

Helsinki, Finland, 10<sup>th</sup> of December 2020

## IFF Central Board meeting 8/2020 10.12.2020 in Teams

**Place:** Meeting held as a Teams meeting

**Schedule:** Thursday, December 10<sup>th</sup>

<b>Participants:</b> Tomas Eriksson	<b>President</b>
Jörg Beer	
Monica Birdal	
Steen Houman	
Stephen King	§§ 4. ->
Martin Klabere	
Carlos Lopez	
Lidwien Reehuis	<b>ATC Chair</b>
Ron Spence	
Filip Suman	<b>Vice President</b>
Kaarina Vuori	
Veli Halonen	<b>Operations Manager</b>
Stefan Kratz	<b>Competition Manager</b>
John Liljelund	<b>Secretary General</b>

**Excused:**

### Minutes

#### § 1. Opening of the meeting

Mr. Eriksson opened the last meeting of the IFF Central Board for the period 2016-2020 and welcome the members to the eight CB meeting of the year 2020.

Mr. Eriksson informed that the meeting will be run with the 50 minutes sessions and a 10 minutes break in between.

**CB decided:** To approve the report

#### § 2. Approval of the agenda

Mr. Eriksson concluded that there are the following updated or new appendix for the meeting.

Appendix 7	-	Updated GA Agenda
Appendix 17	-	China Floorball Union application for ordinary membership

**CB decided:** To approve the report and include the new and updated appendixes

- § 3 **Minutes from the CB meeting:  
07/2020 U19 WFC 2020 over Teams, 30.10.2020 (Appendix 1)**  
The minutes from the last meeting were scrutinized, approved and put ad acta.

§ 4. **Financial questions**

a) **Financial report 2020 - by 04.12.2020**

Mrs. Birdal presented the financial report and the balance sheet by the 04.12.2020 (**Appendix 2**).

The outcome per 4<sup>th</sup> of December is 92.034 CHF, which is some 38.800 CHF (2019: 53.226 CHF) better than the same period last year. The improvement is due to the saves earlier made by the Office and decided by the CB but also due to contributions from the IOC (37.500 USD) and the Swiss Floorball Association (8000 CHF, forgiven CC 2021 fees) and significantly better than forecasted income on transfers.

The liquidity is 208.900 CHF, some 56.000 higher compared with last year (152.730 CHF) even though CC 2021 fees have been returned to the teams which were to participate in the Winterthur Champions Cup in January and the fact that we last year were lagging with paying staff and office costs (about 72.900 CHF) which is not the case this year.

The IFF Office has followed up on the finances and made a new updated forecast for the remaining part of the year. The income and costs remain on track to what was reported in the last meeting. The estimated forecast, considering the furloughing of IFF staff for 4 weeks and the incoming contribution from the Finnish Ministry of Education (50.000 EUR), is presented in the Financial Report and predicts a loss of 43.000 CHF which is considerably better than the original forecast in August. The loss is fully related to the COVID-19 and income losses for 2020, the most significant as follows; postponement of participating-, organiser and marketing fees (267.000 CHF), surplus of TV rights (20.000 CHF) and material income (163.000 CHF).

The total lowered and saved costs this far points at some 676.500 CHF compared to the budget for this year.

Mr. Eriksson felt that this has been handled well by the IFF Office as the situation looked really bad in March when the COVID-19 started.

**CB decided:** To approve the report

b) **Information on IFF claims – License system and WFC 2020 – status December 4<sup>th</sup>, 2020**

Mrs. Birdal presented the claims situation by the 04.12.2020 for Associations participating in the WFC 2020 and separately for those not participating in the IFF Events. (**Appendix 3 and 4**). The situation for a number of the countries has continued to be difficult with lower income when less activity is possible due to the pandemic, but we still need to chase the outstanding amounts during the COVID-19 times.

The efforts are ongoing to get all teams registered for the WFCs 2020 and 2021 to be in line with the License system requirements. For the WFCs 2021 Canada are still lagging with both participation fees and Latvia is lagging with payment of the U19 WFC 2021 participation fee. Cote d'Ivoire has started to pay off their debt to IFF after having prioritized paying debts to the WFCQ 2020 organiser and their flight costs to that WFCQ. The situation is quite normal and good that there are some countries starting to pay off their debts.

The follow-up of payment plans (**Appendix 5**) shows some changes for these member associations. China has now paid the annual fee for 2020 and Russia has started to follow the plan to continue with paying off their old debt. For Slovenia it is status quo, they are paying all new invoices but are not able to pay off any old debts in this situation. Communication with Ukraine has not yet led to any payment. The IFF Office continues to monitor these cases.

**CB decided:** To approve the reports and to continue to follow up on the pay-off plans for Canada, Russia, Malaysia, Slovenia, Ukraine, and Cote d'Ivoire.

