

Helsinki, Finland, 7th of September 2020

IFF Central Board meeting 5/2020 04.-05.09.2020 in Teams

Place: Meeting held over Teams 04.09.2020 14:00 – 19:00 CET

Participants:	Tomas Eriksson	President
	Jörg Beer	
	Monica Birdal	§§ 5a -
	Steen Houman	
	Stephen King	
	Martin Klabere	
	Carlos Lopez	
	Kaarina Vuori (nee Salomaa)	
	Ron Spence	
	Filip Suman	Vice President
	Veli Halonen	Operations Manager
	Stefan Kratz	Competition Manager
	John Liljelund	Secretary General

Excused: **Lidwien Reehuis** **ATC Chair**

Minutes

§ 1. Opening of the meeting

Mr. Eriksson opened the meeting at 14.02 CET and welcomed the members to the fifth CB meeting of the year 2020.

Mr. Eriksson further conveyed, on behalf of the entire CB the sincerest congratulations to Mrs Kaarina Vuori upon the occasion that she has got married during the summer and to Mr. Houman for being elected as the President of Floorball Denmark.

Further Ms. Reehuis has informed that she is not in position to participate in the meeting but has conveyed her views to the topics to be discussed to the president, which will be included to the discussion in the minutes. Mrs. Birdal has informed that she will arrive a little late to the meeting, due to her work situation.

Mr. Eriksson informed of how the meeting will be run with the one and half hour sessions and the 10-15 minutes breaks in between.

CB decided: To approve the report

§ 2. Approval of the agenda

Mr. Eriksson concluded that there are the following updated or new appendix for the meeting.

Appendix 10b - COVID-19 Event status 02.09.2020 (updated)
Appendix 17 - IFF Juridical Regulations 2020 (updated)

CB decided: To approve the report and include the updated annexes

§ 3 **Minutes from the CB meeting:
04/2020 U19 WFC 2020 over Teams, 15.06.2020 (Appendix 1)**

The minutes from the last meeting were scrutinized, approved and put ad acta.

CB decided: To approve the minutes from the previous meeting.

§ 4. **Economy**

a) **Financial report 2020, by 31.08.2020**

Mr. Kratz on behalf of Mrs. Birdal, presented the financial report and balance sheet by the 31.08.2020 (**Appendix 2**).

The outcome per 31st of August is 202.935 CHF, which is some 57.800 CHF (2019: 145.129 CHF) better compared with the same period last year, mainly due to a number of savings made on meetings and travel costs.

The liquidity situation is some 74.500 CHF better compared with last year (68.064 CHF). This is mainly due to the savings made and the loan of 75.000 CHF and to the fact that last year we were lagging with paying staff costs (about 72.000 CHF) which is not the case this year.

The IFF Office has prepared a forecast for the remaining part of the year is based on a worst-case scenario, if the WFC 2020 also would have to be postponed (the U19 WFC 2020 has already been postponed), and points to a loss for the full year of around CHF 200.000-250.000. The estimated forecast is presented in the Financial Report and the predicted loss for 2020 is fully related to the COVID-19 and income losses for 2020, the most significant as follows; postponement of participating-, organiser and marketing fees (267.000), surplus of TV rights (20.000), less transfers (28.000) and material income (160.000).

The estimated lowered costs outside the events points at some 400.000 CHF compared to the budget for this year.

Mr. Liljelund made some general remarks of the financial situation, where are a number of open issues, which might still affect the financial outcome. Mr. Eriksson thanked the treasurer and the IFF staff for a well-prepared report and forecast.

CB decided: To approve the report.

b) **Information on IFF claims – License system and WFC 2020 – status May 15th, 2020**

Mr. Kratz on behalf of Mrs. Birdal presented the claims situation by the 31.08.2020 for Associations participating in the WFC 2020 and separately for those not participating in the IFF Events. (**Appendix 3 and 4**). The situation for a number of the countries are very difficult.

The efforts are ongoing to get all teams registered for the WFC 2020 to be in line with the License system requirements, but the situation with COVID-19 continues to make the financial situation worse for most of the Associations. The situation has not changed since last meeting except from Indonesia having paid the annual fee 2020. Not very much are actually happening within the member associations and the situation has not changed for Russia.

The follow-up of payment plans (**Appendix 5**) shows no change for any of the member associations. China is still to pay the annual fee for 2020 and have been reminded about this. Concerning Russia, the federation has not provided any new information to their situation. Slovenia has not been able to pay off any old debts but are paying all new invoices. Ukraine has not paid the intended half of the membership fee as informed earlier. The IFF Office continues to monitor these cases. Mrs. Birdal is very pleased to see that at least four countries has followed the payment plan. The treasurer Mrs. Birdal feels that the CB should start the discussion to write-off on old debts for countries not yet participated in the WFC and WFC qualifiers.

Mr. Liljelund informed that Premier Floorball has in July informed that Premier Floorball will not be able to make its financial commitment to pay the installment set out in the agreement to the International Floorball Federation regarding their down payment by the 31.08.2020 for debt to the 2019 Men's U19 World Floorball Championships. Floorball Canada has not in any way reacted to this information to IFF, after that IFF had informed that the matter will be discussed in the IFF CB in September. The main reason for the inability to pay has everything to do with the Covid-19 pandemic which has affected so many other businesses as well as both Floorball Canada in the postponement of the 2020 Canada Cup. Premier Floorball were restricted to operate only in their own province in April to June, preventing to continue the sales process in a number of provinces in Canada and in USA. Based on this Premier Floorball proposes to push forward the installed payments with six months.

Mr. Klabere asked if the pushing forward would mean that Canada can take part in the Women's WFC 2021, to which Mr. Liljelund answered that this would be the case.

CB decided: To approve the reports and to continue to follow up on the pay-off plans for Canada, China, Russia, Malaysia, Slovenia, Ukraine, and Cote d'Ivoire. To further approve the proposal of Premier Floorball to push forward the installed payments with six months.

Mr. Kratz and Mr. Liljelund presented the possible forecasted effects of COVID-19 related to possible further postponements or in the worst case even cancellations of the events, now mainly concerning the WFC 2020 in Finland. The preliminary calculations of the financial impact of the possible postponement and/or cancellation of the WFC 2020, and a proposal of saves outside the events is presented in the IFF Financial Report 2020 forecast. (**Appendix 2**).

The direct financial effect for the finances of 2020 if the WFC 2020 event is postponed to 2021 is forecasted to be around -200.000 - -250.000, even if the loss of income from the WFC in total equals up to 400.000 – 450.000 CHF. The financial effect on the IFF finance if the U19 WFC 2021 would need to be cancelled in 2021 is calculated to be around -75.000 CHF. IFF has already been able to save a lot of costs, mainly due to no travel and having virtual meetings. However the loss of some 200.000 CHF will have to be covered in one way or the other for the fiscal year, especially as there is no way of knowing how for example the registration for the WFC 2022 will look like. As the cashflow of IFF is not very good there are very small reserves to cover the proposed saves to meet the possible postponement of the WFC 2020.

To cover the loss of 200.000 – 250.000 CHF, IFF needs to take some of the following measures or a combination of these:

- a) Furloughing of the IFF Office for a period of 4-5 months or let people go

- b) IFF to take long-term loans making it possible to reduce the period of furloughing for the employees
- c) In addition to a loan also receive some support/loan from the IOC.
- d) Seek other means of additional funding in this situation, through sponsorship and governmental support etc.

As a furloughing of the IFF Office for a period of four-five months or letting people go would result in a serious decrease of the IFF operational functionality, it must be the target to try to minimize the time of furloughing the employees as much as possible.

