person named in the instrument proposes to vote. The scheduled commencement time is as specified in the notice of meeting.

(b) An undated proxy is taken to be dated on the day that it is received by the Company.

10.17 **Authority given by appointment**

(a) Unless the terms of the appointment specify to the contrary, an appointment by a Voting Member confers authority on a proxy, attorney or Representative:

1. to agree to a General Meeting being convened by shorter notice than is required by the Corporations Act or by this Constitution;

2. to speak to any proposed resolution; and

3. to demand or join in demanding a poll on any resolution.

(b) Unless the terms of the appointment specify to the contrary, even if the instrument of appointment refers to specific resolutions and directs the proxy, attorney or Representative on how to vote on those resolutions, the appointment is taken to confer authority:

1. to vote on any amendment moved to the proposed resolutions and on any motion that the proposed resolutions not be put or any similar motion;

2. to vote on any procedural motion; and

3. to act generally at the meeting.

(c) Unless the terms of the appointment specify to the contrary, if the instrument of appointment refers to a specific meeting to be held at a specified time or venue and the meeting is postponed or adjourned or changed to another venue, then the appointment confers authority to attend and vote:

1. at the postponed or adjourned meeting; or

2. at the new venue.

(d) An appointment of a proxy may be a standing proxy - that is, the appointment under the proxy remains valid until it is revoked by the Voting Member that made the appointment.
(e) The instrument appointing a proxy may provide for the Chairperson to act as proxy in the absence of any other appointment or if the person or persons nominated fails or fail to attend the meeting.

(f) The instrument appointing a proxy may direct the manner in which the proxy is to vote in respect of a particular resolution.

(g) If a proxy is appointed to vote on a particular resolution by more than one Voting Member and the instruments appointing the proxy direct the proxy to vote on the resolution in different ways, then the proxy must not vote on a show of hands taken on the resolution.

11. Proceedings at General Meeting

11.1 Number for a quorum

The number of Member States who must be present and eligible to vote for a quorum to exist at a General Meeting is greater than or equal to 60%.

11.2 Requirement for a quorum

An item of business may not be transacted at a General Meeting unless a quorum is present at the commencement of, and remains throughout, the General Meeting.

11.3 Quorum and time

If, within 30 minutes after the time appointed for a General Meeting, a quorum is not present, the meeting:

(a) if convened by, or on requisition of, Members, is dissolved; and

(b) in any other case stands adjourned to such other day, time and place as the Chair determines.

11.4 Adjourned meeting

If a quorum is not present within 30 minutes after the time appointed for the adjourned meeting, those members then present shall constitute a quorum.

11.5 Chairperson to preside over General Meetings

(a) The Chairperson is entitled to preside as chair at General Meetings.

(b) If a General Meeting is convened and there is no Chairperson, or the Chairperson is not present within 15 minutes after the time appointed for the meeting, or is unable or unwilling to act, the following may preside as chair (in order of entitlement):

   (1) a Director (or other person) chosen by a majority of the Directors present;

   (2) the only Director present; or

   (3) a Representative of a Voting Member who is entitled to vote and is chosen by a majority of the Voting Members present.
11.6 **Conduct of General Meetings**

(a) The Chair:

(1) has charge of the general conduct of the meeting and of the procedures to be adopted;

(2) may require the adoption of any procedure which in his or her opinion is necessary or desirable for proper and orderly debate or discussion or the proper and orderly casting or recording of votes; and

(3) may, having regard where necessary to the Corporations Act, terminate discussion or debate on any matter whenever he or she considers it necessary or desirable for the proper conduct of the meeting.

(b) A decision by the Chair under this clause 11.6 is final.

11.7 **Adjournment of General Meeting**

(a) The Chair may, with the consent of any General Meeting at which a quorum is present, and must if so directed by the meeting, adjourn the meeting or any business, motion, question, resolution, debate or discussion being considered or remaining to be considered by the meeting.

(b) The adjournment may be either to a later time at the same meeting or to an adjourned meeting at any time and place agreed by vote of the members present.

(c) Only unfinished business is to be transacted at a meeting resumed after an adjournment.

11.8 **Notice of adjourned meeting**

(a) It is not necessary to give any notice of an adjournment or of the business to be transacted at any adjourned meeting unless a meeting is adjourned for 30 days or more.

(b) In that case, at least the same period of notice as was originally required for the meeting must be given for the adjourned meeting.

11.9 **Questions decided by majority**

Subject to the requirements of the Corporations Act and except in the case of a Special Resolution, a resolution is carried if a simple majority of the votes cast on the resolution are in favour of it.

11.10 **Equality of votes**

Where an equal number of votes are cast in favour of and against the resolution, the resolution is not carried.

11.11 **Declaration of results**

(a) At any General Meeting a resolution put to the vote of the meeting must be decided on a show of hands unless a poll is properly demanded and the demand is not withdrawn.
(b) A declaration by the Chair that a resolution has on a show of hands been carried or carried unanimously, or by a particular majority, or lost, and an entry to that effect in the minutes of the meetings of the Company, is conclusive evidence of the fact.

(c) Neither the Chair nor the minutes need state, and it is not necessary to prove, the number or proportion of the votes recorded for or against the resolution.

11.12 Poll

(a) If a poll is properly demanded in accordance with the Corporations Act or by the Chair of the meeting, it must be taken in the manner and at the date and time directed by the Chair, and the result of the poll is the resolution of the meeting at which the poll was demanded.

(b) A poll demanded on the election of a chair or on a question of adjournment must be taken immediately.

(c) A demand for a poll may be withdrawn.

(d) A demand for a poll does not prevent the General Meeting continuing for the transaction of any business other than the question on which the poll was demanded.

11.13 Objection to voting qualification

(a) An objection to the right of a person to attend or vote at a General Meeting (including an adjourned meeting):

(1) may not be raised except at that meeting; and

(2) must be referred to the Chair, whose decision is final.

(b) A vote not disallowed under the objection is valid for all purposes.

11.14 Chair to determine any poll dispute

If there is a dispute about the admission or rejection of a vote, the Chair must decide it and the Chair's decision made is final.

11.15 Electronic voting

Voting by electronic communication at General Meetings may be permitted from time to time in such instances as the Directors may determine and shall be held in accordance with procedures prescribed by the Directors.

12. Votes of Members

12.1 Votes of Members

(a) At a General Meeting, on a show of hands and on a poll, each of the Voting Members shall have the votes set out in this clause 12.1.

(b) Each Member State will receive one vote.

(c) No Member other than Member States shall be entitled to vote at General Meetings.
12.2 Election of Directors

(a) Elections for Elected Directors shall be by ballot in accordance with this clause 12.2 at the relevant General Meeting on papers prepared by the CEO.

(b) The ballot for an election to fill one or more Elected Director positions will be conducted in accordance with the following procedure:

1. if at the close of nominations for an election to fill one or more Elected Director positions the number of eligible nominees is equal to or less than the number of positions to be filled, then no election is to take place and those eligible nominees will be taken to be elected to fill one or more of the Elected Director positions; and

2. if at the close of nominations for an election to fill one or more Elected Director positions there are more eligible nominees than the number of positions to be filled, a ballot will be conducted as a poll and the eligible nominee/s who receives the highest number of votes will be elected to fill the Elected Director positions. If two or more nominees get the same number of votes and at the relevant time there is only one Elected Director position to be filled then the CEO is to draw the name of one of those nominees by lot. That nominee is to be elected as an Elected Director.

12.3 Resolutions not in General Meeting

(a) If all Members entitled to vote sign a document containing a statement that they are in favour of a resolution in terms set out in the document, a resolution in those terms is deemed to have been passed at a General Meeting of the Company held at the time on which the document was signed by the last Member entitled to vote.