**c) Implications of the COVID-19 pandemic**

Mr. Liljelund reported on the execution of the furloughing of the IFF Office. The decision to furlough the office was taken on the 3<sup>rd</sup> of November after the conclusion after the Co-determination negotiations with employees held on the 27<sup>th</sup> of October. The initial plan had been to furlough the entire IFF Staff for a period of five weeks equalling a total of 25 working days, but due to the positive fact that IFF received a contribution from the IOC of 37.500 USD for 2020 and an additional 37.500 USD for 2021, the period of furloughing was able to be reduced to only four weeks (20 working days) (**Appendix 6ab**). The reason not to use more of the IOC funding was that only 37.500 USD were allowed to be used in 2020.

The furloughing has been executed so that there has always been at least one IFF employee working, but still taking into account all the wishes of the furloughed employees. As the Co-determination negotiation rules only permits the start of the furloughing five working days after the decision has been communicated to the employees, the first possible day to be furloughed was on the 11<sup>th</sup> of November. The employees have chosen different forms of being temporarily laid off, where some are in a longer period, some in two periods and some working a few 1-3 days a week. The IFF Office has also informed that due to this the response rate to emails might be a bit slower than normal during November and December.

Mr. Kratz and Mr. Liljelund presented the possible forecasted effects of the COVID-19 pandemic related to the postponements of the WFC 2020 and other events. The effect on the finances of the furloughing, the different measures taken, savings made, and the support received from the Finnish Ministry of Education and the Swiss Association leaves us in a situation where the financial forecast for 2020 tends towards a result of around -43.000 CHF, before possible additional savings in the end of the year. The final effect of the furloughing will only be known after IFF has received the invoice from the Finnish federation for the Office costs for October – December in January 2021. This means that we have at least for now avoided the predicted cashflow crisis in the end of this year.

Mr. Liljelund expressed that the issue is now if we can have enough teams registered for the U19 WFC 2022 in New Zealand and the Men's WFC in Zurich, Switzerland.

Mr. King stressed that during the whole period the IFF Office has made a fantastic job, despite the difficult situation. Mr. Suman and Mr. Houman agreed that this is the case. Mr. Suman further asked if there has been made any financial plans for the next year? Mr. Liljelund and Mr. Kratz explained that if we lose the events in the spring we will survive, but the real financial issue will come if the Adult WFC's have to be cancelled.

Ms. Vuori asked if IFF has considered to use a Corona bubble for the main events. Mr. Liljelund answered that this has been discussed, but the issue is if the countries will have the financial resources to this.

**CB decided:** To approve the report

**d) IFF General Assembly 2020**

Mr. Eriksson reported that the IFF General Assembly 2020 will be held over Zoom on Friday the 11<sup>th</sup> of December as a virtual meeting, starting at 8:30 CET. The invitation has been sent out on the 10<sup>th</sup> of September 2020.

Mr. Halonen made a de-brief of the running of the IFF GA to be carried out virtually with Zoom, unlike the previous plan to use Teams based on the experience of a number of different national and international meetings. The invitation link will be sent to the registered participants latest two days before the meeting with detailed instructions regarding the technical and practical issues. The participants will be instructed to enter the meeting via the Lobby function so we can then update the registrations and let them enter the meeting. The participants will be given different time slots to enter the meeting.

The participants will be instructed to turn off the video connections and microphones when they are in the meeting except when they are given the turn to speak, when they should turn on the video and microphone. The participants are also recommended to enter the meeting by laptops or computers in order to secure that they have all the functions required in the meeting. Mobile apps do not necessarily secure that.

If the participants want to speak during the meeting, they will use the “raise hand” or asking for the floor in the chat function, when given the possibility to do so. The system automatically puts the requested speaking turns in time order. All proposed changes must be made in writing over the chat or by email to a designated email address [Kalsta@floorball.sport](mailto:Kalsta@floorball.sport).

The possible elections will be carried out with Webropol and other voting with Mentimeter. The office will carry out test voting before the actual meeting; once at least one day before the meeting and then the other in the beginning of the GA.

The IFF office staff will be running meeting functions and we will also get some technical support from the Finnish Floorball Federation.

Presently we have 39 ordinary members and 13 provisional members registered for the IFF GA, by the 3<sup>rd</sup> of December. So far, a total of 5 countries have informed that they are not able to participate due to technical issues. A reminder has been sent out on the 2<sup>nd</sup> of December to all member associations.

Mr. Suman thanked for the technical de-brief and asked if it will be needed to have black screens in the meeting, as it will de-value the meeting, or if there would be the possibility to see the participations. Mr. Eriksson feels that it would be better if we could see everyone. Mr. Halonen expressed that there might be some issues with the bandwidth used by the computers.

Ms. Birdal asked if there will be a presentation of the CB candidates, to which Mr. Eriksson and Mr. Liljelund answered that the candidates will make a short presentation of 1-2 minutes. The CB asked what link to use to enter to the meeting, to which Mr. Halonen answered that everyone is using the same link to enter the meeting.