The overall IFF financial situation is then of course also affected by the potential financial setbacks our members could be faced due to COVID-19 and then the pandemic will seriously affect the IFF Material income, as the Floorball market in principle collapsed totally in March when the restrictions for pandemic were set in place in mid of March and if the 2nd wave of the pandemic hits the Floorball market and our member associations, it might further hurt the IFF Finances.

Mrs. Birdal feels that IFF must make all possible efforts to avoid a too long period of furloughing, since one thing is the human side of people perhaps losing income or their employment, another is that after this period we still need the same people/positions filled, and the risk is then that some good people might have found other work. Mr. Eriksson stressed that we don't not know what is coming around the corner, so IFF needs a financial buffer to be able to keep up the operational functions.

Mr. Houman thanked for the great effort made by the IFF Office and asked if there is a possibility to get some support from the EU. Mr. Liljelund answered that it is difficult to get support from the EU, as we are registered in Switzerland.

Mr. Suman expressed that it is imperative to do as much as possible to keep the furloughing period as short as possible. Mr. Klabere agreed that it is very important to keep the office running and the staff in place, to be able to recover from the COVID-19 in the future.

Mr. Liljelund also feels that it very important to send the message to the membership what the IFF financial situation looks like.

The IFF secretary general has already taken the following actions to try to find solutions to minimize the effect of a possible postponement of the WFC 2020. IFF has seized the opportunity and applied for a COVID-19 support from the IOC in August, in case the WFC 2020 will have to be postponed for 2021. The IOC has not exactly specified what kind of support is possible to apply for. The IFF has applied for a direct support and/or a long-term loan. The IOC will most likely look over the applications during September-October. (**Appendix 6**).

In addition to this IFF has started negotiations to for a long-term loan (7 years) of 100.000 CHF from the Finnish federation with payback in 2023 – 2027 in equal parts. The Finnish Federation has in their CB agreed to provide the loan to IFF with a 1 per cent interest rate. The secretary general also started discussions with the Finnish marketing firm i2 for possible different new forms of sponsorship for IFF in relation to the WFC 2020. Also discussions with the Finnish Ministry of Education, concerning governmental support for the IFF Office employees in the Helsinki office, as they are employed by SSBL for IFF, have been started and an application is to be handed in after a decision of the postponement has been made. IFF and the WFC 2020 LOC has met the Ministry of Education on the 31st of August to discuss the situation. In the meeting it was concluded that there are in principle no real opportunities to execute a successful WFC 2020 Event in Finland in December.

If IFF can secure at least half of the expected loss, the furloughing time could be reduced to half or even less of the initial need. Then one solution could be that half of that time the employees would be furloughed would be one month with 100% and then two months with half of the time 50%. The IFF employees would then have the full-time furloughing at different times, this would keep the IFF operational functionality intact during the time of furloughing, as a full lockdown for a number of months would be very problematic for the planning of 2021. The IFF needs to separately discuss with the Swedish and Finnish federations about the procedure for furloughing in accordance with local laws. If IFF can receive additional support from the IOC or through other means the time of furloughing can be reduced to a maximum of 4-6 weeks.

CB decided: To approve the reports and to decide to take the loan from the Finnish federation and make the applications for support from the Finnish Ministry of Education. To give the secretary general the task to take the needed actions for the furloughing of the IFF Office for a maximum of two months.

c) IFF General Assembly 2020

Mr. Eriksson to report that the IFF General Assembly is to be held on Friday the 11th of December using a virtual tool. The IFF CB is to approve the proposal for the Announcement for the 16th IFF General Assembly, which needs to be sent out to the IFF member associations and the members of the IFF committees, no later than on the 11th of September 2020 (**Appendix 7**).

Mr. Houman feels that it is very important to hold the General Assembly in December. Mrs. Birdal feels that if we can't have a physical meeting, then we should have a virtual one. Mr. Klabere informed that having been in several virtual Annual General Meetings it works very well.

Mr. Suman asked if we need to change the content of the Announcement of the IFF General Assembly, as there are a number of references to the WFC 2020 being played in Helsinki in 2020. Mr. Liljelund confirmed that the Announcement will be updated accordingly after the decision of the WFC 2020 has been postponed.

Mrs. Reehuis felt that in meetings with over 50 countries it is difficult to get all active, so we will need the use of tools like Mentimeter and other tools to keep the participants active.

The CB has already earlier discussed that the General Assembly should be held on the 11th of December, even if the WFC 2020 would not be able to be played due to the COVID-19 pandemic. The IFF Office is investigating different alternative digital tools to secure a smooth running of the General Assembly. The CB needs to make a decision concerning the alternative way of conducting the General Assembly in its meeting in end of October. The Office has been investigating some virtual tools like VotelIT, Mentimeter, Easymeet and Teams, to run the meeting and the possible votes smoothly over internet.

The IFF CB has earlier discussed the different needs for the change in the IFF Statutes in relation to the Good Governance questions in the CB meeting 01/2020 and based on this the secretary general has prepared a proposal for new IFF Statutes. The IFF Ethics Commission members had already earlier made some proposals for amendments to the IFF Statutes and these has been included in the proposal. (**Appendix 8**). The CB decided in its meeting in May to leave the proposal on the table for further evaluation by the members.

Mr. Suman raised two technical questions regarding the proposal of the new Statutes. The first question concerns the system for approval of the regional floorball organisations formed by them and their application for associate membership of and the need to include the minimum requirement of 33 % also in the system for voting in the Article 30.3. The CB agreed to these proposals and small adjustments were made to the Statutes proposal.

Mrs. Birdal feels that it is very positive to have included the gender equality part into the Statutes.

The IFF CB needs to approve the following documents for the IFF General Assembly, latest in its meeting on the 31st of October – 1st of November:

- IFF Annual Report 2019-2020
- IFF Plan of Actions 2021-2022
- IFF Budget 2021 – 2022
- IFF Financial Report and Auditors report 2018
- IFF Financial Report and Auditors report 2019
- IFF CB decided: IFF Strategy 2021-2032 – Strengthening the Foundations
- IFF CB decided: Update of the IFF Statutes 2020
- List of Nominations

The IFF Office will prepare the documents apart from the IFF Strategy, which will make the proposal for the IFF Strategy for the IFF CB meeting in November.

A number of member associations have raised concern for their availability to pay the 2020 membership fees due to the COVID-19 situation. The IFF CB needs to discuss what can be done here and propose that for the IFF General Assembly.

CB decided: To approve the reports and the updated Announcement for the 16th IFF General Assembly 2020 and the proposal for updates of the IFF Statutes according to the proposal.

§ 5. World Championships

a) WFC 2020, Helsinki Finland

Mrs. Vuori reported about the preparation of the WFC 2020 and the present situation in Finland.

Preparations have continued as normal, with volunteer recruitment and the planning of the venues. There have not been any real marketing activities done during the summer, due to the present COVID-19 situation. The planned activations performed together with the WFC sponsors has partly been put on hold, and the execution of the of these might be difficult to re-install in this short timeline if still playing in December.

The present travel and gathering restrictions, given by the Finnish government makes the situation very problematic for the LOC to organise the Event in December. At the moment there are just a handful of countries which can enter Finland without a 14 days self-quarantine on their own cost and the fact that it is very difficult to book flights at the moment for the teams. During the 14 day quarantine the teams can't practise, as the players are to be fully quarantined, which makes the preparation for the teams very difficult. In addition, this cost will be far too expensive for most of the participating teams to cover. There is the additional risk, that if a team will end up in quarantine during the Event and how to handle this, with the present rules for quarantine in Finland. There is also very difficult to get audience and volunteers to participate in the Event.

