

Helsinki, Finland, 12th of December 2020

IFF Central Board meeting 9/2020 12.12.2020 in Teams

Place: Meeting held as a Teams meeting

Schedule: Saturday, December 12th

Participants: Tomas Eriksson	President
Jörg Beer	
Monica Birdal	
Tamuz Hidir	§§. 9 ->
Calle Karlsson	
Stephen King	
Martin Klabere	
Carlos Lopez	
Agata Plechan	ATC Chair
Pakkamol Siritwat	
Filip Suman	Vice President
Kaarina Vuori	
Veli Halonen	Operations Manager
John Liljelund	Secretary General
Excused: Steen Houman	
Stefan Kratz	Competition Manager

Minutes

§ 1. Opening of the meeting

Mr. Eriksson opened the meeting at 15:00 CET and wished all members of the IFF CB welcome to the Central Board. Mr. Eriksson concluded that Mr. Houman is in a mandatory Danish association meeting and will join as soon it ends. Mr. Hidir had informed that he would participate but had not answered to the questions of the IFF Office before the start of the meeting.

Mr. Eriksson thanked the IFF Office for the very well executed IFF General Assembly, which run without any major issues and with quite some questions and interaction.

Mr. Liljelund explained that to ask for the floor, to raise the hand to ask for it and that the meeting as run for a time of 50 minutes and then have a 10 minutes break.

§ 2. Approval of the agenda

Mr. Eriksson concluded that there are no changes or additions to the agenda.

CB decided: To approve the report

**§ 3 Minutes from the CB meeting:
08/2020 over Teams (10.12.2020),**

The minutes from the last meetings were scrutinized, approved and put ad acta in the next CB meeting in January.

§ 4. Appointment of Secretary General and the Office

Mr. Eriksson informed that in accordance with the agreement made between the IFF and the SSBL (Finnish Floorball Federation) concerning the employment of the IFF Secretary General, presently Mr. Liljelund, IFF has the possibility to terminate the contract of the secretary general and inform in writing to the SSBL latest on the 31st of December 2020 about it. In this case there is a six months' notice to the signed agreement will follow. There is a new contract signed for the period 2021-2024. Mr. Liljelund gave a short explanation of the content of both agreements.

Mr. Eriksson proposed to re-elect Mr. John Liljelund as IFF Secretary General for the upcoming four year period 2021 - 2024 and to keep the IFF Office in Helsinki for the four coming years, based on the agreement made with the Finnish federation in 2005 and renewed in 2020.

CB decided: To appoint Mr. John Liljelund as the secretary general and keep the location of the Office in Helsinki, Finland for the coming four-year period 2021-2024.

§ 5. Constitution of the CB

According to the IFF Statutes (Art. 34) the CB shall among itself appoint a Vice President and a Treasurer for the mandate period 2021-2024. Mr. Eriksson proposed that Mr. Filip Suman shall be re-elected as the Vice President and Mrs. Monica Birdal shall be re-elected as Treasurer for IFF.

CB decided: To appoint Mr. Filip Suman as the IFF Vice President and Ms. Monica Birdal as the IFF Treasurer.

§ 6. Constitution of the Executive Committee (ExCo)

According to the IFF Statutes (Art. 39) the CB shall elect an Executive Committee consisting of the president, the vice president and the secretary general and two members of the CB. Mr. Eriksson proposed to constitute the IFF ExCo, consisting of the IFF President Mr. Tomas Eriksson as chairman, the IFF vice president Mr. Filip Suman, IFF CB member Mr. Stephen King, IFF Treasurer Ms. Monica Birdal and the IFF secretary general Mr. Liljelund as members. The secretary general will also act as the secretary of the ExCo.

CB decided: To approve the proposal.

§ 7. Right to sign for the IFF and right to use the IFF bank account

Mr. Liljelund proposed that the right to sign in the name of the IFF shall be given to the President Mr. Tomas Eriksson single-handedly, and to the vice president Mr. Suman and the Treasurer Ms. Birdal always two persons together in any possible combination with either the president or the secretary general.

Mr. Eriksson proposed that the IFF secretary general Mr. Liljelund has the right to sign in the name of IFF single-handedly in any issue of daily business or together in combination with the President, vice president or the treasurer.

The secretary general proposed that Mr. Tomas Eriksson, Mr. Stefan Kratz and Mr. John Liljelund shall have the right to use the IFF bank account 0818-559200-11 at Credit Suisse, CH-8700 Küsnacht, Switzerland

CB decided: To approve the proposals.

§ 8. **Decision of Legal Seat**

Mr. Eriksson proposed that the IFF CB will discuss the question related to its Legal Seat in Switzerland in the coming meetings, as IFF has very limited advantages of having the Office in Switzerland.

Mr. Liljelund explained the history for the registration and how we will deal with the matter in the future.