Mr. Eriksson informed how the meeting will be run, based on the proposed GA Agenda (**Appendix 7**). As we are running the meeting over Zoom, the presentations need to be quite short and focusing on the main points, in order to keep the interest of the participants, this based on the experience from a number of Zoom and Teams meetings. The meeting will be led by Mr. Eriksson supported by the IFF vice president Mr. Filip Suman and the secretary general Mr. John Liljelund. The CB went through the IFF GA Agenda and agreed upon the presenters and how to run the meeting. Mr. Suman raised if we are prepared to answer if some member associations will raise questions concerning the membership fees, due to the COVID-19 pandemic. Mr. Eriksson asked if there have been any such indications given from the members and Mr. Halonen

answered that there have been no questions asked to the IFF Office. The CB discussed the process for the elections and possible votes during the meeting.

Mr. Liljelund expressed that it is important that if the IFF CB members would see something during the meeting to comment it directly

The China Floorball Union has on the 1<sup>st</sup> of December applied for ordinary membership and as they have now paid their outstanding membership fees and are fulfilling the criteria's for the ordinary membership Mr. Liljelund proposed that the IFF GA will approve them as ordinary members. (**Appendix 17**)

Mr. Eriksson and Mr. King wanted to thank both Mr. Spence and Ms. Reehuis for their valuable work, participation and commitment for the development of floorball in the IFF CB.

**CB decided:** To approve the reports, the updated IFF General Assembly Agenda and propose to approve the China Floorball Union as an Ordinary member for the IFF General Assembly.

## § 5. **World Championships**

### a) **Men's WFC 2020, Helsinki Finland – played in December 2021**

Mrs. Vuori gave a short report on the preparation of the Men's WFC 2020 to be played from the 3<sup>rd</sup> to 11<sup>th</sup> of December 2021 and the present situation of the preparations in Finland. As the WFC's should have been played this week, there has been some throwbacks from the WFC finals on the YLE Areena, so there have been media visibility for the event.

The preparations have continued in accordance with plans and there has been some activation in regards of ticket sales and the updating of the WFC 2020 logo and related merchandising products.

Me. Liljelund to reported that the TV discussions have been re-started by the IFF with both Polar-HD concerning signal production, Finnish Yleisradio and other takers, as there now is an extra need for coordination in regards of the timing of the main matches during the overlap of the Women's and Men's WFC's during the 3<sup>rd</sup> to 5<sup>th</sup> of December 2021. The negotiations concerning how to the TV rights for the Sweden market have been agreed upon in cooperation with the Swedish federation.

**CB decided:** To approve the report

### b) **Women's U19 WFC 2020, Uppsala, Sweden – played in May 2021**

Mr. Klabere gave a short report on the preparations for the U19 WFC 2020 to be played in Uppsala, Sweden in May 2021. The LOC is working on a communication plan. The Go/NoGo dates are 8<sup>th</sup> of March for the teams and 12<sup>th</sup> of March for the LOC.

The LOC has continued to run the preparations and communication between the LOC and IFF has gradually been activated in relation to a number of fields. The LOC has prepared a new version of the Women's U19 WFC 2020 logo and ticket sale preparations have been made

**CB decided:** To approve the report.

### c) **Next Events**

#### **WFC 2021, Uppsala, Sweden**

Mr. Klabere gave a report of the final round preparations. The Swedish government has promised to have all Swedish vaccinated before the end of July.

Mr. Kratz reminded that the WFC qualifications will be played according to the Future of Floorball concept with match time 3x15 minutes and team delegations consisting of 17 players and 5 officials. This will be reminded to the teams in an information letter sent out by the organiser of the WFCQ's.

Preparations of the match schedule is ongoing where extra consideration is taken to the local needs of both organisers and the TV need in both Sweden and Finland. The final match schedule will not be ready before the TV takers have been able to secure their timings later during the spring of 2021.

Mr. Kratz further reported that discussions on possible postponements are ongoing with the organisers of the WFC 2021 qualifications. The Go/NoGo dates for the European and American qualifications are the 6th of December for the LOC and the 13th of December for the teams. The qualifications must be finished before the 4th of July. Ms. Vuori asked what will happen if the qualifications will not be able to be played or the teams are not able to participate. Mr. Kratz answered that if the qualification can't be played, we will then, based on the situation, have to decide how to deal with situation.

For the WFCQ AOFC in Japan the Go/NoGo dates are 19th April for the teams and 26th April for the LOC.

Mr. Liljelund informed about the discussions he has ongoing with the Swedish federation on TV agreement and production. The Swedish association and the IFF has agreed to build a solution where the IFF gives the Swedish Association the right to try to sell the IFF TV-right in Sweden in a larger Floorball package including a number of Swedish features for the years 2021 - 2024, to secure a good visibility and coverage, as well as a increased financial revenue for the IFF rights. It is agreed that IFF has full insight to the negotiations.

**CB decided:** To approve the reports.

### **U19 WFC 2021, Czech Republic**

Mr. Suman gave a short report of the final round preparations. The preparations are ongoing as planned.