(b) For the purposes of clause 12.3(a), two or more separate documents containing statements in identical terms, each of which is signed by one or more Members entitled to vote, are deemed together to constitute one document containing a statement in those terms signed by those Members on the respective days on which they signed the separate documents.

(c) A facsimile transmission or other form of visible or other electronic communication under the name of a Member is deemed to be a document in writing signed by that Member for the purpose of this clause.

13. Directors

13.1 Number of Directors

(a) There must be not less than five Directors and not more than nine Directors, of which at least five must ordinarily reside in Australia.

(b) Subject to clause 13.1(a), not more than seven Directors are to be elected by the Members (Elected Directors), and not more than two Directors are to be appointed under clause 13.9.

13.2 Eligibility

(a) For the period from the date of this Constitution a person who:
(1) is an employee of the Company, a Member State or an Affiliate Member (other than one who also holds an Official Position with a Member State or an Affiliated Member); or

(2) was a Director of the Company and clause 13.7 applies; or

(3) was CEO of the Company at any time within the period beginning three years prior to the date of his/her proposed appointment or election as a Director, (each a disqualifying position) may not hold office as a Director.

(b) A Director who accepts a disqualifying position must notify the other Directors of that fact immediately and is deemed to have vacated office as a Director.

(c) A person elected or appointed as a Director at the time of holding a disqualifying position must resign from that disqualifying position within 30 days.

(d) No person shall be eligible to stand for an Elected Director position if, during the proposed term of office, they would be in breach of clause 13.7.

(e) The Directors may determine position or role descriptions or necessary qualifications for Director positions.

13.3 Nomination for election

(a) At least 45 days prior to the proposed date of the Annual General Meeting at which a resolution or resolutions will be proposed to fill a vacancy in an Elected Director position, the CEO will request from Members nominations (which comply with this clause 13.3) for elections to positions falling vacant, which must be received no less than 28 days prior to the AGM.

(b) Any Member, Director or Committee may nominate a person to fill a vacancy in an Elected Director position that is to be the subject of an election at the next AGM.

(c) A nomination must:

(1) be in the form required by the Directors; and

(2) signed by the nominator and nominee.

13.4 Term of office of Directors generally

Subject to clauses 13.6, 13.7 and 13.8, an Elected Director will hold office for a term of three years.

13.5 Office held until end of meeting

A retiring Elected Director holds office until the end of the meeting at which that Elected Director retires but, subject to the requirement of this Constitution, including clause 13.7, is eligible for re-election.

13.6 Elected Director elected at General Meeting

(a) At a General Meeting:

(1) at which an Elected Director retires; or
(2) at the commencement of which there is a vacancy in the office of an Elected Director,

there will be a vote of the Members conducted in accordance with clause 12.2 to fill the vacancy by electing someone to that office.

(b) Subject to clauses 13.6(c), 13.7 and 13.12, an Elected Director elected under this clause 13.6 takes office at the end of the meeting at which they are elected for a period of three years.

(c) An Elected Director elected under clause 13.6(a)(2) is elected for the remainder of the term of office for the position that they are filling.

13.7 Maximum consecutive years in office for Directors

(a) A Director must not serve more than ten consecutive years as a Director, including where one or more of the years is as an Appointed Director.

(b) For the purpose of clause 13.7(a), where service:

(1) by a person as a Director under this Constitution is for a period less than three years:

(A) if the service is less than one year, it will be treated as one full year;

(B) if the service is between one year and two years, it will be treated as two full years;

(C) if the service is between two years and three years, it will be treated as three full years; and

(2) by a person as a Director takes place immediately before the adoption of this Constitution, the number of consecutive years of service by that person before the adoption of this Constitution will be treated as service towards clause 13.7(a), rounded up to the nearest full year.

(c) A Director who has served the maximum number of years in accordance with clause 13.7(a) shall not be eligible to be a Director for three years following the completion of their maximum term.

13.8 Casual vacancy in ranks of Elected Directors

(a) The Directors may at any time appoint a person to fill a casual vacancy (as defined in clause 13.13) in the rank of the Elected Directors.

(b) A person appointed under clause 13.8(a) holds office for the remainder of the vacating Director's term and, subject to this Constitution, they may offer themselves for re-election.

13.9 Appointed Directors

(a) In addition to the Elected Directors, the Directors may themselves appoint up to two persons to be Directors because of their special business acumen and/or technical skills. These persons will be known as the "Appointed Directors".
Subject to clauses 13.7 and 13.12, an Appointed Director holds office for a term determined by the Directors not to exceed three years and the appointment will be on such other terms as the Directors determine.

A person may only serve six consecutive years as an Appointed Director but, subject to the other requirements of this Constitution, in particular clause 13.7, are otherwise eligible to be elected to an Elected Director position.

Subject to this Constitution, the Directors may at any time appoint a person to fill a casual vacancy (as defined in clause 13.13) in the rank of the Appointed Directors on whatever terms the Directors decide.

13.10 Remuneration of Directors

Subject to clause 13.11, a Director must not be paid for services as a Director but, with the approval of the Directors and subject to the Corporations Act, may be:

(a) paid by the Company for services rendered to it other than as a Director; and

(b) reimbursed by the Company for their reasonable travelling, accommodation and other expenses when:

(1) travelling to or from meetings of the Directors, a Committee or the Company; or

(2) otherwise engaged in the affairs of the Company.

13.11 Honorarium

The Company may in General Meeting by ordinary resolution determine to pay a Director an ex-gratia payment.

13.12 Removal of Director

(a) A Director may be removed by the Members in accordance with the Corporations Act.

(b) Unless otherwise resolved at a General Meeting, a Director removed in accordance with clause 13.12(a) cannot be re-appointed as a Director within three years of their removal.

13.13 Vacation of office

The office of a Director becomes vacant when the Corporations Act says it does and also if the Director:

(a) dies;

(b) is removed in accordance with clause 13.12;

(c) becomes of unsound mind or a person whose person or estate is liable to be dealt with in any way under a law relating to mental health;

(d) resigns from office by notice in writing to the Company;

(e) accepts appointment to, or becomes the holder of, a disqualifying position as set out in clause 13.2 and does not resign from that position within 30 days;
(f) is not present at three consecutive Directors’ meetings without leave of absence from the Directors;

(g) becomes bankrupt or suspends payment or makes any arrangement or composition with the Director's creditors generally; or

(h) is directly or indirectly interested in any contract or proposed contract with the Company and fails to declare the nature of the interest as required by the Act.

13.14 Alternate Director

A Director cannot appoint an alternate.

14. Powers and Duties of Directors

14.1 Directors to manage the Company

The Directors are to manage the Company's business and may exercise those of the Company's powers that are not required, by the Corporations Act or by this Constitution, to be exercised by the Company in General Meeting.

14.2 Specific powers of Directors

Without limiting clause 14.1, the Directors may exercise all the Company’s powers to borrow or raise money, to charge any property or business or give any other security for a debt, liability or obligation of the Company or of any other person.

14.3 Time, etc

Subject to the Corporations Act, where this Constitution requires that something be done by a particular time, or within a particular period, or that an event is to occur or a circumstance is to change on or by a particular date, the Directors may at their absolute discretion extend that time, period or date as they think fit.

14.4 Appointment of attorney

The Directors may appoint any person to be the Company’s attorney for the purposes, with the powers, authorities and discretions, for the period and subject to the conditions they think fit.

14.5 Provisions in power of attorney

A power of attorney granted under clause 14.4 may contain any provisions for the protection and convenience of persons dealing with the attorney that the Directors think fit and may also authorise the attorney to delegate (including by way of appointment of a substitute attorney) all or any of the powers, authorities and discretions of the attorney.