The gathering restrictions at the moment (which change on a monthly basis) will not make it possible to fill the venues even half full, which will have a severe effect on the financial outcome of the ticket sales. The effect of the restrictions on ticket sales can be up to 1 million Euros. Further the risk of a late total lockdown, would crash the whole finance of the WFC 2020, with a cost effect of around 2 million. The Finnish federation is very concerned of the image for Floorball

in Finland and how it would be conceived if there would be a number of positive cases during the event.

The WFC 2020 LOC has investigated the different possibilities of when the WFC could be played in Finland in 2021. As the Ice-hockey season of both the Finish league and the KHL has been pushed forward due COVID-19, there is only availability in either of the WFC venues before June and during term of September – December, which the WFC 2020 LOC is now investigating. In order to avoid unnecessary extra costs, all the made deals needs to be shuffled before the 1st of October, hence the planned Go/No-go decision before the end of September.

IFF and the Finnish Federation met with the Ministry of Education and Ministry of Health on Monday the 31st of August to discuss the situation and to get the standpoint from the Finnish government of the possibilities to and restrictions for organising the event in December. The representatives of the Ministry of Education informed that there are presently a process in place for special groups (Athletics Finland-Sweden and the UEFA Nations League Finland – Wales) to enter without quarantine, but with very strict restrictions. But it is unsure how long this special process is in use. As the decision of restrictions is made on a monthly basis there is no way to know what they will be in December.

The even bigger insecurity is related to the gathering restrictions, where the present restrictions says that gatherings of over 50 persons can take place if they follow the cautions defined by the Ministry of Education. This would mean separate entering points, toilets, service stands and seating sections in the arenas, which will be next to impossible in both the Ice hockey hall and the Hartwall Arena to organise. An additional issue is that the present governmental decisions gives the regional and municipal authorities the right to make their own gathering restrictions in the Helsinki region. The Finnish government is also preparing changes to the laws governing pandemics and this might also change the landscape of the situation. The conclusion of both the IFF Office and SSBL is that there are no real possibilities to have the event in December 2020, to ensure the safety of the participants, spectators or the organisers or to organise a financially sustainable event in December in Helsinki.

As the Finnish federation Central Board had made a decision to apply for the postponement of the WFC 2020 to 2021 already last week in their meeting, they have now decided to hand in their application to postpone the event. The SSBL proposes based on the reasons mentioned above to postpone the event and play it in 2021, as there are limited possibilities to organise the event in Finland before that, especially as the Finnish government feels the COVID-19 pandemic will last for some 12 more months. **(Appendix 23)**

Mr. Liljelund reported on the TV broadcasts and that the organisation of the TV/Internet-TV production. IFF has made an agreement for the TV broadcast with Swiss TV for the Swiss games and the semi-finals and finals. As there has been travel restrictions so no venue checks have been made so far and most of the preparations have been on hold for the TV productions.

Mrs. Reehuis asked a question if it would be possible (and preferable) to have all the events postponed to 2021? Maybe we can work out a few scenario's and discuss them in a separate meeting. Mr. Liljelund explained that there are very limited possibilities to organise a successful event with the present restrictions.

Mr. Suman felt that there is only one option for IFF CB to postpone the event, as long as we can avoid that the WFC 2020 and the WFC 2021 would not be played at the same time.

CB decided: To approve the report and take cognisance of the application of the Finnish association to postpone the event.

b) U19 WFC 2020, Uppsala, Sweden

Mr. Klabere gave a short report of the preparations for the U19 WFC 2020 to be played in Uppsala, Sweden in May 2021. The LOC has continued to run the preparations. The Swedish federation has concentrated on other things as the event is now far away.

Mr. Kratz explained that For any Women's U19 international matches involving teams who are qualified for Women's U19 WFC 2020 (which will be played in May 2021) – these teams will be permitted to include players with the same age eligibility as will be allowed for the final round event.

CB decided: To approve the report.

c) Next Events

WFC 2021, Uppsala, Sweden

Mr. Klabere gave a report of the final round preparations. Mr. Klabere and Mr. Liljelund had a meeting to look for a solution if the WFC 2020 were to be postponed, as it will affect the whole competition calendar for 2021.

Mr. Kratz reported that IFF is still working with the European organisers where Italy is confirmed and confirmations or non-ability to organise are expected from Latvia and Poland by the end of August. The Go/NoGo-dates for the EUR qualifications are set to 02.11.2020 for the organisers and 09.11 for the teams. The Americas qualification will be played in Canada (Toronto or Cambridge) in February 2021.

The AOFC Qualification (Japan) has already been postponed. Proposed new dates are 29th June – 3rd July 2021 and the participating teams have been given time to 31st August to confirm ability to participate in these dates, which all teams have agreed to. The IFF Competition office is to start discussions with the LOC concerning the effect of this for the draw of the event and other practicalities. The final date to play the qualifications is by the 4th of July 2021.

The CB discussed the effect on the WFC 2021, now when the WFC 2020 will have to be postponed for 2021. As the WFC 2022 LOC has informed that they are not willing to move the event to 2023, the whole competition calendar must be looked over to find an ideal time for the WFC 2021 for all stakeholders.

Mrs. Reehuis felt that this is a difficult situation in so many ways and most of all, disappointing for the LOC and the participating athletes. Mrs. Reehuis felt that having a men's and women's WFC close to each other could also be a chance to test how these events can enhance each other. When we participate in more multisport events, we will face comparable challenges with location men vs. women tickets sales, television.

The secretary general has initiated discussions with representatives of the Swedish federation and discussed with the SIBF secretary general Mr. Mikael Ahlerup on the effect on the IFF competition calendar.

Mr. Houman thanked Mr. Klabere and Sweden for being flexible to try to solve the situation.

CB decided: To approve the report

U19 WFC 2021, Czech Republic

Mr. Suman gave a report of the final round preparations and the finalisation of the organisation agreement. The LOC hopes that the final tournament will be played, and the LOC had meetings with the regional and city representatives. The visual elements are made public already earlier and everything are running as planned.

Mr. Kratz reported that the IFF has in conjunction with the Singapore Floorball Association (SFA) taken the decision to postpone the Men's U19 World Floorball Championships 2021 AOFC Qualification that was planned to take place the 12th – 17th October 2020.

The decision was based on the fact that the effects of COVID-19 are still being strongly felt in many countries around the world and the fact that the SFA have advised that, due to the current government restrictions, they are unable to organise the Men's U19 WFC AOFC Qualification as planned. Regional travel restrictions would also have meant that even if they were able to organise, many countries would still not have been able to participate.

The CB is to discuss the proposed dates for the rescheduling of the event for the 11th to 16th of January 2021. The Americas qualification (USA) Go/No go decision was originally to be made by the 30th of September, but the current situation is such that a postponement could be decided already now. Back-up dates of 6th-9th January 2021 have already been agreed on by USFbA and Floorball Canada.

Organisers of the qualifications in Europe (Italy and Poland) to be played on the 11-15.11.2020 have confirmed their ability to host the events. The teams have to reconfirm their participation 31st August. Russia is currently the only team not able to participate (EUR2) due to travel restrictions. (**Appendix 19**).

For EUR1 (Italy) Great Britain, Estonia, Slovenia and Belgium have officially advised they can participate. Hungary has informed that they are also ready to participate but newly installed travel restrictions is an obstacle.

For EUR2 (Poland) France and Netherlands have officially advised they can participate. Spain have officially advised they will not participate if the event is held in November, and Austria have indicated that participation for them will be difficult and suggest a postponement of the event until February. Russia have advised their interest in participating but can only do this if travel restrictions are lifted by the end of September.