The final round ballot will be organised 16<sup>th</sup> of December 2020 as a combined virtual and in person event. The wish is that there will be a ballot with real persons and not only run a virtual event. There is a pre-recorded presentation from the IFF President. The LOC has asked if IFF could help to speed up the communication with the participating countries.

Mr. Kratz reported that the AOFC qualification has been cancelled and that the top 3 ranked teams, Japan, New Zealand and Australia, are therefore directly qualified for the final round, in accordance with earlier decisions. The CB is to confirm this decision, which was made in cooperation between the Singapore Floorball Association and the IFF. **(Appendix 8)**

Further Mr. Kratz reported that the Americas qualification has been postponed to 14th-15th February 2021 and that European qualifications are currently in preparation to be played at the set dates. The Go/NoGo dates are 6th January 2021 for teams and 13th January for the WFCQ LOCs. The late deadlines are as there are no possibilities to further delay the playing of the qualifications.

Mr. Klabere asked if there is a new date for the Men's U19 WFC 2021, if the event cannot be played in May. Mr. Suman informed that there has been not been any official decisions made concerning this. Mr. King asked if one of the AOFC countries are not able to participate in the event, will these be replaced? Mr. Kratz answered that it usually is the teams running up. Mr. Spence felt that the Americas qualification date is quite optimistic, as the COVID-19 situation has not developed in a positive way.

Mr. Suman asked how we shall deal in the situation that some qualifications are played and some not. Mr. Kratz answered that the top 3 in each group are anyway qualified.

**CB decided:** To approve the reports

#### **d) Upcoming Events**

##### **WFC 2022, Zurich, Switzerland**

Mr. Beer reported on the preparations. The WFC 2022 logo was launched 5<sup>th</sup> of November and the cooperation with myclimate is running well. The feedback of the WFC 2022 has been very positive. The WFC has already been able to close two sponsorship agreements, securing almost 50 per cent of the marketing income.

Mr. Kratz reported that so far 6 countries have registered, Denmark, Finland, Singapore, Slovakia, Sweden and Switzerland.

**CB decided:** to approve the reports

##### **U19 WFC 2022, Wellington, New Zealand**

Mr. Kratz briefly reported that the contract discussions are still ongoing.

Mr. Kratz further reported that so far 7 countries have registered: Denmark, Finland, Germany, Singapore, Slovakia, Sweden and Switzerland.

**CB decided:** to approve the reports

##### **WFC 2023 and WFC 2024 bid process**

Mr. Halonen reported that the evaluations for the WFC 2023 has been finalized and the proposal is that the IFF CB will grant the organisation of the Women's WFC 2023 to the Singapore Floorball Association and that contract negotiations will start during the spring of 2021. Mr. Klabere felt that the bid made by the Singaporean association is a bringing the event to a totally new level.

Concerning the Men's WFC 2024 bids the IFF Office has reverted to the applicants and asked for some extra information and due to the pandemic situation prolonged the bid until to 18th December whereafter the evaluation will take place.

The bidding for the U19 WFC 2023 and 2024 started on 1st December and will end by 15th January 2021. The evaluations will take place still in January and thereafter put forward to the CB for decision.

**CB decided:** to approve the reports, appoint Singapore Floorball Association as the organiser of the Women's WFC 2023 and prolong the bid for the Men's WFC 2024 until the 18<sup>th</sup> of December.

§ 6. **Euro Floorball Cup**

a) **Euro Floorball Cup 2021**

Nothing to report at this stage.

**CB decided:** To approve the report

b) **Champions Cup 2021**

Mr. Beer reported on the CC 2021 in Winterthur 9.-10.1.2021, which had to be cancelled due to the prevailing epidemiological situation and the high number of cases worldwide do not in any way allow it to hold such an event in the near future free of major uncertainties and risks in the health and financial sectors (**Appendix 9**). The Swiss association is ready to organise the Champions Cup in either 2022 or 2023. The Swiss Association, in order to assist the IFF, informed that IFF doesn't need to return the Swiss teams participation fees of 8.000CHF, which the IFF is sincerely thankful for. Mr. Eriksson conveyed the sincerest gratitude to the Swiss association, to which the CB fully agreed.

Mr. Liljelund reported on the Champions Cup Steering Group meeting held on the 2<sup>nd</sup> of November (**Appendix 10**) to discuss among other topics possible execution of the Champions Cup 2021 in Winterthur and the Go-NoGo decision, the CCSG concluded, based on the report provided by Mr. Zoss/SUHV that there are no real possibilities to conduct the Event safely and in a positive way for the teams, taking into account all travel and other restrictions. The CCSG therefore after an evaluation of the possibility to postpone the event decided to prefer a cancellation the event, if the Swiss association decides that the event can't be played in Winterthur in January 2021.

The CCSG further discussed the timetable for the Implementation plan of the Champions Cup concept, the proposal for the CC agreement, the CC regulation and the CC sales presentation. Mainly due to the COVID-19 pandemic the discussion of the proposals was moved to upcoming CCSG meeting.