14.6 Delegation of powers

(a) Without limiting clause 17.4 the Directors may, by resolution or by power of attorney or writing under seal, delegate any of their powers to the CEO or any employee of the Company or any other person as they think fit.

(b) Any delegation by the Directors of their powers:
(1) must specify the powers delegated, any restrictions on, and conditions attaching to, the exercise of those powers and the period during which that delegation is to be in force;

(2) may be either general or limited in any way provided in the terms of the delegation;

(3) need not be to a specified person but may be to any person holding, occupying or performing the duties of a specified office or position; and

(4) may include the power to delegate.

c) If exercising a power depends on a person’s opinion, belief or state of mind, then that power may be exercised by the delegate on the delegate’s opinion, belief or state of mind about that matter.

d) Any power exercised by a delegate is as effective as if it had been exercised by the Directors.

14.7 Code of Conduct

The Directors must:

(a) adopt a code of conduct for Directors; and

(b) periodically review the code of conduct in light of the general principles of good corporate governance.

15. Proceedings of Directors

15.1 Directors meetings

(a) Subject to clause 15.1(b), the Directors may meet together for conducting business, adjourn and otherwise regulate their meetings as they think fit.

(b) The Directors must meet at least six times in each calendar year.

15.2 Questions decided by majority

A question arising at a Directors’ meeting is to be decided by a majority of votes of the Directors present in person and entitled to vote. Each Director present has one vote on a matter arising for decision by Directors.

15.3 Chair’s casting vote

The Chair of the meeting will not have a casting vote.

15.4 Quorum

Five Directors present in person constitutes a quorum.

15.5 Effect of vacancy

(a) The continuing Directors may act despite a vacancy in their number.
(b) However, if the number of Directors is reduced below the number required for a quorum, the remaining Directors may act only for the purpose of filling the vacancies to the extent necessary to bring their number up to that required for a quorum or to convene a General Meeting.

15.6 Convening meetings

(a) A Director may, and the CEO on the request of a Director must, convene a Directors’ meeting.

(b) Unless otherwise unanimously decided by the Directors, seven (7) days’ notice of every meeting of the Board of Directors shall be given in accordance with clause 24.

(c) Notice of a meeting of Directors must be given individually to each Director (except a Director on leave of absence approved by the Directors). Notice of a meeting of Directors may be given in person, or by post or by telephone, facsimile or other electronic means.

(d) A Director may waive notice of a meeting of Directors by giving notice to that effect to the Company in person or by post or by telephone, facsimile or other electronic means.

(e) A person who attends a meeting of Directors waives any objection that person may have in relation to a failure to give notice of the meeting.

(f) The non-receipt of a notice of a meeting of the Directors or the accidental omission to give notice of a meeting to a person entitled to receive notice does not invalidate any thing done (including the passing of a resolution) at a meeting of Directors.

15.7 Election of Chairperson

(a) The Directors must at the first Directors’ meeting after the AGM annually elect one of their number to be the Chairperson by a majority vote.

(b) The Director elected to be Chairperson under clause 15.7(a) will, subject to remaining a Director, remain Chairperson for one year from the date of their election until the first Directors’ meeting after the following AGM and shall chair any meeting of Directors.

(c) Despite clause 15.7(b), if:

(1) there is no person elected as Chairperson; or

(2) the Chairperson is not present within 15 minutes after the time appointed for the holding of the meeting; or

(3) the Chairperson is unwilling to act,

the Directors present may elect one of their number to be chair of the meeting.

(d) A Director elected as Chairperson may be re-elected as Chairperson in following years, so long as he or she remains a Director.

15.8 Circulating resolutions

(a) The Directors may pass a resolution without a Directors’ meeting being held if notice in writing of the resolution is given to all Directors and a majority of the Directors
entitled to vote on the resolution (not being less than the number required for a quorum at a meeting of Directors) sign a document containing a statement that they are in favour of the resolution set out in the document.

(b) Separate copies of the document may be used for signing by the Directors if the wording of the resolution and statement is identical in each copy. A facsimile transmission or other document produced by electronic means under the name of a Director with the Director’s authority is taken to be a document signed by the Director for the purposes of clause 15.8(a) and is taken to be signed when received by the Company in legible form.

(c) The resolution is passed when the last Director signs.

15.9 Validity of acts of Directors

Everything done at a Directors’ meeting or a Committee meeting, or by a person acting as a Director, is valid even if it is discovered later that there was some defect in the appointment, election or qualification of any of them or that any of them was disqualified or had vacated office.

15.10 Directors’ Interests

(a) A Director shall declare to the Directors any material personal interest or related party transaction, as defined by the Corporations Act, as soon as practicable after that Director becomes aware of their interest in the matter.

(b) Where a Director declares a material personal interest or in the event of a related party transaction, that Director is ineligible to receive the Directors' meeting papers related to the matter, and must absent himself or herself from discussion of such matter and shall not be entitled to vote in respect of such matter unless otherwise determined by the Directors.

(c) In the event of any uncertainty in this regard, the issue shall immediately be determined by a vote of the Directors or, if this is not possible, the matter shall be adjourned or deferred to the next meeting.

(d) The CEO shall maintain a register of declared interests.

15.11 Minutes

The Directors must cause minutes of meetings to be made and kept according to the Corporations Act.

16. Telecommunication Meetings of the Company

16.1 Telecommunication Meeting

(a) A General Meeting or a Directors’ Meeting may be held by means of a Telecommunication Meeting, provided that:

(1) the number of Members or Directors (as applicable) participating is not less than a quorum required for a General Meeting or Directors’ Meeting (as applicable); and

(2) the meeting is convened and held in accordance with the Corporations Act.
(b) All provisions of this Constitution relating to a meeting apply to a Telecommunication Meeting in so far as they are not inconsistent with the provisions of this clause 16.

16.2 Conduct of Telecommunication Meeting

The following provisions apply to a Telecommunication Meeting of the Company:

(a) all persons participating in the meeting must be linked by telephone, audio-visual or other instantaneous means for the purpose of the meeting;

(b) each of the persons taking part in the meeting must be able to hear and be heard by each of the other persons taking part at the commencement of the meeting and each person so taking part is deemed for the purposes of this Constitution to be present at the meeting;

(c) at the commencement of the meeting each person must announce his or her presence to all other persons taking part in the meeting;

(d) a person may not leave a Telecommunication Meeting by disconnecting his or her telephone, audio-visual or other communication equipment unless that person has previously notified the Chair;

(e) a person may conclusively be presumed to have been present and to have formed part of a quorum at all times during a Telecommunication Meeting unless that person has previously notified the Chair of leaving the meeting; and

(f) a minute of proceedings of a Telecommunication Meeting is sufficient evidence of the proceedings and of the observance of all necessary formalities if the minute is certified to be a correct minute by the Chair.

17. Chief Executive Officer

17.1 Appointment of CEO

The Directors shall appoint a CEO.

17.2 Powers, duties and authorities of CEO

(a) The CEO holds office on the terms and conditions (including as to remuneration) and with the powers, duties and authorities, delegated to them by the Directors.

(b) The exercise of those powers and authorities, and the performance of those duties, by the CEO are subject at all times to the control of the Directors.

17.3 Suspension and removal of CEO

Subject to the terms and conditions of the appointment, the Directors may suspend or remove the CEO from that office.