The Competition office is discussing with both EUR1 and EUR2 about the possibilities to organise in January-February if there is need to postpone.

In the case of any further postponement of any of the qualifications, the final round LOC (Czech Floorball) and IFF have agreed that 28th of February 2021 could be set as the 'must be played by' date for the qualification events.

Mr. Lopez feels that it will be very difficult to play the U19 WFCQ's already in November and can be a very big risk for the sport as a whole. Mr. Liljelund explained that the IFF Office is fully aware of the safety of the participating teams and the concern of the safety of the Players and following the situation constantly.

CB decided: To approve the reports and the rescheduling of the U19 2021 AOFC qualification to 11th-16th of January 2021 and the Americas to 6th-9th of January 2021.

d) Upcoming Events

WFC 2022, Zurich, Switzerland

Mr. Beer to inform of the Swiss preparations of the WFC 2022. The work has already started in the spring and Mr. Daniel Kasser is working on the preparation. The budget is 6,3 million EUR out of which over half is granted by the public sector, which shows the importance of Floorball in Switzerland. The LOC has finalised the layout for the WFC, with a very progressive touch and it will be presented to the public on the 5th of December.

The WFC 2022 has a very strong sustainability aspect and the LOC has signed an agreement with myclimate and are striving for a carbon neutral event. The LOC is planning to have four employees for the project and Mr. Reto Gyger will join the team in 2021. The next coming week-end Mr. Bareiss, Mr. Beer and Mr. Kasser are invited for the laying of the foundation of the Swiss Life Arena, which is the planned venue of the Event 2022.

Mr. Eriksson stressed that it is very good to have the plans being this well prepared in these dark and gloomy times. Mr. Suman congratulated the Swiss association for an excellent preparation and plan for the execution of the Event.

CB decided: to approve the report

Invitation for WFC 2023 and WFC 2024 organiser

Mr. Kratz reported that letter of interests to organise the WFCs 2023 and 2024 has arrived from Australia (U19 WFC 2023 and 2024), Denmark (U19 WFC 2023), Italy (U19 WFC 2023 and 2024), Slovakia (U19 WFC 2023), Singapore (WFC 2023 and WFC 2024) and Sweden (WFC 2024). The number of interested organisers is most probably negatively affected by the current COVID-19 situation.

Mr. Halonen reported that the IFF office has prepared a bidding document for both the Women's WFC 2023 and the Men's WFC 2024. Even though the plan is still to handle the actual bid and evaluation with the IFF web based bidding/evaluation tool, the bidding documents will give much broader view and much more information for the potential organisers, what to take under consideration while planning the bid for the event. SingaporeSport has returned with additional questions concerning the bidding document, which Mr. Halonen has answered.

The documents contain the information of the questions in the bidding tool and what are the key factors and values for the IFF when choosing an organiser. The bidding documents are separate for both events, since there are some differences in the bidding questions and information.

(Appendix 9ab)

Mrs. Reehuis is very happy that countries keep focussing on the future in these difficult times. It could be the case that the financial situation of countries who already bid for events change due to COVID-19 situation.

CB decided: to approve the report

e) COVID-19 effects and possible solutions

Mr. Eriksson initiated the discussion of how and when to act in relation to the WFC 2020, based on the Finnish input, and how to act if the any of the WFC's in 2021 would have to be further postponed or even cancelled.

Mr. Liljelund proposed that the IFF CB would decide to postpone the WFC 2020 to 2021 due to the present COVID-19 situation already in this meeting, due to the urgency to take a decision in the matter. in the interest of the participating teams, the LOC and the spectators. The IFF is positive to allow the LOC to find the best possible dates for the Event in 2021 in Finland, even though there are still several details of how to organize the whole competition calendar for 2021, which is still open. As the Swedish federation can only now evaluate the effect of the move of the WFC 2020, the IFF CB will have to take the final decision concerning the whole competition calendar as to when and how to organize all the events, taking into account all the other major sport events later in an extra CB meeting in the end of September.

Mrs. Birdal thinks that the proposal is very good that it would be good for the Floorball community, if we can make a decision as early as possible. Mr. King asked a question to the IFF Office if it will be possible to run the two adult WFC's back-to-back. Mr. Liljelund and Mr. Halonen answered the this is feasible, even if it not ideal for the office, but in this situation, it is more important to be able to run the event, regardless of when they are played. Preferably it would not happen totally at the same time.

Mr. Suman stressed that we need to take the decision to postpone the WFC 2020 towards the end of the year 2021. Mr. Suman feels that it will be harmful for the Floorball fans and associations to have them played at the same time. There can also be difficult from a financial and staff point of view for the participating associations to play them at the same time. It could be that the Floorball community would think that the decision could be considered to be contra-productive for the development of Floorball.

Mr. Klabere expressed that Sweden doesn't want to have it in the same time period as the Men's WFC.

The IFF Office has prepared an COVID-19 related Event guideline for the teams, as it seems we will be able to play some qualifications in November. In addition, the IFF has published an information page Safe Return to Floorball, which is published on our website (**Appendix 10a**)

The IFF Competition department keeps a COVID-19 Event status file, which is regularly updated (copy as of 24th August attached) (**Appendix 10b**)

CB decided: To approve the report and to postpone the WFC 2020 from December 2020 to 2021 and is to investigate the best possible solution for the date of the Event. Further the CB decided to discuss all the changes of the Competition Calendar for 2021 in an extra CB meeting during September 2020.

§ 6. Euro Floorball Cup

a) Euro Floorball Cup 2020

Mr. Kratz informed that as the Euro Floorball Cup and the Euro Floorball Challenge has both been cancelled for 2020 there is nothing to report.

CB decided: To approve the report

b) Champions Cup 2021

Mr. Beer reported on the CC 2021 in Winterthur 9.-10.1.2021 preparations.

The agreement for the CC2021 has been signed by the Swiss and also IFF now after the holidays. The match draw is preliminary planned to be held on 26th of September in connection to a league match and will be streamed in the IFF YouTube channel. The Go/no-go date for LOC (Switzerland) set for 6.11.2020. No date set yet for teams. The ticket sales have been decided to start only on the 9th of November after the Go/No-go decision and possible COVID-19 restrictions. The cost for the event is around 240.000 CHF and the planning is a bit problematic due to the COVID-19.

The 1st information letter has been sent out in August. Presently it seems that it is only the Finnish teams that will have issues to travel to Switzerland, with the present COVID-19 travel restrictions. The preparations are affected by the COVID-19 situation, but well on track. **(Appendix 22)** Mr. Beer asked what would happen if we could not play in January, Mr. Kratz answered that it would then have to be played by end of May.

Mr. Liljelund reported on the Champions Cup Steering Group meeting held on the 25th of June to discuss the steps forward now when all stakeholders have approved the Champions Cup Home & Away concept.

The CCSG agreed that the IFF Office will prepare a proposal for a Champions Cup agreement for the organisation of the Champions Cup Home & Away edition from the autumn 2023 and the related Champions Cup regulations. The IFF Office has been working on the Sales presentation for the Champions Cup in order to start the sales required for end of September 2021 to be able to start the project. The proposal was discussed and will be updated until the next meeting. The next meeting was planned for the end of September-beginning of October. **(Appendix 11)**

CB decided: To approve the reports

§ 7. Committees and Ad Hoc group reports

a) ExCo reports

Mr. Eriksson reported on the ExCo activities after the previous CB meeting which has mostly been related to different COVID-19 related matters and the effect of a possible postponement of the Men's WFC 2020 on the IFF operations and the IFF Office. The President has together with the secretary general evaluated the situation and the different options to tackle the financial effect of a move of the WFC 2020. The ExCo and the IFF Office has also worked on a cashflow analysis for the years 2021 and 2020, which has also been handed in to the IOC, to express the present situation.