The CCSG approved the new version of the CC sales presentation and urged Mr. Kalsta to start the sales of the IFF Champions Cup already now to secure the sales budget of 40.000 EUR by end of September 2021, to give the go ahead for the introduction of the CC Home & Away format for the season 2023-2024.

**CB decided:** To approve the reports

§ 7. **Committees and Ad Hoc group reports**

a) **ExCo reports**

Mr. Eriksson reported on the ExCo activities after the previous CB meeting which has mostly been related to different IFF General Assembly and COVID-19 related matters and the effect of the furloughing of the IFF Staff. The President has together with the secretary general evaluated the situation and the different options to tackle the effects of the Office furloughing.

Mr. King reported on the continued process of the Strategy work and the conclusions made in the last and seventh STF meeting held over Teams on the 16<sup>th</sup> of November (**Appendix 11**), in which the last additions and changes based on the feedback were collected to the layout of the IFF Strategy 2021 – 2032. The final layout will be ready by the time of the IFF General Assembly and has been distributed to the participants prior to the meeting. (**Appendix 12**)

The STF further discussed what kind of message the STF wants to convey to the IFF General Assembly. The presentation of the proposal will be based on this discussion. Further the STF made a recommendation for the IFF Central Board concerning how it thinks the Implementation process of the IFF Strategy should be organised. The following is the STF recommendation for the IFF Central Board:

As it is defined in the Strategy 2021-2032, there is a need to build a detailed and time-based plan for the Implementation of the Strategy.

The STF feels that the Implementation process is one of the key issues for the IFF in 2021-2022. In order to organise the process a Steering group consisting of a few persons are needed chaired by a champion from the STF or IFF CB, to steer, monitor and coordinate the work related to the implementation. It would be needed to build a working group for each Strategy Key Priority, with a broad representation of athletes, member associations, IFF committees and other stakeholders.

The CB needs to build a detailed Implementation plan for the strategy built within the defined three periods defined in the Strategy, with concrete action points for each target with a clear prioritising of each goal, with a timely plan and reporting schedule. Each target needs to have a concrete persons or group named responsible for it.

As the implementation is not possible without a close cooperation with the member associations, it would be imperative to organise a meeting with an enlarged group of the Core Countries to seek recognition, approval and commitment from the member associations latest in May-July. As the Implementation Plan is rolled-out a series of bi-lateral discussions shall be conducted to see how the implementation could be promoted in each country.

Mr. Eriksson explained that the Strategy document looks interesting and is easy to read, so big thanks to the Strategy Task Force for the work done. Mr. Suman felt that it was really important to involve the member associations in the implementation of the Strategy to be part of the work. It is vital that all IFF entities works with the implementation. The CB discussed the recommendation and approved it and put it forward to the new elected CB to work on, as a part of the CB organisation.

**CB decided:** To approve the reports and to give the STF recommendation for the how to organise the Implementation of the IFF Strategy to the new CB.

b) **CB members responsibilities**

Mr. King reported on the on the AOFC AGM held over Zoom on the 29<sup>th</sup> of November, organised by Thailand Floorball Association, with 13 members participating in the meeting. IFF was represented by the IFF President and Secretary general. The meeting discussed the present situation of the AOFC and the upcoming plans and the Asian Indoor and Martial Games in Bangkok Thailand from the 22<sup>nd</sup> to 29<sup>th</sup> of May 2021.

The AOFC AGM re-elected Mr. Chaiyapak Siriwat as the AOFC President and Mr. Stephen King as the Senior Vice President. The final list of the elections will be distributed shortly by the AOFC administration, after the names have been confirmed by all national associations. As Mr. Chaiyapak is now also a vice president of the Olympic Council of Asia, gives much more political visibility for the sport in Asia.

Mr. Eriksson agreed with Mr. King, that it was a very positive meeting.

Mr. Spence informed that there has been some communication in relation to the North America Floorball League (NAFL) and how they should contact the IFF. Mr. Spence will continue the contact with the organisers of the NAFL.

**CB decided:** To approve the reports

### **c) Contacts to International Sports Organisations**

#### **SportAccord**

Mr. Eriksson reported that due to the Corona virus the IF Forum was held in a fully virtual format on the 5<sup>th</sup> of November with the theme on how to overcome the COVID-19 pandemic in Sports. IFF had been asked to make a case study presentation in the session Staying Connected in Times of Crisis - Engaging your Athletes, Fans, and Stakeholders. Mr. Liljelund spoke about the new project the World Virtual Freestyle Floorball Cup, which at that time was presently ongoing. The feedback has been positive from both GAISF and some other IF's and the IOC.

The GAISF Annual General Meeting was held separately on the 10<sup>th</sup> of November in the same way, as a virtual meeting, with a total of some 75 member associations. The GAISF AGM discussed the present COVID-19 pandemic situation and its effect on sport. The key focus for GAISF is to provide service to its members and President Chiulli stated that the Urban Games are here to stay and GAISF is working on the other Games, but no dates have yet been set for any of them. Also the projects related to the cooperation with the Independent Testing Authority (ITA) and Good Governance will continue. GAISF informed that due to the COVID-19 there will be a temporary reduction of the membership fees for 2021.