17.4 Delegation by Directors to CEO

The Directors may delegate to the CEO the power (subject to such reservations on the power as are decided by the Directors) to conduct the day-to-day management and control of the business and affairs of the Company. The delegation will include the power and responsibility to:
(a) develop business plans, budgets, strategies, policies, processes and codes of conduct for consideration by the Directors and to implement them to the extent approved by the Directors;

(b) manage the financial and other reporting mechanisms of the Company;

(c) approve and incur expenditure subject to specified expenditure limits;

(d) sub-delegate his or her powers and responsibilities to employees or internal management committees of the Company; and

(e) any other powers and responsibilities which the Directors consider appropriate to delegate to the CEO.

17.5 **CEO to attend meetings**

The CEO is entitled, subject to a determination otherwise by the Directors, to attend all meetings of the Company, all meeting of the Directors and any Committees and may speak on any matter, but does not have a vote.

18. **Company Secretary**

18.1 **Appointment of Company Secretary**

There must be at least one Company Secretary who is to be appointed by the Directors.

18.2 **Suspension and removal of Company Secretary**

The Directors may suspend or remove a Company Secretary from that office.

18.3 **Powers, duties and authorities of Company Secretary**

A Company Secretary holds office on the terms and conditions (including as to remuneration) and with the powers, duties and authorities, delegated to them by the Directors.

19. **Public Officers**

(a) In accordance with the requirements of the *Taxation Administration Act 1953* (Cth) and other relevant regulations of the Australian Taxation Office, the Directors shall appoint a public officer of the Company and may if they think fit remove such person from office and appoint another in his or her place.

(b) The Company Secretary shall advise the Australian Taxation Office of all such appointments and retirements referred to above.

20. **Committees**

20.1 **Committees**

The Directors may delegate any of their powers to Committees consisting of those persons they think fit (including Directors, individuals and consultants), and may vary or revoke any delegation.
20.2 **Powers delegated to Committees**

(a) A Committee must exercise the powers delegated to it according to the terms of the delegation and any directions of the Directors.

(b) Powers delegated to and exercised by a Committee are taken to have been exercised by the Directors.

20.3 **Committee meetings**

Unless otherwise determined by the Directors, committee meetings are governed by the provisions of this Constitution dealing with Directors’ meetings, as far as they are capable of application.

21. **Policies**

21.1 **Making and amending Policies**

(a) In addition to policies made under clause 7.2, the Directors may from time to time make policies:

   (1) that are required to be made under this Constitution; and

   (2) which in their opinion are necessary or desirable for the control, administration and management of the Company’s affairs and may amend, repeal and replace those policies.

(b) The Policies referred to in clauses 7.2 and 21.1(a) take effect 7 days after the service of the Policy on the Member and shall be of force and effect on that date.

21.2 **Effect of Policies**

A Policy:

(a) is subject to this Constitution;

(b) must be consistent with this Constitution;

(c) when in force, is binding on all Members and has the same effect as a provision in this Constitution; and

(d) may be overruled if a resolution to that effect is passed by the Members at a General Meeting.

22. **Inspection of Records**

A Member does not have the right to inspect any document of the Company (including registers kept by the Company) except as required by law.
23. Accounts

23.1 Accounting Records

The Directors will cause proper accounting and other records to be kept and will distribute copies of financial statements as required by the Corporations Act.

23.2 Auditor

A properly qualified auditor or auditors shall be appointed by the Directors and the remuneration of such auditor or auditors fixed and duties regulated in accordance with the Corporations Act.

24. Service of Documents

24.1 Document includes notice

In this clause 24, document includes a notice.

24.2 Methods of service on a Member

The Company may give a document to a Member:

(a) personally;

(b) by sending it by post to the address for the Member in the Register or an alternative address nominated by the Member; or

(c) by sending it to a facsimile number or electronic address nominated by the Member.

24.3 Methods of service on the Company

A Member may give a document to the Company:

(a) by delivering it to the Registered Office;

(b) by sending it by post to the Registered Office; or

(c) by sending it to a facsimile number or electronic address nominated by the Company.

24.4 Post

A document sent by post if sent to an address:

(a) in Australia, may be sent by ordinary post; and

(b) outside Australia, or sent from an address outside Australia, must be sent by airmail, and in either case is taken to have been received on the fourth Business Day after the date of its posting.

24.5 Facsimile or electronic transmission

If a document is sent by facsimile or electronic transmission, delivery of the document is taken to:
be effected by properly addressing and transmitting the facsimile or electronic transmission; and

(b) have been delivered on the Business Day following its transmission.

25. Indemnity

25.1 Indemnity of officers

(a) This clause 25 applies to every person who is or has been:

(1) a Director, CEO or Company Secretary of the Company; and

(2) to any other officers, employees, former officers or former employees of the Company or of its related bodies corporate as the Directors in each case determine.

Each person referred to in this paragraph (a) is referred to as an "Indemnified Officer" for the purposes of the rest of clause 25.

(b) The Company will indemnify each Indemnified Officer out of the property of the Company against:

(1) every liability (except a liability for legal costs) that the Indemnified Officer incurs as an Officer of the Company or of a related body corporate of the Company; and

(2) all legal costs incurred in defending or resisting (or otherwise in connection with) proceedings, whether civil or criminal or of an administrative or investigatory nature, in which the Indemnified Officer becomes involved as an officer of the Company or of a related body corporate of the Company,

unless:

(3) the Company is forbidden by statute to indemnify the person against the liability or legal costs; or

(4) an indemnity by the Company of the person against the liability or legal costs would, if given, be made void by statute.

25.2 Insurance

The Company may pay or agree to pay, whether directly or through an interposed entity, a premium for a contract insuring an Indemnified Officer against liability that the Indemnified Officer incurs as an officer of the Company or of a related body corporate of the Company including a liability for legal costs, unless:

(a) the Company is forbidden by statute to pay or agree to pay the premium; or

(b) the contract would, if the Company paid the premium, be made void by statute.

25.3 Deed

The Company may enter into a deed with any Indemnified Officer or a deed poll to give effect to the rights conferred by clause 25.1 on the terms the Directors think fit (as long as they are consistent with clause 25).
26. **Winding Up**

26.1 **Contributions of Members on winding up**

   (a) Each Voting Member must contribute to the Company's property if the Company is wound up while they are a Member or within one year after their membership ceases.

   (b) The contribution is for:

      (1) payment of the Company’s debts and liabilities contracted before their membership ceased;

      (2) the costs of winding up; and

      (3) adjustment of the rights of the contributories among themselves, and the amount is not to exceed $1.00.

   (c) No other Member must contribute to the Company’s property if the Company is wound up.

26.2 **Excess property on winding up**

   (a) If on the winding up or dissolution of the Company, and after satisfaction of all its debts and liabilities, any property remains, that property must be given or transferred to another body or bodies:

      (1) having objects similar to those of the Company; and

      (2) whose constitution prohibits (or each of whose constitutions prohibit) the distribution of its or their income and property among its or their members to an extent at least as great as is imposed under this Constitution.

   (b) That body is, or those bodies are, to be determined by the Voting Members at or before the time of dissolution or, failing that determination, by a judge who has or acquires jurisdiction in the matter.
MEN’s U19 WFC 2021 QUALIFICATION ORGANISER INFORMATION

AOFC - DECISION OF SINGAPORE FLOORBALL ASSOCIATION – 22nd July 2020

At this moment, Singapore is not ready to host the Under 19 Qualifiers scheduled for Oct 2020 if the current guidelines listed by our ministry Covid-19 taskforce. At the moment under Singapore’s Covid-19 Phase 2, activities that cannot resume are large scale events and venues such as this qualifiers.

We are unable to comment on when the taskforce will allow for these large scale events to resume, it could be weeks or could be months. The Multi-Ministry Taskforce will monitor the situation closely, with the aim of re-opening our economy and society progressively, until a new normal is reached in Phase Three.