Mr. Eriksson has discussed with among others with the Swedish Sports Confederation on using some different applications like VOTE IT and Easymeet to ensure the possibility to vote during the IFF General Assembly, if it would have to be held virtually. Mr. Halonen feels that there is no issue to organise the meeting over internet. But we need to look for a secure anonyms link with only one access to vote only ones. It should not be a problem to run the meeting smoothly. The main thing is that we know in advance who will participate and then give very clear instructions.

Mr. King reported on the continued process of the Strategy work after that the fifth Strategy Task Force (STF) meeting held over Teams on the 24th of August. IFF has received the feedback from around 35 different stakeholders to the 1st submission of the IFF Strategy 2021-2032. A total of seven member associations (Australia, Burkina Faso, China, Finland, Japan, Sweden and

Switzerland) provided feedback and most of the IFF Committees gave feedback and a number of outside stakeholders. The STF has also conducted an online survey of the importance Targets and the KPI's, with 67 respondents. The Targets have been ranked and organised based on this.

The IFF Office has collected all the comments and built a file of all the received comments, based on which a working group consisting of Mr. King, Ms. Bruun and Mr. Liljelund has made a traffic light analysis of the received comments. This analysis has served as a basis for the proposal Mr. Liljelund prepared for the 2nd submission of the IFF Strategy, which the Strategy Task Force has evaluated and altered in its August meeting. The STF has agreed upon the additions to the Strategy and discussed and made the proposals for a 2nd submission of the Strategy. (**Appendix 12**)

The STF decided that the 2nd submission shall be sent out for the 2nd Commentary round to the member associations and the IFF CB, on the 8th of September. The member associations and the CB will have time to come with their comments until the end of September. This in order to save time in the process. The STF will evaluate the received comments of the 2nd commentary round in its meeting on the 12th of October. In this meeting the STF will finalise the proposal for the CB to approve in its meeting in end of October for the IFF General Assembly. The STF will start to work on the layout and Strategy Canvas with an outside company and depending on the work situation of the company, discuss also this in its meeting in October. The IFF CB will maybe have to send out only the text version with the documents for the IFF General Assembly on the 10th of November. But IFF will be able to update the IFF Strategy, with the final layout. The CB is to discuss how to evaluate the 2nd submission of the Strategy and if a separate meeting is needed.

Mr. Eriksson concluded that the STF has been doing a great job running the process.

Mr. Suman to report on the Czech Floorball initiated and run EU project status. The Czech Floorball is waiting for the decision of the EU by end of October.

CB decided: To approve the reports and decide to evaluate the 2nd submission of the IFF Strategy in an extra CB meeting before the end of September.

b) CB members responsibilities

Mr. Houman reported on the Six Nation Floorball group plans and next activities. The tournament was cancelled for this year and the question is how and it is even possible to organise a six nations tournament next year with both the Men's and Women's WFC in 2021.

Mr Lopez reported about the development in Central and Latin America and the plans for the future. Mr. Lopez has been in contact with the countries during the summer and got response from some of them. All countries are affected by the pandemic and with no ordinary activities, but there are a number of online activations going on to keep keeping floorball visible.

Brazil has cancelled their national championships due to COVID. In Peru the process of national recognition has not advanced for the same reason. In Colombia there is no direct activities but active online and they are in the process to start their registration with their national authorities. In Ecuador they are also waiting for a better situation to start with activities.

Also Mexico has answered and Mr. Teijo Vienola seems to be back into action. Mr. Lopez feels that we need to start a future plan concerning Latin and South America after the COVID-19 pandemic.

Mr. King reported on the on the present status of the AOFC activities. There is very little happening, most of the countries have no organised competitions presently. There is an issue with the Asian Indoor and Martial Arts Games.

Mr. Spence reported on the on the present status of the North America situation and waiting for the return of the schools, which would give a possibility to re-start Floorball in the schools. The borders are closed to the USA. There will be held Floorball Canada meeting in the coming week to discuss the present situation in Canada.

Mrs. Vuori report on the Digital Service design project, which is part of her studies. There will be a meeting with Ms. Bruun and Mr. Halonen to look on the project.

CB decided: To approve the reports

c) Contacts to International Sports Organisations

SportAccord

Mr. Eriksson reported that due to the Corona virus the IF Forum will be held in a hybrid format with possibility for both on-site and virtual participation during the 4th to 5th of November with the theme on how to overcome the COVID-19 pandemic in Sports. The GAISF Annual General Meeting will be held separately on the 10th of November in the same way.

ARISF

Mr. Liljelund reported that the ARISF General Assembly will be held on the 10th of November in a hybrid format. The ARISF council will have a meeting in end of September to further discuss the proposal on the ARISF short clarification of the Role of ARISF prepared by Mr. Liljelund. Mr. Eriksson feels that this is very vital that Mr. Liljelund has been given this task in the ARISF council to clarify the reason for

IOC

Mr. Eriksson reported that IFF has handed in an application for IOC support and/or a loan to deal with the COVID-19 effects

IWGA/TWG

Mr. Liljelund to inform that the IWGA AGM will be held as a virtual meeting on the 7th of November.

Due to the COVID-19 situation there has been no activities towards The World Games 2022 BOC, as the US Nationals have been moved and a new time for an event in Birmingham, Alabama is still being discussed.

The IWGA has published The World Games 2022 Detailed Sports Program. The official Sports Programme includes 30 sports, 54 disciplines and 207 medal events. Most of the sports were on the programme of the previous edition of The World Games in 2017 in Wroclaw, Poland, but Softball and Racquetball are returning to the Games after a longer break. Completely new disciplines in The World Games official programme are Drone Racing (Air Sports), Canoe Marathon (Canoe), Breaking (DanceSport), Women's Fistball, Parkour (Gymnastics) and Men's Lacrosse. Women's Lacrosse was in the official programme for the first time in 2017.

The IWGA has made a Short Introduction to Floorball, which has been posted in the social media channels of the TWG 2022, IWGA and IFF.

Other Events

Asian Indoor and Martial Arts Games

Mr. Eriksson informed that he has had a number of telephone calls with President Chaiyapak concerning the Asia Indoor and Martial Art Games to be organised in Thailand and played in

Bangkok and Chon Buri, Floorball is confirmed to apparently be in played in Bangkok, however Floorball as a sport is only to be played by the 45 Asian NOC only to register for Floorball, unlike earlier informed, as it is only some additional, mainly Martial Arts sports that will also be eligible for Oceania NOC to register. The dates are set to May 21st – 31st, 2021. It will be a very important event for Floorball to showcase the sport to the 45 Asian and 17 Oceanian NOC's during the games.

Mr. King is a bit disappointed that the Oceania countries can't participate.

SEA Games in 2021

Mr. Eriksson informed that the SEA Games are set to Vietnam in 2021, Dates are November 21st - December 2nd, 2021. The SEA Games are organized in the capital Hanoi. The Vietnam NOC wants to cut the number of sports from the SEA Games 2019 in the Philippines, where there were a total of 54 sports on the program down to +36 different sports. Since Floorball is a "category 3 – regional/new sports" the Vietnam NOC can axe Floorball from the program.