CB decided: To approve the report.

§ 9. **Constitution of the Committees and Functions**

Mr. Eriksson reported that the previous IFF CB has asked the member associations to nominate candidates to the IFF committees until the 30th of November 2020. The nominations were asked for the Medical Committee, the Rules and Competition Committee and the Referee Committee and 14 member federations nominated persons to the committees (**Appendix 1**)

The President Mr. Eriksson proposed that the CB would in its next meeting constitute these three and possible other committees, after a workshop discussion of what tasks and committees the IFF CB should oversee. The meeting would then also officially elect the chair and the committees. The present chair of these committees together with the IFF Administration will prepare the proposal of the committee members for the CB meeting in January 2021.

Mr. Liljelund gave a short explanation of the differences of the statutory committees and the IFF operational functions. Mr. Eriksson asked the new CB members to familiarise themselves with the previous CB meeting minutes. Ms. Vuori asked when the CB will discuss the working groups and the steering for the Strategy implementation. Mr. Eriksson answered that this will be dealt with in the CB meeting in January.

Further Mr. Eriksson informed that the role of the IFF CB is to take strategic decisions in order to direct the path of the federation and fulfil the objectives given in the IFF Strategy 2021 – 2032 and the Plan of Action. The IFF Office is left to deal with the organisation of the operative actions and decisions how to implement made decisions. Based on this Mr. Eriksson proposed that each CB member shall have one field of, which they are responsible in the CB for the upcoming four-year period. Each CB member is responsible for preparing a working session for the CB ones a year. The CB member tasks will be discussed in the CB workshop in the first meeting of 2021.

Presently the IFF Office handles the operational work of the following functions: Development function (Mr. Veli Halonen), Equality function (Ms. Sarah Mitchell), Communication function (Ms. Merita Bruun), Marketing function (Mr. Tero Kalsta), Material function (Mr. John Liljelund), ParaFloorball function (Merita Bruun) and Sustainability function (Mr. Tero Kalsta).

Mr. Liljelund explained how the IFF CB workshop works and what the first would consist of, in order to define the most important tasks for the CB and define which responsibilities the CB will be handling, based on the IFF Plan of Action and the IFF Strategy 2020
Further it was reported of what the employees are responsible for and what they are working with.

CB decided: To approve the proposals.

§ 10. IFF Office

Mr. Liljelund informed that the Swiss Association has asked if there would be a possibility to make some changes in the IFF Transfer Regulations, to secure players returning to the National series after they have been re-opened even after the end of the normal transfer period, which is on the 15th of January 2021.

The IFF Office proposed to add the following part to the present COVID-19 rule in the Transfer Regulation:

In addition to the ordinary transfer regulations the following is temporary in charge due to the COVID-19.

A player who is under the age of 18 may, if the series are being temporarily stopped by the national Association or authorities due to the COVID-19 pandemic, return to the original country and Club of the player without paying the transfer fee. When the series are restarted the player can return without paying a transfer fee.

If a player playing in a top league wants to play temporarily in some other country due to the reason that the league has been stopped by the national authorities or the national floorball association, the player needs to apply for a transfer (ordinary or express). When returning to the ordinary Club, the player needs to apply for an ordinary transfer, which will be handled as an Express transfer.

The proposed addition:

The return transfer must take place prior to the start of the playoff in either country, but latest when the league for the ordinary Club restarts in the country.

Mr. Beer expressed that Swiss are looking to open the possible for transfers from all their series, as there is a big possibility that most series will be closed until beginning of March or even April.

Mr. Klabere felt that this topic can't be discuss at this meeting as there are too many open questions and proposed to move the matter to the next meeting. Mr. Suman informed that there has been quite a lot of discussions in the Czech Republic about the transfer fees during the COVID-19 times and that the matter might be raised again to the IFF.

Mr. Liljelund agreed with Mr. Klabere and felt that there are now too many open questions and the matter should be discussed in a meeting between the IFF and the Swiss association, prior to the next CB meeting as there is no real hurry in the matter. This would also give time to discuss the matter within the IFF. Mr. Klabere agreed to this and felt that it is the best possible way forward.

CB decided: To approve the report and table the question until the meeting on the 15th of January.

§ 11. Next meeting

Mr. Eriksson informed that the next CB meeting, which will be held as a workshop to define the tasks and role of the IFF CB and its members, will not be held as proposed during the week-end of 15th or 16th of January, but instead on the 24th of January over Teams. The CB is then also to discuss the plan for the 2021 meeting dates.

§ 12. Closing of the meeting

Mr. Eriksson closed the meeting at 16.15 thanking all the CB members for a good and effective meeting, wishing everyone a Good and Peaceful Holiday season.

**John Liljelund
Secretary General**

**Tomas Eriksson
President**