Additionally are several points for consideration

Quarantine Period

- Additionally based on the current guidelines, teams arriving in Singapore will also need to serve an additional 14 days quarantine as Singapore’s travel ban have not been lifted.

Medical Expenses

- Teams will need to acquire their own insurance or bear the full medical expenses in the event of any positive cases.

In conclusion, at this moment, based on the guidelines set by our Multi-Ministry Taskforce, we are unable to host the Under 19 Qualifiers in Oct 2020.

We would recommend to IFF to consider shifting the qualifiers to 2021 as it is currently not possible for any international competitions to be organized in the Apac region. As much as we want our Singapore team to participate and qualify for the Under 19 World Championship, the safety of our boys and officials are of the utmost importance to us and we will respect any decision made by the IFF CB on this matter.
EUR1 - DECISION OF ITALIAN FLOORBALL FEDERATION – August 21st 2020

Our answer is YES, we will be able to hold the venue (unless the situation changes) so we advise to proceed with the event.

The Venue, Bella Italia EFA Village confirms the availability to hold the event and they have elaborated procedures following the guidelines of the Italian Olympic Committee and the national and regional health authorities. They are used to handling big events and the structure is very big. We will have a dedicated building to host the teams, referees etc. giving us the possibility to minimize contact with other, external people.

Special arrangements will be in place at Bella Italia EFA Village in order to hold the event in a safe manner minimizing the risk for spreading Covid-19. Great importance is given to the basic measures:
- keeping distances when possible
- disinfecting hands and surfaces

On top of this there will be logistic arrangements such as:
- restrictions in order to avoid having too many people in one place at the same time
- use of marked pathways in order to minimize bidirectional encounters (people will enter and exit in different areas)
- measurements of body temperature
- obligation to wear face mask in some indoor areas

When it comes to spectators our idea is not to allow spectators, unless in a controlled manner (e.g. school classes).

Regarding the locker rooms we are evaluating the following main alternatives considering that we have 4 locker rooms for teams and 3 matches per day.
1. Teams of the third match use the same locker rooms as teams of the first match. Extra cleaning with disinfecting products is required during the second match when these two locker rooms are empty.
2. Teams change in the hotel rooms (100 m from venue) and use locker rooms only for pep-talk and tactical briefing before match and during intervals. Other solutions in between are also possible.

We will of course continue to monitor the situation.
We look forward to the final decision regarding the event.
Yes we can host the event. At the moment the number of cases in Poland is increasing and new restrictions may be introduced.

What safety protocols will you have in place for the event?

We are working on the details that will apply to the sports hall.

Basic rules
- cover mouth and nose until it takes a seat and while moving in the hall
- disinfect hands
- Temperature measurement
- Separate communication routes for teams and supporters
- Recommended to perform tests for players and coaches before arrival in Poland

Will spectators be allowed? 250 spectators

What will happen if someone shows symptoms of COVID-19? Specific medical facilities for participants are available:
- Siedlce, ul. Starowiejska 15
- Warszawa, ul. Wolska 37
- Warszawa, ul. Szaserów 128
- Warszawa, ul. Wołoska 137,

Persons in contact with the infected will be subject to 14-day quarantine
AMER - DECISION OF USA FLOORBALL ASSOCIATION – August 7th 2020

Currently planned for Elzie Odom Athletic Center, Arlington, Texas, 13th – 14th November 2020. Local host for this event is North Texas Floorball Association (NTFA) with USA Floorball.

1. **COVID-19 specifics:**
   - **US/Canada border opening**
     This is a must for the WFCQ to happen in the first place, currently the US/Canada border closure was extended until September 21

   - **Precautions for teams/staff/organizers**
     Temperature checks for everyone before venue entry; require everyone to confirm no symptoms within x days etc depending on testing availability closer to games, could require all players to test x days prior

     Minimize unnecessary contact between players (expand substitution zones, secretariat is separated from players, limited celebrations etc)

     If any show of COVID-19 symptoms, this player can no longer play/be present at facility. No exceptions unless you have a negative test result.

     Local TX state mandates for COVID-19 are applicable to everyone

   - **Go or No-Go decisions/dates**
     All in agreement that Monday September 30 will be used as a final go or no go decisive date

     - **Audience**
       Audience will be allowed if local TX state mandates approves this. Maximum amount of people in a public area will define rules applicable. Otherwise games will be played without audience

     - **Broadcast**
       Broadcast will be allowed if local TX state mandates approves this. Maximum amount of people in a public area will define rules applicable. Otherwise games will be played without broadcast

2. **Proposal to IFF and backup plan:**
   Floorball Canada proposed new dates (Jan 6 – 9, 2021) to accommodate COVID-19, Border closing, schools and University schedule, etc. USA Floorball is supporting this initiative and are in favor of pushing out the dates for MU19 WFCQ until January 2021.

   Decision on this to be made after 30th September decision
RACC meeting 28.5.2020 17:00-18:30 CET (by Teams)

Participants:
Martin Klabere, Chair
Ari Vehniäinen, Vice Chair
Beat Wullschleger
Meelike Terasmaa
Stefan Erkelenz
Teodor Turay
Sarah Mitchell, IFF Events Manager
Stefan Kratz, IFF Competition Manager

Excused:
Jan Jirovsky
Hwang Joo Kim
Roman Lozynsky
Agata Plechan, ATC representative
Tomas Sladky, ATC representative

1. **Short report from CB-meeting 22nd May (Teams meeting)**
   Martin reported from the last CB meeting mentioning the financials and the various go/no go dates for the events during the autumn.

2. **IFF Strategy 2021-2032**
   A general discussion was held. Meelike has sent in her views on the strategy document. No special comments were made by the RACC. Martin encouraged the RACC to fill in the web-based questionnaire.

3. **New system for the Adult WFC’s Quota**
   Martin informed that several versions of how a new quota could look has been produced and that RACC need to present a proposal for the IFF CB before their meeting in September.

   The ideal solution for a new quota system would be to find a fair system, built on both regionality regarding participation and the results of the WFC’s, that would both reflect and encourage development in all regions. It has turned out to be quite difficult to find such a system.

   Ari expressed the difficulty of having to explain another set of ranking points than those based on number of the teams. Erkelenz thought that the system should be as simple as possible.

   The RACC decided to propose the system with ranking points according to enclosure 1 to be starting with the results WFC 2020 and WFC 2021.

4. **Letter regarding EF Championships**
   General discussion of preparations. The subject is such that the feeling is that a meeting face to face is needed.

5. **CB-decisions regarding EFC and EFChallenge 2020 and U19 WFC 2021 Qualification**
   Martin reported that the CB in its last meeting decided to cancel the EFC and EFChallenge 2020 based on the current uncertainty with the development of COVID-19 and restrictions affecting travels and other preparations for both organisers and teams.

   Further the CB decided to postpone the U19 WFC 2021 qualifications for AOFC, to be played in Singapore in the period 11-18.10 (in connection with the 3rd weekend of October) and, for Europe, to be played in Italy and Poland 11-15.11 (in connection with the 2nd weekend of November) and to follow up on the Americas qualification that originally was planned for 29-30.8 in Birmingham, Alabama. USFbA has now informed that they will try to find a new date with FC since it seems unlikely that the event can be organised as planned.
6. **New proposed Game Rules**
   RACC discussed possible feedback on the reference group conclusions. Sarah informed of the ATC opinion of not to change the goalkeeper area to be partly also for field players. The RACC had for the moment nothing special to comment.