The AGM approved Teqball as a member with 55 votes in favour and 6 against, with 12 abstentions. Further the AGM approved the World Transplant Games Federation (WTGF) with 59/4/10 votes and the Association of Paralympic Sports Organisation (APSO) with 64/1/0 votes as associate members of GAISF.

The GAISF Sustainability Award was awarded to three IF projects, namely Sailing, Rugby and Volleyball.

Mr. Suman asked when the term of Mr. Chiulli will end, to which Mr. Liljelund answered that the term will end in the GAISF AGM in the Ekaterinburg SportAccord in May 2021.

#### **ARISF**

Mr. Liljelund reported that the ARISF General Assembly was held on the 10<sup>th</sup> of November in a fully virtual format. The ARISF council had a virtual meeting a week prior to the AGM to finalise all issues and there were no materials sent in to the AGM, in regard to the Role of ARISF.

Since Ms. Molly Rohne (Netball) has stepped down as the ARISF Council member, as she is no longer the Netball president, there was an election for a replacement council member. The candidates were Mr. Claude Azema (boules), Mr. Jacques Fontaine (squash) and Mr. Giannarigo Rona (bridge) and the replacement will be elected until the next election of the whole ARISF council in 2021. However, during the meeting President Chiulli informed that Mr. Fontaine is no longer running for a position on the council. Therefore Mr. Azema was elected with 25 votes against Mr. Rona who received 9 votes.

There were some other Good Governance issues during the meeting as President Chiulli proposed that the secretary general of Powerboating Mr. Kurth, which he is President of, should be elected as the other auditor for ARISF. There was not any possibility to react to this during the meeting, so Mr. Kurth and Mr. Morrata were elected with 30 votes in favour and 7 abstaining, so

it was raised by Mr. Liljelund and Mr. Hollowell/IOF in the ARISF council meeting after the AGM. Mr. Kurth resigned from the role of Auditor some hours after the AGM.

IOC

Nothing to report

IWGA/TWG

Mr. Liljelund informed that the IWGA AGM was held as a virtual meeting on the 6<sup>th</sup> of November, with some 37-member association participating. The AGM was very well prepared and run smoothly, as there had been mandatory rehearsal sessions organised prior to the meeting.

The change of The World Games 2021 to 2022 was the main topic from an operative perspective for 2020. The finances of IWGA are stable, despite of the move of the Games and the IWGA CEO Mr. Gossow had asked Mr. Liljelund to make the proposal for the discharge of the Executive Committees work, which was done during the meeting. The Executive Committee has been working on the proposal for IWGA Strategy which if approved also needed some changes in the IWGA constitution. These have all been well prepared and workshops has been organised and the member have been able to give feedback and have bi-lateral discussions with the IWGA ExCo.

The new Strategy for the IWGA was approved with 29 in favour, 3 against and 5 abstaining. The strategy brings some changes to The World Games, as it allows the introduction of Olympic IF's non-Olympic disciplines to enter the games for a fee. There can however not be more than 25 % Olympic IF athletes in the games. This will strengthen the test-event role of the IWGA, but also make it harder for new IF's to enter the Olympic Games, as the competition will get tougher. The new IWGA constitution making it possible to follow the directions in the approved Strategy were approved with 33 votes in favour and 4 abstaining. The new constitution defines that only ARISF members can become new members of the IWGA, thus keeping all present members. There can be an affiliated membership for ASOIF/AIOWF IF's for the duration of one TWG period. No events may be on the TWG that are on the Paralympics and the invitational events are rebranded to display events. The IWGA also approved a new Code of Ethics with 35 in favour and 2 abstaining. Further the AGM approved the proposal that all IF's needs to be WADA Code compliant to participate in TWG, this was approved with the votes 32/1/4.

Due to the COVID-19 situation there has been no activities towards The World Games 2022 BOC, as the US Nationals have been moved and a new time for an event in Birmingham, Alabama is still being discussed with the USFbA and preliminary we are looking to have it between June – September.

Mr. Suman asked how high the fee will be for the Olympic IF's. Mr. Liljelund answered that the amount has not been defined yet.

World University Sport

Mr. Kratz reported that the FISU has approached the IFF asking for a proposal for the FISU Floorball Technical Committee Chair (TCC) and substitute. The IFF Office has prepared a proposal for this as the present TCC Mr. Taneli Tiilikainen (FIN) has informed that he is not in position to continue and his replacement Ms. Kristina Landgren Carestam can't commit for a four-year period 2021 – 2024. The proposal is to nominate Mr. Carlos Lopez (ESP) as the TCC and Ms. Meelike Terasmaa (EST) as the substitute for 2021-2024.

FISU has further informed that the WUC 2022 will be organised in Liberec, Czech Republic between the 25<sup>th</sup> to 29<sup>th</sup> of June 2022. These dates work well in our calendar, even if there might be some effect in participation from the top players due to The World Games 2022 in July in Birmingham, USA.