A SEA GAMES Council meeting was held July 22, they could not agree on a number of sports being appealed, among others Floorball. The final decision will be taken in November 2020. A total of 24 sports are under appeal, the conclusion is that Vietnam /SEAGF Council will at the end approve four additional, out of these 24 appeals. The very good thing is that the appeal for Floorball is supported by at least Singapore NOC, Thailand NOC, Malaysia NOC, Cambodia NOC and Brunei NOC. Presently Floorball has enough appeal to be chosen among the additional 4, but final decision in November. The IFF President has been in direct contact to Floorball Philippines on the potential support from their NOC as well, and had talks with Thailand and Singapore NOC directly, including AOFC President Mr. Chaiyapak and provided a support letter for Floorball to the Vietnam NOC (**Appendix 13**)

The SEA Games in 2023 will be organized in Cambodia in the capital Phnom Penh organized on the dates May 5th – 16th, 2023. The SEA Games in 2025 are organised in Thailand, dates to be confirmed, preliminary December 7 – 19, 2025, in Bangkok and/or Chon Buri. The organiser has already informed that they are positive towards Floorball

Mr. Eriksson informed that the World University Championships 2022 seems to be organised in Liberec, in the Czech Republic as it has been the only applicant for the new format of the WUC played with University teams. IFF has not had the possibility to meet with FISU to discuss the next steps. Mr. Suman informed that the Czech university Sport Association has asked Czech Floorball to support the event, which Czech Floorball has agreed to.

The Floorball FISU Technical Delegate Mr. Taneli Tiilikainen has informed FISU that he is no longer able to take on the role for the next term. IFF is to discuss the replacement with FISU.

CB decided: To approve the reports

d) RACC

Mr. Klabere reported on the meeting of the Rule Reference group and the RACC meeting. The RACC has held two meetings since the CB meeting in May. The first on the 28th of May (**Appendix 20**) and the second to discuss the Game rules changes on the 24th of August. The report from this meeting is not ready yet.

The final rule proposals were sent to the Member Associations, IFF RC, IFF RACC, IFF Athletes Commission and the IFF Office in June for feedback until 9th of August. The rule reference group handled the feedback in the meeting 19th of August and then the RACC discussed the final rule

proposals in its meeting 24th of August. The proposals are now with the rules group for writing the rule texts. The timeline for the continued Game Rule process is as follows (**Appendix 21**):

September 2020 to March 2021: Rule group work with formalising the text for the rule book

15 February 2021: Collection of experiences from rule tests made

February 2021: Reference group evaluation of test/s

March 2021: Asking for feedback from IFF RC, RACC, IFF Office and Athletes Commission on the final book (deadline for feedback May 2021).

September 2021: IFF CB makes final decision after proposal from RACC and New IFF Rules of the Game is sent to all member Associations.

December 2021: RACC organizes a seminar for Interpretations of the Rules of the Game. All member Associations will be invited to participate on their own cost.

July 1, 2022: The new edition of the IFF Rules of the Game becomes valid

The RACC has discussed a new proposal for changing the Quota system for the WFC (**Appendix 24**). The ideal solution for a new quota system would be to find a fair system, built on both regionality regarding participation and the results of the WFC's, that would both reflect and encourage development in all regions. It has turned out to be quite difficult to find such a system that is easy to understand and therefore RACC proposes to use a Quota system based on only the result (ranking) from last Men's WFC (33 teams). Due to the political decision to have both USA and Canada playing in WFC 2020 the RACC proposes that the new system shall be based on the results from WFC 2021 and onward. So for WFC 2022 the quota is based on registrations only, in accordance to the present quota system.

Mr. Liljelund made a remark that with the present quota system will pretty much stabilise the present quota for the WFC. Mr. Suman felt that the quota system will give more value for the qualifications and how we are ranking the countries that are playing in the different regional qualifications and how it effects the quota. Mr. Kratz answered that the system is based on the number of played matches. Mr. Houman asked how we will react when we will reach more countries playing in the WFC qualifications. Mr. Klabere expressed that if there are many more teams in the qualifications, there will be a need to adjust the system.

The IFF Competition Office has collected the information of the International Matches planned to be played this autumn:

- September – only 2 events: CZE v SVK (M & W) and SWE Development v DEN Men
- October & November – national associations allowed to inform events up to 30 days prior
- EFT Men & Men U19 (Switzerland) – agreed to still proceed with planning, but FIN MU19 have already withdrawn from participating

CB decided: To approve the reports and the new quota system for the WFC from the 2023 and to give the RACC the task to clarify how the ranking is calculated for the not qualified teams.

e) RC

Mr. Lopez reported, that the IFF RC has sent out the request for the nomination of the international referees and observers for the period 2021-2022. The information was sent out in the beginning of June and the deadline to send the proposals to the IFF is the 30th of September. After the deadline the RC will have a remote meeting and will handle the proposals and will bring its own proposal latest to the CB meeting in November. The RC will run a web-based rule test to all candidates.

The IFF referee development group had its educational tournament in Czech Open in the beginning of August with three pairs. One pair from Austria, one from Germany and one from Slovakia. Czech Open was played with teams from Czech Republic mainly.

Referee nominations made only for 2-nations men and women, Czech Republic vs Slovakia in September with Czech and Slovakian referees in order to avoid any travel restrictions, one pair from each country.

CB decided: To approve the report

f) Medical committee

Mr. Halonen, in the absence of Ms. Bruun, reported that the draft IFF Anti-Doping Rules have been approved by WADA and if approved by the IFF CB, the final version of the rules will be sent to WADA (**Appendix 14**). The next step is then to prepare for the changes coming into force on January 1st 2021 with guidelines etc. There will be fewer doping controls conducted in sports due to the coronavirus, the IFF has still been able to conduct some out of competition testing. All the ADOs need to follow WADAs guidelines for a safe sample collection process.

The Major changes for the IFF with the new Code and Rules are listed below:

- More independence mandatory for hearing panels (IFF will need to outsource the hearings of possible doping cases)
- The scope of the Anti-Doping rules now also more clearly includes, IFF Staff, CB members etc.
- It will be made easier to recognise Therapeutic Use Exemptions that are approved by National Anti-Doping Organisations, which is easier for the athletes
- IFF to make possible adjustments to the current Testing Pool system. Continue not having a Registered Testing Pool (with individual athlete whereabouts) unless needed, but maybe re-consider the size of the current Testing Pool (top 3 teams reduced to top 1), but then have the 2 & 3 ranked teams in the other pool, National Team whereabouts pool. This because the rules related to Testing Pools will be stricter (all whereabouts to be reported on ADAMS etc.)
- There is more focus on Education and there needs to an Anti-Doping Education Plan that is updated regularly
- Small changes in the definition of International-Level Athlete and the International-Level Athlete is defined by the IFF as follows (for the purpose of Testing & TUEs):
Within the overall pool of Athletes set out above who are bound by and required to comply with these Anti-Doping Rules, the following Athletes shall be considered to be International-Level Athletes for the purposes of these Anti-Doping Rules, and, therefore, the specific provisions in these Anti-Doping Rules applicable to International-Level Athletes (e.g., Testing, TUEs, whereabouts, and Results Management) shall apply to such Athletes:
 - Athletes included in the IFF Registered Testing Pool, Testing Pool and any other Pool established by IFF;
 - Athletes who compete in the following official IFF Events: World Floorball Championships (WFC) U19 World Floorball Championships (U19 WFC) Euro Floorball Championships (EF), Champions Cup (CC) and WFC Qualifications.