7. **CB-decisions regarding rules to be tested**
   A total of four rules has been asked to be tested and the following Associations had applied to be test Associations.
   1) Free hit as beginning of power play after delayed penalty (503.9/507.23) 
   *Czech Republic, Denmark, Finland, Italy and Norway*
   2) Allow a player to intentionally kick the ball more than once (507.8) 
   *Czech Republic, Denmark, Finland and Switzerland (if possible, for two years)*
   3) Install the possibilities for 2+2 minutes bench penalty (60X) When a field player playing the ball raises his stick in the back swing before hitting the ball, or in the forward swing after hitting the ball hits an opponent’s faces. *Finland*
   4) Replace the 5-minute bench penalty with a 2+2-minute bench penalty (60X) 
   *Sweden (for two years, only stop earlier if not working) and Switzerland (if possible, for two years)*

   Beat wanted to be sure that the Swiss plan of keeping the rule testing in place (if the outcomes are positive) for the whole period until the new rules have actually been approved. The Swiss do not want to test for 1yr and the go back to old rules and then change again when the new rule book is published.
   The CB decided in its last meeting to appoint test Associations accordingly.
   The RACC looks forward to seeing the outcome of the testing.

8. **Upcoming meeting/s**
   Martin informed that due to Covid-19 and how the financials are affected the RACC will only have Teams-meeting 2020, but several meetings due to all the topics that needs to be handled during the rest of the year.

9. **Other topics**
   Beat asked for how the jury planning looks for the upcoming season considering the Covid-19 situation. Martin informed that the current appointments are in charge.
   Stefan Erkelenz informed that GER team hotel reservation for WFC 2020 need to be cancelled latest 30.9. so it is important that these cancellation dates are kept in mind when making the go/no-go decision.

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Martin Klabere
RACC Chair

Stefan Kratz
IFF Competition manager
**PROPOSED CHANGES OF THE GAME RULES EDITION 2022 - Final proposal**

<table>
<thead>
<tr>
<th>1. To be changed</th>
<th>Proposal</th>
<th>Reference group comments</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>Add interpretations already used nationally</td>
<td>IFF RC1</td>
<td>Change in 502.5. No to change ends before extra time</td>
<td>Gender</td>
</tr>
<tr>
<td>Add that the game clock should count up from 00.00 to 20.00</td>
<td>SIBF3.1</td>
<td>Preferred version. Interpretation needed for if not possible</td>
<td></td>
</tr>
<tr>
<td>Adding a definition to the Time-out</td>
<td>IFF RC2</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Strike: Women may wear short skirts or dresses (shirt and skirt in one piece) instead of shorts</td>
<td>Sascha</td>
<td>Leave the field immediately for lost stick and possibly safety goggles. Solve who picks up and when</td>
<td></td>
</tr>
<tr>
<td>Strike socks shall be pulled up</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Handling of losing personal equipment during play</td>
<td>SUHV4</td>
<td>In IFF events and all players in the U19 WFC IFF events but also keep the national recommendation in the preface. No referee handling, possible</td>
<td>Also 605.24</td>
</tr>
<tr>
<td>All players under 18 years old shall wear gloves</td>
<td>SSBLTec</td>
<td></td>
<td></td>
</tr>
<tr>
<td>New: The player must immediately leave the rink when his/her stick break</td>
<td>SSBL12</td>
<td>Leave the field immediately for lost stick and possibly safety goggles. Solve who picks up and when</td>
<td>Also 605.10</td>
</tr>
<tr>
<td>New: Add new rules to handle offences against the goalkeeper</td>
<td>SIBF3.2</td>
<td></td>
<td>Also 605.2</td>
</tr>
<tr>
<td>A player should not be allowed to be in the area where the goal cage normally stands</td>
<td>SIBF3.3</td>
<td>Adding the area to the goalkeeper area</td>
<td></td>
</tr>
<tr>
<td>Install the possibility of free-hit for hitting an opponent with the stick unintentionally</td>
<td>SSBL5</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Adding a definition of the ending of a penalty shot</td>
<td>IFF RC3</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Change so that the goalkeeper shall be in the goalkeeper area - not on the goal line</td>
<td>SSBL13</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Penalty shot should be over when the ball crosses the imaginary extended goal line</td>
<td>SUHV5</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Strike in interpretation: ...then the goalkeeper...</td>
<td>SSBLTec</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Add that the ball during a penalty shot cannot pass the imaginary extended goal line</td>
<td>SIBF3.4</td>
<td></td>
<td></td>
</tr>
<tr>
<td>The offence committed</td>
<td>SIBF3.5</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Change &quot;gains and control&quot; to &quot;play the ball&quot;</td>
<td>SSBL16</td>
<td>Possibly change to take control of the ball</td>
<td>Also 507.2</td>
</tr>
<tr>
<td>New: Add new rules to handle offences against the goalkeeper</td>
<td>SIBF3.2</td>
<td>Idea OK but look over the texts to separate different situations</td>
<td></td>
</tr>
<tr>
<td>Change by striking &quot;with the stick&quot; and use the sign for roughing (909)</td>
<td>IFF RC4</td>
<td>Find other word than &quot;dangerous&quot; something between holding/tackling &amp; obstruction</td>
<td>New 407.3</td>
</tr>
<tr>
<td>Change by striking &quot;with the stick&quot;</td>
<td>SSBL7</td>
<td>Find other word than &quot;dangerous&quot; something between holding/tackling &amp; obstruction</td>
<td></td>
</tr>
<tr>
<td>Strike the rule about picking up stick parts etc</td>
<td>SSBL12</td>
<td>Leave the field immediately for lost stick and possibly safety goggles. Solve who picks up and when</td>
<td></td>
</tr>
<tr>
<td>Strike the rule about picking up stick parts etc</td>
<td>Sascha</td>
<td>Leave the field immediately for lost stick and possibly safety goggles. Solve who picks up and when</td>
<td></td>
</tr>
<tr>
<td>Add team member to 605.20 When a player intentionally delays play</td>
<td>SSBL3.6</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Define when a team is late after intermission</td>
<td>SSBL3.7</td>
<td></td>
<td>Also 405.1-2</td>
</tr>
<tr>
<td>Handling of losing personal equipment during play</td>
<td>SUHV4</td>
<td>Leave the field immediately for lost stick and possibly safety goggles. Solve who picks up and when</td>
<td></td>
</tr>
<tr>
<td>Add protective goggles to 605.24</td>
<td>SIBF3.8</td>
<td>OK. Look over definition</td>
<td>Also 613.4</td>
</tr>
<tr>
<td>New. When a player, in anger, breaks his stick or other equipment should be 2+10</td>
<td>SSBL9</td>
<td></td>
<td></td>
</tr>
<tr>
<td>New: When a player is guilty of simulating with the intention of deceiving the referees</td>
<td>SIBF2.3</td>
<td>OK - check wording</td>
<td>New in 610.1</td>
</tr>
<tr>
<td>Should it be possible to penalise for a foul and a diving for the same situation?</td>
<td>Sascha</td>
<td>Yes, clarification needed</td>
<td>Also 610.2</td>
</tr>
<tr>
<td>The rule is to strict. &quot;When a player, in anger, breaks his stick or other equipment should be 2+10&quot;</td>
<td>SSBL9</td>
<td>2+10 instead of Match penalty in situations where it is kind of &quot;angry of oneself&quot;</td>
<td></td>
</tr>
<tr>
<td>Breaking a stick (in anger or deliberately) should lead to 2+10 (not Match penalty)</td>
<td>Sascha</td>
<td>2+10 instead of Match penalty in situations where it is kind of &quot;angry of oneself&quot;</td>
<td></td>
</tr>
<tr>
<td>New: Make it an offence to leave the substitution bench or the penalty bench to start or engage in an altercation.</td>
<td>SIBF2.4 &amp; 5.3</td>
<td>No testing</td>
<td></td>
</tr>
<tr>
<td>Make the Rules of the Game gender neutral by replacing he/him/himself with other expressions</td>
<td>SIBF1.1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2. To be worked out by the rules group for possible inclusion</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Change to end the later penalty instead of the order they were given</td>
<td>Sascha</td>
<td>How will this affect the penalties - make a table with pros and cons</td>
<td></td>
</tr>
<tr>
<td>Change by striking &quot;who is not in control of the ball&quot;</td>
<td>SSBL6</td>
<td>Separate with and without control - wording</td>
<td></td>
</tr>
<tr>
<td>Proposal</td>
<td>Description</td>
<td>Author</td>
<td>Notes</td>
</tr>
<tr>
<td>-------------------</td>
<td>-----------------------------------------------------------------------------</td>
<td>-----------------</td>
<td>--------------------------------------------</td>
</tr>
<tr>
<td>Change by striking &quot;who is not in control of the ball&quot;</td>
<td></td>
<td>IFF RC5</td>
<td>Separate with and without control - wording</td>
</tr>
<tr>
<td>Adding &quot;to win a considerable advantage&quot; in lying play</td>
<td></td>
<td>SSBL1</td>
<td>Look over the definition</td>
</tr>
<tr>
<td>Clarify the meaning of lying play - (the addition 2018 was: or in another way affect the situation)</td>
<td></td>
<td>Sascha</td>
<td>Look over the definition</td>
</tr>
<tr>
<td>Adding &quot;to win a considerable advantage&quot; in hands rule</td>
<td></td>
<td>SSBL2</td>
<td>Look over the definition</td>
</tr>
<tr>
<td>Change to have only M1 and M2</td>
<td></td>
<td>DEN2</td>
<td>Look through if possible</td>
</tr>
<tr>
<td>Simplify the rules regarding match penalties to make them easier to understand</td>
<td></td>
<td>SIBF2.1 &amp; 5.1</td>
<td>Look through if possible</td>
</tr>
<tr>
<td>Change to have only M1 and M2</td>
<td></td>
<td>SUHV3</td>
<td>Look through if possible</td>
</tr>
<tr>
<td>Sorting out 5-minute penalties and 5-minutes in connection with match penalty</td>
<td></td>
<td>SSBLTec</td>
<td>Look over the effects</td>
</tr>
<tr>
<td>Add when a goalkeeper deliberately removes the face mask or lays the goal down to force an interruption to the list considered sabotage of play</td>
<td></td>
<td>SIBF3.9</td>
<td>NO. But look over possible situations and how already covered</td>
</tr>
<tr>
<td>Cleaning up the text in sabotage of play - to complicated now</td>
<td></td>
<td>SUHV7</td>
<td>Look through if possible</td>
</tr>
<tr>
<td>numeric situation does request him to waiting for the next interruption, it can, depending on its cause, be</td>
<td></td>
<td>SUHV2</td>
<td>Look through if possible</td>
</tr>
<tr>
<td>Increase to include also attempt of brutal offence</td>
<td></td>
<td>SIBF1.2</td>
<td>OK but look over wording</td>
</tr>
<tr>
<td>Take away own goal - give to player who last touched, no assist</td>
<td></td>
<td>SSBL15</td>
<td>Clarify so only clear OG are OG</td>
</tr>
<tr>
<td>in FIFA Laws of the game</td>
<td></td>
<td>SIBF1.3</td>
<td>Look over</td>
</tr>
<tr>
<td>Use fewer different expressions to make the Rules of the Game easier to interpret and understand.</td>
<td></td>
<td>SIBF3.1-9</td>
<td>OK. Rules group to formalise</td>
</tr>
<tr>
<td>Handling of Blood on the shirt when new number is needed</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3. To be tested for possible inclusion</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Strike. Free-hit instead</td>
<td></td>
<td>CFBU1</td>
<td>To be tested. Find possible exceptions</td>
</tr>
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<td>Clarify kicking the ball twice &quot;only intentional&quot; or preferably strike completely</td>
<td></td>
<td>KOR1</td>
<td>To be tested. Increased injury risk?</td>
</tr>
<tr>
<td>Strike the rule kicking the ball twice</td>
<td></td>
<td>SSBL8</td>
<td>To be tested. Increased injury risk?</td>
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<tr>
<td>Strike the rule kicking the ball twice</td>
<td></td>
<td>SIBF2.5</td>
<td>To be tested. Increased injury risk?</td>
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<tr>
<td>Free-hit instead of Face-off 503.9</td>
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<td>CFBU1</td>
<td>To be tested. Many exceptions to be written?</td>
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<tr>
<td>Install 2+2 minutes</td>
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<td>SSBL4</td>
<td>To be tested. Define something between 2 and 5 minutes</td>
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<tr>
<td>Replace the 5-minute bench penalty with a 2+2-minute bench penalty</td>
<td></td>
<td>SIBF2.2 &amp; 5.2</td>
<td>To be tested. Clear instructions on how must be made and some 5-minutes must remain, possibly move to Match penalties</td>
</tr>
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</table>