#### Other Events

##### Asian Indoor and Martial Arts Games

Mr. Eriksson informed that there is nothing new to report concerning the Asia Indoor and Martial Art Games, which will be organised in Thailand and played in Bangkok and Chon Buri. The dates are set to May 21<sup>st</sup> – 31<sup>st</sup>, 2021.

##### SEA Games in 2021

Mr. Eriksson informed that the SEA Games Council is to decide upon the program, based on the appeals made concerning a total of 24 sports the Vietnamese LOC wants to remove from the program.

**CB decided:** To approve the reports and nominate Mr. Carlos Lopez as FISU TCC and Ms. Meelike Terasmaa (EST) as the substitute.

#### d) **RACC**

Mr. Klabere reported that Czech Floorball had raised a question concerning the international weekends during 2021 in connection with the EFT events that normally is divided in the October respective November weekend.

The EFT for Men & Men U19 as well as for Women and Women U19 will, due to the facts that the WFCs for both Women and Men are played in 2021, be played in connection with the ordinary October weekend which for 2021 is 16th-17th October. This does however not free the EFT countries from freeing any players from other than EFT countries during the November International weekend.

Mr. Klabere concluded that there is no need to add or change the international weekends for October/November 2021 which then remains 16th-17th October and 13th-14th November

**CB decided:** To approve the report.

#### e) **RC**

Mr. Lopez reported that there is nothing to report

**CB decided:** To approve the report

#### f) **Medical committee**

Mr. Halonen, in the absence of Ms. Bruun, reported that neither Ms. Bruun (Education) nor Ms. Plechan (Athletes) have been elected to the WADA committees.

The new IFF Anti-Doping Rules that are compliant with the World Anti-Doping Code 2021 will be in force starting from the 1st of January 2021. The IFF Anti-Doping Rules are published here: <https://floorball.sport/anti-doping-and-medical/anti-doping-rules-and-regulations/>

**CB decided:** To approve the report

#### g) **Athletes Commission**

Ms. Reehuis informed that the IFF Office has collected the nominations from the member associations for the female candidates for the Athletes Commission elections of 2021 for four female members. We have in total 12 candidates which by far is a new record. (**Appendix 13**).

As approved by the IFF Central Board in June 2016, ATC members are elected for a term of 4 years and the elections are held during the WFC Qualification events. In this way we ensure that a large number of athletes have the opportunity to vote in the ATC elections. Via the elections, the players will elect a minimum of three representatives, and the IFF CB can (if they choose), based on regional aspects, elect one member to the Athletes Commission.

As it presently is unclear if all the Women's WFC qualifications will be able to be organised and when they will take place the IFF Office has prepared a proposal for how the voting shall be conducted. As we cannot guarantee any events in February and AOFC is already scheduled for June we need to use an online voting system, probably Webropol.

Mr. Halonen informed that Ms. Agata Plechan has not been elected for the WADA Athletes Commission for the coming term.

Mr. Liljelund informed that preparations to find a new chair for the Athletes Commissions, as Ms. Lidwien Reehuis has informed that she is not in position to continue for the next four period year, has been prosperous. Mr. Liljelund is proposing the present ATC member and nominee for the next period Ms. Agata Plechan (POL) as the new ATC chair for 2021 – 2024 and as that also the ex officio CB member. Mr. Liljelund extended a sincere thanks to Ms. Reehuis for her commitment and work as the IFF ATC Chair during the last period.

**CB decided:** To approve the report and approve the proposal that Ms. Agata Plechan as the ATC chair for 2021-2024.

**h) Marketing function**

Mr. Beer reported about the current sales and marketing situation.

As the sales results from our marketing agency Protocol Sport (PSM) have been very poor and the communication sporadic a discussion about the future of the agreement has been initiated. We have collected the arguments to defend our case and we have confronted the agency with our concerns. PSM had not replied to our latest inquiry two weeks ago (16.11.), but we received an answer on the 3<sup>rd</sup> of December, in which PSM clarifies that it is not possible to sell anything as we have no Events.

Parallel to this discussion the IFF has during autumn been approached with a European sales agent (ex-Infront) and we have outlined a cooperation model which can be started from 2021 onwards in combination with the WFC organisers. If the PSM agreement negotiations become complicated there is also an optional way the work with the sales agent by creating a further asset in the WFC commercial inventory.

**CB decided:** To approve the reports

**i) Development & Equality Ad Hoc group**

Mr. Halonen reported that the IFF has returned the requested reports to the IOC regarding the development programs support for 2020. The IFF programs were related to the strategy work and the implementation of the License System and the mentor coaching and coaching development program. As IFF has not been able to organise live meetings and educations, there are some funds which are still unused and will be deferred for the fiscal year 2021.

**CB decided:** To approve the report

- j) **International Lobbying Ad Hoc group**  
Nothing to report.