CB decided: To approve the report and the IFF Anti-Doping regulation 2021

g) Athletes Commission

Mr. Halonen reported on behalf of Ms. Reehuis, that the Athletes Commission had an (informal) meeting to discuss the Corona situation and the insecurity it causes to the athletes. But in general, the athletes experience an all unique Floorball situation due to corona, also the national health organisations have different rules about sport situations and participation. It was clear that corona causes feelings of insecurity about the (upcoming) season, whether the competition will start / how the competition will go. The ATC feels that it is very important that all the athletes must follow the rules and advises given by the health organisation in their country to get grip on corona.

In addition, it is to report that the IFF Athletes Commission will again this year nominate Ms. Agata Plechan for the WADA Athletes Commission membership. **(Appendix 15a-c)** The CB will need to confirm the application.

Mr. Eriksson is very pleased with the Athletes Commission and their activity and here the nomination of Ms. Plechan.

CB decided: To approve the report and confirm the nomination.

h) Marketing function

Mr. Beer reported about the current sales and marketing situation. **(Appendix 16a)** The present status has been quite slow during the summer and due to the COVID-19 pandemic.

The pandemic still affects sales as events are being postponed and cancelled. Companies also display reluctance to make decisions with a lot of uncertainty all around how long the pandemic will last. For additional measures, IFF set up a meeting with i2, the sales agency of the WFC 2020, to discuss ideas and possibilities to create alternative income with services that do not only rely on events (support campaigns, concept around sustainability, etc.). The agency will return with their thoughts during week 35. There is also an idea to create a patron program if companies and/or individuals wish to support the IFF financially. This requires investigation on how this can be offered considering local and legal aspects of donations.

A review meeting with Protocol Sports Marketing (PSM) took place to evaluate the first year of cooperation. The IFF stated that it was not satisfied with the results and requested to have more insight on how the sales work executed. The event scope for 2021 was discussed and PSM will start pushing floorball again and we expect monthly reporting. The IFF will also list classic games for PSM as promotional material for broadcasters.

Discussions with Puma and Craft have been kept on-going. A meeting with Tretex CEO (Craft in Finland) took place and we can prepare a proposal for partnership for them. In addition, there is a dialogue with NeH, a merchandise company from Sweden which closely cooperates with Adidas and Puma. All parties have received latest information about the new sustainability initiative IFF has launched.

During the pandemic the IFF has kept promoting past highlights of WFC events to keep the social media channels active and interesting. Three new TOP10 clips (goals/saves/penalties) were produced and distributed in spring and early summer. Eurovision has also expressed interest to distribute floorball footage in their network and four matches with English commentary have been prepared for their disposal.

Mr Kalsta finished a digital Sponsorship Sales Certificate course (by the European Sponsorship Association) in early June. In addition to improving professionally this contributed to good insight about the IFF sales material and a revised version of it has been prepared (**Appendix 16b**)

The sales material for the IFF Champions Cup 2021 is ready and sales has started. Good discussions with floorball manufacturers. The IFF also drafted a sponsorship deck based on the new Champions Cup format (=>2023). It was presented to the CCSG and based on feedback a second version is now ready for the CCSG to comment upon.

An IFF brand image a survey project will be carried out in autumn to evaluate how well the new brand has served its designed purpose and how the brand is perceived today. The project will commence in October 2020 and the final report should be available late February / early March 2021. The study will be made by the Glion Institute of Higher Education students.

Mr. Eriksson pointed out that most of the International Federations are now shuffling events and losing market opportunities.

CB decided: To approve the reports

i) Development & Equality Ad Hoc group

Mr. Halonen reported that the IFF has run in co-operation with the Special Olympics India two referee education webinars for India. The webinars have concentrated more on the topics of being a referee instead of the rules as such. The Indian Floorball Federation also participated with referees. From the IFF, the education was conducted by Mr. Ronny Brännbacka and Mr. Steen Houman was the primus motor for the webinar.

CB decided: To approve the report

j) International Lobbying Ad Hoc group

Mr. King informed that there is nothing to report.

CB decided: To approve the report

§ 8. IFF Office

Mr. Halonen reported that the number of transfers was very slow very slowly during the summer, due to the Covid-19 and the uncertainty of the starting of the Floorball seasons in the IFF member associations. From the beginning of July, the speed has however increased and by the end of August the transfer figures are 83 % of the figures of 2019, which is a very positive number in this situation.

Mr. Liljelund reported that the IFF Office has made a proposal for the update of the IFF Juridical regulations that have not been updated for several years. The main changes are related to the inclusion of the Event Disciplinary Function (EDF), which has been introduced already for 2017 and including a number of infractions and sanctions that the IFF Jury, EDF or the IFF Office has based on CB decisions already been using. The structure of the IFF Juridical regulations has also been updated in the same way as the other re-structured regulations. (**Appendix 17**)

Mr. Klabere feels that there is a slight issue with the role of the Jury. Mr. Kratz answered that the Jury has still the disciplinary function in the smaller events.

Mr. Liljelund to report that IFF has, based on the discussion of the CB, negotiated a Deed of Termination for the agreement with Sportcal for the GSI Event study for the WFC 2020, as most part of the GSI-team, whom have conducted the studies have left Sportcal. It is unclear if the company is able to conduct the study in the same way as the previous ones. The agreement has ceased without any cost for IFF. The IFF Office will continue the discussions with a new company called Quantum Consultancy, formed by a number of previous Sportcal employees for a study for the Championships in 2020 - 2022.

Mr. Halonen to inform that both Swiss and Swedish associations have requested access to IFF statistics database to integrate player statistics to their own website. API information has been given to them and we will need to monitor what effect this added access may have on the database servers. The database manager of the statistic system believes it should have little impact.

CB decided: To approve the report and the proposal for the updated IFF Juridical regulation version 2020.

a) Development operations

Mr. Halonen informed how the IFF will use the WFC 2021 registration as a test, before the Tier system takes full effect in 2023. In relation to the License System the IFF will concentrate mainly to update the tier groups for the members based on the facts from the survey IFF ran in 2019 and on a mutual consulting between the member association and the IFF. The idea is to build development plans for a three-year period.

CB decided: To approve the report

b) Communications operations

Mr. Halonen informed on behalf of Ms. Bruun that the IFF Kid with Sticks campaign has ended. All 16 supported Kids with Sticks project presentations have been published during summer on the IFF communication channels and the IFF hopes that the organisations will report back once they have received the equipment (there have been some challenges to ship equipment). The IFF has asked the top 10 Member Associations for an Upcoming season preview that could be published through the IFF communication channels (not that many countries have answered yet).

There has been issues with Skylab and planned improvements for the websites have not worked as planned for multi-language sites and therefore could not be completed and removed. The communication team has also been looking into options of utilising new platforms (SportaPost) for creating more engaging content, especially for Instagram, but with the current unsure situation concerning events and financials, this has been put on hold.

CB decided: To approve the report

c) Material operations

Mr. Liljelund reported that the IFF Material Regulations 2020 has taken full effect from the 1st of July 2020 and there has been no real reaction from the market to the new rules.

CB decided: To approve the report

d) ParaFloorball information

Mr. Houman reported that IFF has together with the Special Olympics had two webinars for coaches and referees. At the webinar for coaching over 250 persons participated and the webinar for referees had a limit for 100 participants. Both webinars have been a great success, and it opens the question if IFF should have online webinar for selected groups in coaching and refereeing.

In the autumn IFF will assist Special Olympics Spain with two seminars, and when Covid19 ends, then talks have started to have floorball seminar together with Special Olympics in Africa, Japan, Taiwan and Ukraine. The seminars in Asia will only be open for coaches from the nation who are hosting, but the seminar in Ukraine and Africa will be open for countries close by. However, this is depending on the economic situation, but there is some uncertainty.