**Notes:**
- CFBU1-6 Proposals from Czech Floorball Union
- DEN1-4 Proposal from the Danish Floorball Federation
- IFFRC1-5 Proposals from the IFF Referee Committee
- SIBF1.1-3 Proposals on editorial changes from Swedish Floorball Federation
- SIBF2.1-7 Proposals from Swedish Floorball Federation
- SIBF3.1-9 Proposals on details in rules/interpretations of a more editorial nature from Swedish Floorball Federation
- SIBF4.1-2 Proposal of exceptions eligible for the administrating authority to decide from Swedish Floorball Federation
- SIBF5.1-3 Rule proposals for testing from Swedish Floorball Federation
- SSBL1-17 Proposals from Finnish Floorball Federation
- SSBLTec Proposals of more technical nature from Finnish Floorball Federation
- SUHV1-8 Proposals from Swiss Floorball Association
- Sascha Proposals from Sascha Rhyner
Champions Cup 2021
Current status / August 2020

General
- Contract with the IFF signed by swiss unihockey. Signature from IFF still missing
- Go / no-Go date set for Friday, 6\textsuperscript{th} November 2020
- No major expenses to be expected until then

Sponsoring
- Sponsors of swiss unihockey contacted
- Die Mobiliar generally interested but nothing fixed yet
- 25\% of the sponsoring budget is reached

Ticketing
- Start ticket sales earliest 9\textsuperscript{th} November, Date still to be defined
- Ticketing concept to be finalized until mid-October as this depends on the Corona-restrictions
- Number of tickets to be sold will be defined based on the corona-restrictions

Teams
- 1\textsuperscript{st} information letter sent out by mid-August

Logistics
- Accommodation for IFF, teams and LOC is fixed
- Food for teams is fixed
- Transport system to be defined in October (either public transport or minibuses)

TV-Production / Livestreaming
- SRF is not interested in broadcasting the games
- Other TV stations in Switzerland will be contacted
- Offer from Polar HD for the production still stands

Infrastructure
- Contract signed with AXA-Arena
- Concept regarding the Corona-restrictions will be developed in October

VIP
- Number of available VIP seats due to Corona-restrictions will be defined in October

LOC / Volunteering
- Contract with LOC is signed
- Volunteer recruitment by the LOC starts beginning of October

Marketing & Communication
- Communication campaign starts in September
Budget

- Currently at CHF 100'000.00 (including CHF 20'000.00 for unforeseen circumstances) without Corona-restrictions
- Currently at CHF 130'000.00 (including CHF 20'000.00 for unforeseen circumstances) with a maximum of 1’000 visitors

Next steps

- Match draw on 26th September
- Go / no-go Date on 6th November
APPLICATION TO POSTPONE THE MEN’S WORLD FLOORBALL CHAMPIONSHIPS 2020 TO 2021

Due to the present Covid-19 situation and the following reasons related to it, the Finnish Floorball Federation is applying to postpone the Men’s World Floorball Championships from 2020 to the year of 2021. Finnish Floorball Federation has discussed the situation with the Ministry of Education and Culture in Finland. Since there is no knowledge of what the situation will be in December, the Ministry of Education and Culture is not in favour of organising the event in 2020.