**CB decided:** To approve the report

§ 8. **IFF Office**

Mr. Halonen presented on behalf of the Ms. Mitchell the proposal for an IFF COVID-19 Event Protocol document draft as well as the IFF Return to Floorball – Restart Guidelines document (**Appendix 14ab**). This will be the main guidelines for teams and LOCs for participation and running of all IFF Events, whenever the COVID-19 pandemic permits us returning to playing. The document is built on the examples from other International Federations. The documents are now presented more for information and the CB to take cognisance of and get familiar with the documents prior to the re-start of competitions.

Mr. Halonen further reported that the IFF Office has sent out the invitation for nominations for the IFF Committees in beginning of November, in order to have the information of candidates before the IFF General Assembly. The following nominations have been made by the member federations (**Appendix 15**)

Mr. Lopez asked if the member associations can use the COVID-19 protocols, to which it was answered that it is free to be used. Mr. Klabere felt that it is a very good document and a fantastic work done by Ms. Mitchell, but it is important to have a closer look at it later in the process as there are some very high demanding points, which could be hard to fulfil. Mr. Suman also felt that the document is very good but there are some issues that needs to be looked over still.

**CB decided:** To approve the report

a) **Development operations**

Mr. Halonen informed how the IFF will use the WFC 2021 registration as a test, before the Tier system takes full effect in 2023. In relation to the License System the IFF will concentrate mainly to update the tier groups for the members based on the facts from the survey IFF ran in 2019 and on a mutual consulting between the member association and the IFF. The idea is to build development plans for a three-year period.

**CB decided:** To approve the report

b) **Communications operations**

Mr. Halonen informed on behalf of Ms. Bruun that the World Virtual Freestyle Floorball Cup (WVFFC) was successfully executed and the IFF media team is currently preparing and publishing stories about the top contestants. A more extensive report will be handed over to the CB later in the next CB meeting.

The CB felt that we need to repeat these kind of events in the future.

**CB decided:** To approve the report

c) **Material operations**

Mr. Liljelund to report that the IFF Test-Institute RISE has made the surveillance tests for 2020. Out of the checked 9 brands there were only a few minor issues found. The manufacturers have been severely hit by the COVID-19 pandemic and there might be more problems ahead.

**CB decided:** To approve the report

- d) **ParaFloorball information**  
Nothing to report

**CB decided:** To approve the report

- e) **Equality operations**  
Nothing to report

**CB decided:** To approve the report

- f) **Sustainability operations**

Mr. Halonen reported on behalf of Mr. Kalsta on the IOC DOW Carbon Action Award IFF has received during an online event at the IF Forum Sustainability Session on the 6<sup>th</sup> of November (**Appendix 16**). In its 2020 edition (second time the awards were handed out) 15 international federations and five National Olympic Committees received the award. To be recognised, the IFs and NOCs must be a part of the UN Sports for Climate Action Framework (S4CA), which was launched by the IOC and the UN Framework Convention on Climate Change (UNFCCC) in 2018, and are expected to present detailed data on their carbon reduction plans, requiring them to better understand and measure their annual carbon footprint

As part of the recognition, the IFs and NOCs will receive carbon offsets to compensate their 2020 unavoidable residual emissions. These include a diverse set of climate solutions, from conserving ecosystems and avoiding deforestation to energy efficiency and renewable energy. The IFF received carbon offsets based on 2019 staff travel CO<sub>2</sub> emission calculations (139t CO<sub>2</sub>) which due to minimal travel in 2020 most likely makes the IFF carbon negative for the current year.

The award has received good coverage in online media and supports IFF strategy plans and sales.

**CB decided:** To approve the report

## § 9. **Member Federations**

- a) **Membership questions**

Mr. Halonen reported that the China Floorball Union (CFU) has applied in beginning of December to becoming an ordinary member, which has already been discussed during the point related to the IFF General Assembly. The CB is to here confirm the proposal to propose to the IFF General Assembly to accept the CFU application. (**Appendix 17**)

**CB decided:** To approve the report and confirm the decision to propose China Floorball Union as an ordinary member.

- b) **Members under suspension**  
No members under suspension

**CB decided:** To approve the report.

**c) New Member Applications**  
Nothing to report

**CB decided:** To approve the report

**§ 10. Next CB meeting**

Mr. Eriksson concluded that the next scheduled CB meeting, which is the new elected IFF inaugural meeting has been planned to be held on the 12.12.2020, at 15:00 CET over Teams.

Mr. Eriksson proposed to have the first workshop and meeting and how to organise the CB work on either the 15<sup>th</sup> or 16<sup>th</sup> of January.

**CB decided:** To approve the report and decide accordingly concerning the meetings

**§ 11. Closing of the meeting**

Mr. Eriksson closed the meeting at 17:55 CET and extended an official thank you for the two CB members who are stepping down from their position now, mainly Ms. Lidwien Reehuis and Mr. Ron Spence for their excellent work in the IFF CB.

**John Liljelund**  
**Secretary General**

**Tomas Eriksson**  
**President**