Mr. Houman informed that that the Special Olympics has carried out the 2020 census report, showing a total number of 36.375 players, which is an increase of some 15.000 players. Some of the programs are those who are interesting in numbers of players

In the Special Olympics Programs, there a most active players in India and in one of the USA programmes in Arizona. The following non-IFF members are represented among the programmes, Algeria, Azerbaijan, Bangladesh, Bulgaria, Cyprus, DR Congo, Egypt, Equatorial Guinea, Ghana (775), Kazakhstan (3.897), Lebanon, Moldova, Morocco, Oman, Saudi Arabia, Sri Lanka (329), Syria, UAE and Uruguay (366)

In total Floorball has 63 programs and 73 have Floor Hockey. Some percentage of the 105.000 players switch to floorball, but more important those programs who haven't floorball yet will start up. In USA just 3 has floorball where all still offers floor hockey.

Mr. Halonen, reported on behalf of Ms. Bruun, that the Special Olympics have informed that the World Winter Games 2022 will take place in Kazan, Russia. There will be 56 teams present in Floorball tournament.

Mr. Eriksson felt this was a really good move in the world of the ParaFloorball.

CB decided: To approve the reports

e) Equality operations

Nothing to report

CB decided: To approve the report

f) Sustainability operations

Mr. Halonen reported on behalf of Mr. Kalsta on the actions taken in regard to the IFF Sustainability actions. Following the signing of the UN Sports for Climate Action the IFF has worked actively to build its sustainability initiative. The IFF partnership with the sustainability consultancy myclimate (www.myclimate.org) has worked well.

The myclimate partnership was negotiated to have access to professional help in matters regarding sustainability. Defined elements are as follows:

- Official partnership status is communicated in our channels and sales material
- According to the media plan (12 months) we and myclimate have posted monthly news articles, the myclimate newsletter reach over 30k
- Access to editorial and graphic sustainability material of myclimate
- Consultation help on sustainability for IFF member federations and partners (on-going discussions with UNIHOC and WFC 2022 LOC)
- IFF compensates for staff travel CO2-emissions (year 2020 / cost very low due to travel restrictions). The compensation payments will go to a chosen climate protection project
- Potential lead generation in sponsorship for the IFF through the myclimate customer network (there are a few potential ones e.g. Kilroy Travel but on hold due to the pandemic)

The IFF can choose which climate protection project it will finance through its compensation payments. The projects are of highest quality and standardized by a third-party auditor. Moreover, myclimate promotes quantifiable climate protection and long-lasting development worldwide. Through these projects, emissions are reduced by replacing fossil fuel sources with renewable energies and by implementing energy-efficient technologies.

In autumn the IFF will apply for the IOC / DOW Carbon Initiative for the Olympic Movement (the prize is carbon emission credits by the IOC sponsor DOW). The application is submitted by the end of August (deadline). Based on the listed criteria there is a very good opportunity to have a high placement.

At the end of July GAISF launched a new platform sustainability.sport, a center on all sports related sustainability work and material. The IFF has submitted material and will in the future submit all sustainability related materials and news to be posted on this website for further exposure.

The floorball material recycling initiative "Stick with it!" is being prepared together with the WFC2020 LOC. We have received a value-in-kind offer for producing the cardboard collection boxes.

CB decided: To approve the report

§ 9. Member Federations

a) Membership questions

Mr. Halonen informed that there has arisen conflict between the IFF member association and another association in Cameroon, which both have the same name Cameroon Floorball Association and both still lacking the recognition from the national sport authorities. There has not been any communication from either organisation. Our member association is preparing for their 8th anniversary. IFF has now asked also the IOC Sport Department and through them the NOC Relations department, concerning the present situation, but so far there has been no clear answer from the IOC. The IFF Office will continue to monitor the situation.

Mr. Halonen informed that due to the fact that Ausport, the National Government Sports Authority Body in Australia, has in 2019 changed the requirements of their recognition criteria for National Sports Organisations (NSO) in Australia to be recognised by them there has been some changes of the organizational structure of Australian Floorball. Of the main changes it became a requirement that NSO's were registered legally as a "Company Limited by Guarantee".
(Appendix 18a-f)

This has required Australian Floorball Association (AFA) to reorganise their legal structure. A totally new entity was determined on legal advice to be the best way to proceed as it also allowed the changes to the membership structure to occur at the same time. In June 2020 a new legal entity called "Floorball Australia Limited" (FAL) was registered with a new Constitution, new Membership structure and a new Board of Directors established.

Peter Hatfull has been appointed the Independent Chairman and Stephen King the Executive Director.

The new entity applied to Ausport for full recognition as the NSO for Floorball in Australia, the recognition was granted on 24th July 2020. FAL is now the recognised NSO for Floorball in Australia from Ausport and has applied to IFF for a change of membership from AFA to FAL.

Mr. King explained that there was a need to change the membership structure to have a all members of Floorball Australia in-line. The change has now been made and so far things are moving forward as planned.

Mr. Eriksson concluded that Mr. Houman as a party in this question and in conflict of interest did not take part of the discussion or decision making in this matter. Mr. Kratz informed that Floorball Denmark has officially requested IFF to take action concerning the outstanding payment of the Slovenian association for the team transportation for their team from Alborg railway station to Frederikshavn in relation to the WFC 2020 qualifications. The Slovenian association has refused to pay the invoice of 4,700 DKK, as they have arrived/departed at the Alborg railway station instead of the Alborg airport/Frederikshavn harbor as instructed by the Danish LOC in their Information Letters. The Slovenian federation claims that the information has been unclear concerning the arrival cities, even if it clearly states that if arriving by train the arrival city is Frederikshavn. The Slovenian have offered to pay 10 % of the transportation costs. As the matter has not been solved between the two parties, the IFF needs to take action.

Mrs. Reehuis wanted to extend a sincere thanks for running the office in these extra ordinary times.

CB decided: To approve the report, approve the change of Australian membership in IFF from the Australian Floorball Association to the Floorball Australia Limited (FAL) temporary and propose to the IFF General Assembly 2020 to approve the change. Further the IFF Office is given the task to mediate in the question.

b) Members under suspension

No members under suspension

CB decided: To approve the report.

c) New Member Applications

Mr. Halonen informed that the process of new members is still ongoing, and we have also received some new interest from Africa. At the time it's very hard for the IFF to send the equipment support for the new coming countries due to the fact that the Finnish Mail, which the IFF is using for shipments is only delivering packages to European Union and ETA countries and to some selected countries in Asia and Americas. For Africa we can't ship anything at the time. There are a few applications which are on the way in (Jordan, Cyprus, Zambia and Chinese Taipei), but they are not yet ready to be presented.

CB decided: To approve the report

§ 10. Next CB meeting

Mr. Eriksson to conclude that the next scheduled CB meeting (M7), will be held on the 30.10-01.11.2020, as all the documents for the IFF General Assembly must be sent out no later than the 10th of November 2020. The plan is to have the meeting in Germany, with the Consultative meeting on the Euro Floorball Championships on Saturday the 31st of October. but this will have to be evaluated, in regards of the present COVID-19 pandemic situation.

There will be a need to hold an extra Teams CB meeting (M6) before the end of September to decide concerning the Competition calendar for 2021 and the IFF Strategy. The CB meeting will be held on the 29 of September at 17:00 CET.

The other meetings are preliminary planned as follows:

M8: 09. Or 10.12.2020

IFF General Assembly 11.12.2020

M9: 12.12.2020

CB decided: To approve the report and decide accordingly

§ 11. Closing of the meeting

Mr. Eriksson is to close the meeting at 18.20 CET

**John Liljelund
Secretary General**

**Tomas Eriksson
President**