Travel restrictions and quarantine
- At the moment, travel restrictions prevent 12-13 teams from entering Finland without a 14-day quarantine.
- There is a governmental working group, which can make a dispense for entering for a special group. However, it is unsure if and how this procedure continues due to the Schengen agreement, which declares that the boarders can only be closed for a period of six months.
- The current travel restrictions make it very difficult (in some cases impossible) for the teams to book flights and plan travel to Finland in December.
- There is a significant health risk for the players and staff for traveling to the tournament.

Competition and quarantine
- There is a risk that during the event some team(s) would end up in quarantine. This would mean that some players or even the whole team would not be able to play. The team would also need a place to organize the quarantine for the time-being.
- In case some teams would have to be closed out from the tournament, organizing the games would be impossible, since they cannot be moved forward. There is a risk of having to cancel some games completely and re-organize the whole competition.

Gathering restrictions and financial risk
- The gathering restrictions are presently 50 persons for September. It is however possible to organize bigger events, as long as you have separate entrance, toilets and service points for different sections and safety distance between spectators stays at all times. This would provide a possibility between 3000-3500 out of 13500 in Hartwall Arena and just some 2000-2300 out of the 8000 in Helsinki Ice Hall.
- The present juridical interpretation is that the municipalities and the regional authorities can decide about the gathering restrictions, which means the situation can change dramatically any day prior to or during the Championships.
- Not being able to have the arenas full is a huge financial risk to the organization with ticket sales being 2/3 of the budget. The situation above would mean a loss and deficit of over 1 million €.
- In case the tournament had to be cancelled right before or during the event, the loss would be much bigger.

Staff, volunteers and health risks
- There is a big risk of spreading the virus among the staff and volunteers in such a big event with over 400 volunteers and staff members. There is also a risk of staff and volunteers having to be quarantined during the tournament.
- Due to the situation, recruiting of volunteers for an international mass event is very difficult and also questionable at the moment.
- We cannot put the health of the volunteers and staff to risk by having a large number of people in the same room for trainings or preparations for example.
- During the tournament, it would be very difficult to keep all the staff member safe with safety distance at all times and there would most likely be a lot of absences (with short notice) due to people being careful with small symptoms of flu for example or in the worst case having to be quarantined from Covid-19 or exposure to it.

**Image and responsibility**
- There is a risk for the image of the Finnish Floorball Federation as the organizer and floorball in general to be damaged. From the image standpoint, it is very questionable at the moment to organize events with over 50 people, not to mention an international event with over 100 000 people. This means the marketing of the event would be very difficult if not impossible.
- In case organizing the event would cause the situation with Covid to become worse in Finland or spread the virus to the participating countries, this would be a very big hit for the image of FFF.

**Atmosphere**
- There is a risk that international tourists would not be able to/would not want to attend the event.
- Organizing many extra activities around the games in the tournament would not be possible due to many restrictions and guidelines for safety. Partners of the WFC2020 are mostly not willing to participate in activities in the current situation.

To prepare for the situation of possible postponement of the WFC2020, the LOC has investigated the different possibilities for the dates for the tournament to be played in 2021. As the Ice-hockey season of both the Finnish league and the KHL has been pushed forward due COVID-19, there is no availability in either of the WFC venues before June. During September – December the only opening slot is between 3.-13.12.2021. The preliminary booking for the WF2020 has been made already in May 2020 for 3.-11.12.2021 to guarantee some spot in both arenas. Now the arenas are even more packed, since all the events at the arenas have been pushed forward and are taking place during the fall of 2021.

The Finnish Floorball Federation is hoping for a decision as soon as possible in order to avoid unnecessary extra costs. The earlier the preparations can be stopped and contracts moved to 2021, the less extra costs will occur.

Sincerely,

31.08.2020 Helsinki, Finland

Risto Kauppinen  
Chair of the Board  
Finnish Floorball Federation

Jari Kinnunen  
Executive Director  
Finnish Floorball Federation
Report RACC 04-05.08.2020

RACC meetings

RACC has had meetings 2020-05-28 (see appendix) and 2020-08-24 (minutes not set yet)

Rule proposals 2020

The final rule proposals were sent to the Member Associations, IFF RC, IFF RACC, IFF Athletes Commission and the IFF Office in June for feedback until 9th of August. The rule reference group handled the feedback in the meeting 19th of August together with rules group and then the RACC discussed the final rule proposals in its meeting 24th of August. The proposals are now with the rules group for writing the rule texts (see appendix)

Timeline:
September 2020 to March 2021
Rule group start the work with formalising the text for the rule book
15 February 2021
Collection of experiences
February 2021
Reference group evaluation of test/s
March 2021
Asking for feedback from IFF RC, RACC, IFF Office and Athletes Commission on the final book (deadline for feedback May 2021).
September 2021
IFF CB makes final decision after proposal from RACC and New IFF Rules of the Game is sent to all member Associations.
December 2021
RACC organizes a seminar for Interpretations of the Rules of the Game. All member Associations will be invited to participate on their own cost.
July 1, 2022
The new edition of the IFF Rules of the Game becomes valid
Proposal on changing the Quota system

Background
As the number of teams from other continents is steadily increasing, using the current calculation will result in more lower placed teams (eg. from outside of Europe) getting a possible spot in WFCs. There should be some consideration given to a cap on how many teams below a certain world ranking can be included to the final round.

Background - solutions
The ideal solution for a new quota system would be to find a fair system, built on both regionality regarding participation and the results of the WFC’s, that would both reflect and encourage development in all regions.

Americas
Please note that the Americas, due to the World Games, have two direct spots for Canada and USA to the WFC 2020 which is giving the Americas an unfair advantage when using results in WFC 2020 as a base for the new quota system.

Quota versions that RACC investigated
Office made several proposals for the RACC to investigate with above input
1. Quota based on region and result from last Men’s WFC (33 teams)
2. Quota based on result from last Men’s WFC (33 teams)
3. Quota based on result from last Men’s WFC but USA placed 13th and Estonia 17th (33 teams)
4. Quota based on result from last Men’s WFC but USA placed 13th and Estonia 17th and higher points for top 8 teams (33 teams)
5. Quota based on imaginary results (40 teams)
6. Quota based on imaginary results but higher points for top 8 teams (40 teams)

The ideal solution for a new quota system would be to find a fair system, built on both regionality regarding participation and the results of the WFC’s, that would both reflect and encourage development in all regions. It has turned out to be quite difficult to find such a system that is easy to understand and giving a clear effect regarding quota places and therefore RACC proposes no 2 that is counted on the last WFC (today it is counted on the last two championships).

Due to the political decision to have both USA and Canada playing in 2020 the RACC proposes that the new system shall be based on the results from WFC 2021 and onforward.
### Proposal 2

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<td>Example how WFC 2020 should look if this was implemented based on WFC 2018 results (below)</td>
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<td>33 teams: EUR 23 teams, AOFC 3 teams, Americas 2 teams, Africa 0</td>
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*Not: Rows and Columns are in above for making it easy to follow the counting to get the quota number*

Martin Klabere 2020-08-28
Recognised by the IOC
Ordinary member of SportAccord

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